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K.S. INSTITUTE OF TECHNOLOGY
Kammavari Sangham (R) 1952

(Approved by AICTE & Affiliated to VTU)

14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.

Phone : 080-28435724, Fax : 080-28435723

Website : www.ksitbangalore.com

Ref: KSIT/EST/5065/2012-13

Date: 06.02.2013

Ms. Rekha.B.Venkatapur,
No. 201, 2nd Floor, Whisper Valley,
1st Main, 3rd Cross, Vivekananda Colony,
Kanakapura Road,
BANGALORE – 560078.

Sir / Madam,

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as Assistant Professor in the Department of Computer Science & Engineering.

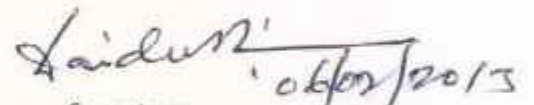
You will receive AICTE VI Pay Scale of Rs. 15600-39100 with a starting basic of Rs. 34,040/- and other permissible allowances. The Gross salary is Rs. 70,000/-.

Your appointment is subject to the following terms and conditions.

1. You will be on a probation for a period of 2 years from the date of appointment.
2. Your services are governed by the rules and regulations of the institution in force from time to time.
3. If you wish to submit resignation for the post held, you have to give 1 month advance notice or 1 month salary in lieu thereof.

We are issuing this letter in duplicate. Please retain the original and return the duplicate, duly signed, signifying your acceptance of the terms and conditions.


President 6/2/13


Secretary 06/02/2013

I accept the above terms & conditions:

Signature: 

Date: 6/2/13



KSIT
K.S. INSTITUTE OF TECHNOLOGY

Kannavar Sangham (R) 1952
K.S. GROUP OF INSTITUTIONS

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K.S. INSTITUTE OF TECHNOLOGY

Affiliated to VTU, Belagavi & Approved by AICTE, New Delhi, Accredited NAAC & NBA (CSE, ECE and ME)

14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

Ref: KSGI/EST/2023/No

27/03/2023

APPOINTMENT LETTER

Apropos your application and subsequent discussions, we are pleased to offer you the position of Professor, Department of Computer Science and Engineering, KS Institute of Technology. You shall also function as Director - Research and Innovation of the KS Research and Innovation Foundation (KSRIF) on the following terms and conditions:

Terms and Conditions:

1. You are required to join at the earliest but not later than 01/05/2023;
2. You shall be paid a consolidated salary of Rs.1,20,000 plus an allowance of Rs. 30,000 for shouldering the responsibility of research coordination. The total emoluments per month would be of Rs.1,50,000/-. Your Salary and Benefits will be reviewed at regular intervals as per the norms of the institute;
3. You shall be entitled for ONE day leave per month but not any other benefits such as EL, EL encashment, Gratuity, and PF .
4. The Office of the Director will be at the KSSEM Campus;
5. You shall attend office on two designated days in a week and any other day if required by the institute.
6. You shall shoulder the responsibility to set up the KSRIF and make it fully functional;
7. Based on the discussions had with you, you are permitted to do the following:
 - a. You are permitted to commercialize any of the Intellectual Property (IP) owned by you prior to joining KSIT. It will be treated as outside of the purview of your employment with KSIT, if declared in writing before joining KSIT;
 - b. You shall agree that any Intellectual Property (IP) developed by you as an individual or as a member of the team in the institute, will become an IP which will be exploited by the institution.
 - c. You can take up consulting or training or testing or any other assignments during your employment. For such assignments, the consulting fee share, amended from time to time, between the you and the institute will be as follows at present:
 - i. 75 (PI) : 25 (Institute) when there is no use of institute facilities;
 - ii. 60 (PI) : 40 (Institute) when the institute facilities are used;
8. This appointment may be terminated from either side without assigning any reasons whatsoever with ONE months' notice.
9. You shall abide by the confidentiality or non-disclosure policy of the Institute as a requirement;
10. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

11. You shall comply to the Conduct Rules of the Institute and report to the Chief Executive Office and the Management.

Further, as agreed during the discussions, you shall take full responsibility to:

- a) Setup the Infrastructure for the identified verticals of KSRIF in co-ordination with the other Vertical Heads and members;
- b) Anchor vertical on Digital Health;
- c) Interact with the various Departments to identify faculties with competence to work in the area of the Research Verticals;
- d) Teach at least one course per term;
- e) Guide a few UG/PG/PhD students in their projects relevant to your domain of expertise;
- f) Initiate efforts to submit project proposals to funding agencies;
- g) Initiate efforts to organize conferences / workshops / seminars / expert lectures in the areas relevant to research verticals;
- h) Use Industry connect to support internships and placements;

On acceptance, you may please sign and return a copy of this letter as an acknowledgement of your full understanding and acceptance of the above.

