




K.S. INSTITUTE OF TECHNOLOGY, BANGALORE - 560109

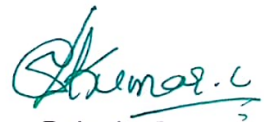
ANTI-SEXUAL HARASSMENT COMMITTEE

ANNUAL GENDER SENSITIZATION ACTION PLAN

ASH committee propose to organize an event in every semester for both Faculty and students to create a Gender sensitization action plan. The action plans are as follows:

- 1) Odd semester event planned on November 2023 and
- 2) Even semester event planned on June 2024


Dr. Jalaja.P
ASH Coordinator


Principal
PRINCIPAL
K.S. INSTITUTE OF TECHNOLOGY
BENGALURU - 560 109.



K.S. INSTITUTE OF TECHNOLOGY, BANGALORE – 560109



Breast Cancer Awareness

Date of Conduction: 15th October 2022

Venue: Conference Hall

Time: 10.30 am to 12.30 pm

Duration: 3 hours

Sponsoring Bodies / Associating Organization: NSS and Anti Sexual Harassment (ASH) committee

Expert Details– Name: Dr. Mathangi J

Designation: Radiation Oncologist

Organization: BGS Gleneagles, Global Hospitals, Bangalore.



Dr. Mathangi J is a Radiation Oncologist and Radiologist in Kengeri, Bangalore and has an experience of 24 years in these fields. Dr. Mathangi J practices at BGS Gleneagles Global Hospital in Kengeri. She is a member of the European Society for Radiotherapy & Oncology (ESTRO), the American Society for Therapeutic Oncology (ASTRO), the Association of Radiation Oncologists of India (AROI) and the European Society of Medical Oncology (ESMO). Some of the services provided by the doctor are Prostate Cancer, Treatment of Brain tumors, 3D Conformal Radiation Therapy, Adaptive radiotherapy and 4DCT, etc. Bangalore.

"Breast cancer changes you, and the change can be beautiful.

"It's about focusing on the fight and not the fright."

Description of the Event:In a talk, Dr. Mathangi J covered topics such as how to lead a healthy lifestyle, Breast cancer details, procedure to self-check the breast for safety, medical image modalities for the detection of breast cancer, how frequently medical checking is required and also detailed about cervical cancer and procedure to detect cervical cancer. Dr. Mathangi J explained about main causes of cancer. In a humorous talk, the doctor suggested healthy food habits, exercises, the benefits of daily exposure to sunlight, stress management and medical imaging modalities that help in the detection of various types of cancer. Tips given by the doctor for a Healthy Life Style are

- Track water Intake
- Homemade food and fruits
- No to chemical mixed food and drinks
- To Increase Immunity
- Set your routine
 - Exercise
 - Yoga
 - Stay Connected with People
 - Daily exposure to sunlight
- Handling Emotions
- Mindfulness
- Self-motivation

In the talk doctor mentioned that Medical routines for regular checkups for breast cancer detection are

- Optional mammograms beginning at age 40
- Annual mammograms for women ages 45 to 54
- Mammograms every two years for women 55 and older, unless they choose to stick with yearly screenings
- MRIs and mammograms for some women at high risk of breast cancer

The session ended at 12.30 pm followed by Procession, Zumba, and lunch.

Objectives of the event are

- To create awareness about Breast cancer and also cervical cancer
- To detail about healthy lifestyle
- To self-checking of breasts frequently
- To provide knowledge on medical imaging modalities for breast cancer detection and to create

Participant details - No. of Participants: 200 girls

Students (internal/external): Internal girls students from the departments of Computer Science and Engineering, Electronics and Communication Engineering, Mechanical Engineering, Artificial Intelligence and Machine Learning and Computer Science and Design.

Faculty: All ladies teaching and non-teaching staff

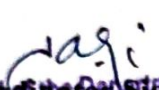


Outcomes / Benefits:

- Students and staff gained a knowledge on
- Breast cancer and cervical cancer
- How do the self-check of breast
- Medical routines for breast cancer and cervical cancer detection
- Way to healthy lifestyle

CO/PO&PSO mapping

CO/PO&PSO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12	PSO 1	PSO 2
						2	1				1	2		


Coordinator Sign
Dept. of Science and Humanities
K.S. Institute of Technology
Bengaluru - 560 109


Principal



STUDENTS ATTENDANCE

TALK ON "BREAST CANCER AWARENESS "

Date: 15.10.2022

SL.NO	USN	NAME OF THE STUDENT	SIGNATURE
01	1KS20EC048	Kiran Dev .D .	
2	1KS20EC105	Talun Prasanna	
3	1KS20EC082	Rohith . A . K	
4	1KS20AI014	Kandra Akash	
5	1KS20EC103	SUMUKHA . S	
6	1KS20EC073	RAHUL KRISHNAN . V	
7	1KS20EC076	Ratshith N.M	
8	1KS20EC105	Kumarkk	
9	1KS20AI008	Chethan . V . M	
10	1KS20AI009	Dhanush . P	
11	1KS20EC115	VINAY . SAGAR	
12	1KS20EC016	CHAYA . S	
13	1KS20EC101	Sonika . R	
14	1KS20EC102	Sumana . N	
15	1KS20EC104	Suraksha . N	
16	1KS20EC059	Al . Shreya	
17	1KS20EC057	Meghaakree	
18	1KS20EC118	Yashwanth	
19	1KS20EC110	Vaishnavi . A	
20	1KS20EC027	Bhavana . Prigadashini	
21	1KS20EC026	Sahwar Riadar	
22	1KS20EC055	Mahesh Riadar	
23	1KS20AI012	Gurudeep . R	
24	1KS21EC063	Praswal G . V	
25	1KS21EC072	Ratshith . S	
26	1KS21EC081	Sagar . G . S	
27	1KS21EC087	Sanjay . P	
28	1KS21EC085	RANJAY . G	
29	1KS21EC095	Sparthiv . M . U	
30	1KS21EC101	Suresh . A	
31	1KS21EC103	Sushan	
32	1KS21EC106	Thirun . K . V	
33	1KS21EC116	Vidya Raval	
34	1KS21CG036	Sanjana . V	
35	1KS21AI012	CHETHAN . S	

STUDENTS ATTENDANCETALK ON "BREAST CANCER AWARENES "

