



ಕೆ. ಎಸ್. ಇನ್ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಟೆಕ್ನಾಲಜಿ
K. S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952

No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.
Phone : H.O. : 6678053, 6678735 College : 8435724, Principal : 8435723
Hostel : 6521303, Fax : 080-8435724

Ref: KSIT/EST/1285/2001-2002

Date: 15.03.2002

APPOINTMENT ORDER

To

Mrs. P.N.Sudha

The Kammavari Sangham is pleased to appoint Mrs. P.N.Sudha as Lecturer in the Department of Electronics and Communication Engineering on temporary basis in Kammavari Sangham Institute of Technology, Bangalore on consolidated pay of Rs.6,000/- per month.

During her tenure she shall be governed by the rules and regulations of the Institution. She has to give an undertaking that she will be serving the institution one full academic year.

Mrs. P.N.Sudha shall report on duty on or before 26th March, 2002, failing which this appointment order stands cancelled.


PRESIDENT
15/3


SECRETARY
15/3

CC: The Principal, KSIT
Mrs. P.N.Sudha



ಕೆ. ಎಸ್. ಇನ್ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಟೆಕ್ನಾಲಜಿ
K. S. INSTITUTE OF TECHNOLOGY
Kammavari Sangham (R) 1952

No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.
Phone : H.O. : 6678053, 6678735 College : 8435724, Principal : 8435723
Hostel : 6521303, Fax : 080-8435724

Ref: KSIT/EST/259/2002-2003

Date: 24.08.2002

APPOINTMENT ORDER

To

Sri. Sangappa,

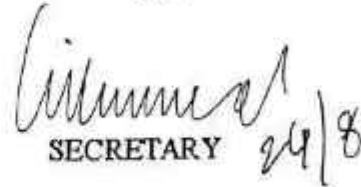
The Kammavari Sangham is pleased to appoint Sri. Sangappa as Lecturer in the Department of Electronics & Communication Engineering in Kammavari Sangham Institute of Technology, Bangalore on a consolidated pay of Rs.11,000/- (Rupees eleven thousand only) per month.

You will be on probation for a period of two years from the date of joining. You will be placed on AICTE scale of pay subject to satisfactory performance after completion of one year. You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the institution for one full academic year.

You must report for duty on or before 2nd September, 2002, failing which this appointment order stands cancelled.

Yours truly,


PRESIDENT


SECRETARY

CC: The Principal, KSIT
Sri. Sangappa



ಕೆ. ಎಸ್. ಇನ್ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಟೆಕ್ನಾಲಜಿ

K. S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952

No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.
Phone : H.O. : 080-26678053, 26678735 College : 080-28435724
Principal : 080-28435722, Fax : 080-28435723

Ref: KSIT/EST/3830/2010-11

Date: 25.05.2011

APPOINTMENT ORDER

With reference to the application submitted and the subsequent interview held, Mr.B.Sudarshan has been appointed as Assistant Professor in the Department of Electronics & Communication Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

- You will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- You shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- You shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- You shall strictly adhere to the rules and regulations of the institutions and your performance of duty shall be subject to satisfaction of the management.
- You shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in consolidated of Rs. 44,115/-. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

You may report for duty between 15th to 20th July 2011 failing which this appointment order stands cancelled.

The Consolidated Salary has been reconstructed as detailed below

CC: Mr.B.Sudarshan
O/C

B.P. Rs	14100-00
D A B	23406-00
HRA B	3525-00
CCA B	2300-00
Grat B	2784-00
<u>Total B</u>	<u>44115-00</u>

K. Sudarshan
Secretary 25/5/2011

K. Sudarshan
21/10/11
SECRETARY

Received
blt
20/07/2011



ಕೆ. ಎಸ್. ಇನ್ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಟೆಕ್ನಾಲಜಿ
K. S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952

No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Phone : H.O. : 26678053, 26678735 College : 28435724

Principal : 28435722, Fax : 080-28435723

Ref: KSIT/EST/1750/2005-06

Date: 27.01.2006

APPOINTMENT ORDER

To


Ms.Rekha.N,

The Kammavari Sangham is pleased to appoint Ms.Rekha.N as Lecturer in the Department of Electronics & Communication Engineering in Kammavari Sangham Institute of Technology, Bangalore on a consolidated pay of Rs.11,000/- (Rupees eleven thousand only) per month.

