

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

Placement of outgoing students 2018-2019



Kammavari Sangham(R)-1952

# K SINSTITUTE OF THEIR INDICATE.

Approved by AICTE, New Delhit, Affiliated to VTU, Belagavi, Karnataka, Accredited by NACC & NBA (Dept. of CSE, ECE, ME)
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5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

'ear	Name of student who has been placed	Program	Year of graduatio	Name of the employer with contact details	Pay package at appointment
2 2010		from	n		
8-2019	A.A. GAUTHAM / 9008183629	BE -CSE	2019	TEXTRON	(In INR per annum
	ABHIGNA.A / 9880190049	BE -CSE	2019	MU SIGMA / 80 7154 8000	22104
	ABHISHEK.S / 9880196459	BE -CSE	2019	DOT BALL / 80 2225 5595	3.3 LPA
	ABHISHEK.S / 9980139522	BE -CSE	2019	COGNIZANT	
	ADITHI HANDE.T / 9886004692	BE -CSE	2019	MU SIGMA / 80 7154 8000	4 LPA
1	ADITHYA KUMAR N S / 9343756178	BE -CSE	2019	INFOSYS / 80 2852 0261	3.3 LPA
	AMBIKA V / 9535357266	BE-CSE	2019	LTI	3.6 LPA
	APOORVA V / 9844728125	BE-CSE	2019		3.5 LPA
	ARPITHA B S / 9449485774	BE -CSE	2019	SAP LABS / 80 4139 5139	3 LPA
	ASHISH RAO / 9886840928	BE -CSE	2019	CLOUDONHIRE	1.8 LPA
	BHARATH B R / 9945676573	BE -CSE	2019	BYJU'S THE LEARNING APP	4 LPA
	BHARGAVI P / 9845212183	BE -CSE	2019	ABC	3 LPA
91	BINDU MADHAVI T / 8618928525	BE -CSE	2019	ALL BLUE	4 LPA
	CHAITHRA S / 9483907509	BE -CSE		TCS / 80 6724 7000	7 LPA
	DARSHAN SK / 9448243093	BE-CSE	2019	WIPRO	3.50 LPA
	DEEPANKAR MISRI		2019	CENTURA TECHNOLOGIES	
	DIVYA B / 9972628802	BE -CSE	2019	ACCENTURE	3.60 LPA
	G M SINDHU / 9845007887	BE -CSE	2019	PATH FRONT	2 - 3.4 LPA
	H. M. HARSHITHA / 9945768454	BE -CSE	2019	MU SIGMA / 80 7154 8000	3.3 LPA
		BE -CSE	2019	MINDTREE / PH: +91-80-67064000	3.50 LPA
	KARAN KOUNDINYA J / 9964960351	BE -CSE	2019	UNISYS	3.50 Di A
	KAVYA S / 9036847599	BE -CSE	2019	ABC TECHNOLOGY / 96200 20502	3 LPA
L	KEERTHI.G.NAIDU / 9964027386	BE -CSE	2019	INFOSYS / 80 2852 0261	3.6 LPA

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	Name of student who has been placed	Program graduated from	Year of graduatio	Name of the employer with contact details	Pay package at appointment
	KOPPRESH PUTPAK / 9482335073	BE -CSE	2019	ACH E DOD IS	(In INR per annum
	KRISHNA KUMAR.R	BE -CSE	2019	AGILE POINT	2.50 LPA
	KRUTHIKA.S / 9686445269	BE -CSE	2019	AGILE POINT	2.50 LPA
	KUSHAL S T / 9986876889	BE -CSE	2019	NTT DATA / 80 2665 9482	3.25 LPA
	LAKSHMIKANTHA BS / 9611019544	BE -CSE	2019	TCS / 80 6724 7000	7 LPA
	LOKESH S / 9880108816	BE -CSE	2019	COGNIZANT	4 LPA
	MADHU M PANDURANGI / 9980415242	BE-CSE	2019	VTIGER	2.16 LPA
	MANOJ KUMAR B / 9036929854	BE -CSE	2019	INFOSYS / 80 2852 0261	3.6 LPA
	MANOJ.P / 9964300531	BE -CSE	2019	LTI	3.5 LPA
	MAYURA KR / 9945499484	BE -CSE	2019	LTI	3.5 LPA
	MEDHAVI KUMAR / 9905480332	BE -CSE	2019	COGNIZANT	4 LPA
	NAMRATHA.N / 9448903994	BE-CSE	2019	LTI	3.5 LPA
	NARASIMHA PRASANNA HN / 9742999	BE -CSE	2019	LTI	3.5 LPA
	NAVYA A / 9739857143	BE -CSE	2019	INFOSYS / 80 2852 0261	3.6 LPA
-	NIKHIL MEDURI / 9980346402	BE-CSE	2019	NTT DATA / 80 2665 9482	3.25 LPA
	NIKIL M / 9449345830	BE -CSE	2019	INFOSYS / 80 2852 0261	3.6 LPA
т	PHANEENDRA.A.R	BE -CSE	2019	TCS / 80 6724 7000	7 LPA
I	POORNIMA S / 7899064127	BE -CSE	2019	ALL BLUE	4 LPA
-	PRAJWAL J / 9945211303	BE-CSE		JOULES TO WATTS	3.5 LPA
	PRATEEK / 7007828735	BE-CSE	2019	INFOSYS / 80 2852 0261	3.6 LPA
_	PRERANA R / 9844232125	BE -CSE	2019	INFOSYS / 80 2852 0261	3.6 LPA
	ODITALIA DALLA CAMBONIA	BE-CSE	2019	MU SIGMA / 80 7154 8000	3.3 LPA
	DIVANUA DI COCCOLLOSS	BE -CSE	2019	PATH FRONT	2 - 3.4 LPA
_	DIVANUA O TOOSEETE		2019	LTI	3.5 LPA
	NICLIDA D. / OAAOOTOOO	BE -CSE	2019	JOULES TO WATTS	3.5 LPA
		BE -CSE	2019	LTI	3.5 LPA
L		BE -CSE	2019	ADVENT GLOBAL SOLUTIONS	2.5 & 2.8
	RAMYA R PAI / 9845214021	BE -CSE	2019	GLOBAL LOGIC INDIA PVT. LTD.	LPA
	N SHREYAS / 9738267219	BE -CSE	2019		
S	A L CITA CITIES A CE LOSSES	BE -CSE	2019	V TIGER	2.16 LPA
			2017	ACCENTURE	3.60 LPA

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	Name of student who has been placed	Program graduated	Year of graduatio	Name of the employer with contact details	Pay package at appointment
-	CAMPRITIA TO LODGE TAR	from	n	· ·	(In INR per annum
	SAMPRITHA T S / 9886276102	BE -CSE	2019	ATOS SYNTEL / 20 66349000	3.00 LPA
	SANJAY-S.G / 8550849056	BE -CSE	2019	BYJU'S	4 LPA
	SHASHWATH GM / 9449620552	BE -CSE	2019	INFOSYS / 80 2852 0261	3.6 LPA
	SHIRISHA.D / 9844505455	BE -CSE	2019	SIMPLI LEARN	3.0 LFA
	SHIV SHANKAR SAH / 9774115121	BE -CSE	2019	NTT DATA / 80 2665 9482	3.25 LPA
	SHRAVYA.M.S / 9066338864	BE -CSE	2019	TCS / 80 6724 7000	
	SHREYA.S.PAI / 9845289612	BE -CSE	2019	COGNIZANT	7 LPA
	SIDDARTH MEHARWADE / 9341424457	BE -CSE	2019	VTIGER	4 LPA
	SINDHU BHAIRAVI.G.K / 8088008119	BE -CSE	2019	PATH FRONT	2.16 LPA
	SUCHITHRA G S / 9845146021	BE -CSE	2019	INFOSYS / 80 2852 0261	2 - 3.4 LPA
	SUNIL KUMAR SHARMA / 9934739359	BE -CSE	2019	PATH FRONT	3.6 LPA
	SURAJ KUMAR / 8660063408	BE -CSE	2019	INFOSYS / 80 2852 0261	2 - 3.4 LPA
	SUSHMA N / 9341136765	BE -CSE	2019	QUINNOX	3.6 LPA
	SUSHMA.D.S / 8884115339	BE -CSE	2019	CITY SURVEILLANCE	3.00 LPA
	SWETHA ADIGA G / 9886176484	BE -CSE	2019	TCS / 80 6724 7000	
1	TEENU PRATHYUSH / 8123593798	BE -CSE	2019	INFOSYS / 80 2852 0261	7 LPA
1	THIMMESH.M / 8147465608	BE -CSE	2019		3.6 LPA
Ľ	TUSHARA VASUDEVACHAR / 9886306	BE-CSE	2019	EOX VANTAGE	2 LPA
	VAISHNAVI K N / 9448876851	BE -CSE	2019	LTI	3.5 LPA
1	VAISHNAVI K R / 9483079070	BE -CSE	2019	INFOSYS / 80 2852 0261	3.6 LPA
	VIKASH KUMAR SINGH / 9206301240	BE -CSE	2019	INFOSYS / 80 2852 0261	3.6 LPA
	VACITACIID	BE -CSE	2019	V TIGER	2.16 LPA
,		BE -CSE	2019	INFOSYS / 80 2852 0261	3.6 LPA
	/ACHIVIANIZII BAAAAA	BE-CSE	2019	ACCENTURE	3.60 LPA
	DIRECTER & COMP.	BE-ECE	2019	NTT DATA / 80 2665 9482	3.25 LPA
	MANUEL LOCACO	BE- ECE	2019	INFOSYS / 80 2852 0261	3.6 LPA
	VCHATHA CHENGUAL	BE- ECE		EP SOFTECH SERVICES	
	LAKA HEDDID IN INC.	BE- ECE	2019	TCS / 80 6724 7000	7 LPA
	I Division and		2019	LTI	3.5 LPA
	NIZIEU B	BE- ECE	2019	COGNIZANT	4 LPA
Ľ		BE- ECE	2019	WIPRO	3.50 LPA

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r	Name of student who has been placed	Program graduated from	Year of graduatio	Name of the employer with contact details	Pay package at appointment
	ANURAG REDDY / 9880795757	BE- ECE	2019	NTT DATA / 80 2665 9482	(In INR per annum
	ARCHANA K N / 9945409638	BE- ECE	2019	UNISYS	3.25 LPA
	ARJUN M. KRISHNA / 8105556700	BE- ECE	2019	ANCIT CONSULTING / 080 41244277	
	ARPITHA N V / 8147509232	BE- ECE	2019	NTT DATA / 80 2665 9482	20510
	BHAMINI RAJANNA / 9620468461	BE- ECE	2019	INFOSYS / 80 2852 0261	3.25 LPA
	BHAVANA KM / 8310927637	BE- ECE	2019	INFOSYS / 80 2852 0261	3.6 LPA
	BHUMIKA.R / 9886782847	BE- ECE	2019	IDEAS	3.6 LPA
	BINDHUKUMAR K T / 9482876769	BE- ECE	2019	TCS / 80 6724 7000	2.7 LPA
	CHAITHRA B / 7829806369	BE- ECE	2019	INFOSYS / 80 2852 0261	7 LPA
	CHANDANA G / 8792592135	BE- ECE	2019	COGNIZANT	3.6 LPA
	CHARAN BABU / 6360927024	BE- ECE	2019	ADVENT GLOBAL	4 LPA 2.5 & 2.8
	DEEPASHREE.R / 9844826448	BE- ECE	2019	TECH MAHINDRA / 40 3063 6363	LPA
	GIRESH KUMAR ENUGU / 8500196041	BE- ECE	2019	IP SOFT	3.25 LPA
	GOWTHAM.R / 6360151267	BE- ECE	2019	TCS / 80 6724 7000	3.1 LPA
	HARSHA N / 9035534532	BE- ECE	2019	ARTECH	7 LPA
	HARSHA.K.N. / 9986709643	BE- ECE	2019	NFAKTOR SOLUTIONS PVT. LTD.	2.32 LPA
1	HARSHIT RAMAMURTHY / 8892207205	BE- ECE	2019	QSPIDERS / 9845687781	1.56 LPA
	HARSHITHA RAMESH / 9738029459	BE- ECE	2019	LTI	3 - 4 LPA
	JUNAID KHAN / 7829701623	BE- ECE	2019	WIPRO	3.5 LPA
	KAVYA.N / 6362844621	BE- ECE	2019	RLABS	3.50 LPA
	KISHORE BHAT.U / 9972384436	BE- ECE	2019	ANCIT CONSULTING / 080 41244277	2.22 LPA
	MAHIMA PADMANABHA.B. / 97399627	BE- ECE	2019	BYJU'S	
	MANOJ KAVERAPPA / 9845692079	BE- ECE	2019	BLUE STREAM	4 LPA
	MEGHA SANJAY SAVALGI. / 82776467	BE- ECE	2019	INBRIDGE SOLUTIONS	
	MEGHA V / 9743949570	BE- ECE	2019		*
1	MEGHASHREE / 8618785826	BE- ECE	2019	INFOSYS / 80 2852 0261	3.6 LPA
1	MUKUL VENKATESH / 8904498776	BE- ECE	2019	TECH MAHINDRA / 40 3063 6363	3.25 LPA
1	WINDERS BILL	BE- ECE	2019	NTT DATA / 80 2665 9482	3.25 LPA
1	I A C A DATE CO.	BE- ECE	2019	NTT DATA / 80 2665 9482	3.25 LPA
			w./12	NTT DATA / 80 2665 9482	3.25 LPA

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	NAMRATHA T.R. / 7892187212	BE- ECE	2019	INBRIDGE SOLUTIONS PVT.LTD	(In INR per annum
	NANDA'S / 7348930334	BE- ECE	2019	WIPRO	
	P ANKITHA / 9845274427	BE- ECE	2019	ADVENT GLOBAL SOLUTIONS	3.50 LPA 2.5 & 2.8
	PALLAVI T.K. / 9591438272	BE- ECE	2019	NTT DATA / 90 2005 0 102	LPA
	PATHIPATI PAVITHRA / 9591892420	BE- ECE	2019	NTT DATA / 80 2665 9482	3.25 LPA
	PAVAN S PATIL / 8660128434	BE- ECE	2019	LTI	3.5 LPA
	POOJA M / 6362822093	BE- ECE	2019	PATH FRONT	2 - 3.4 LPA
	PRAGNA B. R / 7019674030	BE- ECE	2019	PATH FRONT	2 - 3.4 LPA
	PUNITH. N / 8548828733	BE- ECE	2019	NTT DATA / 80 2665 9482	3.25 LPA
	RAKSHITHA / 9449750972	BE- ECE	2019	TCS / 80 6724 7000	7 LPA
Ì	RASHMI SRINIVASAN / 9916167921	BE- ECE	2019	6D TECHNOLOGIES	
	SAI PRANAV / 9448461988	BE- ECE	2019	TCS / 80 6724 7000	7 LPA
	SANJANA P. NADIG / 8105179970	BE- ECE	2019	QSPIDERS / 9845687781	3 - 4 LPA
	SANJANA S / 7022000287	BE- ECE	2019	BYJU'S	4 LPA
	SANNIDHI R SHETTY / 9480122474	BE- ECE	2019	TCS / 80 6724 7000	7 LPA
	SANTHOSH K / 9686107657	BE- ECE		NTT DATA / 80 2665 9482	3.25 LPA
	SATHWIK JAIN B.N / 9036966564	BE- ECE	2019	INFOSYS / 80 2852 0261	3.6 LPA
	SHANKAR RAM / 9035567052	BE- ECE	2019	NTT DATA / 80 2665 9482	3.25 LPA
	SHREYASVINI.C.K. / 9945804124	BE- ECE	2019	NTT DATA / 80 2665 9482	3.25 LPA
	SHWETHA SHREE C / 9945576358		2019	BHARAT ELECTRONICS	1.3 LPA
	SKANDA H.N / 8971556030	BE- ECE	2019	NTT DATA / 80 2665 9482	3.25 LPA
	SMITHA S. KARANTH / 8197002145	BE- ECE	2019	NTT DATA / 80 2665 9482	3.25 LPA
	SPOORTHY U S / 9035835297	BE- ECE	2019	LTI	3.5 LPA
	SUBRAMANYA G. U / 9480514272	BE- ECE	2019	GREAT LEARNING	7 LPA
	SUHAIL / 8825030343	BE- ECE	2019	NTT DATA / 80 2665 9482	3.25 LPA
	SUVIJITH SURESH / 9481293744	BE- ECE	2019	ABC'S CSR	3 LPA
	SWATHI. K.S / 7349174206	BE- ECE	2019	INFOSYS / 80 2852 0261	3.6 LPA
	UDAYKUMAR V / 9880603774	BE- ECE	2019	NTT DATA / 80 2665 9482	3.25 LPA
Ľ	ODAT KUMAK V / 9880603 / /4	BE- ECE	2019	INFOSYS / 80 2852 0261	3.6 LPA

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•	Name of student who has been placed	Program graduated from	Year of graduatio	Name of the employer with contact details	Pay package at appointment (In INR per annum
	VARSHA R / 8618502123	BE- ECE	2019	ADVENT GLOBAL SOLUTIONS	2.5 & 2.8
	VISHWAS K K / 9632454799	BE- ECE	2019	INFOSYS / 80 2852 0261	LPA
	YASHASWINI DIVAKAR / 9916106544	BE- ECE	2019	INFOSYS / 80 2852 0261	3.6 LPA
	ADITYA NARAYAN.P / 8197830636	BE- MECH	2019	TCS / 80 6724 7000	3.6 LPA
	AKASH GADADA.S / 9535086932	ВЕ- МЕСН	2019	INFOSYS / 80 2852 0261	7 LPA
	ATHUL BHARADWAJ.V.P / 8762024463	ВЕ- МЕСН	2019	NEVITON	3.6 LPA
	DARSHAN.K / 9741554324	BE- MECH	2019	INFOSYS / 80 2852 0261	2.5 LPA
	G.MADHUSUDHAN REDDY / 80501248	ВЕ- МЕСН	2019	FLEXTRONICS TECHNOLOGIES INDIA PVT. LTD.	3.6 LPA
	GAUTHAM.M.K / 8050475782	BE- MECH	2019	RAXORPAY SOFTWARE PVT. LTD.	3 LPA
	K.SANTRUPTH / 9448508080	BE- MECH	2019	INFOSYS / 80 2852 0261	
	KARTHIKYADAV.C / 9738522146	BE- MECH	2019		3.6 LPA
-	KIRTHI KUMAR.H.JAIN / 9743430399	ВЕ- МЕСН	2019	JOULESTOWATTS BUSINESS SOLUTIONS PVT. LTD.	3.5 LPA
	I/Dicipit by the	ВЕ- МЕСН	2019	TCS / 80 6724 7000 MU SIGMA / 80 7154 8000	7 LPA
L	LIKHITH.M.R / 9742857679	ВЕ- МЕСН	2019	GENERAL MOTORS TECHNICAL CENTER INDIA PV.	3.3 LPA
	M.P.SHARAN KUMAR / 9945106780	BE- MECH	2019	LTD. TCS / 80 6724 7000	
-	N.RAHUL SRIVATHSA / 9844105560	ВЕ- МЕСН	2019	GENERAL MOTORS TECHNICAL CENTER INDIA PV.	7 LPA
	NIKHIL P / 8553332265	ВЕ- МЕСН	2019	LTD.	
1	DAVIANI DI COORDEN DE LE CONTROL DE LA CONTR	BE- MECH	2019	AUTO CNC MACHINING LTD.	1.8 LPA
1	DDADTHANA	BE- MECH	2019	SOLAS FIRE SAFETY EQUIPMENT (P) LTD.	
	DAMITELA TO LOSS SOCIO	BE- MECH	2019	NEVITON SUBJECT TO A NICEO DE TRA	2.5 LPA
I		BE- MECH	2019	SHRIRAM TRANSPORT FINANCE COMPANY LTD.	2.5 LPA
	OUTTILOGUE	BE- MECH	2019	INFOSYS / 80 2852 0261	3.6 LPA
	ZADADI MONES	BE- MECH	2019	WEVIN PVT. LTD.	2.4 LPA
	ADALTELLIEB	BE- MECH	2019	TCS / 80 6724 7000	7 LPA
S	CACAB CIOSAC	BE- MECH	2019	QSPIDERS / 9845687781	3 - 4 LPA
S	ALADID DALL CO	BE- MECH	2019	ENGINEERING PLASTICS	1.8 LPA
	A A A CO A COVERNO AND A COVER	BE- MECH	2019	PACT CONSULTING	1.8 LPA
	THAT A COLUMN TO SEE THE SECOND TO SECOND THE SECOND TH	BE- MECH	2019	TEAMLEASE SERVICES LTD.  AASAAN JOBS PVT, LTD.	

