



Kammavari Sangham(R)-1952
K. S. INSTITUTE OF TECHNOLOGY

Approved by AICTE, New Delhi, Affiliated to VTU, Belagavi, Karnataka, Accredited by NAAC & NBA (Dept. of CSE, ECE, ME)
 #14, Raghuvanahalli, Kanakapura Main Road, Bengaluru-560109
 Tel : 28435722 / 724 E-mail : principal@ksit.edu.in Web : www.ksit.edu.in

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2022-2023	Sushmitha K	BE - CSE	2023	Sonata Software Solutions Limited	4 LPA
	Kavya Shree S L	BE - CSE	2023	Arrow Electronics Pvt. Ltd	
	Sahana S	BE - CSE	2023	Future Revolution	
	Varun Kambli	BE - CSE	2023	Cloudside	4 LPA
	Varsha Bai	BE - CSE	2023	Sonata Software Solutions Limited	4 LPA
	Anusha A R	BE - CSE	2023	Think and Learn Pvt. Ltd	
	Nithin S	BE - CSE	2023	Whatstool	3 LPA
	Ashika H N	BE - CSE	2023	Whatstool	3 LPA
	RAKESH M J	BE - CSE	2023	Voya Global Services Pvt. Ltd	3.2 LPA
	Shanvi B P	BE - CSE	2023	Accenture	
	Pavan Kumar V	BE - CSE	2023	Future Revolution	
	Neelamma Sali	BE - CSE	2023	Future Revolution	
	Adith Karthik Raju	BE - CSE	2023	AMAZON	3.95 LPA
	SRUSTI S GOWDA	BE - CSE	2023	EFI India Pvt Ltd	
	Puvan Kumar V	BE - CSE	2023	Future Revolution	
	AMULYA R	BE -ECE	2023	SIERRAFIDGE AI Pvt. Ltd.	
	HEMANTH R PATIL	BE -ECE	2023	KHUSHI INFOTECH	1.5 LPA
	MEGHANA	BE -ECE	2023	MAVEN SILICON	2.4 LPA
	RANGASWAMY U	BE -ECE	2023	TATA	3.36LPA
	SHAMITHA BIJOOR / 82965522	BE -ECE	2023	APPLIED SYSTEMS INDIA PRIVATE LIMITED	4 LPA
	SABARISH I I	BE -ECE	2023	SONATA SOFTWARE	
	SATHVIK	BE -ECE	2023	DIGI TOAD TECHNOLOGIES Pvt. Ltd.	
	SUHAS M	BE -ECE	2023	ACL DIGITAL	3 3.5LPA
	MADALA VIVEK KUMAR	BE -ECE	2023	SUSTAINABLE SKILL CAPITAL PRIVATE LIMITED	4 LPA
	YASHASWINI N	BE -ECE	2023	GDT	3.5 LPA
	JAYANTH M B	BE -ECE	2023	DIGITOAD TECHNOLOGIES	3.5 LPA

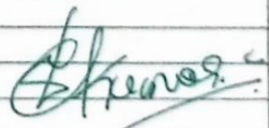
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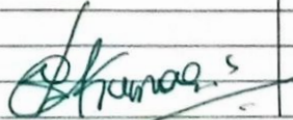
Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
	BHAVANA S	BE -ECE	2023	LEKHA WIRELESS SOLUTIONS PVT.LTD.	4 LPA
	POOJA S P	BE -ECE	2023	PENTAGON SPACE	
	DANESH RAJU V	BE -ECE	2023	IELEKTRON TECHNOLOGIES	
	GONUGUNTLA SAI SIDDARTHA	BE -ECE	2023	SUVISION HOLDINGS PVT. LTD.	3 LPA
	KRUTHIK S	BE -ECE	2023	AMAZON	
	MONIKA V ARYA	BE -ECE	2023	SYSTEM CONTROLS	1.5 LPA
	Chandan Raj Y	BE- ECE	2023	PROMPT PERSONNEL PVT.LTD	2.19 LPA
	ADVAIT SIDDANTH K V	BE -ME	2023	Suprajith Technologies Centre	
	ARUN KUMAR M	BE -ME	2023	Abhinav Razel Talent Acquisition	4.8 LPA
	JAYANTH T K	BE -ME	2023	Layem Flexi Solutions Pvt. Ltd.	3 LPA
	PRASANNA	BE -ME	2023	iiiq digital transformation	1.8 Lpa
2021-22	Nithish Kumar M R	BE - CSE	2023	CDAC	4 Lakh
	Sahana V	BE - CSE	2022	QualiTest	4 LPA
	BHAVANI K G	BE - CSE	2022	K .S . POLYTECHNIC	1.8 LPA
	SHASHANK MISHRA	BE - CSE	2022	GRANT THOMTON	6 LPA
	RAHUL P	BE - CSE	2022	SONIC WALL	
	ANANYA ANANTH	BE - ECE	2022	COLLINS AEROSPACE	6.25 LPA
	CHANDAN Y C	BE - ECE	2022	TEACHNOOK	2.2 LPA
	RAJATH S BHUSHAN	BE - ECE	2022	ACL DIGITAL	7.5 LPA
	HARSH SHARMA	BE - ECE	2022	MERCEDES-BENZ	10 LPA
	JISHNU S9916728915	BE - ECE	2022	CAPGEMINI	4 LPA
	NAVEEN G	BE - ECE	2022	EXICOM	6.5 LPA
	PARIKSHITH S9449098805	BE - ECE	2022	WIPRO	3.5 LPA
	SUSHMA A V	BE - ECE	2022	CONTINENTAL	6 LPA
	SUSHMITHA R9353463294	BE - ECE	2022	SONATA	4.11 LPA
	KRISHNA PRASAD B	BE - ECE	2022	SHABARISH ENTERPRISES	2,70,000 PA
	GOKUL G	BE - ECE	2022	CONTIENETAL	2.7 LPA
	NISHANTH J ROA	BE - ECE	2022	PRATIAN	3.5 LPA
	RAJ KRISHNA	BE - ECE	2022	BOSCH	5 LPA
	SANKETH	BE - ECE	2022	ACL DIGIAL	3.5 LPA
	VIVEK GOWDA	BE - ECE	2022	TURING MINDS	6.28 LPA
	Subramanya Udupa GR	BE -TCE	2022	TATA Consultancy Services Limited (TCSL)	3.36 LPA

Shanmug
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Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
	Nabeela Sayeeda	BE -TCE	2022	WOLVES India	3.6 LPA
	ASHISH VILAS JADHAV	BE - ME	2022	NANDI TOYOTA	
	BHARATH R	BE - ME	2022	NANDI TOYOTA	
	SHANKARSHAN DESHPANDE	BE - ME	2022	CALIBER OUTSOURCING SERVICES	
	SHRIVARSHINI G M	BE - ME	2022	DASSAULT SYSTEMS	8 LPA
	SUHAS JAGADISH S J	BE - ME	2022	TECH MAHINDRA	3.25 LPA
	SUMUKHA T V	BE - ME	2022	INGWENYA MINERAL TECH PVT. LTD.	2.88 LPA
	UDAY KIRAN P	BE - ME	2022	HICETANE LOGISTICS INNOVATIONS PVT. LTD.	
	UJWAL N	BE - ME	2022	TS WORKS	3.6 LPA
	SUMANTH KUMAR R	BE - ME	2022	NANDI TOYOTA	
	SANJAY P	BE - ME	2022	MOTHERSON SUMI WIRING INDIA LTD.	
	MANOJ A	BE - ME	2022	SQUARE YARDS	3.2 LPA
	CHETAN M	BE - ME	2022	MINDORIGIN	4.2 LPA
	SHIVU S	BE - ME	2022	PASKON INDIA PVT. LTD.	
	HEMPRASAD Y	BE - ME	2022	M3 POWER COATING INDUSTRIES	2.4 LPA
	DEVENDRA G	BE - ME	2022	FURLENCO	3.2 LPA
	NIKHIL BARADWAJ V	BE - ME	2022	MOREPEN	
	DHANUSH B M	BE - ME	2022	auma	5 LPA
	HEMANTH R	BE - ME	2022	Sonia Organics	
	KAUSHAL S	BE - ME	2022	Design Roots	2.4 LPA
	KEERTHANA M	BE - ME	2022	Sigma Aldrich chemicals Private Limited	6.9 LPA
	PRADYUMNA G	BE - ME	2022	UCAM Pvt. Ltd	
	RAKSHITH A	BE - ME	2022	TECH MAHINDRA	3.2 LPA
	ROHITH S	BE - ME	2022	MOTHERSON SUMI WIRING INDIA LTD.	
	SHASHIDHAR S	BE - ME	2022	Sansera Engineering Limited	
	SWASTHIK D K	BE - ME	2022	Broad Vision Perspectives India Pvt. Limited	
	NIKHIL SINGH K	BE - ME	2022	HUDL India Pvt Ltd	1.4 LPA
	RAJ KUMAR K	BE - ME	2022	Infosys Pvt. Ltd	3.6 Lpa
	Manjunath A	BE - CSE	2021	Rakuten India	6LPA
	Supreetha R Kashyap	BE - CSE	2021	Accenture	
	S MONIKA	BE - CSE	2021	CAPGEMINI	3.8 LPA
	Shreyas R	BE - CSE	2021	ROBOTO STUDIO	10.7 LPA


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2020-21	Sujana G N	BE - CSE	2021	Cognizant Technology Solutions India Private Limited	4 LPA
	Kavitha S	BE - CSE	2021	Canarys Automation Pvt. Ltd	3.1 LPA
	Nischay P	BE -TCE	2021	Affine Analytics Pvt. Ltd	8.39 LPA
	Nisha Deepak	BE -TCE	2021	NuWare Systems LLP	3.55 LPA
	Pavan Kumar Nanjundaiah	BE -TCE	2021	Accenture Solutions Pvt. Ltd.	4.5 LPA
	P S GREESHMA	BE -TCE	2021	Mphasis Ltd	3.5 LPA
	ADITHI R SINGH	BE - ME	2021	BYJUS	3.6 LPA
	ARJUN PRASAD	BE - ME	2021	GARUDA AEROSPACE	3.3 LPA
	SHARATH R CHAWAN	BE - ME	2021	TCS	3.36 LPA
	SHASHANK M G	BE - ME	2021	DELL	
	TEJAS P	BE - ME	2021	ELECROWING TECHNOLOGY PVT. LTD.	
	VINAY V	BE - ME	2021	ACCENTURE	
	LOHITH B M	BE - ME	2021	TRANSCAL	
	DILEEP KUMAR H S	BE - ME	2021	TALOYN NETWORKS PVT. LTD.	
	ASIF K	BE - ME	2021	AMDOCS	4 LPA
	MANOJ H S	BE - ME	2021	ABAMKA TECHNICAL PVT LTD	2.4 LPA
	NITIN L	BE - ME	2021	TOYOTA	
	RAGHUNANDAN M C	BE - ME	2021	INFOSYS	3.6 LPA
	SHRI HARSHA P	BE - ME	2021	TEST YANTRA	
	V JAYANTH	BE - ME	2021	TATA	3.3 LPA
	YASHAS G V	BE - ME	2021	INFOSYS	
	ADARSH D	BE - ME	2021	FOOTLOOSE LABS INC	
	SUMANTH B SOGAL	BE - ME	2021	TOYOTA	
	TILAK R	BE - ME	2021		3 LPA
	APOORVA P M	BE - TCE	2021	ACCENTURE	4.78 LPA
	SAI TESHAL	BE - TCE	2021	WOLKEN	3 LPA
AMAN SAGAR	BE - CSE	2020	SQUARE YARDS	9.5 LPA	
Kovvuri Tarun Naidu	BE - CSE	2020	CGI Information Systems and Management Consultants Pvt. Ltd.	5.2 LPA	
GREESHMA.S	BE - CSE	2020	INFOSYS	2.4 LPA	
HARSHINI B S	BE - ECE	2020	WIPRO		
KRISHNA D	BE - ECE	2020	VISIONET	2.4 LPA	
BABY RAM	BE - ECE	2020	COVALENSE DIGITAL	3 LPA	


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2019-2020	SURYA M	BE - ECE	2020	TEST YANTRA	
	NAMITHA L RAO	BE - ECE	2020	BOSCH	3.24 LPA
	SANANDA RAO	BE - ECE	2020	SIMPLOTEL	3.3 LPA
	SPURTHI M K	BE - ECE	2020	TATA CONSULTYANCY SERVICES	3.36 LPA
	ARPITHA C V	BE - ECE	2020	WLSTRON	2.64 LPA
	Chandrakala K S	BE- ECE	2020	d3VIEW Inc	2.1 LPA
	Baby Ram	BE- ECE	2020	Covolense Digital	3 LPA
	ONKAR MISHRA	BE- ECE	2020	Deskfactors Technologies Pvt. Ltd	7.50 LPA
	Ayush Raj	BE- ECE	2020	Mindtree Ltd.	2.64 LPA
	Sumukha SEETHARAM	BE- ECE	2020	Ethos Life Technologies (India) Private Limited Amazon Development Centre (India) Private Limited	6.50 LPA 2.90 LPA
	Krishna D	BE- ECE	2020	Fidelity National Financial	2.58 LPA
	BHARGAV JOSHI	BE - ME	2020	SOFTTEK	2 LPA
	GONUGUNTLA PRASHANTH	BE - ME	2020	ZENSAR	4 LPA
	NAGESH T S	BE - ME	2020	Refinitiv India Shared Services Private Limited	4.5 LPA
	PAVITHRA B	BE - ME	2020	CAPGEMINI	3 LPA
	PECHU MUTHU S	BE - ME	2020	ASSEMBLY	5 LPA
	PRAJWAL KRISHNA	BE - ME	2020	MANPOWER	6 LPA
	SOWJANYA D	BE - ME	2020	JUNIPER NETWORKS INDIA PVT LTD	
	SOWMYA BASAVARAJU	BE - ME	2020	FORAYSOFT	5.5 LPA
	SUMESH R	BE - ME	2020	Decathlon Sports India Pvt Ltd	3 LPA
SUPREETH K R	BE - ME	2020	INFOSYS	3.6 LPA	
VINAY B V	BE - ME	2020	CONVEYORS & AUTOMATION	1.8 LPA	
GUHAN BHASKAR	BE - ME	2020	ZOSH AEROSPACE		
2018-2019	Sneha Samson	BE - CSE	2019	KIT Services	6.10 LPA
	Madhuchandan M R	BE- ECE	2019	IBM India Pvt. Ltd.	4.25 LPA
	Anusha A Murthy	BE- ECE	2019	CAPGEMINI	6 LPA
	Yethendra Kumar	BE- ECE	2019	Connectivity IT Solutions Pvt.Ltd.	2.14 LPA
	Meghana K.V	BE- ECE	2019	Accenture Solutions Private Limited	5.53 LPA
	M Sanjay Karanth	BE- ECE	2019	HEALTHIFYME WELLNESS PRIVATE LIMITED	2.5 LPA
	Pooja N Rao	BE- ECE	2019	Check Point Software Technologies	6 LPA
	Manjunatha B	BE- ECE	2019	Triquetra Healthcare and Technology Private Limited	2.40 LPA

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	Harshitha V	BE- ECE	2019	Trigent Software Private Limited	6 LPA
	BHARATH.U	BE - ME	2019	FOURTUNE COMPUTER TECHNOLOGIES PVT LTD	1.92 LPA
	K.SANTRUPH	BE - ME	2019	ALSTOM	7 LPA
	RAGHU BHARADWAJ.R	BE - ME	2019	NEER SHAKTI SYSTEM PVT LTD	
	SURESH .S	BE - ME	2019	BOSCH	
	SHREYAS .G.T	BE - ME	2019	ANTHOLOGY	
	SHRI .S	BE - ME	2019	DOVER INDIA PRIVATE LIMITED	
	SUMAN .C	BE - ME	2019	APPLIED MATERIALS INDIA PVT LTD	
	SHIVA KUMAR R M	BE - ME	2019	LEADEC	4.27 LPA
	VEERESH	BE - ME	2019	HAPPY SQUARE	
	SURAJ B PARIHAR	BE - ME	2019	COLLINS AEROSPACE	


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5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

2022-23

NAME: ASHIKA H N

USN: 1KS19CS016

OFFER LETTER



Offer Letter

Dear Ashika HN,

On behalf of **WhatsTool Tech** (the "Company"), I am pleased to offer you a role with **WhatsTool** in the position of **Tech Support Engineer**, starting on 03.07.2023. In that position, you will report to **Sujeet Kumar Mehta**, Founder of the company.

During your employment, your CTC will be 3,00,000 (**Three lakhs**). It is defined in detail in A2. Your compensation will be paid in regular installments in accordance with the Company's regular payroll process, and subject to applicable tax and other withholdings.

At-Will Employment: Your employment with the Company is "at will," and thus you or the Company may terminate our employment relationship at any time, with or without cause or advance notice. The Company reserves the right, in its sole discretion, to change your compensation and/or employee benefits at any time on a prospective basis.

Additional Agreements: As a condition of your employment, you agree to execute any additional agreements required by the Company at the start of your employment. This includes any agreements that relate to your confidentiality or intellectual property assignment obligations to the Company. You further agree that at all times during your employment (and afterwards as applicable), you will be bound by, and will fully comply with, these additional agreements.

Contingencies: This offer is contingent upon the successful completion of any background or reference checks requested by the Company. For purposes of federal immigration law, you will be required to provide to the Company documentary evidence of your identity and eligibility for employment in India. Such documentation must be provided to us within three business days following the start of your employment, or our employment relationship with you may be terminated.

Additional Terms and Conditions of Offer: Annexure A1

Entire Agreement: This employment agreement, along with the Confidentiality Agreement, sets forth the terms and conditions of your employment with the Company, and supersedes any prior representations or agreements concerning your employment with the Company, whether written or oral. You acknowledge and agree that you are not relying on any statements or representations concerning the Company or your employment with the Company except those made in this agreement. This employment agreement may

NAME: RAKESH M J
USN: 1KS19CS077

Voya Global Services Pvt Ltd.,

Contacts: +918041805721/+918066904721/+918040501721.

VOYA 334213

VOYA INDIA

Private and Confidential

Date:02/22/2024

Mr./Ms. Rakesh M J

We are delighted to welcome YOU to our organization.

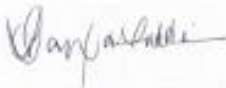
You will be an integral part of a high energy & dynamic work environment. We believe in deep & enduring relationships and welcome you to excel, learn, grow and build an enriching & rewarding career with us.

The following points outline the offer details.

- 1. Training & Probation:** You will be on training & probation for initial period of **12 months** from the date of joining.
- 2. Offer Details:** We are pleased to offer you the position of **"Trainee - Software", Grade T1**. Your total Cost to Company (CTC) inclusive of all benefits is **INR 320,000.00/- (Rupees Three Lakh And Twenty Thousand Only)** per annum. This is subject to deduction of tax at source, in accordance with the prevailing IT laws. Your compensation details are detailed in Annexure 1.
- 3. Training Agreement:** You are required to sign an agreement to serve the company for a minimum period of **2 years** from the date of joining.
- 4. Offer Validity:** This offer is valid till **02/26/2024**. Kindly ensure that you confirm your acceptance of the offer in writing, on or before **02/24/2024**. The offer stands null and void thereafter, unless the offer acceptance date is extended and communicated to you in writing. This offer supersedes all prior communication, written and oral.
- 5. Offer Conditions:** This offer and your subsequent employment is subject to your successful completion of Background check as detailed in the attached Terms and Conditions document.
- 6. Date of Joining:** Your tentative date of joining is **02/26/2024**.
- 7. Location:** Your work location will be **Bangalore, India**.

Please refer to the enclosed document on "Terms & Conditions of Employment", applicable upon your employment. Please Sign and handover the copy along with this offer letter. We wish you a long & successful tenure with us and looking forward to working with you.

Best regards,



Nayazuddin Meer (Head - Talent Acquisition)

Date:02/22/2024

Rakesh M J

Date:02/22/2024

Regd. Office: Voya Global Services Pvt Ltd, VFI SLK SEZ UNIT, 3rd Floor, Tower-A, Amin Properties LLP (SEZ). Sy nos. 19.20/1, 20/2.

NAME: SAHANA S
USN: 1KS19CS080



**FUTURE
REVOLUTION**
Aspiring Business Solutions

2084, 2nd Floor, 1st Main Road, Club Road, Hampi Nagar,
Vijayanagar, Bengaluru, Karnataka 560104

+91 7760556363 contact@futurecl.com

CIN: U74900KA2015PTC081881 GSTIN: 29AACCF6445R2ZU

Offer Letter

Date: 16.10.2023

Dear Miss. Sahana.S,

It is my pleasure to extend the following offer of employment to you on behalf of **Future Revolution**, further to the interview and discussions you have had with us. You are expected to join duty on 19th October, 2023.

You are appointed to the position of **Graphic Designer**. You will report directly to **Nitish Kannantha**, Managing Director. Your salary breakups are mentioned in the checklist please find the attachment. You will be on a probation period of three months.

After successful completion of the probation and review thereof, you will be entitled to other allowances and benefits whatsoever as per policies of the organization. Regular performance reviews will be done to assess your suitability.

Offer stands cancelled in case of any deviations in information or if you fail to report to me on or before pre-decided date. I will have to assume that you have not accepted this job offer if I do not hear from you before 19th October, 2023.

For employment with Future Revolution Consultancy Private Limited, you are required to sign the enclosed, standard confidentiality agreement which must be signed prior to your start date. Your employment with Future Revolution Consultancy Private Limited can be terminated any time with or without cause but with a notice of 2 months. Company can take any actions against you if there is any rules or regulations are not followed as per the policy.

You acknowledge that this employment offer letter represents the entire agreement between you and Future Revolution Consultancy Private Limited and that no verbal or written agreements, promises or representations that are not specifically stated in this employment offer letter, are or will be binding upon Future Revolution Consultancy Private Limited.

If you are in agreement with the above employment offer details, please sign below and return this employment offer to the company. You will need to submit all your documents mentioned in the checklist below, relieving documents and salary slip (if any) of last three months with a copy of each, on the date of joining.

Miss. Sahana.S, we look forward to welcoming you to the **Future Revolution** team and wish you a successful and rewarding career with us.

Yours sincerely,



(NITISH KANNANTHA)
Director, Future Revolution

Sahana S 16/10/23

(Miss. Sahana.S) Managing

NAME: SHANVI B P
USN: 1KS19CS086



Strictly Private and Confidential

Date: 09/20/2023

Shanvi B P

C12275405

Budadhahadu, Shantigrama post, Kogre, Koppa taluk, Chikmagalur district

8277448566

Dear Shanvi B P,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate

Management Level - 12

Job Family Group - Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Remote working conditions -Declaration
- Annexure V-Declaration

NAME: SUSHMITHA K
USN: 1KS19CS097



SONATA SOFTWARE SOLUTIONS LIMITED



21-12-2023

Ref: SSSL/HR /APPT

Sushmitha K

NA

Raghavendra layout

Bangalore , Karnataka - 560061

Dear **Sushmitha K** ,

This has reference to your application and the subsequent interviews you have had with us. We are pleased to appoint you in our organization on the following terms and conditions.

1. Designation: Digital Engineer Trainee

2. Grade : ETG

3. Date of Commencement: 28-12-2023

4. You will be a Trainee for a period of 12 (twelve) months from the date of joining service.

5. Compensation: Your compensation during the period of training shall be **Rs. 4,00,000** per year, payable monthly as a stipend of **Rs. 33,333** /-

NAME: VARSHA BAI R
USN: 1KS19CS110



SONATA SOFTWARE SOLUTIONS LIMITED



21-12-2023

Ref: SSSL/HR/APPT

Varsha Bai R

7/60

12th main road, near Raghavendra swami matt, Kalidasa Layout, Srinagar

Bengaluru , Karnataka - 560050

Dear **Varsha Bai R** ,

This has reference to your application and the subsequent interviews you have had with us. We are pleased to appoint you in our organization on the following terms and conditions.

1. Designation: Digital Engineer Trainee

2. Grade : ETG

3. Date of Commencement: 28-12-2023

4. You will be a Trainee for a period of 12 (twelve) months from the date of joining service.

NAME: VARUN KAMBALI
USN: 1KS19CS111



Appointment Letter

Private & Confidential

Varun Kambali
7975459220
kambalivarun@gmail.com

Dear Varun Kambali,

We are pleased to offer you the position of ML Engineer in our company with effect from 09-Oct-2023. Your compensation will be a total CTC of INR 4,00,000. The detailed breakup of your compensation is in Annexure 1 and the detailed terms and conditions of your employment are in Annexure 2.

Designation	ML Engineer
Joining Date	09-Oct-2023
Notice Period	2 month(s)
Place of Employment	Bangalore

NAME: NITHIN S
USN: 1KS20CS403

OFFER LETTER



Offer Letter

Dear Nithin S,

On behalf of **WhatsTool Tech** (the "Company"), I am pleased to offer you a role with **WhatsTool** in the position of **Tech Support Engineer**, starting on 03.07.2023. In that position, you will report to **Sujeet Kumar Mehta**, Founder of the company.

During your employment, your CTC will be 3,00,000 (**Three lakhs**). It is defined in detail in A2. Your compensation will be paid in regular installments in accordance with the Company's regular payroll process, and subject to applicable tax and other withholdings.

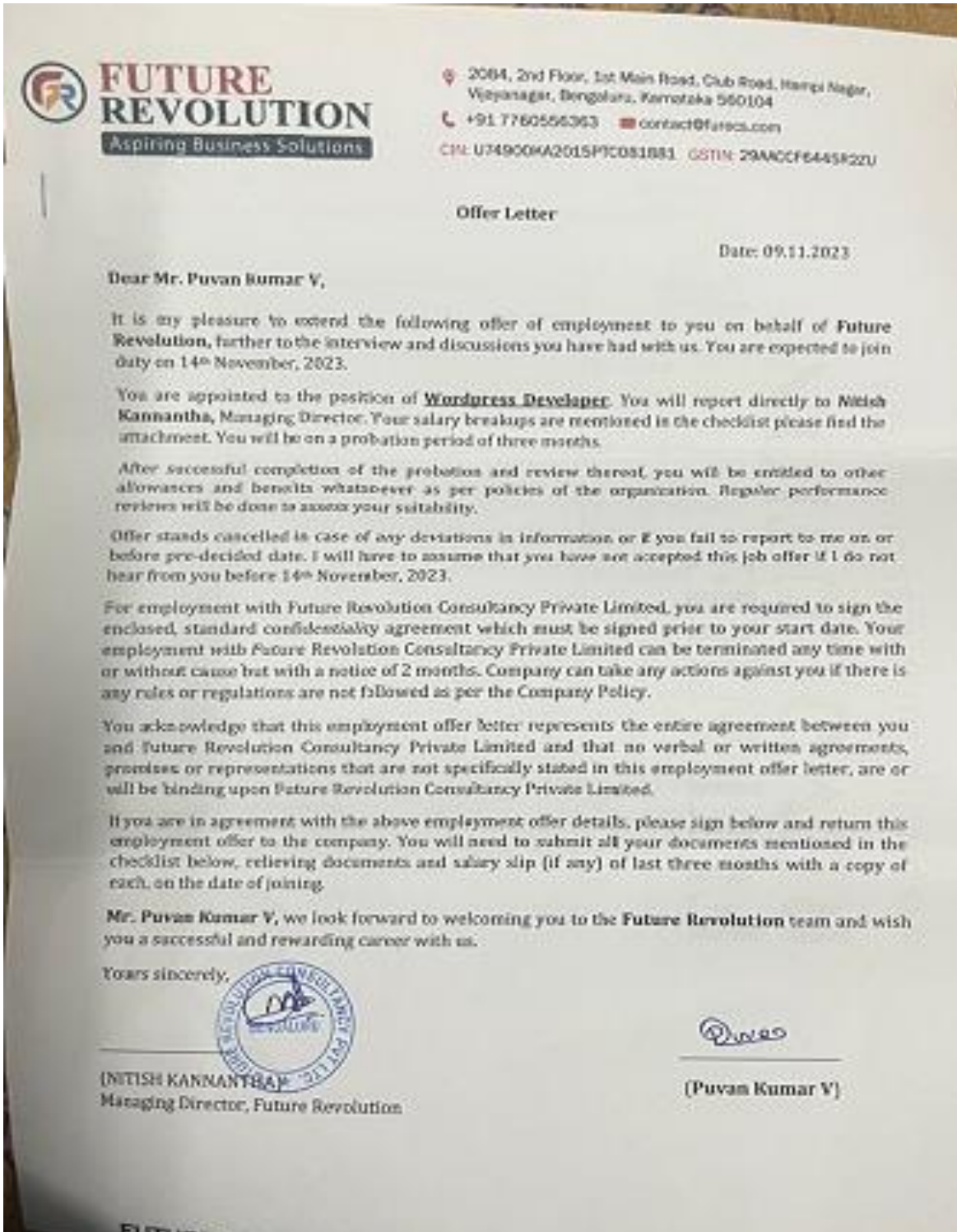
At-Will Employment: Your employment with the Company is "at will," and thus you or the Company may terminate our employment relationship at any time, with or without cause or advance notice. The Company reserves the right, in its sole discretion, to change your compensation and/or employee benefits at any time on a prospective basis.

Additional Agreements: As a condition of your employment, you agree to execute any additional agreements required by the Company at the start of your employment. This includes any agreements that relate to your confidentiality or intellectual property assignment obligations to the Company. You further agree that at all times during your employment (and afterwards as applicable), you will be bound by, and will fully comply with, these additional agreements.

Contingencies: This offer is contingent upon the successful completion of any background or reference checks requested by the Company. For purposes of federal immigration law, you will be required to provide to the Company documentary evidence of your identity and eligibility for employment in India. Such documentation must be provided to us within three business days following the start of your employment, or our employment relationship with you may be terminated.

Additional Terms and Conditions of Offer: Annexure A1

NAME: PUVAN KUMAR V
USN: 1KS19CS74



NAME: KAVYA SHREE S L
USN: 1KS19CS42

DocuSign Envelope ID: 24CB94A8-C136-4BD9-9AAA-19DEDE51022F

Dear KavyaShree S L (KavyaShree S L),

OFFER – EMPLOYEE CONTRACT

Congratulations! I am pleased to extend the below position to you on behalf of Arrow Electronics India Private Limited (hereinafter called the Employer). Please see below for details:

Position

Grade: 00
Business Title: Apprentice

Gross Compensation

If you are in agreement with the offer terms detailed above, please confirm your acceptance before 1/11/2023. This offer of Apprentice is contingent upon successful completion of a satisfactory background check confirming the credibility of the information/documents provided by you during the job application process, and your eligibility for Apprentice as determined by the Employer in its sole discretion. Arrow Electronics India Private Limited will unilaterally withdraw the offer based upon an unsatisfactory reference check or if any false information was found to be provided by you.

Upon your acceptance of this offer, we will provide you with the necessary paperwork and instructions. Should you have any questions, please feel free to reach out to me directly.

Sincerely,

Afrozbegum Hawaldar (Afroz Hawaldar) (142005)

Name: NeelammaSali
USN: 1KS19CS060



2084, 2nd Floor, 1st Main Road, Club Road, Hampi Nagar,
Vijayanagar, Bengaluru, Karnataka 560104
+91 7760556363 contact@furecs.com
CIN: U74900KA2015PTC081881 GSTIN: 29AACCF6445R2ZU

Offer Letter

Date: 18.01.2024

Dear Miss. Neelamma Sali,

It is my pleasure to extend the following offer of employment to you on behalf of **Future Revolution**, further to the interview and discussions you have had with us. You are expected to join duty on 24th January, 2024.

You are appointed to the position of **Graphic Designer**. You will report directly to **Nitish Kannantha**, Managing Director. Your salary breakups are mentioned in the checklist please find the attachment. You will be on a probation period of three months.

After successful completion of the probation and review thereof, you will be entitled to other allowances and benefits whatsoever as per policies of the organization. Regular performance reviews will be done to assess your suitability.

Offer stands cancelled in case of any deviations in information or if you fail to report to me on or before pre-decided date. I will have to assume that you have not accepted this job offer if I do not hear from you before 24th January, 2024.

For employment with Future Revolution Consultancy Private Limited, you are required to sign the enclosed, standard confidentiality agreement which must be signed prior to your start date. Your employment with Future Revolution Consultancy Private Limited can be terminated any time with or without cause but with a notice of 2 months. Company can take any actions against you if there is any rules or regulations are not followed as per the policy.

You acknowledge that this employment offer letter represents the entire agreement between you and Future Revolution Consultancy Private Limited and that no verbal or written agreements, promises or representations that are not specifically stated in this employment offer letter, are or will be binding upon Future Revolution Consultancy Private Limited.

If you are in agreement with the above employment offer details, please sign below and return this employment offer to the company. You will need to submit all your documents mentioned in the checklist below, relieving documents and salary slip (if any) of last three months with a copy of each, on the date of joining.

Miss. Neelamma Sali, we look forward to welcoming you to the **Future Revolution** team and wish you a successful and rewarding career with us.

Yours sincerely,



(NITISH KANNANTHA)

Managing Director, Future Revolution

(Miss. Neelamma Sali)

FUTURE REVOLUTION CONSULTANCY PRIVATE LIMITED

Name: Anusha A R
USN: 1KS20CS401

AGREEMENT FOR SERVICE

This Agreement for Services ("**Agreement**") is made at Bangalore and is effective from 07-Mar-2024 and 07-Feb-2025 between Think & Learn Private Limited company incorporated under the laws of India and having its registered office at 2nd Floor, Tower D, IBC Knowledge Park, 4/1, Bannerghatta Main Road, Bangalore- 560 029. (Hereinafter referred to as "**Company**" which expression, unless repugnant to the context or meaning thereof, shall be deemed to mean and include its successors, executors, and permitted assigns) of the FIRST PARTY

AND

Anusha A R
Aged about ²⁴ residing

at Aralalu T.bekkupe(p) kanakapura (t) Ramangara (d)

Hereinafter referred to as the "**Lead Service Provider**") of the other part. The Company and the Lead Service Provider are individually referred to as a "**Party**" and together referred to as the "**Parties**".

WHEREAS

- The Company is desirous to engage the Lead Service Provider to provide Services (*as defined below*) to the Company under this Agreement.
- The "Lead Service Provider" has represented and warranted to the Company that he/she has the requisite expertise and skill to effectively render the Services (as per the scope agreed vide Annexure I) to the satisfaction of the Company. The said Services are required to be rendered by the "Lead Service Provider" unless otherwise specified and agreed by the Company.
- In view of the representations and warranties of the "Lead Service Provider", Company is willing to appoint the to perform the Services on the following terms and conditions.

NOW THEREFORE, in consideration of the premises and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties hereby agree as follows:

1. SCOPE OF SERVICES.

- 1.1. Subject to the terms and conditions of this Agreement, the "Lead Service Provider" shall render the services, as elaborated in the Scope of Services attached hereto as Annexure I ("**Services**"). Notwithstanding anything contained in this Agreement, the parties can mutually agree on adding or excluding any other activities that the Company may require the Lead Service Provider to perform, from time to time including by way of amendment to the terms of Annexure I.
- 1.2. The "Lead Service Provider" shall provide the services under this Agreement in compliance with all applicable laws or tax-related issues that may arise as a consequence of providing Services under this Agreement.

Anusha A R
Anusha A R (Mar 6, 2024 10:31 GMT+5.5)

2. PERIOD OF AGREEMENT.

The Agreement shall come into force from the Execution Date and shall remain in force for a period of 11 **Months**. The tenure of the Agreement may be extended for such further period as may be mutually agreed between the Parties.

3. RENDERING OF SERVICES.

You will be expected to work as per the targets & goals assigned by the Company. For the purposes of ensuring that the services are rendered by the "Lead Service Provider" in a timely, efficient and orderly manner, company will have a right to review the services rendered by the "Lead Service Provider" to ensure that the same meets the expectations and standards of the Company.

4. LEAD SERVICE PROVIDER'S DUTIES AND CONDUCT.

- a) The Lead Service Provider shall perform the Services in a completely independent manner. Provided that the Lead Service Provider complies with all the provisions in this Agreement and shall be solely responsible for determining the manner in which it delivers the Services. The Lead Service Provider shall diligently perform the Services for the Company and such Services shall be performed with promptness and diligence in a professional manner and at a level of proficiency to be expected of an individual with the background and experience that the Lead Service Provider has represented it has.
- b) The Lead Service Provider shall, in no event, carry out any acts or do any things which would in any way be detrimental to the Company or affect its business. The Lead Service Provider agrees that the violation of any of the foregoing shall constitute good cause for all actions deemed appropriate by the Company, including termination of this Agreement in terms hereof.
- c) During the term of this Agreement, the Lead Service Provider will not engage in any business or other activities which are, directly or indirectly, competitive with the business activities of the Company without obtaining the prior written consent of the Company.
- d) The Lead Service Provider shall endeavor to provide the [representative appointed by the Company with daily updates in writing. The Lead Service Provider shall provide on request, such information and documents as may be required by the Company to monitor the Lead Service Provider's performance under the Agreement. In case, if the Service provide fails to perform and deliver results can lead to not fulfilling contractual obligations and hence may lead to termination of the agreement with or without notice.
- e) The Company expects the Lead Service Provider to work with a high standard of initiative, efficiency and economy. The Lead Service Provider will perform, observe and confirm to such duties, directions and instructions assigned or communicated to him by the Company.
- f) The Company will not control and will have no right to control the exact manner, precise means or exact method by which the Lead Service Provider performs the Services. However, the Company will, as a service recipient, have the right to exercise general direction and advice over the results to be derived from the Services and the date(s) by which such Services will be completed wrt value, volume and behaviors, and will determine whether such Services were satisfactory to the requirements of the Company.
- g) At all times, the Lead Service Provider shall be obliged to comply with all the provisions of the Information Technology Act, 2000 and Information Technology (Reasonable Security Practices and Procedures and Sensitive Personal Data or Information) Rules,

Anusha A R
Anusha A R (Mar 6, 2024 10:31 GMT+5.5)

employees will not apply to any employee who responds (without specific solicitation) to a general job advertisement through newspapers including online, web, internet-based job postings or similar means or other publications of general circulation, placement agencies or similar means.

19.9 **Non-Compete.** The "Lead Service Provider" agrees that at no time during the term of his engagement and for a period of at least 1 (one) month after the termination of this Agreement, whether as an agent, employee, "Lead Service Provider", partner, director or in any other capacity whatsoever, shall not engage in any activity similar or substantially similar to the business activity of the Company.



19.10 **Waivers.** The **failure** of either Party to insist upon the performance of any of the terms, covenants, or conditions of this Agreement or to exercise any right hereunder, shall not be construed as a waiver or relinquishment of the future performance of any rights, and the obligations of the Party with respect to such future performance shall continue in full force and effect.

19.11 **Counterparts.** This Agreement may be executed in one or more counterparts each of which shall be an original and all of which together shall constitute one and the same instrument.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day and year first set forth above If to the **Company**:

Address: Think & Learn Pvt Ltd
2nd Floor, Tower D, IBC Knowledge Park, 4/1, Bannerghatta Main Road,
Bangalore- 560 029, India Email ID: legal@byjus.com

If to the **Lead Service Provider**:

<p>For and on behalf of THINK AND LEARN PRIVATE LIMITED</p> <p>Name: Mrs. Deeptha A R Signature:</p> 	<p>For: Anusha A R</p> <p>Signature:</p> 
<p>— Authorized Signatory</p>	

IN WITNESS WHEREOF each of the Parties hereto has executed this Agreement on the date first above written.



Name: ADITH KARTHIK RAJU
USN: 1KS19CS004



OFFER CUM APPOINTMENT LETTER FOR FIXED-TERM EMPLOYMENT

Adith Karthik Raju
65 66, Flat no.302, 6th main, 4th cross, Navodaya Nagar, JP nagar 7th phase
Bengaluru – 560078
IND-KA
IND

Dear Adith,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for Fixed-Term Employment (hereinafter the "Offer cum Appointment Letter") the position of **Support Ops Specialist** at **Bengaluru, India**.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **2 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your fixed-term employment with Amazon India will commence on **08-Apr-2024** and shall end as per the provisions contained in Section 14 herein below.

2. Probation

You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the

1

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W)
Bangalore - 560 055. Karnataka India

Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN :
U72200KA2004FTC034233



You undertake to be bound by any rules and regulations enforced by Amazon India from time to time in relation to the conduct, discipline, medical leave and holidays or on any matters relating to service conditions which will be deemed as rules, regulations and order as a part of these terms of employment.

For and on behalf of Amazon Development Centre (India) Private Limited

AUTHORIZATION

By

Signed by: RAMESH BABU KADIRI
Date: 2024.04.09 00:50:57 +05:30
Location: India

ACCEPTANCE

I acknowledge receipt of this Offer cum Appointment Letter and, after reading and understanding the same, I accept Amazon India's offer of employment on the terms set out in this Offer cum Appointment Letter.

We want to clarify that Amazon's offer letters are hosted on Employee Document portal and not sent as email attachments or through any other communication channel. If you have received an offer letter as an attachment, we recommend you to utilize the QR code provided here to access Employee Document portal and verify authenticity. This step ensures the genuineness of your offer and helps protect you from potential fraud.



NAME: SRUSTI S GOWDA

USN: 1KS19CS094

Accepted offer | Srusti Gowda | Esign ID: 35X11M15ZNI-12WV8JLIG | Esigned Date: 2/29/24 | Page: 1 of 5

February 28, 2024

Dear Srusti,

Fiery Digital Imaging India Pvt Ltd (formerly known as EFI India Pvt Ltd), is proud to offer you the position of Associate Software Engineer in the Division of Fiery. This employment agreement is entered into with effect from March 04, 2024.

***Profit Share Bonus Program:** Employees joining on or before 30 September of the year are eligible to participate in Profit Share Bonus Program. The funding for the program will be determined by Fiery's achievement against financial targets. Bonus payout is dependent on the company meeting the minimum threshold, % of achievement against financial targets and your contributions toward the success of the organization.

The bonus is paid at the discretion of Fiery and the company retains the right to change the details of this program at its discretion. The annual bonus is prorated for the period of service in the calendar year. Bonus is paid in second quarter of the subsequent year provided you are in service of the company at the time of payment of bonus.



FIERY DIGITAL IMAGING INDIA PRIVATE
LIMITED
(Formerly known as EFI INDIA PRIVATE
LIMITED)
Registered office address: Kalyani Platina, Block 1,
Fourth Floor, No.24, EPIP ZONE Phase II,
Whitefield Bangalore 560066, Karnataka, India,

Email: Narayanan.panchanathan@efi.com
Main +91 (0) 806768 1000
Fax +91 (0) 806768 1100
CIN- U64202KA1998PTC023659

NAME: PUVAN KUMAR V
USN: 1KS19CS074



**FUTURE
REVOLUTION**
Aspiring Business Solutions

2084, 2nd Floor, 1st Main Road, Club Road, Hampi Nagar,
Vijayanagar, Bengaluru, Karnataka 560104

+91 7760556363 contact@furecs.com

CIN: U74900KA2015PTC081881 GSTIN: 29AACCF6445R2ZU

Offer Letter

Date: 09.11.2023

Dear Mr. Puvan Kumar V,

It is my pleasure to extend the following offer of employment to you on behalf of **Future Revolution**, further to the interview and discussions you have had with us. You are expected to join duty on 14th November, 2023.

You are appointed to the position of **Wordpress Developer**. You will report directly to **Nitish Kannantha**, Managing Director. Your salary breakups are mentioned in the checklist please find the attachment. You will be on a probation period of three months.

After successful completion of the probation and review thereof, you will be entitled to other allowances and benefits whatsoever as per policies of the organization. Regular performance reviews will be done to assess your suitability.

Offer stands cancelled in case of any deviations in information or if you fail to report to me on or before pre-decided date. I will have to assume that you have not accepted this job offer if I do not hear from you before 14th November, 2023.

For employment with Future Revolution Consultancy Private Limited, you are required to sign the enclosed, standard confidentiality agreement which must be signed prior to your start date. Your employment with Future Revolution Consultancy Private Limited can be terminated any time with or without cause but with a notice of 2 months. Company can take any actions against you if there is any rules or regulations are not followed as per the Company Policy.

You acknowledge that this employment offer letter represents the entire agreement between you and Future Revolution Consultancy Private Limited and that no verbal or written agreements, promises or representations that are not specifically stated in this employment offer letter, are or will be binding upon Future Revolution Consultancy Private Limited.

If you are in agreement with the above employment offer details, please sign below and return this employment offer to the company. You will need to submit all your documents mentioned in the checklist below, relieving documents and salary slip (if any) of last three months with a copy of each, on the date of joining.

Mr. Puvan Kumar V, we look forward to welcoming you to the **Future Revolution** team and wish you a successful and rewarding career with us.