Date: 15.10.2022

SL.NO	USN	NAME OF THE STUDENT	SIGNATURE
1	1KS20AI005	BHAVANA SHREE K.S	
2	1KS20AI010	LAKSHMI AARADHYA	
3	1KS20AI011	DISHA GUPTA	
4	1KS20AI032	PRIYANKA A.H	
5	1KS20AI033	RAKSHITA KULKARNI	
6	1KS20AI036	Sahithi Bhashyam	
7	1KS20AR004	Anusha Thanniraj	
8	1KS20AI041	Tanmayee P	
9	1KS20AI031	Poornima	
10	1KS20AI020	Divyashree	
11	1KS20EC065	Pavani T.S	
12	1KS20EC061	Neha CR	
13	1KS20EC071	Priyanka M	
14	1KS20CS029	Gagan R	
15	1KS20CS030	Ganashree GM	
16	1KS20CS028	Gagan C.L Nair	
17	1KS20CS023	Phaniya Phaniya Shree R	
18	1KS20CS017	Brunda B	
19	1KS20CS031	Ganashree K	
20	1KS19CS091	Sindhu S	
21	1KS19CS012	Anagha A	
22	1KS19CS023	Deeksha Naik	
22	1KS19CS049	Lisha C	
24	1KS20AI039	Sindhuja	
25	1KS20AI043	R. Revathi	
26	1KS20AI030	Preetha	
27	1KS20AI028	Nidha	
28	1KS20EC059	N. Shreya	
29	1KS20EC102	SUMANA N	
30	1KS20EC110	Varsha A	
31	1KS20EC101	SONIKA R	
32	1KS20EC057	Megashree	
33	1KS20EC104	Sugaksha R	
34	1KS20EC031	Gomitha R.C	
35	1KS20EC039	Jamuna S.G	
36	1KS20EC040	Jahnavi R	
37	1KS20AI037	SHRUTHI K	
38	1KS20ME005	Pranitha R	

STUDENTS ATTENDANCETALK ON "BREAST CANCER AWARENESS "

Date: 15.10.2022

SL.NO	USN	NAME OF THE STUDENT	SIGNATURE
1	1KS20EC034	Harshitha . B . L	Harshitha . B . L
2	1KS20EC036	Harshitha . N.	Harshitha . N.
3	1KS20EC010	Bhavitha . B	Bhavitha . B
4	1KS20EC023	Rhamini . J	Rhamini . J
5	1KS20EC025	Divya . N	Divya . N
6	1KS20EC008	B. S. Hemashree	B. S. Hemashree
7	1KS19EC015	Chaitra	Ch
8	1KS19EC010	Pragna	P
9	1KS19EC043	Likitha	L
10	1KS19EC049	Monika	M
11	1KS20AIO46	Yashika . R.	Yashika
12	1KS20AIO16	Lasya Babu K. M	Lasya
13	1KS20AIO47	Yogitha . S	Yogitha . S
14	1KS20AIO12	Tejaswini . L	Tejaswini
15	1KS20AIO06	C. M. Rithika	Rithika
16	1KS20EC117	Yashika . S	Yashika
17	1KS20EC113	Vijayalakshmi . K	Vijaya
18	1KS20EC111	Vaishnavi . V . H	Vaishnavi
19	1KS20EC042	Jeenutha . K	Jeenutha
20	1KS20EC046	Kavya S. M.	Kavya
21	1KS20EC070	Prinyanka . K	Prinyanka
22	1KS20EC072	Prihpa . D. T	Prihpa
23	1KS20EC060	N. Gowthami	N. Gowthami
24	1KS20EC068	Prema . G	Prema . G
25	1KS20EC050	K. Prathima	Prathima
26	1KS20EC015	C. Umadesi	Umadesi
27	1KS20EC032	Harini	Harini
28	1KS20EC047	keethana B. S	keethana
29	1KS20EC044	C. Sai Soumitha	Soumitha
30	1KS20EC053	m. Archana	Archana
31	1KS20EC080	Ramya . T	Ramya
32	1KS20EC110	Varesha	Varesha
33	1KS20EC069	Kriganika . H . C	Kriganika
34	1KS20EC078	Rakshitha . A	Rakshitha
35	1KS20EC062	Neha . N. Armani	Neha
36	1KS20EC054	Manika	Manika
37	1KS19EC034	Hima Smita	Hima



STUDENTS ATTENDANCE

TALK ON "BREAST CANCER AWARENESS "

Date: 15.10.2022

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K. S. INSTITUTE OF TECHNOLOGY, BANGALORE – 560



“Elimination of Violence Against Women”

Date of Conduction: 25th November 2022

Venue: Mechanical Seminar Hall

Time: 10.30 am to 11.30 pm

Duration: 1 hours

Sponsoring Bodies / Associating Organization: KSIT-Anti Sexual Harassment (ASH) committee and KSIT- IEEE- Women in Engineering (WIE) and Women's Indian Chamber of Commerce & Industry, (WICCI)

Expert Details –Name: Ms. Hamsa V

Designation: CEO and founder C-Ins Consulting Certified Soft skill trainer, POSH and POCSO trainer

Organization: C-Ins Consulting



**HAMSA V
MEMBER**

KARNATAKA ANTI SEXUAL HARASSMENT COUNCIL

**WOMEN'S INDIAN CHAMBER OF COMMERCE
AND INDUSTRY (WICCI)**

INDIA'S NATIONAL BUSINESS CHAMBER FOR WOMEN

WWW.WICCI.IN

Powered by Passion

Ms. Hamsa V completed her Master's in HR. She has International Business-France holding corporate experience in both IT and Non IT industries across India, APAC and MENA regions. Ms. Hamsa V is a people person ALWAYS, Coaching and Training is her professional, aided effectively by International & NABET

certification in Softskills by the industry leaders and Government of India empaneled resource POSH & POCSO trainer. Focusing on diversity and inclusion has been the most predominantly executed field.

Description of the Event: Talk on “Elimination of Violence Against Women” was conducted on 25th November 2022 at K S Institute of Technology, Bangalore in association with Anti Sexual Harassment committee, KSIT, Women's Indian Chamber of Commerce & Industry, (WICCI) and IEEE Women in Engineering. Dr. Dilip Kumar K, Director/Principal convened the workshop. Mrs. Sangeetha V, Assistant Professor, Department of Electronics and Communication Engineering given welcome address before the attendees. Hamsa V, CEO and founder C-Ins Consulting, Certified Soft skill trainer, POSH and POCSO trainer

was a speaker for the event. The other guests of honors were Ms. Deepa Rafeeqe, President, Karnataka Anti Sexual Harassment Council – WICCI, Ms. Premalatha, Senior management consultant, Ms. Aparna, L & D and OD Consultant, Ms. Lakshmi A N Rao, Advocate and Legal consultant and Ms. Hamsa V, Soft skill trainer, Govt empanelled POSH & POSCO Trainer. Dr. Dilip Kumar K while presiding the event also welcomed the resource person Ms. Hamsa V.