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	SHREYAS .G.T / 9148755200	BE- MECH	2019		(In INR per annum
	SHRI .S / 9845820508	BE- MECH	2019	CAMPUS MANAGEMENT	
	SRINIVAS M.V / 9141949923	BE- MECH	2019	EASI	
	SUBIN SURESH NAIR / 9880062798	BE- MECH		T E CONNECTIVITY INDIA PVT. LTD.	
	TEJARAJ .M / 9886985592	BE- MECH	2019	INFOSYS / 80 2852 0261	3.6 LPA
	U.V. PARIKHANSH / 8904055563	BE- MECH	2019	TCS / 80 6724 7000	7 LPA
	VEERESH / 9980590303		2019	MAINI PRECISION PRODUCTS	
	VISHNU TEJA .P / 9902260789	BE- MECH	2019	MAINI PRECISION PRODUCTS	
	VISHWAS .D / 9886827054	BE- MECH	2019	INFOSYS / 80 2852 0261	3.6 LPA
		BE- MECH	2019	BOUNCE	3.0 LI A
	ADITYA SRINIVASAN/ 8660742250	BE- TCE	2019	INFOSYS / 80 2852 0261	3.6 LPA
	AKSHATA G JOSHI / 9686684191	BE- TCE	2019	AMAZON	AN 250 W.S
	ANUSHA R / 8792666785	BE- TCE	2019	TECH MAHINDRA / 40 3063 6363	4.00 LPA
	APSARA. B.S / 9342936587	BE- TCE	2019	MPHASIS	3.25 LPA
-	CHAITHRA BV / 9066327375	BE- TCE	2019	WIPRO	3.25 LPA
	KARTHIK B / 9738821312	BE- TCE	2019	CAPGEMINI / 22 7144 4263	3.50 LPA
ŀ	MUTHU PRIYADARSHINI A / 96320147	BE- TCE	2019	INFOSYS / 80 2852 0261	
	NIKITHA NR / 9986187473	BE- TCE	2019	PATHFRONT	3.6 LPA
	RAGINI M / 9620520886	BE- TCE	2019		2 - 3.4 LPA
	RAKSHITHA K / 9901485396	BE- TCE	2019	TCS / 80 6724 7000	7 LPA
	RESHMA GEORGE / 8105755807	BE- TCE	2019	ALL BLUE SOLUTIONS	4 LPA
1	SANGEETHA DB / 9886568148	BE- TCE	2019	INFOSYS / 80 2852 0261	3.6 LPA
1	SANJANA A / 9481604315	BE- TCE	2019	WIPRO	3.50 LPA
1	SHEETAL J / 9620567052	BE- TCE	2019	PATHFRONT	2 - 3.4 LPA
5	SHRAVYA.M / 8050835038	BE- TCE	2019	ABC TECHNOLOGY / 96200 20502	3 LPA
	SINDUIL CA / DODGOO 1224	BE- TCE	2019	ABC TECHNOLOGY / 96200 20502	3 LPA
	CDILLADI NIVI (DOCCI) ETIRO	BE-TCE		ABC TECHNOLOGY / 96200 20502	3 LPA
	CLICUMAN ADANGER	BE- TCE	2019	INFOSYS / 80 2852 0261	3.6 LPA
1	VINEETH D / Occops to the	BE- TCE	2019	WIPRO	3.50 LPA
	SNEHA SAMSON		2019	AMAZON	4.00 LPA
	7.50	BE - CSE	2019	KIT SERVICES	6.10 LPA

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'ear	Name of student who has been placed	Program graduated from	Year of graduatio		Pay package at appointment
	MADHUCHANDAN M R	BE- ECE	2019		(In INR per annum
	ANUSHA A MURTHY	BE- ECE	2019	IBM INDIA PVT. LTD.	4.25 LPA
	YETHENDRA KUMAR	BE- ECE	~	CAPGEMINI	6 LPA
	MEGHANA K.V	BE- ECE	2019	CONNECTIVITY IT SOLUTIONS PVT.LTD.	2.14 LPA
	M SANJAY KARANTH	BE- ECE	2019	ACCENTURE SOLUTIONS PRIVATE LIMITED	5.53 LPA
	POOJA N RAO	BE- ECE	2019	HEALTHIFYME WELLNESS PRIVATE LIMITED	2.5 LPA
	MANJUNATHA B	BE- ECE	2019	CHECK POINT SOFTWARE TECHNOLOGIES	6 LPA
	HARSHITHA V	BE- ECE	2019	TRIQUETRA HEALTHCARE AND TECHNOLOGY PRIVATE LIMITED	2.40 LPA
	BHARATH.U		2019	TRIGENT SOFTWARE PRIVATE LIMITED	6 LPA
	K.SANTRUPTH	BE - ME	2019	FOURTUNE COMPUTER TECHNOLOGIES PVT LTD	1.92 LPA
	RAGHU BHARADWAJ.R	BE - IVIE	2019	ALSTOM	7 LPA
	SURESH .S		2019	NEER SHAKTI SYSTEM PVT LTD	7.11.4
	SHREYAS .G.T	BE - ME	2019	BOSCH	
	SHRI .S		2019	ANTHOLOGY	
	SUMAN .C	BE - ME	2019	DOVER INDIA PRIVATE LIMITED	
	SHIVA KUMAR R M	BE - ME	2019	APPLIED MATERIALS INDIA PVT LTD	
	VEERESH	BE - ME	2019	LEADEC	4.27 LPA
	SURAJ B PARIHAR	BE - ME	2019	HAPPY SQUARE	7.27 LFA
	Tarana a committed	BE - ME	2019	COLLINS AEROSPACE	

PRINCIPAL

K.S INSTITUTE OF TECHNOLOGY

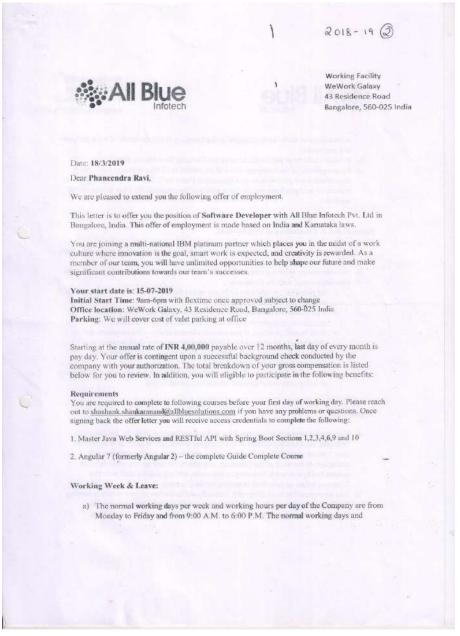
BENGALURU - 590 109

## **Department of Computer Science and Engineering (ON CAMPUS)**

Company Name: ALL BLUE

USN: 1KS15CS002

Name: PHANEENDRA.A.R



Company Name: MU SIGMA

USN: 1KS15CS003 Name: ABHIGNA.A

2018-19 3



To

Abhigna A

Kammavari Sangha Institute of Technology, Bangalore

Dear Abhigna

Congratulations! Mu Sigma Business Solutions is pleased to offer you the role of a Trainee Decision Scientist. Your initial place of work will be at our office premises in Bangalore. Your actual date of joining shall be communicated to you through an electronic mall on or before April 25, 2019.

With Mu Sigma, you will be part of a special category of people who are not only building a pathbreaking company, but also laying the foundation for a new industry. Notwithstanding Mu Sigma's early success, our road to greatness is long, challenging and less travelled. You have a rare opportunity to be part of a team that is not only defining the space of decision sciences, but also challenging widely-held business practices and beliefs along the way.

We pride ourselves on providing an environment where everyone, regardless of role or experience, is challenged to learn. The ability to learn and adapt quickly will not only benefit the company, but also help you succeed in a world that is changing rapidly. As a Trainee Decision Scientist, you will participate in the Mu Sigma Decision Scientist Cortification Program which is offered by Mu Sigma University, our training arm. This certification program is one of a kind and aims to help you become a well-rounded Decision Scientist through a combination of training and on-the-job experience. This program provides you opportunities to obtain three levels of certifications by developing a multi-disciplinary skill set encompassing Math, Business, Technology, and Behavioral Science. More details of this mandatory program can be found in Annexure 1.

An estimate of your total compensation is provided in the Cost to Company form in Annexure 2. Your annual compensation will include base salary, variable performance bonus, provident fund contributions and other components listed in Annexure 2. You will also be paid a Salary Advance of INR 5 lakhs, upon successful completion of your training program and being certified by the Mu Sigma University (MSU). The variable performance bonus will be determined based on your performance as well as the company's performance. Please note that your compensation at any time will be governed by the prevailing company policies and will be subject to deductions in accordance with applicable laws and regulations.

As a Mu Sigma employee, you will also be eligible for a bouquet of benefits as listed below:

- Leave benefits: A flexible paid time-off plan which includes earned leave, casual/sick leave. This
  plan and leave accrual will be in accordance with the prevailing company policy.
- Medical insurance benefits for its employees and their families: The company's medical insurance plan covers you and up to three of your dependents for hospitalization expenses up to INR 3,00,000.

#### Mu Sigma Business Solutions Private Limited

Registered Office: Aviator Building. Level 14, Ascendas – ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA – INDIA – 560066 Tel. +91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: info@mu-sigma.com | Website: www.mu-sigma.com CIN: U74140KA2005PTC036309

Company Name: COGNIZANT

USN: 1KS15CS004 Name: ABHISHEK.S

# Cognizant

2018-19 4.1

#### 18-Mar-2019

Dear Abhishek S, B. Tech/B.E., Computer Science & Engineering Kammavari Sangha Institute of Tochnology

Candidate 1D - 12997469

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your teining program, you are entitled to an Aenual Total Remuneration (ATR) of Rs. 338,005/~. This includes an annual incentive indication of Rs. 20,000/~ as well as Cognizerat's commission of Rs. 20,005/~ towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, cleaning the required training assessments and subject to you being part of a delinary project, your annual Total Renumeration (ATR) would stand revised to Rs.383,755/-. This includes an annual incontive indication of Rs.20,000/- os will us Cognizent's contribution of Rs. 21,755/- towards breakts such as Medical, Accident, Life Intervence and Gentuary.

Your appointment will be governed by the terms and conditions of employment presented in Annexwer B. You will also be governed by the other rules, regulations and practices in vargue and those that may change from lime to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizent is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the LTPIX while joining the argumentation. Please refer Annexers 8 for more details.

Planse note

This apparentment is subject to suit ideatory professional influencer checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation Part Senduation.

Philir to accommencing employment with Cognizant you must provide Cognizant with auddence of your right to work in India and other such documents as Cognizant may

We look forward to you joining us. Should you have any further questions or dorifications, please log into https://compus2cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

1 6-1

Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

RFqd. Office: 115/535, Old Mehabelipurom Rood, Okkiem Theraipekkem, Chennoi - 600 097

Company Name: MU SIGMA

USN: 1KS15CS005

Name: ADITHI HANDE.T

2018-19 6



Mu Sigma - Offer of Intent

College: KSIT Bangalore

Dear T Adithi Hande,

We, Mu Sigma Business Solutions Pvt. Ltd. are pleased to inform you of our intent to extend you an offer of employment for the post of **Trainee Decision Scientist**. Subject to the company's performance, your performance, your adherence to Mu Sigma employment contractual obligations and other relevant factors, your total compensation with Mu Sigma at the end of three jumps could be ₹2,100,000/- (inclusive of variable pay).

The above mentioned compensation will be governed by the rules of Income Tax Act of Govt, of India and shall be subject to all statutory deduction and contributions.

This offer stands withdrawn with due communication and employment will be terminated without notice if the offered candidate or employee has not completed the entire course i.e. has been unable to clear / pass every subject of the course successfully before joining.

Sincerely,

Deepa Stabook

Deepa S Mahesh Global Head Strategic Hiring On behalf of Mu Sigma Business Solutions Pvt. Ltd.

Mu Sigma Business Solutions Private Limited
Registered Office: Aviator Building, Level 14, Ascendas – ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA – INDIA – 560066
Tel: +91 80 7154 8000 [Fax: +91 80 7154 8060 [Email: info@mu-sigma.com] Website: www.mu-sigma.com
CIN: U74140KA2005PTC026209

Company Name: Infosys USN: 1KS15CS006

Name: ADITHYA KUMAR



July 09, 2019

#### HRD/3T/19-20/12671312

Mr. Adithya Kumar N S Candidate ID: 12671312 #10, 6Th Cross, 15t Main, L.I.C Colony, Jayanagar 3Rd Block East Bangalore - 560011 Karnataka India Ph: (91) 95909 71901

Dear Adithya,

Congratulations! We are delighted to make you an offer as Systems Engineer Trainee and your role is Systems Engineer.

Here are the terms and conditions of our offer:

#### Joining

Your scheduled date of employment with us will be December 30, 2019.

#### Location

Your location of training is Mysore, India. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuceration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

\* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.

### Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

#### Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Company Confidential - This communication is confidential between you and Inforya Limited Page 2 of 8.

Company Name: AMBIKA V

USN: 1KS15CS008

Name: LTI

LTI

Date: December 2, 2019 Ref: LTI/HR/Campus/2019 Name: AMBIKA V

College: K.S.INSTITUTE OF TECHNOLOGY

OFFER OF EMPLOYMENT

Dear AMBIKA V,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as Graduate Engineer Trainee.

Ouring the initial training period of 12 months, your CTC including all benefits will be Rs.3,50,000/- as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your Joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance. Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

#### TERMS AND CONDITIONS

1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense. Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

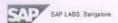
Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

Page 1 of 5

Company Name: APOORVA.V

USN: 1KS15CS010 Name: SAP LABS



SAP Labs India Pvt. Ltd. CIN: U72200KA1995PTC013484 136. Export Promotion Industrial Park, WhiteField, Bangalore – \$60 086. India T; +91-80-4139 5139 F; +91-80-4139 6989 WWW.s8p.com

2018-19

09 April 2019

#### Private & Confidential

Apoorva Vishwanatha No. 16, 2nd Main, 3rd Phase, 3rd Stage 1st Block, Banashankari, Bangalore Kamataka 560085 India +918867290251

#### EMPLOYMENT CONTRACT

We are pleased to offer you employment with SAP Labs India Pvt. Ltd (SAP) on the following terms and conditions:

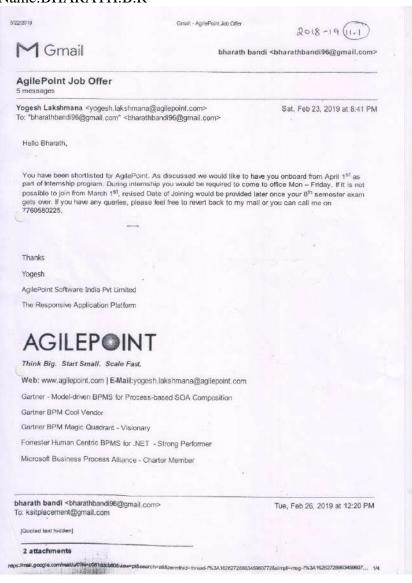
Appointment
You shall be appointed to the position of Scholar as a Fixed Term Employee with effect from 01 August 2019 up to 31 July 2021.
Please note that at the close of this fixed term specified above shall automatically come to an end and no separate notice for termination need to be given by either side however should it be found at any time during your employment in this organization your conduct or performance is not up to the mark your services are liable to be terminated at any time during your employment with us.

- You shall be based in Bangalore but will serve the Company or any of its subsidiaries or associated companies in any location within or outside of India.
- 1.3 Your employment with the Company is subject to your providing educational qualifications and work testimonials if any, and is also conditional upon your being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date.
- Your annual stipend on joining SAP Labs India Pvt. Ltd is INR 300,000.00. Below is the breakup of the other benefits available to you.