Yours sincerely,



(NITISH KANNANTHA)
Managing Director, Future Revolution

(Puvan Kumar V)

FUTURE REVOLUTION CONSULTANCY PRIVATE LIMITED

One Stop Solution for all your Business Needs

NAME: AMULYA R
USN: 1KS19EC008

22-23

1KS19EC008. (16)

Date: 12/01/2024

OFFER CONFIRMATION LETTER

Dear Amulya R

SierraEdge AI Pvt. Ltd. is pleased to extend a formal 'Appointment Letter' to you while joining. This letter provides information on basic parameters of the Offer. The 'Appointment Letter' will contain the detailed terms of employment and benefits. Congratulations!

Designation	Trainee Physical Design Engineer
CTC Fixed	Rs. 2,45,000 Per year
Work Location	Bangalore
Expected joining date	12/01/2024

Important Terms and Conditions:

- You will be required to accept and sign the "Offer Confirmation Letter" within three days of receiving it and send it to SierraEdge AI Pvt. Ltd. by courier / registered post / email. Not doing so will invalidate this "Offer Confirmation Letter".
- You will have to provide a definite "Date of joining" while you sign/submit the "Offer Confirmation Letter".
- You will have to maintain complete confidentiality of the terms of the offer and not disclose it to other applicants or employees of SierraEdge AI Pvt. Ltd.

Please note

- SierraEdge AI Pvt. Ltd. is also a committed participant in the high technology industry ecosystem. You are hereby instructed that disclosing the terms of this offer to gain increments with current employer or to gain additional benefits with other potential employer(s) may be unlawful.
- SierraEdge AI Pvt. Ltd. has never withdrawn any written offers extended to any candidates. We expect that you, as an applicant having attended interviews willfully, are committed to joining SierraEdge AI Pvt. Ltd. once you accept the offer.

Important

SierraEdge AI Pvt. Ltd. does not make promises regarding future salary hikes, bonuses, transfers or any other benefits. All the monetary and basic benefits are embodied in the offer matrix above. If you have been made additional promises, please declare below -


I have been promised additional benefits (YES / NO) YES NO

For SierraEdge AI Pvt. Ltd

Girish
Director: Girish Desai

Amulya
Received and accepted by me

NAME: HEMANTH PATIL
USN: 1KS19EC033


Khushi Infotech


1KS19EC033
(18)

09/08/2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Hemanth R Patil**, has joined Khushi Infotech as a Software Engineer trainee on 02nd August 2023 and his employee ID is KI047.

He will be provided on the job training for a period of 3 months with a stipend of Rs. 15000/-


Authorized Signatory

#1, 5th Main road, RMS Layout, Sarjaya Nagar, Bengaluru - 560094

+91 9845032750 khushu@khushinfotech.com www.khushinfotech.com

NAME: MEGHANA
USN: 1KS19EC046

1KS19EC046
27

M

Offer for the Position of Technical Support Engineer :: Maven Silicon

1 message

Sat, 10 Jun 2023 at 12:19 pm

Shravani S <shravani@maven-silicon.com>
To: Meghana HP <meghanahp071201@gmail.com>
Cc: Sweety Dharamdasani <sweetym@maven-silicon.com>, Veeresh HR <fr.ops@maven-silicon.com>, Praveena G <praveena@maven-silicon.com>, Anusha Mishra <anushamishra@maven-silicon.com>, Bindhu R <bindhu@maven-silicon.com>

Dear Meghana,

With reference to your application and the subsequent interviews, we are pleased to offer you a position of **"Technical Support Engineer"** at our Bangalore office. You will be working for Maven Silicon Softech Pvt Ltd.

Your Stipend will be **Rs.20,000/-** Per Month.
Fixed Stipend:-18,000/- Per Month, **Variables:-2,000/-** Per Month, which will be paid on a monthly basis based on Performance.

You are required to join duties on or before **12th June 2023, Monday**.


Please send your confirmation email with the joining date as a token of your acceptance of this offer maximum by end of the day, failing which the offer stands withdrawn.

We take this opportunity to welcome you to the Maven-Silicon Family.

Regards,
Shravani S | HR
MAVEN
SILICON
Softech Pvt Ltd
Bangalore | M: +91 7829808555
<https://www.maven-silicon.com/maven-career>

NAME: RANGASWAMY U
USN: 1KS19EC068

1KS19EC068
34


TATA

Offer: Computer Consultancy
Ref: TCSL/DT20222883329/Bangalore
Date: 28/12/2022

Mr. Rangaswamy U
K S Boys Hostel Mallasandra,
Holiday Village Road,
Bangalore-560062,
Karnataka.
Tel# -

Dear Rangaswamy U,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20222883329

TATA CONSULTANCY SERVICES

WIDEHR, 9C-1 BLOCK, 42, EPIP, Whitefield, Bangalore 560 066, India
Tel: 91 80 6724 2000 Fax: 91 80 2841 0014 Website: www.tcs.com
Bangalore Office: National Building, 4B, Cross, Rajawade Forest, Bangalore 560 025
TCS Career Services: 1 800 208 3433 (toll free) careers@tcs.com

NAME: SHAMITHA BIJOOR
USN: 1KS19EC078

1KS19EC078
OFF CAMPUS
39



Applied Systems India Private Limited.
#24, Pavanaja Arcade,
Nagappa St, SeshadriPuram,
Bangalore, Karnataka
560020

July 19th, 2023
Ms. Shamitha Bijoor

Dear Shamitha Bijoor,

Thank you for investing your valuable time in the interview with us. We seek the best professionals and are happy to offer you the position of Software Engineer. Given below is the breakup of the compensation and benefits package:


Particulars	Month	Annual
Basic	15,333.33	184,000
Flexible Compensation	15,156.15	181,874
GROSS INR	30,489.49	365,874
Employer Contribution to Provident Fund	1,840.00	22,080
Gratuity	737.18	8,846
Medical Insurance	166.67	2,000
Personal Accident Insurance	100.00	1,200
Total CTC		400,000

Statutory deduction will be applicable as per the Income Tax act.

Applied Systems India Private Limited.
24, Pavanaja Arcade, Nagappa Street, Seshadripuram, Bangalore - 560 020. www.appliedsystems.com
CIN: U64202KA2003PTC032232

NAME: SABARISH I J
USN: 1KS19EC071

2/8/24, 12:14 PM 22-23 K.S.Institute Of Technology Mail - Fwd: Sonata Software - DET Letter of Intent 2023 OFF


 Gmail 1KS19EC071

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Fwd: Sonata Software - DET Letter of Intent 2023

Sabarish I J <sabarishj005@gmail.com>
To: 'ramyagr@ksit.edu.in' <ramyagr@ksit.edu.in> Thu, Feb 8, 2024 at 2:35 PM

----- Forwarded message -----
From: **Roshan Bintory** <Roshan.Bintory@sonata-software.com>
Date: Thu, 1 Jun 2023 at 10:30
Subject: Sonata Software - DET Letter of Intent 2023
To: sabarishj005@gmail.com <sabarishj005@gmail.com>



To,
Mr. Sabarish I J
KS Institute of Technology & Group, Bengaluru
Karnataka

Congratulations on your selection to be a Sonatian and our Brand Champion!!
This letter is in reference to your application to Sonata Software Ltd through campus/off-campus recruitment process.
We take pleasure in offering you the role of "Digital Engineer Trainee" with us for the salary of 4 LPA. Please note that the offer of appointment is subject to satisfactory completion of your academic course and meeting the Sonata Software recruitment process & policy.
You will soon receive the offer letter from Sonata Software!!

Regards,

Campus Recruitment Team

<https://mail.google.com/mail/u/0?ik=018c5ea583&view=pr&search=all&permmsgid=msg-f1790320967149241305&siml=msg-f1790320967149...> 1/2

NAME: SATHVIK
USN: 1KS19EC077

28/04 2:42 PM
22-23
Gmail - Joining Date and Required Documents
1KS19EC077
sathvik um <sathvikum@gmail.com>

Joining Date and Required Documents
1 message

Dhruba Jyoti Dutta <dhruba@digitoadtech.com>
To: sathvik um <sathvikum@gmail.com> 3 February 2024 at 18:59

Dear Sathvik,
I am happy to inform you that you are selected as Field Application Engineer for DigiToad Technologies Pvt Ltd. As per your request, your joining date will be 05.02.2024. You will be provided the offer letter on the day of joining and I am providing a list of documents required from your end on the date of joining.
On the day of your joining, please bring original and photocopies of the following for verification:

- Pan Card
- Aadhar Card
- 2 Color photographs, passport size
- 10th Certificate
- 12th Certificate
- All semester mark-sheets & Degree certificate
- Form 16 (if applicable).
- UAN Card (if applicable).
- Pay slips of the last 3 months from the previous employer.
- Latest offer letter from the previous employer.
- Experience letter from all previous employers.

Best regards,

Dhruba Jyoti Dutta | Asst. Technical Manager | DigiToad Technologies Private Limited
M: (+91) 9790467144 | E: dhruba@digitoadtech.com
Website: digitoadtech.com
LinkedIn: linkedin.com/in/dhruba-jyoti-dutta-581202135
Authorized Partner of



<https://mail.google.com/mail/u/0/?ik=518730cd5e&view=pt&search=all&permthid=thrpad-f1789684500381482070&simpt=msg-f1789684500381> 1/1

NAME: SUHAS M
USN:1KS19EC090

22-23 1KS19EC090

ACL Digital
an ALLEN group company

7th Floor, Tower D, IBC Knowledge Park,
4/1 Bannerghatta Main Road, Bengaluru,
Karnataka 560025, India.
Tel +91 80 40343000 | Fax +91 80 40343111

02-Nov-2023
Mr. SUHAS M,
19 MANASU NILAYA Opp Jagadeeshwari Water Supply
Near Canara Bank Begur Bangalore-560068

Dear SUHAS M,

With reference to your application and the subsequent interview you had with Allen Calsoft Labs India. We have great pleasure in offering you an employment under the following terms and conditions:

TERMS AND CONDITIONS OF APPOINTMENT

1. Employment Details:

a) Designation	: Software Engineer
b) Base Location	: Bengaluru
c) Work Location	: Bengaluru
d) Date of Joining	: 10-Nov-2023

2. Salary:
Your annual salary will be ₹ 3,52,800/- (Three Lakhs Fifty Two Thousand Eight Hundred only) and will be structured as per the attached Annexure 1- Compensation Structure and Benefits. Perquisites & Benefits

a) An amount of ₹5,000/- (INR Five Thousand only), will be apportioned towards Performance Linked Incentive, payable annually, based on your performance and Company's performance, subject to the absolute discretion of the Management.

b) Company's PF contribution would be restricted to Rs.1800.

i. In case you want to contribute at 12% of your basic – you can do this by opting for voluntary provident fund contribution.

ii. The employer's contribution will be restricted to 12% or INR 1800/- per month whichever is lower.

iii. This request has to be explicitly given in writing at the time of onboarding.

c) You will be eligible for Gratuity under the Payment of Gratuity Act, 1972.

d) You will be covered under Personal Accident Insurance for a sum insured of 1 year's Annual CTC or ₹ 10 lakhs whichever is higher.

e) You will be covered under Group Health Insurance for a sum of ₹ 3 lakhs.

f) You will be covered under Group Term Life insurance as per the below terms.

i. 1 Time of Annual CTC (or) INR 10 lakhs whichever is higher for Employees aged less than or equal to 39 Years.

ii. 2 Times of Annual CTC (or) INR 15 lakhs whichever is higher for Employees aged above or equal to 40 Years.

g) The Company's leave policies shall apply to your employment and may be modified by the Company at any time at its absolute discretion.

Signed
By: Chandra Sekhar Mohapatra
Date: 2023.11.03
12:00:28 +00:30


Accepted and Acknowledged

Signature

57

NAME: MADALA VIVEK KUMAR
USN: 1KS20EC400

1KS20 EC400
58

 SUSTAINABLE SKILL CAPITAL PRIVATE LIMITED

REF: SSCPL/HR/2023-24 Date: 27.09.2023

Dear Mr. MADALA VIVEK KUMAR

Sub: Employment Offer Letter

With reference to your application and subsequent interviews you had with us, we have pleasure in offering you an employment in our Organization as "DCC EXECUTIVE" based at M/s. DIRECT - DIRECT-JCI BDC-7, BANGALORE Factory you are expected to join our organization on or before 03.10.2023 without fail.

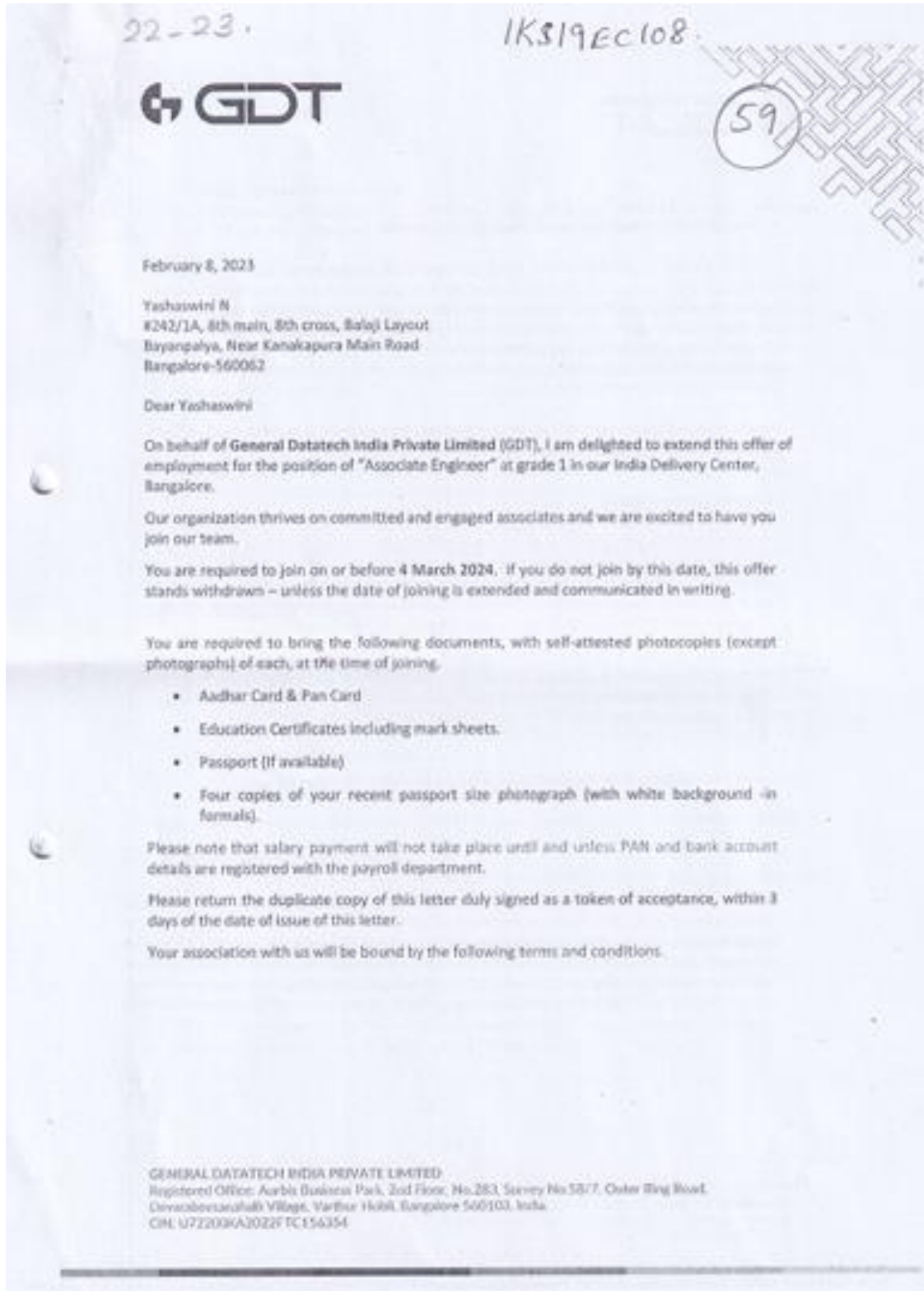
Please note that this offer of Employment offer shall become Null and Void automatically if you fail to join our Organization as per the above date along with the relieving letter from your previous employer.

The terms and conditions of appointment along with your final appointment letter and salary details. will be issued on your date of joining the organization.

Sustainable Skill capital (P) Ltd		
Salary Statement		
Date with Effect From	03.10.2023	
Name	MADALA VIVEK KUMAR	
Employee Code	NEW	
Location	Bangalore	
Site	JCI - BDC 7	
Designation	DCC Executive	
Salary Components (Monthly)		
Particulars	Per Month	Per Annum
Basic	14609	175308
DA	2250	27000
HRA	5844	70123
Conveyance Allowance	1800	19200
Personal Allowance	3797	45569
Ex-Gratia/Bonus*	1404	16852
Leave Encashment *	1621	19454
Gross Amount	31126	373506
Deductions		
Provident Fund	1800	21600
Profession TAX	200	2400
MED/ ESIC	0	0
Total Deductions	2000	24000
Take Home	29126	349506
Company Contribution		
Provident Fund	1950	23400
MTD+WC+PA	1150	13800
Total	3100	37200
Total CTC	34226	410706
Ex-Gratia/Bonus* - Leave Encashment* - If any Leave taken that month, this payment will be effect on Gross and Take Home salary.		

SUSTAINABLE SKILL CAPITAL PRIVATE LIMITED | CIN : U74910KA2013PTC068925
No 201, 2nd Floor, Mota Chambers, No 5, Millers Road, Vasant Nagar, Bangalore - 560 052. Ph : 080 22741017

NAME: YASHASWINI N
USN: 1KS19EC108




NAME: JAYANTH M B

USN: 1KS19EC036

22-23

1K819EC036
(60)



Date: 07-Aug-2023

To,
Mr. Jayanth MB
mb.jayanth@gmail.com

Subject: Appointment for post of **Applications Engineer (Field / Technical)**

Dear Mr. Jayanth,
We are pleased to offer you, the position of Applications Engineer (Field/Technical) with DigiToad Technologies (the 'Company') on the following terms and conditions:

- 1. Commencement of employment**
Your employment will be effective, as of 16th-Aug-2023.
- 2. Job Title**
Your job title will be Applications Engineer (Field/Technical) and you will report to Mr. Rohit Prajapati, CTO.
- 3. Salary**
Your salary and other benefits will be as set out below:
Annual Compensation (CTC) - Annual Gross Salary INR 3,50,000.00 (LPA)
*Deduction on the salary as per govt. norms.
- 4. Place of posting**
You will be posted at Bengaluru, Karnataka. You may however be required to work at any place of business which the Company has or may later acquire. You may also be required to travel on business purpose.
- 5. Hours of Work**
The normal working days are Monday through Friday and even Saturdays of every month. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 09:00 AM to 06:00 PM.
- 6. Probation Period**
You will be on a probation period for the first 3 months. During this period, if the Company finds the performance of employee not at a satisfactory level, services will be terminated with an immediate effect.
- 7. Leave/Holidays**
 - You are entitled to casual leave of 12 days.
 - You are entitled to 6 working days of paid sick leave.
 - You are entitled to 2 Optional Holidays.
 - The Company shall notify you of a list of declared holidays at the beginning of each year.

DigiToad Technologies Private Limited
All square, #617, 4th Floor, 5th Main, OMBR Layout, Banarwadi, Bangalore-560043, KA
E: sales@digitoadtech.com | W: www.digitoadtech.com | C: +91 6362387840

NAME: BHAVANA S
USN: 1KS19EC014



REG: Job Offer from Lekha Wireless Solutions - BHAVANA S
message

oopa BC <roopa.bc@lekhawireless.com> Fri, 23 Feb 2024 at 11:1
o: bhavanasuresh555@gmail.com <bhavanasuresh555@gmail.com>

Hi BHAVANA S,

Congratulations! You have been selected to work for Lekha Wireless Solutions Pvt. Ltd. as a **Trainee Engineer**. We are delighted to make you the job offer.

Company Terms & Condition:

1. You will be on probation period for 6 months from the date of joining.
2. You will be getting stipend of Rs. 10,000/- pm during probation and Rs. 4.0L per annum post confirmation.
3. **Employee work agreement :**
 - a. **Bond period:** 30 months from the date of joining
 - b. **Bond Breakage:** Compensation of 6 months CTC
4. Your date of joining will be on or before **1st March, 2024**.
5. Your appointment will be effective from the date of joining.


Kindly let me know, if you are fine with the terms & Conditions to release the offer letter.

Feel free to call us for any queries regarding your Job offer.

Best Regards,
Roopa BC
Human Resources
Lekha Wireless Solutions Pvt. Ltd.
080-26590100/ 26593100
<https://www.lekhawireless.com/>

NAME: POOJA S B
USN: 1KS19EC057

1KS19EC057 62



PENTAGON SPACE
Mastering The Future

CALL LETTER – 2023

Dear Pooja SP

Greetings from Pentagon Space Pvt Ltd, Bangalore.

We are glad to inform that you have cleared all the interview process and further entitled to be one among the incubate for our Incubation Batch. With regards to this program you are now eligible to get trained on **JAVA FULL STACK**. The Date of Batch commencement would be officially sent to your registered mail id.

Note:


- We do not charge for the complete training.
- We do not charge you for any interviews and placements conducted by Pentagon Space
- The training includes Core Java, J2EE, SQL, General Aptitude, Web Technology, Programming and Data Structure. (Expect this No other programs are included in this training module).

Following rules to be followed for placement activities:


- You should maintain 90% attendance.
- Should be ready to relocate to different cities for job (Bengaluru, Chennai, Delhi, etc.)
- Should be regular to mock interviews and should complete all the assignments.

This offer letter is valid from the joining date. If you join on any other date free training will not be valid.

Best wishes,


Mr. Suraj Vijay Shetty
Business and Campus Head

Name: Pooja SP
USN/ Reg Number: 1KS19EC057



Plot No.7&5, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore - 560040.
(300mts from Hosahalli Metro Station)

+91 8951899299
+91 8951936336
+91 8147592988
www.pentagonpace.in
campusconnect@pentagonpace.in

CIN NO.: U74999KA2020PTC33021

NAME: DANESH RAJU V
USN:1KS19EC021

1KS19EC021 63



**IELEKTRON
TECHNOLOGIES**

www.ielektron.com
admin@ielektron.com
+91- 77088 87559

HR/ET-1432/2024/002
Date: 18-Mar-2024

To,

Mr. DANESH RAJU V
Contact No.: 6364229829
Address: #67, 4th Main, 5th Cross, JP Nagar 7th Phase,
Navodaya Nagar, Bangalore -560 078.
Email ID: daneshraju2002@gmail.com

Sub: Appointment Letter.

Thank you for accepting and signing the Job Offer Letter. I am pleased to inform you that your employment with "IELEKTRON TECHNOLOGIES ENGINEERING PRIVATE LIMITED" has been confirmed in the capacity of **Of Engineer, V&V** in the department of **Embedded Product Engineering**.

As Agreed, Your Starting Date will be **18th March 2024**, and your employee ID is **IET-1432**.

If you have further queries about your employment, you may contact us directly or approach HR for further details. All terms & conditions mentioned in the offer letter hold the same.

Congratulations on your appointment and welcome to "IELEKTRON TECHNOLOGIES ENGINEERING PRIVATE LIMITED". We look forward to years of fruitful cooperation and success. We wish you the best of luck in your new post.

Thanking You.

Kind Regards,

Acceptance of Appointment



Varadharajan D
B
2024.03.18
12:23:52 +05'30'

VARADHARAJAN D B
MANAGER – HR
IELEKTRON TECHNOLOGIES ENGINEERING PRIVATE LIMITED

Name: **DANESH RAJU V**
Date:

Corporate Office: 27/77 Redhills Road, Villivakkam, Ch-49, India

NAME: GOMUGUNTLA SAI SIDDARTH
USN: 1KS19EC029

1KS19EC029

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To,
Mr. Gomuguntla Sai Siddartha
Bangalore

07 April 2023

Appointment Letter

Dear Gomuguntla Sai Siddartha,

We are delighted to offer you employment with M/s. Suvision Holdings Private Limited ("Company") for the role of Associate Sales Manager - FFA Sales. This will be full-time work-from-office-based employment.

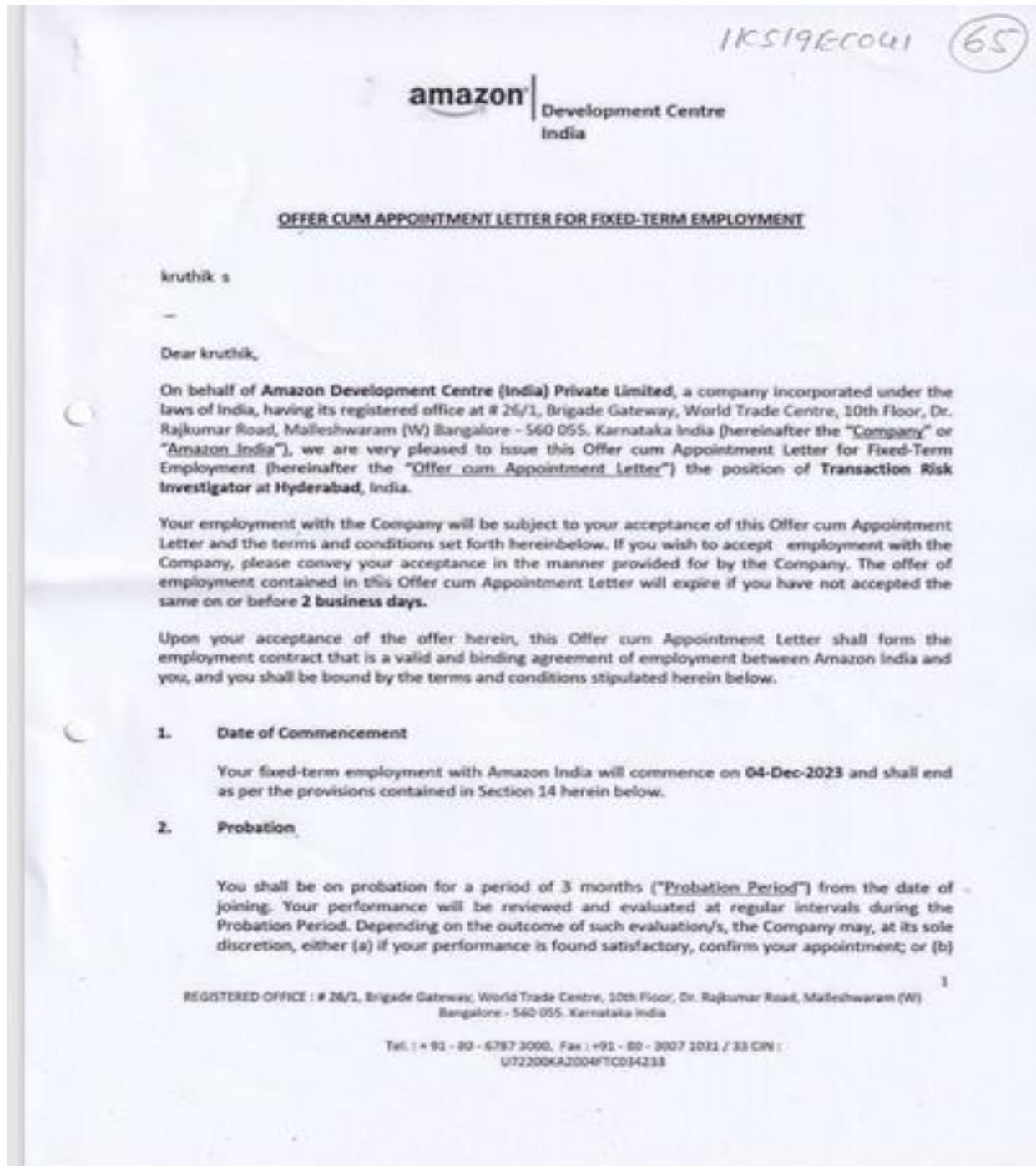
Your continued employment with the Company is contingent upon your successful execution of your responsibilities. The detailed terms and conditions of your employment will be as follows:

I. Appointment

- a. The Company hereby employs you as Associate Sales Manager - FFA Sales on a probationary basis pursuant to and in accordance with the terms and conditions set forth in this Appointment Letter.
- b. **Date of Joining** – Your date of joining the Company's services and commencement of employment is **10 April 2023**.
- c. **Working hours and weekly off** - The working hours of the company are 9:00 AM to 6:00 PM. The working days are six days a week (Monday to Saturday) with the weekly off being Sunday. However, your working hours may vary and be fixed by the management from time to time depending upon the exigencies that arise at work.
- d. **Place of work and transfer** - Your present place of work will be at one of the offices of the Company. This is a work-from-office opportunity. At the discretion of the Company, you may be posted or transferred to any unit/ undertaking or establishment /division / department / branch / office of the Company or to any other group entity of the Company and you shall perform such duties as may be assigned to you from time to time.

Suvision Holdings Pvt Ltd | CIN U67120KA2008PTC047806|
4th Floor, B Block, Brigade Software Park, Banashankari Stage II, Bengaluru 560070
☎ 090-69415400 | 🌐 ffreedom.com | ✉ contact@ffreedom.com

NAME: KRITHIK S
USN: 1KS19EC 041



NAME: MONIKA V R
USN: 1KS19EC049



1KS19EC049

66

Registered Office & Works

#65 & 66P, Hitech Defense and Aero Space Industrial Area,
Singahalli Village, Bangalore-562129
Phone : +91 8069050400
webmaster@system-controls.com / www.system-controls.com

Date: 06.03.2024

To,
MONIKA V ARYA
D/O, VENKATASWAMY V,
26 ASHRAMA ROAD, ABOVE S R S ENGINEERING WORKS YELACHENAHALLI,
BANGALORE SOUTH, J P NAGAR,
BANGALORE SOUTH BANGALORE, KARNATAKA – 560078

Congratulations! Based on our discussion, we are pleased to inform that you have been offered to join our team at System Controls Technology Solutions Pvt Ltd, Bangalore as "NATS Trainee" for 1 year with an Stipend of INR 15,000/- Per month.

We would like you to report to Human Resource Department for documentation and orientation at 8:30 am on 6th March 2024 at System Controls Technology Solutions Pvt.Ltd, #65&66P, Aerospace park, Bangalore-562129.

Office working hours will be from 09.30AM to 05.00PM including half hour lunch (12.30pm to 1.00pm) Monday thru Saturday. Office remains closed on 1st & 3rd Saturday of every month.

Please sign the enclosed copy of this letter and return it to us at the earliest to indicate your acceptance of this offer. If this date is not acceptable, please contact us immediately and the offer is valid for one week from the date of issue.

We are confident that we will able to offer you a challenging and rewarding environment with ample opportunities for your career development and we hope that you will be able to make a significant contribution to the success of our organization.

For System Controls Technology Solutions Pvt Ltd



HR Department

Name: Chandan Raj y
USN: 1KS19EC016

Corporate & Registered Office: 612/613, Palm Spring Centre
Mind Space, New Link Road, Malad (W), Mumbai: 400 064 Tel
No: +91-022-40549797, Fax No: 40549700
www.promptpersonnel.com



Date: 13th September 2023

Dear Chandan Raj Y,

With reference to your application, and the subsequent interview you had with us, we have pleasure in appointing you as **Technical Associate** and Your Monthly stipend will be **Rs. 18000/- per month** for a fixed period of one year starting from effective **14th September, 2023** this period may be extended depending upon the exigency of the business.

Your Employment shall continue with **Orange Business Services India Technology Pvt.Ltd.(Bangalore)** as your employment with the company may be terminated at any time without assigning any reason for such termination. In other words, your appointment shall come to an end once our contract with Client is terminated. No employee and employer relationship between you and client during your contractual period.

As a token of your acceptance of the above terms and conditions of the employment, kindly sign the duplicate copy of this letter and return to us. We are happy to welcome you to our organization and wish you every success in your assignments.

For, **PROMPT PERSONNEL PVT.LTD.**

Authorized Signatory

Name: Advait Siddanth K V
USN: 1KS19ME002



Suprajit Technology Centre
#141, Bommasandra Jigani Link Road Industrial Area,
Anekal Taluk Jigani, Bengaluru 560105.
E-mail: info@suprajit.com Web: www.suprajit.com
Goods and Services Tax (GST): 29AADCS1638L1Z0

Date: 5th February 2024

Mr. Advait Siddanth KV
Bangalore
Mob: 9591546322
Email ID: advaitsiddanth@gmail.com

Dear Advait,

Sub : Employment Offer.

This has reference to the various meeting and discussion you had with us. We are pleased to inform that you have been selected for the position of "Young Innovator" at Suprajit Technology Centre, #141, Bommasandra Jigani Link Road Village: Bandenallasandra, Bengaluru 560099. Your reporting officer will be Mr. Deepak, Expert – Mechanical systems. You are requested to join the duty on or before **12th February 2024**.

Your compensation and benefits will be as discussed and agreed upon during our meeting. A detailed appointment order confirming the compensation and benefits and other employment service terms and conditions will be issued to you at the time of your joining.

Please bring the following documents (hard copy) at the time of reporting for duty.

1. One copy of all your educational qualification certificates & marks sheets.
2. 3 Nos. of recent passport size photographs.
3. Identity Proof – Aadhar Card and PAN Card.
4. Relieving letter from your current employer.
5. Vaccination Certificate.

Kindly sign a duplicate copy of this letter for having accepted the offer.

We welcome you to "Suprajit Family" and wish you all the best.

Thank you.

Yours faithfully

For **Suprajit Engineering Limited**

A handwritten signature in blue ink, appearing to read "H.R. Badarinarayana".

H.R. Badarinarayana
Vice President – HR

Name: Arun Kumar M
USN: 1KS19ME004



Abhinava Razel Talent Acquisition - Job Confirmation - Mr. Arun Kumar M for the full-time position of Graduate Engineer Trainee - Mechanical.

1 message

HR <hr@abhinavarzel.com>

Fri, 27 Oct, 2023 at 09:24

To: luckyanarun1336@gmail.com <luckyanarun1336@gmail.com>

Cc: VS.K <vs.k@abhinavarzel.com>, KRA Nair <knair@abhinavarzel.com>, Krishnakumar Raman KKR <kk@abhinavarzel.com>, SRKANTH J <srkanth@mmforgings.com>, KSN <ksn@mmforgings.com>, BVN Madhu <bvn@abhinavarzel.com>, Karthik Donthula (DKK) <dkk@abhinavarzel.com>, Shivam Bhatia (SHB) <shb@abhinavarzel.com>, Arnav S (ARV) <arv@abhinavarzel.com>, KSS <kss@abhinavarzel.com>

Hello Mr. Arun Kumar M,

Congratulations ! We are excited to soon call you our new **Graduate Engineer Trainee - Mechanical**.

It was nice to meet you and get to know you over the past few weeks. We have been impressed with your enthusiasm and would like to formally offer you the said position. This is a full-time position. We will be offering you a compensation of CTC INR 4.8 Lakhs per annum. The first twelve months of your employment will be the probationary period.

Your date of reporting shall be the 6th November of 2023 and you will be required to sign contracts of confidentiality, employment agreement, nondisclosure and non-compete at the beginning of your employment. The salary breakup, company HR policies etc. details will be shared to you at the time of joining.

We would like to have your formal acceptance/response no later than the next 48hrs. In the meantime, please feel free to contact us via email or phone in case you have any questions.

Many congratulations again. Looking forward to creating wonders together.

Arnav Shrivastava

Founding Team | Head of 2W & 3W Powertrains
Abhinava Razel Private Limited | A Subsidiary of MM Forgings Ltd

Mobile: +91 73972 42320 | Email: arv@abhinavarzel.com | Website: www.abhinavarzel.com



Abhinava Razel

Imagine wasting 30% of food on your plate, every time you eat. That's pretty much what's happening with over 50% of world's electricity used to run electric motors operating at inadequate efficiencies. We challenge this by constantly developing and optimizing electric motor technologies for higher e

www.abhinavarzel.com

Address: SVK Towers, A25 Industrial Estate, Guindy, Chennai - TN 600032



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Name: Jayanth T K
USN: 1KS19ME014

Layam Flexi Solutions Pvt. Ltd



Letter No: LFS/A/3309382414/TKM
Date: 01.04.2024

Mr. Jayanth T K,
#1248/B 5th Cross, 17th Main Muneshwra Block, Government Electric Factory
Bangalore South, Bangalore,
Karnatak-560026.

Dear Mr. Jayanth T K,

Employment Contract

Management is pleased to offer you temporary employment in our organization as "**Associate Engineer**" on the following Terms and Conditions: -

1. Your contract of employment shall be valid for a period of **1 Year** from **01.04.2024 to 31.03.2025**.
2. In the event of the assignment / project for which you are being employed comes to an end before the stipulated period, this contract shall be co-terminus with the assignment / project. However, the contract will stand terminated automatically as per the above referred period without any notice or communication to you, unless extended by a letter in writing.
3. The Management reserves its right to extend your temporary appointment for such period as may be necessary depending on the exigencies to the work for which you are engaged on mutual acceptance.
4. During the tenure of your contract, your services could be deputed at the sole discretion of the Management to any of our clients to do work pertaining to or incidental to the client's business.
5. The details of your remuneration are as per the enclosure.
6. You will be required to contribute for Provident Fund and are entitled to employer's contribution of Provident Fund up to the extent of 12% of your basic salary as per the provisions of the Provident Fund Act.
7. You will be covered under a Group Accident Insurance Scheme/ESI, as applicable to the company. However, the same shall come into effect after 30 days of your joining.
8. You will be entitled for leave at the rate of one day for every twenty days worked for a period of 240 days or more, with a maximum of 18 days leave in a year.
9. You will be entitled to all other statutory benefits wherever applicable during the period of contract.
10. You are advised to understand the safety norms of the deputed workplace and comply with the same.
11. The contract shall be terminable by either party giving 30 days' notice or salary in lieu thereof.

We welcome you to the Layam family, a Talent Management Company, which is a catalyst for growth for the organizations and individuals, and we wish you good luck in your career.

For LAYAM FLEXI SOLUTIONS PVT. LTD.,

Authorized Signatory



I hereby accept the above-mentioned terms and conditions.

Signature:
Date:

LAYAM FLEXI SOLUTIONS PVT. LTD

Registered Office : 13/1, 5th Cross Street, Indira Nagar, Adyar, Chennai - 600 020.

Ph : 044-24452506 | 24456449 | 40639999 | GSTIN : 33AABCL6457A1ZW

(CIN : U74999TN2009PTC072554) | Email : connectus@layamweb.com | Website : www.layamgroup.com



NAME: Jayanth T K	FATHER'S NAME:	Krishnegowda T R
CENTRE: LAYAM FLEXI SOLUTIONS (P) LTD	Dep. ID:	LF0003734
DESIGNATION: Associate Engineer	Location:	Bidadi
P.O.E: 01.04.2024 to 31.03.2025	D.O.B:	07.10.2000
Cost to the Company (Rs.)		
Components	Monthly	Annual
Basic	16827	201924
DA	0	0
House Rent Allowance	6731	80772
Other Allowance	3887	46644
Monthly Gross	27445	329340
Provident Fund (Employer's Contribution)	2188	26256
ESI (Employer's Contribution) / Insurance	260	3120
CTC	29893	358716
Deductions		
Provident Fund (Employee's Contribution)	2019	24228
ESI (Employee's Contribution) / Insurance	0	0
PT	200	2400
Total Deductions	2219	26628
Monthly Gross - Total Deduction = Net Take Home	25226	302712

Note: Taxes like Income Tax, Professional Tax will be deducted as per Government rules.



Accepted:

NAME: PRASANNA
USN: 1KS19ME022



Date: 3rd May 2024

Dear Prasanna,

With reference to the discussions we have had, we are pleased to induct you as GET (Graduate Engineering Trainee) in our organization. We expect you to learn and contribute during this period. **Training will be for a period of 6 months stating from 1st April 2024.**

We appreciate a written confirmation from your side as an acceptance of the offer.

Your **Stipend** during the training period would be **INR 1,80,000/- (One lakhs Eighty thousand only)** per annum which amounts to **INR 15,000 per month**. On successful completion of training period, you will be absorbed into the company on a probation. On completion of probationary period, you will be absorbed as a permanent employee.

We look forward to welcoming you to iiiQBets. To ensure smooth completion of all joining formalities, we request you to post all the documents mentioned below to reach us before 10th of April 2024.

- 1) Educational Certificates (Self attested photocopies) and originals for verification.
- 2) Photo ID proof.
- 3) Address Proof
- 4) 2 passport size photographs.
- 5) Offer Letter from previous organization(s).
- 6) Relieving letter from all previous organization(s).
- 7) Pan Card- Mandatory
- 8) One cancelled cheque leaf (Name should be there) Copy of passbook Front page.



+91 9448113616



#D 402, Skyline Beverly Park,
Amruthahalli Main Road, Bangalore - 560092



info@iiqbets.com

2021-22

NAME: SAHANA V
USN: 1KS19CS413

QUALITEST

Confidential

Tuesday, Oct 25 2022

Sahana V

Bangalore

Dear Sahana,

With reference to your application and the subsequent interview you had with us for a suitable career opportunity with our company, we are pleased to offer you a position with Qualitest India Pvt. Ltd. as Graduate Engineer at Bangalore.

Your annual fixed compensation is INR 400,000.00 per year, Four Lakh Rupees only.

This includes allowances and statutory benefits and will be structured in accordance with the company's policy.

This offer letter is contingent on us working together to determine an appropriate start date for your employment.

This offer is valid for One (1) days from the date of this letter and shall lapse automatically unless you confirm your acceptance of it by signing.

Acknowledged and Agreed by Sahana V in acceptance of Employment Offer.



Sahana V

Tuesday, Oct 25 2022

NAME: NITISH KUMAR M R
USN: 1KS18CS063

प्रगत संगणन विकास केंद्र
CENTRE FOR DEVELOPMENT OF ADVANCED COMPUTING

इलेक्ट्रॉनिक्स और सूचना प्रौद्योगिकी प्रशासनिक बोर्ड वैज्ञानिक संस्था, भारत सरकार
A Scientific Society of Ministry of Electronics and Information Technology, Government of India



"टाइडल पार्क", आठवीं फ्लोर 'डी' ब्लॉक,
(उत्तर और दक्षिण) नं: 4 राजीव गांधी मार्ग,
तरावणी, चेन्नई - 600 113, भारत.
फोन /Tel : 91-44-22542226/27.
फैक्स / Fax : 91-44-22542294.
"TIDEL Park", 8th Floor, "D" Block,
(North & South), No.4, Rajiv Gandhi Salai,
Taramani, Chennai - 600 113, India.
www.cdac.in

Ref : C-DAC/CHN/02/Recruitment_June2023/105
26 Sep 2023

To,
MR. NITISH KUMAR M R

**Sub: Offer of appointment on contract on consolidated salary basis as
Project Associate (NHM Project)**

Dear MR. NITISH KUMAR M R,

This has reference to your application for the position of Project Associate in C-DAC and the Personal interview you had with us on 10/11 Aug 2023 through CDAC VC. We are pleased to appoint you as **Project Associate** purely on contract basis for a period of 1 (One) year on consolidated salary. This contractual appointment is against NHM Project undertaken by C-DAC. The terms and conditions of your appointment are as under:

- 1) You shall be paid a Consolidated Salary of Rs.34,000/- per month (Rupees Thirty Four Thousand only) (all inclusive) without any other allowances. In addition, you shall be eligible for medical reimbursement, Contributory Provident Fund (CPF), Leave and TA/DA for official Tours as per the rules or guidelines as applicable from time to time for appointments made on contract on consolidated salary in C-DAC.
- 2) Your appointment on contract basis on consolidated salary will be for a period of 1 (One) year.
- 3) Your first place of posting will be C-DAC, Chennai. However, C-DAC reserves the right to assign duties to you in any location (anywhere in India) where C-DAC has its centre or project site.
- 4) This letter does not imply renewal of contract automatically unless explicitly renewed or extended by a formal written communication. Your services shall stand automatically terminated on expiry of the period of current contract.
- 5) C-DAC reserves the right to end the contract and terminate your services by giving 45 days' notice or 45 days' salary in lieu thereof without assigning any reason.

Name: Bhavani K G
USN: 1KS19CS403



ಕೆ.ಎಸ್. ಪಾಲಿಟೆಕ್ನಿಕ್
K.S. POLYTECHNIC

Recognised by Govt. of Karnataka & Approved by (A.I.C.T.E)

Kammavari Sangham (R)1952
14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109.
E-mail : principlksp@gmail.com

Phone : 080 28435254
28435724
28435068
Fax : 080 28435723

Ref: KSP/EST/101670/2022-23

Date:01.02.2023

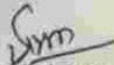
To
Ms. BHAVANI K G
4, Vaibhav sunuka layout,
Mallasandra, Bayanpalya Bus stop,
Kanakapura road, Bangalore – 560109.

Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham Group of Institutions have the pleasure to appoint you as Lecturer in the Department of Computer Science & Engg. at K S Polytechnic, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a consolidated salary of Rs.15,000/- per month with prevailing allowances as per the Institutional norms.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as per the Institutional norms.
11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records.
15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSP
(Endorsed by)


Secretary
Kammavari Sangham


President
Kammavari Sangham

I Ms. BHAVANI K G have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 01.02.2023.

