



Kammavari Sangham (R) 1952
K.S. GROUP OF INSTITUTIONS
ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ
K.S. INSTITUTE OF TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)
14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.
Tel : +91 080 28435722 / 724, Fax : +91 80 28435723
E-mail : principal.ksit@gmail.com / www.ksit.ac.in

Ref:KSGI/EST/2018/No 5778

28/03/2018

APPOINTMENT LETTER

Apropos to your application and subsequent discussion, we are pleased to offer you the position of Professor, Department of Mechanical Engineering, KSIT, Bangalore and Chief Executive Officer for the K.S.Group of Institutions (KSIT, KSSEM, KSSA and KSP)

Terms and Conditions:

Professor in Mechanical Engineering:

1. You shall teach students in the field of expertise, participate in the development of courses that meet the standards.
2. You shall engage in planning lectures, in-class discussions, give assignments, conduct quiz and exams .
3. You shall assist the department in evaluation of students based on University set standard practices.
4. You will collaborate with colleagues on prescribing course curriculum and advice students for their success
5. You will guide the students in projects and research pursuits at your convenience.
6. You shall be responsible planning and executing admission process, outside curriculum design, teaching learning processes, assessment and outcomes in terms of placement process, higher studies opportunities, entrepreneurship, outreach and collaborations

Chief Executive Officer:

1. You shall be responsible for the overall development of the group of institutions.
2. You shall act as the Member Secretary of the AAB and shall arrange to convene the AAB meetings from time to time under the directions of the Chairman AAB.
3. You shall report to the Management on all aspects of its functioning and act as a link between the AAB and the Management.
4. You shall monitor the functioning of the above institutions under the group and direct them in all their activities and help them to enrich and enhance their quality and standing as individual institutions imparting good technical education.
5. You shall help and advice these institutions in obtaining Accreditation and other certifications.
6. You shall call the Principals from time to time to discuss about the proposals submitted to him for any clarifications / justification.
7. You shall visit the various campuses as and when he feels necessary for inspection and verification.
8. You shall guide and supervise the design and development of systems required to effectively run the institution.
9. All the Principals in the group of institutions shall report to you for their developmental works to be carried out in their respective institutions and submit the proposals for placing before the AAB for its recommendation to the management.
10. You shall assist the Management on issues like technical evaluation of proposals and decision making.
11. You shall identify all the educational requirements, human resource development and management, infrastructure development, systems and their formation and all others as directed by the Management from time to time and place it before the AAB for its recommendation.

K. S. INSTITUTE OF TECHNOLOGY

BANGALORE

Continuation Sheet....

12. You shall be responsible for procuring the Annual Budget of individual institutions and compiling a consolidated budget for approval by the Management.
13. You shall be responsible for the Board in developing guidelines for various activities like Consultancy, Sponsored Research, Infrastructure Development, Human Resource Development and any other issues as directed by the Management and disseminating them to all the concerned.
14. You shall be responsible for the documentation of various policy manuals governing various activities needed to be carried out and other administrative manuals for smooth running of the institutions.
15. You shall be responsible to invite and induct other expert members as and when required and also invite and seek the expertise of other experts from time to time with the directions of the Chairman AAB to take decisions and advice the Management.
16. You shall report to the Chairman, AAB as well as the Management comprising of President, Secretary and Treasurer.
17. You shall be responsible for any other advisory function as delegated to him from time to time either by the AAB and the Management.

Associated Terms:


- a) This offer of appointment is valid for a period of TWO years from the date of your acceptance and it can be terminated from either side by giving ONE month notice in advance.
- b) Since you will have access to classified information, you shall agree to confidentiality or non-disclosure policy of the group of institution as a requirement.
- c) You will agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
- d) You will engage E-communication with full responsibility and in compliance to E-policy of the institute.
- e) You will comply to the Conduct Rules of the Institute

You will be paid a gross salary of Rs. 2,25, 081/- per month (with Rs. 69,770/- as basic; DA at 139% amounting to Rs 96,980/-; HRA at 30% amounting to Rs.20,931/-; CCA of Rs.400/- and an AGP of Rs.12,000/- with a special allowance of Rs. 25,000/-) for your engagement with KSGI as per the norms which are in force from time to time. You shall not be entitled for Gratuity, EPF and other benefits if you are 60 years of age.

On acceptance, you may please sign and return a copy of this letter as an acknowledgement of your full understanding and acceptance of the above terms and conditions.

We welcome you to the KSGI family and look forward to a fruitful association with you.