(4)	Cash Components	INR per annum
(A)	Annual Stipend	300,000.00
NEWS I	Benefits*	INR per annum
	Free Meals provided on campus	13,200.00
	Free Transport for office commute	42,000.00
(170)	Life Events (Birthday Gift)	2,000.00
(B)	OwnSAP#	31,200.00
	Wellness Cover for Employee	5,000.00
	Higher Education Fees (BITS Pilani) ***	100,700.00
	Cost of Benefits (Approximate)	194,100.00
	Cost to Company (A + B)	494,100.00

Company Name: AGILE POINT

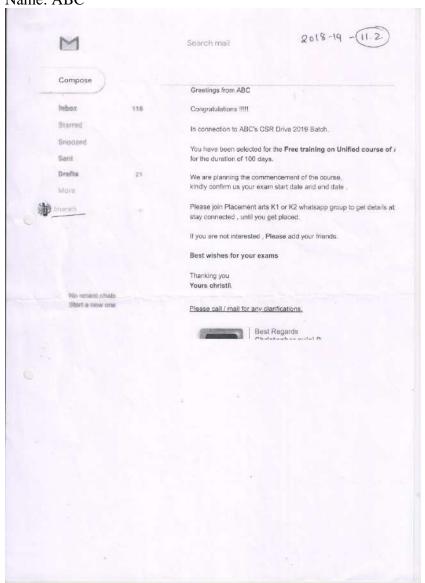
USN: 1KS15CS015 Name:BHARATH.B.R



Company Name: BHARATH.B.R

USN: 1KS15CS015

Name: ABC



Company Name: ALL BLUE

USN: 1KS15CS016 Name: BHARGAVI.P

2018-19 (12)



Working Facility WeWork Galaxy 43 Residence Road Bangalore, 560-025 India

Date: 18/3/2019

Dear Bhargavi Prabhu,

We are pleased to extend you the following offer of employment.

This letter is to offer you the position of **Software Developer** with All Blue Infotech Pvt. Ltd in Bangalore, India. This offer of employment is made based on India and Karnataka laws.

You are joining a multi-national IBM platinum partner which places you in the midst of a work culture where innovation is the goal, smart work is expected, and creativity is rewarded. As a member of our team, you will have unlimited opportunities to help shape our future and make significant contributions towards our team's successes.

Your start date is: 15-07-2019

Initial Start Time: 9am-6pm with flextime once approved subject to change Office location: WeWork Galaxy, 43 Residence Road, Bangalore, 560-025 India Parking: We will cover cost of valet parking at office

Starting at the annual rate of INR 4,00,000 payable over 12 months, last day of every month is pay day. Your offer is contingent upon a successful background check conducted by the company with your authorization. The total breakdown of your gross compensation is listed below for you to review. In addition, you will eligible to participate in the following benefits:

Requirements

You are required to complete to following courses before your first day of working day. Please reach out to <a href="mailto:shashank.shankaranand@allbluesolutions.com">shashank.shankaranand@allbluesolutions.com</a> if you have any problems or questions. Once signing back the offer letter you will receive access credentials to complete the following:

- 1. Master Java Web Services and RESTful API with Spring Boot Sections 1,2,3,4,6,9 and 10
- 2. Angular 7 (formerly Angular 2) the complete Guide Complete Course

#### Working Week & Leave:

a) The normal working days per week and working hours per day of the Company are from Monday to Friday and from 9:00 A.M. to 6:00 P.M. The normal working days and Company Name: TCS USN: 1KS15CS017

Name: BINDU MADHAVI.T





Offer: Computer Consultancy Ref: TCSL/DT20184581352/Bangalore

Date: 09/10/2018

Ms. Bindu Madhavi T #613th A Cross, 4th Main, Srinivasanagar, Bangalore Urban-560085, Kamataka. Tel# 91-8618928525

Dear Bindu Madhavi T,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be assigned a role in the Cyber Security Practise (CSP) Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential TCSL/DT20184581352

### TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021 TCS Careers Serviceline: 1800 709 3111 Email: careers/stcs.com

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Company Name: INFOSYS

USN: 1KS15CS017

Name: BINDU MADHAVI.T



Company Name: LTI USN: 1KS15CS019 Name: CHAITHRA.S



Date: March 11, 2019 Ref: LTI/HR/Campus/2019 Name: Chaithra 5

Name: Chaithra S College: Kammavari Sangha Institute of Technology 2018-19 (14).

#### OFFER OF EMPLOYMENT

Dear Chaithra S,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as Graduate Engineer Trainee.

During the initial training period of 12 months, your CTC including all benefits will be Rs.3,50,000/- as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance. Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

#### TERMS AND CONDITIONS

1. Increments and Promotions

increments and Promotions.

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense. Based on the business requirements and your performance, you may be given an international Assignment subjected to the guidelines defined by the Company.

Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

Company Name: WIPRO USN: 1KS15CS019 Name: CHAITHRA.S

Gmail - Letter of Intent - Chaithra S - Ref. No.: 8270818

2018-19

M Gmail

14.2 Chaithra S <chaithra908@gmail.com>

Letter of Intent - Chaithra S - Ref. No.: 8270818

careers@wipro.com <careers@wipro.com> To: chaithra908@gmail.com

Tue. Dec 4, 2018 at 5:28 PM

#### Campus - Letter Of Intent

04-Dec-2018

Dear Chaithra S;

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
Total Fixed Cash	25,088
PF (Employer Contribution)	1,400
Gratuity	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely

Sunil Kalachar General Manager - Global Campus Head

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email. www.wipro.com

Company Name: PATH FRONT

USN: 1KS15CS029 Name: DIVYA.B

2018-19 17

Ref ID: PFSDS/B001/891/18032019 Date: 18 March, 2019

Dear Divya B,

### Offer Letter - PathFront Software Development Specialist

I am delighted to inform you that the Admission committee has admitted you to PathFront Software Development Specialist Program. Please accept our personal Congratulation. Based on your application information and on your performance in all the stages of our selection process, you will be on-boarded to PathFront Partner Corporation as Software Development Specialist Post training.

Role	Software Development Specialist
Salary Range	Rupees Two Lakh to Three Lakh Forty Thousand per annum (Rs.2,00,000 to Rs.3,40,000/annum)
Job Location	Anywhere in India
Batch Number	PFSDS/B001
Pre-Requisite for the job	Successful Completion of 60 working days Fulltime Technical Training @ PathFront, Bangalore

Your pre-requisite training for the job will be conducted by PathFront on client's behalf. Information related to the training and cost are outlined in Terms of Admission, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace and external certifications for the industry. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the 'Terms of Admission' and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at campus@pathfront.in. We look forward to having you on

#### Encl.:

- 1. On Boarding Process note
- 3. Frequently Asked Questions

PATHFRONT CONSULTING SERVICES LLP

Corporate Office: No 11, Abhaya Heights, 9th Floor, J.P Nagar, 3rd Phase, Bannerghatta Road, Bangalore, Karnataka - 560078

Company Name: MU SIGMA

USN: 1KS15CS032 Name: G.M.SINDHU



To

2018-19 (8)

G M Sindhu Kammavari Sangha Institute of Technology, Bangalore

Dear Sindhu,

Congratulations! Mu Sigma Business Solutions is pleased to offer you the role of a Trainee Decision Scientist. Your initial place of work will be at our office premises in Bangalore. Your actual date of joining shall be communicated to you through an electronic mail on or before April 25, 2019.

With Mu Sigma, you will be part of a special category of people who are not only building a pathbreaking company, but also laying the foundation for a new industry. Notwithstanding Mu Sigma's early success, our road to greatness is long, challenging and less travelled. You have a rare opportunity to be part of a team that is not only defining the space of decision sciences, but also challenging widely-held business practices and beliefs along the way.

We pride ourselves on providing an environment where everyone, regardless of role or experience, is challenged to learn. The ability to learn and adapt quickly will not only benefit the company, but also help you succeed in a world that is changing rapidly. As a Trainee Decision Scientist, you will participate in the Mu Sigma Decision Scientist Certification Program which is offered by Mu Sigma University, our training arm, This certification program is one of a kind and aims to help you become a well-rounded Decision Scientist through a combination of training and on-the-job experience. This program provides you opportunities to obtain three levels of certifications by developing a multi-disciplinary skill set encompassing Math, Business, Technology, and Behavioral Science. More details of this mandatory program can be found in Annexure 1.

An estimate of your total compensation is provided in the Cost to Company form in Annexure 2. Your annual compensation will include base salary, variable performance bonus, provident fund contributions and other components listed in Annexure 2. You will also be paid a Salary Advance of INR 5 lakhs, upon successful completion of your training program and being certified by the Mu Sigma University (MSU). The variable performance bonus will be determined based on your performance as well as the company's performance. Please note that your compensation at any time will be governed by the prevailing company policies and will be subject to deductions in accordance with applicable laws and regulations.

As a Mu Sigma employee, you will also be eligible for a bouquet of benefits as listed below:

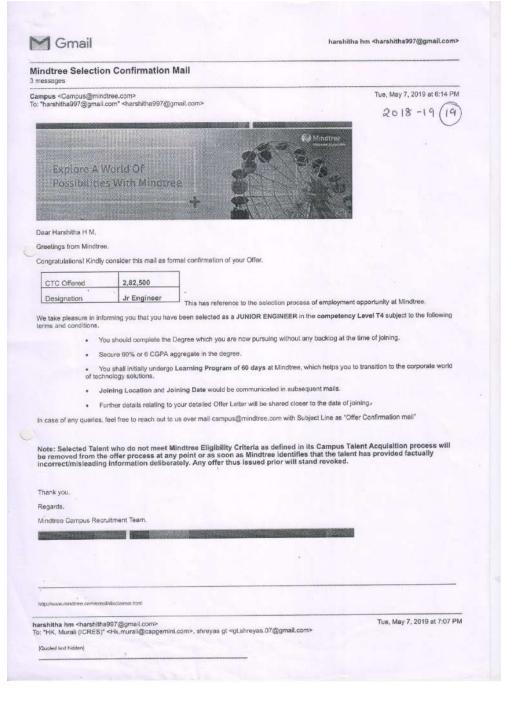
- Leave benefits: A flexible paid time-off plan which includes earned leave, casual/sick leave. This
  plan and leave accrual will be in accordance with the prevailing company policy.
- Medical insurance benefits for its employees and their families: The company's medical insurance plan covers you and up to three of your dependents for hospitalization expenses up to INR 3,00,000.

## I Sigma Business Solutions Private Limited

istered Office: Avlator Building, Level 14. Ascendas – ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA – INDIA – 560066 +91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: info@mu-sigma.com | Website: www.mu-sigma.com U74140KA2005PTC036309

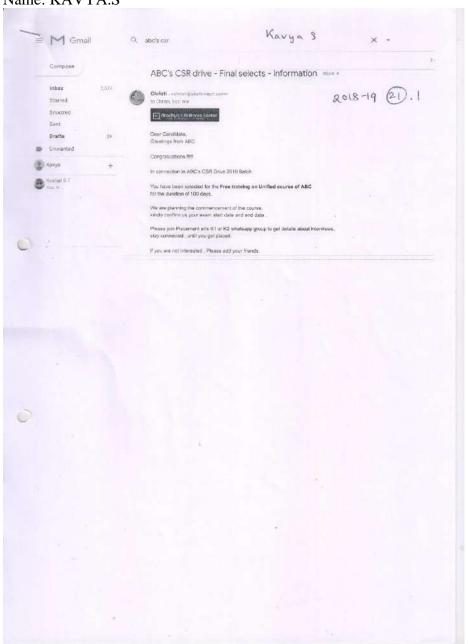
Company Name: H.M.HARSHITHA

USN: 1KS15CS034 Name: MIND TREE



Company Name: ABC TECHNOLOGY

USN: 1KS15CS040 Name: KAVYA.S



Company Name: ADVENT GLOBAL SOLUTIONS

USN: 1KS15CS040 Name: KAVYA.S



bharath bandi <br/>bharathbandi96@gmail.com>

## Fwd: Offer Letter-Advent Global Solutions Pvt Ltd-Bangalore

Kavya S <skavi1428@gmail.com> To: bharathbandl96@gmail.com

Wed, May 22, 2019 at 1:09 PM

Forwarded message -Form: Kavya S <skavi428@gmail.com>
Date: Wed 20 Mar, 2019, 5:12 PM
Subject: Re: Offer Letter-Advent Global Solutions Pvt Ltd-Bangalore
To: Naseem Ahrned < Naseems@adventglobal.com>
Cc: HR BLR <hr/>
Chr.blr@adventglobal.com> 2018-19 61.2

On Tue 19 Mar, 2019, 11:52 PM Naseem Ahmed, <Naseems@adventglobal.com> wrote:

Further to our discussions, we are pleased to offer you the position of **Trainee-US Recruiter** in **Bangalore** on the terms and conditions mutually discussed and agreed upon.

The CTC will be **Rs. 2, 20,000/- per annum**, subject to changes, if any, in accordance to the prevailing law. In

regard to confirm your joining you are required to submit the following at the earliest:

- 1. Relevant Original copies of Academic /Professional attainments and work experience, which shall be returned on completion of referral check & verification.
- 2. Proof for Date of Birth, Address, Appointment, Relieving letter & TDS certificate from last 2 employers, last three months' pay slips, and appointment letter of current employer.
- 3. Provide the Name, address, email-id & contact numbers of two people who are in a responsible position/status in the society and well known to you for us to conduct the referral check. Please keep them informed that they may get an email/call for that purpose
- 4. Six latest passport sizes color Photographs.

You will be on the training for a period; thereafter clearing the evaluation process you will enter the probation for a period of 6 months from the date of confirmation which will be based on your performance. In lieu of the training provided by us, you agree to work with us for a period of minimum 12 months from the date of joining.

To confirm that you have read, understood & accepted the terms of this appointment, please sign & return the duplicate copy of this letter for us process your formal Offer Letter to you on joining the organization. You will be given the Offer/Appointment Letters once they have completed their Graduation & join our company.

We take the opportunity to thank you and also welcome you on board, Look forward to a long term association with

Best regards,

Description: Description: Description: Description: Description: cid:a021ae1c-2d35-41fc-bbcc-7045c3893da1

Regards,

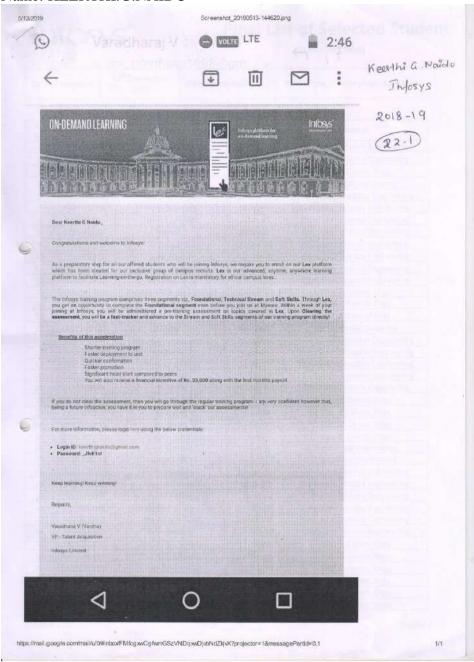
Naseem Ahmed

HR Associate

Company Name: INFOSYS

USN: 1KS15CS041

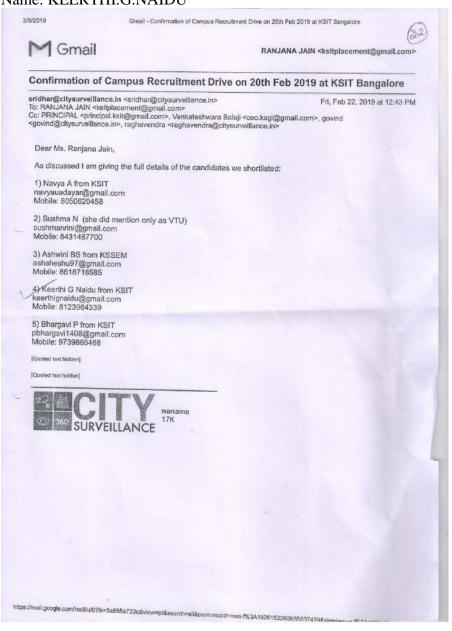
Name: KEERTHI.G.NAIDU



Company Name: CITY SURVAILLANCE

USN: 1KS15CS041

Name: KEERTHI.G.NAIDU



Company Name: AGILE POINT

USN: 1KS15CS042

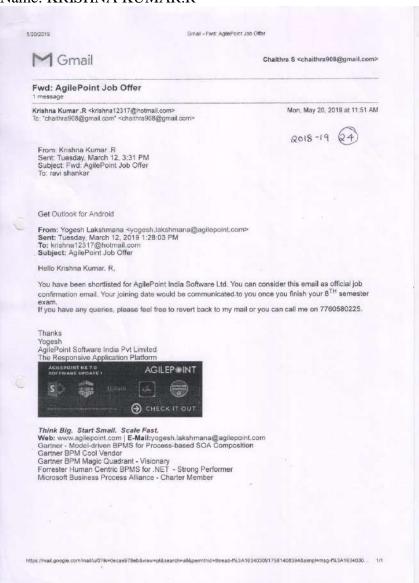
Name: KOPPRESH PUTPAK



Company Name: AGILE POINT

USN: 1KS15CS043

Name: KRISHNA KUMAR.R



Company Name: NTT DATA

USN: 1KS15CS045 Name: KRUTHIKA.S



Cin: U74898KA1989P1C10E577 | Phone: +61.80.2665.9482 | www.nlidabasenices.com

Regd. Office: NYT DATA Global Delivery Services Private Limited, 18 & 18/1, South End Road, Basinerlagud, Bangalore, Kamataka, India, 550004

Company Name: TCS USN: 1KS15CS046 Name: KUSHAL.S.T



2018-19

Offer: Computer Consultancy Ref: TCSL/DT20184586422/Bangalore Date: 09/10/2018

Mr. Kushal S T #2705, 2nd Floor, Siri Nilaya6th Main, Pipeline Road, 108 Ganesha Temple, Kumaraswamy Layout 2nd Stage, Bengaluru-560078, Kamataka. Tel# 91-9986876889

Dear Kushal S T,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be assigned a role in the IT Infrastructure Services (ITIS) Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential TCSL/DT20184586422

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021 TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com Company Name: MPHASIS

USN: 1KS15CS048

Name: LAKSHMIKANTHA.B.S

5/20/2019

Gmail - Fwd: Mphasis - Letter Of Intent!!

2018-19 (27).1

Chaithra S <chaithra908@gmail.com>

Fwd: Mphasis - Letter Of Intent!!

1 message

LAKSHMIKANTH BS <bs/>
slakshmikanth673@gmail.com>
To: chaithre908@gmail.com

Mon, May 20, 2019 at 11:57 AM

On Wed, Sep 26, 2018, 6:25 PM Mphasis - Campus Hiring <campushires@mphasis.com> wrote:

Ref.No- MPHTH2019-0336

Dear Lakshmikantha bs.

College Name: K S Institute Of Technology, Bangalore.