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Date: 01.02.2023

Signature: Bhavani K.G

Received

NAME: SHASHANK MISHRA

USN:1KS18CS091

#GTBharat
SHAPING VIBRANT INDIA



Offer Letter

Dear Shashank,

Congratulations!

This is to inform you, that we have accepted your candidature with us at **Grant Thornton Bharat LLP**. A letter confirming the same will be handed over post your joining.

Expertise	Cyber IT Risk (Cyber)
Designation	Associate
Grade	GT1
Location	Mumbai
CoSuperCoach	Pradeep Dhanaji Mahangare
Start Date	16-Jan-23
Office Working Hours	9:30 AM - 6 PM
CTC	INR 600,000 per annum

Submission of Documents: At the time of your joining, photocopy of the following documents should be submitted. Request you to share the scanned copy of the below mentioned documents on Day 1 to the Induction

- Resume
- Passport size photograph
- KYC Documents
- Aadhar Card
- PAN Card
- Driving License
- Voter ID Card
- Experience Documents
- Educational Documents

NAME: RAHUL P
USN: 1KS18CS078



SonicWALL Technology Systems India Private Limited
CIN : U72900MH2006PTC165248
Registered and Corp
Block-F, Deverabisanahalli, Varthur Hobli, Bengaluru - 560103,
Karnataka
Ph: +91 80 +91 80 46593821; Fax: +91 80-46593808;

February 22, 2024

Rahul P
#00, Kempanagegowda Nilayam, Kallahalli post,
Kanakapura Taluk, Ramanagar Dist - 562117

rahulgowdarg1@gmail.com
+91 9739601531

Subject: Letter of Offer and Employment Agreement

Dear Rahul,

Congratulations! We are pleased to extend an offer to you in the position of Technical Support Engineer in India reporting to Alan Walsh, Director, Technical Support and this offer is valid only until February 24, 2024. We expect you to join the company on or before March 25, 2024. You will be a part of the SonicWall Technology Systems India Private Ltd ("SonicWall" or the "Company") legal entity. Your work location will be Embassy Tech Village Floor 3 and 4, Block F Devarabisanahalli, Bengaluru, Karnataka 560103. It is expected that you will work from this location, except as requested to travel for meetings on behalf of the Company from time-to-time. We confirm that all employment remittances and benefits will be accrued based on this location.

SonicWall believes in a work culture that encourages "Winning with Integrity", performance and transparency. Winning is in our DNA. Whether it is delighting customers, innovating products or engineering a new tomorrow, you will find SonicWall is the place for a successful career.

We believe that our employees form the basis of our success and are therefore our most valued assets. Accordingly, we have always believed in giving them the very best work environment and facilities that allows them to deliver results to their full potential. You can look forward to the same when you join us!

The other terms & conditions of your service are provided in the attached employment agreement.

Subject to satisfactory completion of the conditions mentioned below, your employment with the Company shall commence on the March 25, 2024:

- you having validly terminated any pre-existing employment before joining the Company and having submitted appropriate release letters or such other documentation from the previous employers as may be requested by the Company;
- you having executed the employment agreement (annexed to this offer letter) with the Company on or before the start date; and
- you declaring that you have completed the verification of UAN-Aadhaar as required by the regulatory authorities or agreeing to complete the verification as required by the regulatory authorities within [7] days of joining the Company. If you do not have an existing UAN, you agree to either (a) submit your Aadhaar details for the Company to generate a UAN on your behalf for the purpose for making contributions under the Employees Provident Funds and Miscellaneous Provisions Act, 1952; or (b) generate your own UAN within [7] days of joining the Company.

SonicWall Technology Systems India Private Limited
(Formerly known as Dell Software India Private Limited)
CIN U72900MH2006PTC165248

Registered Office: Level 7, The Capital, Plot No. C-70, G Block, Bandra Kurla Complex, Bandra (East), Mumbai 400051, India; Phone: +91 22 49055847

Please note that this position is time sensitive. This offer is made to you on the additional condition that you will commence employment on the March 25, 2024. If you fail to do so, the Company will have the right to unilaterally rescind this offer. You undertake to fulfill these conditions promptly and in good faith to be able to commence employment with the Company by the date of joining.

This letter is meant to be an offer of employment and does not in itself give rise to an employer-employee relationship between the Company and yourself. Any employer-employee relationship is only meant to arise upon execution of an employment agreement with the Company.

We look forward to a long and mutually satisfying association with you and hope you find the atmosphere challenging and invigorating to realize your potential. Please sign the duplicate copy of this letter and employment agreement and return it to us as a token of your acceptance of the terms and conditions of employment offered to you. You can hand this over to the relevant authority on the day of joining.

Regards,

Nikhila R
Talent Acquisition Advisor - HR
From SonicWall Technology Systems India Pvt Ltd.

NAME: ANANYA ANANTH
USN: 1KS18EC006

1KS18EC009 OFF

7

Goodrich Aerospace Services Pvt. Ltd.
#14/1&15/1, Marul Industrial Estate
Phase 2, Hoodi Village, Whitefield Road
K R Puram Hobli, Bengaluru-560048
Karnataka, India.
Tel (Board) : +91 80 67370000
Fax: +91 80 67370058
www.collinsaeospace.com
CIN: U85110KA1996FTC021327



Collins Aerospace
A United Technologies Company

Aug 26, 2022

Ananya Ananth
Bangalore.

WELCOME, Ananya!

We are pleased to offer you a position with Collins Aerospace in Bangalore. Your annual salary (CTC) for this position will be **6,25,000 INR**. This letter confirms our offer to you as **Graduate Engineer Trainee**, with a proposed tentative start date of **10th Sep 2022**.

JOINING A GREAT COMPANY!

You are joining a Company built on the tradition of employee excellence and innovation. Here at Collins Aerospace we align as one team and collaborate to best serve our customers. We are better together. We also set big goals, rise to achieve them, and win as a team. We strive to be the best. During your time at Collins Aerospace, you will also find that we truly believe that the greatest ideas come from diverse teams of thinkers with different points of view. We are many voices. In joining the Collins Aerospace team, you will feel empowered through your team's support, autonomy, and trust imparted. Finally, we are fully committed to a vision of a definitive global leader in the industry. Every day we encourage new thinking and smart risk-taking that leads to innovation. We celebrate imagination. We are excited to welcome you to the team!

AMAZING BENEFITS

In addition to the cash compensation outlined above, you will be eligible for our comprehensive benefits program.


CONGRATULATIONS ON YOUR OFFER.

We wish you success in your new role. If you have any questions about matters covered in this letter or information in the candidate portal, please contact your recruiter. Please note your acceptance of our offer by **27th Aug 2022** by officially accepting our offer within the candidate portal.

Following your acceptance, we will send across a comprehensive document that will illustrate the benefits program and the salary structure.

NAME: CHANDAN Y C
USN: 1KS18EC014

OFF CAMPUS 1KS18EC014 (11)

 **TEACHNOOK** #592, 3rd Block, Koramangala, Bengaluru, Karnataka 560068.

OL No: TN4837 Date : 19 July 2022

Dear Chandan Y C,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **TEACHNOOK** as a **Business Development Trainee**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with **TEACHNOOK**:

Date of Joining : 20 July 2022

Training Period : 20 July 2022 to 29 July 2022
OJT Start Date: 30 July 2022
OJT End Date: 29 October 2022

Location of Training: Bangalore
Stipend: INR 15000 Per Month
Incentives : INR 10000
Target: 220000 INR per month.
Pre - Placement Offer :- 4 to 6 LPA (After Completion of Training)

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Teachnook, and will report on or before **20 July 2022**.

SIGNATURE: _____ DATE: _____
(Candidate's Signature)

HR@teachnook.com
support : 636093009
Human Resources : 9731592051

NAME: RAJATH S BHUSHAN
USN: 1KS18EC069

21-22
ACL Digital
an ALLEN group company

(13) 1KS18EC069
OFF-CAMPUS

APPOINTMENT ORDER

31/Oct/2023

Mr Rajath S Bhushan
S/O S Shashi Bhushan
Flat No 305 3rd floor SD Shabari Elite Apartment
Shashidara Layout 6th main Dwarakanagar 2nd stage
Rajarajeshwarinagar Bengaluru Karnataka - 560058.

Dear Rajath S Bhushan

With reference to your application and the subsequent interview you had with Allen Calsoft Labs India. We have great pleasure in offering you an employment under the following terms and conditions:

TERMS AND CONDITIONS OF APPOINTMENT

1. Employment Details:

a) Designation	: Software Engineer
b) Base Location	: Bengaluru
c) Work Location	: Bengaluru
d) Date of Joining	: 31/Oct/2023

2. Salary:


Your annual salary will be **INR 7,50,000/- (Seven Lakhs Fifty Thousand only)** and will be structured as per the attached Annexure 1- Compensation Structure and Benefits, Perquisites & Benefits:

- Company's PF contribution is 12% of basic or maximum 1800 per month whichever is lower
- VPF contribution facilities is enabled for employees & the same can be opted during the onboarding formalities to increase employee PF contribution only.
- You will be eligible for Gratuity under the Payment of Gratuity Act, 1972.
- You will be covered under Personal Accident Insurance for a sum insured of 1 year's Annual CTC or INR 10 lakhs whichever is higher.
- You will be covered under Group Health Insurance for a sum of INR 5 lakhs.
- You will be covered under Group Term Life Insurance as per the below terms
 - 1 Time of Annual CTC (or) INR 10 lakhs whichever is higher for Employees aged less than or equal to 39 Years.
 - 2 Times of Annual CTC (or) INR 15 lakhs whichever is higher for Employees aged above or equal to 40 Years.
- The Company's leave policies shall apply to your employment and may be modified by the Company at any time at its absolute discretion.

Signed
By: rajathbhushan
P.
Date:
2023, 10, 31
14:18:28 +05:30

31-10-23

ALLEN Calsoft Labs (India) Private Limited
7th Floor, Tower D, IBC Knowledge Park, 4/1, Bannerghatta Main Road, Bengaluru, Karnataka 560029, India.
Tel +91 80 48043000 | Fax +91 80 48043111 | CIN U72200KA2011PTC096492 | GST 29AAECC2705R1Z9
www.acldigital.com



NAME: HARSH SHARMA


USN: 1KS18EC030

1KS18EC030 (off) 25


KAMMAVARI SANGHAM (R) - 1952
K S GROUP OF INSTITUTIONS
K S INSTITUTE OF TECHNOLOGY
#14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560109
Tel: 080-28435722 / 24 Web : www.ksit.ac.in

Congratulations

For Getting Placed In



Mercedes-Benz

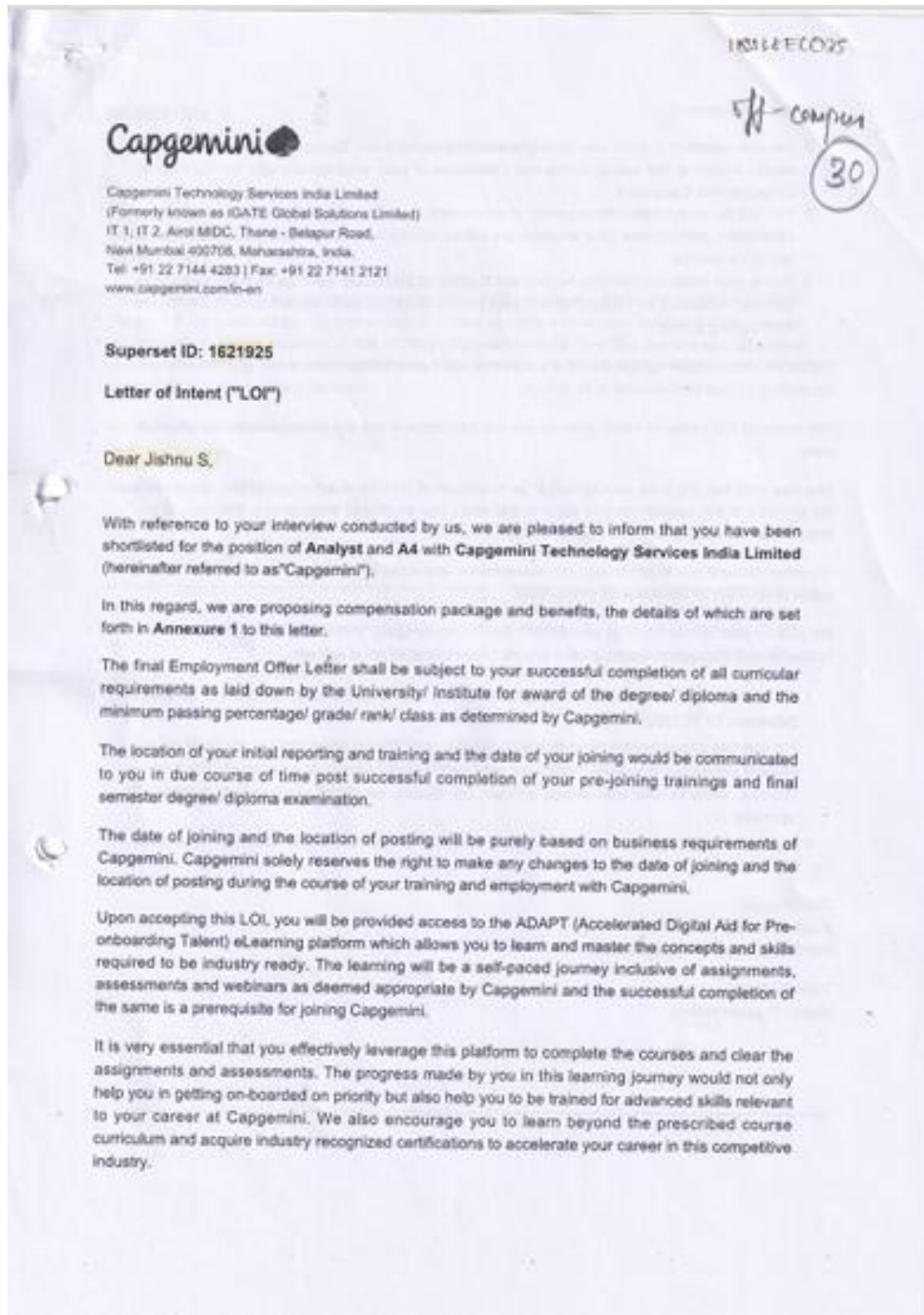


HARSH SHARMA
1KS18EC030

With Highest Package of

10.00 LPA

NAME: JISHNU S
USN: 1KS18EC025




NAME: NAVEEN
USN: 1KS19EC403

21-22

35

1KS19EC403
OFF CAMPUS

 **exicom**

NAVEEN G 08-06-2023




Sub: Appointment Letter


Dear NAVEEN,

We, Exicom Limited, are pleased to appoint you in our Company as, on the terms and conditions stated herein and in the attached Annexures (collectively "Appointment Letter").

1. **Designation & Posting**
Your designation is Graduate Engineer Trainee in Research and Development. Your initial place of posting shall be Bangalore, Karnataka, India, Research and Development.
2. **Start Date & Reporting Manager**
Start date of your employment with the Company is. At present, your reporting manager is Narayan Surendra Mahipati and his role is Assistant General Manager.
3. **Duties**
 - 3.1. You will carry out responsibilities and functions assigned to you by the Company from time to time.
 - 3.2. You will devote all of your professional time, attention and energies exclusively for furthering the business objectives of the Company, as per the Company's directions.
 - 3.3. Your employment is on full-time basis. During your employment, you shall not engage in any other work or activity for remuneration (part time or otherwise) or be interested (directly or indirectly) in any other competing trade or business, without the prior written permission of the Company.
 - 3.4. You are under a general obligation of good faith towards the Company, and you are therefore, required to use your best endeavor to promote and serve the interests of the Company. You shall not post, share, or promote any content on social media platform/website that may negatively affect Company's image or reputation.

Exicom Energy Systems Private Limited | Regd. Office: 4th Floor, P. No. 38, Institutional Area, Sector-32, Gurugram, Haryana-122001
Corporate Identification Number: U31309HR2022PTC161342

 +91 124 6615200  contact@exicom.in  www.exicom-ge.com



NAME: PARIKSHITH S
USN: 1KS18EC058

Name - PARIKSHITH S
USN - 1KS18EC058
CTC - 3.5L
M ONCAMPUS

47

Wipro Offer Letter
1 message

Wipro offer letter <wipro+email+369cr-4d51d550d0@talent.icims.com> Mon, Jan 24, 2022 at 10:40
Reply-to: Wipro offer letter <wipro+email+369cr-4d51d550d0@talent.icims.com>
To: parikshith200@gmail.com

January 24, 2022

Dear Parikshith S,

Congratulations! We are pleased to offer you the position of **Project Engineer** at Wipro.

Please click on the below link to review and accept your offer letter at the earliest using a **Desktop/laptop**.

Note : You will not be able to save offer letter copy if you open the below link through a Mobile Phone.

We request you to accept the ICIMS Offer Letter within 15 days from the receipt of the offer Letter, failing which we will be forced to infer that you are no longer interested to be a part of Wipro fresher hiring process.

Steps to follow to accept and save the Offer Letter

To save your copy of Offer Letter, please open this email on desktop/ laptop, login to below mentioned acceptance link, click on **Accept** -> click on **signature check box** -> Click on **"Submit and Print"** -> Click on **"web browser"** -> **ctrl+P** -> **save as pdf** -> **save** -> **select destination on your system to download.**

Please note - You will not be able to access the Offer Letter again if you close the window without saving your Offer Letter as the link will expire and will not be able to access the link to open offer page to download the offer letter.

Please click on the link below to review and accept your offer letter at the earliest using a **Desktop/laptop**
Click to Consider

Your Login Information:
Login Name: parikshith200@gmail.com
(if you do not know your password, you can reset it by clicking here.)

If you have any questions about the details of your offer or about employment at Wipro, please reach out to manager.campus@wipro.com

Thanks and Regards,
Campus Offer Generation Team
(Global Campus Hiring Team| Wipro Limited)

This message was sent to parikshith200@gmail.com, if you don't want to receive these emails from this company in the future, please go to:
<https://wipro.icims.com/icims2/7r=0CBA23262871&contactid=17497892>

© Wipro Limited, Doldakannelli, Sarjapur Road Bengaluru 560 035 IND

NAME: SUSHMA A V
USN: 1KS18EC095

1KS18EC095
OFF CAMPUS
(72)

Continental

Date: 15th Sept 2022
Ref. No: Continental/TCU/2022/
Sushma A V
Bangalore

Offer Cum Appointment Letter

Dear Ms. Sushma A V,

This is with respect to your application and the subsequent interviews you had with us. We are pleased to extend an offer of employment with Continental Automotive Components (India) Private Limited, as per the below terms and conditions

Grade : CG ET
Designation : Trainee (DET)
Work Location : Bangalore
BU : AM CE ENG

- Salary and Benefits**
Your training duration will be for a period of one year. During this training period you will be paid with an annual compensation of INR 6,00,000 /- pa
In addition to the above, you will be entitled to certain allowances/benefits as mentioned in the enclosed Annexure I. For details of allowances kindly refer Annexure II.
- Work Place**
You are initially appointed to work in our Technical Center, Bangalore. However, you are liable to be transferred to any department or establishment forming part of the Company, its associate companies or business associate anywhere in India or overseas, temporarily or permanently.
- Service Agreement**
This employment offer is based on your consent to stay in service of Continental for a minimum period of 3 years, considering the substantial efforts management is offering to invest in you for your GYT program and beyond. Therefore, as a Graduate Engineer Trainee, you are required to sign a Service Agreement for 3 years with us on the date of joining. The details of the same have already been communicated to you.
- Working hours**
You will be governed by the working hours prevailing in the establishment in which you work. You will be notified of your actual duty timings from time to time. You may also be required to work in shifts as and when considered necessary by the Company.

Continental Automotive Components (India) Private Limited
Technical Center India, South Zone, Tech Park,
Plot No 21, Hosururubia Industrial Area P3 No. 15, 16, 17 & 18
Hosur Main Road, Hosur Road, Hosur - 561 201
Bangalore, IN



Phone +91 80 2012 1300
Corporate Identity No. U74902KA2011PTC020144
www.continental-automotive.com

Regd. Office Plot No. 22, Hosururubia Industrial Area, Hosur Road, Hosur - 561 201, Hosur, Bangalore - 560017, IN

Scanned by TapScanner

NAME: SUSHMITHA R
USN:1KS18EC096

1KS18EC096
4 LPA
CMMIDEV/5
ON-CAMP
73

13-06-2022

Re: SSL/IR /APPT
Sushmitha R
No 9, 19th cross
Krishnaiah layout, Itanadu main road, BSK 3rd stage
KA*NATAKA, Bangalore, 560065

Dear Sushmitha R

This has reference to your application and the subsequent interviews you have had with us. We are pleased to appoint you in our organization on the following terms and conditions.

1. **Designation:** Digital Engineer Trainee
2. **Grade:** ETG
3. **Date of Commencement:** Will be informed later
4. **Salary:** As per the salary Annexure.
5. You will be a Trainee for a period of 12 (twelve) months from the date of joining service.
6. You will be governed by the Leave Rules of the Company.
7. You will execute a service agreement to serve the Company for a minimum period of two years from the date of joining.
8. The above agreement has to be executed at the time of joining the Company and should have to be guaranteed by a surety, preferably your parent.
9. Should you leave the employment during this period of two years, you are liable to compensate the Company, an amount as per the clause VIII(c) of the Trainee Service Agreement.
10. You will be confirmed in our Company subject to satisfactory performance during the period as trainee, as per the Company policy.
11. During the period of your training with the Company, you shall not engage yourself in any other business or occupation and shall devote your whole time and skill to the faithful and diligent performance of your duties. If you are found engaging in any other business or occupation, your training is liable to be terminated without any notice or any compensation in lieu thereof.
12. You will not divulge or pass any information which you may obtain during your training in the Company to others.

512 UNIT-2, PRODUCTION BLOCK-2, 5X, NO. 12/3, MYSANANDRA VILLAGE, 512 GLOSAH VILLAGE, OFF BYDURE ROAD, WHITE POST, BANGALORE - 560029
CIN: 17200049135491087130
REGD. OFF: 206, 5X, INDUSTRIAL ESTATE, S. K. ANNE MARI, WHITE MARIANO - 400002, PUNA
WEBSITE: WWW.SONATAONLINE.COM | TEL: 080-4222-10000 | FAX: 080-4222-10001

NAME: KRISHNA PRASAD B
USN: 1KS19EC402

21-22

83

1KS19EC402

83

SHABARI ENTERPRISES OFF CAMPUS
MANPOWER CONSULTANT & CONTRACTOR
REGD : KRP/CE/90-94-95
e-mail : info@shabari.co.in, admin@shabari.co.in

Date: 01/05/2023

To,

Mr. KRISHNAPRASAD.B
S/O BABU B,
1/1, VISHNU ROAD,
BSK 2ND STAGE,
KADIRENAHALLI,
BSK 2ND STAGE, BANGALORE
KARNATAKA-560070


APPOINTMENT ORDER

With reference to the interview had with us we are pleased to offer you the position of **Trainee-ITS-Engineering** in our company.

1. You shall be paid a salary as per Annexure -A (Salary Structure) enclosed 'we shall be the sole decision maker to modify / revise your remuneration structure at any time without adversely affecting your annual salary.
2. Since your appointment is in SHABARI Enterprises, you will be governed by the specific Terms and Conditions of SHABARI Enterprises.
3. You will be covered under *Provident Fund Act. and ESIC Act*
4. We are a service oriented company; your service will be required in various clients' locations.
5. You shall not claim to be the employee of any of our client's Organization, where we may depute you from time to time.
6. Your services shall be liable to be transferred from one place to another and/or from one Department, Organization, to another and / or from one post to another/ One Region to another Region purely at the discretion of the Management and or account of exigencies of work.
7. The company operates on 6 days a week i.e. from Monday to Saturday. Working hours are subject to company's need. You shall be willing to work in various shifts, if need arises. Similarly the client organization may change the working hours, if the work exigencies so require.
8. Your contract of employment shall be valid for a period of Eight months from the date of Appointment. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the aforementioned period, this contract shall be co terminate with the aforementioned project / work. This Contract may be extended as per the client's requirements and needs. At the end of the above-referred period the contract will stand terminated automatically without any notice or communication to you unless they are explicitly extended by us by a letter in writing.

No. 30, Main Road Kodi Circle, Whitefield Post, Bangalore - 560 066

NAME: GOKUL G
USN: 1KS18EC029

21-22 Continental  1KS18EC029 (86)

Date: 19th July 2022
Ref. No: Continental/TCI/2022/
Gokul G
Bangalore

Offer Cum Appointment Letter

Dear Mr. Gokul G,

This is with respect to your application and the subsequent interviews you had with us. We are pleased to extend an offer of employment with Continental Automotive Components (India) Private Limited, as per the below terms and conditions

Grade : CG BT
Designation : Trainee (GET)
Work Location : Bangalore
BU : AM CE ENG

- 1. Salary and Benefits**
Your training duration will be for a period of one year. During this training period you will be paid with an annual compensation of **INR 6,00,000/- pa**

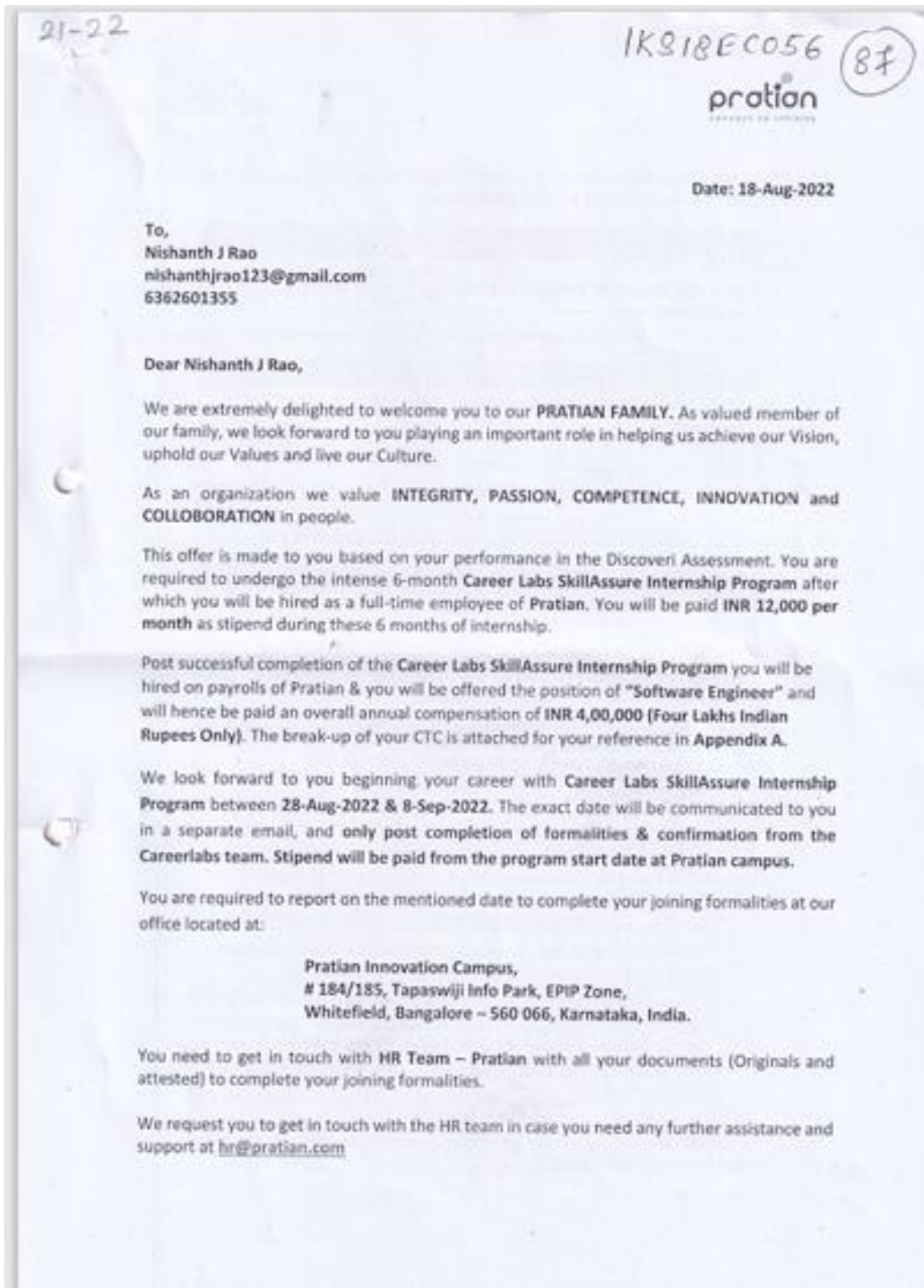
In addition to the above, you will be entitled to certain allowances/benefits as mentioned in the enclosed Annexure I. For details of allowances kindly refer Annexure I.
- 2. Work Place**
You are initially appointed to work in our Technical Center, Bangalore. However, you are liable to be transferred to any department or establishment forming part of the Company, or associate companies or business associate anywhere in India or overseas, temporarily or permanently.
- 3. Service Agreement**
This employment offer is based on your consent to stay in service of Continental for a minimum period of 3 years, considering the substantial efforts management is offering to invest in you for your GYT program and beyond. Therefore, as a Graduate Engineer Trainee, you are required to sign a Service Agreement for 3 years with us on the date of joining. The details of the same have already been communicated to you.
- 4. Working hours**
You will be governed by the working hours prevailing in the establishment in which you work. You will be notified of your actual duty timings from time to time. You may also be required to work in shifts as and when considered necessary by the Company.

Continental Automotive Components (India) Private Limited
Technical Center India, Banner South Drive, Tool Park,
Plot No 01, Pinnerasandra Industrial Area, By Air: 17, 7E, 19 & 20
Pinner Mall, Pinnerasandra Industrial Area, Bangalore 560 086
Bangalore 560 086

Phone +91 80 9676 1300
Corporate Identity No. U72900KA2011PTC000446
www.continental-corporation.com

Regd. Office Plot No. 03B, Bannerasandra Industrial Area, Yashwantrao Chavan Road, Bannerasandra Industrial Area, Bangalore - 560086, India

NAME: NISHANTH RAO J
USN: 1KS18EC056




NAME: RAJ KRISHNA

USN: 1KS18EC068

21-22

1KS18EC068

 **BOSCH**

*** Personal and Confidential ***
Mr. Raj Krishna
7172303.Candidate Id: Raj Krishna.

Bosch Global Software Technologies Private Limited, 123 Industrial Layout, Hosur Road, Karimnagar, Bangalore 560 095, India. Tel: +91 80 8857 5757 Fax: +91 80 8857 1494 CN: U73400KA1987PTC023164 www.bosch-softwaretechnologies.co

Our reference: TN/65963/2022

Date: 18-Aug-2022

Dear Mr. Raj Krishna,

This has reference to your application and the subsequent interviews you had with us. We are pleased to appoint you as **'Associate Software Engineer'** at BGSW in **'Level 50'** as detailed below.

1. Compensation

- Your annual CTC (Cost to Company) will be **Rs 5,00,000/- (Rupees Five Lakhs only)** per annum. In addition you will be entitled to benefits as detailed below, **Annexure I**.
- Please refer to **Annexure I** to know more details about your compensation package.
- The variable portion of your compensation shall depend upon achievement of company goals. This amount is paid as per section 31-A of the Bonus Act in lieu of profit sharing bonus, if applicable to you.

Your remuneration is strictly confidential between you and the Company and has been arrived on the basis of your specific background and professional merit. You are obliged to maintain absolute secrecy of the terms and conditions; failure to do so will invite disciplinary action and may even result in termination of your services.

2. Retirement

You will retire from the services of the company on attaining the age of retirement. The retirement age is 58 years with an option to retire at 55 years, basis mutual discussion and agreement subject to company retirement policy.

Registered office: Robert Bosch Engineering and Business Solutions Private Limited, 123, Industrial Layout, Hosur Road, Karimnagar, Bangalore - 560095, India
Managing Director: Mr. Delta Sathagiri
© Robert Bosch Engineering and Business Solutions Private Limited reserves all rights even in the event of industrial property. We reserve all rights of disposal such as copying and pasting on to third parties.

NAME: SANKETH B
USN: 1KS18EC079

21-22
ACL Digital
an ALLEN group company

1KS18EC079

7th Floor, Tower D, 4BC Knowledge Park,
4/3 Bannerghatta Main Road, Bengaluru,
Karnataka 560029, India. (89)
Tel +91 80 40343000 | Fax +91 80 40343111

14-Sep-2022
Mr. Sanket B Paschapuri,
#28, Shivanaga nilaya, 9/4 th cross, shastri nagar, Belagavi

Dear Sanket B Paschapuri,

With reference to your application and the subsequent interview you had with Alten Calsoft Labs India. We have great pleasure in offering you an employment under the following terms and conditions:

TERMS AND CONDITIONS OF APPOINTMENT

1. Employment Details:

a) Designation	: Software Engineer
b) Base Location	: Bengaluru
c) Work Location	: Bengaluru
d) Date of Joining	: 15-Sep-2022

2. Salary:
Your annual salary will be ₹ 3,00,000/- (Three Lakhs only) and will be structured as per the attached Annexure 1- Compensation Structure and Benefits. Perquisites & Benefits

a) Company's PF contribution would be restricted to Rs.1800.
i. In case you want to contribute at 12% of your basic – you can do this by opting for voluntary provident fund contribution.
ii. The employer's contribution will be restricted to 12% or INR 1800/- per month whichever is lower.
iii. This request has to be explicitly given in writing at the time of onboarding.


b) You will be eligible for Gratuity under the Payment of Gratuity Act, 1972.

c) You will be covered under Personal Accident Insurance for a sum insured of 1 year's Annual CTC or ₹ 5 lakhs whichever is higher.

d) You will be covered under Group Health Insurance for a sum of ₹ 3 lakhs.

e) You will be covered under Group term Life Insurance for a sum insured of 1 year's Annual CTC or ₹ 5 lakhs whichever is higher.

f) The Company's leave policies shall apply to your employment and may be modified by the Company at any time at its absolute discretion.

 Signed
By: Chandu
Sankar
Mishra
Date:
2022.09.14
14:29:09 +05:30

Accepted and Acknowledged

Signature

NAME: VIVEK GOWDA
USN: 1KS18EC110

21-22.

TuringMinds AI 90
a Soothsayer Analytics Company

May 26, 2022
Hyderabad, Telangana

Vivek Gowda
vivekerrasa@gmail.com
6361797147

Sub: "Employment with TuringMinds.ai".

Dear Vivek Gowda,

Congratulations! You have been selected as "Data Scientist" with TuringMinds ai. During the training period (for the first 9 months), you will be paid a stipend of INR "10000" per month.

During the training period, you must fulfill the following conditions


1. You shall complete your under-graduate degree with a score greater than 60% and in the stipulated time frame; and
2. You shall complete the 9-month pre-employment training satisfactorily (refer to Annexure B and Annexure C)

On fulfilling both the conditions, you would be confirmed as "Data Scientist" with a minimum gross annual remuneration of INR 628000 (Six Lakh Twenty Eight Thousand). The details of the offer are in Annexure A. Details pertaining to your specialization and training are provided in Annexure B and Annexure C. Also, if any discrepancies were to be found in the details furnished by you, we may have the option to review our offer. Please note that your Location of work is going to be

L-77, 315 Work Avenue,
15th Cross Road, Sector-6, HSR Layout,
Bengaluru- 560102, Karnataka

As a TuringMinds employee, you will be expected to abide by all TuringMinds's policies and procedures, sign and comply with TuringMinds's Non-Disclosure Agreement. You warrant that your employment will not violate any agreements, obligations or understanding that you may have with any third-party or your prior employer(s).

The deadline for completing joining process with TuringMinds is **May 27, 2022** Your employment as "Data Scientist" will start from **May 28, 2022**. We look forward to having you onboard.

Sincerely,

Sairam Chavali
Associate Director - Human Resources

I, Vivek Gowda, accept the offer of employment with TuringMinds based on the terms described in the offer letter.

Sign: _____ Date: _____

Full Name: Vivek Gowda

+91 81210 19111 www.TuringMinds.ai info@turingminds.ai

Block A, 2nd Floor, Jyothi Imperial, Janardhana Hills, Gachibowli, Hyderabad - 500032

Name: SubramanyaUdupa GR
USN: 1KS18TE021



Offer: Computer Consultancy
Ref: TCSL/DT20206811986/Bangalore
Date: 08/10/2021

Mr. Subramanya Udupa Gr
Ks Boys Hostel # 15 Mallasandra Off Kanakapura Road BangaloreHoliday Village Road,
Inside Kssem College,
Bangalore-560109,
Karnataka.
Tel# -

Dear Subramanya Udupa Gr,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20206811986

1

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Name: NABEELA SAYEEDA
USN: 1KS18TE016



WOLVES India No. 43, Residency Road |
Bengaluru 560025

WOLVES USA 1317 Edgewater Dr #938 |
Orlando FL 32804

WOLVES



23 Sep 2022

Ms. Nabeela Sayeeda
#4078, 2nd Cross Kumaraswamy Layout
South Bangalore - 560078
India

LETTER OF OFFER

Dear Nabeela Sayeeda,

Congratulations!

Further to our meetings and discussions, we are extremely pleased to offer you the position of a "Recruitment Consultant – L1" with WOLVES. Your employment will commence on or before 26 Sep 2022 or such other date as may be mutually agreed. Your principal place of appointment and base location, at all points of time during your employment with WOLVES, shall be 43, We Work Galaxy, Residence Road, Bengaluru – 560025

Your annual compensation is ₹.3,60,000/- (INR Three Lakh(s) and Sixty Thousand Only). The details of the compensation are presented in **Annexure B**.

Your employment with us will be governed by the terms and conditions as detailed in **Annexure A** and on successful clearance of all requisite background verifications conducted as per policies.

We extend a very warm welcome into the Wolves pack.

We look forward to your confirmation to join us and be part of our success!

For WOLVES

RAGHU S
Director's Name & Signatory



TALENT SOLUTIONS
www.wolves.solutions



COMMUNITY
www.codepack



OFFSHORE



QUASARA BUSINESS SOLUTIONS
www.quasara.com

NAME: ASHISH VILAS JADHAV
USN: 1KS18ME009

TOYOTA

NANDI TOYOTA
MOTOR WORLD PRIVATE LIMITED
48/3A, Kudlu Gate, 7th Mile,
Hosur Road, Bangalore - 560 040
Ph: +91-40431111
Website: www.nanditoyota.com

October 10, 2022
Private & Confidential

Nandi/HRD/OL/017

To,
Mr. Ashish Vilas Jadhav
#84, 02nd Floor, Raj Residency,
01st Main, Srinidhi Layout,
Bangalore-560062

Sub: Offer of Employment at Motor World Private Limited (Nandi Toyota)

Dear Ashish,

It was a pleasure interacting with you to consider you for an employment with Nandi Toyota. Based on the interview and the subsequent discussion we had with you, we are pleased to offer you the position of **Service Engineer-Trainee** in our company as per the terms and conditions discussed with you in the meeting. The detail of your salary and Cost to Company (CTC) is mentioned in the enclosed annexure.

This offer will remain valid till October 10th, 2022. You are requested to produce all necessary documents which is mentioned in the enclosed annexure and should report at 9.00 A.M on date of joining. Please sign and return the duplicate copy of this letter to us as a token of your acceptance of this offer.

We look forward to having you on board!