Sincerely yours,


Authorized Signatory
K.S.I.T

To,
Prof. K.Venkateshwara Alias Balaji,
1552/1, Vani Vilas Road, K.R.Mohalla,
Mysuru-570004.



KSIT
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Kammavari Sangham (R) 1952
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Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

Ref:KSIT/EST/2020-21/6097

1/04/2021

APPOINTMENT ORDER

Apropos your application and subsequent discussion, the Management is pleased to offer you the position of Principal and Director, KS Institute of Technology, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

1. You will join us on or before 01/04/2021 and you shall be on probation for a period of SIX months from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE months' notice or salary in lieu of notice period;
2. You will be paid a consolidated salary of Rs. 2,05,000/- per month for your engagement..
3. You shall be entitled for benefits such as Gratuity and PF and others extended to regular staff as per the norms of the institute and one day CL per month;
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishment in India or outside, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
9. You shall comply with the Conduct Rules of the Institute.

Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards;
- b) You shall engage in planning, developing and encouraging the faculty in writing project proposals to funding institutions and the affiliating University.
- c) You shall collaborate with your sister institutions namely KSSEM, KSP and KSSA and guide the staff in executing their projects;

- d) You shall encourage activities such as training and guiding the Staff and students and make them more employable;
- e) You shall take the responsibility for getting the institution accredited and take the same to the next level.

On acceptance of this Appointment Order, you may please sign the Copy of the Appointment Order and handover the same to the CEO, KSGI. You shall submit your relieving order from the previous institution along with a complete set Xerox copies of your marks cards and degree certificates.


HON. SECRETARY,
KSGI, BANGALORE.


HON. PRESIDENT,
KSGI, BANGALORE

To,
Dr. Dilip Kumar. K,
"KALANILAYA"
Near Ambamaheshwari Bhajana Mandira,
Arekere Bail, JEPPU,
MANGALORE-575001.
Mob: 9449639120
E.mail: dil_kum@rediffmail.com



ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ
K.S. INSTITUTE OF TECHNOLOGY
Kammavari Sangham (R) 1952

(Approved by AICTE & Affiliated to VTU)
14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.
Phone : 080-28435724, Fax : 080-28435723
Website : www.ksitbangalore.com

Ref: KSIT/EST/4029/2011-12

Date: 30.01.2012

Mr. M.Umashankar,
106, 6th Main, 4th Cross,
'D' Group Layout, Srigandhadakaval,
BANGALORE - 560 091.

Sir / Madam,

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as Assistant Professor in the Department of Mechanical Engineering.

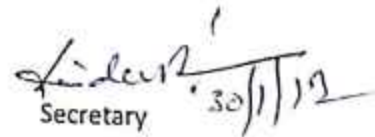
You will receive AICTE VI Pay Scale of Rs. 15600-39100 with a starting basic of Rs. 23,890/- and other permissible allowances. The Gross salary is Rs. 43,419/-.

Your appointment is subject to the following terms and conditions.

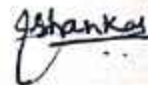
1. You will be on a probation for a period of 2 years from the date of appointment.
2. Your services are governed by the rules and regulations of the institution in force from time to time.
3. If you wish to submit resignation for the post held, you have to give 2 months advance notice or 2 months salary in lieu thereof.

We are issuing this letter in duplicate. Please retain the original and return the duplicate, duly signed, signifying your acceptance of the terms and conditions.


President


Secretary

I accept the above terms & conditions:

Signature: 

Date: 30/1/12



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Phone : 080-28435724, Fax : 080-28435723
Website : www.ksitbangalore.com

Ref: KSIT/EST/4033/2011-12

Date: 20.01.2012

Mr. Girish.T.R,
244, 3rd Cross, 3rd Main,
RR Layout, Nagadevnahalli,
Jnana Bharathi Post,
BANGALORE - 560 056.

Sir / Madam,

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as Assistant Professor in the Department of Mechanical Engineering.

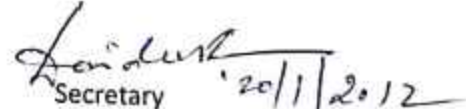
You will receive AICTE VI Pay Scale of Rs. 15600-39100 with a starting basic of Rs. 23,440/- and other permissible allowances. The Gross salary is Rs. 41,757/-.

Your appointment is subject to the following terms and conditions.

1. You will be on a probation for a period of 2 years from the date of appointment.
2. Your services are governed by the rules and regulations of the institution in force from time to time.
3. If you wish to submit resignation for the post held, you have to give 2 months advance notice or 2 months salary in lieu thereof.