We welcome you to the KSGI family and look forward to a fruitful association with you.



Hon. Secretary,
KSGI



President
KSGI

To.

Dr. Pradeep Desai,

No. 81, Kalyan Krupa, 5th Main Road, Amarjyothi Layout,

Sanjaynagar, Bengaluru-560094

e-mail: pv_d@hotmail.com

Mob: 9845071443

I have read in full the terms and conditions of my appointment as elicited above and give my signature here in agreement with and acceptance of the same.



Signature



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E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

Ref:KSIT/EST/2022-23/No

Dated: 23rd January 2023.

APPOINTMENT ORDER

Apropos to your application and subsequent discussion and acceptance of the offer and your consent to join the KSGI, the Management is pleased to offer you the position of Professor, Department of Computer Science and Engineering, KS Institute of Technology, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

1. You will join us before the first week of February 2023 and you shall be on probation for a period of TWO YEARS from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE/THREE months' notice or salary in lieu of notice period;
2. You will be paid a gross salary of 1,35,000/- (Basic Pay – Rs.48870/-; DA-Rs.34,209/-; HRA-Rs.12218/-; CCA – 300/-; AGP –Rs.10000/-; Others – Rs.29,403/-)per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishment in India or outside, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices;
- c) You shall collaborate with your CSE / Allied Branch colleagues and work towards overall development of the institution;

- d) You shall engage in research activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects.


Principal
KSIIT


HOD Secretary
KSGI, Bangalore


President
KSGI, Bangalore

To,

Dr. Prashantha H.S.,

Shreeranga, #291, Second Stage, 13th Block,

Behind Aryan Presidency School,

Nagarbhavi, Bangalore-560072.

Mob:9902058362

e-mail: drhsprashanth@gmail.com



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K. S. INSTITUTE OF TECHNOLOGY
Kammavari Sangham (R) 1952

No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.
Phone : H.O. : 26678053, 26678735 College : 28435724
Principal : 28435722, Fax : 080-28435723

Ref KSIT/EST/1762/2005-06

Date 06.02.2006

APPOINTMENT ORDER

To

Mr. Harshavardhan J.R.

The Kammavari Sangham is pleased to appoint Mr Harshavardhan J.R as Lecturer in the Department of Computer Science and Engineering in Kammavari Sangham Institute of Technology, Bangalore on a consolidated pay of Rs 12,000/- (Rupees twelve thousand only) per month. You will be placed on AICTE scales of pay after submission of M.Tech Degree certificate.

You will be on probation for a period of two years from the date of joining. You must abide by the rules and regulations of this institution during your service. You have to give an undertaking that you will be serving the institution for one full academic year.

You must report for duty on or before 13th February 2006, failing which this appointment order stands cancelled.

Yours truly,


PRESIDENT


SECRETARY

CC: The Principal, KSIT
Mr Harshavardhan J.R

Received
13/2/2006



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Ref:KSIT/EST/2023-24/No

APPOINTMENT ORDER

Apropos your application and subsequent discussion and offer made, the Management is pleased to appoint you to the position of Associate Professor, Department of Computer Science and Engineering at KS Institute of Technology, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

1. You will join us at the earliest before 1st August 2023 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period;
2. You will be paid a salary of Rs. 82,230/- per month [Basic Pay: 37400/-; DA Rs.26,180/-; HRA:Rs. 9,350/- and CCA:Rs.300/- AGP: Rs.9,000/-] for your engagement during your probation of one year and the same shall be reviewed after one year
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishment in India or outside, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards and also ensure that the admissions are made to the maximum;
- b) You shall engage in planning lectures, laboratories, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;

Continuation sheet...

- d) You shall engage in activities such as research publications, writing proposals for sponsored research, consulting, as well as training and guiding the students in projects;
- e) You shall also take up responsibilities in preparing your department to undergo inspections for accreditations by various bodies.
- f) Overall, you will be responsible for making your department a very vibrant one build a brand for the department.
- g) You shall actively take part in imparting technical training to the students and help them take the entrance tests.