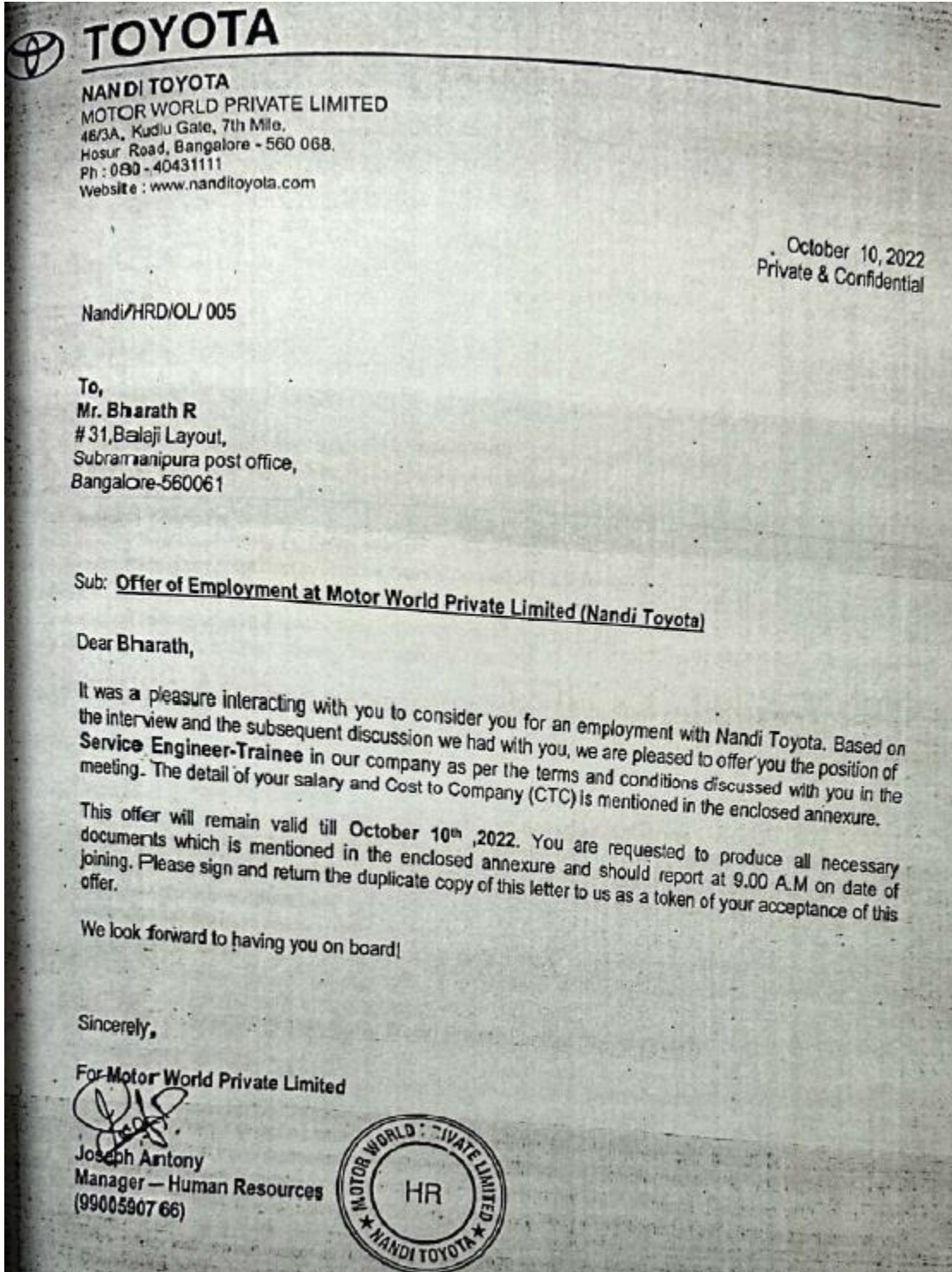
Sincerely,

For Motor World Private Limited


Joseph Antony
Manager - Human Resources
(9900590766)

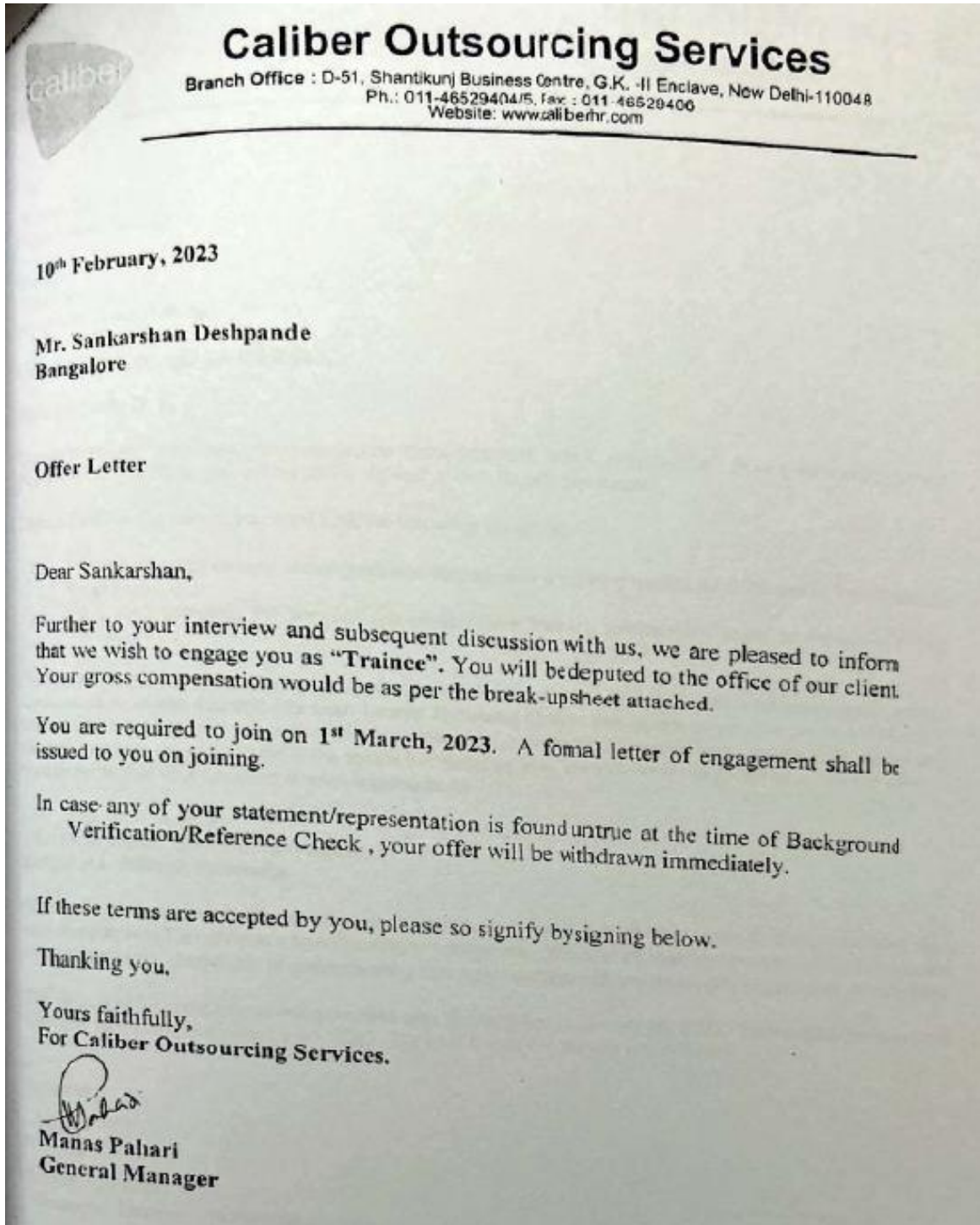


NAME: BHARATH R
USN: 1KS18ME011

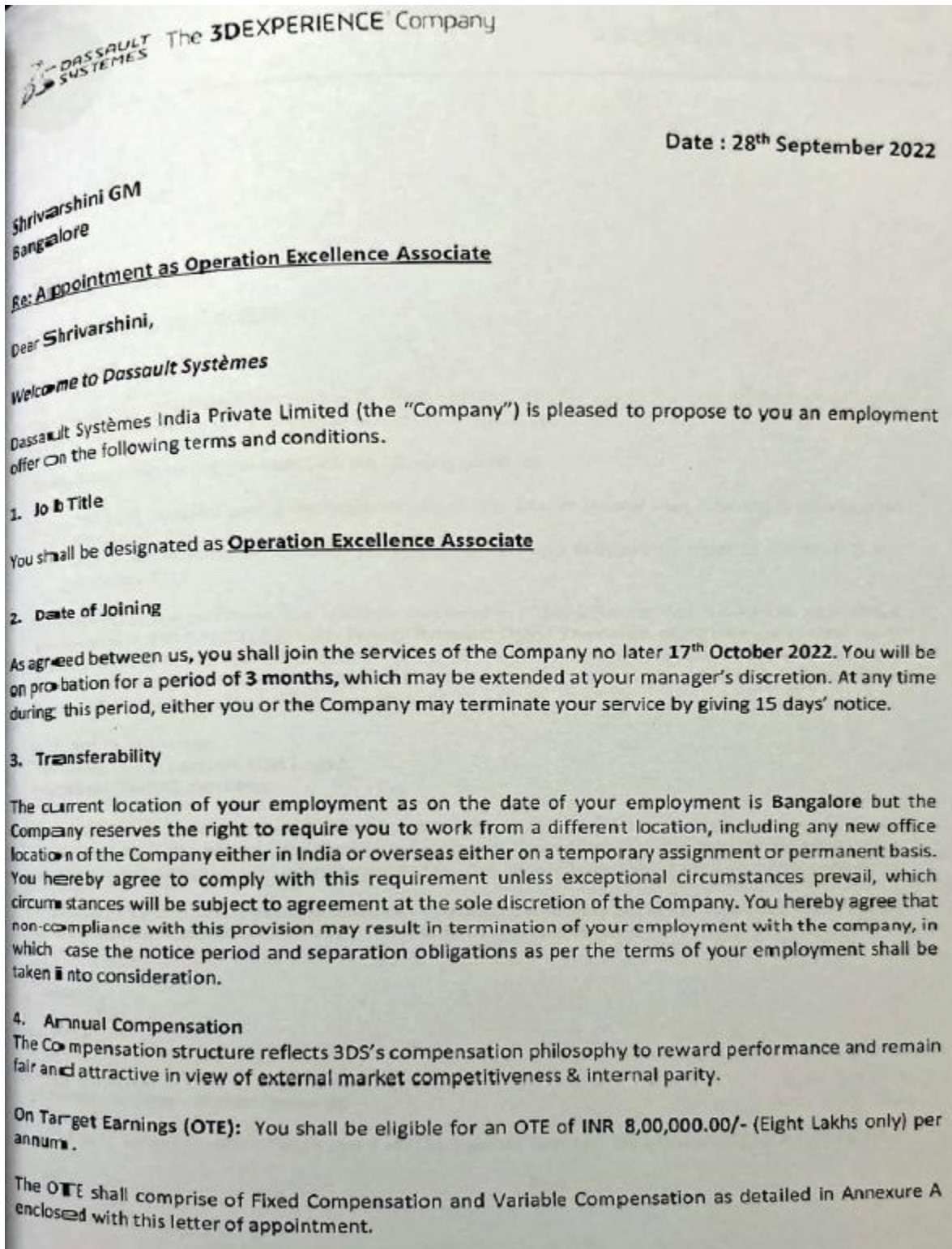


NAME: SHANKARSHAN DESHPANDE

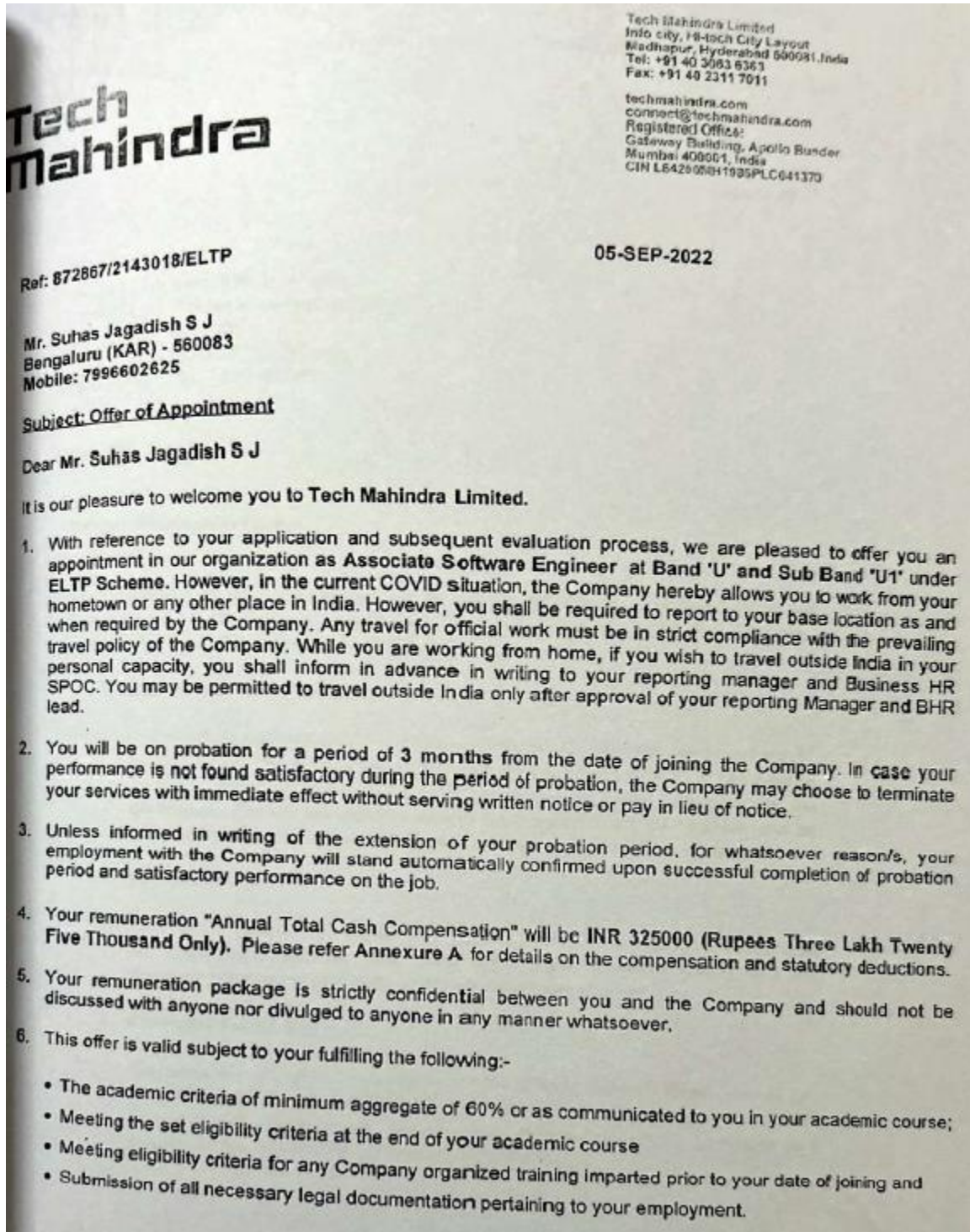
USN: 1KS18ME061



NAME: SHRIVARSHINI G M
USN: 1KS18ME067

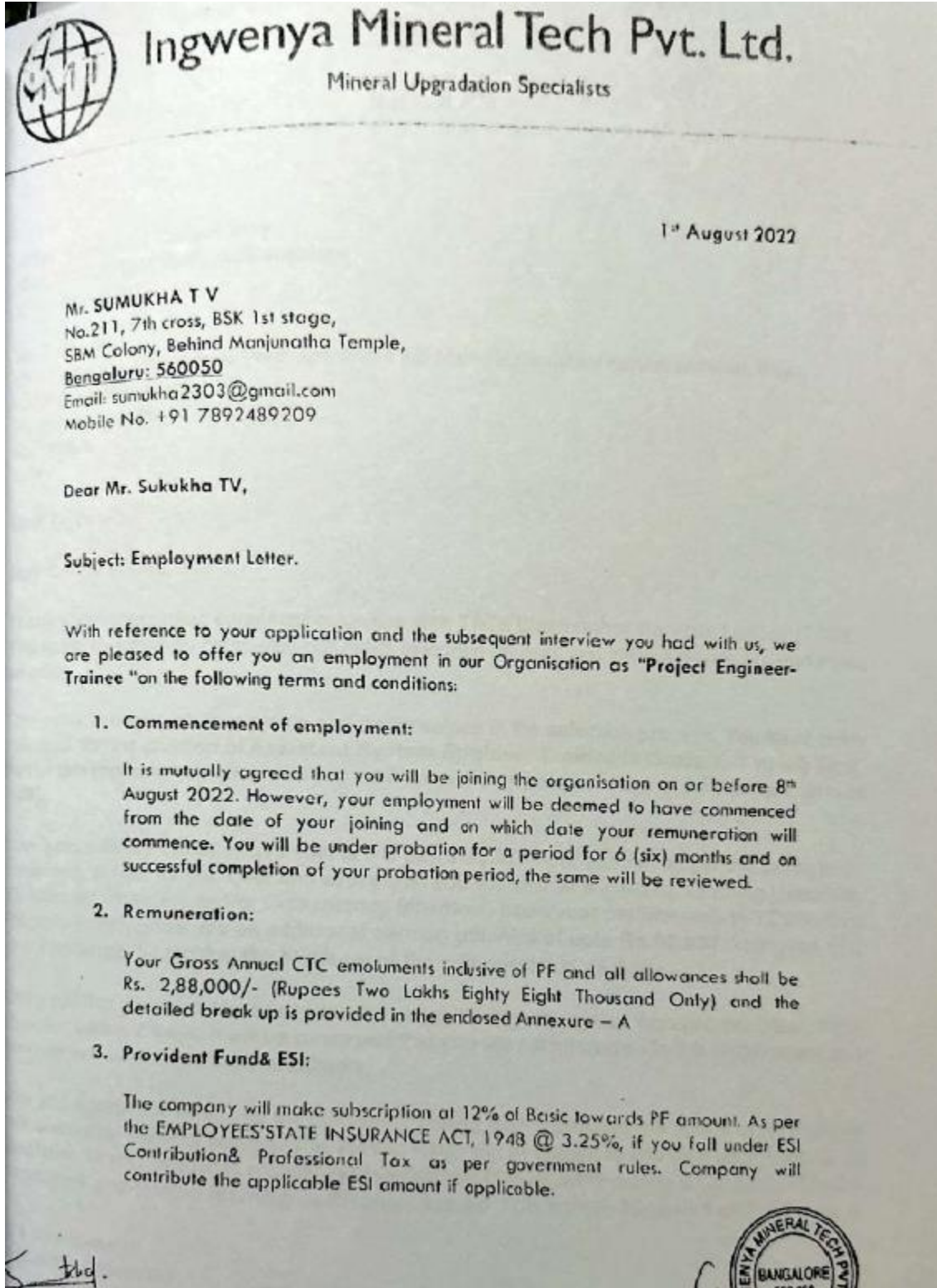


NAME: SUHAS JAGADISH S J
USN: 1KS18ME071



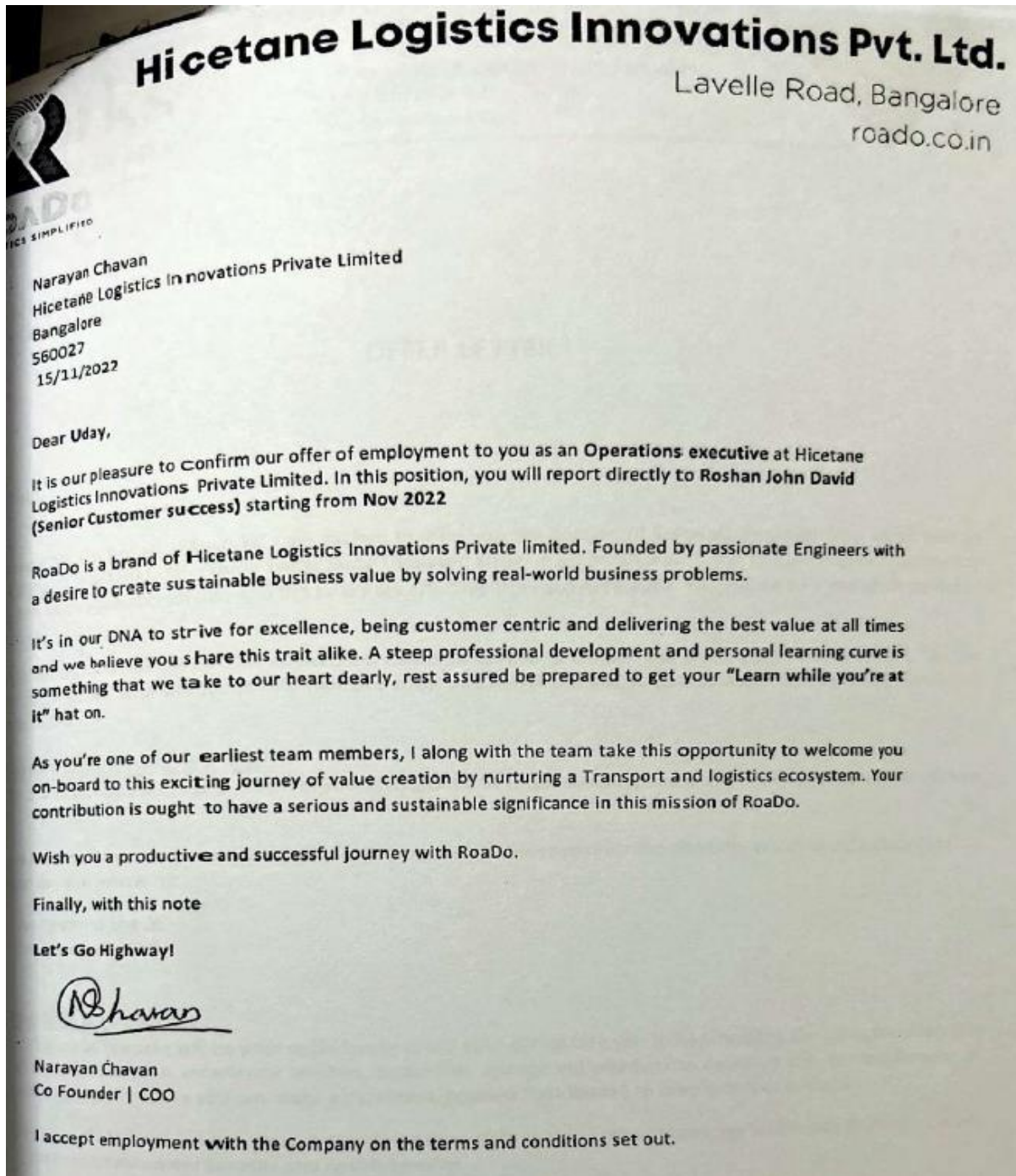
NAME: SUMUKHA T V

USN: 1KS18ME072

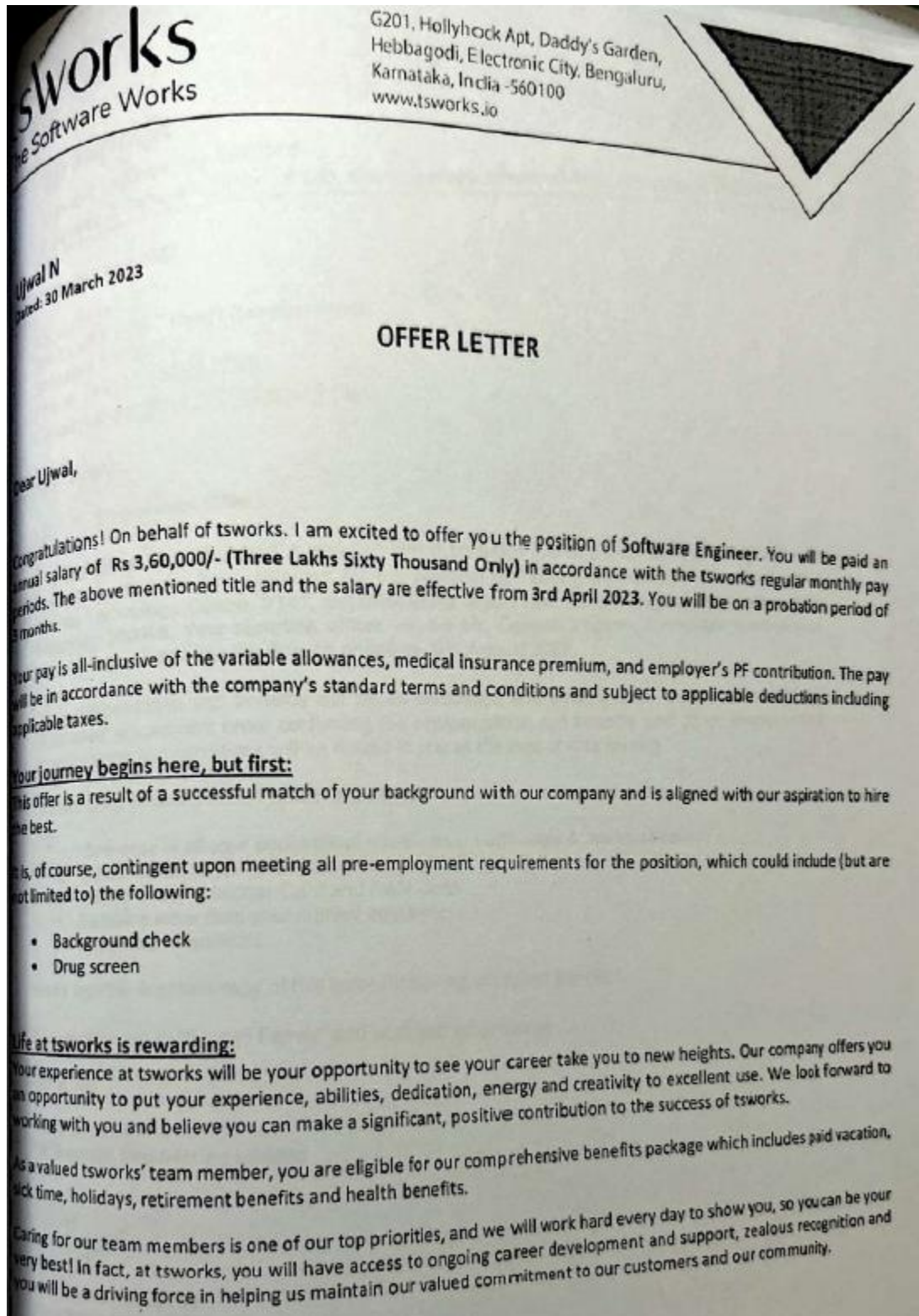


NAME: UDAY KIRAN P

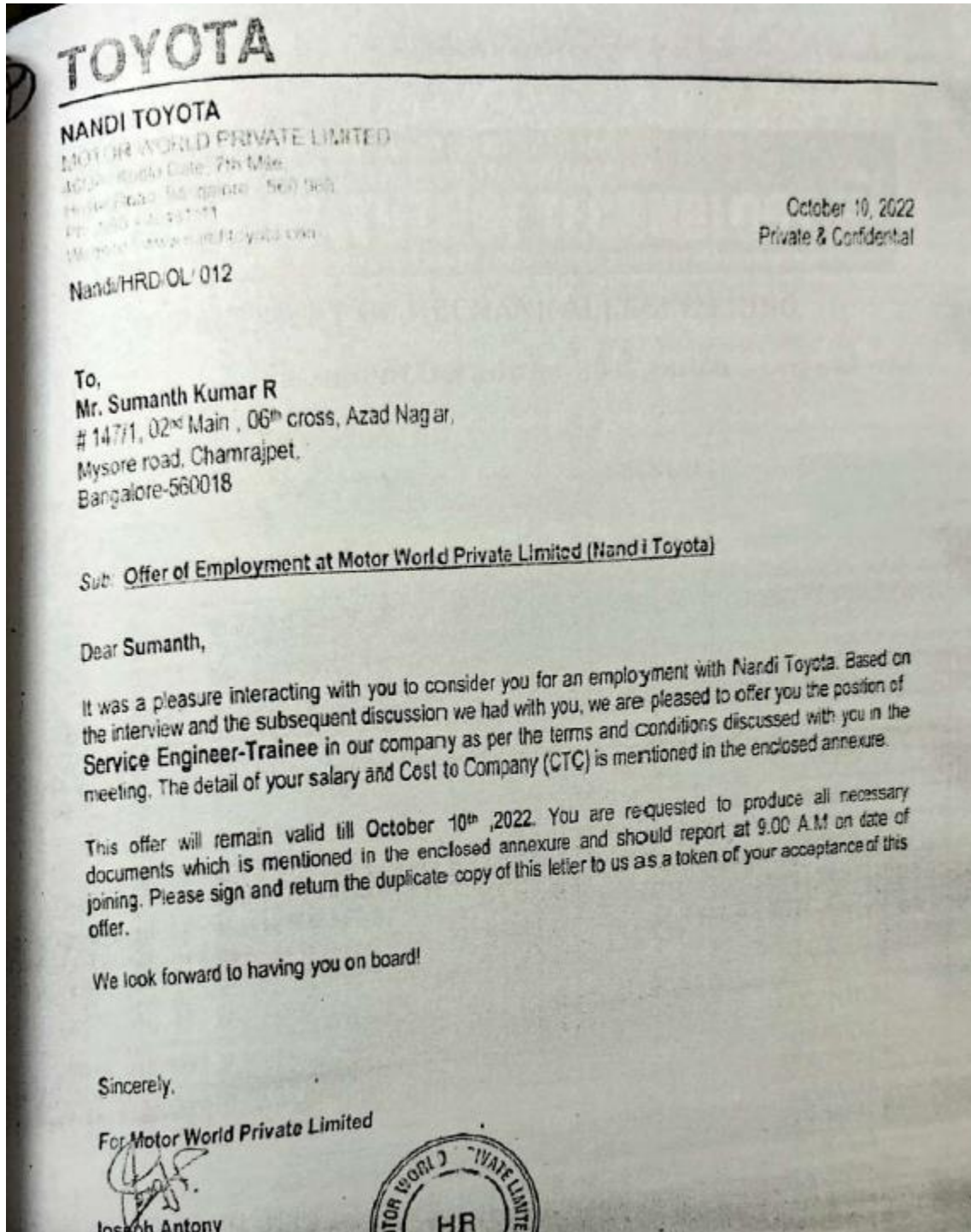
USN: 1KS18ME077




NAME: UJWAL N
USN: 1KS18ME078



NAME: SUMANTH KUMAR R
USN: 1KS19ME413



NAME: SANJAY P
USN: 1KS18ME060

motherson  **Motherson Sumi Wiring India Ltd.**
Head Office: C-14 A & B, Sector 1, Noida - 201301, Distt. Gautam Budh Nagar, U.P., India
Tel: +91-120-675 2100, 675 2278, Fax: +91-120-252 1966, 252 1968, Website: www.mewil.motherson.com

WORKS: 31-B Industrial Area, Phase - 1, Kumbalgotu, Bangalore - Mysore Road - 560074

16th March 2023

Mr. Sanjay P
#59 6th Cross 2nd block APK rode
Thyagarajagar Bangalore 560028

(21)

LETTER OF OFFER

Dear Mr. Sanjay

This has reference to your application and subsequent discussions with us for employment, in our organization.

We are pleased to offer you the employment in our organization as "Graduate Engineer Trainee" on remuneration mutually discussed and agreed upon. You are requested to join your duty on or before 20th March 2023 at 9.00 AM.

You are requested to bring the following documents at the time of joining:

- All Educational and Professional Qualification certificates (Original).
- Original Testimonials in support of Date of Birth (Certificate of Class X).
- All original Employment records (Relieving Letter & Experience Certificate from all previous Employers)
- Passport/Voter ID card/UID card & PAN card (mandatory)
- Aadhaar Card/Aadhaar No. (Mandatory)
- Photocopy of all the above testimonials.
- Four Colored Passport Size Photographs in formal attire with white background.

The offer has been made based on information furnished by you. However, if there is any discrepancy found in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please note that you shall be eligible for your annual salary review on completion of one year of service and thereafter on 1st April every year on prorate basis.

You shall be issued a regular letter of appointment on your joining the Organization.

We are confident that you will play a key role in our company's expansion into national and international markets. We assure you of our support for your professional development and growth.

Thanking you,
For Motherson Sumi Wiring India LTD

NAME: MANOJ A
USN: 1KS18ME033

Letter for MANOJ A

Sat, 16 Sept, 2023 at 2:49 pm

squareyards <offers@squareyards.com>
squareyards@squareyards.com
ajmanu2692000@gmail.com
antap.chowdhury@squareyards.co.in, nikhil.s6@squareyards.co.in, arpith.susarla@squareyards.co.in,
ellahi@squareyards.co.in

23

Dear MANOJ A,

Congratulations!!

With reference to your application and subsequent interviews with us, we are pleased to offer you the position of **Investment Manager** in our Company. Your beginning annual remuneration will be **INR 320,000/- (Enclosed: CTC break-up)**.

In addition you will be eligible to participate in:

- The candidate will also be entitled to a variable incentive earned as a percentage of the revenue generated by the candidate on achieving the minimum required revenue target. The percentage will be determined in the incentive model which will be shared with the employee along with the Job Description. The incentive percentage and slabs will be subject to change from time to time at the sole discretion of the Company.
- Conveyance is part of the CTC and there shall not be separate reimbursement of conveyance expense.

Your joining location will be
Reporting Date & Time:

Bangalore (Smartworks)

20-Sep-2023, 9:30 AM

Venue Detail:

Smart Works Coworking Pvt Ltd, Squareyards Consulting Pvt Ltd,
Second Floor, Raja Ram Mohan Roy Rd, Sampangi Rama Nagar,
Bangalore 560001

Contact Person:

Nikhil J S

This offer and your employment are conditional upon the Company receiving satisfactory background check results. Please note if the Company is not satisfied with background verification report, the Company reserves the right to withdraw or delay this offer of employment. So Kindly provide 2 references for background verification.

Mandatory Documents to be emailed before or produced on the day of Joining: (1 set of Photocopies as well as Originals)

1. Highest Education Certificate and Mark sheets (10th, 12th, Graduation, PG)
2. Photo Id Proof - Passport / Driving License / Voter's ID
3. PAN card
4. Aadhar Card
5. 4 Passport size Photographs (in White Background)
6. Cancelled Cheque
7. CV (Resume)
8. Resignation Acceptance from your previous organization
9. EPF Number or UAN No.

NAME: CHETAN M
USN: 1KS18ME409



24

Appointment Letter

Mindorigin Technologies Private Limited
4th block, Jayanagar, Bangalore.
Date: 26/12/2022

Dear Chethan M,

We are pleased to offer you the position of **Full-Stack Developer** at **Mindorigin Technologies Private Limited**. We were impressed with your qualifications and believe that your skills and experience will be valuable to our team.

Terms of Employment:

1. Position: Full-Stack Developer
2. Department: Development Team
3. Reporting To: Management Team
4. Location: Jayanagar, Bangalore
5. Start Date: 26/12/2022

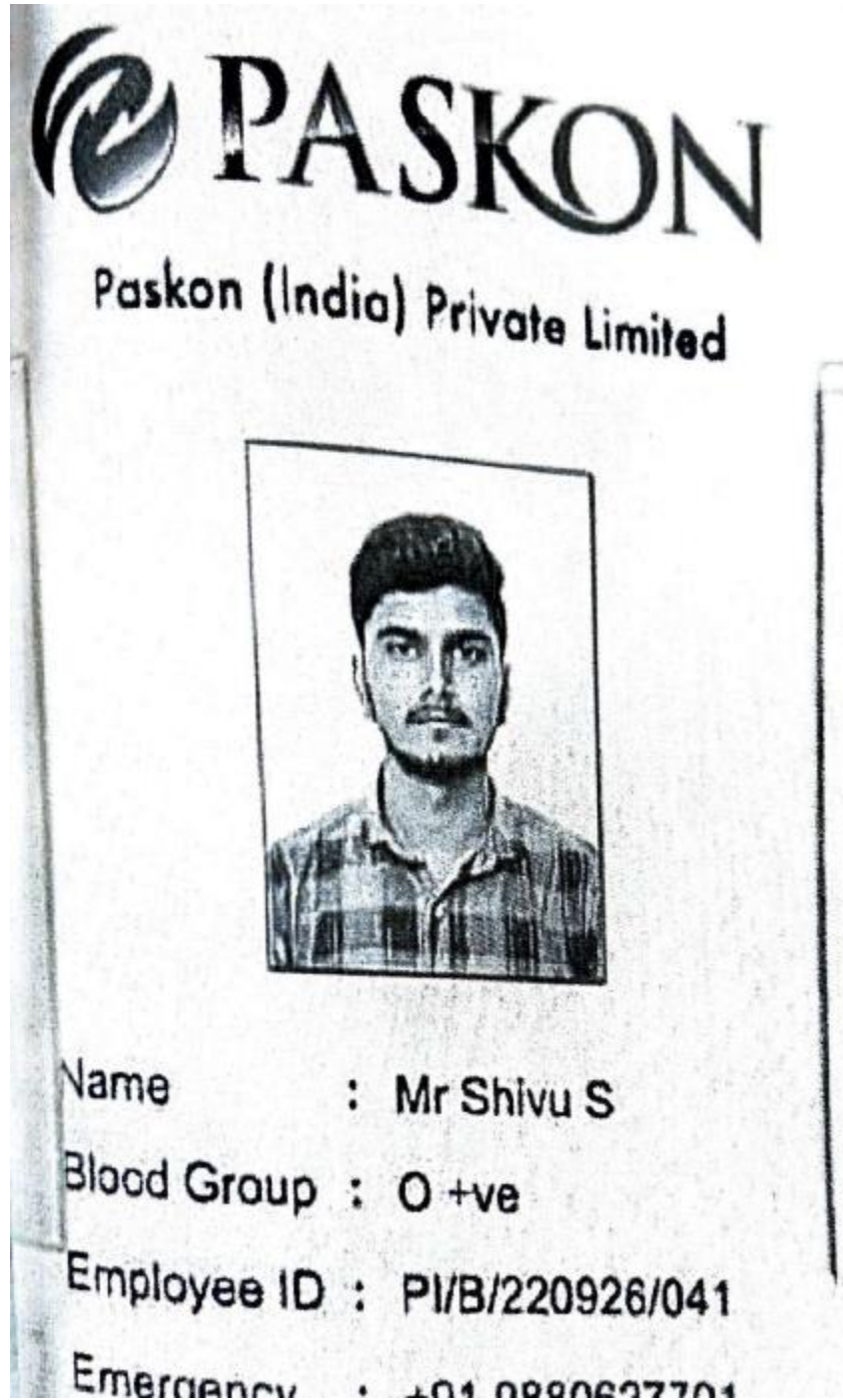
Compensation:

Your starting salary will be ₹ 4,20,000, paid annually, starting from 26/12/2022.

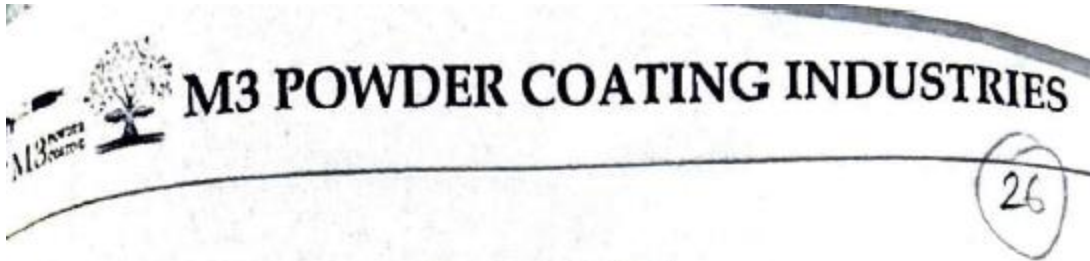
Work Schedule:

Your regular working hours will be 9:30 am to 6:30 pm, on all weekdays and in addition with 10:30 am to 4 pm, with breaks as per the company policy.

NAME: SHIVU S
USN: 1KS18ME433



NAME: HEMPRASAD Y
USN: 1KS18ME416



OFFER LETTER

Date: 25th OCTOBER 2021

Dear Mr. HEMPRASAD Y
Insequent to the face to face interview you had with us, we are pleased to offer you the position of
COMPANY SUPERVISOR.

our Date of Joining will be 1st NOVEMBER 2021.

our Monthly take home salary will be Rs. 20,000/- (Twenty thousand only).

You shall be under the probation period for 3 months from the date of joining. During the probation period, if you choose
resign or terminate your employment with us you must serve a notice for 30 days failing which you will be required to
inburse the training cost spent on you.

The company reserves the right to terminate you at any point without notice if found in violation of any of the company
policies.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of
documents or certificates given by you as a proof we retain the right to review our offer of employment.


Please sign the duplicate copy of this letter as a taken of acceptance of the same.

We look forward to a long and fruitful association with you.

For, M3 POWDER COATING INDUSTRIES

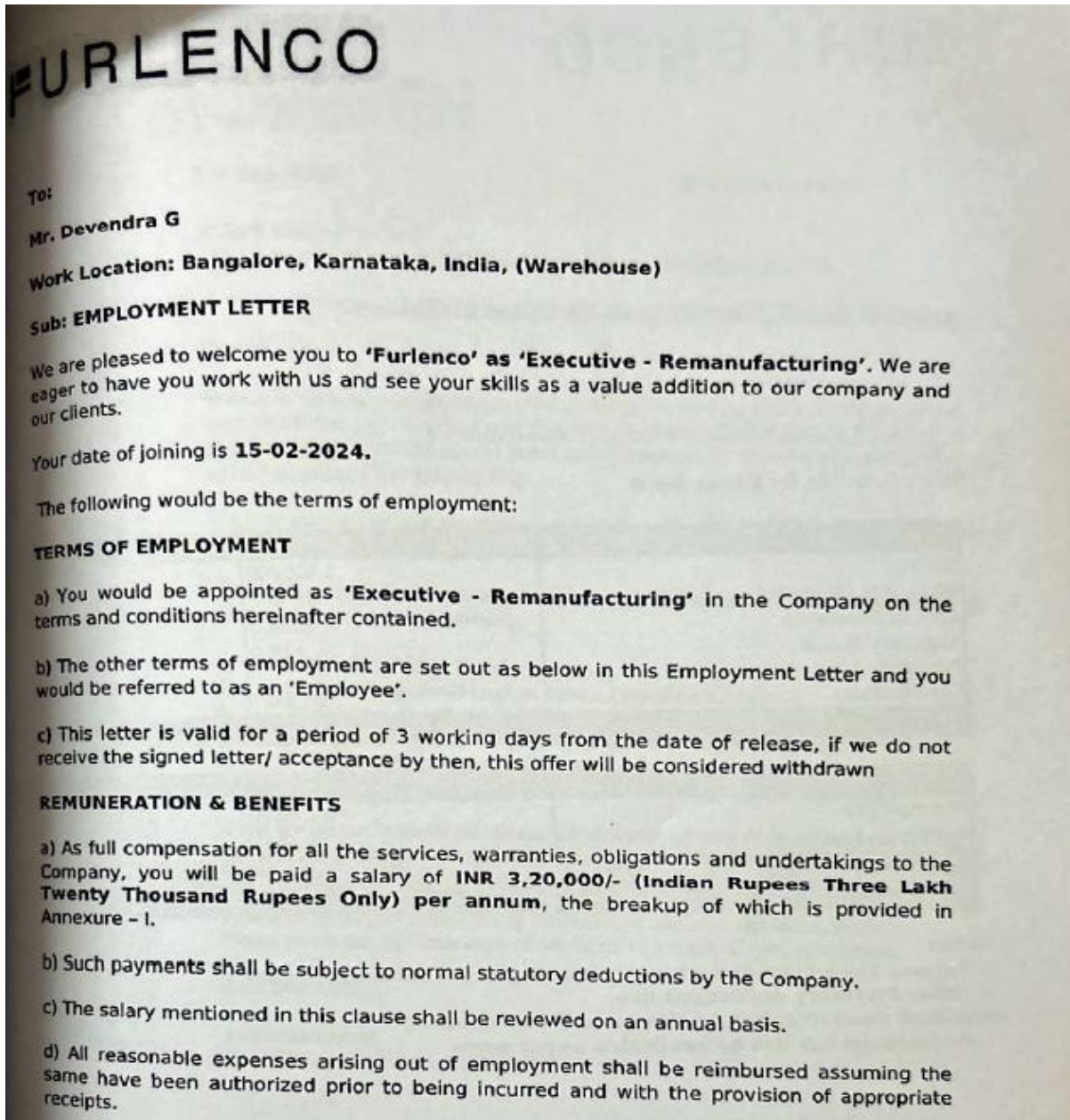
Name: HEMPRASAD Y

Designation: SUPERVISOR



NAME: DEVENDRA G

USN: 1KS18ME017



NAME: NIKHIL BARADWAJ V
USN: 1KS18ME040

MOREPEN



Jan, 31st, 2023

Medipath Division

Nikhil Bhardwaja V

#70 1st floor, 18th Main Road, Padmanabhanagar, Bangalore-560070

Sub: Letter of offer for the position of "Business Executive" Home Health Division

Dear Sir,

With reference to your application and subsequent meeting you had with us we are pleased to offer you the position of "Business Executive"- Home Health Division in our organization on mutually agreed terms and conditions. Your initial place of posting will be at **Bangalore (Karnataka) HQ**.

We look forward to your joining us immediately. The detailed letter of appointment will be issued to you after you join the organization.

You are requested to bring along the following original testimonials (returnable) with photocopies at the time of joining:

1. Copy of SSC/ Age Proof certificates.
2. Copy of Degree and Highest Exam. Passed certificates.
3. Acceptance of resignation/relieving letter of previous employer, if any.
4. Last salary slip/Form 16 from your previous employer, if any.
5. Passport size photographs (2 copies).
6. Photocopy of PAN card & PF's SSN card & ESI card, if available.

If you are currently employed, please submit a copy of your resignation to the present employer immediately and send us a copy of their acceptance / acknowledgement within 7 days.

This offer is subject to your being medically fit and your reference checks. Please return the duplicate copy of this letter as a token of your acceptance.

With best wishes,

Yours Sincerely,
For Morepen Laboratories Limited

for People

Name: DHANUSH B M
USN: 1KS18ME016



Ref: AIPL/HQ/HR/015/2023-24
Date: 31/07/2023

Mr.Dhanush B M,
No-482, 49th cross, BSK 6th stage,
9th block, behind Chinmaya Vidyalaya,
Bengaluru - 560060

Dear Mr.Dhanush B M,

Subject: Offer of Appointment

This letter dated as above outlines our offer of employment with AUMA India Private Ltd as Graduate Engineer Trainee - Marketing.

This appointment offer is subject to verification of all the information provided by you in your application form.

You are requested to join on or before 16/08/2023. It may be noted that, if you do not report on or before the date specified above at our Corporate Office in Bangalore, this offer of appointment stands automatically withdrawn with effect from the said date.

The formal employment letter will be handed over at the time of joining the company. The offer is contingent upon your acceptance of this offer on or before 01/08/2023 or earlier, satisfactory reference checks and verification of all supporting documents on your previous experience and education that includes professional training and projects undertaken.

Meanwhile, if you have any questions, you can call upon the undersigned +91 98802 20209.

For Auma India Private Limited,

Sd/-
Vinay.M.S

Head - Human Resources

Enclosures:- Annexure - 1(CTC details) (Confidential)

Ref: AIPL/HQ/HR/015/2023-24

Date: 31/07/2023

Name: Mr.Dhanush B M

Designation: Graduate Engineer Trainee - Marketing

Subject: Compensation Package

Your compensation package has been mentioned below:

Particulars	Monthly(In Rs)	Annual(In Rs)
Basic & DA	18,000/-	2,16,000/-
HRA	7,200/-	86,400/-
LTA	1,500/-	18,000/-
Special Allowance	9,200/-	1,10,400/-
Gross Salary	35,900/-	4,30,800/-
Bonus/Exgratia ** (As per the policy and applicable laws)	3,600/-	43,200/-
PF	2,160/-	25,920/-
Gratuity(As per Act not a part of direct Salary)	864/-	10,368/-
Total (CTC)	42,524/-	5,10,288/-

Other Benefits:

1. You shall be entitled for 2 days leave per month.
2. Medical Insurance applicable for "self" only till the completion of training period.
3. **One Time Reward of Rs. 50,000/- will be paid on completion of 12 months of service and is applicable only once. In the subsequent years the incentive/reward shall be applicable as per the company policy.
4. Subsidized Canteen Facility
5. **Bonus/Exgratia is subject to employee on the rolls of the organization on the date of declaration of the bonus/Exgratia (Refer Employee hand Book and Service Rules)**.

**One time Reward shall be paid as mentioned above on satisfactory assessments and completion of the above mentioned training periods. Continuous service means service with physical presence from the date of joining, discipline, work performance and excludes the notice period arising in view of resignation. The above said reward is only one time and is not part of fixed salary or adjustments within the salary in future.

Please carry relevant documents with copies of education testimonials, work experience certificates on the date of joining. The list of documents to be submitted while joining is as following:

- | | |
|------------------------|-------------------------|
| 1) SSLC MARKS CARD | 5) PUC MARKS CARD |
| 2) DEGREE CERTIFICATES | 6) EXPERIENCE LETTERS |
| 3) 4 PHOTOGRAPHS | 7) ID PROOF |
| 4) ADDRESS PROOF | 8) BANK ACCOUNT DETAILS |

Please do carry the originals as well as the photocopies of the above. You are hereby advised to treat the aforesaid offer and emoluments as "strictly confidential".

For Auma India Private Limited,

Sd/-

Vinay M S

Head - Human Resources

Name: Hemanth R
USN : 1KS18ME022



SONIA ORGANICS

"Manufacturer's of Pharmaceutical active substances and Nutraceuticals"
(ISO 9001 : 2015 CERTIFIED COMPANY)



REF:SO/OL-HR/2023-247024
DATE: 25th Nov 2023

OFFER OF APPOINTMENT

Mr. Hemant
Harohalli
Kanakapura

Dear Mr. Hemant,

This has reference to your application and the subsequent discussions we had with you on **29th Nov 2023**. We take great pleasure in offering you the Position of "**Production - Supervisor**" at Unit II, Harohalli, Kanakapura. This is subject to the following terms & Conditions.