We had the most energetic, charming and super-confident Council member Ms. Hamsa began with the greetings of the day to all present in the audience followed by a brief introduction about WICCI, KA ASH Council's Vision (To create an India where every woman and child feels safe, secure and confident and live with dignity & fearlessness) and Mission (to make every citizen of India aware of the laws related to sexual abuse of women and children thus make the country a peaceful and harmonious place to live in). The event provided the message that

“A strong woman stands up for herself. A stronger woman stands up for everyone else”

Ms. Hamsa V. has created awareness regarding Violence, types of violence and how to protect our selves from violence. And in her words she mentioned that to inculcate the spirit of respect and honor equally towards the women in society. Speaker showcased the vibrant messages innovatively before the audience, she depicted how the issue of violence is still prevalent home, workplaces, metro stations, educational institutions, other public places and laid down the different ways to prevent sexual abuse and harassment. The speaker urged the audience to take legal action whenever any untoward incidents occur at any point of time.

All ladies employees at KSIT got acquainted with the severity of violence faced by women at the home and at other places too. And mentioned many solution regarding how fight against violence. Following types of violence are mentioned in talk

Forms of violence

Rape, domestic violence, sexual harassment, acid throwing, reproductive coercion, female infanticide, prenatal sex selection, obstetric violence, online gender-based violence and mob violence; as well as harmful customary or traditional practices such as honor killings, dowry violence, female genital mutilation, marriage by abduction and forced marriage.

“Three R’s” to stop violence

“Three R’s” to stop the violence of workplace violence:

➤ **Recognized**

Commonly recognized warning signs include:

- Obsessing (preoccupation or constant worry about a single issue)
- Disturbing writings or drawings
- Talk of hurting others or themselves
- References to weapons and/or violence

➤ **Reporting concerns** : Reporting methods should be communicated to employees in numerous ways. These include posters in break-rooms, email reminders, and intranet home page links to a reporting tool. Small banks in particular, where “everybody knows everyone,” might want to offer an external contact number for reporting.

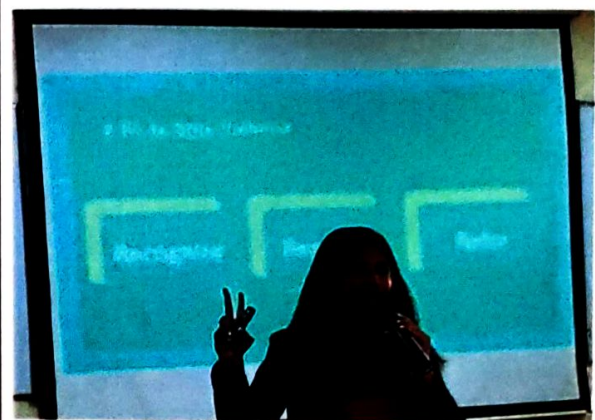
➤ **Responding** : Preparing women and girls and training them to fight back against the violence.



- To create awareness about violence against the women
- To detail about violence, its forms and main causes
- 3 R's to stop violence

Participant details - No. of Participants: 200 girls **tudents (internal/external)**: Internal girls students from the departments of Computer Science and Engineering, Electronics and Communication Engineering, Mechanical Engineering, Artificial Intelligence and Machine Learning and Computer Science and Design.

Faculty: All ladies teaching and non-teaching staff



Outcomes / Benefits:

- Students and staff gained a knowledge on violence
- How to train women and girls to protect themselves from violence

CO/PO&PSO mapping

CO/PO&PSO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12	PSO 1	PSO 2
						2	1				1	2		


Coordinator Sign
Head of the Department
nt. of Science and Humanities
S. Institute of Technology
Bengaluru - 560 109


Principal



K.S.INSTITUTE OF TECHNOLOGY

STUDENTS ATTENDANCE

TALK ON "ELIMINATION OF VIOLENCE AGAINST WOMEN "

Date: 25.11.2022

SL.NO	USN	NAME OF THE STUDENT	SIGNATURE
1.	1KS20ME005	Priamitha.R	Priamitha.R
2.	1KS20AIO37	Shruthi.K	Shruthi.K
3.	1KS20CS040	Hrishika.	Hrishika.
4	1KS20EC002	Aditi Pulay	Aditi
5.	1KS20CS057	Mandana KS	Mandana
6	1KS20CS008	Anushree G.M	Anushree
7	1KS20CS033	Goel Ananya Devendra	Ananya
8	1KS20CS023	Dhanya sharanja Shree.R	Dhanya
9	1KS20CS030	Ganashree. G.M	Ganashree
10	1KS20CS029	Gagana.R	Gagana
11	1KS20CS028	Gagana. CL.Naik	Gagana
12	1KS20CS025	Divya veesayya chikkamath	Divya
13	1KS20CS017	Brenda.B	Brenda
14	1KS20CS033	Hemitha BR	Hemitha
15	1KS20CS010	Apurva M	Apurva
16	1KS20CS009	Anushree H	Anushree
17	1KS20CS037	H.A Trishala	H.A Trishala
18	1KS20CS027	G Sanjuna Raju	Sanjuna
19.	1KS20CS118	K R Sahana	K R Sahana
20	1KS20CS007	Anupriya.C	Anupriya
21	1KS20CS060	Namrata.R	Namrata
22	1KS20CS074	Poojitha.Y	Poojitha
23	1KS20CS039	Hanoksharathna.B	Hanoksharathna
24	1KS20CS004	Ananya patil	Ananya
25	1KS20CS041	Tahnavip	Tahnavip
26	1KS20EC102	SOMANA.N	SOMANA
27	1KS20EC110	VAISHNAVI.A	VAISHNAVI
28	1KS20EC111	VAISHNAVI.V.H	VAISHNAVI
29	1KS20EC113	VIJAYALAKSHMI.K	VIJAYALAKSHMI
30	1KS20EC117	YASHILAA.S	YASHILAA
31	1KS20EC110	Vaishnavi.A	Vaishnavi
32	1KS20EC091	Sanjama.T.Graditkar	Sanjama
33	1KS20EC029	Bhargavi B.S	Bhargavi
34	1KS20EC065	Pravani T.S	Pravani
35	1KS20EC089	Sanjama.G	Sanjama
36	1KS20EC061	Neha.C.R	Neha
37	1KS20EC071	Priyanka.M	Priyanka
38	1KS20EC072	Poojitha P.T	Poojitha
39	1KS20EC070	Priyanka.K	Priyanka
40	1KS20EC015	Chitraidevi	Chitraidevi