DATED : 3rd August 2023.



Principal
KSIT



Hon. Secretary
KSGI, Bangalore



.President,
KSGI, Bangalore

To,

Dr. KUSUMA T.,

#243, Sri Sai Krupa, Sir M.V.Layout, 9th Block Extention,
Nagarabhavi II Stage,

Bangalore -560056.

Mob: +91 8618538580

e-mail: tkusuma0926@gmail.com



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Ref:KSIT/EST/2023-24/No

APPOINTMENT ORDER

Apropos your application and subsequent discussion and offer made, the Management is pleased to appoint you to the position of Associate Professor, Department of Computer Science and Engineering at KS Institute of Technology, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

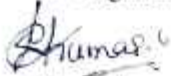
1. You will join us at the earliest before 1st August 2023 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period;
2. You will be paid a salary of Rs. 92,000/- per month [Basic Pay: 39,690/-; DA Rs.27,783/-; HRA:Rs. 9,923/- and CCA:Rs.300/- AGP: Rs.9,000/-Others – 5304/-] for your engagement during your probation of one year and the same shall be reviewed after one year
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishment in India or outside, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards and also ensure that the admissions are made to the maximum;
- b) You shall engage in planning lectures, laboratories, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;

- d) You shall engage in activities such as research publications, writing proposals for sponsored research, consulting, as well as training and guiding the students in projects:
- e) You shall also take up responsibilities in preparing your department to undergo inspections for accreditations by various bodies.
- f) Overall, you will be responsible for making your department a very vibrant one build a brand for the department.
- g) You shall actively take part in imparting technical training to the students and help them take the entrance tests.

DATED : 10th August 2023.



Principal,
KSIT, Bangalore.



Hon. Secretary,
KSGI, Bangalore



President
KSGI, Bangalore

To.

Dr. SUNITA CHALAGERI

#221, 4TH Main, Royal Lake Front Residency Phase-1

J.P.NAGAR, 8TH PHASE

Bangalore-560076.

Mob: 9916099905

e-mail: sunita.chalageri@gmail.com



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Kammavari Sangham (R) 1952
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Ref:KSIT/EST/2023-24/No

10.07.2023

OFFER LETTER

Apropos your application and subsequent discussion and offer made, the Management is pleased to appoint you to the position of Associate Professor, Department of Computer Science and Engineering at KS Institute of Technology, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

1. You will join us at the earliest before 1st August 2023 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period;
2. You will be paid a salary of Rs. 92,000/- per month [Basic Pay: 39,690/-; DA Rs.27,783/-; HRA:Rs. 9,923/- and CCA:Rs.300/- AGP: Rs.9,000/-Others – 5304/-] for your engagement during your probation of one year and the same shall be reviewed after one year
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishment in India or outside, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards and also ensure that the admissions are made to the maximum;
- b) You shall engage in planning lectures, laboratories, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;

Continuation sheet...

- d) You shall engage in activities such as research publications, writing proposals for sponsored research, consulting, as well as training and guiding the students in projects;
- e) You shall also take up responsibilities in preparing your department to undergo inspections for accreditations by various bodies.
- f) Overall, you will be responsible for making your department a very vibrant one build a brand for the department.
- g) You shall actively take part in imparting technical training to the students and help them take the entrance tests.

DATED : 10th July 2023.



Principal,
KSIT, Bangalore.



Hon. Secretary,
KSGI, Bangalore

To,
Dr. SENKAMALAVALLI. R,
W/o Mr. R.R. Srinivasan.
#53/41, Someshwara Layout, 22nd Cross, Hulimavu,
Bannerghatta Road,
Bangalore-560076.
Mob: 9916941029
e-mail: senkamalavalli.raja@gmail.com



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14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.
Phone : 080-28435724, Fax : 080-28435723
Website : www.ksitbangalore.com

Ref: KSIT/EST/3698/2010-11

Date: 12.01.2011

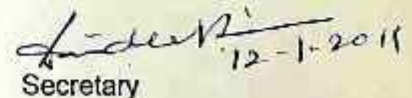
APPOINTMENT ORDER

With reference to the application submitted and the subsequent interview held, Mr.Roopesh Kumar.B.N has been appointed as Lecturer in the Department of Computer Science & Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