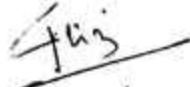
We are issuing this letter in duplicate. Please retain the original and return the duplicate, duly signed, signifying your acceptance of the terms and conditions.


President


Secretary 20/1/2012

I accept the above terms & conditions:

Signature:



Date:

20/01/2012.



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K. S. INSTITUTE OF TECHNOLOGY

(An Institution under Kammavari Sangham)

(Approved by AICTE & Affiliated to VTU)

No. 14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.

Phone : 080-28435724, Fax : 080-28435723

Website : www.ksitbangalore.com www.ksit.ac.in

Ref: KSIT/EST/3136/2008-09

Date: 22.07.2009

APPOINTMENT ORDER

To

Mr. Nagaprasad.K.S,

The Kammavari Sangham is pleased to appoint you as Senior Lecturer in the Department of Mechanical Engineering in Kammavari Sangham Institute of Technology, Bangalore in the scale of pay of Rs.10000-325-15200. Your basic pay has been fixed at Rs.10,325/- with allowances as admissible according to Karnataka Government Rules.

You will be on probation for a period of two years from the date of joining. You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the institution for one full academic year.

You must report for duty on or before 1st August 2009, failing which this appointment order stands cancelled.

Yours truly,


PRESIDENT


SECRETARY

CC: The Principal, KSIT
Mr. Nagaprasad.K.S





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K. S. INSTITUTE OF TECHNOLOGY
Kammavari Sangham (R) 1952

No. 14, Raghuvamahalli, Kanakapura Road, Bangalore - 560 062
Phone : H.O. : 6678053, 6678735 College : 8435724, Principal : 8435723
Hostel : 6521303, Fax : 080-8435724

Ref: KSIT/EST/699/2001-2002

Date: 11.05.2001

APPOINTMENT ORDER

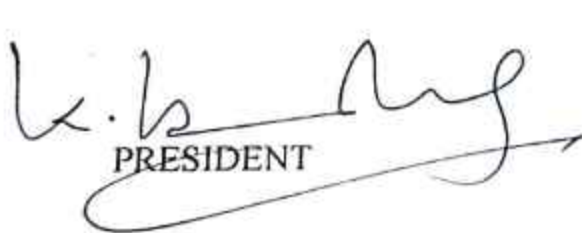
To


Miss L. Nirmala

The Kammavari Sangham is pleased to appoint Miss L. Nirmala as Instructor in the Department of Mechanical Engineering in Kammavari Sangham Institute of Technology, Bangalore on consolidated pay of Rs.4,000/- per month. She will be on probation for a period of two years from the date of joining.

During her tenure she shall be governed by the rules and regulations of the Institution.

Miss L. Nirmala shall report on duty on or before 18th May, 2001, failing which this appointment order stands cancelled.


PRESIDENT


SECRETARY 11/05

Received A.O.

Nirmala K

CC: The Principal, KSIT
Miss L. Nirmala



K. S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R.) 1952

No. 14, Raghuvanahalli, IX Phase, J. P. Nagar, Kanakapura Road, Bangalore - 560 062.
Phone : H.O. : 6678053, 6678735 College : 8435254 Hostel : 6521303

Date :

Ref: KSIT/EST/5057/2012-13

Date: 02.01.2013

Mr. M.Nagabhushana,
No. 40, R.K.Layout,
Padmanabhanagar,
BANGALORE - 560070.

Sir / Madam,

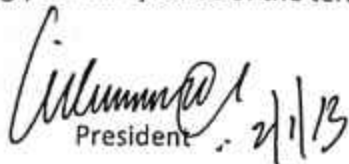
With reference to your application and subsequent interview you had with us, we are pleased to appoint you as Assistant Professor in the Department of Mechanical Engineering.

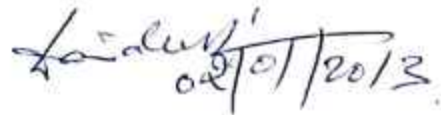
You will receive AICTE VI Pay Scale of Rs. 15600-39100 with a starting basic of Rs. 26,230/- and other permissible allowances. The Gross salary is Rs. 46,859/-.

Your appointment is subject to the following terms and conditions.

1. You will be on a probation for a period of 2 years from the date of appointment.
2. Your services are governed by the rules and regulations of the institution in force from time to time.
3. If you wish to submit resignation for the post held, you have to give 1 month advance notice or 1 month salary in lieu thereof.

We are issuing this letter in duplicate. Please retain the original and return the duplicate, duly signed, signifying your acceptance of the terms and conditions.


President . 2/1/13


Secretary

I accept the above terms & conditions:

Signature: M. Nagabhushana .