K.S. INSTITUTE OF TECHNOLOGY, BANGALORE – 560109



“Sensitization Workshop for Employees to Create Awareness about Sexual Harassment”

Date of Conduction: 25th November 2022

Venue: Mechanical Seminar Hall

Time: 11.30 am to 12.30 pm

Duration: 1 hours

Sponsoring Bodies / Associating Organization: KSIT-Anti Sexual Harassment (ASH) committee and KSIT- IEEE- Women in Engineering (WIE)

Expert Details – Name: Deepa Rafeeqe

**Designation: President, Karnataka Anti Sexual Harassment Council - WICCI,
Senior POSH, Corporate Trainer at Vlegal, Bengaluru, Karnataka.**

Organization: Vlegal



Deepa Rafeeqe is the co-founder of VLegal, a legal consultancy providing solutions and imparting training for corporates on legal areas. Deepa, Corporate Legal Trainer, believes in sharing expertise and knowledge through trainings to achieve excellence and competence. She is having her signature workshops on Train the Trainer-POSH and Train the Trainer-POCSO, with VLegal. She is attached with Karnataka Judicial Academy for trainings on soft skills e.g. Building self-confidence, stress and time management etc. She also advises non-

government organizations that deal with women's issues in India. Deepa graduated Law from Rajasthan University. She has done her advanced studies in IPR, Cyber Law and RTI.

"She was powerful, not because she wasn't scared but because she went on so strongly despite the fear."

Description of the Event:

An awareness and sensitisation workshop on Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013 was conducted on 25th November 2022 at K S Institute of Technology, Bangalore in association with Anti Sexual Harassment committee, KSIT, Women's Indian Chamber of Commerce & Industry, (WICCI) and IEEE Women in Engineering. Dr. Dilip Kumar K, Director/Principal convened the workshop. Mrs. Sangeetha V, Assistant Professor, Department of Electronics and Communication Engineering given welcome address before the attendees. Ms. Deepa Rafeeqe, President, Karnataka Anti Sexual Harassment Council – WICCI, Ms. Premalatha, Senior management consultant, Ms. Aparna, L & D and OD Consultant, Ms. Lakshmi A N Rao, Advocate and Legal consultant and Ms. Hamsa V, Soft skill trainer, Govt empanelled POSH & POSCO Trainer. Dr. Dilip Kumar K while presiding the event also welcomed the resource person Ms. Deepa Rafeeqe.

Ms. Deepa Rafeeqe., eminent speaker and President, Karnataka Anti Sexual Harassment Council – WICCI, was invited as a resource person, as an expert on issues faced by women at workplace. She enlightened the audience with field-level experiences, made the audience aware of the prevailing issues at the workplace and society in general and underlined the solutions thereof. Ms. Deepa Rafeeqe's elaborate experience of working with different verticals in the social development sector resonated with her words of wisdom at the event.

Ms. Deepa Rafeeqe has created awareness regarding protection against sexual harassment. And her word she mentioned that to inculcate the spirit of respect and honour equally towards the women in society. Speaker showcased the vibrant messages innovatively before the audience; she depicted how the issue of harassment is still prevalent workplaces, metro stations, educational institutions, other public places and laid down the different ways to prevent sexual abuse and harassment. The speaker urged the audience to take legal action whenever any untoward incidents occur at any point of time.

All ladies employees at KSIT got acquainted with the difficulties faced by women at the workplace and the solutions and provisions given thereof in the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013.

The ASH cell of the KSIT disseminated the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013 across all the social media platforms through a dedicated campaign to widen its reach to the masses. Along with this, informative videos would be circulated on social media platforms to educate the general public regarding prevention of sexual harassment of women at workplace and to prevent any sort of discrimination on the basis of gender.

The event was concluded by vote of thanks and honoring speakers.

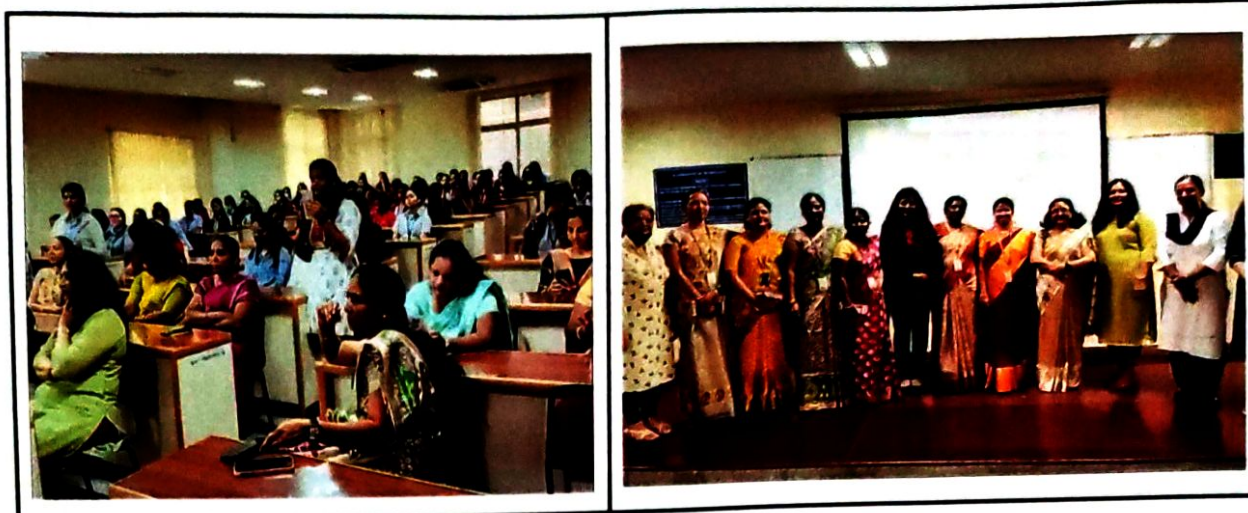
Participant details - No. of Participants: 250 all ladies teaching and non-teaching staff and girls of various Departments.

Ladies faculties and Girl students (internal/external): Internal girls students from the departments of Computer Science and Engineering, Electronics and Communication Engineering, Mechanical Engineering, Artificial Intelligence and Machine Learning and Computer Science and Design.

Ladies faculties: All ladies teaching and non-teaching staff

Photos:





Outcomes / Benefits:

- Students and staff gained a knowledge on how to protect against sexual harassment.
- How to train women and girls to protect themselves from sexual harassment.