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of 'Trainee Associate Software Engineer' in Band 5, Level 1 with Mphasis for the first 6 months at a CTC of INR 1,80,000 per annum. You are also eligible for a monthly accommodation allowance of INR 6000 for the first six months of your joining only.
- On completion of 6 months, you will move to Band 5, Level 2 with annual CTC of INR 2.50.000.
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of INR 1,00,000 will be recovered from the employee

As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- Equal strengths in APPs, ITO and BPO
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- · Flawless execution and leadership

Please note that this serves as a good-faith Letter of Intent. It is contingent upon you:

 Successfully completing your graduation (BE/ B Tech/ MCA) and scoring the aggregate percentage, as set by Mphasis, in the final academic examinations Company Name: CONGNIZANT

USN: 1KS15CS048

Name: LAKSHMIKANTHA.B.S

# Cognizant

2018-19

27.2

16-Mar-2019

Dear Lokshmikanth BS, B.Tech/B.E., Computer Science & Engineering Kammavari Sangha Institute of Technology

Candidate ID - 12997576

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs. 338,005/-. This includes an annual incentive indication of Rs. 20,000/- us well as Cognizant's contribution of Rs. 21,005/- towards benefits such as Medical, Accident, Life Insurance and Gratally. The break up is presented in Annexure A.

On successful completion of the probation period, doesing the required beginning assessments and subject to you being part of a delivery project, your annual Total Renumeration (ATR) would stand existed to Rs.383,755/~. This includes an annual incentive indication of Rs.20,000/~ as well as Cognizant's contribution of Rs. 21,755/~ towards benefits such as Medical, Accident, Life Insurance and Gentuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure 8. You will also be governed by the other rules, repulations and practices in vegoe and those that may change from time to time. Your compensation is highly confidential and if the need crises, you may discuss it only with your Manager.

Cognizant is know that there is a source environment for clients and intendily too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the argumentation. Please refer Assessine 8 for more details.

- Phoso note

  \*This appaintment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no
- standing arress in your Godoutrox/Post-Godoutrion.

  Prior to communising employment with Cognizant you must provide Cognizant with evidence of your right to work in fedia and other such documents as Cognizant may

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.com/

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

6.67

Suresh Berhavando
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

RPqd: Office: 115/535, Old Mahobeliguram Rood, Dikkiam Thoraipakkam, Chennal - 600 097

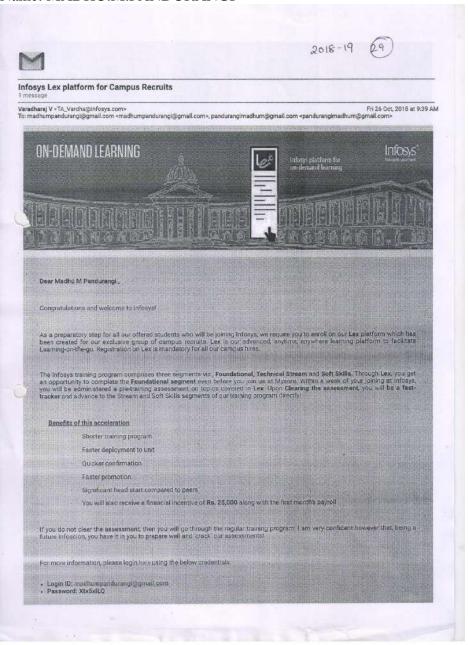
Company Name: VTIGER

USN: 1KS15CS051 Name: LOKESH.S



USN: 1KS15CS052

Name: MADHU.M.PANDURANGI



Company Name: LTI USN: 1KS15CS054

Name: MANOJ KUMAR.B

2018-19 (30)





Date: November 12, 2018 Ref: LTI/HR/Campus/2019 Name: Manoj Kumar, B College: Kammavari Sangha Institute of Technology

### OFFER OF EMPLOYMENT

Dear Manoj Kumar, B,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as Graduate Engineer Trainee.

During the initial training period of 12 months, your CTC including all benefits will be Rs.3,18,000/- as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance. Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you nearming and development programs on your pricessional evenopment and interested would dige you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

# TERMS AND CONDITIONS

# Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

# 2. Overseas Deputation/International Assignment

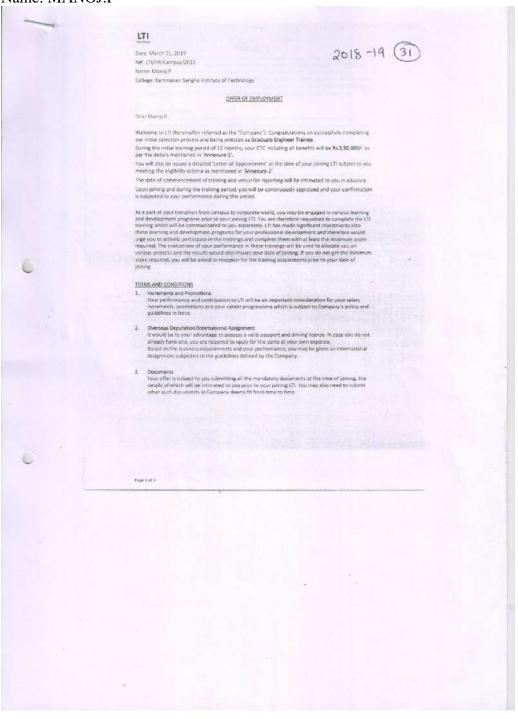
It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an international Assignment subjected to the guidelines defined by the Company

# Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

Company Name: LTI USN: 1KS15CS055 Name: MANOJ.P



Company Name: COGNIZANT

USN: 1KS15CS056 Name: MAYURA.K.R

# Cognizant

2018-19 (32)



8 Tech/8.E., Computer Science & Engineering Kammevari Sangha Institute of Technology

Candidate ID - 12997594

In continuation to our discussions, we are pleased to offer you the rale of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant")

Outing your probation period of 12 months, which includes your training program, you are entitled to an Availal Total Remanacation (ATR) of Rs.338,005/+. This includes an annual manifest in of Rs.20,000/- as well as Coprizent's contribution of Rs.21,005/- towards benefits such as Modical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, cleaning the required training assessments and subject to you being part of a delivery project, your annual Tarol Remoneration (ATR) would stand revised to Rs.383,755/-. This includes an annual incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs. 21,755/- towards benefits such as Medical, Academ, Life Insurance and Embuty.

Your appointment will be governed by the towns and conditions of employment presented in Annexure 8. You will also be governed by the other roles, regulations and practices in vague and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while (pinning the organization. Please rater American B for more details.

- Please note

  This appointment is subject to sandactory professional reference checks and you socialing a minimum of 60% aggregate (all subjects taken into consideration) with no standing corosis in your Godission/Post-Sinduction.

  Price to commencing employment with Copi zant you must provide Copitzent with evidence of your right to work in India and other such documents as Copitzent may

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cogniza.ot.cognizane.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd., 1.01

Suresh Berhavandu Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: MAYURA KR)

Rl'ad, Office: 115/535, Old Mahabalipuram Road, Okkiam Thornipakkain, Chennai - 600 B97

Company Name: LTI USN: 1KS15CS057

Name: MEDHAVI KUMAR



Date: March 11, 2019

Ref: LTI/HR/Campus/2019

Name: Medhavi Kumar

College: Kammavari Sangha Institute of Technology

### OFFER OF EMPLOYMENT

2018-19 (3)

Dear Medhavi Kumar,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as Graduate Engineer Trainee.

During the initial training period of 12 months, your CTC including all benefits will be Rs.3,50,000/- as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance. Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

# TERMS AND CONDITIONS

- Increments and Promotions
   Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and euidelines in force.
- Overseas Deputation/International Assignment It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense. Based on the business requirements and your performance, you may be given an international Assignment subjected to the guidelines defined by the Company.
- Documents
  Your offer is subject to you submitting all the mandatory documents at the time of joining, the
  details of which will be intimated to you prior to your joining LTL. You may also need to submit
  other such documents as Company deems fit from time to time.

Page 1 of 4

Company Name: LTI USN: 1KS15CS061 Name: R.NAMRATHA

Date: March 11, 2019 Ref: LTI/HR/Campus/2019 Name: Namratha R

College: Kammavari Sangha Institute of Technology



### OFFER OF EMPLOYMENT

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as Graduate Engineer Trainee.

During the initial training period of 12 months, your CTC including all benefits will be Rs.3,50,000/- as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'

The date of commencement of training and venue for reporting will be intimated to you in advance. Upon Joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of

# TERMS AND CONDITIONS

 Increments and Promotions
 Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

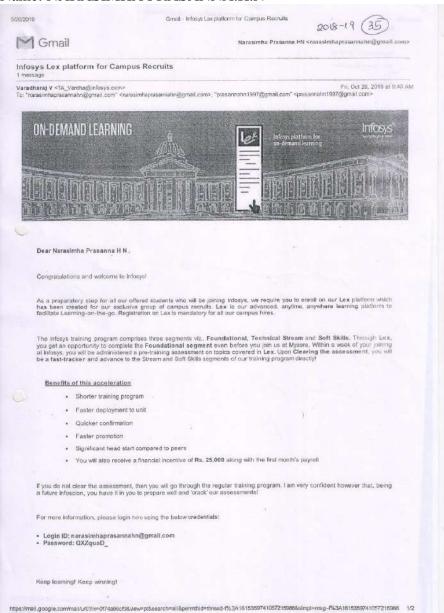
# 2. Overseas Deputation/International Assignment

Over seas usputations international Assignment it would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense. Based on the business requirements and your performance, you may be given an international Assignment subjected to the guidelines defined by the Company.

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTL. You may also need to submit other such documents as Company deems fit from time to time.

USN: 1KS15CS062

Name: NARASIMHA PRASANNA.H.N



Company Name: PATHFRONT

USN: 1KS15CS063 Name: NAVYA.A

2018-19





Ref ID: PFSDS/B001/887/18032019

Date: 18 March, 2019

Dear Navya A,

# Offer Letter - PathFront Software Development Specialist

I am delighted to inform you that the Admission committee has admitted you to PathFront Software Development Specialist Program. Please accept our personal Congratulation. Based on your application information and on your performance in all the stages of our selection process, you will be on-boarded to PathFront Partner Corporation as Software Development Specialist Post training.

Role	Software Development Specialist
Salary Range	Rupees Two Lakh to Three Lakh Forty Thousand per annum (Rs.2,00,000 to Rs.3,40,000/annum)
Job Location	Anywhere in India
Batch Number	PFSDS/B001
Pre-Requisite for the job Successful Completion of 60 working days Fulltime Technical T  @ PathFront, Bangalore	

Your pre-requisite training for the job will be conducted by PathFront on client's behalf. Information related to the training and cost are outlined in *Terms of Admission*, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace and external certifications for the industry. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the 'Terms of Admission' and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at <a href="mailto:campus@pathfront.in">campus@pathfront.in</a>. We look forward to having you on board.

# Encl.:

- 1. On Boarding Process note
- 2. Acceptance Note
- 3. Frequently Asked Questions

PATHFRONT CONSULTING SERVICES LLP

Corporate Office: No 11, Abhaya Heights, 9th Floor, J.P. Nagar, 3rd Phase, Bannerghatta Road, Bangalore, Karnataka - 560078

Company Name: NTT DATA USN: 1KS15CS063 Name: NAVYA.A profe NTT DATA Global Dalivery Bervices Private Limited

as a not scanned man and man loss
to state of the control of NTTData on a Services Ost 1 nve 2018-19 (36.3) arc and Conditions. This communication does not core you will be company unanterior to the company unanterior to see the company unanterior to see the company unanterior to see the company unanterior to t 7 On your start date, ploase bring the documents as per Annexure A. During the training you will be given a stipend of Rs. 12,000 per menth.

Picase note that the offer of opportment and continuation of enployment thereof is subject to successful a Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of induction. Induction in summer of 50% aggregate.

Course and having implimitant of 50% aggregate.

Completion of the training.

Discourse of the training or joining the Company with a maximum strine of 65% in the final evaluation on the programmer of the course of the training. On successful completion of your training, you will be appointed as a Software Development Senior Associate in performance, which will be no provided to an initial period of 6 months, Your confirmation is subject to evaluation of extended or terminated in writing. Till such letter is issued, you will continue to be on probation. Your total compensation inclusive of all benefits will be Rs 300,000 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws, period of 30 days for employees can be terminated by either party by giving a notice Grade. Either party is not bound to give any reasons thereof. A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are accepted to submit the shall be subject to jurisdiction of Bangalore, Karnetaka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining. Yours sincerely, FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED A B SKINTVASOLU VICE PRESIDENT - TALENT ACQUISITION We request you to please read and sign the enclosed copy of this letter and return it by 27-Nov-2018 to indicate your acceptance of this Offer. I agree 8 accept employment on the terms and conditions mentioned in this letter.

Signature:

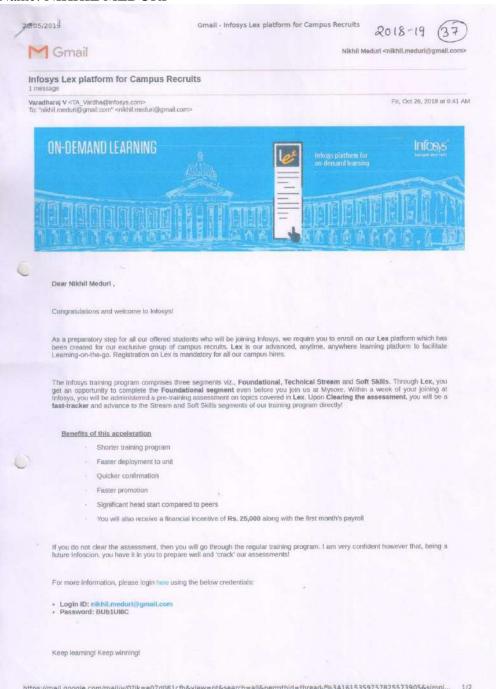
Date: 21 Nev 18

CONFIDENTIAL

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USN: 1KS15CS065

Name: NIKHIL MEDURI



USN: 1KS15CS066 Name: NIKIL.M



Company Name: TCS USN: 1KS15CS066 Name: NIKIL.M



2018-19

Offer: Computer Consultancy Ref: TCSL/DT20184571522/Bangalore

Date: 09/10/2018

Mr. Nikil M

Mr. Nikil M #1046/12611046/1261 1st F Main 8th B Cross 2nd Phase Girinagar, Sai Mandir, Bengaluru Urban-560085, Karnataka.

Dear Nikil M.

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential TCSL/DT20184571522

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbal 400 021 TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

USN: 1KS15CS068 Name: PRAJWAL.J





HRD/3T/19-20/12671314

2018-19

September 6, 2019



Mr. Prajwal J Candidate ID: 12671314 #115,2Nd Floor, 5Th Main, Basappalayout, Hanumanthanagar Bangalore - 560019 Karnataka India Ph: (91) 94491 16270

Dear Prajwal,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP and Head Human Resources - Infosys Limited

> INFOSYS LIMITED CIN: L85110KA1981PLC013115 44, Infosys Avenue Electronics City, Hosur Road Bangalors 560 190, India T 91 80 2852 0261 F 91 80 2852 0362

askus@infosys.com www.infosys.com

Digitally signed by RICHARD LOBO Date: 2019.09.06 08:48:21 +05:30 Reason: Offer Letter Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

Page 1 of 8

USN: 1KS15CS070 Name: PRATEEK



Company Name: MU SIGMA

USN: 1KS15CS071 Name: PRERANA.R



Mu Sigma - Offer of Intent

25-Oct-2018

(41)

2018-19

College: KSIT Bangalore

Dear Prerana R.

We, Mu Sigma Business Solutions Pvt. Ltd. are pleased to inform you of our intent to extend you an offer of employment for the post of **Trainee Decision Scientist**. Subject to the company's performance, your performance, your adherence to Mu Sigma employment contractual obligations and other relevant factors, your total compensation with Mu Sigma at the end of three jumps could be ₹2,100,000/- (inclusive of variable pay),

The above mentioned compensation will be governed by the rules of Income Tax Act of Govt. of India and shall be subject to all statutory deduction and contributions.

This offer stands withdrawn with due communication and employment will be terminated without notice if the offered candidate or employee has not completed the entire course i.e. has been unable to clear / pass every subject of the course successfully before joining.

Deepa

Deepa S Mahesh Global Head Strategic Hiring

On behalf of Mu Sigma Business Solutions Pvt. Ltd.

Mu Sigma Business Solutions Private Limited

Registered Office: Aviator Building, Level 14, Ascendas – ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA – INDIA – 560066

Tel: +91 80 7154 8060 | Fax: +91 80 7154 8060 | Email: info@mu-sigma.com | WebSite: www.mu-sigma.com

CIN: U74140K A 2005PTCO36309

Company Name: PATH FRONT

USN: 1KS15CS072 Name: PRITAM RAJ



Ref ID: PFSDS/B001/889/18032019

Date: 18 March, 2019



Dear Pritam Raj,

# Offer Letter - PathFront Software Development Specialist

I am delighted to inform you that the Admission committee has admitted you to PathFront Software Development Specialist Program. Please accept our personal Congratulation. Based on your application information and on your performance in all the stages of our selection process, you will be on-boarded to PathFront Partner Corporation as Software Development Specialist Post training.

Role	Software Development Specialist
Salary Range	Rupees Two Lakh to Three Lakh Forty Thousand per annum (Rs.2,00,000 to Rs.3,40,000/annum)
Job Location	Anywhere in India
Batch Number	PFSDS/B001
Pre-Requisite for the job Successful Completion of 60 working days Fulltime Technical  @ PathFront, Bangalore	

Your pre-requisite training for the job will be conducted by PathFront on client's behalf. Information related to the training and cost are outlined in Terms of Admission, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace and external certifications for the industry. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the 'Terms of Admission' and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at campus@pathfront.in. We look forward to having you on

# Encl.:

- 1. On Boarding Process note
- Acceptance Note
- 3. Frequently Asked Questions

PATHFRONT CONSULTING SERVICES LLP

Corporate Office : No 11, Abhaya Heights, 9th Floor, J.P Nagar, 3th Phase, Bannerghatta Road, Bangalore, Karnataka - 560078

Company Name: LTI USN: 1KS15CS074 Name: PRIYANKA.R



Date: March 11, 2019 Ref: LTI/HR/Campus/2019 Name: Priyanka R

College: Kammavari Sangha Institute of Technology

2018-19



### OFFER OF EMPLOYMENT

Dear Priyanka R,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as Graduate Engineer Trainee.

During the initial training period of 12 months, your CTC including all benefits will be Rs.3,50,000/- as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance. Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into teating which will be communicated to you separately. It has made significant investments muothese learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of

### TERMS AND CONDITIONS

### 1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

Overseas Deputation/International Assignment
It would be to your advantage to possess a valid passport and driving license. In case you do not
already have one, you are required to apply for the same at your own expense.
 Based on the business requirements and your performance, you may be given an International
Assignment subjected to the guidelines defined by the Company.