You will be on probation for a period of two years from the date of joining. You must abide by the rules and regulations of this institution during your service. You have to give an undertaking that you will be serving the institution for one full academic year.

You must report for duty on or before 1st February 2006, failing which this appointment order stands cancelled.

Yours truly,


PRESIDENT


SECRETARY

CC: The Principal, KSIT
Ms.Rekha.N



KSSEM

KAMMAVARI SANGHAM (R), 1952
K.S. School of Engineering and Management

Approved by AICTE 1-5279601, Affiliated to VTU, Belagavi
#15, Near Vajarahalli, Malasandra, off Kanakapura Road,
Bangalore - 560 109, www.ksem.edu.in

Tel : +91 80 28425012/013/163, Fax : +91 80 2842 5164, Mob : 9884444408

OFFICE ORDER

By the directions of the Management Sri. **Dinesh Kumar D.S.**, working as Associate. Professor of Electronics and Communication Engineering, KSSEM, is transferred to Department of Electronics and Telecommunication Engineering, KSIT Bangalore with immediate effect. He is directed to report to the Head of the Department of Telecommunication Engineering at KSIT, Bangalore, on or before 1st July 2019.

8th June 2019.

Hon. Secretary,

KSIG, Bangalore.



ಕೆ. ಎಸ್. ಇನ್ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಟೆಕ್ನಾಲಜಿ
K. S. INSTITUTE OF TECHNOLOGY
Kammavari Sangham (R) 1952

No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.
Phone : H.O. : 080-26678053, 26678735 College : 080-28435724
Principal : 080-28435722, Fax : 080-28435723

Ref: KSIT/EST/2457/2006-07

Date: 21.07.2007

APPOINTMENT ORDER

To

Mr.Santosh Kumar.B.R,

The Kammavari Sangham is pleased to appoint you as Lecturer in the Department of Electronics & Communication Engineering in Kammavari Sangham Institute of Technology, Bangalore in the scale of pay of Rs.8000-275-13500. Your basic pay has been fixed at Rs.8,000/- with allowances as admissible according to Karnataka Government Rules.

You will be on probation for a period of two years from the date of joining. You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the institution for one full academic year.

You must report for duty on or before 1st August 2007, failing which this appointment order stands cancelled.

Yours truly,


PRESIDENT


SECRETARY

CC: The Principal, KSIT
Mr.Santosh Kumar.B.R.



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K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952

(Approved by AICTE & Affiliated to VTU)

14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.

Phone : 080-28435724, Fax : 080-28435723

Website : www.ksitbangalore.com

Ref: KSIT/EST/3439/2009-10

Date: 09.06.2010

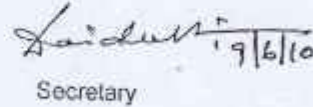
APPOINTMENT ORDER

With reference to the application submitted and the subsequent interview held, Ms.Devika.B has been appointed as Lecturer in the Department of Telecommunication Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

- She will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- She shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- She shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- She shall strictly adhere to the rules and regulations of the institutions and her performance of duty shall be subject to satisfaction of the management.
- She shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in the scale of Rs.8000-275-13500 with a basic pay of Rs.8,275/- and allowances of DA, HRA, CCA as fixed by the management from time to time. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

She may report for duty on or before 15th July 2010 failing which this appointment order stands cancelled.


President


Secretary

CC:
Ms.Devika.B
O/C



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K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952
K.S. GROUP OF INSTITUTIONS

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K.S. INSTITUTE OF TECHNOLOGY

Affiliated to VTU, Belagavi & Approved by AICTE, New Delhi, Accredited NAAC & NBA (CSE, ECE and ME)

14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

Ref: KSIT/EST/6584/2023 – 24

Date: 15.11.2023

APPOINTMENT LETTER

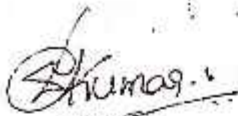
Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Associate Professor in the Department of Electronics & Communication Engineering at KSIT, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

1. You will join us on or before 15th November 2023 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs. 76,970/- (BP – 37,400/-; DA – 29,920/-; HRA – 9,350/-; CCA – 300/-; AGP – to be paid after one year of probation) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the Institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.



