



ಕೆ. ಎಸ್. ಇನ್ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಟೆಕ್ನಾಲಜಿ  
**K. S. INSTITUTE OF TECHNOLOGY**  
*Kannavari Sangham (R) 1952*

No. 14, Raghuvanahalli, Kanakapura Road, Bangalore - 560 062.  
Phone : H.O. : 6678053, 6678735 College : 8435724, Principal : 8435723  
Hostel : 6521303, Fax : 080-8435724

Ref: KSIT/EST/809/2000/2001

Date: 09.08.2001

APPOINTMENT ORDER

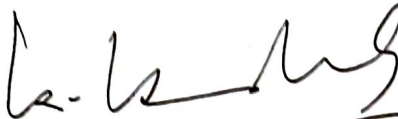
To

Smt. Chanda. V. Reddy

The Kannavari Sangham is pleased to appoint Smt. Chanda. V. Reddy as Lecturer in the Department of Electronics & Communication Engineering in Kannavari Sangham Institute of Technology, Bangalore on consolidated salary of Rs. 10,000.00 per month. On submission of M.Tech degree certificate, she will be placed in the scale of pay of Rs.8000-275-13500 with allowances as admissible according to Karnataka Government Rules.

She will be on probation for a period of two years from the date of joining. During her tenure she shall be governed by the rules and regulations of the Institution. She has to give an undertaking that she will be serving the institution one full academic year.

Smt. Chanda. V. Reddy shall report on duty on or before 16<sup>th</sup> August, 2001, failing which this appointment order stands cancelled.

  
PRESIDENT 16.8.2001

  
SECRETARY 16/8

CC: The Principal, KSIT  
Smt. Chanda. V. Reddy



Kammavari Sangham (R) 1952  
K.S. GROUP OF INSTITUTIONS

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**K.S. INSTITUTE OF TECHNOLOGY**

Affiliated to VTU, Belagavi & Approved by AICTE, New Delhi. Accredited NAAC & NBA (CSE, ECE and ME)

# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.

Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

Ref: KSIT/EST/6573/2023 – 24

Date: 25.09.2023

### APPOINTMENT LETTER

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Computer and Communication Engineering at KSIT, Bangalore, on full time basis, on the following terms and conditions:

#### Terms and Conditions:

1. You will join us on or before 30<sup>th</sup> September 2023 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs. 58,874 /- (BP – 24,670/-; DA – 19,736/-; HRA – 6,168/-; CCA - 300/-; AGP – 8,000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;

**Associated Terms:**

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.



Principal  
KSIT



Hon. Secretary  
KSGI, Bangalore



Hon. President  
KSGI, Bangalore

To,  
Ms. SHASHIKALA.H.C,  
# 15 / 42, 15<sup>th</sup> Main, 16<sup>th</sup> Cross,  
Padmanabhanagar,  
BANGALORE – 560 070.  
e-mail: [Shashi.sannu6@gmail.com](mailto:Shashi.sannu6@gmail.com)  
Mobile: 9741746599



**KSIT**  
K. S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham (B) 1962  
K.S. GROUP OF INSTITUTIONS

*Narajyothi*

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**K.S. INSTITUTE OF TECHNOLOGY**

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Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

Ref:KSIT/EST/2023-24/No

**OFFER LETTER**

Apropos to your application and subsequent discussion, the Management is pleased to offer you the position of Assistant Professor in the Department of Computer & Communication Engineering at KSIT, Bangalore, on full time basis, on the following terms and conditions:

**Terms and Conditions:**

1. You will join us on or before 31<sup>st</sup> August 2023 and you shall be on probation for a period of two years from the date of joining. During the probation period, your services can be terminated with seven days notice from either side without assigning any reasons whatsoever. After the completion of the probation, your services can be terminated from either side with ONE month's notice or salary in lieu of notice period during vacation and three month's notice or salary in lieu of the notice period during term;
2. You will be paid a salary of Rs.36,720/- (BP – 15600/-; DA – 10,920/- HRA – 3900/-; CCA-300; AGP- 6000/-) per month for your engagement.
3. You will be governed by the College Rules and Regulations and other norms.
4. Your present place of work shall be at KSIT Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
5. You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
6. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement;
7. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
8. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute.

**Associated Terms:**

- a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;
- b) You shall engage in planning lectures, in-class discussions, assignments, conducting quiz as well as exams as per University set standard practices both in the online as well as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards overall development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consulting, as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing the programs offered.

Dated: 10<sup>th</sup> August 2023

  
Principal,  
KSIT

  
Hon. Secretary,  
KSGI

To,  
Ms. T.Naga Jyothi .,  
#305, Anand Altair Appartments, Raghuvanahalli,  
Bangalore-560062.  
e-mail: t.nagajyothi@gmail.com  
mob: 9916175576