- You will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- You shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- You shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- You shall strictly adhere to the rules and regulations of the institutions and your performance of duty shall be subject to satisfaction of the management.
- You shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in the scale of Rs.8000-275-13500 with a basic pay of Rs.8,000/- and allowances of DA, HRA, CCA as fixed by the management from time to time. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

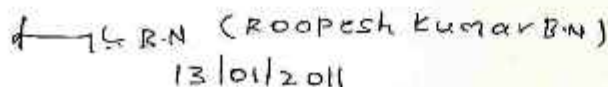
You may report for duty on or before 21st January 2011 failing which this appointment order stands cancelled.


President


Secretary

CC: Mr.Roopesh Kumar.B.N
O/C

Received


R.N (Roopesh Kumar B.N)
13/01/2011



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Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in

Ref: KSIT/EST./5202/2013-14

Date: 22.07.2013

To
Mr. K.Kumar,
S/O D.Karibasavaiah,
Kumutaiah Layout,
Banashankari II Stage,
Tumkur.572 102.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the **Department of Computer Science & Engineering** at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations and attitude for a period of two years and recommendations of Head of the Department, your appointment will be made confirmed or may be extended further period for observation.
2. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
3. This appointment order is issued on the basis of the information furnished by you in your application/resume and this order become null and void, if any declaration or material error is discovered at a subsequent time.
4. You are required to take up additional responsibilities allotted by the Principal and Head of the Department time to time. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self.
5. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
6. Contravening the above provisions 2,3,4 and 5, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice / liability for any compensation.





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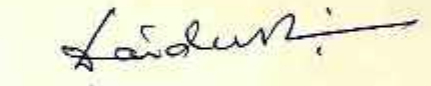


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7. You will be paid a salary with a Basic Pay of ₹ 15,910/- under the salary scale of ₹ 15,600 – 39,100 with prevailing allowances as per the Institute norms. Gross salary is ₹ 29,688/- per month.
8. Every employee on appointment has to contribute to the Employee Provident Fund at the rate prescribed by the Regional Provident Fund Commission, Karnataka, and from time to time which will be deducted from your salary every month.
9. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave facilities as per the Institution norms.
10. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately.
11. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSIT
(Endorsed by) 22.7.13


President
Kammavari Sangham


Secretary
Kammavari Sangham

I KUMAR.K hereby accept the terms and conditions stated above and will take up appointment on 22/07/13

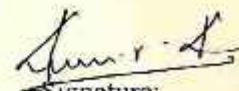
For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: KUMAR.K

Address: S/O D. KARIBASAVAIH
KUMUJIAH LAYOUT, BANASHANKARI II STAGE
TUMKUR. 572102

Telephone: 0816-2455154 and Mobile Phone: 9964161212

Date: 22/07/13


Signature:



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K.S.INSTITUTE OF TECHNOLOGY



(Approved by AICTE, New Delhi & Affiliated to VTU, Belgaum)

#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.
Tel : +91 80 28435722 \ 724, Fax : +91 80 28435723 www.ksit.ac.in

Ref: KSIT/EST./5203/2013-14

Date: 22.07.2013

To
Mr. Raghavendrachar.S,
C/O Sarojamma,
#272/A, 2nd Floor, 11th A Main,
Near Maharaja Hotel,
Koramangala 4th Block,
BANGALORE-560 035.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the **Department of Computer Science & Engineering** at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations and attitude for a period of two years and recommendations of Head of the Department, your appointment will be made confirmed or may be extended further period for observation.
2. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
3. This appointment order is issued on the basis of the information furnished by you in your application/resume and this order become null and void, if any declaration or material error is discovered at a subsequent time.
4. You are required to take up additional responsibilities allotted by the Principal and Head of the Department time to time. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self.
5. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
6. Contravening the above provisions 2,3,4 and 5, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice / liability for any compensation.



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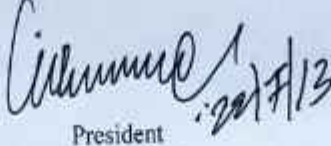
#14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.