1. You are required to join us on or before **29th Nov 2023**, or another mutually agreed-upon date and you would report to **AGM**.
2. Your emoluments, on the cost to company basis, will be fixed as per the discussion and as agreed.
3. You will be under a probation period for six months from the date of joining and a probationary period, may be extended or terminated based on the discretion of the management.
4. During the probationary period of 6 months, the notice period will be 1 month. Upon successful completion of the probationary period, your notice period will be 2 months.
5. A formal appointment with all terms and conditions will be issued to you at the time of joining.
6. While you are employed at this Company, you will not engage in any other employment, consulting, or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.
7. If employee failed to serve notice period, the FFS will not be processed.

Document Submission: Please bring the following documents original + Xerox copy

1. Educational certificates
2. Age proof / 10th mark list
3. Four colored passport-size photographs for personnel file
4. Physical fitness certificate from any Doctor (As per the attached Annexure)
5. Experience certificate copies of previous employment
6. Relieving letter by the immediate previous employer
7. Latest payment slips for three months.

We welcome you to the Sonia Organics Family.

Sincerely,
For SONIA ORGANICS



AUTHORISED SIGNATORY
HR & ADMIN
I have read and understood the above terms and conditions & accept the same.
(Mr. Hemant) _____

Factory : # 11/2, Attibele Industrial Area, Balagaranahalli Village, Anekal Taluk, Bengaluru - 562 107.
Phone : 080-26607568, E-mail : admin@soniaorganic.com
Office : #71, Ajay Arcade, 2nd Floor, Vanivilas Road, Basavanagudi, Bengaluru - 560 004, Karnataka, India, Tel. Phone : 080 - 26607597

Name: Kushal S
USN: 1KS18ME025



APPOINTMENT LETTER

Dear **KAUSHAL S,**

#59, Shivam, 1st Main Sagar Layout, D.C. Halli, Bangalore – 560076

Dear Kaushal S,

We take great pleasure in inviting you to be an integral part of Design Roots. Congratulations! On being selected for the position of Graphic and Web Designer and Developer at Design Roots. We are enclosing here with your letter of appointment, which may kindly be sent to us with your signature in each page as a token of acceptance.

We welcome you to Design Roots and are confident that you will build a long and mutually rewarding career with us. We believe that it is individuals like you who can along with all of us build a Niche Organization. The guiding principle behind our endeavour to succeed emanates from "Passion to succeed" "Expertise" transactions. & "Winning together". In addition, our Mission, Vision & Core values guide all our business Design Roots provides long-term career opportunities for every employee. We sincerely hope that, you will grow with us and together we will build a memorable Institution.

As a part of the joining process, you are requested to bring the following documents on the day of joining.

- SSLC (X Std) Marks Card / Birth certificate.
- *Degree / Diploma/ Highest qualification certificate along with marks cards (all semesters).
- *Any other technical training and certifications.
- *Relieving letter/Accepted Resignation letter along with an Experience letter from all the previous organization
- *Passport size photo and Form 16 (income Tax) from previous employer (if applicable)

Photocopies of

"Aadhaar and PAN card

We look forward to you having a long and fruitful relationship with Design Roots. Enclosed please find your employment letter and other relevant details.

Thanking You.

Yours truly,



EMPLOYMENT CONTRACT

This Employment Contract establishes a Fixed Term agreement between the Design Roots and Kaushal K for a duration of 1 year.

1. POSITION AND RESPONSIBILITIES

Design Roots hereby employee Kaushal K as a Graphic and Web Developer. In this role, Kaushal K is responsible for

1. Conducting graphic and web developer for designing and training sessions to employees and students.
2. Developing training material and resources.
3. Assessing the training needs of employees and students and adjusting training programs accordingly.
4. Monitoring and evaluating trainee progress.
5. Fulfilling other dues as assigned by Design Roots.

2. SALARY

Kaushal K will be compensated at a monthly salary of Rs. 20,000/- Payment will be made on a monthly basis.

3. WORK HOURS

Kaushal K standard work hours will be 10am- to 7pm Monday to Saturday 9 hours per day, as mutually agreed upon between Kaushal K and Design Roots.

4. CONTRACT DURATION

This Contract shall commence on April 1st of 2024, and ends on April 1st of 2025, If the employee willing to continue can extend the contract.

5. TERMINATION

Either party may terminate this Contract with written notice of 30 days. In case of termination, Kaushal k shall be entitled to any unpaid salary earned to the termination date.

6. CONFIDENTIALITY

Kaushal K agrees to uphold the confidentiality of any proprietary, confidential, or sensitive information acquired during his employment with Design roots

Name: Keerthana M
USN: 1KS18ME026



Keerthana M

#103, Srivari Enclave and Shelters, KEB Main Road, 2nd Main
Ittamadu, Banashankari 3rd stage, Bengaluru, Karnataka-560085

20-Sep-2023

Personal Email. mkeerthana229@gmail.com
Mobile No. 9740155318
Home Phone No. 9740155318
Emergency contact details: 9538359026

Dear Keerthana M,

We are pleased to appoint you as a Associate Analyst in the Role Level **Expert 1** in the **EF-IT-AMA DevOps Manufacturing** division at **Sigma Aldrich Chemicals Private Limited, Bangalore** on or about **04-Oct-2023** on the following terms and conditions:

1. You shall join the service of the Company no later than **04-Oct-2023** and you shall report to **Manager**.
2. Your agreed compensation and benefit plan is attached at Annexure "A". Any payment to you will be subject to deduction of tax, if any applicable to such payment.
3. There are no fixed annual increments in this role. The Company follows a system of annual appraisal of performance in the job, and salary adjustments each year depend on such assessments.
4. This Offer, and consequently your employment, are contingent on the results of the pre-employment medical-checks, the reference checks and the background checks. After your acceptance of the Appointment Letter, Merck will conduct a series of background checks either by itself or through third parties. For this purpose, a written consent is required from you in the format that will be provided to you. In case you do not provide such consents or if the background checks reveal that you have provided false information, Merck shall have the right to immediately terminate your employment and take appropriate action.
5. It is a general condition of service in the Company that all employees are liable to serve in any part of India as the Management may decide from time to time. In such a case, you shall be governed by the service conditions, rules and regulations prevailing at the place of transfer.
6. You may have to travel anywhere in India or abroad during your employment as may be determined by the Management from time to time.



Sigma-Aldrich Chemicals Private Limited

Registered Office- #Plot No 12, Bommasandra-Jigani Link Road
Anekal Taluk, Bangalore - 560100, Karnataka, India Tel: +91 80
66219400 Fax: +91 80 666219450
CIN: U02411KA2003PTC031488
www.sigma-aldrich.com

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Annexure 'A'

Total Remuneration Summary		
Salary Structure	Monthly	Yearly
Basic Salary	21,000	252,000
Housing Allowance	10,500	126,000
Education Allowance	200	2,400
Leave Travel Allowance	1,750	21,000
Statutory Bonus	3,000	36,000
Special Allowance	12,520	150,239
Retirals		
PF Contribution *	2,520	30,240
Gratuity ⁽¹⁾	-	12,121
Annual Base Salary (ABS)	51,490	630,000
Variable Pay ⁽²⁾		
Performance Bonus as % of ABS	10%	63,000
Total Cost to Company 693,000		
Benefits		
Group Medidaim Benefits ⁽³⁾	Floater coverage of INR 500,000	
Group Personal Accident ⁽⁴⁾	Covered under Accidental Disability	
Group Term Life ⁽⁵⁾	Covered under Accidental/Natural Death	
Mobile reimbursement	As per the Company Policy	
Mobile Handset	As per the Company Policy	
Data Card	As per the Company Policy	

Note :

All the components are subject to Income Tax Rules Of India. Income tax deduction from salary will be as per Income Tax Act 1961 and amendments thereof.
Professional Tax deduction will be as per state government tax jurisdiction.
* Provident Fund : This denotes the employer contribution towards PF, equal contribution towards PF will be made by the employee.
⁽¹⁾ Gratuity: Gratuity will be applicable as per the Gratuity Act (on completion of 5 years in the company)
⁽²⁾ Variable Pay: As per performance bonus guideline.
⁽³⁾ Group Medidaim Benefits: An employee can cover upto four persons (including himself) under the policy. The other three members may be either spouse, children or parents.
⁽⁴⁾ Group Personal Accident: Employees are covered under the Group Personal Accident policy for any Accidental Disability. In case of claim the amount will be paid to the employee.
⁽⁵⁾ Group Term Life: Employees are covered under the Group Term Life policy. In case of Accidental/Natural death the nominee will be get an amount of Minimum 25 Lacs or Maximum upto 3 times of Annual Base Salary (ABS).

For all company benefits and entitlements applicable to your role level, please refer to the company policy document.



Sigma-Aldrich Chemicals Private Limited

Registered Office- #Plot No 12, Bommasandra-Jigani Link Road
Anekal Taluk, Bangalore - 560100, Karnataka, India Tel: +91 80
66219400 Fax: +91 80 666219450
CIN: U02411KA2003PTC031488
www.sigma-aldrich.com

Name: Pradhymna G
USN: 1KS18ME047



UCAM PVT. LTD.

UCAM/HR/AO/556B/10/2022

Date: 11th Oct 2022

Mr. Pradyumna G.
#758, Sri Krishna,
2nd Main, 3rd Stage, 5th Cross
R R Nagar, Bangalore-560098

Dear Pradyumna G,

Sub : Appointment Order

Welcome to UCAM Family!! We are pleased to appoint you as "**Management Trainee-Business Development & Marketing**" in our Organization as per the following terms and conditions:

1. Your date of joining is 11th Oct 2022.
2. Your initial posting will be at Peenya .However, your services are liable to be transferred to department or any location / office / associate companies in India or abroad in existence or that may come into existence at a later date.
3. Your salary & allowances is as per the Annexure-1.
4. You are entitled for leave as per the Leave Policy of the Company.
5. Your increments / promotions and future prospects in the company shall depend at the sole discretion of the Company depending upon your effective performance, good conduct and also subject to the requirement of the company. The decision of the company in this regard shall be final.
6. **PROBATIONARY PERIOD:**
 - a. You will be on a probationary period for 12 months from the date of joining the Organization.
 - b. On successful completion of probationary period, your service will be confirmed with the Company and a letter of confirmation will be issued post assessment of confirmation appraisal.
 - c. However, the Company may extend your probationary period at any time during the course of time or on expiry of the probation period for a further period of 3 months based on your performance.

1



Head Office : A-11 / A-12, 1st Stage, 1st Cross, Peenya Industrial Area, Bangalore - 560 058, INDIA
Unit-2 : B-08, BEL Industrial Estate, Jalahalli, Bangalore - 560 013.
Plant : No. 297 & 298, 1st Stage, KIADB Sompura Industrial Area, Dobaspet, Nelamangaia Taluk, Bangalore Rural Dist-562 111.
Tel : +91 80 40744777 Fax : +91 80 40744711 GSTIN : 29AAACU1896M1ZN
E-mail : info@ucamind.com Website : www.ucamind.com CIN : U72100KA1985PTC007117

Name: Rakshith A
USN: 1KS18ME054



Tech Mahindra Limited
Info city, H-tech City Layout
Banjara Hills, Hyderabad 500016, India
Tel: +91 40 3063 0363
Fax: +91 40 2311 7051

techmahindra.com
care@techmahindra.com
Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400001, India
CIN: L64209MH1999PLC041370

Ref: 872867/2143019/ELTP

05-SEP-2022

Mr. Rakshith A M Anand A
Bangalore (KAR) - 562105
Mobile: 9743317318

Subject: Offer of Appointment

Dear Mr. Rakshith A M Anand A

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to your application and subsequent evaluation process, we are pleased to offer you an appointment in our organization as **Associate Software Engineer** at **Band 'U' and Sub Band 'U1'** under **ELTP Scheme**. However, in the current COVID situation, the Company hereby allows you to work from your hometown or any other place in India. However, you shall be required to report to your base location as and when required by the Company. Any travel for official work must be in strict compliance with the prevailing travel policy of the Company. While you are working from home, if you wish to travel outside India in your personal capacity, you shall inform in advance in writing to your reporting manager and Business HR SPOC. You may be permitted to travel outside India only after approval of your reporting Manager and BHR lead.
2. You will be on probation for a period of **3 months** from the date of joining the Company. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period and satisfactory performance on the job.
4. Your remuneration "Annual Total Cash Compensation" will be **INR 325000 (Rupees Three Lakh Twenty Five Thousand Only)**. Please refer **Annexure A** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
 - The academic criteria of minimum aggregate of 60% or as communicated to you in your academic course;
 - Meeting the set eligibility criteria at the end of your academic course
 - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment.

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Name: Rohith S
USN: 1KS18ME056



Mother'son Sumi Wiring India Ltd.

Head Office: C-14 A & B, Sector 1, Noida - 201301, Distt. Gautam Budh Nagar, U.P., India
Tel: +91-120-675 2100, 675 2278, Fax: +91-120-252 1866, 252 1866, Website: www.mswil.mother'son.com

WORKS: 31-B Industrial Area, Phase - 1, Kumbalgodu, Bangalore - Mysore Road - 560074

01st July 2023

Mr. Rohith S

#JP Nagar 9th phase Avalalli BDA Layout
Anjanapura post Bengaluru 560108

LETTER OF OFFER

Dear Mr. **Rohith**

This has reference to your application and subsequent discussions with us for employment, in our organization.

We are pleased to offer you the employment in our organization as "**Graduate Engineer Trainee**" on remuneration mutually discussed and agreed upon. You are requested to join your duty on or before **03rd July 2023** at **9.00 AM**.

You are requested to bring the following documents at the time of joining:

- All Educational and Professional Qualification certificates (Original).
- Original Testimonials in support of Date of Birth (Certificate of Class X).
- All original Employment records (Relieving Letter & Experience Certificate from all previous Employers)
- Passport/Voter ID card/UID card & PAN card (mandatory)
- Aadhaar Card/Aadhaar No. (Mandatory)
- Photocopy of all the above testimonials.
- Four Colored Passport size Photographs in formal attire with white background.

The offer has been made based on information furnished by you. However if there is any discrepancy found in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.


Employment as per this offer is subject to your being medically fit.

Please note that you shall be eligible for your annual salary review on completion of one year of service and thereafter on 1st April every year on prorata basis.

You shall be issued a regular letter of appointment on your joining the Organization.

We are confident that you will play a key role in our company's expansion into national and international markets. We assure you of our support for your professional development and growth.

**Thanking you,
For Mother'son Sumi Wiring India Ltd.**


Surbhi Chaturvedi
Deputy General Manager- HRM

Regd Office:
Unit - 705, C Wing, ONE BKC, G Block Bandra
Kurla Complex, Bandra East
Mumbai - 400051, Maharashtra, India
Teli: +91-22-613 54800, Fax: +91-22-613 54801
CIN No.: U29306MH2020PLC341326

Proud to be part of samvardhana mother'son 

Name: Shashidhar S
USN: 1KS18ME065



Ref: SE/HR/348/23-24

02.12.2023

To,
Mr. Shashidhar S
S/o Mr. Sidramesh,
#251, Gulbraga Colony,
RBI Extition, 1st Block, Jayanagar,
Bengalore (D),
Karnataka - 560011.

Dear Mr. Shashidhar S,

OFFER OF APPOINTMENT

Further to your application and the personal interview you had with us, we are pleased to appoint you as "**Graduate Engineer Trainee**" in our establishment.

You will be reporting to "**Mr. Raghunath K - Manager - Training - Plant - 2**" on **04.12.2023 at 10.00 am**. Your salary components and other perquisites are furnished in Annexure – 1.

This Offer of appointment is subject to terms and conditions mentioned in the detailed appointment letter as per company's policy, which will be issued to you on your joining the services of the company.

Please submit the following documents, while reporting for duty:

- Certificates in support of your educational and professional qualifications, experience, date of birth and other testimonials.
- Relieving letter from your last employer.
- Six passport size photograph
- Copy of the Identity Proof.

Kindly sign the copy of the letter indicating your acceptance as a token of your acceptance.

We take pleasure in welcoming you to **SANSERA** and look forward to a long and mutually beneficial association.

With best wishes,

FOR SANSERA ENGINEERING LTD.,

MANOJ KUMAR B M
DEPUTY MANAGER – HR

SANSERA ENGINEERING LIMITED

Reg off.: No.143/A, Jigani Link Road, Bangalore - 560 105, India, Tel : +91 80-27839081/82 / 83. Fax : + 91 80-27839309.
E-mail id : info@sansera.in Website : www.sansera.in CIN : L34103KA1981PLC004542

Name: Swasthik D K
USN: 1KS18ME074



BROADVISION

Ref: BVP/HR/2023-24/050

Mr. Swasthik DK

27th July 2023

Aadhaar #610323009324

#17 S/O DINESH K, Saldoddy Layout, Near Art Of Living, Tataguni
Post, Kanakapura Main Road, Bangalore South -560082.

Dear Swasthik DK,

Subject - Offer Letter in Studio56

I am glad to offer you herewith a role of 'Python scripts and Pipeline Development' in the Studio56 Animation unit of Broadvision Perspectives India Private Limited with the effective start date as the first day of your work, tentatively planned as 31st July 2023.

As you are aware, Studio56 is fast emerging as India's leading player in high quality CGI Animation, with an established track record spanning 34 productions to date. I am sure that your rich and varied experience, coupled with sincerity of purpose will enable the company to go to the next level of performance across global projects, while keeping you inspired in the journey.

Given your skills, experience and positive approach, I look forward to maturing this relationship further if mutual objectives permit.

Please note that the offer letter is effective only if it is countersigned within 7 days of issue of the letter.

Wish you all the best!

Sincerely Yours,

Sriram Chandrasekaran
Managing Director

BROADVISION PERSPECTIVES INDIA PVT LTD

4, Vaishnavi Woods, 1st Main 3rd Phase JP Nagar, Bengaluru 560078

Name: Nikhil Singh K
USN: 1KS19ME408



Hudl India Pvt. Ltd.

Formerly known as Sportstec India Pvt. Ltd.

15th Floor Aston Building
Sundevan Complex Road
Sundevan Complex, Shastri Nagar
Andheri West, Mumbai - 400052

+91 22 42112218
hudl.com
Corporate Identification Number:
U74120MH2012PTC229574

Date: 10 October 2022

Nikhil Singh K
Bangalore

Dear Nikhil,

We are pleased to inform you that you have been selected for a one month period of traineeship with Hudl India Private Limited. During this period you will be trained to breakdown and analyze the game of Basketball and other games using the Hudl solutions.

Your traineeship shall commence from 14th October 2022 and end on 13th November 2022. Only upon successful completion of the same, you would be paid Rs.12,022/- (Rupees Twelve Thousand and Twenty Two only) which will be subject to Statutory Deductions. The working hours of your traineeship would be from the following shift timings and you will be having weekly off on Monday.

- 10:00 am to 07:00 pm

This letter should not be construed as a temporary or permanent employment and you shall not be entitled to any other benefits.

As per requirement, you should be flexible and have adequate resources to work from the office as well as work from home.

By accepting this letter, you agree that throughout your association with us, you may have access to trade secrets and confidential business information belonging to the Company and you further acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your traineeship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information and you will observe all policies and practices governing the Company.

Please indicate your acceptance of this letter by signing below and return it to the Human Resource Department.

Yours Sincerely

A handwritten signature in black ink, appearing to read "Ankita Shekhar".

Ankita Shekhar
HR Manager

I accept the terms and conditions set out in this offer letter for traineeship.

Name:

Date:

Signature

Name: RAJ KUMAR K
USN: 1KS18ME009
Year: 2021-22



HRD/3T/1003757502/21-22

Mr. Rajkumar K
Plotno.36 Ganga Nilaya Near More Complex
New Raghavendra Colony
Kalaburagi-585103
India

Ph: +91-9902569633

Dear Rajkumar,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2022.03.13 12:28:53 IST
Reason: Digitally signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askm@infosys.com
www.infosys.com

2020-21

NAME: MANJUNATH A

USN: 1KS17CS040



18th November, 2021

Message from Sunil Gopinath
CEO - Rakuten India Enterprise Private Limited

Welcome to Rakuten India!

The word Rakuten stands for "Optimism". It means we believe in the future.

We invite you to a diverse, dynamic and open corporate culture that fosters the exchange of diverse ideas.

The company's workforce is made up of talented employees from more than 70 countries and regions. To build a great company we must have the most talented people working with us. I believe at Rakuten India, we are fortunate to have talented people, and I am glad to have you join our extraordinary team.

We understand that beginning at a new organization is challenging, and I want your transition to be as smooth as possible. Enjoy our onboarding process including our regular business, technology and innovation" updates (Asakai) that happen every Monday. You will be part of our networking events and information sessions. I encourage you to take this opportunity throughout the year.

Rakuten is always innovating, evolving and experimenting to create a better future. Everything we do empowers people, businesses and society through innovation and entrepreneurship.

It's a great time to be at Rakuten! I look forward to having you join our team and build upon our legacy of creating a great Company.

*

Best Regards,
Sunil Gopinath

**This is a computer generated communication and does not have a signature*

Name: Supreetha R Kashyap
USN: 1KS17CS086

6/5/2021

K.S.Institute Of Technology Mail - Fwd: Congratulations! You have been selected to be part of Accenture!



Aditya Pai <adityapai@ksit.edu.in>

Fwd: Congratulations! You have been selected to be part of Accenture!

1 message

Supreetha Kashyap <supreetha.kashyap99@gmail.com>
To: adityapai@ksit.edu.in

Sat, Jun 5, 2021 at 5:27 PM

Respected sir,

This is Supreetha R Kashyap (USN: 1KS17CS086) and I have shared my Accenture LOI mail below

Thank you

----- Forwarded message -----

From: **donotreply.indiacampus** <donotreply@indiacampus_accenture.com>
Date: Wed, 2 Jun, 2021, 14:28
Subject: Congratulations! You have been selected to be part of Accenture!
To: <supreetha.kashyap99@gmail.com>



See you soon at Accenture!

Dear Supreetha Raghunandan Kashyap,

You've made it! Congratulations on successfully completing our hiring process.

We are glad to extend our Letter of Intent (LOI) to confirm your selection. **You must accept our LOI within 2 days**, if not we will consider your withdrawal from our process.

Steps to follow for accepting LOI:

- Login to the portal with the Link and Credential provided in the User Credential mail received with this mail.
- You will be redirected to the Dashboard Page.
- Click on the My Task tab on the top.
- Select the Task assigned.
- Download and read the Letter of Intent for no confusion.
- Select the check box and click on submit button for accepting the offer.

6/5/2021

K.S.Institute Of Technology Mail - Fwd: Congratulations! You have been selected to be part of Accenture!

Your journey to the world of Accenture has just begun. See you soon!

Regards,
Recruitment Team
Accenture in India

Please note, that unless a formal employment offer is provided to candidate specifically determining the terms of employment with Accenture, nothing contained in this email or any identified processes for the purpose of candidate's participation in the interview process shall be considered as an offer for employment by Accenture notwithstanding any contents or communications mentioned in process documents or links.

Please be further informed that existence of an offer or offering any employment to a candidate shall be subject to business needs within Accenture or client requirements; mere clearance of any processes related to campus hiring does not by itself create an offer of employment for the candidate.

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Accenture is committed to protecting your personal information. Your information will be collected, used and may be shared by Accenture with third party service providers to serve lawful purposes, for Accenture recruitment process, including processing of data by third party when required. Your information shall be held only as long as necessary to achieve the purpose for which it is collected. The use and transfer of your information will be strictly in accordance with the applicable data privacy law and in line with our privacy policy available at [privacy policy](#) and [Recruiting and Hiring Statement](#). Further, you agree and acknowledge that you have read Accenture's privacy policy and fully understand your rights to access, correct erase, object to processing, restrict to processing or withdraw your personal information anytime and seek a copy of the personal information.

Name: Monika S
USN: 1KS17CS067

EMPLOYMENT OFFER LETTER

Capgemini Ref: 5240373 /1052461,

11/29/2021,

Monika S
No 373, 8th cross, gowdanapalya.,
Bangaluru ,Karnataka,
India

Confidential

Dear Monika S,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with **Capgemini Technology Services India Limited ('Capgemini' or 'Company')** starting from **11/30/2021** (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be **Analyst/A4**

B) You will be required to work at the Company's offices in location **Bangalore**

C) On joining you will be under probation for 6(six) months from the date of joining. During this period your all-inclusive Annual target compensation (on a cost to company basis) will be **INR 300,002.00 (Rupees Three Lakh and Two only)**. Please refer **Annexure-A** for details. Subsequent to your successful completion of training and probation after six months from your date of joining, your all-inclusive annual target compensation (on a cost to company basis) will be revised to **INR 380,006.00 (Rupees Three Lakhs Eighty Thousand and Six only)**. Please refer **Annexure -B** for details.

Your compensation shall be paid on a monthly basis, in arrears. The company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:

Name: Shreyas R
USN: 1KS17CS076

DocuSign Envelope ID: 7F54229E-0F24-428B-9AC9-3EA094548A7B

Roboto Studio Job Offer

To: Shreyas Ramesh

Date: October 30, 2023

Dear Shreyas,

We are pleased to extend to you an offer for the position of Full-Stack Developer at Roboto Studio. Your skills and experience align well with the needs of our studio, and we believe you will make a valuable addition to our team.

Position: Full-Stack Developer

Location: Remote (Working hours: 9-5 IST)

Salary: £850 per month

Start Date: 20/11/2023

Job Responsibilities:

- Develop websites and web applications utilising Next.js, Vercel, and Sanity
- Work collaboratively with both the design and development departments
- Write clean, maintainable, and scalable code
- Optimise applications for maximum speed and performance
- Actively communicating internally and with clients
- Improving workflows and feeding back on internal systems
- Presenting yourself in a professional manner when required for client meetings

Benefits:

- Fully remote
- Flexible working environment
- Exposure to cutting-edge technologies

Name: Sujana G N
USN: 1KS17CS085

Cognizant



30-Aug-2021

Dear Sujana GN,
B.E., Computer Science
KS Institute of Technology, Bangalore

Candidate ID – 17784219

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **Rs. 450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

Rl'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

Name: Kavitha S
USN: 1KS17CS034



Canarys Automations Pvt. Ltd.
566 & 567, 2nd Floor, 30th Main,
Attimabbe Road, Hanagirinagara,
Banashankari 3rd Stage,
Bengaluru - 560085, Karnataka, India
Phone: +91 -80-2679-9915

Jan 31st, 2023

Ms. Kavitha S,
#43/1 1st cross 1 main muneshwaranagar
Near Kadirenahalli petrol bunk, Padmanabhanagar, Bangalore-560061,

OFFER LETTER

Dear Kavitha,

Warm Greetings and Congratulations!
This is in accordance with the offer letter issued to you by Mindparkour India Private Limited on your joining along with the service agreement. As per the agreement, your employment has been rebadged to Canarys Automations Private Limited, starting 1st Feb 2023 as per clause 1.3 of the Service cum Confidentiality Agreement. As per the agreement, the employee shall render a service of a minimum continuous period of one year from the date of rebadging.
We congratulate and welcome you to Canarys family, we are pleased to offer you an appointment as **Software Engineer** in our organization and looking forward to a long-term engagement.

Your maximum annual emolument inclusive of all perks and benefits will be **Rs 3,10,834/-** (Three Lakhs Ten Thousand Eight Hundred Thirty Four only). This is a position of continuous responsibility and hence no overtime will be payable. You will be on probation for a period of three months starting from your date of joining & the employment confirmation would be based on your performance during this period.

Based upon a confirmation / acceptance of offer on or before Jan 31st, 2023 we will release a formal appointment letter to you on your date of joining.

While reporting for duties on Feb 1st, 2023 kindly bring the following documents:

- Original Degree / Post-graduation certificates and mark sheets for verification, which will be duly returned after Background check.
- One copy of your X / XII / Graduation / Post-Graduation / diploma certificates and mark sheets.
- Copy of Appointment Letter from your previous employers
- Copy of relieving order from your previous employers
- Copy of Salary certificate from your previous employer indicating the tax deducted so far
- Copy of your passport (all relevant pages)
- Six passport size photographs (in formal dress code)
- A Copy of PAN Card
- Reference letters from any two persons.
- FORM 16/12B

Wish you all success and a mutually beneficial, rewarding experience with Canarys Automations Private Ltd.
Thanking You,
For Canarys Automations Private Ltd.

Nagalakshmi S
Sr. HR Executive



Kavitha S

Canarys Automations Private Limited

Page 1 of 2



Name: Kavitha S
Designation: Software Engineer

INCOME

	Per month	Ann
Fixed Allowances		
Basic	8000.00	96000.00
House Rent Allowance	3200.00	38400.00
Conveyance	2400.00	28800.00
Medical Allowance	1250.00	15000.00
Medi Claim	00.00	14400.00



Name: Nischay P
USN: 1KS17TE023



Letter of Appointment

To,

Nischay P,

Date: 29-Jan-2024

Employee Code: AAIN1620

We are pleased to appoint you as **Senior Associate**, at our organization Affine Analytics Pvt. Ltd. with effect from **29-Jan-2024**.

Your offer has been made based on information (education and past experiences) furnished by you. The terms of employment is provided in Annexure 1. The position specifics are:

Designation: Senior Associate

Total Cost to Company: **INR 839,360/-** (INR Eight Lakhs Thirty-Nine Thousand Three Hundred Sixty only). The pay break-up and flexi pay details are provided in Schedule I.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards gaining a top spot in the industry. We assure you of our support for your professional development and growth.
Yours sincerely,

Saloni Singh
Director - Talent Management
Affine Analytics Pvt. Ltd.

Affine Analytics Private Limited

46 A and 47, Behind HSR BDA Complex, HSR Layout,
Sector 6, Bengaluru KA, IN - 560102.
Tel: +91-80-66790500 | Web: affine.ai | Mail: info@affine.ai

Affine Confidential
CIN No: U74999KA2011PTC057118



Name: NISHA DEEPAK
USN: 1KS17TE024



29-September-2021

Ms. Nisha Deepak,
Bangalore

Dear Nisha,

NuWare Systems LLP
60 1st Cross 4th Main
HAL 3rd Stage
Bangalore 560 075 India
T +91 80 2527 5048
+91 80 4126 1235

nuware.com

Sub: Offer for Appointment as Trainee - Software Engineer

We are pleased to offer you the position of Trainee - Software Engineer in our organization, based at Bangalore. You are required to join on 06-October-2021.

SALARY, PERQUISITES AND OTHER ALLOWANCES

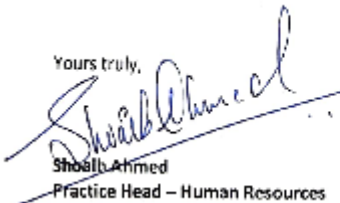
Cost to Company (inclusive of all benefits).

Rs 3, 55,641/- per annum (Rupees Three Lakhs Fifty Five Thousand Six Hundred and Forty One Only) as per annexure enclosed.

Your other terms of employment will be spelt out in the Appointment Letter to be issued upon your joining the organization.

We are confident that this will be a mutually rewarding relationship.

Yours truly,


Shaikh Ahmed
Practice Head – Human Resources

NuWare Systems LLP

Accepted
Nisha Deepak
29/09/2021

Corporate Office
74/3 Krishna Temple Road
Indiranagar
Bangalore 560 038 India
T +91 80 6716 6300

Global Delivery Center
1st Floor A Wing, Wings
16/1 Cambridge Road
Bangalore 560 009

Name: PAVAN KUMAR.N
USN: 1KS17TE026



Strictly Private and Confidential

Date:07-Jan-2022

Pavan Kumar Nanjundaiah
C10586032

#240, 10th main road Avalahalli BDA park, girinagar, bangalore-560026
8660675498

Dear Pavan Kumar Nanjundaiah,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment" effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 4.0 (Dec 2021)

1

Candidate's Signature

Reference Id: cbaff6da-c89c-4abb-a3f9-a1298fba1d5e_1
Signed By: Mahesh Vasudeo Zurale

Name: GREESHMA.P.S
USN: 1KS17TE010



HR/ Sal Promotion /April 2023

PRIVATE & CONFIDENTIAL

April 28, 2023

Name : P S GREESHMA

Emp No : 2496846

Dear GREESHMA,

Congratulations! In appreciation of your contribution and performance, we are pleased to inform that you have been promoted to Associate Software Engineer in Band 5 , Level 2 and your revised compensation will be INR 350000 with effect from April 01, 2023.

We are confident that your commitment of being aligned to the Mphasis culture of focusing on outcomes and customer centricity will steer Mphasis to newer heights. We wish you the very best in your career with us.

Based on the upcoming changes in statutory guidelines, pay components that are applicable for India employees are expected to undergo a change. To comply with these changes, we have re-structured your pay components effective April 01, 2023. Please see the below annexure for details. The details of the compensation and related benefits as applicable to you are enclosed in the annexure to this letter. Please ensure you speak to your manager and understand your revised roles and responsibilities.

All other terms and conditions of your service remain unchanged. Please note that your compensation is personal to you and you are requested not to share details of the same with others.

Your loved ones are integral to your success. Do take time to celebrate this achievement with your loved ones! We urge you to continue the winning streak!

All the best!

With warm regards,

for Mphasis Ltd

Ravi Vasantraj
Global Delivery Head

Note: This is a system generated document and will not have a signature.

NAME: ADITHI R SINGH
USN: 1KS17ME004



Offer Letter

24

Mr. Aditi R. Singh

Date: Friday, Jul 30, 2021

Welcome to BYJU'S!

Congratulations on your decision of partnering with us in our endeavor to change the face of education.

We are pleased to offer you the position of Trainee - Customer Success on following terms and conditions:

Offer Details:

Designation	Trainee - Customer Success
Department	User Experience (51000011)
Employment Type	Trainee
Date of Joining	Friday, August 6, 2021
Role Location	IBC Knowledge Park, Bangalore

Compensation Details:

CTC per Annum:-	
Fixed Compensation:	360000 INR
Variable Compensation:	26000 INR
Variable Pay Frequency:	Annual
Retention Bonus:	26000 INR

In addition to Fixed Compensation, you will be eligible to receive a Retention Bonus of 26000 INR which will be paid only after one full year of tenure with the company. It would be paid along with the salary on the corresponding 12th month provided you are not serving notice period with the company.

The company shall be entitled to deduct, from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

- Provident Fund
- Income tax deducted at source at the rates applicable
- Employment Professional taxes
- Dues to company including loans and advances
- Gratuity and other applicable statutory deductions

The Income Tax liability with regards your salary and perks and will be governed by the tax laws of the country as applicable from time to time.

- You will be governed by and agree to abide by the General Terms & Conditions of Service of the Company, as enclosed in Annexure A.

NAME: ARJUN PRASAD
USN: 1KS17ME011



25

Reference #: Trainee/2020-21/025/1500-1043

Date: August 17, 2021

Arjun Prasad
#65, 3rd Cross, Narayana Nagar, Block 1,
Dattakulkasandra Post, Bangalore - 560062

Carl Zeiss India (Bangalore) Pvt. Ltd.
Bangalore
Phone: +91 80 2344 1111
Fax: +91 80 2344 1111
E-mail: careers@zeissindia.com
www.zeissindia.com

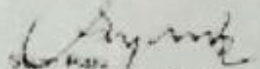
Dear Arjun Prasad,

Subject: Letter of offer for Trainee
Reference: (i) Your personal interview dated 07th August 2021

We are pleased to inform you that you have been selected as a 'Trainee' with the Carl Zeiss India (Bangalore) Pvt. Ltd. Your Training will be governed by following terms and conditions including annexures to this letter:

1. Your Training will be in **Industrial Quality Solutions Division** of the Company.
2. You will be paid a monthly stipend of **Rs. 27500/-**. Offered stipend / structure may change subject to any amendments either in company policies or in applicable legal provisions. For the same, an addendum will be issued accordingly.
3. Your Training with us will be governed by terms and conditions referred in Annexure-A.
4. Your training will begin from **18th August 2021** and end on **17th August 2022**.
5. Your current location of Training would be **Bangalore**.
6. Your Training Leader during the Training would be **Mr. Nitheesh Kumar** of Industrial Quality Solutions based in Bangalore.
7. Please note that this offer letter does not constitute an offer of employment or commitment to offer employment with the Company to you in the future.
8. Please note that this offer is subject to submission of all the relevant documents.
9. Please read, understand and sign the duplicate copy of this letter in all pages (including annexure) and return to us as your consent and acceptance of all the terms and conditions.
10. You hereby consent that your engagement of Trainee will be terminated with immediate effect if any of the terms and conditions of this letter including annexure/s are not complied.

For Carl Zeiss India (Bangalore) Pvt. Ltd.


Head of Human Resources

Enclosures:
Annexure - A (Terms and Condition)

NAME: SHARATH R CHAWAN
USN: 1KS17ME017



26

Offer: Computer Consultancy
Ref: TCSL/DT20207261671/Chennai
Date: 19/08/2021

Mr. Sharath R Chawhan
4th Cross 4th Cross Kailashnagar,
Near Kaapi Kutera,
Bangalore-560082,
Karnataka
Tel: 91-9739988894

Dear Sharath R Chawhan,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20207261671

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

TCS is a public limited company registered in India with its registered office at TCS House, 100, Park Street, Chennai - 600 005.
TCS is a public limited company registered in India with its registered office at TCS House, 100, Park Street, Chennai - 600 005.
TCS is a public limited company registered in India with its registered office at TCS House, 100, Park Street, Chennai - 600 005.

NAME: SHASHANK M G

USN: 1KS17ME074



11 July 2021

27

Shashank Mysore Girish
#25/1, Anugraha, 10th cross, 3rd main, Hanumanthnagar
Bengaluru South 560019
India

Private & Confidential

Dear Shashank,

Congratulations, and welcome to Dell!

We are pleased to extend our offer of employment to Shashank Mysore Girish (employee hereafter "you/your") with EMC INDIA SW & SERV PVT ("the Company") conditional on the successful completion of the Company's Background Checks, and subject to the attainment of work permit, employment pass or employment visas, as may be applicable.

You will be Associate Sales Engineer Analyst at career level Individual Contributor I5, reporting to Bhupendra Singh (1021315), Manager 1, Sales Engineer Analyst. Your start date is 26 July 2021.

You will be based at our offices in Bangalore, India.

You are requested to submit all Background Check documents within four (4) days of offer letter acceptance. Any delay in providing the same may lead to extension of your date of joining which will be intimated to you through e-mail. Timely submission of Background Check documents is hence emphasized.

Core Business Hours

Your working hours shall be the number of hours as the Company may from time to time deem appropriate and as may be necessary to achieve the purposes of the Company (inclusive of a lunch break). Please take note that certain functions such as Sales, Technical Support, Manufacturing, Information Services require staggered/shift hours.

Place of Work

Your usual place of work will be at Bangalore, India. However, the company reserves the right at its discretion, and by this contract you hereby agree, to change your place to work, either on a temporary or permanent basis, to any other place where it now conducts or at some future date, may conduct its business or part of its business. Except at the discretion of the Company you will not be compensated or reimbursed for the costs involved in such relocation. You may be required to work at or from any office, branch or location of the Company or any client of the Company, as the need arises, which you agree to do so. In the event of you working in the premises of any other Company you shall comply with all Regulations and Codes of Conduct and legislative restrictions and requirements applicable in the workplace of any Company that you may be assigned to. Any breach of such legislation, Regulations or Codes of Conduct shall be deemed a serious breach of discipline and may result in dismissal.

Compensation

We are pleased to offer you a compensation package consisting of the following element(s):

NAME: TEJAS P
USN: 1KS17ME086



**Electrowing
Technologies Pvt Ltd**

Your Technology Partner

26/08/2021

Tejas P

Graduate Engineer Trainee

Electrowing Technologies Pvt. Ltd.

No 50, NTI Layout, Bhoopasandra Main Road, RMV 2nd Stage

Bengaluru, Karnataka - 560094

Dear Tejas P,

We are pleased to offer you the position of Graduate Engineer Trainee at Electrowing Technologies Pvt. Ltd. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion, your starting date will be on 01/09/2021. We hope that you will have great learning in your role and be able to make significant contributions to the success of the business. We look forward to welcoming you on board.

Sincerely,

Electrowing Technologies Pvt. Ltd.

Sijin A

Production Manager

NAME: VINAY V
USN: 1KS17ME090



Strictly Private and Confidential

Date: 01-Sep-2021

Vinay Vichwanath
C10029915

#44, 7th cross, 3rd stage, 2nd block, J. P. T. Layout, Anekal, Bangalore - 41

900026676

Dear Vinay Vichwanath,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. (Company) in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group - Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 45% and above or 65 CGPA and above in the current degree as well as satisfactory completion of verification photo background or reference checks, which may occur at any time prior to or after your effective start date.

Date: 01-Sep-2021

1

candidate's Signature

Reference Id: 16feed33-169c-4b12-8477-6684c3aa5530_1
Signed By: Muneesh Vasudeo Zurale

NAME: LOHITH B M
USN: 1KS17ME415



TransCal
Technologies LLP

Measurement to Perfection...

#100, W.Park Road, Between Sampige Road
& Margosa Road, 10th Cross, Malleshwaram
Bangalore City, Pin-560003

Tel:080-43688889 Web: www.transcaal.com



Name : Lohith B M

Department : Dimension

Emp. ID : BSA4583

Blood : B+VE

Authorised Sign.

NAME: DILEEP KUMAR H S
USN: 1KS18ME411

**TRAINING AGREEMENT
AND CONDITIONAL OFFER FOR EMPLOYMENT**

This Upskilling & Training Agreement ("Agreement") is entered into and made effective as of the **31st January, 2022**, between

Talodyn Networks Private Ltd., a company incorporated under the laws of India, with its registered office at 1st Floor, Tower 2, TVH Bellicia Towers, 94 MRC Nagar, Chennai 600028 (hereinafter referred to as "Diamondpick")

AND

Dileep Kumar H S, son/daughter of Shivaraju holding PAN/Aadhar **GESPD9221N** and residing at **#357/2, Brahmhaputra nadi road, Srinagar, Bengaluru-560050** (hereinafter referred to as "Candidate")

Diamondpick and the Candidate shall hereinafter be individually referred to as "Party" and collectively as "Parties".

RECITALS:

WHEREAS Diamondpick is in the business of providing Talent Solutions and Consulting Services in the Information Technology Domain.

WHEREAS the specialised, technical, and professional skills ("Skills") requisite to work in Diamondpick and/or its Clients, and the effective use of such Skills can be acquired mainly through special training and/or on the job training ("Training")

WHEREAS Diamondpick, as part of its business strategy to improve service delivery, runs various upskilling / training programs to improve the Skills and quality of its current and potential employees. And as a part of a specific Client engagement with TATA Elxsi, Diamondpick has designed an upskilling/training program for potential candidates to be employed with Diamondpick and deputed to TATA Elxsi ("Client") upon successful completion of the program subject to terms and conditions.

WHEREAS the Candidate is in search of employment and is found to be eligible for participating in this program according to Diamondpick's guidelines.

WHEREAS the above-mentioned Training involves considerable expenditure - both direct and indirect, financial and unliquidated - related to faculty, computer techniques, cost of external assessment and certifications, cost of training facilities, training aides (hardware and software), time, support facilities, and stipend of the Candidate while under Training.

WHEREAS this Training substantially improves the professional capacity and reputation of the Candidate and has been imparted by Diamondpick at considerable expenditure as an investment by Diamondpick in the Candidate. Diamondpick expects and requires a financial and professional commitment from the Candidate to recover its expenditure or seek compensation for non-fulfilment of the same.

WHEREAS the expenditure involved in imparting the said Training to the Candidate is far in excess of the expenditure incurred by the Candidate personally.

Name: ASIF K
USN: 1KS17ME013











Date: December 15, 2021
Mr. Asif K
Sirigere

Employment Agreement

We are pleased to confirm your employment with **Amdocs Development Centre India LLP**. ("Amdocs") under the terms and conditions provided herein, effective as of **December 23, 2021** ("Start Date").