CO/PO&PSO mapping

CO/PO&PSO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12	PSO 1	PSO 2
						2	1				1	2		


Coordinator Sign
Head of the Department
Dept. of Science and Humanities
K.S. Institute of Technology
Bengaluru - 560 109


Principal



K.S.INSTITUTE OF TECHNOLOGY

ATTENDANCE

"SENSITIZATION WORKSHOP FOR EMPLOYEES TO CREATE AWARENESS ABOUT SEXUAL HARASSMENT"

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K.S. INSTITUTE OF TECHNOLOGY, BANGALORE – 560109



“Overcome of Harassment Challenges”

Date of Conduction: 17th February 2023

Venue: Mechanical Seminar Hall

Time: 11 am to 12 pm

Duration: 1 hours

Sponsoring Bodies / Associating Organization: KSIT-Anti Sexual Harassment (ASH) committee and Women's Indian Chamber of Commerce & Industry (WICCI)

Expert Details – Name: Ms. Lakshmi A N Rao

Designation: Advocate and Legal consultant, Council member WICCI

Organization: Tapas Law



Ms. Lakshmi A N Rao is experienced Law Specialist with a demonstrated history of working in the law practice industry. Skilled in Legal Service, Law, Civil Law, Consumer Law, and Research. Strong legal professional with a Master of Laws - LLM focused in Law from Kuvempu University.

"Strength doesn't come from what you can do. It comes from overcoming the things you once thought you couldn't"—Rikki Rogers



Description of the Event:

An awareness talk on “**Overcome of Harassment Challenges**” was conducted on 17th 2023 by Anti Sexual Harassment committee at K S Institute of Technology, Bangalore in association with Women's Indian Chamber of Commerce & Industry, (WICCI). Ms. Lakshmi A N Rao, Advocate and Legal consultant, member of Karnataka Anti Sexual Harassment Council – WICCI, was invited as a resource person. Dr. Dilip Kumar K, Principal/Director, K S Institute of Technology while presiding the event welcomed the resource person Ms. Lakshmi A N Rao. Mrs. Sangeetha V, Assistant Professor, Department of Electronics and Communication Engineering given welcome address before the attendees. Hamsa V, Soft skill trainer, Government empanelled POSH & POSCO Trainer was also a guest for the event.

The session was delivered by our Council Member speaker Lakshmi A N Rao. The focus of the talk was to make every girl aware that she has needs to raise her voice against sexual harassment. Lakshmi A N Rao described the evolution of the girl child right from her birth upto the various phases of her life she would go through and the challenges she would have to face and how she can overcome.

Our speaker also emphasized the various laws protecting women and children be it while they are at work or in schools or colleges. She mentioned that we can all help prevent sexual abuse and keep children and women safe before it happens provided we are aware and know how to safeguard ourselves. The students were asked to speak up and approach the authorities whenever any act of sexual harassment in any form is seen or undergone.

Council member, Hamsa V highly engaged students with an interactive exchange of pictorial representations of good touch and bad touch. The students spoke about each picture with great understanding and took an oath of safeguarding themselves and raise their voices against sexual harassment.

Students shared an overwhelming feedback and are looking forward to more such sessions for other classes soon. We would like to thank the Management, CEO and Principal for giving us the opportunity to address the students.

Participant details - No. of Participants: 150 girls and boys of First semester of various Departments.

Photos:

K. S. INSTITUTE OF TECHNOLOGY
K. S. GROUP OF INSTITUTIONS
K. S. INSTITUTE OF TECHNOLOGY
K. S. INSTITUTE OF TECHNOLOGY

KSIT-ASH Committee

Presents a Talk
on
"Overcome of Harassment Challenges"
by
Lakshmi A N Rao
Advocate,
Council Member - WICCI KAASH

Date: Friday, 17th February, 2023 @ 11:00AM Venue: Ground Floor Seminar Hall

GPS Map Camera

Bengaluru, Karnataka, India
345/21 Inside KSIT , Basement ,New Block, Raghuvanahalli, Bangalore City Municipal Corporation Layout, Bengaluru, Karnataka 560062, India
Lat 12.878985°
Long 77.544905°
17/02/23 11:02 AM GMT +05:30

GPS Map Camera

Bengaluru, Karnataka, India
345/21 Inside KSIT , Basement ,New Block, Raghuvanahalli, Bangalore City Municipal Corporation Layout, Bengaluru, Karnataka 560062, India
Lat 12.879059°
Long 77.544956°
17/02/23 11:21 AM GMT +05:30

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KSIT-ASH Committee

Presents a Talk
on
"Overcome of Harassment Challenges"
by
Lakshmi A N Rao
Advocate,
Council Member - WICCI KAASH

Date: Friday, 17th February, 2023

GPS Map Camera

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345/21 Inside KSIT , Basement ,New Block, Raghuvanahalli, Bangalore City Municipal Corporation Layout, Bengaluru, Karnataka 560062, India
Lat 12.878935°
Long 77.545032°

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GPS Map Camera

Bengaluru, Karnataka, India
345/21 Inside KSIT , Basement ,New Block, Raghuvanahalli, Bangalore City Municipal Corporation Layout, Bengaluru, Karnataka 560062, India
Lat 12.878851°
Long 77.545071°
17/02/23 11:37 AM GMT +05:30

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Advocate,
Council Member - WICCI KAASH

Date: Friday, 17th February, 2023

GPS Map Camera

Bengaluru, Karnataka, India
345/21 Inside KSIT , Basement ,New Block, Raghuvanahalli, Bangalore City Municipal Corporation Layout, Bengaluru, Karnataka 560062, India
Lat 12.878939°
Long 77.545048°
17/02/23 11:39 AM GMT +05:30

GPS Map Camera

Bengaluru, Karnataka, India
345/21 Inside KSIT , Basement ,New Block, Raghuvanahalli, Bangalore City Municipal Corporation Layout, Bengaluru, Karnataka 560062, India
Lat 12.878948°
Long 77.54504°
17/02/23 11:30 AM GMT +05:30

Outcomes / Benefits:

- Students gained a knowledge on how to overcome from harassment.
- How to train women and girls to protect themselves from harassment.

CO/PO&PSO mapping

CO/PO&PSO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12	PSO 1	PSO 2
						2	1				1	2		


Coordinator Sign
Head of the Department
Dept. of Science and Humanities
K.S. Institute of Technology
Bengaluru - 560 109


Principal
PRINCIPAL
K.S. INSTITUTE OF TECHNOLOGY
BENGALURU - 560 109.