Date: 02/01/2013



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Kammavari Sangham (R) 1952

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14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.

Phone : 080-28435724, Fax : 080-28435723

Website : www.ksitbangalore.com

Ref: KSIT/EST/3432/2009-10

Date: 09.06.2010

APPOINTMENT ORDER

With reference to the application submitted and the subsequent interview held, Mr.K.Prasad has been appointed as Assistant Professor in the Department of Mechanical Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

- He will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- He shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- He shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- He shall strictly adhere to the rules and regulations of the institutions and his performance of duty shall be subject to satisfaction of the management.
- He shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in the scale of Rs.12000-420-18300 with a basic pay of Rs.12,000/- and allowances of DA, HRA, CCA as fixed by the management from time to time. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

He may report for duty on or before 15th July 2010 failing which this appointment order stands cancelled.

[Signature]
 President
 9/6/10

[Signature]
 Secretary
 9/6/10

CC:
 Mr.K.Prasad
 O/C

Received on behalf of
Prasad
 10/06/10



KSIT
K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952
K.S. GROUP OF INSTITUTIONS

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K.S. INSTITUTE OF TECHNOLOGY

Accredited By NAAC

14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | website : www.ksit.edu.in

Ref: KSIT/EST/2019-20/5985

Date: 03.02.2020

To
Mr. Saleem Khan
No. 6, 3rd Cross,
Municipal Extension,
Ramangaram – 562159
Karnataka.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as **Assistant Professor** in the Department of Mechanical Engineering at K S Institute of Technology, Bengaluru, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates. This order will become null and void, if any misrepresentation, false information, or suppression of any relevant material facts or declaration error is discovered at a subsequent time in the future. For the proof of your age, the Management considers your SSLC Marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment could be terminated with ONE-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

K.S. INSTITUTE OF TECHNOLOGY

Approved by AICTE , New Delhi & Affiliated to VTU, Belagavi, Karnataka



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14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | website : www.ksit.edu.in

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 23,890/- under the salary scale of Rs. 15600 - 39100 with prevailing allowances as per the Institutional norms. Gross salary is Rs. 41,391/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leaves/vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.
14. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSIT
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham

I SALEEM KHAN..... have read the above mentioned terms and conditions and hereby accept the same and will take up appointment on 03-02-2020...

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: SALEEM KHAN
Address: # 6, 3rd Cross Municipal Extension, Ramanagar - 562159.
Telephone:..... and Mobile Phone: 9901646957

Date: 03-02-2020


Signature:



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K. S. INSTITUTE OF TECHNOLOGY
Kammavari Sangham (R) 1952

No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.
Phone : H.O. : 080-26678053, 26678735 College : 080-28435724
Principal : 080-28435722. Fax : 080-28435723

Ref: KSIT/EST/3858/2010-11

Date: 20.07.2011

APPOINTMENT ORDER

With reference to the application submitted and the subsequent interview held, Mr.Manjunatha.B.R has been appointed as Lecturer in the Department of Mechanical Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

- You will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- You shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- You shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- You shall strictly adhere to the rules and regulations of the institutions and your performance of duty shall be subject to satisfaction of the management.
- You shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in the scale of Rs.8000-275-13500 with a basic pay of Rs.8,275/- and allowances of DA, HRA, CCA as fixed by the management from time to time. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

You may report for duty between 15th to 20th July 2011 failing which this appointment order stands cancelled.

CC: Mr.Manjunatha.B.R
O/C

((Received))
Secretary

Manjuna.B.R
.. 22/7/2011



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Phone : 080-28435724, Fax : 080-28435723
Website : www.ksitbangalore.com

Ref: KSIT/EST/3976/2010-11

Date: 06.09.2011

APPOINTMENT ORDER

With reference to the application submitted and the subsequent interview held, Mr.Ranganath.N has been appointed as Lecturer in the Department of Mechanical Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

- You will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- You shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- You shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- You shall strictly adhere to the rules and regulations of the institutions and your performance of duty shall be subject to satisfaction of the management.
- You shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in consolidated of Rs. 15,000/-. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

You may report for duty between 7th to 15th September 2011 failing which this appointment order stands cancelled.

Saidur
Secretary 6/9/11

CC: Mr.Ranganath.N
O/C

Received,

Ranganath.N
(Ranganath.N)



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K.S.INSTITUTE OF TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in

Ref: KSIT/EST/2014-15/5376

Date: 01.10.2014

To

Mr.Anil Kumar.A

No. 24/A, Sri Venkateshwara Nilaya,

2nd Floor, 1st Main, 2nd Cross,

Vivekanandanagar, BSK 3rd Stage,

BANGALORE - 560 085.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Mechanical Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.