Documents
 Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

Company Name: ADVENT GLOBAL SOLUTIONS

USN: 1KS15CS076

Name: RABIYA FARHEEN

# LTI

Date: March 11, 2019 Ref: LTI/HR/Campus/2019 Name: Priyanka R

College: Kammavari Sangha Institute of Technology





### OFFER OF EMPLOYMENT

### Dear Priyanka R.

Welcome to LTI (hereinafter referred as the "Company"), Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be Rs.3,50,000/- as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance. Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of

### TERMS AND CONDITIONS

 Increments and Promotions
 Your performance and contribution to LTI will be an important consideration for your salary
 increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

Overseas Deputation/International Assignment
It would be to your advantage to possess a valid passport and driving license. In case you do not
already have one, you are required to apply for the same at your own expense.
 Based on the business requirements and your performance, you may be given an international
Assignment subjected to the guidelines defined by the Company.

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

Company Name: V TIGER USN: 1KS15CS082

USN: 1KS15CS082 Name: S.N.SHREYAS

2018-19	(46)
Vtiger Systems India (Pvt) Ltd	41
Regd. Office :No.95, 1st floor, 12th Main, 3rd Block, Rajajinagar, Bengaluru - 560 010.	
Dear Shrayas,	
I am pleased to eidens an conditional effer of amployment to you at Vision Systems India Private Limited. This conditional offer is for an exempt full time position of Developer I rainee at Vision. The conditional offer is subject to the completion of the following.	
You should participate in the remote training program and good the assessment test. You should complete your stratemers without any backlogs. You should provide identity & educational verifications.	
Upon completion of the above, we will be sending you a formal offer.	
The employment will begin with a processorary people of uplotax cumities. Your passion will be made permanent upon your exposed completion of the probabilistic product.	
Viger helide coan source woferer products for CRM and related applications using provisitive technologies for the benefit of business clationers. As a Developer Trende, you will be working on improving your programming selfa, and to involved in various aspects of untrivaru development for stiger products, including planning, design, prolonyling, development, isosting, documentation.	
The following is an outline of the specifics of this affect of employment:	
<ol> <li>Your starting compensation including benefits before tax will be Rs. 19,000 per month.</li> </ol>	
payable maintly. This gormanismum applies to the processorary period. After the probation-ray nanot periodic residence in your compression will be smaller based on your expalabilisms and contribution to the company. Your compet after will be weighted by your performance grainly you every change to make your productivity detainmine your companisation.	
<ol> <li>Your job will be based in Bangatore at our software development office Indexed at No 96, 1st toor, 12" Main,3" Block Rejejtroper, Bangatore 550010.</li> </ol>	
Reports	
White Design to the Pet. Ltd., Vidya Design T. Authorited Stipidary	
Accepted Johning Date:	
Date:	

Company Name: PATH FRONT

USN: 1KS15CS085

Name: SAMPRITHA.T.S





Ref ID: PFSDS/B001/893/18032019

Date: 18 March, 2019

Dear Sampritha TS,

# Offer Letter - PathFront Software Development Specialist

I am delighted to inform you that the Admission committee has admitted you to PathFront Software Development Specialist Program. Please accept our personal Congratulation. Based on your application information and on your performance in all the stages of our selection process, you will be on-boarded to PathFront Partner Corporation as Software Development Specialist Post training.

Role	Software Development Specialist
Salary Range	Rupees Two Lakh to Three Lakh Forty Thousand per annum (Rs.2,00,000 to Rs.3,40,000/annum)
Job Location	Anywhere in India
Batch Number	PFSDS/B001
Pre-Requisite for the job	Successful Completion of 60 working days Fulltime Technical Training  @ PathFront, Bangalore

Your pre-requisite training for the job will be conducted by PathFront on client's behalf. Information related to the training and cost are outlined in *Terms of Admission*, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace and external certifications for the industry. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the 'Terms of Admission' and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at campus@pathfront.in. We look forward to having you on

- 1. On Boarding Process note
- 3. Frequently Asked Questions

PATHFRONT CONSULTING SERVICES LLP

prograte Office: No 11, Abhaya Heights, 9th Floor, J.P. Nagar, 3th Phase, Bannerghatta Road, Bangalore, Karnataka - 560078

USN: 1KS15CS092

Name: SHASHWATH.G.M



Company Name: NTT DATA

USN: 1KS15CS095

Name: SHIV SHANKAR SAH

# NTT DATA Global Delivery Services Private Limited

18 & 16/1, South End Read Beserverraguch, Bangatine 500 004 india Tet +91-80-2605-9402 Fox +91-80-2655.0912 27-Nov-2018 Shiv Shnakar Sah K S Institute Of Technology

Dear Shiv Shnakar Sah.

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Software Development Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

2018-19 (53)

Please note that this offer does not give you the employee status of the Company. Your appointment as trained comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company.

On your start date, please bring the documents as per Annexure A. During the training you will be given a stipend of Rs. 12,000 per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful

- completion of your:

  a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.

  b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

  c) Java SE 8 Programmer I certification from Oracle (Exam code 120-808)

On successful completion of your training, you will be appointed as a Software Development Senior Associate in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs 300,000 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka.

This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely, FOR NTT DATA GLOBAL DELIYERY SERVICES PRIVATE LIMITED Chimemah Sacker for Unional Sailer
B B SKINIVASULU
VICE PRESIDENT-TALENT ACQUISITION We request you to please read and sign the enclosed copy of this letter and return it by 27-Nov-2018 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter. Signature: shirthm kan sah. Date: (Shiv Shnakar Sah)

CONFIDENTIAL

CIN: U74899KA1989PTC106577 | Phone: +91.80.2665.9482 | www.nttdataservices.com

Regd. Office: NTT DATA Global Delivery Services Private Limited, 18 & 18/1, South End PID, Basavanagudi, Bangalore, Kamataka, India, 590004

Company Name: TCS USN: 1KS15CS096 Name: SHRAVYA.M.S



2018-19

Offer: Computer Consultancy Ref: TCSL/DT20184504054/Bangalore Date: 09/10/2018

Ms. Shravya M S 1831st Main 5th Cross, Kakathiya Nagar, Ittamadu, Bsk 3rd Stage, Bangalore-560061, Karnataka. Tel# 91-9916135077

Dear Shravya M S,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be assigned a role in the **IT Infrastructure Services (ITIS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIR WhiteGeld, Bangalore 560 066 India Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com Begistered Office Nirmal Building, 9th Floor, Nariman Point, Mumbal 400 021 TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com Company Name: COGNIZANT

USN: 1KS15CS097 Name: SHREYA.S.PAI

# Cognizant

# 16-Mar-2019

Dear Shreya S Poi, B.Tech/B.E., Computer Science & Engineering KS Institute of Technology

Candidate ID - 12997720



In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs. 338,005/-. This includes an annual incentive indication of Rs. 20,000/- as well as Cognizont's contribution of Rs. 21,005/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the sequired training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs. 383,755/- This includes an annual incentive indication of Rs. 20,000/- as well as Cognizant's contribution of Rs. 21,755/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vague and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your

Cognizent is keen that there is a socure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the FIPIN while joining the organization. Please refer Annexare & for more details.

- \*This appointment is subject to solisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no
- standing arears in your Graduation/Past-Graduation.

  Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://compusZcognizant.com/

For Cognizant Technology Solutions India Pvt. Ltd.,

1.67

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and occept the above mentioned terms and conditions.

Signature:

Date:

Company Name: VTIGER

USN: 1KS15CS099

Name: SIDDARTH MEHARWADE



# Vtiger Systems India (Pvt) Ltd

Regd. Office :No.95, 1st floor, 12th Main, 3rd Block, Rajajinagar, Bengaluru - 560 010.

Dear Siddharth Meharwade

I am pleased to extend an offer of employment to you at Vtiger Systems India Private Limited. This offer is for the exempt full time position of QA Trainee at Vtiger, which begins with a probationary period of up to six months. Your position will be made permanent upon your successful completion of the probationary period.

Vtiger builds customer relationship management (CRM) and related software applications for business customers. As a QA Trainee, you will be exposed to the benefits and features of CRM applications, the CRM industry, Software testing. You will also be expected to learn test automation methods. In addition, You will be collaborating with Development, Support, Operations and Design teams in Vtiger to improve our products.

The following is an outline of the specifics of this offer of employment:

- 1. Your starting compensation including benefits before tax will be <u>Rs. 16000</u> per month, payable monthly. This compensation applies to the probationary period. After the probationary period, periodic revisions to your compensation will be made based on your capabilities and contribution to the company. Your compensation will be weighed by your performance, giving you every chance to make your productivity determine your compensation.
- 2. Your job will be based in Bangalore at our software development office located at No  $95,1^{st}$  floor,  $12^{th}$  Main,  $3^{rd}$  Block Rajajinagar, Bangalore 560010

This offer of employment is contingent upon successful completion of identity, reference and educational verifications. You can join after completion of your final exams and you do not have to wait for the results and degree certificate. Those can be provided later.

Your employment is at-will, with both you and vtiger having the right to terminate your employment at any time, with or without notice, with or without cause. This offer is made on the clear understanding that your employment is on whole time basis and that you will not undertake any other part time/full-time work, without the consent of the company. Also this employment is of continuous nature and does not entail any compensation for any overtime worked by you

I look forward to your joining the vtiger team, and am confident you will find your work to be stimulating and rewarding. Please sign and return this letter to indicate your acceptance of this offer.

For Wiscons India Pvt. Ltd.

Accepted: Dishart

Date: 29 3 19

Joining Date:

19 2019

Scanned by CamScanner

Company Name: PATH FRONT

USN: 1KS15CS100

Name: SINDHU BHAIRAVI.G.K







Ref ID: PFSDS/B001/883/18032019 Date: 18 March, 2019

Dear Sindhu Bhairavi G K,

# Offer Letter - PathFront Software Development Specialist

l am delighted to inform you that the Admission committee has admitted you to PathFront Software Development Specialist Program. Please accept our personal Congratulation. Based on your application information and on your performance in all the stages of our selection process, you will be on-boarded to PathFront Partner Corporation as Software Development Specialist Post training.

Role	Software Development Specialist
Salary Range	Rupees Two Lakh to Three Lakh Forty Thousand per annum (Rs.2,00,000 to Rs.3,40,000/annum)
Job Location	Anywhere in India
Batch Number	PFSDS/B001
Pre-Requisite for the job	Successful Completion of 60 working days Fulltime Technical Training  @ PathFront, Bangalore

Your pre-requisite training for the job will be conducted by PathFront on client's behalf. Information related to the training and cost are outlined in *Terms of Admission*, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace and external certifications for the industry. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the 'Terms of Admission' and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at <a href="mailto:campus@pathfront.in">campus@pathfront.in</a>. We look forward to having you on board.

# Encl.:

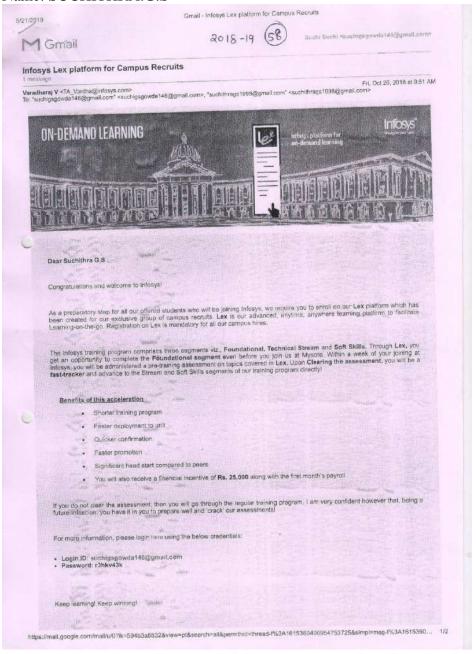
- 1. On Boarding Process note
- 2. Acceptance Note
- 3. Frequently Asked Questions

PATHFRONT CONSULTING SERVICES LLP

Corporate Office: No 11, Abhaya Heights, 9th Floor, J.P Nagar, 3rd Phase, Bannerghatta Road, Bangalore, Karnataka - 560078

USN: 1KS15CS106

Name: SUCHITHRA.G.S



Company Name: PATH FRONT

USN: 1KS15CS108

Name: SUNIL KUMAR SHARMA





Ref ID: PFSDS/B001/882/18032019 Date: 18 March, 2019

Dear Sunil Kumar Sharma,

# Offer Letter - PathFront Software Development Specialist

I am delighted to inform you that the Admission committee has admitted you to PathFront Software Development Specialist Program. Please accept our personal Congratulation. Based on your application information and on your performance in all the stages of our selection process, you will be on-boarded to PathFront Partner Corporation as Software Development Specialist Post training.

Role	Software Development Specialist
Salary Range	Rupees Two Lakh to Three Lakh Forty Thousand per annum (Rs.2,00,000 to Rs.3,40,000/annum)
Job Location	Anywhere in India
Batch Number	PFSDS/B001
Pre-Requisite for the job	Successful Completion of 60 working days Fulltime Technical Training  @ PathFront, Bangalore

Your pre-requisite training for the job will be conducted by PathFront on client's behalf. Information related to the training and cost are outlined in *Terms of Admission*, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace and external certifications for the industry. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the 'Terms of Admission' and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at <a href="mailto:campus@pathfront.in">campus@pathfront.in</a>. We look forward to having you on board

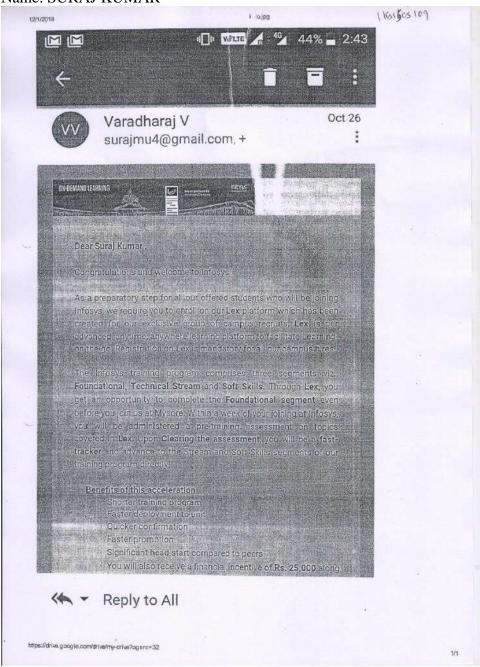
# Encl.:

- 1. On Boarding Process note
- 2. Acceptance Note
- 3. Frequently Asked Questions

PATHERONT CONSULTING SERVICES LLP

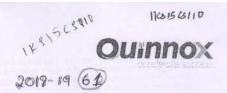
Corporate Office : No 11, Abhaya Heights, 9th Floor, J.P Nagar, 3td Phase, Bannerghatta Road, Bangalore, Karnataka - 560078

USN: 1KS15CS109 Name: SURAJ KUMAR



Company Name: QUINNOX

USN: 1KS15CS110 Name: SUSHMA N



28-Jun-19

Ms. Sushma N V J Jewellery Works, Near Panduranga Temple, M G Road, Kanakapura - 562117

# LETTER OF OFFER

Dear Ms. Sushma N,

On behalf of Quinnox Consultancy Services Limited, we are pleased to offer you a position in the Delivery Career Stream as A3 – Software Trainee. Our offer reflects our belief that you have the ability, commitment & desire to grow with us. We hope you will enjoy ma king your very own special contribution to the continued success of the company. The terms of your employment are as follows:

- <u>Duttes:</u> You will be responsible to perform such duties as the Company may assign to you. You will be required to work a regular 40 hours per week unless otherwise advised by the Company. When deputed to a client's site, you will follow the clients working hours.
- 2. Salary & Benefits: You will be entitled to a Gross remuneration package, which will be up to INR 300,000/- (Rupees Three Lakh(s) Only). You will be entitled to a salary, certain reimbursements and benefits as mentioned in the enclosed sheet (Annexure A). Your salary may be adjusted from time to time but the timing and amount of any adjustment will be at the sole discretion of the Company. The details pertaining to your remuneration are confidential and must strictly be treated as such.
- Work Place: You are initially appointed to work in our Bengaluru office. However, your services can be transferred / deputed to any other department of the company or group companies and / or clients' offices, anywhere in India or abroad, temporarily or permanently.
- 4. <u>Probation:</u> You will be on probation for a period of one year (1), which may be extended at the discretion of the company. During the probationary period, your employment can be terminated by a 30 days written notice on either side. The Company reserves the right to pay or recover salary in lieu of notice period.
- 5. <u>Background Verification</u>: All employees are subject to a background employment, education and reference check. If the certificates furnished by you or information provided on the resume, application form, etc. is found to be false or incorrect, our offer will be withdrawn and/or your employment terminated forthwith without any notice and liabilities to the Company.
- 6. Training Agreement: The Company will provide at its own cost special training to enhance and upgrade your skills to perform specialized services. Therefore as already informed, you are required to execute a Training Agreement upon your joining with the Company. Kindly note that pursuant to the terms of the said event of termination of your employment with the Company before completion of eighteen (18) months from the first day of said training.

You will receive an Appointment letter when you join the company. Your Appointment is subject to your successful completion of graduation and no further carryover of papers in the  $7^{\rm th}$  &  $8^{\rm th}$  Semester.

Quinnox Consultancy Services Limited Regd. Office: Unit 107, Multistoried Building, SEEPZ SEZ, Andheri (E), Mumbai 400 096 Company Name: TCS USN: 1KS15CS111

Name: SWETHA ADIGA.G





Offer: Computer Consultancy

Ref: TCSL/DT20184633044/Bangalore

Date: 09/10/2018

Ms. Swetha Adiga G No. 2873, Ganesha Anugruha8th Main Road, 2nd Stage, Kumaraswamy Layout, Bangalore-560078, Karnataka. Tel# 91-9448084984

Dear Swetha Adiga G,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be assigned a role in the ECM (Enterprise Content Management) Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

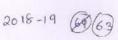
TCS Confidential TCSL/DT20184633044

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021 TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

USN: 1KS15CS113

Name: TEENU PRATHYUSH







HRD/3T/19-20/12671317

Mr. Teenu Prathyush Candidate ID: 12671317 H.No 99, Lakven Pride, 3Rd Main,7Th Cross,Poomaprajna Layout Bangalore - 560061 Kamataka India Ph: (91) 81235 93798

September 6, 2019

Dear Teenu,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

RICHARD LOBO EVP and Head Human Resources - Infosys Limited

INFOSYS LIMITED
CIN: 185110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

Digitally signed by RICHARD LOBO Date: 2019.09.06 08:48:27 +05:30 Reason: Offer Letter Location: Bangalore

Company Confidential - This communi on is confidential between you and Infosys Limited Page I of 8

Company Name: LTI USN: 1KS15CS115

Name: TUSHARA VASUDEVACHAR



Date: March 11, 2019 Ref: LTI/HR/Campus/2019 Name: Tushara Vasudevachar

College: Kammavari Sangha Institute of Technology



## OFFER OF EMPLOYMENT

Dear Tushara Vasudevachar,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as Graduate Engineer Trainee.