K.S.INSTITUTE OF TECHNOLOGY

STUDENTS ATTENDANCE

TALK ON "OVERCOME OF HARASSMENT CHALLENGES "

Date: 17.02.2023

SL.NO	USN	NAME OF THE STUDENT	SIGNATURE
01	41-(IOT)(H)	SADIYA NOOR	Sadiya
02	44-(IOT)(H)	SANSKRITI RAGHAV	Sanskriti
03	34-(IOT)(H)	PRANAMYA.K.L	Pranamyak
04	24-(IOT)(H)	MAHIMA.A	Mahima
05	47-(IOT)(H)	SHREYA.R	Shreya
06	50-(IOT)(H)	SIVAHARSHITHA	S.Harshitha
07	37-(IOT)(H)	RACHNA.V	Rachna.V
08	1-(IOT)(H)	A.SHRIVYA	Ashriya
09	33-(IOT)(H)	D.Sodhepti	D.Sodhepti
10	61-(ECE)(F)	M.Sushmitha	Sushmitha
11	13-(ECE)(F)	Anusha.MP	Anusha
12	8-(ECE)(F)	Amulya.MN	Amulya.M.N
13	23-(ECE)(F)	Harika.C	Harika
14	9-(ECE)(F)	Anagha.KS	Anagha.K.S
15	7-(ECE)(F)	Amrutha.P	Amrutha
16	13-(IOT)(H)	Deekshitha.SA	Deekshitha.SA
17	11-(ECE)(F)	Ankita Budni	Ankita
18	18-(ECE)(F)	Ashwini.P	Ashwini.P
19	63-(ECE)(F)	Manasa Chowdary	Manasa
20	7-(IOT)(H)	Bhavana	Bhavana
21	37-(ECE)(F)	Geetha.B.S	Geetha.B.S.
22	2-(ECE)(F)	Adeeba.Dhath	Adeeba.Dhath
23	6-(IOT)(H)	Bellary Smidhi	Smidhi
24	60-(ECE)(F)	madhu. Haromuchadi	madhu
25	15-(ECE)(F)	Archana.N	Archana.N
26	56-(ECE)(F)	Lekhana.BH	Lekhana.BH
27	43-(ECE)(F)	Hitha.SM	Hitha
28	55-(ECE)(F)	Lakshmi.P	Lakshmi.P
29	14-(ECE)(F)	Archana.M	Archana.M.
30	8-(IOT)(H)	Bhavya.P	Bhavya.P
31	32-(ECE)(F)	Deeksha.S.Reddy	Deeksha
32	51-(ECE)(F)	Lakshmi.M	Lakshmi.M
33	12-(ECE)(F)	Anupriya.T	Anupriya
34	49-(ECE)(F)	Kavya.G	Kavya
35	35-(ECE)(F)	Gagana.S	Gagana
36	44-(ECE)(F)	Indhara.C	Indhara
37	32-(ECE)(F)	Deeksha.S.T.S	Deeksha
38	62-(IOT)(H)	Veda.K	Veda
39	57-(IOT)(H)	Tharushree.S.K	Tharushree.S.K
40	02-(IOT)(H)	Haradhana.R	Haradhana
41	43-(IOT)(H)	Sanjana.S	Sanjana
42	29-(IOT)(H)	Nithya.Sree.M.S	Nithya
43	4-(IOT)(H)	Anusha.A.S	Anusha



K.S.INSTITUTE OF TECHNOLOGY

STUDENTS ATTENDANCE

TALK ON "OVERCOME OF HARASSMENT CHALLENGES "

Date: 17.02.2023

SL.NO	USN	NAME OF THE STUDENT	SIGNATURE
1)	27-H	Nishanth R	Nishanth R
2)	29-F	D. Arun choudhary	Arun
3)	5-H	Arun	Arun
4)	35-H	Premar Mudgal	Premar
5)	49-H	Shreyas S. K. Dasani	Shreyas
6)	21-H	Koushal K. Nayak	Koushal
7	30-H	R. Jagadishwar Reddy	Jagadish
8	12-H	Darshan M	Darshan M
9	3-H	ABHIRAM SAMARTHA T. R	Abhiram
10	54-H	Tanish Kaveriappa . P	Tanish
11	58-H	TUSHAR BHAT	Tushar
12)	14-H	GAGANDEEP . L	Gagan
13	61-H	VARUN . N . P	Varun
14	11-H	Adithya. Dabbara	Adithya
15	52-H	Swaroop . S	Swaroop
16	53-H	Syed Muteeb Bakshi	Syed Muteeb
17	17-H	J. Yagnesh Anuga	J. Yagnesh
18	22-H	L. Manesh	L. Manesh
19	10-H	D. Akshay Kumar	D. Akshay
20	09-H	C. Lishish	C. Lishish
21	19-H	J. Goutham	J. Goutham
22	32-H	P. Thimma Raju	P. Thimma
23	22-F	G. Rahul	G. Rahul
24	51-F	K. Ravi	K. Ravi
25	20-H	K. Ravi Kumar	K. Ravi
26	55-H	Tarun. G. K	Tarun
27	04-F	Adithya. S	Adithya
28	28-F	D. N. Mithun	D. N. Mithun
29	27-F	Chinnay. S. Sreevant	Chinnay
30	26-F	Chidambas. P. Murali	Chidambas
31	58-F	Jayalalitha. m	Jayalalitha
32	19-F	Avinash. S	Avinash
33	10-F	Pratik Prakash	Pratik
34	59-F	purushottam	purushottam
35	48-F	Karthik. D	Karthik
36	24-F	Chetan. S. P	Chetan
37	33-F	Dinesh. N	Dinesh
38	46-F	K. Vamsi Krishna	K. Vamsi
39	52-F	KISHAN. V	K. Vamsi
40	20-F	Arjun. Madhava H. V.	Arjun
41	25-F	Chetan. S. G	Chetan
42	62-F	Mallikarjuna Suresh. N	Mallikarjuna



K.S. INSTITUTE OF TECHNOLOGY

ANTI SEXUAL HARASSMENT COMMITTEE

Date of Conduction: 26th June 2023

Venue: Conference Hall

Time: 12 pm to 1 pm

Resource Person: Sri. Siddaraju, Inspector ,Department of Police, Thalaghattapura