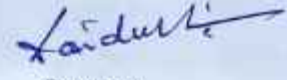
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7. You will be paid a salary with a Basic Pay of ₹ 15,600/- under the salary scale of ₹ 15,600 - 39,100 with prevailing allowances as per the Institute norms. Gross salary is ₹ 29,232/- per month.
8. Every employee on appointment has to contribute to the Employee Provident Fund at the rate prescribed by the Regional Provident Fund Commission, Karnataka, and from time to time which will be deducted from your salary every month.
9. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave facilities as per the Institution norms.
10. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately.
11. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSIT
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham

I Raghavendrachar. S hereby accept the terms and conditions stated above and will take up appointment on 22-07-2013

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Raghavendrachar. S

Address: c/o Sri Thirumala Venkateshvara Jewellers,
Bangalore Road, Channarayana - 577 522,
Ch. Eradurg (District).

Telephone: 09195-223135 and Mobile Phone: 9742734816

Date: 22-07-2013

Signature: 



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Tel : +91 080 28435722 / 724, Fax : +91 80 28435723 www.ksit.ac.in



Ref: KSIT/EST/2015-16/5502

Date: 06.03.2015

To
Mr. Krishna Gudi
No. 203, 1st Floor,
Mahaveer Flora Apartment,
Bandemata Cross, Kengeri Satellite Town,
BENGALURU - 560 060.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Computer Science & Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.

[Handwritten Signature]
6.3.15



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Tel : +91 080 28435722 / 724, Fax : +91 80 28435723 www.ksit.ac.in

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 15,910/- under the salary scale of Rs.15600 - 39100 with prevailing allowances as per the Institute norms. Gross salary is Rs. 24,961/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

[Signature]
6.3.15
Principal, KSIT
(Endorsed by)

[Signature]
President
Kammavari Sangham

[Signature]
Secretary
Kammavari Sangham

I KRISHNA GUDI hereby accept the terms and conditions stated above and will take up appointment on 6.3.2015

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: KRISHNA GUDI
Address: No. 203, 1st Floor, Mahaveer Flora Apartment,
Bandemata Cross, Kengeri Satellite Town, Bengaluru - 60
Telephone: 080-28485585 and Mobile Phone: 9964504954

Date: 6.3.2015

Signature: *[Signature]*



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14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

Appointment Order

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Computer Science and Engineering at KSIT, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

1. You will join us before 1st June 2022 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.41,968/- (BP -19,810/-; DA – 9905/-; HRA – 4953/-; CCA-300; AGP- 7000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;

- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated 25th May 2022.

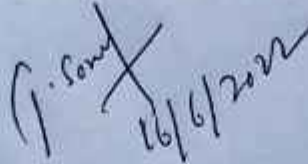

Principal,
KSIT


Hon. Secretary
KSGI


Hon. President
KSGI

To,

Sri.T. Somashekar,
#129, DVG Road, Basavanagudi,
Bengaluru-560
Mob: 9880925235; 8328314418
Email: somu4ever@gmail.com


16/6/2022



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K.S. INSTITUTE OF TECHNOLOGY

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(Approved by AICTE & Affiliated to VTU)

14, Raghuvanahalli, Kanakapura Main Road, Bangalore - 560 062.

Phone : 080-28435724, Fax : 080-28435723

Website : www.ksitbangalore.com

Ref: KSIT/EST/3448/2009-10

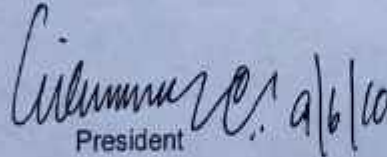
Date: 09.06.2010

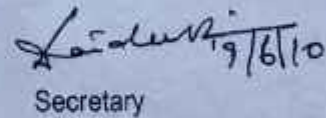
APPOINTMENT ORDER

With reference to the application submitted and the subsequent interview held, Mr.Sanjoy Das has been appointed as Lecturer in the Department of Computer Science & Engineering in K.S.Institute of Technology, Bangalore on the following terms and conditions.

- He will be on probation for a period of two years from this date and the appointment is subject to confirmation subsequently on the basis of the performance in the institution.
- He shall avail only the casual leave during the probation period as per the rules and regulations of the institution.
- He shall work as a Full time staff in the institution and shall perform the duties as per the norms of the university, AICTE, instructions and guidelines of the management.
- He shall strictly adhere to the rules and regulations of the institutions and his performance of duty shall be subject to satisfaction of the management.
- He shall give minimum two months advance notice or intimation in writing to the management in the event of resignation or forfeit two months salary.
- The salary will be paid in the scale of Rs.8000-275-13500 with a basic pay of Rs.8,000/- and allowances of DA, HRA, CCA as fixed by the management from time to time. The Gross salary is subject to statutory and other deductions as per rules.
- The management reserves the right to terminate or suspend the employee at any time if not found satisfactory on the performance of duty or violation to any of the institution rules or the terms of the appointment order.