During the initial training period of 12 months, your CTC including all benefits will be Rs.3,50,000/- as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance. Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

# TERMS AND CONDITIONS

## 1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

# 2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense. Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

# 3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

USN: 1KS15CS117

Name: VAISHNAVI.K.N







AKSHARA ENTERPRISES <akshara.2574@gmail.com>

Fwd: Infosys Lex platform for Campus Recruits

kn vaishnavl <kn/>kn/aishnavl6@gmail.com> To: akshara.2574@gmail.com

From: "Varadharaj V" <TA\_Vardha@infosys.com>
Date: 26 Oct 2018 9:36 a.m.
Subject: Infosys Lex platform for Campus Recruits.
To: "knwaishnav6@gmail.com" <knwaishnav6@gmail.com>



Dear Valshnavi K N ,

Congratulations and welcome to Infosys!

As a preparatory step for all our offered students who will be joining Infosys, we require you to enroll on our Lex platform which has been created for our exclusive group of campus recruits. Lex is our advanced, anytime, anywhere learning platform to facilitate Learning-on-the-go. Registration on Lexis mandatory for all our campus hires.

The Infosys training program comprises three segments viz., Foundational, Technical Stream and Soft Skills. Through Lex, you get an opportunity to complete the Foundational segment even before you join us at Mysore. Within a week of your joining at Infosys, you will be administered a pre-training assessment on topics covered in Lex. Upon Clearing the assessment, you will be a fast-tracker and advance to the Stream and Soft Skills segments of our training program directly!

# Benefits of this acceleration

- Shorter training program
- Faster deployment to unit
- · Quicker confirmation
- Faster promotion
- · Significant head start compared to peers
- . You will also receive a financial incentive of Rs. 25,000 along with the first month's payroll

If you do not clear the assessment, then you will go through the regular training program. I am very confident however that, being a future Infoscion, you have it in you to prepare well and 'crack' our assessments!

For more information, please login here using the below credentials:

- Login ID: knvaishnavi6@gmall.com
   Password: rBkyR42s

USN: 1KS15CS118

Name: VAISHNAVI.K.R





HRD/3T/19-20/12671279

Ms. Vaishnavi K R Candidate ID: 12671279 H.No 298,8Th Main, 11Th Cross, Opp Police Station,Cka Bangalore - 560085 Karnataka India Ph: (91) 94830 79070

July 31, 2019

Dear Vaishnavi,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CINI: L85110/KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO Date: 2019.07.31 12:07:57 +05:30 Reason: Offer Letter Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited Page 1 of 8

Company Name: LTI USN: 1KS15CS118 Name: VAISHNAVI.K.R

Let's Solve

Date: November 12, 2018 Ref: LTI/HR/Campus/2019 Name: Vaishnavi K R

College: Kammavari Sangha Institute of Technology

#### 2018-19



## OFFER OF EMPLOYMENT

Dear Vaishnavi K R,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as Graduate Engineer Trainee.

During the initial training period of 12 months, your CTC including all benefits will be Rs.3,18,000/- as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to anotate you on various projects

and the results would also imment were date of laining. If you do not not the minimum coord convices

Company Name: V TIGER

USN: 1KS15CS120

Name: VIKASH KUMAR SINGH

5/21/2019

Gmail - Vtiger Conditional Offer Letter

2018-19





VIKASH KUMAR < bikash.singh7870@gmail.com>

## Vtiger Conditional Offer Letter

Vidya Devaraj <vidya@vtiger.com> To: bikash.singh7870@gmail.com

Fri, Nov 2, 2018 at 7:28 PM

Dear Vikash,

We are happy to let you know that you have cleared practical interview and we will be extending conditional offer letter for Business Analyst trainee on the Probationary position in our office with a salary of Rs.16000/-pm.

Please get Copy of your certificates, pan card and Address proof.

Reply back your acceptance for the same.

NOTE: Conditional offer letter expects the candidate to clear degree certification without backlog and also continue with remote engagement to complete practical skill upgrades.

Regards,

Vidya Devaraj

Vtiger Billing Team

VIKASH KUMAR <bikash.singh7870@gmail.com> To: Vidya Rajan <vidya@vtiger.com>

Fri, Nov 2, 2018 at 7:41 PM

Thank you mam I accept the offer.

Vidya Devaraj <vidya@vtiger.com>
To: VIKASH KUMAR <br/>bikash.singh7870@gmail.com>

Fri, Mar 29, 2019 at 4:18 PM

Your salary in the probationary period will be 18K.

Regards,

Vidya Devaraj

Vtiger Billing Team

[Quoted text hidden]

VIKASH KUMAR <bikash.singh7870@gmail.com>
To: Vidya Rajan <vidya@vtiger.com>

Fri, Mar 29, 2019 at 6:13 PM

Okay Thank you mam

Company Name: PATH FRONT

USN: 1KS15CS120

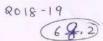
Name: VIKASH KUMAR SINGH



Ref ID: PFSDS/B001/884/18032019

Date: 18 March, 2019

Dear Vikash Kumar Singh,



#### Offer Letter - PathFront Software Development Specialist

I am delighted to inform you that the Admission committee has admitted you to PathFront Software Development Specialist Program. Please accept our personal Congratulation. Based on your application information and on your performance in all the stages of our selection process, you will be on-boarded to PathFront Partner Corporation as Software Development Specialist Post training.

Role Software Development Specialist		
Salary Range Rupees Two Lakh to Three Lakh Forty Thousand per and (Rs.2,00,000 to Rs.3,40,000/annum)		
Job Location	Anywhere in India	
Batch Number	PFSDS/B001	
Pre-Requisite for the job	Successful Completion of 60 working days Fulltime Technical Training  @ PathFront, Bangalore	

Your pre-requisite training for the job will be conducted by PathFront on client's behalf. Information related to the training and cost are outlined in *Terms of Admission*, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace and external certifications for the industry. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the 'Terms of Admission' and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at <a href="mailto:campus@pathfront.in">campus@pathfront.in</a>. We look forward to having you on board.

#### Encl.:

- 1. On Boarding Process note
- 2. Acceptance Note
- 3. Frequently Asked Questions

Corporate Office: No 11, Abhaya Heights, 9th Floor, J.P Nagar, 3rd Phase, Bannerghatta Road, Bangalore, Karnataka - 560078

Company Name: INFOSYS

USN: 1KS15CS121 Name: YASHAS HR



69

# Final List of Selected Students

## CONGRATULATIONS

30	Sahana D	1K516EC079	sahanadhananjaya1234@gmail.com	22-May-98
31	Sahana KG	1KS16EC080	sahanakg46@gmail.com	3-Jan-98
32	Sameeksha M Gupta	1KS16CS081	sameeksha.60299@gmail.com	6-Feb-99
33	Shalini V	1KS16CS088	shalinisusan1998@gmail.com	14-Jun-98
34	Shashank M K	1KS16TE030	shashankmk36@gmail.com	13-Oct-98
35	Shiva Shankar B M	1KS16ME082	shivshankarbm2@gmail.com	25-Jan-99
36	Shwetha Sreenivasan	1KS16EC076	shwetha98vasan@gmail.com	1-Oct-98
37	Siddhanth M	1KS16CS096	siddhanth8@gmail.com	29-Dec-97
38	Sonali Sinha	1KS16CS098	sonalianmol45@gmail.com	24-Apr-98
39	Sowjanya D	1KS16ME084	sowjanyadevakumar@gmail.com	18-Apr-98
40	Suhas Kakade K	1KS16CS103	suhaskakade1234@gmail.com	10-Mar-98
41	Supreeth K R	1KS16ME090	krsuppu@gmail.com	24-Apr-98
42	Supriya C	1KS16CS105	supriyasuccess1998@gmail.com	31-Oct-98
43	Swathi M C	1KS16CS107	swathi.chennakrishna@gmail.com	14-Jul-98
44	Vamshi Ganesh N	1KS16TE039	vamshiganesh98@gmail.com	6-Nov-98
45	Velluvayala Rakesh Srivatsav	1KS16CS115	srivatsavrakesh15@gmail.com	16-Nov-98
46	Yashas H.R. Dur	1KS15CS121	yashascia@gmail.com	28-Jan-97

Please note that our offer is conditional upon fulfilling the eligibility criteria as specified during the recruitment process. The Organization has the discretion to withdraw the offer at any point in time, in case of falsification of data / candidate's not meeting the criteria.

HR Anchor Name

: Pramod.M.V.

Date : 14th September 2019

Designation

: Practice Lead - HR

Signature :

In	fosvs	I td

Page	of

Version 1.

Company Name: INFOSYS

USN: 1KS15CS122

Name: YASHASWINI.M





HRD/3T/19-20/12671484/E

Ms. Yashaswini M Candidate ID: 12671484 #796,3Rd Stage, G.K Road, Beml Layout, Rr Nagar Bangalore - 560098 Karnataka India Ph: (91) 99027 70099

December 11, 2019

Dear Yashaswini,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP and Head Human Resources - Infosys Limited

INFOSYS LIMITED CIN: L85110KA1981PLC013116

44, Infosys Avenue Electronics City, Hosur Road Bangalore 560 100, India T 91 80 2852 0261 F 91 80 2852 0362

askus@infosys.com www.infosys.com

Digitally signed by RICHARD LOBO Date: 2019.12.11 18:37:35 +05:30 Reason: Offer Letter Location: Bangalore

Company Name: NTT DATA

USN: 1KS15CS123

Name: YASHWANTH.D.M

TData 2018-19

NTT DATA Global Delivery Services Private Limited

18 19/1. South End Road
Basavanagud: Bargaire 560 C04 Inda
Tel: -9.180 2866 5482 Fax: -91.80.2653.0912
27-Nov-2018
YASHWANTH DM
Kammavari Sangham Institute of Technology

Dear YASHWANTH DM,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Software Development Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for

Training. You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company.

On your start date, please bring the documents as per Annexure A. During the training you will be given a stipend of Rs. 12,000 per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.

b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

c) Java SE 8 Programmer 1 certification from Oracle (Exam code 1Z0-808)

On successful completion of your training, you will be appointed as a Software Development Senior Associate in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs 300,000 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka.

This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED for Himemala Sarkar VICE PRESIDENT- TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by 27-Nov-2018 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter. Signature:

(YASHWANTH DM)

CONFIDENTIAL

CIN: U74899KA1989PTC106577 | Phone: +91.80.2665.9482 | www.nttdataservices.com

Regd. Office: NTT DATA Global Delivery Services Private Limited, 18 & 18/1, South End RD, Basavanagudi, Bangalore, Kamataka, India, 560004

Company Name: LTI USN: 1KS15CS124 Name: PUSHPA.R



Date: March 11, 2019 Ref: LTI/HR/Campus/2019

Name: Pushpa R

College: Kammavari Sangha Institute of Technology



#### OFFER OF EMPLOYMENT

Dear Pushpa R,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as Graduate Engineer Trainee.

During the initial training period of 12 months, your CTC including all benefits will be Rs.3,50,000/- as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

#### TERMS AND CONDITIONS

1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense. Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

Company Name: PATH FRONT

USN: 1KS15CS124 Name: PUSHPA.R



Ref ID: PFSDS/B001/885/18032019

Date: 18 March, 2019

2018-19 (

72. 2

Dear Pushpa R,

#### Offer Letter - PathFront Software Development Specialist

I am delighted to inform you that the Admission committee has admitted you to PathFront Software Development Specialist Program. Please accept our personal Congratulation. Based on your application information and on your performance in all the stages of our selection process, you will be on-boarded to PathFront Partner Corporation as Software Development Specialist Post training.

Role	Software Development Specialist			
Salary Range	Rupees Two Lakh to Three Lakh Forty Thousand per annum (Rs.2,00,000 to Rs.3,40,000/annum)			
Job Location	Anywhere in India			
Batch Number	PFSDS/B001			
Pre-Requisite for the job	Successful Completion of 60 working days Fulltime Technical Training @ PathFront, Bangalore			

Your pre-requisite training for the job will be conducted by PathFront on client's behalf. Information related to the training and cost are outlined in *Terms of Admission*, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace and external certifications for the industry. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the 'Terms of Admission' and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at <a href="mailto:campus@pathfront.in">campus@pathfront.in</a>. We look forward to having you on board.

#### Encl.:

- 1. On Boarding Process note
- 2. Acceptance Note
- 3. Frequently Asked Questions

PATHFRONT CONSULTING SERVICES LLP

prporate Office: No 11, Abhaya Heights, 9th Floor, J.P Nagar, 3rd Phase, Bannerghatta Road, Bangalore, Karnataka - 560078

Company Name: CITY SURVEILLANCE

USN: 1KS15CS126 Name: SUSHMA.D.S

13/05/2019

Gmail - Confirmation of Campus Recruitment Drive on 20th Feb 2019 at KSIT Bangalore





Sushma Rini <sushmanrini@gmail.com>

#### Confirmation of Campus Recruitment Drive on 20th Feb 2019 at KSIT Bangalore

RANJANA JAIN <ksitplacement@gmail.com>

23 February 2019 at 15:51

Dear Students,

Congratulations .. Following students got placed in City Surveillance Drive held at KSIT Bangalore.

Dear Ms. Ranjana Jain,

As discussed I am giving the full details of the candidates we shortlisted:

 Navya A from KSIT navyauadayar@gmail.com Mobile: 8050620458

2) Sushma N from ksit sushmanrini@gmail.com Mobile: 8431487700

3) Ashwini BS from KSSEM ashsheshu97@gmail.com Mobile: 8618718585

4) Keerthi G Naidu from KSIT keerthignaidu@gmail.com Mobile: 8123964339

5) Bhargavi P from KSIT pbhargavi1408@gmail.com Mobile: 9739865468

Best Wishes, S.Sridhar

You received this message because you are subscribed to the Google Groups "ksitplacement\_2019batch" group. To unsubscribe from this group and stop receiving emails from it, send an email to ksitplacement\_2019batch+unsubscribe@googlegroups.com.

unsubscribe@googlegroups.com.
To post to this group, send email to ksitplacement\_2019batch@googlegroups.com.
To view this discussion on the web visit https://groups.google.com/d/msgid/ksitplacement\_2019batch/CAGtwdHUGPfjbhhV38VTp34QaLbNL-Jf%3DHX\_EACqWpzjAdmJY2w%40mail.gmail.com.
For more options, visit https://groups.google.com/d/optout.

noname

Company Name: JOULES TO WATTS

USN: 1KS16CS407 Name: POORNIMA S



2018-19 69 74

Name: Poornima S

Address: #48, 1st F Cross, JP Nagar, 5th Phase, Vinayakanagar, Bangalore - 560078, India

Dear Poornima S.

We are pleased to inform you that based on your application and the Subsequent interviews you had, you have been selected for the position of L1- Technical Support Engineer.

Your joining date will be Monday 25 November 2019

On the first day of the employment, please report to:

Company Address: Hewlett Packard Inc, 5th Floor, Akash Block, Salarpuria GR Tech Park, Whitefield Main Road, Bangalore - 560066,

Reporting Time: 09:00 AM

You will be paid an annual Total CTC of **Rs. 3,51,600.0/-**, out of which your fixed CTC is **Rs. 2,91,600/-** and variable (shift allowance) component is **60,000.00/-** (please note, your shift allowance will be calculated based on your actual night shift hour).

Your salary composition and other details are listed in the Employment Agreement annexed to this letter. Please indicate your acceptance to the Employment Agreement by signing and returning it within seven days from the date of this letter to the following address. Please retain the second copy for your records.

JoulestoWatts Business Solutions Pvt. Ltd SJR | Park, Tower 4 Ground floor

Opposite to SatyaSai Hospital EPIP Zone,Whitefield Bangalore-560066

I look forward to welcoming you in our organization.

Should you need any further clarifications, please feel free to contact us.

HR Signature

Candidate Signature

QH 9

JoulestoWatts Business Solutions Pvt. Ltd.
SJR I Park, Ground Floor, Tower 4, Plot No. 13, 14& 15, EPIP Area
Whitefield, Opp. Satya Sai Hospital, Bangalore 560 066
www.joulestowatts.com

# **Department of Computer Science & Engineering (OFF CAMPUS)**

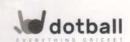
Company Name: TEXTRON

USN: 1KS15CS001 Name: A.A. GAUTHAM



Company Name: DOT BALL

USN: 1KS15CS004 Name: ABHISHEK.S



#### **Provisional Offer Letter**

2018-19 (4.2)



Date: 25 January 2019

#### Abhishek S

Computer Science & Engineering USN: 1KS15CS004 K S Institute Of Technology, Bangalore

Dear Abhishek,

Welcome to Dotball Team,

You are an important addition to our team, and we look forward to a long, productive and mutually fulfilling time together.

There's always a lot to learn on new job, not only about the work, but also about our culture, certain organisational procedures and so on. As you learn your new role, you will discover our company culture.

We want you to know that we are all anxious to see you succeed and there will be plenty of opportunity for you to learn and grow in the position.

Being a fresher with limited skillsets, you will be working under probation period for a duration of 6 months (from the date of joining) during which you will be trained with all the required skills and technologies. If your performance is found satisfactory, your probation may be converted to permanent employment.

Good luck on the new job, and please feel free to contact us if you have any questions

The details of your proposed offer of employment are as follows:

Designation

**Technical Writer** 

Location

Bangalore

Sincerely,

For Dotball Interactive Pvt. Ltd.