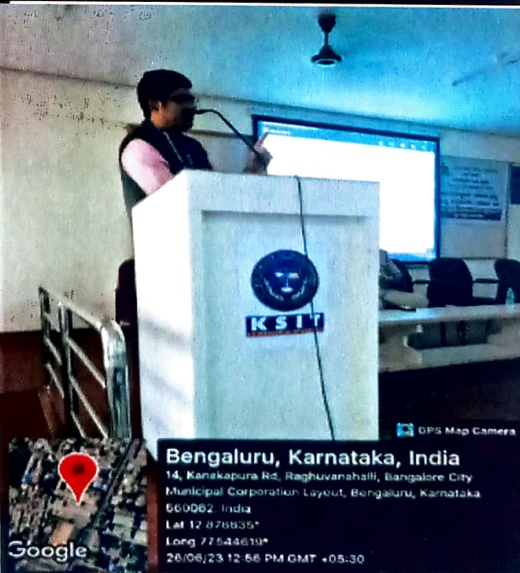
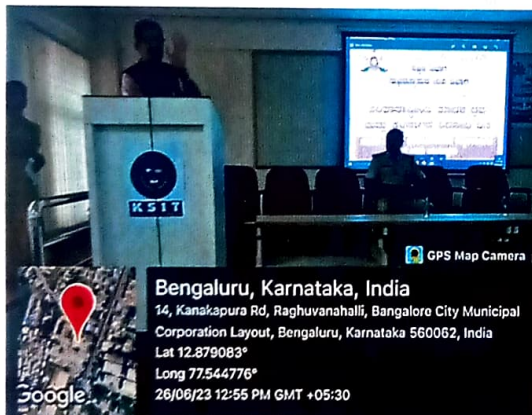


The Anti-Drug awareness programme was organised under ASH committee in association with Police Department and NSS to create awareness about the deadly impacts of drugs on human body. Sri.Siddaraju completed his B.Sc. in Bengaluru University. He started his Police career in 1993.He has 30 years of service in Police department. He also worked in Hassan, Davanagere, Tumkur, Bengaluru city. He received Best Chief Minister award during 2011 and President award during 2022.

An awareness talk on “ Drug Awareness program” was conducted on 26th June 2023 by Anti Sexual harassment Committee at KSIT in association with NSS.The program addressed for the 6th semester ECE and AIML students .Around 120 students participated this awareness program. Ms. V.Sangeetha ,Asst.Prof., Department of ECE,ASH coordinator anchored this event.

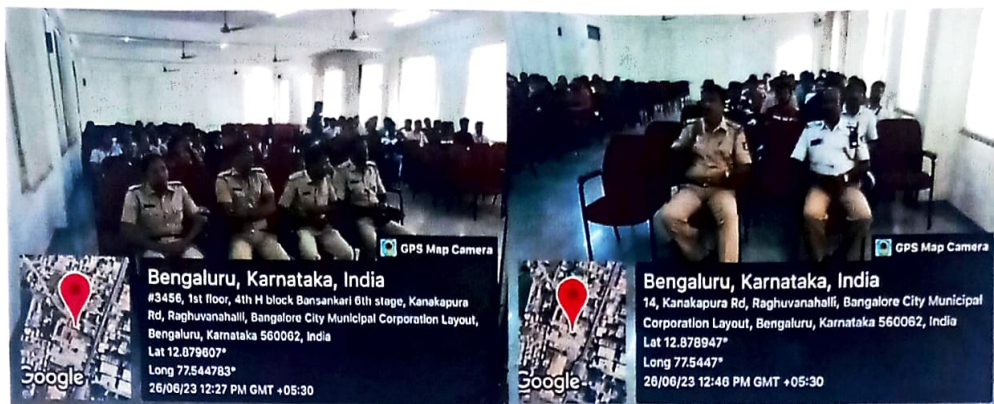


The Program was inaugurated by Dr. Dilip Kumar K, Principal, KS Institute of Technology and welcomed the Chief guest of the program.





Resource person of the program , Sri.Sidda Raju,Police Inspector, Thalgahtpura Police Station, addressed the students about deadly impacts of drugs on human body, how college students were trapped and exploited by drug peddlers, consequences of drug addiction and punishments for drug peddling. He emphasized personal responsibility and harmful effects of drug abuse. He encouraged the students to prevent alcohol and drug related incidents. He stressed the importance of awareness campaigns and drug abuse among students. motivated the youth in different groups to stay away from drugs.



The staff members of Police Station were and students present on the occasion.



Principal felicitated with the momentum to chief Guest and the program ended with vote of thanks.

Outcomes/Benefits:

- Students understood the deadly addiction and bad impact about drug.
- Drug awareness created among students and gained knowledge on how to protect them from the deadly impact.

CO/PO & PSO mapping:

Event	PO 1	PO 2	PO 3	Po 4	PO 5	PO 6	PO 7	PO 8	PO 9	PO1 0	PO1 1	PO1 2	PSO 1	PSO 2
Drug Awareness						2	1				1	2		

V. S. M.
Co-ordinator Signature

[Signature]
Principal

K.S. INSTITUTE OF TECHNOLOGY
BENGALURU - 560 100.



STUDENTS ATTENDANCE

TALK ON "DRUG AWARENESS PROGRAM "

Date: 23.6.2023

SL.NO	USN	NAME OF THE STUDENT	SIGNATURE
01	1KS22AI011	Bhuvan Aditya. M	Bhuvan A.
02	1KS22AI043	Sanjay. B	Sanjay. B
03	1KS22AI021	J.N. J. ANDEEP	J.N. J. ANDEEP
04	1KS22AI022	JAYANTH. K.	Jayanth. K.
05	1KS22AI061	VISHAL. B. M	Vishal B.M
06	1KS22AI004	AKASH. Y	Akash. Y
07	1KS22AI046	SHASHANK S.A	Shashank
08	1KS22AI060	VARUN RAJ	Varun Raj
09	1KS22AI032	PRANATHI HALLA	Pranathi.
10	1KS22AI010	BHOOMIKA K	Bhoomika. K
11	1KS22AI005	ANAMIKA	Anamika
12	1KS22AI058	VANISHA. M	Vanisha. M
13	1KS22AI044	SANNIDHI JOSHI	Sannidhi
14	1KS22AI003	AFRA FURKHEEN	Afra Furkheen
15	1KS22AI039	Sagar A. Shetty	Sagar. A. Shetty
16	1KS22AI045	SHARATH. M	Sharath. M
17	1KS22AI027	MUJEEZ Ahmed Shariff	Mujeez
18	1KS22AI051	SHWETADH SINGH	Shwetadh
19	1KS22AI014	Dhanush. C	Dhanush. C
20	1KS22AI056	Thousif. J	Thousif. J
21	1KS22AI016	GIRISH. B. H	Girish. B. H
22	1KS22AI026	MAVUR. D. VADAV	Mavur. D. Vadav
23	1KS22AI008	ARUN. AGAR GOWDA	Arun. Agar Gowda
24	1KS22AI017	HARSHA. C. R	Harsha. C. R.
25	1KS22AI002	Samarth B Hegde	Samarth B Hegde
26	1KS22AI063	YUVRAJ. M. KUMARAT	Yuvraj. M. Kumarat
27	1KS22AI001	Abhinav. S. Bhat	A. S. Bhat
28	1KS22AI030	PAVAN. S	Pavan. S
29	1KS22AI047	Shrawin. J	Shrawin. J
30	1KS22AI037	Roshan P. J	Roshan P. J
31	1KS22AI036	Rewanth. N. Mithra	Rewanth. N. Mithra
32	1KS22AI006	ANUSH. R	Anush. R
33	1KS22AI025	MANOJ. H P	Manoj. H P
34	1KS22AI054	BRUSHITHA. S	Brushitha. S
35	1KS22AI035	RANTITHA. S	Rantitha. S
36	1KS22AI052	SIRE GOWRI. R	Sire Gowri. R
37	1KS22AI012	CHANDANA. V	Chandana. V.
38	1KS22AI007	ANYITHA. S. BADIGER	Anyitha. S. Badiger
39	1KS22AI049	SHREYA. S. JAIN	Shreya. S. Jain
40	1KS22AI038	S. KARUNA	S. Karuna