He may report for duty on or before 15th July 2010 failing which this appointment order stands cancelled.


President


Secretary

CC:
Mr.Sanjoy Das
O/C

Received

10/06/2010



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K.S. INSTITUTE OF TECHNOLOGY

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14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : +91 080 28435722 / 724, Fax : +91 80 28435723

E-mail : principal.ksit@gmail.com / www.ksit.ac.in

Ref: KSIT/EST/2017-18/5726

Date: 01.10.2017

To
Mr. Prashanth.H.S,
No. 2071/A, East End,
'B' Main Road,
Jayanagar 9th Block,
BENGALURU - 560 069.

Appointment Order

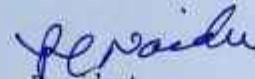
With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Computer Science & Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:


1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of

notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs.15,600/- under the salary scale of Rs. 15600-39100 with prevailing allowances as per the Institute norms. Gross salary is Rs. 25,728/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


01.10.17
Principal, KSIT
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham

I Prashanth H.S. hereby accept the terms and conditions stated above and will take up appointment on... 1-10-2017

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:


Name: Prashanth H.S
Address: #2071/A East end B'main road, Jayanagar 9th block, Bangalore -69

Telephone: 080-26654066... and Mobile Phone: 9449919910

Date: 01/10/17



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Signature: 



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Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

APPOINTMENT ORDER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Computer Science and Engineering at KSIT, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

1. You will join us on or before 1st October 2021 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.27,132/- /- (BP -Rs.15,600/-; DA -Rs. 7332/- HRA-Rs. 3900/-/-; CCA-Rs.300/-; AGP- To be paid after probation period) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT/ KSSEM Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated : 30th September


Principal
KSIT



Hon. Secretary
KSGI, Bangalore


Hon. President,
KSGI, Bangalore

To,

Ms. PALLAVI K.N.,
#34, 3rd Cross, K.R. Layout,
6th Phase, J.P. Nagar,
Bengaluru-560078
Mob: 6360524043; 9900161314.
e-mail: pallaviknagaraj@gmail.com

I have read in full the terms and conditions of my appointment as elicited above and give my signature here in agreement with and acceptance of the same.

Signature 

Date 30/9/2021



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Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

APPOINTMENT ORDER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Computer Science and Engineering at KSIT, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

1. You will join us on or before 20th December 2021 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.27,600/- (BP -Rs.15,600/-; DA -Rs. 7800/- HRA-Rs. 3900/-; CCA-Rs.300/-; AGP- will be paid after the probationary period) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

Associated Terms:


- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;

- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

20.12.2021.


Principal
KSIT


Hon. Secretary
KSGI, Bangalore


Hon. President,
KSGI, Bangalore

To,

Ms. RASHMI. H.,
#13, I Cross, Kathriguppe Main Road,
Opp. Thyagaraja Co-operative Bank,
BSK III Stage, Bangalore-560085
Mob: 9731219890;
e-mail: rashmi05.h@gmail.com

I have read in full the terms and conditions of my appointment as elicited above and give my signature here in agreement with and acceptance of the same.


Signature

Date 20/12/2021



KSIT
K.S. INSTITUTE OF TECHNOLOGY

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K.S. GROUP OF INSTITUTIONS

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K.S. INSTITUTE OF TECHNOLOGY

Approved by AICTE, New Delhi; Affiliated to VTU, Belagavi, Karnataka; Accredited by NAAC

14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / prncipal@ksit.edu.in | Website : www.ksit.edu.in

Appointment Order

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Computer Science and Engineering at KSIT, Bangalore, on full time basis, on the following terms and conditions:

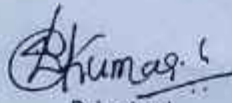
Terms and Conditions:

1. You will join us before 1st June 2022 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs. 35928/- (Basic - Rs.16930/-; DA-Rs.8465/-; HRA-Rs. 4233; CCA- Rs.300/- AGP-Rs.6000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