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Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs. 15,600 – 39,100 with prevailing allowances as per the Institute norms. Gross salary is Rs. 24,480/- per month.
10. Every employee on appointment has to contribute to the Employee Provident Fund at the rate prescribed by the Regional Provident Fund Commission, Karnataka, and from time to time which will be deducted from your salary every month.
11. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
12. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
13. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

[Signature]
Principal, KSIT
(Endorsed by)

[Signature]
President
Kammavari Sangham

[Signature]
Secretary
Kammavari Sangham

I AVILKUMAR.A hereby accept the terms and conditions stated above and will take up appointment on 1.10.14

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: AVILKUMAR.A
Address: 94/A; 1st main; 2nd cross; vividhananada nagara; BHK-IIIrd stage. B'lore 560085.
Telephone:..... and Mobile Phone: 8197975168

Date: 1/10/14

[Signature]
Signature: 1/10/14



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#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in

Ref: KSIT/EST/2014-15/5393

Date: 18.08.2014

To
Mr.Harish.U
C/o Pradeep, No. 26/A, 4th Cross,
Samruddi Nilaya, Vidya Nagar,
Jalahalli Cross,
BANGALORE – 560 073.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Mechanical Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.



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7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs. 15,600 – 39,100 with prevailing allowances as per the Institute norms. Gross salary is Rs. 24,012/- per month.
10. Every employee on appointment has to contribute to the Employee Provident Fund at the rate prescribed by the Regional Provident Fund Commission, Karnataka, and from time to time which will be deducted from your salary every month.
11. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
12. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
13. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSIT
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham

I HARISH. U hereby accept the terms and conditions stated above and will take up appointment on..... 18.08.2014.....

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Harish. U
Address: s/o Ujjinappa, Singenahalli (P), Chittur Taluque (D), Karnataka (St), 577 539
Telephone:..... 7760888513..... and Mobile Phone:..... 7760888513

Date: 18.8.2014


Signature:



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Accredited By NAAC

14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | website : www.ksit.edu.in

Ref: KSIT/EST/2019-20/5986

Date: 03.02.2020

To
Mr.Rajesh.G.L
C/o Lakshmikantha.G.N, No. 1/2, 6th Cross,
"Shree Nivasa", K.G.Nagar,
Gavipuram Extension,
BENGALURU – 560 019.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as **Assistant Professor** in the Department of Mechanical Engineering at K S Institute of Technology, Bengaluru, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates. This order will become null and void, if any misrepresentation, false information, or suppression of any relevant material facts or declaration error is discovered at a subsequent time in the future. For the proof of your age, the Management considers your SSLC Marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment could be terminated with ONE-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

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Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | website : www.ksit.edu.in

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs. 15600 - 39100 with prevailing allowances as per the Institutional norms. Gross salary is Rs. 27,132/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leaves/vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.
14. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

[Signature]
03.2.2020
Principal, KSIT
(Endorsed by)

[Signature]
President
Kammavari Sangham

[Signature]
Secretary
Kammavari Sangham

I RAJESH G.L..... have read the above mentioned terms and conditions and hereby accept the same and will take up appointment on 03rd Feb 2020.....

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: RAJESH G.L

Address: #112, 6th Cross, K.G. Nagar, Bengaluru - 560019

Telephone:..... and Mobile Phone: 9916468891..

Date: 03rd Feb 2020

[Signature]
Signature:



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K.S. INSTITUTE OF TECHNOLOGY

Affiliated to VTU, Belagavi & Approved by AICTE, New Delhi, Accredited NAAC & NBA (CSE, ECE and ME)

14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in



Ref: KSIT/EST/6701/2023 -24

Date: 20.03.2024

APPOINTMENT LETTER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Mechanical Engineering at KSIT, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:


1. You will join us on or before 20th March 2024 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
1. You will be paid a salary of Rs. 60,473/- (BP – 25,450/-; DA – 20,360/-; HRA – 6,363/-; CCA – 300/-; AGP–8,000)
2. You will be governed by the College Rules and Regulations and other norms.
3. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
4. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
5. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
6. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
7. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.


Principal
KSIT


Hon. Secretary
KSGI, Bangalore


President
KSGI, Bangalore

To
Dr. Srinidhi Acharya.S.R
#876, "Sri Venkateshwara Nilyaya"
6th Main Road, Raghavendra Block, Srinagara
Bengaluru-560050
e-mail: sri1660@gmail.com
Mobile: 9738217760