[illegible]

K. S. INSTITUTE OF TECHNOLOGY
DEPARTMENT OF ELECTRONICS AND COMMUNICATION ENGG.

Event Name: Drug Awareness Programme

Date: 26/06/23

SL.NO	USN	NAME OF THE STUDENT	Signature
1	1KS19EC026	ERAM FATHIMA	<i>Eram fathima</i>
2	1KS19EC034	HIMA SWETHA S	<i>Hima Swetha</i>
3	1KS20EC001	ABHISHEK J	<i>Abhishek J</i>
4	1KS20EC002	ADITI DUBEY	<i>Aditi</i>
5	1KS20EC003	AFEefa SHARIEFF	<i>Afeefa</i>
6	1KS20EC004	AJAY B G	<i>Ajay B G</i>
7	1KS20EC006	AKASH M	<i>Akash M</i>
8	1KS20EC008	B.S.HEMASHREE	<i>B.S. Hemashree</i>
9	1KS20EC009	BHARATH M	<i>Bharath M</i>
10	1KS20EC010	BHAVITHA B	<i>Bhavitha B</i>
11	1KS20EC011	BHUVANESHWARI K	<i>Bhuvaneshwari K</i>
12	1KS20EC012	CHAITANYA.K	<i>Chaitanya K</i>
13	1KS20EC013	CHAITHRA K	<i>Chaithra K</i>
14	1KS20EC014	CHALLAGUNDLA SAI SRUJITHA	<i>Challagundla Sai</i>
15	1KS20EC015	CHALLAGUNDLA UMADEVI	<i>Challagundla U</i>
16	1KS20EC016	CHAYA S	<i>Chaya S</i>
17	1KS20EC017	CHETHAN G	<i>Chethan G</i>
18	1KS20EC018	CHETHAN KUMAR J ..	<i>Chethan Kumar J</i>
19	1KS20EC019	CHETHAN KUMAR T	<i>Chethan Kumar T</i>
20	1KS20EC020	DARSHAN K	<i>Darshan K</i>
21	1KS20EC021	DARSHAN KUMAR S	<i>Darshan Kumar S</i>
22	1KS20EC023	DIHAMINI J	<i>Dihamini J</i>
23	1KS20EC024	DIIRUVA KUMAR S	<i>Diiruva Kumar S</i>
24	1KS20EC025	DIVYA N	<i>Divya N</i>
25	1KS20EC026	ESHWAR BIRADAR	<i>Eswar Biradar</i>
26	1KS20EC027	G BHAVANA PRIYADARSHINI	<i>G Bhavana Priyadarshini</i>
27	1KS20EC028	GAGAN B C	<i>Gagan B C</i>
28	1KS20EC029	GAGANA B S	<i>Gagana B S</i>
29	1KS20EC030	GANDHAMANI C M	<i>Gandhamani C M</i>
30	1KS20EC031	GOMITHA R C	<i>Gomitha R C</i>
31	1KS20EC032	HARINI K	<i>Harini K</i>
32	1KS20EC033	HARSHITH GOWDA A R	<i>Harshitha Gowda A R</i>
33	1KS20EC034	HARSHITHA.B.I.	<i>Harshitha B I</i>
34	1KS20EC035	HARSHITHA J	<i>Harshitha J</i>
35	1KS20EC036	HARSHITHA N	<i>Harshitha N</i>
36	1KS20EC037	INCHARA.P	<i>Inchara P</i>
37	1KS20EC038	JAMPULA CHAITHANYA KRISHNA	<i>Jampula Chaithanya Krishna</i>
38	1KS20EC039	JAMUNA S G	<i>Jamuna S G</i>
39	1KS20EC040	JANHAVI R	<i>Janhavi R</i>
40	1KS20EC041	JAYANTH H	<i>Jayanth H</i>
41	1KS20EC042	K.JEEVITHA	<i>K Jeevitha</i>
42	1KS20EC043	K M AMSHUMANTH	<i>K M Amshumanth</i>
43	1KS20EC045	KAVANA.G.S	<i>Kavana G S</i>
44	1KS20EC046	KAVYA S M	<i>Kavya S M</i>
45	1KS20EC047	KEERTHANA.B.S	<i>Keerthana B S</i>
46	1KS20EC048	KIRAN DEV D	<i>Kiran Dev D</i>
47	1KS20EC049	KIRAN V NARAYAN	<i>Kiran V Narayan</i>
48	1KS20EC050	KODIDELA PRATHIMA	<i>Kodidela Prathima</i>
49	1KS20EC051	KUMAR K G	<i>Kumar K G</i>
50	1KS20EC052	KUSUMA V R	<i>Kusuma V R</i>
51	1KS20EC053	M ARCHANA	<i>M Archana</i>
52	1KS20EC054	MADIHA	<i>Madiha</i>
53	1KS20EC055	MAHESH BIRADAR	<i>Mahesh Biradar</i>
54	1KS20EC056	MANASWINI K M	<i>Manaswini K M</i>
55	1KS20EC057	MEGHA SHREE M	<i>Megha Shree M</i>
56	1KS20EC058	MOHAN KRISHNA K	<i>Mohan Krishna K</i>