16th May 2022


Principal,
KSIT


Hon. Secretary
KSGI


Hon. President
KSGI

To,

Ms. KAVYA M.S.,
D/o Shivalingappa M
Chamundeshwari Nilaya
#6, 14th Cross, 12th Main Road,
Padmanabhanagara,
Bengaluru
Mob: 9743260322
Email: kavyams.ms9@gmail.com

Received
Jaya
16/6/2022



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Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

APPOINTMENT LETTER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Computer Science Engineering at KSIT, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

1. You will join us on or before 7th October 2022 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.41968/- (BP -19810/-; DA-9905/- HRA - 4953/-; CCA-300; AGP- 7000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

Handwritten signature and date:
28/09/22

Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated 7th October 2022.


Principal

KSIT


Hon. Secretary

KSGI, Bangalore


Hon. President,

KSGI, Bangalore

To,
Ms. PALLAVI R
J.P.Nagar
Bangalore -560098
e-mail:pallavi.ramanand@gmail.com
Mobile:7406622207.

Received,
Pallavi R
19/10/22



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E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

APPOINTMENT LETTER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Computer Science Engineering at KSIT, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

1. You will join us on or before 10th October 2022 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.44085/- (BP -21020/-; DA – 10510/- HRA – 5255/-; CCA-300; AGP- 7000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
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- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated 10th October 2022.


Principal

KSIT

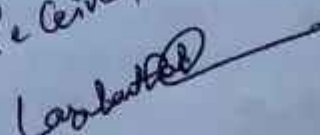

Hon. Secretary

KSGI, Bangalore


Hon. President,

KSGI, Bangalore

To,
Mr. Laxmikantha K
#980, 11th Cross, 3rd Stage, 3rd Block
RR Nagara,
Bangalore -560098
e-mail:kantha65@gmail.com
Mobile:9916714925.

Received




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Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

APPOINTMENT LETTER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Computer Science & Engineering at KSIT, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:


1. You will join us before 30th November 2022 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.30,720/- (BP -15,600/-; DA – 10920/- HRA – 3900/-; CCA-300; AGP- To be paid after probationary period) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;


Associated Terms:


- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;

- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated 14th November 2022.


Principal
KSIT


Hon. Secretary
KSGI, Bangalore


Hon. President,
KSGI, Bangalore

To,

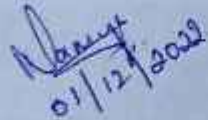
Ms. Namyapriya Dayananda.

#1293, 33rd Cross, I Stage, Kumaraswamy Layout

Bengaluru-560078

Mob: 7795411195

Email: namya0202@gmail.com


01/12/2022



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E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

APPOINTMENT ORDER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Computer Science & Engineering at KSIT, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

1. You will join us before 5th January 2023 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.45,930/- (BP -19,810/-; DA – 13,867/- HRA – 4953/-; CCA-300; AGP- 7000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
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- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated: 2ND January 2023.



Principal
KSIT



Hon. Secretary
KSGI, Bangalore



President,
KSGI, Bangalore

To,

Mrs. G. Ramanjinamma,
#23-5-150, Sugur,
Hindupur, Satyasai Jilla,
Andhra Pradesh
Pin-515201
Mob: 9491836654
Email: ramamrcew@gmail.com



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K.S. INSTITUTE OF TECHNOLOGY

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Tel : 080 26435722 / 24, Fax : 080 26435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

Appointment Oder

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Computer Science & Engineering at KSIT, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

1. You will join us on or before 5th April 2023 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.30,720/- (BP -15,600/-; DA – 10,920/- HRA – 3900/-; CCA-300; AGP- To be paid after completion of probationary period/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
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- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
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- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated : 3rd April 2023.


Principal
KSIT


Hon. Secretary,
KSGI


President,
KSGI

To,
Ms. SWAPNA BANASODE
#6, Surabhi Nagar West,
1st Cross, 1st Main, Jambusavari Dinne,
J.P. Nager 8th Phase
Bengaluru-560076
e-mail: Swap2460@gmail.com
Mobile : 9620495879



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K.S. INSTITUTE OF TECHNOLOGY

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E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

Appointment Order

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Computer Science & Engineering at KSIT, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

1. You will join us on or before 5th April 2023 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.39,314/-/- (BP -16930/-; DA – 11,851/- HRA – 4233/-; CCA-300; AGP- 6000/-) per month for your engagement.
3. You will be governed by the Colloge Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
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- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated : 10th April 2023.