Principal
KSIT



Hon. Secretary
KSGI, Bangalore



Hon. President
KSGI, Bangalore

To,
Dr. ELECTA ALICE JAYARANI, A,
8 & 81 A, 6th Cross, Manjunath Nagar,
Raghuvanahalli,
BANGALORE – 560 062.
e-mail: electalice@gmail.com
Mobile: 9886211252



KSSEM

KAMMAVARI SANGHAM (R), 1952
K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi
15, Near Vajarahalli, Mallasandra, off Kanakapura Road,
Bengaluru - 560 109, www.kssem.edu.in

Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

Ref: KSSEM/EST/1815/2021-22

Date: 01.10.2021

TRANSFER ORDER

As per the instructions of the Management, Mrs. Ramya.K.R working as Associate Professor in the department of Electrical and Electronics Engineering has been transferred to K. S. Institute of Technology with immediate effect.

She is hereby instructed to report to the principal, K. S. Institute of Technology Bengaluru, after fulfilling No dues.

K. Rama of 1/10/2021
(Dr.K.RAMANARASIMHA)
Dr. K. RAMA NARASIMHA
Principal/Director
K S School of Engineering and Management
Bengaluru - 560 109

To

Mrs.Ramya.K.R,
Associate Professor,
EEE, KSSEM

CC:

1. Principal, KSSEM
2. Principal, KSIT
3. HOD, EEE
4. O/C



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K. S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952

No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.
Phone : H.O. : 080-26678053, 26678735 College : 080-28435724
Principal : 080-28435722, Fax : 080-28435723

Ref: KSIT/EST/3911/2010-11


Date: 25.07.2011

APPOINTMENT ORDER

With reference to the application submitted and the subsequent interview held, Ms. Vishalini Divakar has been appointed as Senior Lecturer in the Department of Electronics & Communication Engineering in K.S. Institute of Technology, Bangalore on the following terms and conditions.

- You will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- You shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- You shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- You shall strictly adhere to the rules and regulations of the institutions and your performance of duty shall be subject to satisfaction of the management.
- You shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in the scale of Rs.10000-325-15200 with a basic pay of Rs.10,975/- and allowances of DA, HRA, CCA as fixed by the management from time to time. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

You may report for duty between 26th to 30th July 2011 failing which this appointment order stands cancelled.


Secretary

CC: Ms. Vishalini Divakar
O/C



ಕೆ. ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ
K. S. INSTITUTE OF TECHNOLOGY

(An Institution under Kammavari Sangham)

(Approved by AICTE & Affiliated to VTU)

No. 14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.

Phone : 080-28435724, Fax : 080-28435723

Website : www.ksitbangalore.com www.ksit.ac.in

Ref: KSIT/EST/4161/2011-12

Date: 10.07.2012

Ms. Sangeetha.V,
14, Sneha Jyothi Building,
9th 'A' Cross, R.A.Road,
Ejipura,
BANGALORE – 560 047.

Sir / Madam,

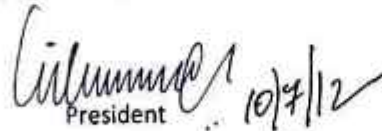
With reference to your application and subsequent interview you had with us, we are pleased to appoint you as Assistant Professor in the Department of Electronics & Communication Engineering.

You will receive AICTE VI Pay Scale of Rs. 15600-39100 with a starting basic of Rs. 16,420/- and other permissible allowances. The Gross salary is Rs. 30,437/-.

Your appointment is subject to the following terms and conditions.

1. You will be on a probation for a period of 2 years from the date of appointment.
2. Your services are governed by the rules and regulations of the institution in force from time to time.
3. If you wish to submit resignation for the post held, you have to give 1 month advance notice or 1 month salary in lieu thereof.

We are issuing this letter in duplicate. Please retain the original and return the duplicate, duly signed, signifying your acceptance of the terms and conditions.