1. Employment Terms; Compensation; Benefits

(a)	Position 	Functional Test Engineer
(b)	Location 	Amdocs offices in Pune, India . <ul style="list-style-type: none">• Domestic and international travel may be required, in accordance with Amdocs' business needs.• Work location may be changed to facilitate Amdocs' business needs.
(c)	Annual Total Remuneration (on a Cost to Company basis) gross 	INR 400,000.00 (Four Lakh Rupees Only) gross, divided into the following annual components: <ol style="list-style-type: none">1. Basic salary - INR 180000.002. House Rent Allowance - INR 180000.003. Provident Fund (employer contribution) - INR 21600.004. Leave Travel Allowance - INR 18400.00 <ul style="list-style-type: none">• Payable on a monthly basis, in accordance with Amdocs' payroll practices.• Annual discretionary salary review, as of July 2022 and each year thereafter.
(d)	Statutory Bonus 	Eligibility and payment subject to The Payment of Bonus Act, 1965, if applicable.
(e)	Gratuity 	Eligibility and payment subject to The Payment of Gratuity Act, 1972, upon end of employment after completion of at least five years of continuous employment.
(f) \	Annual Bonus 	<ul style="list-style-type: none">• Eligibility for an annual bonus, subject to: (i) the terms and conditions of the applicable [Annual Incentive Plan (AIP)] OR [India Discretionary Bonus Plan (IDB)]; (ii) your and Amdocs' performance; and (iii) you being employed by Amdocs for at least six months prior to payment of the bonus.• Payment of such annual bonus (if any) shall be in [January][November], and the amount thereof will be determined by Amdocs, in its sole discretion.
(g)	Annual Vacation 	To be granted, accrued and used in accordance with Amdocs' policy and applicable law. You shall also be entitled to additional absence days and holidays, in accordance with Amdocs policy and applicable law.
(h)	Annual Sick Leave 	To be granted, accrued and used in accordance with Amdocs' policy and applicable law.



Name: Manoj H S
USN: 1KS17ME039



ABAMKA TECHNICAL PVT LTD

Bangalore , Karnataka

APPOINTMENT LETTER

Dear Manoj . H.S

Further to your discussion with Mr. Karthik – Managing Director, we are pleased to inform you that you have been offered the position of an Assistant Engineer. This appointment will be situated in Bangalore, India, and under the following terms and conditions:

Compensation structure:

Salary Head	Amount in INR per Month	Amount in INR per Annum
Basic	8,000	96,000
Cost of Living	4,000	48,000
HRA	3,200	38,400
Other Allowance	4,800	57,600
Gross (CTC)	20,000	2,40,000

CTC - INR. 20,000.00 per month (Rupees Twenty Thousand Only) per month.

- Note: 1. Applicable Income tax, Profession tax, and employee's contribution to Provident Fund at 12% of basic salary will be deducted at source after company registration.
2. Details of leave are provided in –Annexure-I.
3. Functionally, you will be reporting to the Managing Director

Additional Benefits: Like Insurance, Gratuity etc will be discussed after company registration.

This contract offer, if accepted, will be subject to a 6 (six) month probationary period full review of your performance will be conducted before the position is confirmed.

This is a Provisional intimation of your appointment for Abamka Technical PVT LTD based in Bangalore, India. This Provisional Offer letter is valid only till Jan 15, 2022. If this offer is acceptable to you, please send us an email stating your acceptance, and we will initiate your joining formalities. A formal Employment Contract will be issued on the date of your six months probationary period. A full review of your performance will be conducted before the new position is confirmed, in line with local statutory laws.

Manoj H.S offer Accepted / Rejected

Karthik Gundurao
Managing Director

Name: Nithin L
USN: 1KS17ME046



NANDI TOYOTA
MOTOR WORLD PRIVATE LIMITED
46/3A, Kudlu Gate, 7th Mile,
Hosur Road, Bangalore - 560 068.
Ph : 080 - 40431111
Website : www.nanditoyota.com
Nandi/HRD/OL/ 008

October 10, 2022
Private & Confidential

To,
Mr. Nitin L
521, Shakya Sinha, visl Layout ,
04th T Block , Banashankari 06th Stage,
Talagattapura,
Bangalore-560109

Sub: Offer of Employment at Motor World Private Limited (Nandi Toyota)

Dear Nitin,


It was a pleasure interacting with you to consider you for an employment with Nandi Toyota. Based on the interview and the subsequent discussion we had with you, we are pleased to offer you the position of **Service Engineer-Trainee** in our company as per the terms and conditions discussed with you in the meeting. The detail of your salary and Cost to Company (CTC) is mentioned in the enclosed annexure.

This offer will remain valid till **October 10th, 2022**. You are requested to produce all necessary documents which is mentioned in the enclosed annexure and should report at 9.00 A.M on date of joining. Please sign and return the duplicate copy of this letter to us as a token of your acceptance of this offer.

We look forward to having you on board!

Sincerely,

For Motor World Private Limited


Joseph Antony
Manager – Human Resources
(9900590766)



Name: Raghunanadan M C
USN: 1KS17ME057



HRD/3T/1002436555/21-22

Mr. Raghunandan M C
842
Jsr Layout Alahalli Anjanapura Post
Bangalore south-560108
India

Ph: +91-8971801554

Dear Raghunandan,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.09.17 11:28:45 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Probation and Confirmation

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Agreement

Our offer to you as Systems Engineer is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

Compensation and Benefits

Salary

Your Total Gross Salary during training will be **INR 25,000 per month** and Total Gross Salary post allocation will be **INR 30,000 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

Training Performance - linked Incentive

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 20% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.

Name: Shri Harsha P
USN: 1KS17ME079

TESTYANTRA

Test Yantra Software Solutions (India) Private Limited

Date: 22nd November, 2021

To,


Mr. Shri Harsha P

Dear **Shri Harsha P**,

Subject: Offer of employment – 'Associate Software Engineer'

1. In response to your interview with us, we are pleased to offer you the position of 'Associate Software Engineer' in M/s Test Yantra Software Solutions (India) Pvt. Ltd. ("Company"). This offer is subject to the satisfactory background verification check that will be completed by the Company prior to your joining date.
1. Your cost to company (CTC) shall be as per the below Schedule.
2. The terms and conditions of your employment will be governed as per the employment agreement (Agreement) annexed as Annexure 1.
3. You are required to carefully go through the terms and conditions of this offer letter and Annexure 1 as your employment in the Company shall be strictly governed by these documents.
4. If you agree to the terms and conditions of employment, please sign a copy of this letter as a token of your **acceptance** and return the signed copy to the Company on or before **22-November-2021**. Please sign on all pages. Upon signing, the terms and conditions of the employment agreement shall become binding on you.
5. The Company's obligations shall commence on the date of your joining which shall be on or before **22-November-2021**.
6. This offer is valid till **22-November-2021** if you fail to accept the terms of the offer, the Company shall have the right to withdraw the offer without giving you any further notice.
7. We are confident that you will enjoy being a part of the Company as much as we shall cherish our association with you.
8. You are also requested to submit the following documents to us on the date of submitting the duly signed Agreement, which shall not be later than **22-November-2021**.

a) Photocopies of your educational qualifications.	d) PF account details
a) 2 passport size photographs of yourself	e) Income Tax deduction certificate of previous employer
b) Offer Letter, Relieving letter from previous employer/s, if applicable	f) Pan Copy
c) 3 months' Payslips of previous employer, if applicable	g) Passport Copy
	h) Aadhar Card Copy
	i) ID Proof & Address Proof
	j) Cancelled cheque leaf



***, Brigade Chambers, 3rd Floor, Gandhi Bazaar Main Road, Basavanagudi, Bengaluru, Karnataka 560004. CN: U72209KA2007PTC044701

Name: V Jayanth
USN: 1ks17ME089



Offer: Computer Consultancy
Ref: TCSL/DT20207261672/Hyderabad
Date: 02/11/2021

Mr. V Jayanth
F-3, 'B' Block, Sarala Birla Academy,
Bannerghatta,
Bangalore-560083,
Karnataka.
Tel# -

Dear V Jayanth,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20207261672

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

Jayanth

Name: Yashas G V
USN: 1K17ME097



HRD/3T/1002476945/21-22

Mr. Yashas G.V.
84/A, 5Th Cross Kailasanagara, Doddakalsandra Post
Near Konanakunte Cross
Bengaluru-560062
India

Ph: +91-7090698560

Dear Yashas,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

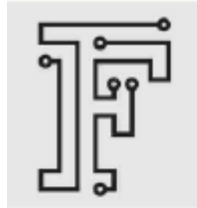
Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.10.01 15:23:50 IST
Reason: Digitally signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Name: Adarsh D
USN: 1KS18ME400



FOOTLOOSE LABS INC
www.footloose.io
IN: +91-9686800032
SG: +65-83009568

#14-04, BUSINESS
FEDERATION CENTRE,
160 ROBINSON ROAD,
SINGAPORE 068914

14/2, RAJESH CHAMBERS,
BRUNTON ROAD, ASHOK
NAGAR,
MG ROAD, CRAIG PARK LAYOUT
BANGALORE - 560008,
KARNATAKA, INDIA

EXECUTION COPY
FOOTLOOSE-LABS OFFER LETTER

ADARSH D

#24, 11th cross,
Ganapathipura, Konanakunte
post, Bangalore 560078

PAN : CCVPA4855L

Phone : 7760528010

Dear Adarsh,

On behalf of FootLoose Labs Inc. ("FootLoose" or the "Company"), We are pleased to offer you the position of 'Hardware PLM Engineer (Drona)', by way of & under the terms of this letter and the documents and attachments referenced herein (collectively the "Agreement"). For purposes of this letter, your employment at FootLoose will start on Dec 8, 2022 ("Employment Start Date.").

Work Responsibilities:

Execute & Evaluate the system/ mechanical assemblies, create & conduct QA tests to evaluate MTBFs, system parameters & variables that can be used to quantitatively plan design changes, conduct RCA of issues.

Ensure proper implementation of engineering standards, assembly standards, QA & other Operational Standards for Parts & Assemblies. Ensure there are no issues in the mechanical assembly and the product requirements or constraints set up by the lead engineers are properly implemented.

Create proper roadmaps for the work, break work into milestones & ensure we reach those on time.

Document the engineering knowledge for Communication/ Reference by other team members,

- Ensure all engineering changes, decisions are trackable through documentation,
- Ensure all hardware issues have a documented RCA
- Ensure Assembly & Part MTBFs & other necessary parameters observed during QA/ testing are well documented for reference & evaluation



FOOTLOOSE LABS INC
www.footloose.io
 IN: +91-9686800032
 SG: +65-83009568

#14-04, BUSINESS
 FEDERATION CENTRE,
 160 ROBINSON ROAD,
 SINGAPORE 068914

14/2, RAJESH CHAMBERS,
 BRUNTON ROAD, ASHOK
 NAGAR,
 MG ROAD, CRAIG PARK LAYOUT
 BANGALORE - 560008,
 KARNATAKA, INDIA

Incentives:

Your base salary is outlined in the table below; it is paid monthly, in accordance with the payroll procedures of the Company, and subject to a periodic review, and after the "probation period", and structured as per the table below. The first 3 months of your work is the probation period. During this period, your salary will be 30,000 INR paid at the end of each month of probation.

(The base salary would have no deductions other than TDS.)

Milestone or Duration	Base Salary <i>(no deductions other than TDS)</i>	Bonus
Probation	30,000	
Post Probation	40,000	

The company would from time to time offer benefits to the key engineers, beyond the base incentives, in the form of Cash, Stock or other Benefits. The Company Bonus Plan is discretionary. Whether a bonus will be awarded, what type of bonus will be awarded, and in what amount, is based on the collective performance of the Company, and is within FootLoose's sole discretion.

Obligations. During your employment, you shall devote your full business efforts and time to FootLoose. This obligation, however, shall not preclude you from engaging in appropriate civic, charitable or religious activities or, with the consent of the Board, as long as the activities do not materially interfere or conflict with your responsibilities to or your ability to perform your duties of employment at FootLoose.

During your employment at FootLoose, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time); or any activity that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

Employment At-Will. Please understand that this letter does not constitute a contract of employment for any specific period of time, but will create an employment at-will relationship that may be terminated at any time by you or FootLoose, with a 2 months notice acknowledged mutually on email. The at-will nature of the employment relationship may not be modified or amended except by written agreement mutually signed by the Board and you.

Background Check. You represent that all information provided to FootLoose or its agents with regard to your background is true and correct.

We look forward to working together at FootLoose. Please indicate your acceptance of this offer by signing where indicated below and returning an executed copy of this offer to me at your earliest convenience.

Name: Sumath B
USN: 1KS18ME436



NANDI TOYOTA
MOTOR WORLD PRIVATE LIMITED
46/3A, Kudru Gate, 7th Mile,
Howur Road, Bangalore - 560 068
Ph : 080 - 40431111
Website : www.nanditoyota.com

November 16th 2023

Private & Confidential
Nandi/HRD/OL/ 9304

To,
Mr. Sumanth B Sogal
#248, Sheragur Street Fort,
Kanakapura Tq
Ramanagara Dist- 562112

Sub: Offer of Employment at Motor World Private Limited (Nandi Toyota)

Dear Sumanth B Sogal,


It was a pleasure interacting with you to consider you for an employment with Nandi Toyota. Based on the interview and the subsequent discussion we had with you, we are pleased to offer you the position **Sales Officer** of our company as per the terms and conditions discussed with you in the meeting. The detail of your salary and Cost to Company (CTC) is mentioned in the enclosed annexure.

This offer will remain valid **November 20th 2023**. You are requested to produce all necessary documents which is mentioned in the enclosed annexure and should report at 9.00 A.M on date of joining. Please sign and return the duplicate copy of this letter to us as a token of your acceptance of this offer.

We look forward to having you on board!

Sincerely,

For Motor World Private Limited

for 
Joseph Antony
Manager – Human Resources
(9900590766)



Sumanth



Name: Tilak R
USN: 1KS17ME443

Ref: CWT/HRD/MAR/2022-23/26

10/04/2023

Appointment Letter

To,
Tilak R

Bangalore

Subject: Appointment Letter
Dear Tilak R

With reference to your application and the subsequent interviews that you had with us, we hereby place on record the terms on which you have been appointed as Jr. Design Engineer

You will be paid a consolidated salary of INR 21000/- (Twenty One Thousand only) per month during period.

1. You will join us latest by 10/04/2023.
2. All taxes on your income shall be payable by you.
3. You will be on probation for an initial period of SIX (6) months, which may not be extended
4. During the probation period your services are liable to be terminated without assigning any reason or notice or compensation or payment in lieu of notice.
5. If your services are approved and if you are confirmed in our service in writing, you will be paid salary based your performance during the probation period. You will not disclose any of the information, process or any kind of material of company with anyone at any point of time without prior permission from company.
6. A notice period of at least two (2) month is required from either side to relieve you from your Responsibilities.
7. After successful completion of the probation period, your employment will be confirmed with Cloudwave technologies Pvt Ltd as company. In case of any dispute, Bangalore will be considered as the place where the cause of action shall be deemed to have arisen.
8. TDS and Professional taxes applicable as per law

Yours faithfully,

I have carefully read the terms and conditions of my employment and I have understood the same and accept them entirely. I shall join service on or before 10/04/2023.

Signature:

Date: 10/04/2023

NAME: APOORVA P M
USN: 1KS17TE002



Strictly Private and Confidential

Date:17-Mar-2022

**Apoorva Pm
C10912529**

**#121 House No 1 4th cross west end, temple street, Balaji layout, Vidyapeeta main, Banashankari 3rd stage,
Bengaluru 560085
9448951122**

Dear **Apoorva Pm,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment" effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

NAME: SAI TESHAL
USN: 1KS17TE036



Sai Teshal
Associate I - Business Analyst

<i>Salary Components</i>	Monthly	Annual
	INR	INR
Basic	11,600	139,200
HRA	4,640	55,680
Conveyance & Medical Allowances	4,167	50,004
Other Allowances	2,793	33,516
Total (a)	23,200	278,400
PF -Employer (b)	-	21,600
Total CTC (a+b+c)	23,200	300,000
Deductions		
PF (Employee)	1,800	-
Profession Tax	200	-
TDS (If applicable)	-	-
Net Salary	21,200	300,000

Other Benefits

Group Medical Insurance up to INR 5L

ESOP (Employees Stock Option Plan)

(As per the company Policy)

Leave Encashment

Statutory Deductions

Provident Fund

Profession Tax

Income Tax - As per the IT Rules

2019-2020

Name: Aman Sagar

USN: 1KS16CS006

ANNEXURE A

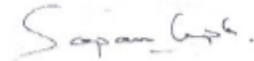
PARTICULARS OF EMPLOYMENT

<u>The Company:</u> Square Yards Consulting Pvt. Ltd. Corporate Address: B-3/96, Safdarjung Enclave, New Delhi-110029	
<u>The Employee:</u> Aman Sagar near subhash public school, koldiha, mohlichuwan, giridih, jharkhand- 815301	
<u>Job Title:</u> Area Manager	
<u>Compensation:</u> - Annual Gross CTC: 1,000,000	
<u>Employee ID:</u> SQY42356	<u>Department:</u> Primary Sales India
<u>Job Location:</u> Bangalore (Smartworks)	<u>Date of Joining:</u> 02-Aug-2023
<u>Notice Period:</u> During Probation: 0 days After Confirmation: 15 days	

The Company shall employ the Employee and the Employee shall serve the Company in the capacity referred to under Job Title on and from the Commencement Date until this agreement shall be terminated on the terms and conditions set out herein.

IN WITNESS whereof the parties hereto have hereunto set their hands the day and year first herein before written.

SIGNED
for and on behalf of
Square Yards Consulting Pvt. Ltd.



Authorised Signatory

Date

All Terms and Conditions
Accepted:

(Name of Employee)

ANNEX B- CTC Breakup

Aman Sagar (SQY42356)

	Yearly CTC	Monthly CTC
CTC	1,000,000	83,333
Earning		
Basic	500,000	41,667
HRA	250,000	20,833
Statutory Bonus	0	0
Performance Linked Payout	0	0
Special Allowance	115,800	9,633
Lunch	0	0
LTA	42,000	3,500
Uniform Allowance	42,000	3,500
Children Allowance	4,800	400
Books & Periodicals	12,000	1,000
Telephone allowance	12,000	1,000
Car Running & Maint	0	0
Statutory Benefits		
PF (Employer Part)	21,600	1,800
LWF (Employer Part)	0	0
ESIC (Employer Part)	0	0
Gratuity	0	0
Monthly Gross	978,400	81,533
PF (Employee Part)	21,600	1,800
LWF (Employee Part)	0	0
ESIC (Employee Part)	0	0
P TAX	2,400	200
PA Cover	180	15
Medicclaim	5,400	450
Net Pay	948,820	79,068

IN WITNESS whereof the parties hereto have hereunto set their hands the day and year first herein before written.

SIGNED
for and on behalf of
Square Yards Consulting Pvt. Ltd.

Sapam Gupta

All Terms and Conditions
Accepted:

By Aman Sagar
Aman Sagar
A 2024-25-0001-001
Amg-2024-0001-0001-0001

NAME: KOVVURI TARUN NAIDU
USN: 1KS16CS035



CGI Information Systems and Management Consultants Pvt. Ltd.
Regd. Office: e.city, Tower 2, No.95/1 & 95/2,
Electronic City, Phase I (West)
Bangalore – 560 100, India
Tel +91-80-6642 2222 | Fax +91-80-6642 1200

cgi.com

CIN: U72200KA1990PTC019138

Personal and Confidential
December 7, 2021

Mr. Kovvuri Tarun Naidu
Ashwini Apartments
Banashankari 2Nd Stage
Bangalore - 560070

Dear Kovvuri,

I am delighted to offer you a role at CGI where we strive to create an environment in which we enjoy working together and, as owners, contribute to building a company we can be proud of. We are very excited about the prospect of having you join us, and look forward to welcoming you.

As part of the leading top 5 independent information technology companies in the world, there are many opportunities for growth and development, both individually and as part of a large professional community. I hope you will choose to be part of our CGI Global Community, a team of extraordinary people building a company that reflects their aspirations and is supported by our shared vision and values.

We are offering you the position of **Software Engineer** and your **Gross Compensation** is **INR 526,008/-**.

You are requested to report at our **Bangalore office** on **January 10, 2022**. Your appointment will be effective on your joining date. If you do not confirm your acceptance, this offer will be withdrawn.

- To confirm your acceptance of this offer, you are required to communicate via email to your assigned Recruiter's CGI e-mail id and confirm your joining date. The above mentioned date of joining will be confirmed only on receipt of your acceptance to the above email-Id on or before **December 14, 2021**
- Your reporting time on the joining date is 8:30 a.m. Kindly note that it is important to be on time to complete the joining formalities
- On your joining date, please bring the originals and one set of photocopies of the documents mentioned in Annexure-A
- Please contact us at 080-4194 0000 (Monday to Friday between 9:30 a.m. to 5:30 p.m.) or via the above mentioned email-Id for any queries regarding your employment offer

The terms and conditions governing your employment are as under:

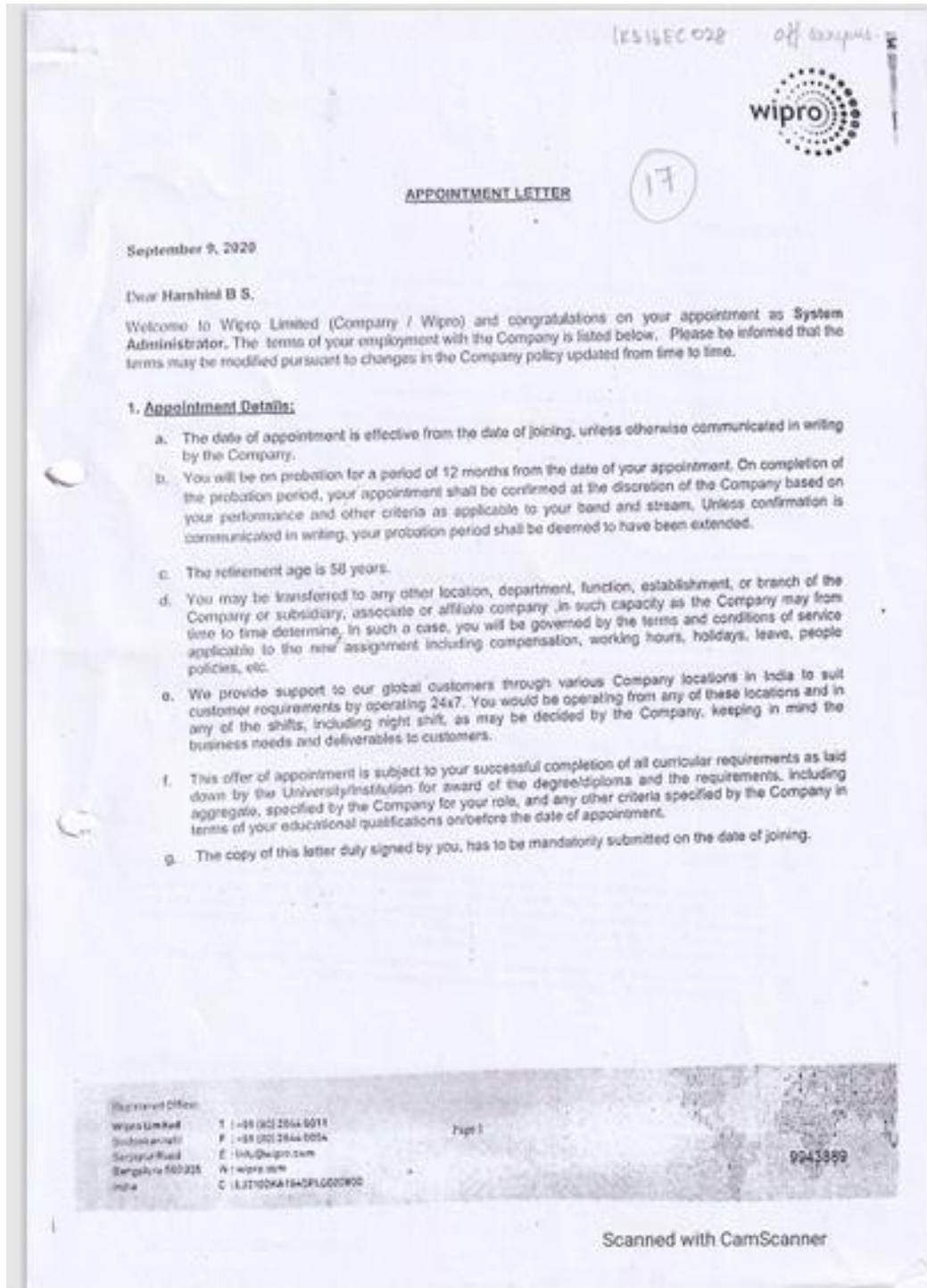
- Your employment with the Company is at all times subject to you having and maintaining a valid work permit from the Government of India (if applicable). A copy of the work permit needs to be furnished by you on the date of on boarding failing which you will not be permitted to join
- On joining, you will have to sign the Employment Agreement with the company
- This offer is conditional upon your having a valid passport. If you do not have a passport as of the date of this offer, you are required to apply for one immediately and produce the relevant acknowledgement on the day of your on boarding. Being part of consulting organization, it is your responsibility to monitor the validity of your passport and renew it in advance. CGI will help you with relevant certificates required for the renewal. Should you be denied a passport, or if you are otherwise unable to produce a copy of your passport, CGI shall be entitled to terminate your employment. It is a condition of your employment that you have a valid passport at all times
- During your employment with CGI, you may get opportunities to work on multiple platforms/skills at the sole discretion of CGI. CGI encourages and appreciates flexibility to work on different technologies
- You will be eligible for a performance review or a salary revision as per company policy

HR\G\JD44537

Contd...2...

Experience the commitment®

NAME: HARSHINI B S
USN: 1KS16EC028



NAME: KRISHNA D
USN: 1KS16EC037

VISIONET

Appointment Letter 01-October-2020

Ref: VSPL/HK/9772

Mr. Krishna D.
Bangalore

Dear Krishna D

This has reference to your application and subsequent interviews you had with us. We have pleasure in appointing you as "Process Analyst" with effect from 18-September-2020 at Bangalore on the following terms and conditions.

Employment Terms and Conditions

1. Designation
Your corporate title and functional title is "Process Analyst"

2. Remuneration
You are entitled to the Annual CTC Salary of Rs 240,002/- (Rupees Two Lakh Fourty Thousand Two Only) which comprises of the components as mentioned in annexure. You will be responsible for all the tax liabilities arising out of payments pursuant to your employment with the Company.

3. Employment / Probation
You will be on probation for a period of six months from the date of joining. During the probation period your services are liable to be terminated if the services are found to be not satisfactory with 30 days notice. In case your services are found satisfactory, the company may consider confirming your services.

4. Whilst employed by the Company
You will not undertake outside employment with or without the remuneration unless you have prior written approval from the Company. The procedure for such approval is more particularly laid out in the Code of Conduct ("COC"). As defined in the COC outside activities may include (but are not limited to) activities as a Director, Officer, Partner, Sole Proprietor, Consultant or controlling stockholder of any business. If your request for outside activity is not approved by the management and you decide to engage in the activity, your employment may be terminated without any prior notice or compensation thereof.

Visionet Systems Private Limited
Registered Office: AMR Tech Park, # 23 & 24, Hosur Main Road, Bangalore - 560 058, INDIA. Tel: +91 80 66691
Branch Office: Module # 105, TIDEL Park, ELCOOTSEZ, Coimbatore - 641 014, INDIA. Tel: +91 422 610 504
www.visionet.com

NAME: GREESHMA.S
USN: 1KS16CS021



HRD/InfosysBPM/1000856515

June 15, 2022

Ms. Greeshma S
1216, 1st floor
Ashoknagar
Bangalore-560050
India

STRICTLY PRIVATE & CONFIDENTIAL

Dear Greeshma,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

- | | |
|---------------------------|-------------------------------|
| a) Role | : Process Executive |
| b) Role designation | : Process Executive |
| c) Job Level | : 2B |
| d) Date of Joining | : 17-June-2022 |
| e) Location of posting | : BANGALORE, KARNATAKA, India |
| f) Gross salary per month | : Rs 20497/- |

Please refer to the Appendices to this letter for details of your CTC and other allowances.

I. Voice and Shift Allowances

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

a) Voice Allowance - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.

b) Shift Allowance - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 3.

All allowances are payable as per the policies of the Company, which are subject to change from time to time

NAME: BABY RAM
USN: 1KS16EC039

1KS16EC039

Covalensedigital

Covalense Digital Solutions Private Limited
Venus Building, No. 1/2, Ground Floor
Kalyanmantapa Road, Jakkasandra
Koramangala, 1st Block Bangalore - 560 034
Tel : +91 80 4642 0000
Web : www.covalensedigital.com

CDS/HR/OL/2021-04 **Confidential**

Date: 29th April 2021

(2H)

Baby Ram
Bangalore.

Dear Ram,

Subject: Trainee Quality Engineer Offer letter

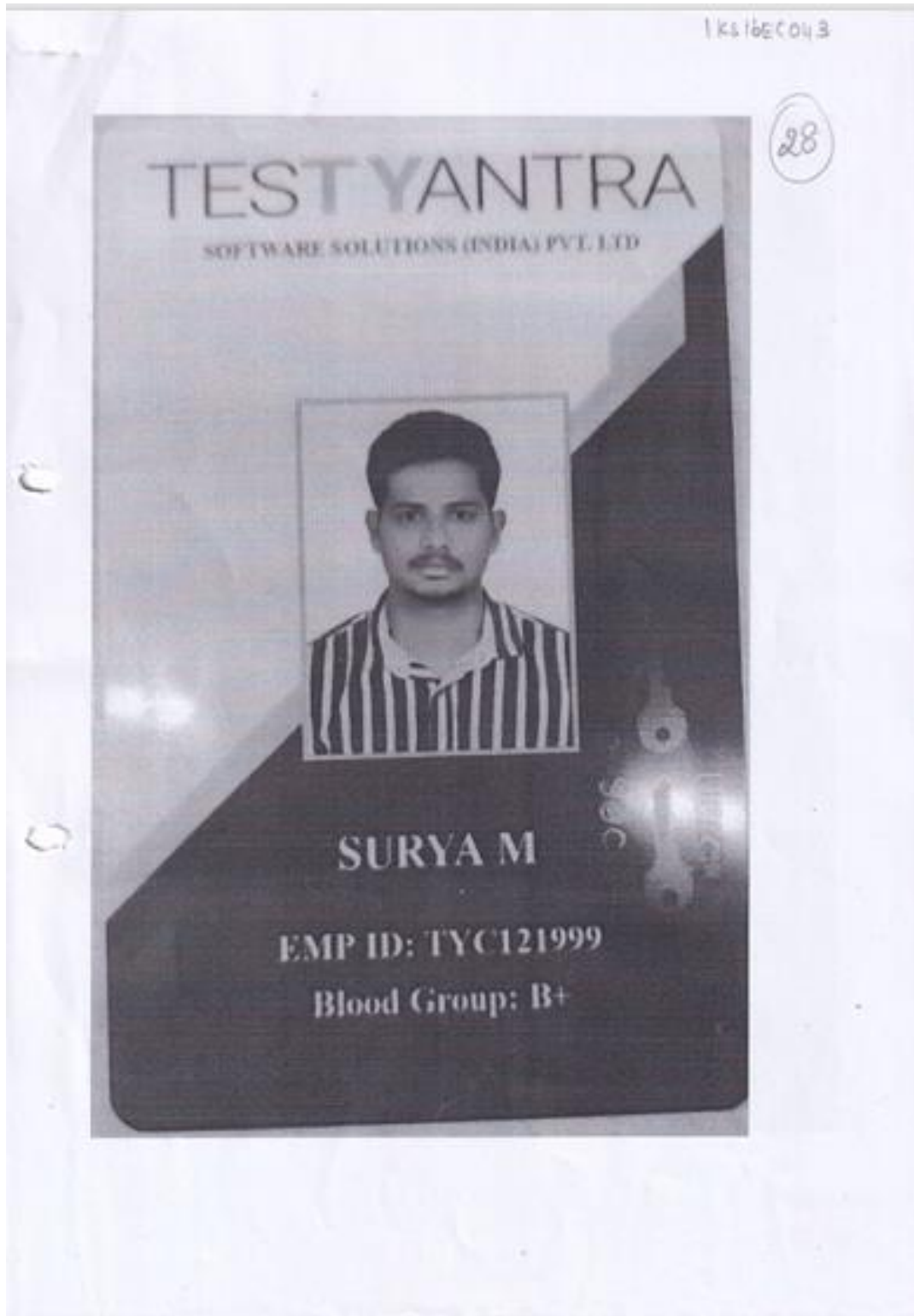
Letter Further to our offer letter dated on 29-April-21, given below are the specific terms and conditions of our offer- Please read these important details carefully, including your compensation details. By accepting this appointment letter, you agree to the following initial terms & conditions.

Your appointment as a "Trainee Quality Engineer" will be effective from 03rd May 2021 at our Bangalore office.

1. There will be a 6-month probation period, during which your role will be "Trainee Quality Engineer". Your total cost to the company shall be **IND.3,00,000.00/- (Rupees Three Lakh Only)** for 12 months.
2. The details of your compensation are given at the end of this letter. Your performance will be continuously assessed during the probation period. Based on your satisfactory performance, your appointment as "Trainee Quality Engineer" will be confirmed effective **03rd October 2021**.
3. Your performance will be assessed at the end of 6th month (October 2021) and 12th month (April 2022) and thereafter once every 12 months assessments will be used to revise your compensation structure and role.
4. Your compensation package starting 03rd May 2021 will be **3 LPA (Cost to Company)**. Any change in Compensation and role/designation indicated in clause 3 above will be purely based on your Performance.
5. You will be required to sign an agreement to confirm your willingness to get trained for a period of 6 months with a stipulation that you should work for Covalensedigital for a minimum period of 2 years (24 Months) from the date of joining. This period will be termed as "Compulsory Period".
6. Covalensedigital reserves the right to terminate your training and remove you from the position if your performance is found unsatisfactory or if you are found violating the terms of the agreement you have executed.
7. During your initial 6 months' probation period, you will be entitled for 6 Casual leaves. In the first year of service post your probation period, you are entitled for 12 days leave (Casual leaves and Sick leaves with medical certificate). Starting from second year of service, standard leave policy will apply.

Regd. Office: Unit - A, 5th Floor, Kapil Towers, IT Park, Financial District Nanakramguda, Gachibowli, Hyderabad-500 032, Telangana, India
Tel: +91 40 6450 6883/6884/6885 | CN - U72902TG2018PTC122880


NAME: SURYA M
USN: 1KS16EC043




NAME: NAMITH L RAO
USN: 1KS16EC052

1KS16EC052

Automotive Electronics

 **BOSCH**



To,
Ms. Namita L Rao
D/O Y Luxminarayana Rao
H-2/1 Anand Residency
Airport Road Chicalim
Vasco Goa-403711

Bosch Automotive
Electronics India Pvt. Ltd.
Hanger 703 (Bldg. Bosch Ltd)
Naganathapura, Electronics
City PO, Bengaluru 560 100
Tel +91 4503 5541
Fax +91 4503 5909
www.boschindia.com

Nhp1/HRL

10 February 2021

Graduate Apprenticeship Program

Dear Ms. Namita L Rao

Please refer to the Personal Interview you had with us for the above program. We are pleased to inform you, that you have been selected for the position of Graduate Apprenticeship Program in our Company at Naganathapura. Your appointment as a Graduate Apprentice is subject to your completing the Engineering course (BE/B.Tech) successfully. The Training Program starts with effect from 19.02.2021.

The duration of the training will be one year from the date of your reporting for training.

1 During the training period, you will be paid a consolidated stipend and will also be entitled to

Certain allowances/benefits as follows:

Sl.No	Particulars	INR per annum
1.1	Consolidated Stipend	178200/-
1.2	Special Allowance	145800/-
	Total	324000/-

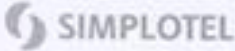
2 Please note that you will not be entitled to annual bonus or any other allowances/perks/benefits, Other than what is mentioned in clause above.

3 You will have to enter into a Contract of Apprenticeship with the Company for a period of one year, as required under the Apprentices Act 1961 and Apprentices (Amendment) Act, 1973 & 1986.

Registered Office: Building No 703, PB No 10029, Electronics City PO, Naganathapura, Bengaluru-560100

NAME: SANANDA RAO
USN: 1KS16EC082

1KS16EC082 Off campus

 SIMPLOTTEL

3rd Dec 2020

To:
Mr. Sananda Rao
Bangalore.

Dear Sananda,

Employment Offer Letter

It is my pleasure to offer you the position of **Operations Associate** within the Operations Department, with Simplotel Technologies Private Limited (the "Company"), on the conditions set out below.

You will be based at Simplotel Technologies, **Bangalore Office**. Your manager and place of work may change from time to time depending on the needs of the organization and its ability to adapt to market conditions

This letter summarizes some of the headline points, but the full details of your employment are documented in the letter of appointment (the "**Employment Agreement**") which will be given to you upon your joining. Your start date has been tentatively scheduled for **7th Dec, 2020**. This offer letter should be read in conjunction with the Employment Agreement given on the date of joining.

Your Annual Cost to Company will be **INR 3,30,120** per annum, paid in monthly instalments into your bank in arrears on the first working day of the subsequent month or on such other date within such month as may otherwise be notified by the Company. You will also be eligible for reimbursements as communicated by company and as per policy. The Company shall make such deductions from your remuneration as shall be required by law. The detailed breakup of the Cost to Company will be stated in Employment Agreement as an Annexure.

You are confirmed employee and your notice shall be one month (1) on either side.

- Benefits, if any, which have not been mentioned specifically herein, will be communicated to you periodically by the Company;
- Provision of a company laptop (for the time being you can use your personal Laptop)
- In a financial year, you are entitled to 12 casual leaves, 6 sick day leaves and 6 Floating Leaves. You shall get prior approval of casual leave from your manager. The leaves are earned over your employment and are prorated based on how long you have worked for the company. You are not eligible for any leaves during the probation period. Any time off requires approval by your manager and will be considered for Leave Without Pay.
- We currently have 5 days a week working policy. Depending upon the work requirement you may need to contribute time on the Saturday as discussed and decided with your manager.

NAME: SPURTHI M K
USN: 1KS16EC095

1KS16EC095
off Gurupras

 (58)

Offer: Computer Consultancy
Ref: TCSL/DT20195766458/Bangalore
Date: 23/02/2021

Ms. Spurthi M K
No.66Bsk 2nd Stage,2nd Main Road,
Kanaka Layout,
Bangalore-560070,
Karnataka,
Tel# 91-9739158866

Dear Spurthi M K,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20195766458

TATA CONSULTANCY SERVICES
VYDDH RC-1 BLOCK, 82, D/W, Whitefield, Bangalore-560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office: Nival Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com

NAME: ARPITHA C V
USN: 1KS17EC400

wlstron

Wlstron Infocems Manufacturing
(India) Private Limited
No. 20 A, 2nd Floor, Peenya Industrial Area
Bangalore - 560 081
Telephone +91 80 4134 1812
1121 www.wlstron.com

To

E-Code MI21041338
Ms. Arpitha C V
Bachahalli Hanganur,
Ramnagar, Karnataka-562138.

Date: 27th April 2021

SUB: LETTER OF APPOINTMENT

Dear Arpitha C V,

We are pleased to offer you employment in our company on the following terms and conditions, subject to your acceptance of such terms and conditions.

1) Appointment

- a) You will be designated as an Trainee Engineer in the MLB Production Department. This designation is subject to successful completion of probation period and assessment of your performance by your reporting manager at the end of the probation period.
- b) You will remain in probation for 3 months.
- c) The company operates on six days in a week i.e. (from Monday to Saturday). Working hours are subject to company norms. You shall be willing to work in various shifts as defined by management.
- d) The date of your appointment will be the same date as joining as per the HR records.
- e) At the end of your probation period, you will be appraised by your reporting authority for your performance during the probation period. On the basis of such appraisal, you may be - a) confirmed as a permanent employee in your designation, b) required to serve additional probation period for the purpose of further training and development; c) not confirmed in the position and found unsuitable for this position.
- f) You will be based at BANGALORE India but the company may require you to travel to regional operations or may transfer you to other locations as determined necessary by the management.
- g) You will report directly to Supervisor

Pages 3-4

Name: Chandrakala K S
USN: 1KS17EC404



January 30, 2023

To
Chandrakala K S,
Ramanagara Taluk & Dist.,
Karnataka 562109, India.
Email: chandrakalachandu888@gmail.com

Dear Chandrakala,

Re: Offer of Software Testing/QA Internship Position

d3VIEW Inc., is pleased to offer you an at will Software Testing/Quality Assurance Internship position for a period of 4 months that is based on a 5 day, 40 hours/week with a monthly pay of INR 18,000 (pre-tax, irrespective of ongoing US exchange rate) to be paid on a monthly basis. This offer is valid until January 31, 2023, 11:59 PM US EST, with an expected start date of February 1, 2023. Please be advised that this is a consulting engagement that does not include benefits.

d3VIEW reserves the right to rescind this offer at any time. The above-mentioned offer is contingent upon the following terms and conditions:

1. Candidate should sign a Non-Disclosure Agreement that will ensure the security and protection of d3VIEW's privacy and proprietary information.
2. Candidate must agree not to be employed/contracted directly/indirectly by d3VIEW's customers/competitors/partners for a period of 2 years immediately following the termination of engagement unless consented by d3VIEW.

If you choose to accept this offer, please sign and email a PDF copy of this letter by January 31, 2023, 11:59 PM US EST to sukanya@d3view.com and hold on to the original copy for future reference.

We look forward to welcoming you to the d3VIEW team.
Sincerely,

A handwritten signature in black ink, appearing to read "Sukanya Bala".

Sukanya Bala
Head of Operations
d3VIEW Inc.

I, Chandrakala K S, hereby accept the above-mentioned offer along with the terms and conditions.

Signature, Print your name

Date

NAME: BABY RAM
USN: 1KS16EC039



Covalense Digital Solutions Private Limited
Venus Building, No. 1/2, Ground Floor
Kalyanmantapa Road, Jakkasandra
Koramangala, 1st Block Bangalore - 560 034
Tel : +91 80 4642 0000
Web : www.covalensedigital.com

COB/HR/AL/2021-04

Confidential

Date: 03rd May 2021

Baby Ram,
Bengaluru.

Dear Baby,

Subject: Trainee Quality Engineer Appointment letter

Letter Further to our offer letter dated on 29-Apr-21, given below are the specific terms and conditions of our offer- Please read these Important details carefully, including your compensation details. By accepting this appointment letter, you agree to the following initial terms & conditions.

Your appointment as a "Trainee- Quality Engineer" will be effective from 03rd May 2021 at our Bangalore office.

Terms of Engagement

1. There will be a 6-month probation period, during which your role will be "Trainee Quality Engineer". Your total cost to the company shall be IND.3,00,000.00/- (Rupees Three Lakh Only) for 12 months.
2. The details of your compensation are given at the end of this letter. Your performance will be continuously assessed during the probation period. Based on your satisfactory performance, your appointment as "Trainee Quality Engineer" will be confirmed effective 03rd October 2021.
3. Your performance will be assessed at the end of 6th month (October 2021) and 12th month (April 2022) and thereafter once every 12 months assessments will be used to revise your compensation structure and role.
4. Your compensation package starting 03rd May 2021 will be 3 LPA (Cost to Company). Any change in Compensation and role/designation indicated in clause 3 above will be purely based on your Performance.
5. You will be required to sign an agreement to confirm your willingness to get trained for a period of 6 months with a stipulation that you should work for Covalensedigital for a minimum period of 2 years (24 Months) from the date of joining. This period will be termed as "Compulsory Period".
6. Covalensedigital reserves the right to terminate your training and remove you from the position if your performance is found unsatisfactory or if you are found violating the terms of the agreement you have executed.
7. During your initial 6 months' probation period, you will be entitled for 6 Casual leaves. In the first year of service post your probation period, you are entitled for 12 days leave (Casual leaves and Sick leaves with medical certificate). Starting from second year of service, standard leave policy will apply.

Name: Onkar Mishra
USN: 1KS16EC060

DocuSign Envelope ID: 7E2A4698-AD1D-4085-AB30-C608D1E482B6



7 August 2023

ONKAR MISHRA
Flat no - 509,
Aditi - B, Vastu Vihar Complex,
Ashopur Village Road,
Patna - 801503
Email: onkarmishra27@gmail.com
Mob No: +91 9334129833

Dear Onkar,

With reference to your application and subsequent interviews with us, we are pleased to offer you employment with Deskfactors Technologies Pvt. Ltd., (company) as **Software Developer**. Your date of joining will be August 9, 2023, and you will be working full time out of our India Development & Operations office based out of HSR layout, Bangalore.

Other terms and conditions mentioned herein in this employment agreement.

1. Compensation

Details of your salary comprising of fixed payments, related benefits and variable pay are detailed in the Annexure. You are appointed on the basis of the information, relating to your education, experience, skills, salary details etc., provided by you. In the event that, at a later date, it is found that any portion of such information furnished by you to the Company is false and / or that there has been any misrepresentation on your part relating to such information, the Company with immediate effect may terminate your offer at the joining stage or post-employment with us.

2. General Terms & Conditions

During your term of employment with the company, you will -

- Not carry on any business that has conflict of interest with the company's lines of businesses. You will devote your full office time and attention to your duties to promote the interests of the organization and you will not utilize or divulge to any person or persons any of our trade secrets or confidential information.
- Not undertake - any professional or personal engagements, or part-time assignments, or jobs, or tasks or work, or any other position with any other company or third party, that is in conflict of interest with the company, and you will dedicate and devote your full-time efforts to the development of the company. Also, you will not pursue any interests that could preclude you from giving your best attention, time and effort to the company.
- Abide by the applicable rules and regulations in force from time to time.
- Be working the assignments according to the business needs of the company.