Principal
KSIT



Hon. Secretary,
KSGI



President,
KSGI

To,
Mr. Abhilash L. Bhat,
Sastry Bhavan,
Herur, Kunigal, Tumkur
e-mail: abhilashbhat001@gmail.com
Mobile : 9164465694

Received
ARut
03/05/23



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Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

Appointment Order

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Computer Science & Engineering at KSIT, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

1. You will join us on or before 3rd July 2023 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.37,325/- (BP -15910/-; DA – 11,137/- HRA – 3978/-; CCA-300; AGP- 6000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.

Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;



- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated : 3rd July 2023.


Principal
KSIT


Hon. Secretary,
KSGI


President,
KSGI

To,
Ms. Shruthi T.S.,
#41, Sowbhagya Nilaya, Vasantha Vallabha Nagar,
Kuvempunagar Ward NO-197
Bikasipura, Doddakallasandra,
Bengaluru-560062
e-mail: shruthits20@gmail.com
Mobile : 9742194553.



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Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

OFFER LETTER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Computer Science & Engineering at KSIT, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

1. You will join us on or before 1st August 2023 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.36,720/- (BP – 15600/-; DA – 10,920/- HRA – 3900/-; CCA-300; AGP- 6000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.

Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;

- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

On acceptance of this offer, you may please inform the Principal of the reporting institutions who will arrange for the Appointment Order. Please bring all the relevant documents and report


Principal
KSIT


Hon. Secretary
KSGI

Dated 10th July 2023.

To,
Ms. RAMYA R.,
#23, Banashankari 6th Stage, 7th Block,
Bangalore-560062.
e-mail: ramyark456@gmail.com
Mob: 9972863036.



KSIT
K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952
K.S. GROUP OF INSTITUTIONS

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K.S. INSTITUTE OF TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to VTU, Belagavi)

14, Raghuvanahalli, Kdnakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

Ref: KSIT/EST/2018-19/5828

Date: 02.08.2018

To
Ms.Beena.K
No. 440, 3rd Cross,
Sadhguru Tapovana Road,
Avalahalli,
BENGALURU.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as **Assistant Professor** in the Department of Computer Science & Engineering at K S Institute of Technology, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of



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14, Raghuvanhalli, Kanakapura Road, Bengaluru - 560 109.

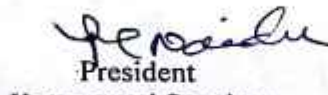
Tel : 080 28435722 / 24, Fax : 080 28435723


E-mail : principal.ksit@gmail.com Website : www.ksit.ac.in

notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs.15600-39100 with prevailing allowances as per the Institute norms. Gross salary is Rs.26,196/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other kind of leave/vacation facilities as per the Institution norms.
11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSIT
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham

I BEENA.K hereby accept the terms and conditions stated above and will take up appointment on 2-8-18

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Beena.K
Address: NO 440, 3rd cross, Royal Park Residence, Sadhguru Tapovana, Avalahalli, Bangalore

Telephone: and Mobile Phone: 9972225582

Date: 2/8/18

Signature: Beena



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K.S. INSTITUTE OF TECHNOLOGY

Affiliated to VTU, Belagavi & Approved by AICTE, New Delhi, Accredited NAAC & NBA (CSE, ECE and ME)

14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in



Ref: KSIT/EST/6634/2023 -24

Date: 01.02.2024

APPOINTMENT LETTER

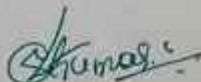
Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department Computer Science and Engineering at KSIT, Bangalore, on full time basis, on the following terms and conditions:

Terms and Conditions:

1. You will join us on or before 01st February 2024 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs. 46,681/- (BP - 19,210/-; DA - 15,368/-; HRA - 4,803/-; CCA - 300/-; others - Rs.7,000/- AGP---/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

Associated Terms:


- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
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- e) You shall contribute towards the branding of your institution and popularizing the programs offered.



Principal
KSIT



Hon. Secretary
KSGI, Bangalore



President
KSGI, Bangalore

To,
Ms. Suma Rajesh Ananthakrishna
#9104, Prestige Lake Ridge,
Thurahalli,
Bangalore
E-mail: sumashroor@gmail.com
Mobile: 6362067414