President 10/7/12


Secretary 10/7/2012

I accept the above terms & conditions:

Signature: V. Saja

Date: 10.7.2012



ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ
K.S. INSTITUTE OF TECHNOLOGY
Kammavari Sangham (R) 1952

(Approved by AICTE & Affiliated to VTU)
14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.
Phone : 080-28435724, Fax : 080-28435723
Website : www.ksitbangalore.com

Ref: KSIT/EST/3552/2009-10

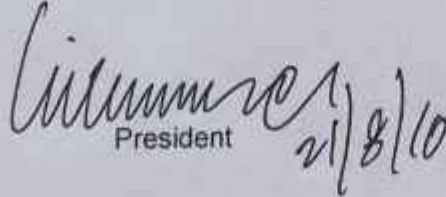
Date: 21.08.2010

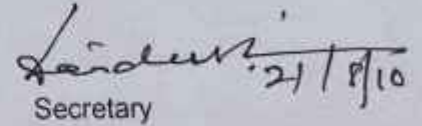
APPOINTMENT ORDER

With reference to the application submitted and the subsequent interview held, Mr.Praveen.A has been appointed as Lecturer in the Department of Electronics & Communication Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

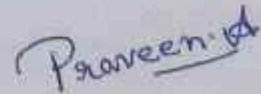
- He will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- He shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- He shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- He shall strictly adhere to the rules and regulations of the institutions and his performance of duty shall be subject to satisfaction of the management.
- He shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in the scale of Rs.8000-275-13500 with a basic pay of Rs.8,000/- and allowances of DA, HRA, CCA as fixed by the management from time to time. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

He may report for duty on or before 31st August 2010 failing which this appointment order stands cancelled.


President
21/8/10


Secretary
21/8/10

CC: Mr.Praveen.A
O/C


Praveen.A



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K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952

(Approved by AICTE & Affiliated to VTU)

14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.

Phone : 080-28435724, Fax : 080-28435723

Website : www.ksitbangalore.com

Ref: KSIT/EST/3975/2010-11

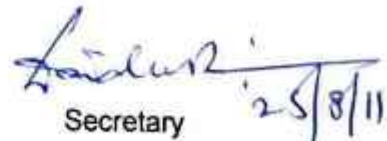
Date: 25.08.2011

APPOINTMENT ORDER

With reference to the application submitted and the subsequent interview held, Mr.Christo Jain has been appointed as Lecturer in the Department of Electronics & Communication Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

- You will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- You shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- You shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- You shall strictly adhere to the rules and regulations of the institutions and your performance of duty shall be subject to satisfaction of the management.
- You shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in the scale of Rs.8000-275-13500 with a basic pay of Rs.8,275/- and allowances of DA, HRA, CCA as fixed by the management from time to time. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

You may report for duty between 26th August to 5th September 2011 failing which this appointment order stands cancelled.


Secretary 25/8/11

CC: Mr.Christo Jain
O/C



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K. S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952

No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.
Phone : H.O. : 080-26678053, 26678735 College : 080-28435724
Principal : 080-28435722, Fax : 080-28435723

Ref: KSIT/EST/3914/2010-11

Date: 25.07.2011

APPOINTMENT ORDER

With reference to the application submitted and the subsequent interview held, Mr. Saleem.S.Tevaramani has been appointed as Lecturer in the Department of Electronics & Communication Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

- You will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- You shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- You shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- You shall strictly adhere to the rules and regulations of the institutions and your performance of duty shall be subject to satisfaction of the management.
- You shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in consolidated of Rs. 17,000/-. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

You may report for duty between 26th to 30th July 2011 failing which this appointment order stands cancelled.

Secretary

CC: Mr.Saleem.S.Tevaramani
O/C



KSIT
K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952
K.S. GROUP OF INSTITUTIONS

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K.S. INSTITUTE OF TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to VTU, Belagavi)

14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

Ref: KSIT/EST/2018-19/5830

Date: 10.08.2018

To
Mr.Satish Kumar.B
No. 513, 2nd Cross, 8th Main,
Virat Nagar, Bommanahalli,
Near BMS Tent House,
BENGALURU - 560 068

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Telecommunication Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of



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(Approved by AICTE, New Delhi & Affiliated to VTU, Belagavi)

14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

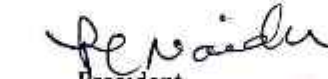
Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 16,930/- under the salary scale of Rs.15600-39100 with prevailing allowances as per the Institute norms. Gross salary is Rs.28,404/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSIT
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham


I Satish Kumar B..... hereby accept the terms and conditions stated above and will take up appointment on...10.08.2018....