Name: Ayush Raj
USN: 1KS16EC014



Date: 24-Feb-2021

To

Ayush Raj
INDIA

Dear Ayush Raj,

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree in the campus of Kalinga.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an ENGINEER in the Salary Grade C1 subject to the following terms and conditions.

2.1. a) You should complete the Degree which you are now pursuing without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 65% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. You shall initially undergo training at Mindtree, Kalinga, Bhubaneswar, Odisha and undergo Orchard Learning Programme conducted by Mindtree, Kalinga which helps you to transition to the Corporate world of technology solutions. The details of the programme and the training location will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs.

2.3. Your joining location would be Mindtree Kalinga, Bhubaneswar and joining date would be communicated in subsequent emails.

Mindtree Ltd T +91 80 6706 4088
RVCE Post, Mysore Road F +91 88 6786 4188
Bangalore 560 058 W www.mindtree.com

Candidate No: T2020017112/21

Name: Sumukha S
USN: 1KS14EC107

ETHOS

UrbanVault HSR Layout 1781
19th Main Rd, Vanganahalli, 1st Sector, HSR
Layout, Bengaluru, Karnataka 560034
(Corporate Office Address)
ethoslife.com

Ethos Life Technologies (India) Private Limited
H-63, Vijay Chowk, Laxmi Nagar,
Delhi East - 110092, India
(Registered Office Address)
CIN: U72200DL2022FTC396007

March 6, 2023

Sumukha SEETHARAM
154 Gurukrupa 43rd cross 8th block 2nd
main Jayanagara Bengaluru - 560071

Employment with Ethos Life Technologies (India) Private Limited

Dear Sumukha SEETHARAM,

Welcome to Ethos Life Technologies (India) Private Limited (**Company**). In accordance with our recent discussions, this offer and employment agreement together with the appendices hereunder (**Agreement**) confirms the terms and conditions of your employment with the Company.

1. **Commencement and Term of Employment.** Your effective date of employment will be April 17, 2023 (**Joining Date**). Your employment will be for an indefinite term subject to termination according to the terms of this Agreement, the Company's employment policies and in accordance with applicable law.
2. **Compensation.**
 - (a) Your gross initial salary will be paid at the rate of INR 650,000.00 per year and will be paid monthly by check or direct deposit on or about the last day of each month (subject to any deduction for benefit contributions and as required by law). The components of your gross initial salary are set forth in **Appendix A** hereunder. The Company will make all applicable and required statutory benefit contributions.
 - (b) The Company reserves the right to adjust your salary (whether by way of increase or reduction) to better reflect your performance, the performance of the Company as well as market conditions generally. Without prejudice to other legal remedies, the Company also reserves the right to deduct from your salary any amounts that you owe to it including, but not limited to, outstanding loans, claims, advances, excess holiday and overpayments, except amounts which by law cannot be set-off.

Name: Krishna D
USN: 1KS16EC037



Ref:FNFI/OFF/2021/451

Date:18-Apr-2021

Krishna D

S/O Desappa, Dodda Alahalli, Uyyamballi Hobli, Nkanakapura Taluk, Ramanager Dist

Sub: Letter of Offer with FNF India Private Limited

Dear Krishna D,

We are pleased to inform you that you are appointed as Analyst - Operations in our Bangalore office, with the following terms and conditions.

You shall be entitled to an annual fixed compensation of Rs. 258168/- (Rupees Two Lakh Fifty Eight Thousands One Hundred Sixty Eight Only).

Your compensation details are enumerated in Annexure-I and your employment will be governed by the terms and conditions detailed in Annexure-II.

We request you to join us on or before 01-Apr-2021 and report to Cessna 2 - 6th, 7th & 8th Floor, Umly Business Bay, Tower 2, Cessna Business Park, Outer Ring road, Bangalore - 560103

We are pleased to have you on board and look forward to a long and mutually beneficial association.

Please sign and return a duplicate of this letter of appointment as token of your acceptance.

Thanking you,

Yours Sincerely,
For FNF India Pvt Ltd

A handwritten signature in black ink, appearing to read "Varghese C O", written over a light blue horizontal line.

Varghese C O
Senior Manager - Human Resources

Document Ref. no. FNF_HR_Increment_001

Restricted

FNF INDIA PRIVATE LIMITED

Cessna 2 - 6th, 7th & 8th Floor, Umly Business Bay, Tower 2, Cessna Business Park, Outer Ring road, Bangalore - 560103

CIN:U72900KA2007PTC041356 Tel: +91 80 2852 8944/45, Fax: +91 80 2852 8942

Web:www.fnfindia.in

Name: Sumukha
USN: 1KS14EC107



OFFER CUM APPOINTMENT LETTER

Sumukha Ram
134 gunukrupa 43rd cross, 8th block jayanagar
Bangalore
560041
IN

Dear Sumukha,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka India (hereinafter the "**Company**" or "**Amazon India**"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Seller Support Associate at Bangalore, India**.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your employment with Amazon India will commence on **31-May-2021**.

2. Probation

You shall be on probation for a period of 3 months ("**Probation Period**") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a further period of 3 more months or terminate your employment with Amazon India with

1

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka India

Tel : +91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1081 / 33 CIN :
U72200KA2004FTC054233

Name: Bhargav Jhoshi
USN: 1KS16ME012

DocuSign Envelope ID: 218AC850-DF25-43B3-BC9C-9A802EAD3766



PRIVATE & CONFIDENTIAL
EMPLOYMENT OFFER LETTER

Bhargav Joshi
C/O: Rajaram, No 126 Lakshmi Nilayam, 4th
Main Vishnu Road, Kadirenahalli,
Banashankari 2nd Stage, Bengaluru, Karnataka-560070

Dear Bhargav Joshi,

Softtek India Private Limited, a company incorporated under the Companies Act, 1956, having its registered office at Shilpa Emerald, No 26/1 Hosur Main Road, Bangalore-560068 (hereinafter called "Softtek" which expression shall unless repugnant to the context or meaning thereof include its successors and assigns) is pleased to offer you the position of **Security Engineer** on the terms and conditions as stated in this letter ("**Employment Offer Letter**").

This Employment Offer Letter is being given to you in two counterparts (including this copy) both of which constitute originals. You are requested to read this Employment Offer Letter and if acceptable sign both the counterparts and return one of them to the HR department of Softtek. Your acceptance will be effective only on the receipt of a duly signed counterpart by Softtek.

The terms and conditions of your engagement are mentioned below:

1. Commencement Date, Term and Probation

- 1.1. Your employment with Softtek will commence on **January 02, 2024** or such other date as communicated by Softtek (hereinafter the '**Commencement Date**') which shall also be your date of joining.
- 1.2. You will be on the payroll of Softtek from the Commencement Date until termination of your employment as provided in this Employment Offer Letter.
- 1.3. You will be on probation for a period of 6 (six) calendar months from the Commencement Date ("**Probation Period**") including any training or consulting time. Such Probation Period may be extended by Softtek at its sole discretion. Your services with Softtek will be confirmed at the end of such Probation Period or any extended Probation Period by the issuance of a written letter of confirmation by Softtek, subject to your performance meeting the requisite standards. It is clarified that unless such a written confirmation letter is issued to you, you shall be on probation.
- 1.4. Your engagement by Softtek is based on the information furnished by you in the application for employment. In case any information given by you is found to be false, incorrect, or inaccurate, or you are found to have suppressed any information, your services will be terminated without any notice or salary/compensation in lieu thereof.

North America
Latin America
Europe
Asia

Softtek India Pvt Ltd
Shilpa Emerald, No 26/1, Hosur Main Road, Bengaluru – 560 068, India
Tel: (91) 80 4016 5000, Fax: (91) 80 4016 5002
www.softtek.com
CIN: U70200KA2004PTC083715

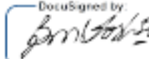


ANNEXURE A

Annual Compensation for Bhargav Joshi	Monthly	Annually
SALARY STRUCTURE (in INR)		
a. Base Salary	17202	206420
b. House Rent Allowance	8601	103210
c. Special Allowance	25253	303034
d. Conveyance Allowance	1600	19200
e. Medical Reimbursement	1250	15000
f. Telephone Reimbursement	1000	12000
g. Books & Periodical Reimbursement	1000	12000
h. Leave Travel Allowance	1434	17202
Gross Salary	57,339	688,066
Standard Benefits		
a. Provident Fund- Employer Contribution	2064	24770
b. Gratuity	827	9924
c. ESI- Employer Contribution	0	0
d. Contribution towards Group insurance	1500	18000
e. Meal Voucher	770	9240
Cost to Company	62,500	750,000
Others:		
1. Life Insurance will be applicable as per the prevailing company policy.		
2. Medical Insurance for self and dependents will be as per the prevailing company policy.		
3. The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.		

DocuSigned by:

 FFFEE984834C4D3

DocuSigned by:

 ECAC1E5C4485436

North America
 Latin America
 Europe
 Asia

Softtek India Pvt Ltd
 Shilpa Emerald, No 26/1, Hosur Main Road, Bengaluru – 560 068, India
 Tel: (91) 80 4016 5000, Fax: (91) 80 4016 5002
 www.softtek.com

Name: Prashanth Gonuguntla
USN: 1KS14ME030



Ref: 0083944_50/1810659
2022

Dated: February 24,

To Prashanth Gonuguntla

Sub: Offer of Employment

Dear Mr. Prashanth Gonuguntla,

Thank you for the keen interest you have shown in joining our organization. With reference to the interview and the discussions you had with us recently, we are pleased to offer you a career at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

1. You are required to join on March 2, 2022 and the offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. your 'Annual Compensation' is attached herewith as in Annexure A. The terms and conditions of employment are in Annexure-B.

Please note this offer is conditional to verification of documents listed in Annexure C and your being found medically fit for employment.

Please confirm your acceptance, in writing, of this offer on or before February 26, 2022 to the undersigned given below address:

RMZ Eco World, 5A Campus, 1st floor Marathali, Outer Ring Road, Bellundar, Bangalore, Nr Land Mark: Passport Office

Yours Sincerely,
For Zensar Technologies Limited

A handwritten signature in black ink, appearing to read "Sanjeeva Maithani".

Sanjeeva Maithani
Vice President Human Resources

A handwritten signature in black ink, appearing to be a stylized signature.

Encl:Annexure A (Salary Structure),
Annexure B (Terms and Conditions of employment)
Annexure C (Document Check List)

An **RPG** Company

CIN: L72200PN1963PLCO12621
Tel: +(20) 6607 4000, 2700 4000
+(20) 6605 7886

www.zensar.com

Zensar Technologies Limited Zensar Knowledge
Park, Plot No. 4, MIDC Kharad, Off Nagar Road,
Pune 411014

Name: Nagesh T S
USN: 1KS16ME049

Refinitiv India Shared Services Private Limited
(Formerly known as F&R India Operations and Shared Services Private Limited)
Registered Office: One World Centre, 12th Floor
Tower 1, 841 Senapati Bapat Marg,
Mumbai 400 013, Maharashtra, India
Phone: +91 22 6180 7001
Fax: +91 22 6180 7700
CIN: U72200MH2018FTC309675



13 March 2022

Nagesh T S
S/o SUBRAMANYAM T S GAURISHANKARA NILAYA 1 st CROSS PRASHANTHA NAGARA GAURIBIDANUR
Gauribidanur, 561208

Dear Nagesh T S,

Following our recent discussions, we are delighted to extend an offer of employment to you.

Enclosed is a Summary of Key Terms, any applicable Schedule/s and Detailed Terms and Conditions which set out important conditions relating to your employment and which, together, form your employment agreement ("Agreement") with Refinitiv India Shared Services Private Limited, now a part of LSEG, London Stock Exchange Group.

This offer is conditional upon you satisfying the relevant recruitment and screening conditions and procedures, and where applicable, the appropriate regulatory approvals.

On or before your first day of employment, you will need to provide written documentation which proves your eligibility to work in India.

You will also need to sign a copy of your Agreement (enclosed), confirming that you have read, understood and accept the terms set out in your Agreement.

We look forward to welcoming you to the Company.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Laura Thurston', with a horizontal line underneath.

Laura Thurston
Group Head of Global Talent Acquisition & WFP

Encl

- Summary of Key Terms
- Detailed Terms & Conditions
- Benefits Summary
- Data Privacy Policy



employment not commence on this date then the offer of employment and terms and conditions set out in the Agreement shall automatically lapse, be deemed void and have no purpose or effect.

Probation Period

Your employment is subject to a Probationary Period of 6 months or any additional period which the Company requires. You will be advised in writing upon satisfactory completion of the Probation Period. If you receive no such communication, the Probation Period will be deemed to have been extended until the Company advises you in writing of confirmation in your appointment or notifying you otherwise.

During the Probationary Period either you or the Company can terminate your employment by giving the other party 30 days written notice.

Hours of Work

You will work a minimum of 40 hours each week, plus any additional hours which the Company requires for the proper performance of your role. You may be entitled to overtime payments, please refer to the Special Shift Policy for more details.

Salary

Your Total Fixed Pay (TFP) will be INR ₹450,000.00per annum and is inclusive of your Basic salary of INR ₹189,600.00per year, Employer's contribution towards Provident Fund of INR ₹22,752.00per year, Flexi Benefit Plan of INR ₹237,648.00 per year respectively (less tax and statutory deductions) (the "Salary").

Salary is payable as per the normal payroll practices of the Company and in any case no later than the 10th of the following calendar month. Please see the Flexi Component Breakup schedule for more information.

Discretionary Bonus

You will be eligible to participate in the Bonus/Annual Incentive Plan (AIP) subject to its terms and conditions. Your annual incentive compensation target for this plan will be 8.0% of your Salary. Your bonus opportunity will range between 0% and a maximum of 200% of your annual incentive compensation target. The terms and conditions of the Bonus/AIP and the payments made are subject to the plan rules and may be varied from time to time by the Company in its absolute discretion.

Should you be eligible to receive bonus under the Payment of Bonus Act, 1965 ("Bonus Act"), any variable pay amount as described in the paragraphs above will be deemed to be considered in satisfaction of (i.e., adjusted towards) the bonus payable based on profits as per the Bonus Act. If the variable pay amount payable to you, as described and calculated in the paragraphs above, is less than your entitlement under the Bonus Act, the differential amount shall separately be paid to you within the timelines set out under the Bonus Act.

Annual Leave

You will be entitled to leave and holidays in accordance with the Company's Time-off policy, as may be amended from time to time.

Retirement Age

Your normal retirement age with the Company will be set out in the Company's Retirement Policy in force at the relevant time.

Benefits

You are eligible to participate in the Company benefit plans which are set out in the enclosed benefits summary and does not form part of this Agreement.

Notice Period

Either you or the Company may terminate your employment by giving the other party at least 60 days written notice (or such lesser period of notice which applies during your Probationary Period).

Confidentiality

Name: Pavithra B
USN: 1KS16ME057

EMPLOYMENT OFFER LETTER

Cappgemini Ref: 5338024/1288683,

04/05/2022,
PAVITHRA B.

231 sai nilaya , 3rd A Block Anjanapura B D A Layout
Bangalore, Karnataka
India.

Confidential

Dear PAVITHRA B,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with **Cappgemini Technology Services India Limited** ('Cappgemini' or '**Company**') starting from **04/07/2022** (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be **Analyst/A4**.

B) You will be required to work at the Company's offices in **Bangalore**.

C) You have to report by 8:30 am at **Bangalore** office, for joining formalities and contact security at the main gate for your entry pass at:

Address
164-165, EPIP Phase II,
EPIP Industrial Area, Whitefield, Bengaluru 560066

Please note that your name mentioned in the offer letter will be used to create your employee records in Cappgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name, please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 300,002.00 (Rupees Three Lakh And Two Only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives/skill based allowance as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source and any other applicable taxes at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:

Name: PECHU MUTHU S
USN: 1KS16ME058

ASSEMBLY

www.assemblyglobal.com

MKB Towers, #3802/B
1st FL 7th Main
HAL 2nd Stage,
Indira Nagar,
Bangalore-560038, India

Phone: +91 80 6196 1400
Fax: +91 80 6196 1499

Date: 6th July 2022

To: S Pechu Muthu

Re: Offer Letter

Dear Muthu:

We are pleased to offer you a position with SEARCH AGENCY PERFORMANCE MARKETING INDIA PVT LIMITED d/b/a Assembly (the "Company"), an Indian company incorporated under the Companies Act, 1956, and having its registered office at M.K.B. Towers, 3802/B, 1st Floor, 7th Main, HAL 2nd Stage, Indira Nagar, Bangalore - 560038. This letter and its attachments (the "Agreement") sets forth the terms and conditions that will govern your employment with the Company.

1. Position.

You will be employed as Associate Paid Search Analyst commencing on 10th August 2022 and reporting to the Director, India Operations. In that position, your duties will include providing basic reports to the team as needed and run data checks (trainings provided), while trying to get in-depth understanding of the concepts of paid search marketing. Run queries on internal platforms (trainings provided) and troubleshoot. Proactively provide insights based on the data available. Maintain accuracy and meet deadlines. You understand and acknowledge that the Company may add to, subtract from, or otherwise modify your duties and job title at any time in its sole discretion.

2. Probation.

Immediately upon commencing employment you will be on probation for a period of six (6) months, which may be extended for further periods up to a maximum of two (2) years (including the initial period of probation), solely at the discretion of the Company. Your employment may be terminated without notice, and without assigning any reason, during or at the end of the probationary period (including any extended periods of probation).

Upon successful completion of the probationary period, you may be considered for permanent employment subject to the other terms and conditions contained herein and at the sole discretion of the Company.

MKB Towers, #3802/B
1st FL 7th Main
HAL 2nd Stage,
Indira Nagar,
Bangalore-560038, India

Phone: +91 80 6196 1400
Fax: +91 80 6196 1499

3. Compensation.

Base Salary: As full compensation for your services, the Company will pay you a base salary at the rate of Rs. Five Lakh (5,00,000) per year, subject to customary withholding and deductions and payable in accordance with the Company's usual payroll policies and practices.

ANNUAL CTC		5,00,000	
SALARY DETAILS	ANNUAL	MONTHLY	
	INR	INR	
BASIC SALARY	1,75,000	14,583	
SODEXO ALLOWANCE	13,200	1,100	
LTA	41,667	3,472	
HRA	70,000	5,833	
OTHER ALLOWANCES	1,78,533	14,878	
CO'S CONTRIBUTION TO PF	21,600	1,800	
CTC	5,00,000	41,667	
Less:			
EMPLOYEE CONTRIBUTION TO PF	21,600	1,800	
CO'S CONTRIBUTION TO PF	21,600	1,800	
Approximate NET SALARY *	4,56,800	38,067	

*Approximate NET SALARY is subject to TDS, PT & Insurance deduction.

4. Duties.

You will perform your duties for the Company on a full-time basis, devoting substantially all of your productive business time, energy and skill to the diligent and faithful performance thereof for the Company. During the term of your employment with the Company, you will not engage in business activities or receive fees or any other remuneration for work performed outside the scope of your employment with the Company, by yourself or through any entity or business or other third party whatsoever, without the prior written consent of the Company's Chief Executive Officer. You will

Name: Prajwal Krishna
USN: 1KS16ME060

ManpowerGroup Services India Pvt. Ltd.
2nd Floor, Chancery Pavilion Annex # 135 & 136,
Residency Road, Behind Chancery Pavilion Hotel,
Bangalore - 560025

DN - U74910DL1997PTC085691

T: +91 - 08 - 67800700
www.manpowergroup.co.in



Date: - 29-Nov-23

Name: Prajwal Krishna
Location: Bangalore

Subject: - Offer Letter

Dear Prajwal Krishna,

With reference to your appointment with Manpower Group Services India Pvt. Ltd. We have pleasure in offering you the position of **Supply Chain Executive** with our client **Stanley Black & Decker India Private Ltd.** On a fixed term contract basis, the detail of offer is as follows.

Date of Joining : 18-Dec-2023

End date : 17-Dec-2024

Monthly CTC : Rs. 50,000/-

Any statutory dues like PF, ESI, PT, Bonus etc, if applicable, will be Paid / Deducted as per law. All taxes will be deducted as applicable by law.

Income tax and Professional tax as applicable will be deducted. All taxes will be deducted as applicable by law. Your salary is strictly confidential.

Appointment letter and other terms and conditions of the contract would be provided after acceptance of the offer letter, received by Manpower.

Kindly send the signed and accepted duplicate copy of the offer letter within 24 hours, failing which it will be treated that this offer stands withdrawn automatically.

For Manpower Group Services India Pvt. Ltd.



Signature

Signature

Accepted By
Prajwal Krishna

Name: Sowjanya Devakumar
USN: 1KS16ME084

11 March 2022

Sowjanya Devakumar
144, 4th main, 4th cross, Nrupathunga Nagar,
J P Nagar 7th Phase
Bangalore, Karnataka 560078

Dear Sowjanya:

Employment Contract ("Agreement")



Juniper Networks India Private Limited (the "**Company**"), a wholly-owned subsidiary of Juniper Networks, Inc. ("JNI"), is pleased to offer you employment as **Software Engineer 1** with the Company upon the following terms and conditions:

1. Appointment

Your employment with the Company will commence on **April 11, 2022** and will continue until terminated in accordance with Clause 12 below. Your employment and continued employment is also subject to you passing to the Company's satisfaction a background and/or reference check (including providing complete and accurate information in relation to the same).

2. Probationary Period

You will be required to serve a probationary period of 6 months. Your probationary period may be reduced or extended at the discretion of the Company. If your performance with the Company during the probation period is considered satisfactory by the Company, on completion of the same, you will be confirmed by the Company in writing. The decision of the Company on whether to confirm your employment with the Company, reduce/extend the probation period or terminate your employment shall be final.

3. Job Title and Duties

- 3.1 You shall be employed as a **Software Engineer 1**. You will report directly to **Amit Bohra** or person such other as the Company may designate.
- 3.2 You will perform all acts, duties and obligations and comply with such orders as may be designated by the Company and which are reasonably consistent with your job title. The Company may require you to undertake the duties of another position or duties of a different nature, either in addition to or instead of the above duties, it being understood that you will not be required to perform duties which are not reasonably within your capabilities or results in a material change in your position, without your consent.
- 3.3 The Company may require you (as part of your duties of employment) to perform duties or services not only for the Company but also for any Associated Company where such duties or services are of a similar status to or consistent with your position with the Company.



Juniper Networks, India Pvt. Ltd.
2nd & 3rd Floor,
Electra Exora Business Park
Marathahalli-Sarjapur Outer Ring Road
Bengaluru-560 103, India,
o +91 80 6121 0100 f +91 80 6121 0590
CIN: U72200MH2000FTC126336
Email: india-support@juniper.net

Registered Office:
Juniper Networks, India Pvt. Ltd.
Unit #103, 1st Floor, Platina
Plat # C-59, 'G' Block, Bandra Kurla Complex
Bandra East, Mumbai - 400 051, India
o +91 22 6121 3700 f +91 22 6121 3709

www.juniper.net

Name: Sowmya Basavaraju
USN: 1KS16ME049



June 16, 2021

SOWMYA BASAVARAJU
Bangalore

Offer of Employment

Dear SOWMYA BASAVARAJU,

Congratulations!

Subsequent to your interest in seeking placement with our organization, we are pleased to offer you the position of **Test Engineer** at Foray Software Pvt Ltd. (hereinafter "Foray" or "Company") and the joining date would be on or before **8-June-2022**.

Your employment will be based at **Bangalore**, however, based on the position's requirements, you may be required to work anywhere in India and this offer of employment will take effect from the date of your reporting. This offer is valid up to **8-June-2022** subject to your joining Foray on or before the given joining date.

Your Annual Compensation (CTC) is **INR 5,50,000/- (Rupees Five Lakhs Fifty Thousand Only)** and the salary components are detailed in Annexure 1 and will be subjected to statutory deductions viz. TDS, ESIC, Provident Fund and Professional Tax as applicable.

Your compensation details are strictly confidential and you may discuss it only with the authorized personnel of HR in case of any clarification. It is our hope that your acceptance of this offer will be just the beginning of a mutually rewarding relationship.

Your employment with Foray Software Pvt Ltd will be governed by the following terms and conditions. You will also be governed by current Foray's rules, regulations, internal policies and practices which are subject to change from time to time.

1. Location of work

Your employment will be based in Bangalore and the company reserves the right to Transfer your services to anywhere in India and Overseas or utilize your expertise to any of our projects based in India and Overseas. Relocation or Compensatory allowance applicable to a specific Project / location as per Company's policy will be paid to you.

2. Duties and Responsibilities

The Company reserves the right, at any time during your employment, with reasonable notice, to require you to undertake any reasonable, alternative duties which are within your capabilities. You shall not indulge actively/or cause any act likely to affect the discipline that is expected from every employee of this organization or associate with any such activity which may amount to an act subversive of discipline.

Annexure 1

PARTICULARS OF REMUNERATION

FIXED COMPENSATION	Per Month	Per Annum
Basic	INR 18,333	INR 2,20,000
HRA	INR 7,333	INR 88,000
Conveyance	INR 1,600	INR 19,200
Special	INR 15,737	INR 1,88,840
EPF	INR 1,950	INR 23,400
Gratuity		INR 10,560
Total	INR 44,953	INR 5,50,000

For Foray Software Pvt Ltd




Murali Krishna Garapati
Manager - Human Resource

Employee:

SOWMYA BASAVARAJU
Test Engineer

Name: Sumesh R
USN: 1KS18ME089

Employment Contract

Emp ID: DSI008012

To,

Date: 20-09-2020

Sumesh R,

37, 2nd main, 1st cross, Vijayashree Layout, Hulimavu Gate, BG Road, Bangalore
Bangalore
Karnataka
India.

Dear **Sumesh R,**

Thank for your interest in choosing Decathlon Sports India Pvt Ltd (DSIPL). As we believe your passion for sport and your values match those of our Company, we, at DSIPL, are pleased to appoint you as a **Decathlon Permanent Employee** on a **Full Time** basis, and your responsibilities would be those of a **Sales Manager** at our **Bangalore** location effective **01-09-2020** and you will be on probation up to **0** month(s) or such extended period as specified by your Manager. Thereafter, your employment confirmation would be informed to you in writing.

Your gross fixed compensation would be **INR. 23000.00**. You are also entitled for a monthly statutory/non-statutory bonus which will be at a maximum **20.00%** of your gross monthly fixed compensation. You are entitled to all the social security benefits like PF, ESIC (as per applicability), Gratuity, and Employee Compensation as specified in the respective statutory acts. Please find the detailed breakup of salary in Annexure1 enclosed below. Further, sufficient holidays keep one motivated in a work environment. Therefore you shall have **30** days of annual leaves

Adeeb Mohammed Nadaf will be responsible to mentor and guide you in this phase of your professional journey or any such manager assigned by the later.

We at DSIPL strongly believe in your ability to manage yourself in the best interest of the Company. Fewer the rules better the productivity as far as we are concerned.

We trust you will enjoy working with DSIPL and take the utmost autonomy to complete your

Name: Supreeth K R
USN: 1KS16ME090



HRD/3T/1000769763/20-21

January 28, 2021

Mr. Supreeth K R
1492, 18Th Cross, Kumaraswamy Layout,
1St Stage,
Bengaluru-560078
India

Ph: +91-8884161509

Dear Supreeth,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.01.28 15:50:18 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Probation and Confirmation

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Agreement

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

Compensation and Benefits

Salary

Your Total Gross Salary during training will be **INR 25,000 per month** and Total Gross Salary post allocation will be **INR 30,000 per month** . The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

Training Performance - linked Incentive

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 20% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.

Name: Vijay B V
USN: 1KS16ME097

Conveyors & Automation

Sy. No. 28/1B, 1st Cross,
Kumaran's School Road,
Doddakallasandra, Off. Kanakapura Road,
Bengaluru – 560 062.
+91-99451 81515

ksr@conveyorsandautomation.com

CA/HR/APT/01

Date : 18-07-2023.

Mr. Vinay B V

No.16, 11th Main, Balaji Layout,
Vajarahalli, Kanakapura Main Road,
Bengaluru - 560 062.

APPOINTMENT LETTER

This is with reference to your application & subsequent interview you had with us, we take pleasure in offering you an appointment in the company as **Graduate Engineer Trainee – Design**. Conditions of your appointment are as given below.

1. You will be on probation for a period of 6 months from the date of appointment, at the end of which you will be confirmed in writing as a permanent employee, if your services are found satisfactory.
2. Your appointment will be subject to your being medically fit at the time of commencement of your service and at any time during the tenure with the company.
3. You will be covered under Company's service rules as may be applicable to you from time to time.
4. You will initially be placed at Bangalore, however your services can be utilised anywhere in India, as the company may decide from time to time. You may also be deputed to work with any of the company's associates.
5. The company reserves the right to modify its working hours so as to require you to work up to 48 hours in any week.
6. You will devote the whole of your time, attention and ability to the business of the company and to observe all the rules and regulations applicable from time to time. You shall not, while in the employment of the company be engaged in any of the employment, business whatsoever including part time employment.
7. You shall maintain punctuality and regularity in the office hours.
8. You are required to maintain complete confidentiality, as you will be a witness to confidential information, which must not be divulged to any other employees.
9. In the event of the company deciding to terminate your services at any time after confirmation, the company shall give you two month notice of termination. So also, if you

Name: Guhan Bhaskar
USN: 1KS17ME408

**ZOSH
AEROSPACE**

ZOSH AEROSPACE (OPC) PRIVATE LIMITED
#1, 3rd Floor, 2nd Main, Near Chamundeshwari Bus Stop,
Vidhyaranyapura Main Road, Doddabommasandra,
Bengaluru-560097
Karnataka, India

OFFER LETTER

Date: 01.10.2021

To
Mr. Gguhan Bhaskkar

Flat # 4B Apurva Sapphire Apts.,
87/2 Bohra Colony 3rd Lane, Jyothi Nagar,
Gottigere, B.G Road, Bangalore-83
Phone No: +91-99723 60411

**Sub: Engagement Offer for Internship and subsequent induction as Business
Development Executive Trainee**

Dear Gguhan Bhaskkar,

We are pleased to offer you the post of Business Development Executive Trainee.

The compensation structure is enclosed for your reference as Annexure.

Your engagement with the Company will be subject to strict adherence to the policies and procedures of the Company and performance at Work. It is non-obligatory either for you as well as for Zosh Aerospace.

You will be on probation up to 31.03.2022 and will be inducted to the said role based on your performance during these 3 months.

This offer is subjected to background verification and medical fitness.

On acceptance of the terms of conditions as per this offer letter, you will be able to terminate your engagement with the Company by giving one (1) month notice to the Company and vice versa. You shall not be eligible to avail leave during the notice period.

We welcome you to join the Company and would be happy if you can sign the duplicate copy of this letter in token of your acceptance of the offer of engagement with the Company.

If you have any question, please clarify from the undersigned.

With regards,
Mukesh Kumar
CEO- ZOSH AEROSPACE



I accept the aforesaid terms & conditions and this offer of engagement. I shall keep the contents of this document confidential.

I will join on: 18th Oct - 2021
Name: G. GUHAN BHASKKAR
Signature: G. GUHAN BHASKKAR
Date: 03 Oct - 2021

2018-2019

Name: Sneha Samson

USN: 1KS16CS411



Letter of Appointment

Sneha Samson

Karnataka, India

Dear Sneha,

We are pleased to offer you a position as “**Jr Developer**” at KIT Services. Under KIT Services, We believe that your skills and experience will be valuable assets to our team, and we are excited to have you join us.

Date of joining: 16 November 2023

Probationary Period:

You will be placed on a probationary period of six (6) months from your start date. During this time, both you and the company will have the opportunity to evaluate the fit between you and the position. The probationary period is designed to assess your job performance, attitude, and overall suitability for the role.

Compensation:

Your total compensation, which includes all benefits, amounts to **INR 6,10,992/- (Rupees Six Lakh Ten Thousand Nine Hundred Ninety Two only)** per annum.

All expenses related to outstation travel and accommodation will be done based on the company's travel policy.

The detailed breakdown of the compensation is provided in Annexure A.

Please note that your salary information is considered strictly confidential, and we expect you to maintain the highest level of discretion. Any violation of this confidentiality will be treated with the utmost seriousness.



Please review this offer letter carefully and sign and return a copy to indicate your acceptance. If you have any questions or need further clarification, please do not hesitate to contact us.

We look forward to your joining our team and are excited about the contributions you will bring to our organization. Once again, congratulations on your new position with KIT Services.

We wish you all the best

For KIT Services

**Sandeep Banvasi
Director/CEO**

I have thoroughly reviewed and comprehended the terms and conditions of my appointment, as outlined in the preceding pages, and I hereby confirm my acceptance of them.

Name

Signature

Date



ANNEXURE A

Salary Details	Per Month	Per Annum
Fixed Gross	50,916	6,10,992
Basic Allowance	25,000	3,00,000
HRA	14,000	1,68,000
Conveyance	9,500	1,14,000
Medical Allowance	1,500	18,000
Gross Salary	50,000	6,00,000
Employee contribution to PF		
Employer contribution to ESIC		
Profession Tax	200	2,400
Net Salary	49,800	5,97,600
Employer contribution to PF		
Employer contribution to ESIC		
Gratuity	1,116	13,392
Cost to company	50,916	6,10,992

Name: Madhuchandan M R
USN: 1KS16EC420



April 14, 2022

IBM India Private Limited
Manyata Embassy Business Park,
C2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49189999
<http://www-07.ibm.com/in/careers/>

Dear Madhuchandan M R

At IBM you can innovate breakthroughs and help make life changing impact. We are experts in nearly every technical, scientific and business field. As IBMers, we are proud to apply our expertise in countries we are citizens of; all united by a single purpose: to be essential.

We invite you to join us as a Associate System Engineer, In band O6G and experience an inclusive, collaborative and learning culture with the support of technical & business experts, mentors, leaders and colleagues worldwide. You will thrive in an environment that cultivates creativity and individuality; and; be part of projects that help make the world work better.

Talent development is strategic to IBM; and you will have access to a unique learning platform powered by IBM's Watson, IBM Cloud and IBM Bluemix to help you learn quicker, learn smarter, and help the company stay agile and top-notch.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.



Name: Anusha A Murthy

USN: 1KS15EC010



EMPLOYMENT OFFER LETTER

Capgemini Engineering Ref: 000001234567,

Date: 06 September 2021

Anusha A Murthy
D/NO 579, 15TH MAIN ROAD, 38TH CROSS, 4TH T^T BLOCK, JAYANAGAR,
BENGALURU, KARNATAKA India, -560041

Confidential

Dear Anusha A,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with **Arjant Technologies (India) Limited** (now **Capgemini Engineering** or **Company**) starting from 17 September 2021 (or such other date as may be communicated to you by the Company), as per details given below:

- A) Your current designation will be Software EngineerE2.
- B) You will be required to work at the Company's offices in Bengaluru (01).
- C) You have to report by 8:30 am at Bengaluru (01) office, for joining formalities and contact security at the main gate for your entry pass at:

Address

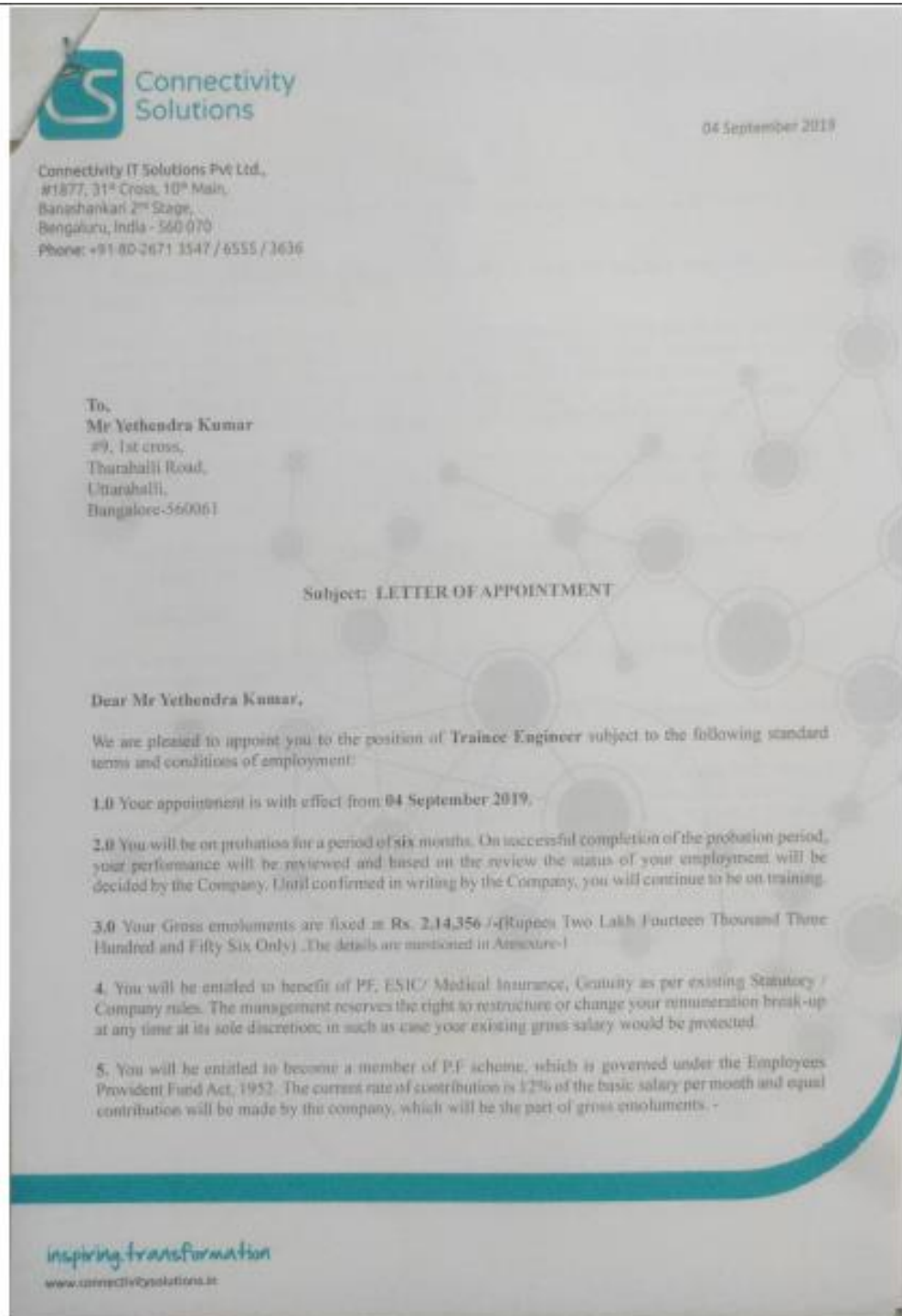
#151/1, Outer Ring road, Penarth Post, Bangalore, India 560 105.

Please note that your name mentioned in the offer letter will be used to create your employee records in Capgemini Engineering & the same will be continued for all the communication & Company documentation purposes. In case you need a change in the name, please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the name mentioned in your Aadhaar Card submitted to the Company at time of joining.

- D) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 600000 (Rupees Six Lakhs Three Only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any – skill allowance payout as applicable to you. Your compensation shall be paid on a monthly basis. In interim, The Company shall deduct tax at source at the time of making payment.

Name: Yethendra Kumar

USN: 1KS16EC440



Name: Meghana K.V

USN: 1KS15EC054



Strictly Private and Confidential

14-Jul-2023

Meghana K V
C11769013
#251, Poornachandra, Shriram earth, Off Mysore road, Uddandanahalli, Karnataka-562130

Subject: Offer of Employment ("Offer")

Dear Meghana K V,

This is with respect to your application and the subsequent rounds of discussions you had with us. We are pleased to extend an Offer to join Accenture Solutions Private Limited (hereafter referred to as 'Company') in our Accenture Technology Business in India, as per the below terms and conditions:

Job Profile- **App/Cloud Support Associate**
Management Level- **12**
Job Family Group- **Software Engineering**

Your joining location would be **Bengaluru**

Please refer to:

- Annexure 1 for the compensation and benefits details.
- Annexure 2 for documentation to be submitted by you.
- Terms of Employment, Compensation Plan and Car Lease Scheme (Car lease would NOT be applicable for Management Level 10, 11, 12 & 13)

Your employment with the Company will be governed by the attached Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this Offer. As further detailed in the Terms of Employment, this Offer and your employment with the Company is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your date of joining. Further, at the time of joining you are required to provide all documentation identified in Annexure 2.

At Accenture, the health and well-being of our people, our clients and the community is our top priority. Before onboarding, we encourage you to take both doses of the COVID-19 vaccine.



14-Jul-2023

1

Candidate's Signature _____

Reference Id: ed277a0f-d7cb-4a4c-8192-e24411b9db5c_1
Signed By: MAHESH VASUDEO ZURALE

Name: M Sanjay Karanth
USN: 1KS15EC046



Agreement

This agreement (hereinafter "Agreement") is made on this the Fourth November Two Thousand Twenty (11/4/2020), at Bangalore.

BY AND BETWEEN:

HEALTHIFYME WELLNESS PRIVATE LIMITED, a company duly incorporated under the Companies Act, 2013, bearing corporate identification number U72900KA2015PTC081060 and having its registered office at No 30, 80 feet road, HAL 3rd Stage, Indiranagar, Bangalore-560075, India (hereinafter referred to as the "Company", which expression shall, unless repugnant to the context or meaning thereof, mean and include its successors and assigns) of the ONE PART;

AND

M Sanjay Karanth, aged 23, residing at 298 shri matha , kanakpura main road , Jayanagar 7th block, near yediyur lake, opposite to federal bank 560070(hereinafter referred to as the "Consultant-Yoga Expert", which expression shall, unless repugnant to the context or meaning thereof, mean and include his/her heirs, legal representatives, executors and administrators) of the OTHER PART.

(The Company and the Consultant are hereinafter collectively referred to as the "Parties" and individually as a "Party")

WHEREAS:

- A. The Company is engaged in the business of operating a technology based software platform providing health and wellness services through interactions with experts including, doctors, nutritionists, yoga instructors and fitness trainers.
- B. The Consultant has represented and warranted that he/she is specialized in Yoga.
- C. Relying on the representations made by the Consultant, the Company has offered to appoint the Consultant to render the Services (as defined herein) and the Consultant has accepted the same in accordance with the terms hereof.

NOW THIS AGREEMENT WITNESSETH:

1. DEFINITIONS AND INTERPRETATION

- 1.1 "Commencement Date" shall mean 03rd November 2020.
- 1.2 "Confidential Information" means all information or data made available to the Consultant (whether furnished orally, in writing, electronically or through any other form or medium and regardless of whether it is specifically marked or identified as "confidential") or which directly or indirectly comes to the knowledge of the Consultant or any part thereof, concerning or relating to the Company, including, without limitation, know-how, logic, algorithms, flow charts, subroutines, conditions, definitions, formulas, computer programs, processes, ideas, inventions (whether patentable or not), schematics, and other technical, business, financial, customer, and

Regd. Office: No 30, 80 feet road, HAL 3rd Stage
Indiranagar, Bangalore - 560075
CIN: U72900KA2015PTC081060

Name: Pooja N Rao
USN: 1KS15EC065



CLOUD • MOBILE • THREAT PREVENTION
WELCOME TO THE FUTURE OF CYBER SECURITY

Date: September 11th, 2019

Dear Pooja N Rao,

Check Point Software Technologies (India) private limited is pleased to offer you the position of Technical Support Engineer at Check Point Software Technologies (India) private limited. We believe your experience and enthusiasm will be an asset to our company.

We would like to offer you an annual total income of INR 600,000 (gross).

Your services are transferable to any other places or offices of the company or to any subsidiary or associate company; whether now existing or still to be formed. Such transfer/deputation will be in accordance with the company rules being in force at the time.

1. Your appointment will be effective from _____ failing which this appointment will be standing automatically withdrawn.
2. Your services shall be terminable by either party giving one month notice or basic salary in lieu thereof.
3. Your individual remuneration is purely a matter between yourself and the company and has been arrived on the basis of your job, skills specific background and professional merit. We expect you to maintain this information and any changes made therein from time to time as personal and confidential.
4. You shall, during your service with us, devote your whole time and attention to the company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or services other than the company's business and service.
5. Information pertaining to the company's operation shall remain secret and safeguarded by you. On joining the company, a formal agreement to effect non-disclosure of confidential information and intellectual property etc, shall be executed by you. You will also keep us duly informed if you are bound by any confidentiality agreement with any of your previous employers, in which case you shall keep us indemnified against any breach thereof by you.
6. You will abide by the rules and regulations of the company which are in force from time to time and the company shall have the right to vary or modify any or all of the above terms and conditions of service which shall be binding on you.
7. The benefits provided by the company as outlined herein and in the company policies are subject to change at the discretion of the company.
8. In case any information furnished by you either in your application for employment or during the selection process is found to be incorrect/false, and /or if it is found that you have suppressed any material information in respect of your qualifications and past experience, the company reserves the right to terminate your services anytime without notice or compensation in lieu of notice.