P. +91 80 22255595

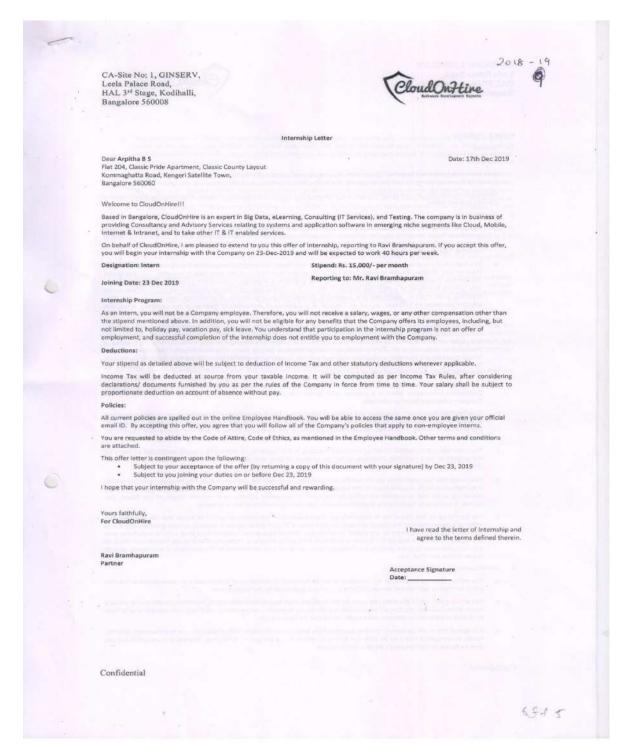
E. info@dotball.com

W. www.dotball.com

A. Kalptaru, 17/1, 1st Floor, Ali Askar Road, Bangalore-560052

Company Name: CLOUDONHIRE

USN: 1KS15CS012 Name: ARPITHA BS



Company Name: BYJU'S THE LEARNING APP

USN: 1KS15CS013 Name: ASHISH RAO



Company Name: CENTURA TECHNOLOGIES

USN:1KS15CS024 Name: DARSHAN.S.K

1/24/2020

K.S.Institute Of Technology Mail - Fw: Appointment Letter

18-19 (15



Adtya Pai <adityapai@ksit.edu.in>

#### Fw: Appointment Letter

1 message

Darshan Sk <darshansk@protonmail.com> Reply-To: Darshan Sk <darshansk@protonmail.com> To: adityapai <adityapai@ksit.edu.in> Thu, Jan 23, 2020 at 5:38 PM

Sent from ProtonMail mobile

Original Message On 11 Oct 2019, 17:42, Kiran kumar < kiran@centuratechnologies.com> wrote:

Dear Mr. Darshan SK,

Hope this mail finds you in good health & prospects!! Centura Technologies heartfelt congratulations to you on your offer.

Subsequent to the interview/discussions you had with our team, we are pleased to offer you iOS Developer position at Centura Technologies and attached is the Appointment Letter.

You are required to join on 14th, October 2019 at 10:30am,

Please send us an acceptance of this offer.

Note - Kindly Bring below mentioned documents original & Xerox copy,

10<sup>th</sup>,2PUC & Degree marks cards,

Aadhar card, Pan card

Bank passbook.

Best Regards,

Kiran kumar S

HR



116/35, 4th Floor,

Margosa road, Malleshwaram,

Bengaluru, Karnataka 560003

Company Name: ACCENTURE

USN:1KS15CS026

Name: DEEPANKAR MISRI



Strictly Private and Confidential

15-Nov-2019

2018-19 (16)

Deepankar Misri

C8364434

FLAT NO.403, ROHITH RESIDENCY, J.P NAGAR 8TH PHASE

7026365186

Dear Deepankar.

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India as per the below terms and conditions:

Role - Application Development Associate

Career Level - Career level - 12

Talent Segment - Software Engineering

#### Please refer to:

- · Annexure I for the compensation and benefits details
- · Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% or 6.5 CGPA or more, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Pre-joiner-Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes a learning module- Technology Fundamentals online Learning program (Hereinafter" program"). The training module of which will be made available to you at least 45 days before onboarding to give you a reasonable time to learn at your pace and comfort. Details of which are reiterated as under: Version 10.0 (Oct 2019)

1 Candidate's Signature

Reference Id: e1251986-f52b-4fef-8712-6052d90da48f\_1 Signed By: Mohan Sekhar 072

Company Name: UNISYS

USN:1KS15CS039

Name: KARAN KOUNDINYA.J



Gmail - Fwd: Campus Hiring - Unisys



Karan Koundinya <karankoundinya@gmail.co

Fwd: Campus Hiring - Unisys

RANJANA JAIN <ksitplacement@gmail.com>
To: ksitplacement\_2019batch@googlegroups.com

Sat, Apr 20, 2019 at 1:59 PM

2018-19 (20)



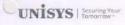
Following students selected for unisys - congratulations

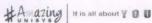
Dear Ranjana Jain,

Thanks for all your support, we are glad to inform that below are the students selected.

SI. No	Role Code	Candidates Name	Contact Number	Alternate Number	Email ID	Education Stream	Date of Birth	Event College
1	SSR4	Dhruthi Sridhar	7338335489	9980071201	dhruthi.sridhar97@gmail.com	ECE	6-Apr-97	K.S.Intitute of Technology
2	SSR4	Shraddha U Birthi	7259336012	9845543065	shraddhaub11@gmail.com	TCE	11-Apr-97	K.S Institute of Technology
3	SSR4	Chetan RK Naidu	8553207508	9448202628	rkchetan16@gmail.com	TCE	16-Oct-97	K.S Institute of Technology
4	SSR4	Karan Koundinya J	9964960351	9964960351	karankoundinya@gmail.com	CSE	30-06-1997	K.S Institute of Technology
5	SSR4	Bhumika R	7259423757	9886782847	bhumikarkgowda@gmail.com	ECE	22-06-1997	K.S Institute of Technology
6	SSR4	Archana K N	9945409638	9243195808	archananu98/@gmail.com	ECE	24-01-1998	K.S.Intitute of Technology
7	SSR4	Shreyas G T	9343635701	9341988922	gt.shrevas.07@gmail.com	MECH	9-Oct-96	K. S. Institute of Technology
8	SSR4	Syed Maaz	9741151740	9535197725	maazsmk@gmail.com	MECH	24-Jun-97	K. S. Institute of Technology

Abhishek Wadwa | Recruiter | India Talent Acquisition





Unisys is a global information technology company that specializes in providing industry-focused solutions integrated with leading-edge security to clients in the government, financial services and commercial markets. Unisys offerings include security solutions, advanced data analytics, cloud and infrastructure services, application services and application and server software. For more information, visit www.unisys.com.

in w S'of

You received this message because you are subscribed to the Google Groups "ksitplacement\_2019batch" group.

To unsubscribe from this group and stop receiving emails from it, send an email to ksitplacement\_2019batch+unsubscribe@googlegroups.com.

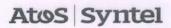
To post to this group, send email to ksitplacement\_2019batch@googlegroups.com.

To vew this discussion on the web visit https://groups.google.com/d/msgid/ksitplacement\_2019batch/CAGtwdHUFXTQgDwhqK8yxFxG%3Deyng3AM1ToA2dHQjtbaUg-

%2BmsA%40mail.gmail.com. For more options, wait https://groups.google.com/d/optout.

Company Name: ATOS SYNTEL

USN:1KS15CS045 Name: KRUTHIKA.S



Date: 10th April 2019

Intent to Offer

2018-19 (25

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Kruthika S, Syntellect ID: SBE1951633

Congratulations!

We are pleased to record this intent to offer for the position Associate Consultant (AC1) with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.

b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent

> Syntel Private Limited, Plot No. B-1 MIDC Talawade Software Technology Park, Pune 411062 Maharashtra, India | Tel: +91 20 66349000 Registered office: Unit 112, SDF IV, SEEPZ, Andheri East, Mumbal 400096. India I CIN No. U72200MH1992PTC066730 | www.atos-svntel.net

Company Name: ATOS SYNTEL

USN:1KS15CS063 Name: NAVYA.A

2018-19 36.1

# Atos Syntel

Date: 10th April 2019

#### Intent to Offer

#### This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Navya A, Syntellect ID: SBE1922404

Congratulations!

We are pleased to record this intent to offer for the position Associate Consultant (AC1) with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.

  b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.

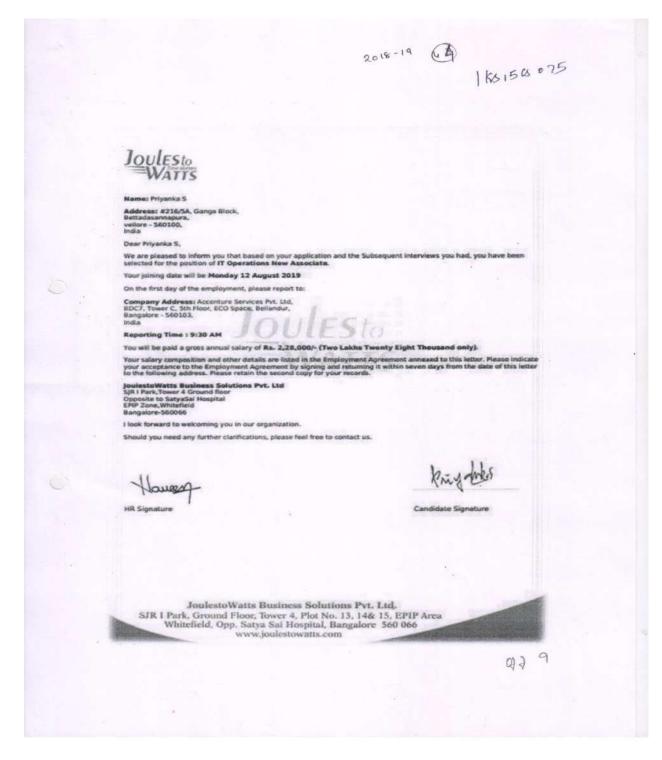
  c) You are producing all the relevant documents pertaining to your education, identity,
- residence etc. as required by the Company.

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent

Syntel Private Limited, Plot No. 8-1 MIDC Talawards Software Technology Park, Pune 411062 Maharashtra, India I Tel: +91 20 66349000

Company Name: JOULES TO WATTS

USN: 1KS15CS075 Name: PRIYANKA S



Company Name: GLOBAL LOGIC INDIA PVT. LTD

USN:1KS15CS079 Name: RAMYA R PAI

4-6

GL08-FM-PD-060

REF#GL/7/90/2019

19th July 2019

Ramya R Pai

#10/19,Mahalasa Kutir, 1<sup>st</sup> C Cross, 5<sup>™</sup> main, BSK – III Stage, Bangalore 560085

Dear Ramya,

Subject: Offer of Employment with GlobalLogic India Ltd.

Congratulations on your selection at GlobalLogic

We are delighted to offer you the position of Trainee Test Engineer, Engineering, Band X, TT00 at GlobalLogic India Limited (hereinafter "GlobalLogic" or "Company"). You will be based in and work from Bangalore however, based on the position's requirements; you may be required to work anywhere in India or abroad. Your joining date would be 22<sup>nd</sup> July 2019. Your detailed salary structure is attached as per Annexure 1.

Some of the important terms and conditions of your employment are as follows:

- 1. You will be on training for a period of 6 months and may be confirmed as a regular employee upon successful completion of your training period. Your confirmation will be based on your positive contribution to the Company's objectives. The period of training can be extended on the sole discretion of Company, based on your performance. Your employment with the Company is subject to your meeting the qualifying criteria during and at the end of training.
- During this training period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training can be terminated. Appointment Letter will be issued based on successful completion of training period. On confirmation as a regular employee, you will be governed by the company's terms and conditions of employment.
- On successful completion of your training period, company reserves the right to align you with appropriate job family or technology based on business/organization needs.
- You are requested to furnish true and correct information pertaining to your qualification, experience & other details on the day of joining as per details mentioned in Annexure 2.
- 5. You will bear income tax, if any, which will be deducted from your salary.
- You will abide by all the rules, regulation and policies of the company. The Company reserves the right to amend such policies, as needed from time to time.

Confidential/Ver 1.0

47 12

Company Name: ACCENTURE

USN:1KS15CS084

Name: SAI SHASHIKAA



Strictly Private and Confidential

15-Nov-2019

Sai Shashikaa Thokala Rajkumar

C8364403

#883 GURUSANNIDANAM 3RD BLOCK BANASHANKARI 6TH STAGE NEAR CHIKKEGOWDANA PALYA THALAGHATTAPURA POST

8277657216

Dear Sai,

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India as per the below terms and conditions:

Role - Application Development Associate

Career Level - Career level - 12

Talent Segment - Software Engineering

#### Please refer to:

- Annexure I for the compensation and benefits details
- · Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% or 6.5 CGPA or more, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Pre-joiner-Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes a learning module- Technology Fundamentals online Learning program (Hereinafter" program"). The training module of which will be made available to you at least 45 days before onboarding to give you a reasonable time to learn at your pace and comfort. Details of which are reiterated as under:

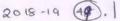
Reference Id: e546d536-f5a1-42dc-bd3a-fb0392f2d2cd\_1 Signed By: Mohan Sekhar Company Name: ATOS SYNTEL

USN: 1KS15CS085

Name: SAMPRITHA.T.S



Date: 10th April 2019



Dear Sampritha Ts, Syntellect ID: SBE1949844

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements der this Intent to offer, we will share a definitive offer letter, which will outline the specific amployment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.

percentage or 60%; and no standing backlogs.

b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.

c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent

Syntel Private Limited, Pior No. 8-1 MIDC Talawade Saftware Technology Park, Puna 411062 Maharashtra, India I Tel: +91 20 56349000 wd office: Unit 112, SDF IV, SEEPZ, Andherf East, Mumbai 400095. India i CIN No. U72200

Company Name: BYJU's USN: 1KS16CS087 Name: SANJAY SG



#### OFFER LETTER

Mr. Sanjay SG Date: Wednesday, October 9, 2019

Welcome to BYJU'S!

Congratulations on your decision of partnering with us in our endeavor to change the face of education.

We are pleased to offer you the position of Product Specialist on following terms and conditions:

Offer Details:

Designation: **Product Specialist** 

User Experience (51000011) Department:

Sub Department: Mentoring Employment Type: Regular

Compensation Deatils:

CTC per Annum:-

Fixed Compensation: 400000 INR Variable Compensation: 75000 INR

Reporting Details:

Date of Reporting:

Friday, October 11, 2019 Byju's-Think and Learn Pvt Ltd,6th floor, Tower D, IBC Reporting Location: Knowledge Park, Bhavani Nagar, Near Dairy Circle, Bannerghatta Main Road,

Bengaluru, Karnataka 560029

Reporting Time: 8:30 AM

The company shall be entitled to deduct, from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

Page 1 of 4

Company Name: SIMPLI LEARN

USN: 1KS15CS094 Name: SHIRISHA D

2018-19



# simplilearn

#### LETTER OF OFFER

Date: 17 February 2020

Dear Shirisha Damodara Naidu.

Congratulations!

We would like to invite you to be a part of Simplilearn and join us as **Inside Sales Manager**. At Simplilearn we believe that your knowledge, skills and experience will help us cover new ground and are committed to helping you build a great career with us.

This appointment is contingent upon a satisfactory reference report and submission of documents which are summarized below. Do email us copies of the same or bring them along on your first day at Simplificarn.

Documents required (Mandatory)

- Aadhaar Card
- · PAN Card
- · Copy of current employer's Appointment / Confirmation/ Appraisal Letter
- . Copy of current employer's Relieving and Work Experience Letter
- · Copy of last 3 months' Salary Slip / Certificate
- · Passport Size Photograph (3 Nos)
- · Copies of all Academic and Training Certificates

We look forward to having you onboard on or before 19 February 2020. Do reach out to your recruitment coordinator Aniket on his email <a href="mailto:aniket.manhar@simpillearn.com">aniket.manhar@simpillearn.com</a> for any questions or clarifications and be sure to visit <a href="mailto:Simplilearn.com">Simplilearn.com</a> to know more about your new company!

Yours Faithfully,

For Simplifearn Solutions Private Limited

Archana Kumari

Vice President- HR & Org Development

Manoj Arcade, #53/1C, 24th Main, Harlkunte, 2nd Sector, HSR Layout, Bangalore - 560102 Ph: +91 80 4245 1111 Company Name: EOX VANTAGE

USN: 1KS15CS114 Name: THIMMESH M

> 15CS114 2018-19

**COX** vantage

+91.80.67.59.7500 www.eoxvantage.com

Novemeber 13th, 2019

Dear Thimmesh M.

Vantage Agora Marketing Private Limited doing business as EOX vantage is pleased to offer you the position of **Junior Insurance Analyst**. We trust that your knowledge, skills and expertise will be among our most valuable assets. We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and condition.

- Date of Joining: 14th Nov 2019
- Remuneration: 2,00,000 per annum. The details are given in Annexure –A Location of work: You will be joining the EOX vantage office at, Pixel Park A, 4<sup>th</sup> Floor, PES 2.
- South Campus, Hosur Road, Bengalrus 5601000

  Documents: Below are the documents that are required to be scanned in the jpg format and sent Via mall by 13th Nov 2019:

  All educational certificate
- Address proof and ID proof (Pan Card, Aadhar Card, Voter ID, Passport)

  2 Reference letters (Family and Friend)

  Experience Certificate and lost 3 months pay slip if any

  Please carry 2 passport size photos on joining date

  Benefits: Every employee is liable for "Employees contribution "to Provident fund (P.F),

  Employees state Insurance (ESI) besides He/ She is liable for payment of Income tax, Professional tax, as applicable as per Government stipulations. These amounts will be deducted by the company from the gross salary.
- Vacation: You have the privilege of getting approved Indian holidays along with oneday paid leave in a month and 4 sick leave for a year. Your weekly offs are on Saturday and Sundays except for one week, every quarter which will be six working days.
- Terms and conditions:
  - During your employment with the company you shall adhere to all policies of the
  - company. Please review the policy when you join the organization.
    You must sign a one-year service agreement with VA during which you will be on probation for a period of six months on the satisfactory completion you will be a confirmed employee of the organization.
  - You will have to submit your original 10th marks card which will be returned to you on completion of your agreement period.