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Satish Kumar B
Address: No: 513, 2nd cross, 8th main
virat nagar, Bommanahalli

Telephone: 9986510512 and Mobile Phone:.....

Date: 10/8/2018

Signature: 



Ref: KSIT/EST/2018-19/5824

Date: 06.08.2018

To

Ms. Bhargavi Ananth

No. 307, Om Sri Residency,

Block - 2, Opposite Corporation Bank,

Uttarahalli Main Road,

BENGALURU.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Electronics & Communication Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of



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Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 16,420/- under the salary scale of Rs.15600-39100 with prevailing allowances as per the Institute norms. Gross salary is Rs.27,557/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Principal, KSIT
(Endorsed by)

President

Kannavari Sangham

Secretary

Kannavari Sangham

IBhargavi Ananth..... hereby accept the terms and conditions stated above and will take up appointment on...6/8/2018.....

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Bhargavi Ananth

Address: # 301, Om Sri Residency Blk2, Opp. Corporation Bank, Vitarahalli Main Road, Bellary - 61

Telephone: 080-26391293... and Mobile Phone: 9448491846

Date: 6/8/2018

Signature: Bhargavi



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Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

APPOINTMENT ORDER


Smt . BHARGAVI ANANTH. Is appointed as Assistant Professor in the Department of Electronics and Communication with a salary of Rs. 35,420/- (Basic Pay Rs. 16930/-; DA – Rs. 7,957; HRA –Rs. 4233; CCA –Rs.300/-; AGP-Rs.6000/-) from 1/10/2021. She will be governed by the service rules as laid out in her earlier Appointment Order No.KSIT/EST/2018-19/5824 dated 6.8.2018 and subsequently amended from time to time.

She is directed to join on or before 1st October 2021.

DATED: 9.9.2021


Principal
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Hon.Secretary
KSGI, Bangalore


Hon.President,
KSGI, Bangalore



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Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

APPOINTMENT LETTER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Electronics and Communication Engineering at KSIT, Bangalore, on full time basis, on the following terms and conditions:

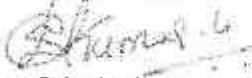
Terms and Conditions:

1. You will join us on or before 6th October 2022 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.34143/- (BP -15910/-; DA – 7955/- HRA – 3978/-; CCA-300; AGP-6000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated 6th October 2022.



Principal

KSIT



Hon. Secretary

KSGI, Bangalore



Hon. President,

KSGI, Bangalore

To,
Ms. Bhanumathi A
#629, First Floor, 3rd Main, 2nd Phase,
Rajarajeshwari Nagar,
Near BMTC Bus Stop, Bengaluru
e-mail: bhenu10.ec@gmail.com
Mobile : 9686136150



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14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

APPOINTMENT LETTER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Electronics and Communication Engineering at KSIT, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

1. You will join us on or before 7th October 2022 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.39850/- (BP -18600/-; DA – 9300/- HRA – 4650/-; CCA-300; AGP- 7000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated 7th September 2022.

Principal

KSIT



Hon. Secretary

KSGI, Bangalore



Hon. President,

KSGI, Bangalore

To,

Ms. KAVYA B.M.,

#6/5, I Main Road, 9th Cross,

Adarsh Nagar, Chamarajpet

Bangalore -18

e-mail: kavyabm13@gmail.com

Mobile: 9663654934;



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Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

APPOINTMENT ORDER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Electronic & Communication Engineering at KSIT, Bangalore, on full time basis, on the following terms and conditions:

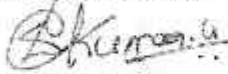
Terms and Conditions:

1. You will join us before 15th October 2022 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.34,143/-/- (BP -Rs.15,910/-; DA -Rs. 7955/- HRA-Rs3978/; CCA-Rs.300/-; AGP- 6000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated : 10th October 2022



Principal
KSIT



Hon. Secretary
KSGI, Bangalore



Hon. President,
KSGI, Bangalore

To,

Ms. ANITA. P,
No.GB-26, 5th Cross, HAL Quarters,
OTS, Vimanapura post, HAL'
Bengaluru-560017
Mob:9980344115.
e-mail: anitasp2002@gmail.com

I have read in full the terms and conditions of my appointment as elicited above and give my signature here in agreement with and acceptance of the same.