Sincerely,

Yifat Yaffe
Head of International Human Resources Check
Point Software Technologies Ltd.

I accept this offer. I understand that I am required to sign the enclosed documents, and return to Check Point Software Technologies before starting employment.



Signature
Pooja N Rao

14 | 09 | 2019

Date Signed

Check Point Software Technologies (India) Pvt. Ltd. 20th Floor, SKAV 909, #9/1, Lavelle Road, Bangalore - 560 001
Tel: +91 80 4926 2200 | Email: indiasales@checkpoint.com | Website: www.checkpoint.com

Name: Manjunatha B
USN: 1KS15EC048



Date: 16 November 2021

Mr Manjunatha B

LETTER OF EMPLOYMENT

Dear Mr Manjunatha,

Congratulations!

We are pleased to inform you that on the basis of your exemplary performance with us as our intern, we have the pleasure of appointing you as a **Software Engineer** at **Triquetra Healthcare and Technology Private Limited** ("Company") with effect from **01st December 2021** upon the following terms and conditions:

Place of Work: Your initial place of employment shall be at the Company's office based out of Bengaluru. However, if the Company shifts its office address, whether within or outside Bengaluru, you will be required to work from such other location.

Probation: You shall be on probation for a period of 6 (six) months from your joining date, after the satisfactory completion of which the Company may confirm your employment in writing or extend such probation. If you are not informed in writing, you will be deemed to be on a continued probation. During the period of probation or at the end of it, your services may be terminated without assigning any reason thereto. At the end of the probation period, if and after your employment is confirmed, you may be given benefits or allowances as the Company may decide at its sole discretion from time to time.

Reporting: Your appointment shall be on a full-time basis with effect from the date of joining. You will be reporting to the **Head of EHR Platform** of the Company or any other person nominated by the management of the Company ("Management") in this regard. The Company expects you to work with a high standard of initiative, efficiency and economy and act in the best interest of the Company at all times.

Remuneration: You will be paid an annual salary **INR 2,40,000/-** (Indian Rupees Two Lacs and Forty Thousand only) on a fixed basis in accordance with the Company's normal payroll procedures apart from other benefits as detailed in "Annexure A" enclosed herewith. All salary will be paid on a monthly basis, with the salary for each month paid in the last working day of the month. Further, the Company shall not reimburse your daily travel expenses to the office and back. The Company shall also be entitled to deduct from your remuneration any taxes which are

Name: Harshitha V
USN: 1KS15EC036



Trigent Software Private Limited.
CIN U72200KA1995PTC065161
Professional Services Division
Khanja Bhavan, East Entrance 2nd Floor,
49, Race Course Road,
Bangalore - 560 001, India
P: +91 (08) 2215 7000

December 20, 2022

Harshitha V
#321 Banganatha Extension
Near Old Modern School Road, Marohalli
Ramaneagara 562112

APPOINTMENT LETTER

Dear Harshitha V,

We are pleased to welcome you to Trigent Software Private Limited and offer you an engagement as **Senior Technical Support Engineer** and you will be deployed at our client. Your engagement will be effective from **January 23, 2023** and shall continue as per the client business requirements. Failure to report to work as per the date mentioned will render this offer null and void, unless permitted in writing by the company. Your engagement is transferable across our clients and across different locations in India. As discussed and agreed, you will be paid a Gross Cost to Company of **Rs.600,000/- (Rupees Six lakh only)** per annum. The detailed breakup of the compensation is attached as Annexure A.

This engagement will be governed by the terms and conditions as indicated in **Annexure-B**. You will also be governed by all the rules and regulations of the company and client applicable from time to time.

On the day of joining the client Company, we request you to carry the following original documents with photocopies.

- a. Certificates / testimonials of your qualification & professional trainings.
- b. Relieving and Experience certificates of last employer.
- c. Last 2 months pay slip of your last employer.
- d. Passport size colour photographs.
- e. PAN Card.
- f. e-Adhaar.

We look forward to working with you, and hope you will find your engagement at Trigent a rewarding experience.

Yours truly,

For Trigent Software Private Limited,

Srinivasan TPR
Director - Human Resources

Declaration by the Employee:

I have read and understood the contents of this engagement letter along with the description provided in Annexure A & B and accept the terms and conditions of engagement by sending the acceptance mail.

Name: BHARATH.U
USN:1KS15ME016



Fourtune Computer Technologies Pvt Ltd

2169/A, 39th Cross, East End D Main Road, 9th Block, Jayanagar, Bangalore 560069
Tel: 91 80 26630001 fax: 91 80 26630002 email: sunil@fourtune.net

Ref: 042221

21st April 2021

Dear Bharath U,

This is further to your application for the post of “**Technical Support Executive**” at our Bangalore office and the subsequent interview conducted on 19th April 2021, we are pleased to inform that you are selected for the post. We request you to kindly report to office on 26th April 2021 and collect your appointment order. The terms are as below.

1. Office works 6 days a week. The working hours on Monday to Friday are 10:00AM to 6PM. Lunch break between 1-1:30PM.
2. Working hours on Saturday from 9:30AM to 2PM.
3. Second and fourth Saturday's are holidays.
4. Working hours depend on project if you are placed at customer site.
5. Probation period will be for 6 months from the date of reporting to the office. During this period, you will be paid a remuneration of Rs.16,000/-.
6. An Airtel SIM card will be provided and paid by office for communication purpose.
7. On successful completion of Probation period, the performance will be reviewed, and additional benefits will be applied.
8. In the event the employment contract between you and the organization is terminated, 60 days notice should be provided.

Please acknowledge the same by signing on the offer letter. We welcome you to Fourtune Family.

Thanks and regards
For Fourtune Computer Technologies Pvt Ltd

Suneel Moses

Bharath U

NAME:K.SANTRUPH
USN:1KS15ME032



INDIA & SOUTH ASIA
Registered Office

66/2, 3rd Floor, Embassy Prime
CV Raman Nagar, Bangalore - 560075 Karnataka, India
Phone: +91 80 4641 2400
www.alstom.com/india

15 Jan 2022

Ref.No:ALSTOM/Bengaluru/201260/2022

K Santrupth
43/1, 1st main, 2nd cross, Rama mandira road, Rama mandiraroad Kaveri Nagar,
Banashankari , 3rd Stage
Bengaluru , Karnataka, India, 560085
Mobile: 9481336336

Unique Id: CIN5886052

OFFER: Post Graduate Engineer Trainee

Dear K,

With reference to your application and subsequent to our selection process and discussions, we are pleased to inform you that you have been selected to be part of ALSTOM's "Young Engineering Graduate Program- 2022" and will be trained by ALSTOM for a period of 12 months commencing from 04 Jul 2022

You are required to report at the below mentioned address on 30 June 2022

ALSTOM Transport India Limited,

66/2, 03rd Floor, B Wing,
Embassy Prime Building,
Bagmane Tech Park, C. V. Raman Nagar,
Bengaluru – 560 093, Karnataka, India.
Telephone: +91 80 4641 2400

In case of change of reporting address for administrative reasons, you will receive an update via email.

Please note that you will be allowed to join the training provisionally, subject to your clearing the final examination. However, further continuation of the training will depend on your successful completion of the degree on or before 30 September 2022. If you fail to complete the same within the specified time frame, your training will be terminated immediately without any kind of obligation or liability on the part of ALSTOM.

Please find the compensation details mentioned in Annexure A.

Kindly note that prior to your reporting for training, you are required to undergo a comprehensive pre-employment medical check-up at a registered hospital. This offer is valid, subject to your being found medically fit. Please refer to Annexure B for details of the medical fitness tests required to be undertaken.



Annexure A

Name : K Santrupth
Function : Engineering
Title : Post Graduate Engineer Trainee
Location : Bengaluru

Salary Breakup			
Salary component	Periodicity	Amount In INR	Description
Basic	Per Month	19,400	
HRA	Per Month	9,700	Upto 50% of Basic
Other Allowance	Per Month	24,589	
Sub Total/Gross Salary	Per Month	53,689	
Provident Fund	Per Month	2,328	Statutory Contribution by Employer
Mediclaim	Per Month	700	Family floater INR 600,000/- Per Annum
Statutory Bonus	Per Month	1,616	Statutory Contribution by Employer
Sub Total	Per Month	4,644	
Annual Base Salary (ABS)	Per Annum	700,000	
Target Total Cash (TTC)	Per Annum	700,000	

Yours sincerely,
For Alstom Transport India Limited

Roushan KISHORE
Head of Compensation & Benefits, India

NAME:RAGHU BHARADWAJ.R

USN:1KS15ME060



NEER SHAKTI SYSTEMS PVT. LTD.

📍 Room 1 CIF, Manipal GoK Bioincubator, 3rd Floor,
Advanced Research Centre, Madhav Nagar,
Manipal, Karnataka - 576104, India

Ref.No.: NSSPL/2022-2023/02

Date: 15th October, 2022

Mr. Raghu Bhardwaj R
#40 5th Cross, Krishna Temple Street,
Dwaraka Nagar, Hosakerahalli,
Bengaluru – 560085, Karnataka.

Subject: Offer Letter

Dear Mr. Raghu Bhardwaj R,

With reference to your application and subsequent interview with us dated 10th October 2022, we are pleased to offer you employment in Neer Shakti Systems Private Limited for the post of Design Engineer under following terms and conditions:

1. **Remuneration:** In addition to salary already discussed & agreed by you, you shall be entitled to the benefits of the company when due as allowed by the management as per the rules of the company. Your increments shall be subject to your performance and management reserves the right to decide the increment and its date of implementation. The decision of the management in this regard shall be final and irrevocable.
2. **Probation:** You will be on probation for a period of six months from the date of joining the duties. The company shall be entitled to extend the period of your probation from time to time and if your services are not found satisfactory the company shall have a right to terminate your services without assigning any reason thereof.
3. **Date of Joining:** You will join our organization on or before 1st November, 2022 after which the offer would stand drawn, unless a new date is mutually agreed upon, by us in writing.
4. Kindly share a copy of the following documents for our records within one week from the date of receipt of this offer letter. Also, kindly carry the originals for verification on your date of joining.
 - a) Updated CV
 - b) Aadhaar Card
 - c) PAN
 - d) Driving License
 - e) Electricity/Water Bill

NAME:SANATH.S
USN:1KS15ME078



*** Private & Confidential ***

Mr. Sanath Suresh
16/1, 3rd Cross,
Gowdanapalya,
Bangalore, 560061

Bosch Limited
(PAN AAACM 9840 P)
(CIN: L85110KA1951PLC000761)
Post Box No:3000
Hosur Road, Adugodi
Bengaluru-560030
Karnataka, India
Tel +91 80 6752-2393
Fax +91 80 222-72726
www.bosch.in

HRL

06.12.2021

Dear Mr. Sanath Suresh,

This has reference to your application and the subsequent interview /s you had with us. We are pleased to appoint you as **"Senior Engineer- (Materials Management: Purchasing)"** in **Group 6** in **M/PPS-SER-IN** department, **Bangalore**. You can join us on or before **19.01.2022**. In case, you do not report by **19.01.2022** our offer stands withdrawn.

1. Your compensation will comprise the following:
 - 1.1 Consolidated Salary of [REDACTED]
 - 1.2 Cash Perk Basket (CPB) [REDACTED] per annum. You would be required to allocate this amount under specified sub-heads, after joining the Company.
 - 1.3 Details of your annual CTC and benefits are given in Annexure 1 to this letter.
 - 1.4 The Company is providing a Hospitalization Insurance Scheme, under which your family and you will be covered. The premium towards the insurance will be borne by the Company.
 - 1.5 You will be eligible to become a member of Employees' Provident Fund Scheme.
 - 1.6 You will be eligible for Gratuity benefit as per The Payment of Gratuity Act, 1972.
 - 1.7 Bosch Limited has a Superannuation fund into which the Company will contribute a sum of Re.1/- per month to enable you to become a member of the Superannuation Fund. Further contribution to the fund, at 15% of your Consolidated Salary would be made, by utilising an equivalent amount from the Cash Perk Basket, if you explicitly exercise the option for the same.
2. In order to mitigate the financial hardship suffered by the family in the event of untimely death of an employee, you will be covered under the company's "Group Term Life Insurance" Policy

NAME:SHREYAS .G.T

USN:1KS15ME083

DocuSign Envelope ID: 2534EE71-49A8-4827-B99E-AF1644A19F82



Confidential

ANIN/C10817/2024

14-Mar-2024

**Employee Name: Shreyas G T
Employee Number: C10817
Department: Client Services-HE**

Revision Letter

Dear Shreyas,

We are pleased to inform you that you are promoted to "Senior Product Support Specialist" in L2B and your Annual Total (CTC) has been revised to INR [REDACTED] with effective from 15-Mar-2024 (Refer enclosed Annexure I details)

Please note that your notice period will continue to be **60 days**. All other terms and conditions of your employment as communicated in writing from time to time will remain unchanged.

Thank you for your contribution and we hope you will continue to put in your best efforts. We look forward to building a long-term association with you.

For, Anthology International Pvt. Ltd.

DocuSigned by:

9088227525624EE

**Jhilik Sharma
CHRO-India & Global Leadership & Learning**

NAME:SHRIS
USN:1KS15ME084



Dover India Private Limited
Bagmane Laurel, Block C, Level 2,
Bagmane Tech Park
Bangalore – 560093
India.

Date: 7th Dec 2022

To,

Mr. Shri Sripathi

Dear Shri Sripathi,

Dover India Pvt Ltd is pleased to make you a formal offer for the position of “**Design Engineer**” subject to providing the original certificates and documents (as listed in the annexure) and successful completion of background verification process as laid down by the company.

This position will be based at Bangalore and the date of joining is 7th Dec 2022.

Your total cost to the company will be ██████████ Per annum at the commencement of your service. Details of the salary structure are given in Annexure 2.

We look forward to welcoming you to Dover India Pvt Ltd and wish you a long and rewarding career with us.

With warm regards,
For Dover India Private Limited,

A handwritten signature in black ink, appearing to read "D. Singh".

Digvijay Singh Tomar
Senior Director Human Resources

NAME:SUMAN.C
USN:1KS15ME088

DocuSign Envelope ID: B54348A7-39BE-4D04-923D-FC60FCBE212A



APPLIED MATERIALS INDIA PRIVATE LIMITED

Unit 5, 3rd Floor, Explorer building
International Tech Park, Whitefield Road
Bangalore 560 066
India
ph. : 91-80-66283000, Fax 91-80-41156070
Info_India@amat.com

September 11, 2023

Suman Chandrasekar
No.401, B-block, Siri Vinayaka Highlands,
Sarvabhuma Nagar, Chikkalasandra Main Road
Bangalore, Karnataka, India- 560061

Dear Suman,

We are pleased to appoint you to the position of **Senior Mechanical Engineer** (External Designation corresponding to internal Career Level E2) with **Applied Materials India Private Limited** (Company). You will be reporting to **Sridhar K N**. The terms and conditions of your employment with the company are set forth below. Your employment is contingent upon your employment background verification clearance and agreement to the terms and conditions set forth below, as evidenced by your signing the acknowledgement copy of this letter and returning it to us.

1. **Place of Work:**

Your initial place of work will be in **Bangalore,IND**. In the event of a work transfer, you may be transferred to any location of the company. You shall abide by the rules and regulations pertaining to the company at your work location. Further, you expressly agree that the company reserves the right to transfer your services, or any other capacity or location of the company's operations of any of its divisions or subsidiaries/group entities, its parent or the operations of its parent, which it may consider appropriate.

2. **Compensation and Benefits:**

2.1 Your cost to company (CTC) is INR [REDACTED]. A break up of your CTC is provided in **Annexure I**. The CTC includes the following components:

- a. **Base Salary:** Includes basic salary, house rent allowance (HRA), leave travel allowance (LTA), lunch coupon and special allowance.
- b. **Incentive Plan:** You will be eligible to participate in the Applied Materials incentive plan, as offered from time to time, at such time and such degree as this plan is made available to employees of Applied Materials. Your eligibility and rights under this plan will be governed solely under the terms of the plan and the applicable Applied Materials' policy in effect from time to time.
- c. **Retirals:** As part of your employment with the company you will be eligible for certain retiral benefits which would include participation in the provident fund and gratuity program. Details are provided in **Annexure I**.

2.2 Over and above your CTC, you will also be eligible for the following additional programs to make your association with the company more rewarding and convenient.

- a. **Vacation:**
You will be entitled to 20 days of privilege leave per calendar year and the same will be credited at the end of every month on a pro-rata basis depending on the date of joining. In addition to the above, you also will be entitled to 13 days of casual-cum-sick leave in a completed calendar year. Such vacation will be taken by you at times that will be determined depending upon the requirements of the business activities of the company and depending upon the provisions of national law, unless the company and you shall otherwise specifically agree.

2.3 **Benefits:**

As an employee of the company you are eligible for certain employment benefits, details of which are provided in **Annexure II**. The company reserves the right to amend or discontinue the benefit plans as set

DocuSigned by:

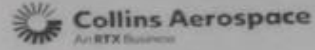
SUMAN CHANDRASEKAR/ Employment Agreement

DocuSigned by:

X01790C544B0C456
Acceptance Signature

NAME: SURAJ .S
USN:1KS15ME090

Goodrich Aerospace Services Pvt. Ltd.
#14/1&15/Ft. Maruti Industrial Estate
Phase 2, Hoody Village, Whitefield Road
K R Puram Hobli, Bengaluru-560048
Karnataka, India.
Tel (Board): +91 80 67370000
Fax: +91 80 67370005/6
www.collinsaerospace.com
CIN: U85110KA1996PTC021327



01 Apr 2024

Suraj B Parihar
#1126, Srimatha building, 9th cross
ashoknagar near vidyapeeta circle
Bsk 2nd stage
Bengaluru- 560050
Karnataka
India

Dear Suraj,

Sub: Appointment letter for the post of Lead Engineer-Stress

We refer to your application for employment and the subsequent interviews you had with us. We are pleased to appoint you as Lead Engineer-Stress at our facility located in Bengaluru. This appointment will take effect from the date you report to duty, which shall not be later than 01 Apr 2024. Your failure to report/join by the said date without obtaining prior consent shall automatically cancel this appointment.

1. Salary and Perquisites

You will receive a salary of Rs
Annexure I.

Only Only) per annum as per

Professional tax will be deducted as per work location State Rules. Income tax will be deducted as per Income tax Act 1961. Any other statutory deductions will be deducted from your salary as and when applicable.

Notwithstanding the pay scales given above, annual increments will be based upon and granted on your satisfactory and diligent discharge of duties. Annual increments may be withheld at the discretion of the management in case your work / conduct is not found up to the required standards prescribed by the company.

2. Duties and responsibilities

You will work within the framework of organizational structure, policies and directions as may be given to you by management from time to time.

[Contd...2]

Suraj

NAME:SHIVA KUMAR R.M.
USN:1KS16ME427



Strictly Private and Confidential

Date: 03-July-23

Mr. Shivakumar R M
Avarekala Rampura (Vill), Karikaldoddi(Po), Maralavadi Hobli
Kanakapura(Tk), Ramanagara Dist, Karnataka - 562112

Leadec India Pvt. Ltd.
201 & 206, 2nd Floor,
Godrej Millenium Building,
9, Koregaon Park Road, Pune 411001, India.
Phone: +91 20 41401000
Fax: +91 20 41401001
Email: info-india@leadec-services.com
www.leadec-services.com
CIN: U93000PN2008PTC135035

Ref. No-MK-Ops-S-Bang-Bid-Bosh-PM-July -23-O&A-13

Subject: Letter of Offer Cum Appointment Order

Dear Shivakumar R M,

With reference to your recent meetings with us, we are pleased to offer you the position as **Junior Engineer** in Leadec India Pvt. Ltd. Your initial posting shall be at **Bidadi, Karnataka**.

We are pleased to offer you the below position in our organization on the terms and conditions discussed with you at the time of Interview. The broad terms of offer are as under:

Name of Position	: Junior Engineer
Compensation (CTC)	: As per Salary Annexure - I
Deductions	: The salary is subject to normal deductions as per company rules.
Date of Joining	: 03-July-23.

This Letter of Offer Cum Appointment Order is issued to enable you to initiate steps to join the Company on or before the above date. Your initial date of appointment shall be on **03-July-23**. Please note that this Offer Cum Appointment Order is valid subject to your positive background verification and Successful completion of Pre-employment medical test.

The said Offer Cum Appointment order shall ceased to be effective automatically if your written acceptance is not received by the company on or before **03-July-23**.

Please contact HR department at 09.00 am on the date of joining with the following copies of mandatory documents along with the originals for cross verification:-

1. Certificate of proof of age. Certificate in respect of educational qualifications.
2. Service certificate from all employers or a proof of employment / Relieving letter / Resignation
3. Resignation Acceptance letter from the last employer.
4. Salary certificate from the last employer. In case the service certificate itself explains the last held position, the last working day, as well as the last drawn salary, the salary certificate is not necessary.
5. Copies of PAN Card, Aadhar Card (Mandatory).
6. Three passport size photographs, Address Proof (Permanent and temporary)

The documents as mentioned above are required to be submitted by you on **03-July-23** or at the time of initial joining the company, that is on **03-July-23**.

We are very confident that you are the right choice for Leadec at the same time we are sure that Leadec is the right choice for you and are looking forward to a long and fruitful association.



Salary Annexure - I

Name : Mr Shivakumar R M

Designation: Junior Engineer

Leadec India Pvt. Ltd., Pune Compensation Matrix (all amounts in INR)	
Basic Salary	12718
Dearness Allowance	2840
House Rent Allowance	6223
Interim Statutory Bonus (As per the provisions of Payment of Bonus Act, 1965)	1296
Books and Periodicals	1000
Service weightage	311
Medical Allowance	1250
Other Allowance including child Education allowances	7362
Gross Monthly Salary (A)	33000
Provident Fund (As per the provisions of EPF & Miscellaneous Provisions Act, 1952)	1800
Gratuity (As per the provisions of Payment of Gratuity Act,1972)	747
WCP (As per Workmen's Compensation Act, 1924)	77
Social security benefits in monthly equivalent (B)	2624
Total monthly equivalent CTC (A+B)	35624
Annual - CTC in INR	427490

Take home salary = Gross salary - PF-PT= 31000

Nitin Daangal
Digitally signed
by Nitin Daangal
Date: 2023.07.12
14:09:56 +05'30'

NITIN DAANGAL
DIRECTOR - HR & ADMIN

Sriram Thyagarajan
Digitally signed
by Sriram
Thyagarajan
Date: 2023.07.12
14:29:49 +05'30'

T SRIRAM
DIRECTOR - OPERATIONS (SOUTH)

ACCEPTED

SIGNATURE OF
EMPLOYEE

NAME:VEERESH
USN:1KS16ME434



Appointment Letter

Date: 03.10.2023
Name: Veeresh
Location: Aeronautical
Development Agency
Bangalore,

Dear Veeresh

1. It gives us immense pleasure to engage your services in our organization M/s. **Happy Square Outsourcing Services Pvt. Ltd.** as "IT Engineer" for a fixed term (herein after termed as "Contract").
2. You will be associated with **M/s. Happy Square Outsourcing Services Pvt. Ltd.** at our Client Site at **Aeronautical Development Agency, Bangalore** from **03.10.2023**. During this period, you may be reassigned to any of their locations from time to time. During the term of association, you will remain an employee of **M/s. Happy Square Outsourcing Services Pvt. Ltd.**
3. You shall report to work on **03/10/2023** at **Aeronautical Development Agency Department of Defence Research & Development.**
4. You will be governed by and agree to abide as per the Standard Terms of Employment prescribed by the Company.
5. Your services will come to an end as soon as the fixed term contract of employment awarded to us is over or even earlier at the sole discretion of the management.
6. Your appointment will be valid if you complete all formalities and join on or before the given date. You have to submit the photocopy of your educational credentials, address/Id proof, Aadhaar card, cancelled cheque and 2 passport size photographs for your employment records
7. Employee has to serve the workable notice period of one month, in case the employee is not being able to serve the notice period, he/she is not entitled to receive the salary of one month.

Standard Terms of Employment

1. Validity Term of Employment:

Your appointment is being made on the basis of your particulars such as qualifications etc as given in your application for employment and in case any information, as given by you, is found false or incorrect, your appointment will be deemed void and liable for termination without notice.

2. Statutory Compliances:

2.1 You will be entitled to receive the Statutory benefits/Allowances only if you fall under the eligibility slab rate of **Aeronautical Development Agency, Bangalore.**

2.2 Deductions: As per the prescribed salary structure given in the work order of **Aeronautical Development Agency, Bangalore** subject to deduction of TDS &

www.happy-square.in | infohappysquare@gmail.com | +91-6261900736

Happy Square Outsourcing Services Pvt. Ltd. Has All Rights Reserved

240 Rajpal Tower, Nagpur Road, Jabalpur (M.P.), 482001

Temporary Staffing

Recruitment

Payroll Processing

Facility Management

5.2.1.2 Students progressing to higher education

Year	Name of student who enrolled for higher education	Program graduated from	Year of graduation	Name of institution joined	Name of program admitted to
2022-2023	Amit K B	BE- CSE	2023	PES University	M.Tech
	RADHAKRISHNA LAKSHMIPATHI	BE-E&C	2023	KATS SCHOOL OF SCIENCE AND HEALTH	MS in Cyber Security
2021-2022	Pratiksha Rajendran	BE- CSE	2022	Kingston University	MSc Data Science
	CHINNAPU CHARAN TEJA REDDY	BE ECE	2022	UNIVERSITY O WEST FLORIDA	
	MEGH R	BE ECE	2022	UNIVERSITY OF TEXAS	MSc in Electrical Engg Program
	L RAMACHANDRA	BE - ME	2022	UNIVERSITY OF BIRMINGHAM	MSc Business Analytics (FT)
2020-2021	Amogh R	BE- CSE	2021	San Francisco	MSc in Bussiness Analytics

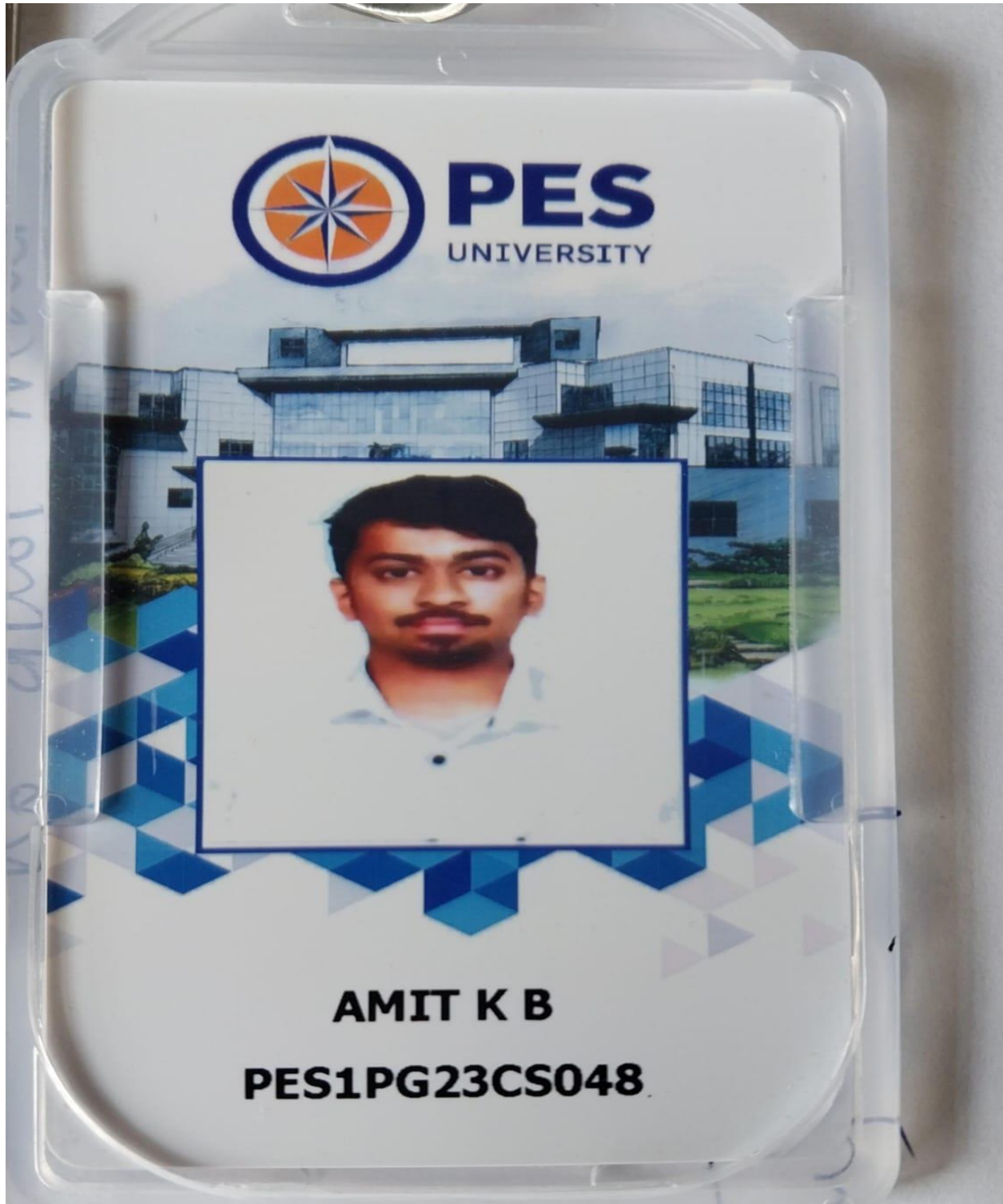


PRINCIPAL
K.S. INSTITUTE OF TECHNOLOGY
BENGALURU - 560 109.

5.2.1.2 Students progressing to higher education

2022-2023

Name: Amit K B



NAME: RADHAKRISHNA LAKSHMIPATHI



Katz

Katz School
of Science and Health

ADMISSIONS DETAILS

Student Last Name: Lakshminpathi
Student First Name: Radhakrishna
Program: Cybersecurity (MS)
Student/Banner ID #: 800765517
Program Type: New Graduate Student
Full Time or Part Time: Full Time
Semester: Spring 2024

Admission Conditions:

1. Submission of your non-refundable \$500 deposit is required to reserve your seat within **10 business days** of receiving this admission letter. The deposit goes towards tuition and is not an additional fee. Please reserve your seat within your Yeshiva University online application portal at www.yu.edu/graduate/apply.
2. If you will be studying on campus, you must complete the immunization form which can be downloaded at www.yu.edu/immunizationform. You are not required to submit the immunization form if Yeshiva University already has a recent one on file. Please email the completed form and any health related questions to yuhealthcenter@yu.edu.
3. All incoming students are required to have official transcripts from universities where you received nine or more credits including the official degree conferred transcript to be sent directly from your universities no later than the first day of class via email to gradschool@yu.edu. If you attended Yeshiva University as an undergraduate student, you are not required to submit the official transcript, but your undergraduate degree must be conferred prior to the first day of class.

If your university is unable to email the official documents, please have the university send a physical sealed copy directly to our office:

Yeshiva University
Graduate Admissions
500 West 185th Street
New York, NY 10033

Additionally, if you studied outside of the US or English-speaking Canada, a copy of your final official diploma including the degree conferred date is required to be emailed to katzgrad@yu.edu prior to the first day of class.

4. Optional FERPA Waiver: Student education records, including enrollment, financial aid and billing account information, are confidential and will only be discussed with the student. Pursuant to the Family Educational Rights and Privacy Act (FERPA), the University may not release this information without written consent of the student, subject to the exceptions specified under FERPA. At times, the university may want to share your student education records with our recruiting agency. This is not a condition of your admission. To accept, please fill out this form: www.yu.edu/ferpawaiver

2021-2022

Name: Prathiksha R

4/27/24, 2:00 PM

Gmail - Your Unconditional Offer from Kingston University



R Pratiksha <r.pratiksha1713@gmail.com>

Your Unconditional Offer from Kingston University

KingstonUniAdmissions@kingston.ac.uk <KingstonUniAdmissions@kingston.ac.uk>

3 October 2022 at
10:17

To: r.pratiksha1713@gmail.com
Cc: avarbhe@kcoverseas.com



Ms Pratiksha Rajendran

Course: MSc Data Science

Year of entry: 2022/3 Month of Entry: January Term 2

Mode of Attendance: Full Time

Kingston University ID: 2203709

Dear Ms Rajendran

Congratulations! After careful consideration of your application, we are delighted to offer you an unconditional offer of a place on the above course.

The course start date will be week commencing 16 January 2023.

The course end date will be 31 January 2024.

Please note that attendance at the start of the course is compulsory.

Scholarships:

As a postgraduate applicant you may be eligible to be considered for a [postgraduate scholarship](#) of up to £10,000. These are tailored towards both Home/EU and Overseas students, please check our website for further details, eligibility criteria and closing dates as well as the application process.

For your information, Overseas tuition fees for academic year 2022/3 are £15900.00. Please be aware that this is an indicative fee which is subject to validation so may change and increases in tuition fees may be applied on an annual basis. This is not an invoice and any subsequent change of course or other details above may entail a different tuition fee. All overseas students will be required to pay 50% of their course fee prior to or at enrolment. For more information on tuition fees and how to pay for your course, please visit our Money Matters Guide at www.kingston.ac.uk/money-matters.

What to do next...

If you decide not to take up your place, please let us know so that other suitable candidates may be considered.

Living Costs:

The UKVI has estimated £1,334 per month towards living costs for students studying within inner London. Both the Roehampton Vale and Penrhyn Road Campuses are considered inside of London according to UKVI guidance.

Student Visa Support:

Please note that you may need a student visa to study in the UK if you do not have British citizenship, residency or EU settlement status. The UK Visas and Immigration (UKVI) may change its qualifying criteria from time to time. Kingston University has no control over this, nor the actions of any other party, which may affect your ability to study in the UK. You should visit <https://www.gov.uk/government/organisations/uk-visas-and-immigration> for the latest information.

4/27/24, 2:00 PM

Gmail - Your Unconditional Offer from Kingston University

If you require assistance obtaining a student visa, the University can provide a Certificate of Acceptance to Study (CAS) for full time courses only. You will receive an email from the University providing full details of how you can request this assistance. For more information, please visit <http://www.kingston.ac.uk/international/contact-details/advisory-centre/>.

All postgraduate taught (masters) applicants who require a Student Visa must pay a £5,000 non-refundable deposit before we can issue the CAS, which is treated as part of the first tuition fee instalment. If you are an international applicant who requires a CAS please click <https://www.kingston.ac.uk/international/visas-immigration-and-cas/confirmation-of-acceptance-for-studies/> to pay your £5000 tuition fee deposit and to view any exceptions. Once we have received your deposit you may be issued with your Confirmation of Acceptance for Studies (CAS).

As part of the admissions process you will be required to disclose information about any previous study undertaken in the UK on a student visa.

Please note that an unconditional offer of a place of study is not a guarantee that you will be sponsored by the University.

We will keep in touch over the coming months with further information about the University and your next steps.

Further information about Kingston University, its policies and regulations, including the [Admissions Policy](#) can be found by visiting our [How the University Works](#) webpages.

Cancellation within the First 14 Days: In the first 14 days after you have accepted the offer of a place with us, you can cancel by giving us a clear statement that you want to cancel/withdraw (e.g. a letter sent by post or email).

If you would like to discuss any aspects of your offer, please do not hesitate to contact us on 0203 3089 931 or alternatively you can email us at SECAdmissions@Kingston.ac.uk.

Yours sincerely,

Kayla Muir

Kingston University Admissions

Kingston University

Yorkon Building

Kingston Hill Campus

Kingston upon Thames

Surrey, KT2 7LB

T 0203 3089 931 (calls from inside the UK)

T +44 (0)203 308 9931 (calls from outside the UK)

E SECAdmissions@Kingston.ac.uk

W www.kingston.ac.uk

Kingston University London

Kingston
University
London

Pratiksha
Rajendran

Username	Student ID	Faculty
K 2203709	2203709	EC / P

This card must be displayed at examinations



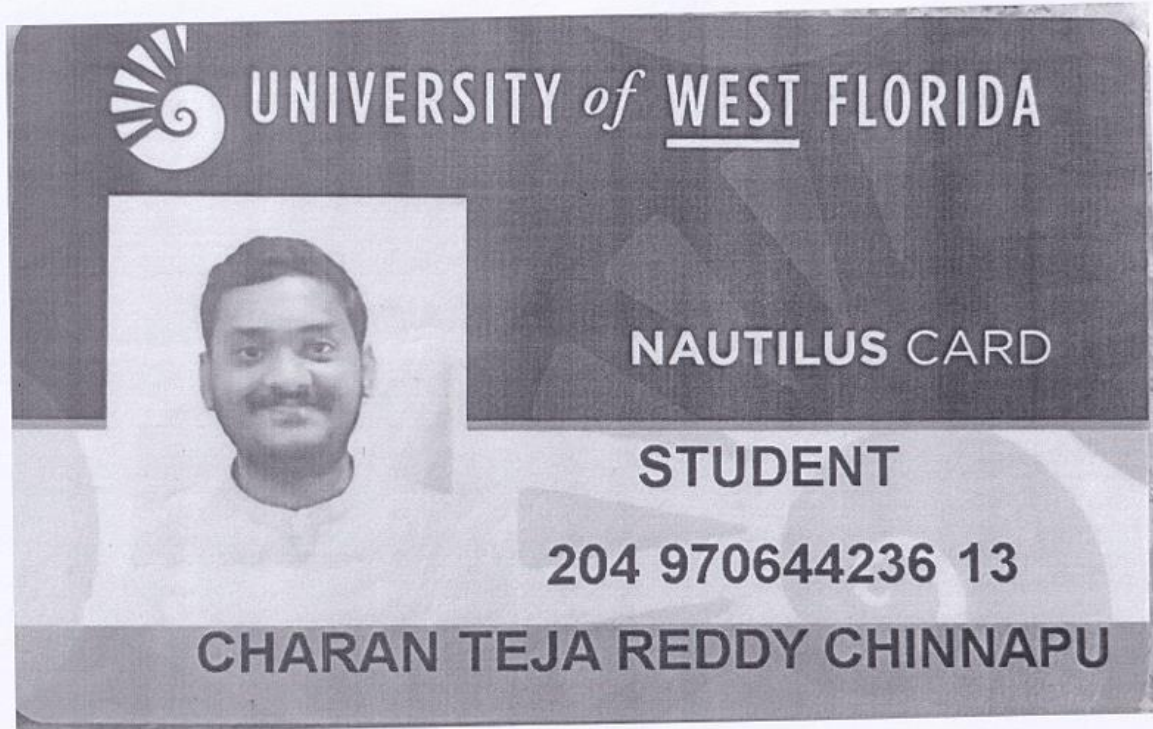
STUDENT

Expires:
31-01-2024

Issue No: 1

Scanned with OKEN Scanner

NAME: CHINNAPU CHARAN TEJA REDDY



NAME: MEGH R



April 10, 2023

Megha Ramesh
163/28,6th Cross, 7th Main, 2nd Block, Anjanagar
Bangalore, 560011
INDIA

Dear Megha,

Congratulations on your admission to The University of Texas at Dallas to the Master of Science in Electrical Engineering program for the Fall 2023 semester! We share your excitement as you begin this new stage in your education.

To accept your offer of admission and begin the steps toward enrollment, visit utdallas.edu/graduate-new-steps. At UT Dallas, we promise you a welcoming environment, intellectual challenges, excellent faculty and a diverse University family.

You will receive an additional letter of information from the Department of Electrical and Computer Engineering that may include additional conditions that must be met.

Your out-of-state non-resident tuition status has been determined based on the information that you provided on your admission application. If you have any questions regarding your residency status, please contact the Office of Admission and Enrollment at 972.883.2270 or admission@utdallas.edu.

We look forward to welcoming you to UT Dallas.

Sincerely,

Jeong Bong Lee, Ph.D.
Associate Department Head, Graduate Program
Department of Electrical and Computer Engineering

Department of Electrical and Computer Engineering | 972.883.6755 | ece.utdallas.edu

NAME: L RAMACHANDRA

6/1/23, 5:05 PM

Offer Letter View

ID number: 2694473



Date: 23 May 2023

Mr L Ramachandra
747,4th Main Road
Isro Layout
Subramanyapura
Bengaluru, Karnataka
560061
INDIA

Admissions Office
University of Birmingham
Edgbaston
Birmingham
B15 2TT

Programme Title: MSc Business Analytics (FT)

Academic Year: 2023/24

Duration: 12 Months

Mode: Full-time Taught

Start Date: 25 September 2023

Fee Status: Overseas Tuition Fee: £26640

Dear Mr Ramachandra

I am pleased to be able to offer you admission to the programme shown above. Your offer is **CONDITIONAL** on you meeting the requirements detailed below. Please submit the requested document(s) as soon as you are able to do so. Conditions must be met before the start of the programme.

If you require a visa to study here all conditions must be met at least six weeks before the programme start date.

The start date of your programme is shown above.

If your offer is conditional upon providing evidence of academic achievement, please refer to the following link for details of acceptable means of verifying your qualifications:

<http://www.birmingham.ac.uk/university/colleges/professional/external/admissions/verification.aspx>
(<http://www.birmingham.ac.uk/university/colleges/professional/external/admissions/verification.aspx>)

In order to secure your place, you must respond to this offer by 30 June 2023. This deadline refers to your acceptance of the offer, not the fulfilment of the conditions. To respond to the offer, please log into your Applicant portal. If you think you will be unable to respond by this date, please contact us. However, if you fail to respond by this deadline your offer may be declined on your behalf.

- You are required to pay a non refundable deposit of GBP2000 to confirm acceptance of your place, by the deadline date shown below. This amount will be deducted from your tuition fee. Details on how to pay the deposit can be found in your applicant portal.
- Please provide evidence of proficiency in English Language. For this programme we require IELTS 6.5 (with no less than 6.0 in any band). Tests should be no more than two years old at the time of admission. Alternatively you can attend and satisfactorily complete one of our pre-sessional English language courses (subject to availability). Please visit <http://www.birmingham.ac.uk/International/bia/presessional/index.aspx> for further details. Further details regarding additional English tests that we will accept can be located at <https://www.birmingham.ac.uk/postgraduate/pgt/requirements-pgt/international/index.aspx>

Once you have fulfilled this/these condition(s); and you have accepted your offer of a place; we will send you a CAS (Confirmation of Acceptance for Study) to help with your visa application. Please note that it is not possible to issue you with a CAS more than six months before the start date of your programme. Study in the

2020-2021

Name: Amogh R



Division of Graduate Studies
tel: 415/338-2234
fax: 415/405-0340
web: <http://grad.sfsu.edu>

June 5, 2023

Amogh Ranganathaiah
7,7th A Cross, Venkatapura Main Road
Koramangala
Bengaluru, KA 560034
India

Student ID: 923290859

Dear Amogh Ranganathaiah,

Congratulations! On behalf of San Francisco State University, the Division of Graduate Studies is pleased to inform you that you have been admitted to the Master of Science in Business Analytics program for Fall 2023. At San Francisco State University, there is a wealth of opportunities for you to put your passion into action.

Our campus is known for its commitment to diversity, social justice, and academic excellence. We provide our graduate students the practical, hands-on experience they need to succeed in their degree program and career. Our faculty are renowned experts in their chosen fields. San Francisco State academic programs have an outstanding track record for producing master's graduates who either gain immediate employment in professional fields or gain admission to doctoral programs.

You have earned conditional admission to a highly competitive program. Graduate program admission conditions are noted at the bottom of this letter. To secure your place, officially accept this admission offer by signing in to your Student Center on the San Francisco State Gateway at sfsu.edu/admit. Please accept this offer as soon as possible so that we can send you important information on course enrollment, priority registration, new student orientation, housing and financial aid, including scholarships and fellowships.

You have been classified as Non-Resident for tuition fee purposes. Offers of admission are contingent upon the receipt of final official transcripts and the verification of your academic record. Once again, congratulations on your selection to the Master of Science in Business Analytics program. We look forward to supporting your pursuit of academic achievement and intellectual endeavors.

Warm Regards,

A handwritten signature in black ink, appearing to read "Noah Price".

Noah Price, Ed.D.
Interim Dean, Division of Graduate Studies

PROGRAM: Business Analytics - MS - Business Analytics

Department Admission Conditions: You have been Conditionally Admitted to the MSBA program. You will need to complete the following courses in your first semester: BUS 714 Writing, DS 776 Stats & ISYS 782 Info. Systems. If you have completed courses equivalent to DS 776 & ISYS 782, please email the course syllabus, your resume & transcript to mba@sfsu.edu with Subject: MSBA Course Waiver.

Citizenship/Visa Status: F1 visa: I-20 Certificate Required