



**KSIT**  
K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ

## K.S. INSTITUTE OF TECHNOLOGY

Affiliated to VTU, Belagavi & Approved by AICTE, New Delhi, Accredited NAAC & NBA (CSE, ECE and ME)

# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

Ref:KSIT/EST/2022-23/No.

17<sup>th</sup> January 2023.

### OFFICE ORDER

By the recommendation of the Twelfth Screening Committee Meeting that was convened on Tuesday the 3<sup>rd</sup> January 2023 at 10 .30 am in the Office of the Academic Advisory Board, KSIT Campus, and the Management's approval dated 4<sup>th</sup> January 2023 Dr. Deepa S.R., working as **Associate Professor and Head, Department of Computer Science and Design** at KSIT , is promoted as **Professor and Head with effect from 1<sup>st</sup> February 2023**. The Screening Committee has fixed her a Salary of Rs.90036/- [Basic Pay Rs. 40,890/-; DA Rs.28,623/-; HRA Rs.10,223/-; CCA Rs.300/- and AGP – 10,000/-).

Further, the Screening Committee has directed the Principal, KSIT to ensure that Dr. Deepa S.R. is encouraged to write research proposals and get research funding and start the research culture to have good publications that can add value to her department. She is vested with the responsibility of branding her department by making it vibrant with lots of academic and extracurricular activities.

Principal,  
KSIT, Bangalore.

Hon. Secretary,  
KSGI, Bangalore

Hon. President,  
KSGI, Bangalore



**KSIT**  
K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ

**K.S. INSTITUTE OF TECHNOLOGY**

Approved by AICTE, New Delhi; Affiliated to VTU, Belagavi, Karnataka; Accredited by NAAC

# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

### APPOINTMENT ORDER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Computer Science and Design at KSIT, Bangalore, on full time basis, on the following terms and conditions:

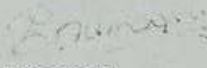
#### Terms and Conditions:

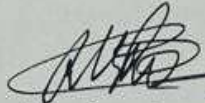
1. You will join us before 12<sup>th</sup> October 2022 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.34,143/-/- (BP -Rs.15,910/-; DA -Rs. 7955/- HRA-Rs3978/-/-; CCA-Rs.300/-; AGP- 6000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

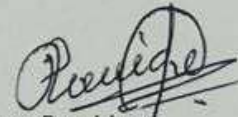
**Associated Terms:**

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated : 10<sup>th</sup> October 2022

  
Principal  
KSIT

  
Hon. Secretary  
KSGI, Bangalore

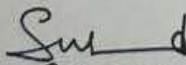
  
Hon. President,  
KSGI, Bangalore

To,

Ms. SUSHMA A.,  
#801, Atlantis Liberty Square  
Behind KSIT, Raghuvanahalli, Kanakapura Road,  
Bengaluru-560109  
Mob:9686041089.  
e-mail: sushma06.info@gmail.com

I have read in full the terms and conditions of my appointment as elicited above and give my signature here in agreement with and acceptance of the same.

Signature

  
(SUSHMA A)

Date

14/10/2022



**KSIT**  
K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ

**K.S. INSTITUTE OF TECHNOLOGY**

Approved by AICTE, New Delhi; Affiliated to VTU, Belagavi, Karnataka; Accredited by NAAC

# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

### APPOINTMENT LETTER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Computer Science and Design at KSIT, Bangalore, on full time basis, on the following terms and conditions:

#### Terms and Conditions:

1. You will join us on or before 17<sup>th</sup> November 2022 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.44,760/- (BP – 19,210/-; DA – 13,447/- HRA – 4803/-; CCA-300; AGP- 7000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.

#### Associated Terms:

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;

- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated 8<sup>th</sup> November 2022.



Principal  
KSIT



Hon. Secretary  
KSGI,



Hon. President,  
KSGI,

To,  
Ms. Surekha Nigudgi  
#B6-501, Elita Promenade,  
J.P. Nagar 7<sup>th</sup> Phase,  
Bengaluru.  
e-mail: surekhanigudgi@gmail.com  
Mobile : 9886806690



Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ

# K.S. INSTITUTE OF TECHNOLOGY

Affiliated to VTU, Belagavi & Approved by AICTE, New Delhi, Accredited NAAC & NBA (CSE, ECE and ME)  
# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

Ref: KSIT/EST/6579/2023 – 24

Date: 25.10.2023

## APPOINTMENT LETTER

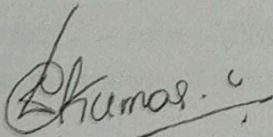
Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Computer Science & Design at KSIT, Bangalore, on full time basis, on the following terms and conditions:

### Terms and Conditions:

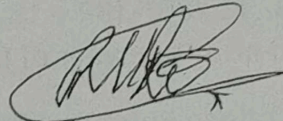
1. You will join us on or before 15<sup>th</sup> November 2023 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs. 32,280/- (BP – 15,600/-; DA – 12,480/-; HRA – 3,900/-; CCA – 300/-; AGP – to be paid after one year of probation) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

*Associated Terms:*

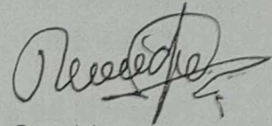
- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.