Signature



Date

14/10/22



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14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

APPOINTMENT ORDER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Electronics and Communication Engineering at KSIT, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

1. You will join us on or before 17th October 2022 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.40918/- (BP -19210/-; DA – 9605/- HRA – 4803/-; CCA-300; AGP- 7000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated 17th October 2022.


Principal

KSIT


Hon. Secretary

KSGI, Bangalore


Hon. President,

KSGI, Bangalore

To,
Ms.SUMA SANTHOSH.,
#139, "VARAPRADA"
II Main, Pavamanapura Layout,
BSK VI Stage.
Bangalore -560062
e-mail: sumasanty@gmail.com
Mobile: 7411759972;



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Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

Ref: KSIT/EST/6574/2023 – 24

Date: 27.09.2023

APPOINTMENT LETTER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Electronics & Communication Engineering at KSIT, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

1. You will join us on or before 30th September 2023 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a consolidated salary of Rs. 35,000/- per month for your engagement during the first year of your probationary period.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.


Principal
KSIT


Hon. Secretary
KSGI, Bangalore


Hon. President
KSGI, Bangalore

To,
Mr. NAVEEN KUMAR.S,
2143, Ganigarapalya, BSK 6th Stage,
4th H Block, Thalaghattapura Post,
BANGALORE – 560 109.
e-mail: naveenkumar.s2112@gmail.com
Mobile: 6364644942



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14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

Ref: KSIT/EST/6578/2023 – 24

Date: 25.10.2023

APPOINTMENT LETTER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Electronics & Communication Engineering at KSIT, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:


1. You will join us on or before 2nd November 2023 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs. 25,000/- per month for your engagement during your probationary period and put on scale after the successful completion of the probationary period.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.


Principal
KSIT


Hon. Secretary
KSGI, Bangalore


Hon. President
KSGI, Bangalore

To,
Ms. PRIYADARSHINI.V,
B – 201, Nitesh Caesars Apartments,
Near Vajarahalli Metro Station,
BANGALORE – 560 109.
e-mail: priya.valramanickam@gmail.com
Mobile: 9738743376



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K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952
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K.S. INSTITUTE OF TECHNOLOGY

Affiliated to VTU, Belagavi & Approved by AICTE, New Delhi, Accredited NAAC & NBA (CSE, ECE and ME)
14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

APPOINTMENT LETTER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Electronics and Communication Engineering at KSIT, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

1. You will join us on or before 15th May 2023 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.31325/- (BP -15910/-; DA - 11,137/- HRA - 3,978/-; CCA-300; AGP- on completion of probationary period -) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;



- c) You shall collaborate with your departmental colleagues and work towards overall development of the Institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated : 15th May 2023.


Principal

KSIT


Hon. Secretary

KSGI, Bangalore


Hon. President,
KSGI, Bangalore

To,
Ms. Amrutha R.,
#23/31, 1st Cross, Nayaka Street,
Shankarapura Extension,
Chamarajanagar-571313.
e-mail: amruthamu16@gmail.com
Mobile: 8722637240;



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K.S.INSTITUTE OF TECHNOLOGY



(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in

Ref: KSIT/EST/2014-15/5380

Date: 14.07.2014

To
Ms.Pragati.P
No. 203, East West Residency Apartments,
24th Main, J.P.Nagar 7th Phase, Puttenahalli,
BANGALORE - 560 078.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Electronics & Communication Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.



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7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 15,910/- under the salary scale of Rs. 15,600 – 39,100 with prevailing allowances as per the Institute norms. Gross salary is Rs. 24,484/- per month.
10. Every employee on appointment has to contribute to the Employee Provident Fund at the rate prescribed by the Regional Provident Fund Commission, Karnataka, and from time to time which will be deducted from your salary every month.
11. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
12. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
13. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Principal, KSIT
(Endorsed by)

President
Kammavari Sangham

Secretary
Kammavari Sangham

I P. Pragati hereby accept the terms and conditions stated above and will take up appointment on 14.07.2014

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: P. Pragati
Address: #208, East coast Residency Apts, 24th Main JP Nagar 7th phase
Telephone:..... and Mobile Phone: 9902297578

Date: 14.07.2014

Signature: P. Pragati