Principal  
KSIT



Hon. Secretary  
KSGI, Bangalore



Hon. President  
KSGI, Bangalore

To,  
Ms. SATHYA SHEELA.D,  
# 19, AVS Housing Colony,  
Monkondapalli  
HOSUR - 635 126.  
e-mail: [sathyasheela1389@gmail.com](mailto:sathyasheela1389@gmail.com)  
Mobile: 9591744509



Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ

**K.S. INSTITUTE OF TECHNOLOGY**

Affiliated to VTU, Belagavi & Approved by AICTE, New Delhi, Accredited NAAC & NBA (CSE, ECE and ME)

# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

### OFFER LETTER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Computer Science and Design at KSIT, Bangalore, on full time basis, on the following terms and conditions:

#### Terms and Conditions:

1. You will join us on or before 20<sup>th</sup> November 2023 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a consolidated salary of Rs.56,288/- (B.P- Rs 22320/-; DA -Rs.17856; HRA Rs.5580/-; CCA – Rs.300/- AGP – Rs. 8,000/-; others Rs.2232/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.

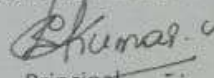
#### Associated Terms:

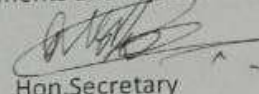
- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;



- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

On acceptance of this offer, you may please inform the Principal of the reporting institutions who will arrange for the Appointment Order. Please bring all the relevant documents and report.

  
Principal  
KSIT

  
Hon. Secretary  
KSGI

Dated 2<sup>nd</sup> November 2023.

To,  
**Ms. D. Ammu Bhuvana,**  
#37, R.K.Colony, J.P.Nagar,  
Bangalore-560078.  
e-mail: bhuvanashree817@gmail.com  
Mob : 9035541999



Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

ಕೆ.ಎಸ್. ಕಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ

**K.S. INSTITUTE OF TECHNOLOGY**

Affiliated to VTU, Belagavi & Approved by AICTE, New Delhi, Accredited NAAC & NBA (CSE, ECE and ME)

# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

Ref: KSIT/EST/6611/2023 –24

Date: 09.01.2024

### APPOINTMENT LETTER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department Computer Science and Design at KSIT, Bangalore, on full time basis, on the following terms and conditions:

#### Terms and Conditions:

1. You will join us on or before 16<sup>th</sup> January 2024 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs. 40,507/- (BP – 15,910/-; DA – 12,728/-; HRA – 3,978/-; CCA – 300/-; others - Rs.1,591/- AGP-6,000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

**Associated Terms:**

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.



Principal  
KSIT



Hon. Secretary  
KSGI, Bangalore



President  
KSGI, Bangalore

To,  
Mr. WASIM YASIN  
Mahalakshmi layout  
BANGALORE  
E-mail: wasim2222@gmail.com  
Mobile: 8011551290



Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

ಕೆ.ಎಸ್. ಇಂಟಿಟ್ಯೂಟ್ ಆಫ್ ಟೆಕ್ನಾಲಜಿ

# K.S. INSTITUTE OF TECHNOLOGY

Affiliated to VTU, Belagavi & Approved by AICTE, New Delhi. Accredited NAAC & NBA (CSE, ECE and ME)

# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

Ref:KSIT/EST/2023-24/No

## APPOINTMENT ORDER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Computer Science & Design at KSIT, Bangalore, on full time basis, on the following terms and conditions:

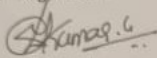
### Terms and Conditions:

1. You will join us on or before 10<sup>th</sup> August 2023 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.36,720/- (BP – 15600/-; DA – 10,920/- HRA – 3900/-; CCA-300; AGP- 6000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.

**Associated Terms:**

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

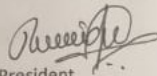
Dated: 10<sup>th</sup> August 2023



Principal,  
KSIT



Hon. Secretary,  
KSGI



President,  
KSGI

To,



Ms. Geetha Katti ,  
#236, 4<sup>th</sup> Main, BSK 5<sup>th</sup> Stage, Uttarahalli,  
Bangalore-560061.  
e-mail: kattigita@gmail.com  
mob: 8123293585