    Your payment for any month will be in direct proportion to the number of days you are present. The salary cycle is from 26th of one month to 25th of the next
  - month.
  - Your appraisals will be calculated in the month of April 2021, based on your
  - If you do not abide with the rules mentioned above, you will be terminated from your services with EOX vantage. We expect you to keep your work strictly confidential and not divulge or disclose to any outsider or others either during your employment or after, any information related to the company, its employee's, or associates

PES South Campus Hosur Road, Bengaluru - 560100

07311

Company Name: ACCENTURE

USN: 1KS15CS122 Name: YASHASWINI.M



#### Strictly Private and Confidential

28-Dec-2019

Yashaswini Mohan

C8439306

#796, 3rd Stage, G.K Brgd Road, BEML Layout, RR Nagar, Bangalore-098

9902770099

Dear Yashaswini,

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India as per the below terms and conditions:

Role - Application Development Associate

Career Level - Career level - 12

Talent Segment - Software Engineering



#### Please refer to:

- · Annexure I for the compensation and benefits details
- · Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% or 6.5 CGPA or more, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 10.0 (Oct 2019)

Candidate's Signature

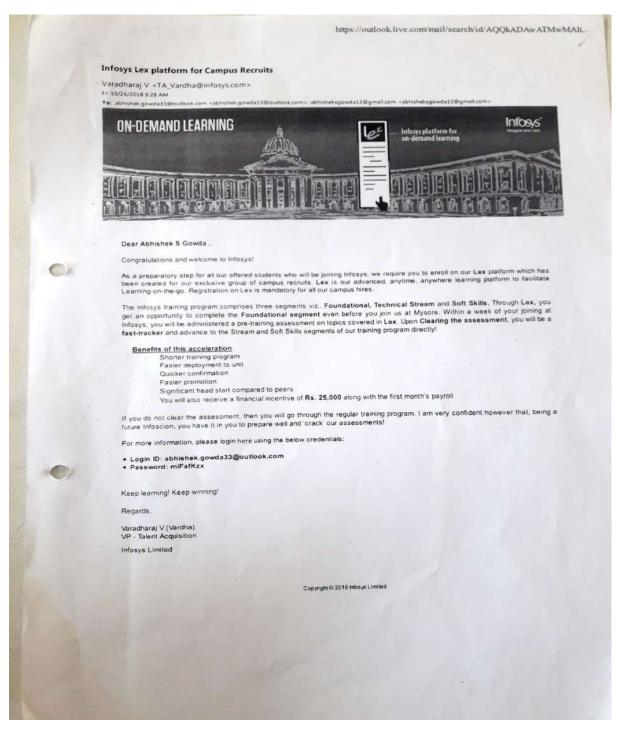
Reference Id: 5be67c3e-54aa-413f-afdd-8d353834a76f\_1 Signed By: Mohan Sekhar

## **Department of Electronics and Communications Engineering (ON CAMPUS)**

Company Name: Infosys

USN: 1KS15EC001

Name: Abhishek S Gowda



Company Name: Infosys

USN: 1KS15EC003

Name: Akshatha Shenoy Udyavar



Generated by CamScanner

Company Name: TCS

USN: 1KS15EC003

Name: Akshatha Shenoy U



Offer: Computer Consultancy

Ref: TCSL/DT20184571772/Bangalore

Date: 09/10/2018

Ms. Akshatha Shenoy U #4141, Venkatesha Nilaya, 2nd Floor3rd Main, 9th Cross, Subramanyanagar, Near Balaji Samudhaya Bhavan, Bangalore-560021, Karnataka. Tel#-9844399745

Dear Akshatha Shenoy U,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **IT Infrastructure Services (ITIS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential TCSL/DT20184571772

#### TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbal 400 021 TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Generated by CamScanner

Company Name: LTI

USN: 1KS15EC005

Name: Alaka Hebbar

0

0



August 20, 2019 Ref: LTI/HR/GET(I)/T0021473

Ms. Alaka Hebbar

#33/1, Ground Floor, 10th C Main Jayanagar 1st Block, Ashoka Pillar Behind PTA school Bangalore-560011 Karnataka,India Tel: 9731980709

Dear Ms. Alaka Hebbar,

## LETTER OF APPOINTMENT AS GRADUATE ENGINEER TRAINEE

With reference to the Offer Of Employment given to you, we have pleasure in appointing you as a Graduate Engineer Trainee on the following terms and conditions:-

#### 1. MEDICAL FITNESS AND OTHER REQUIREMENTS

This offer is valid subject to your:

- Being found medically fit by our authorized doctor.

  Conforming to the eligibility criteria mentioned in the offer of employment issued to you.

  Signing Letter of Undertaking with the company and /or Bank Guarantee as per the specified format.

  Clear scan copy of mandatory documents to be uploaded within one week in the portal.

The Period of training will be one(1) year from the date you report for training. If applicable, during the training you will be registered with the Director of Training and Regional Central Apprenticeship Adviser under the Government of India Apprentices Act, 1961.

Your training will commence on August 27, 2019 and will consist of classroom and/or on the job training. It is essential that you join on the date as mentioned above. If you do not report for training on the stipulated date, this letter of appointment will stand withdrawn. During the training you will be registered with the Director of Training and Regional Central Apprenticeship Adviser under the Government of India Apprentices Act, 1961.

During the training period, you will be continuously evaluated. In case you do not complete the training to our satisfaction, the appointment stands automatically cancelled.

#### 3. STIPEND & ALLOWANCES

During the course of your training, the Company will pay you Stipend and Allowances as per details in the Annexure enclosed.

Larsen & Toubro Infotech Ltd.

Plot No. 25 - 31, EPIP 2nd Phase, KIADB Industrial Area, Whitefield, Bengaluru 560 066, India

T +91 80 6624 2424 F +91 BO 2841 3555 LTI-Confidential

Registered office LBT House, Ballard Estate, Mumbal 400 001, India

www.Lntinfotech.com | E-mail: info@Lntinfotech.com | CIN: L72900MH1996PLC104693



Company Name: Cognizant

USN: 1KS15EC006

0

0

Name: Alekhya Raghunath



18-Mar-2019

Dear Alekhya Raghungth. B.Tech/B.E., Electronics and Communication Engineering Kammavari Sangha Institute of Technology

Candidate ID - 12997474

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.338,005/-. This includes an annual incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs.21,005/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.383,755/-. This includes an annual incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs. 21,755/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Monager

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

- \*This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no
- standing arrears in your Graduation/Post-Graduation.

  Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

1.67

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Company Name: Wipro

USN: 1KS15EC008

Name: Ankitha A Raikar



Ankita Raikar <ankitaraikar1104@gmail.com>

#### Letter of Intent - Ankita A Raikar - Ref. No.: 8474697

1 message

careers@wipro.com <careers@wipro.com> To: ankitaraikar1104@gmail.com Cc: manager.campus@wipro.com 10 December 2018 at 11:46

#### Campus - Letter Of Intent

December 10, 2018

Dear Ankita A Raikar.

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)		
Basic	11,667		
HRA	5,834		
Bonus	2,333		
Wipro Benefits Plan(WBP)	5,254		
Total Fixed Cash	25,088		
PF (Employer Contribution)	1,400		
Gratuity	620		
Total Fixed Compensation	27,108		
Other Compensation Benefits			
Health benefit(Medical)	600		
Variable Pay			
Target Variable Pay	1,459		
Target Cost to Company per month	29,167		
Total Cost to Company per annum	3,50,004		

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited Sunil Kalachar General Manager - Global Campus Head

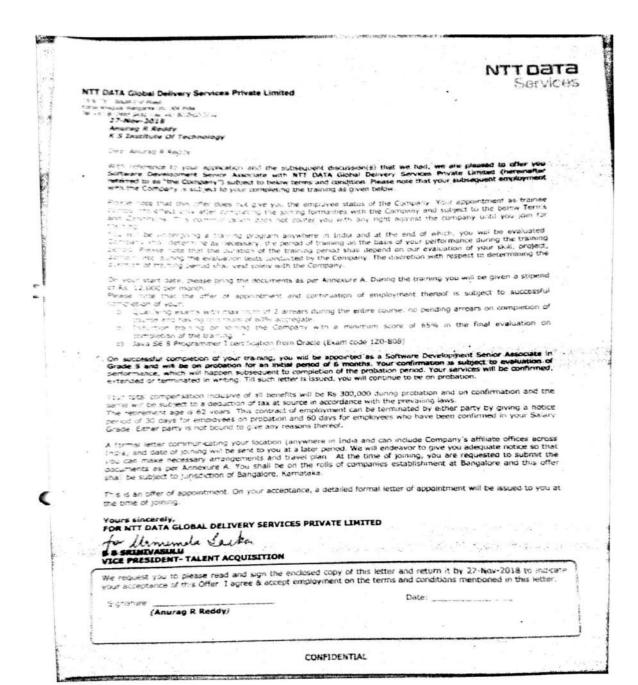
The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments, WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email. www.wipro.com

Generaled by Camocanner

Company Name: NTT Data

USN: 1KS15EC009

Name: Anurag Reddy



Company Name: UNYSIS

USN: 1KS15EC011

Name: Archana K N

M Gmail

Archana K N <archananu98@gmail.com>

Fwd: Campus Hiring - Unisys

messages

RANJANA JAIN <ksitplacement@gmail.com>
To: ksitplacement\_2019batch@googlegroups.com

Sat, Apr 20, 2019 at 1:59 PM

reday

Following students selected for unisys - congratulations

Dear Ranjana Jain,

Thanks for all your support, we are glad to inform that below are the students selected.

SI. No	Role Code	Candidates Name	Contact Number	Alternate Number	Email ID	Education Stream	Date of Birth	Event College
1	SSR4	Dhruthi Sridhar	7338335489	9980071201	dhruthi.sridhar97@gmail.com	ECE	6-Apr-97	K.S.Intitute of Technology
2	SSR4	Shraddha U Birthi	7259336012	9845543065	shraddhaub11@gmail.com	TCE	11-Apr-97	K.S Institute of Technology
3	SSR4	Chetan RK Naidu	8553207508	9448202628	rkchetan16@gmail.com	TCE	16-Oct-97	K.S Institute of Technology
4	SSR4	Karan Koundinya J	9964960351	9964960351	karankoundinya@gmail.com	CSE	30-06-1997	K,S Institute of Technology
5	SSR4 ,	Bhumika R	7259423757	9886782847	bhumikarkgowda@gmail.com	ECE -	22-06-1997	K.S Institute of Technology
6	SSR4	(NO OFFE LE Archana K N	Her given 9945409638	9243195808	archananu98@gmail.com	ECE	24-01-1998	K.S.Intitute of Technology
7	SSR4	Shreyas G T	9343635701	9341988922	gt.shreyas 07@gmail.com	MECH	9-Oct-96	K. S. Institute of Technology
8	SSR4	Syed Maaz	9741151740	9535197725	maazsmk@gmail.com	MECH	24-Jun-97	K. S. Institute of Technology

Regards,

Abhishek Wadwa | Recruiter | India Talent Acquisition



#AMAZING It is all about Y O U

About Unisys

Unisys is a global information technology company that specializes in providing industry-focused solutions integrated with leading-edge security to clients in the government, financial services and commercial markets. Unisys offerings include security solutions, advanced data analytics, cloud and infrastructure services, application services and application and server software. For more information, visit www.unisys.com.

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in y gof A

You received this message because you are subscribed to the Google Groups "kaitplacement\_2019batch" group.
To unsubscribe from this group and stop receiving emails from it, send an email to ksitplacement\_2019batch-unsubscribe@googlegroups.com.
To post to this group, send email to ksitplacement\_2019batch@googlegroups.com.
To dew this discussion on the web visit https://groups.google.com/d/magid/ksitplacement\_2019batch/CAGtwdHUFXTQgDwhqK9yxFxG%3Deyng3AM1ToA2dHQtbaUg-%2BmsA%40mail.gmail.com.
For more options, with https://groups.google.com/d/optout.

Archana K N <archananu98@gmail.com>

Sun, Apr 21, 2019 at 10:17 AM

https://mail.google.com/mail/u/07ik=e2c1925bb8&view=pt&search=all&permithid=thread-f%3A1631321029818951229&simpl=msg-f%3A16313210298189512... 1/2

Company Name: NTT Data

USN: 1KS15EC014

Name: Arpitha N V

0



NTT DATA Global Delivery Services Private Limited

19.8 18/1, South End Road Bahavaragusk, Bargalore 500 004 India Tel +19 10 2005 9407 Tak +91 10 2053 0012 27-Nov-2018 Arpitha N V K S Institute Of Technology

Dear Arpitha NV.

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Software Development Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company.

On your start date, please bring the documents as per Annexure A. During the training you will be given a stipend of Rs. 12,000 per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.

b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

c) Software Development Fundamentals certification from Microsoft (Exam code 98361)

On successful completion of your training, you will be appointed as a Software Development Senior Associate in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs 300,000 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka.

This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

for NTT DATA GLOBAL DELIVERY SERVE for Memmela Sacker  B B SRINIVASULU VICE PRESIDENT- TALENT ACQUISITION	
	enclosed copy of this letter and return it by 27-Nov-18 to indicate you applyment on the terms and conditions mentioned in this letter.
Signature: (Arpitha NV)	Date:
	CONFIDENTIAL

CIN: U74899KA1989PTC106577 | Prione: +91.80.2665.9482 | www.nttdataservices.com

Regd. Office: NTT DATA Global Delivery Services Private Limited, 18 & 18/1, South End RD, Basavanagudi. Bangaiore, Karnataka, India, 560004

Generated by CamScanner

Yours sincerely,

Company Name: ANCIT Consulting

USN: 1KS15EC014

Name: Arpitha. N. V.



16th September 2019

To Ms. Arpitha N V #8,1st main,4th cross, TR Nagar post, Bangalore-28

### Dear Arpitha N V,

We are very pleased to offer you the position of Software Trainee with ANCIT Consulting.

Please find the following confirmation for the specifics of your internship:

Position Title Date of joining Software Trainee 16<sup>th</sup> September 2019

Hours of work

The Company observes 5 working days in a week.

Leave

0

As per rules from time to time.

We welcome you to ANCIT Consulting and look forward to your contribution towards the success and growth of the Company.

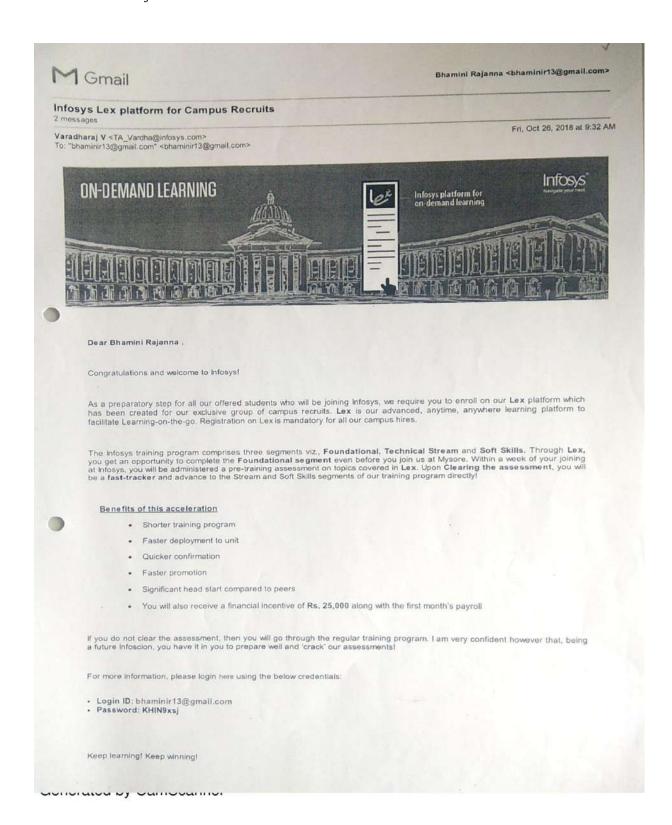
Office Location: You will be working in our branch office at **ANCIT CONSULTING**,2nd floor, Batavia Heritage,#40, 10th Cross, Wilson Garden, Bangalore, Pin: 560027.



Company Name: Infosys

USN: 1KS15EC016

Name: Bhamini Rajanna



Company Name: Infosys

USN: 1KS15EC017

Name: Bhavana KM



Bhavana Manjunath <br/>bhavanamanjunath05@gmail.com>

Infosys Lex platform for Campus Recruits

Varadharaj V <TA\_Vardha@infosys.com>
To: "bhavanamanjunath05@gmail.com" <bhavanamanjunath05@gmail.com>

Fri. Oct 26, 2018 at 9:32 AM



Dear Bhavana K M .

Congratulations and welcome to Infosyst

As a preparatory step for all our offered students who will be joining Infosys, we require you to enroll on our **Lex** platform which has been created for our exclusive group of campus recruits, **Lex** is our advanced, anytime, anywhere learning platform to facilitate Learning-on-the-go. Registration on Lex is mandatory for all our campus hires.

The Infosys training program comprises three segments viz., Foundational, Technical Stream and Soft Skills. Through Lex, you get an opportunity to complete the Foundational segment even before you join us at Mysore. Within a week of your joining at Infosys, you will be administered a pre-training assessment on topics covered in Lex. Upon Clearing the assessment, you will be a fast-tracker and advance to the Stream and Soft Skills segments of our training program directly!

### Benefits of this acceleration

- · Shorter training program
- · Faster deployment to unit
- · Quicker confirmation
- Faster promotion
- · Significant head start compared to peers
- You will also receive a financial incentive of Rs. 25,000 along with the first month's payroll

If you do not clear the assessment, then you will go through the regular training program. I am very confident however that, being a future infoscion, you have it in you to prepare well and 'crack' our assessments!

For more information, please login here using the below credentials:

- Login ID: bhavanamanjunath05@gmail.com
   Password: hK045gpG

Keep learning! Keep winning!

Company Name: IDEAS

USN: 1KS15EC018

Name:Bhumika.R



Date: 26 Jan 20

Ms. Bhumika R #1069, 35th D Cross,jayanagar 4th T Block, Bangalore-560041.

Dear Ms. Bhumika R

Pursuant to your application for employment and consequent upon the interview you had with us, we are pleased to offer you the position of Engineer at our Bangalore office

Your appointment would be subject to the following terms and conditions:

Your total annual cost to the company will be Rs.2,67,274/- (Rupees Two Lakh Sixty-Seven Thousand Two Hundred and Seventy-Four Only).

You will be on probation for a period of up to 6 months from the date you join. During probation, either party may terminate the appointment by giving one -month written notice.

At the end of the probationary period, subject to satisfactory performance by you, the company will communicate to you, in writing, its intention to confirm you in its services. After confirmation, your employment with the company can be terminated by either party giving 3-months written notice.

You agree to serve a min of 2 years from the date of Joining.

The above terms & conditions and the contents of the offer letter, appointment letter, company policies, procedures and other rules are subject to amendments and adjustments from time to time. You will abide by all the rules and regulations of the company as may be in force and will be bound by the same.

We expect you to join us on 28th Nov 2019. Upon joining the company, you will be issued a detailed appointment letter. Pending the same, please sign and return a copy of this letter, signifying your acceptance of our offer.

You are requested to submit the following documents on the day you join us:

- 1. Relieving letter from previous organization.
  2. Appointment letters and letters of appreciation from previous organizations (if any).
  3. Most recent salary slip / statement (if any).
  4. 6 passport size color photographs.

- o passport size color protographs.
   Copy of marks sheets (10 & 12), degree certificate and relevant certifications.
   Form 16 from previous employer (if any).

We look forward to having you on board at our company.

For IDEAS, Murali V

**Authorized Signatory** 

Company Name: TCS

USN: 1KS15EC019

Name: Bindhukumar K T



Offer: Computer Consultancy

Ref: TCSL/DT20184584427/Bangalore

Date: 09/10/2018

Mr. Bindhukumar K T #20715th Main Road, Opposite To Mle School,Muneshwara Block,Girinagar, Bangalore-560050, Karnataka. Tel# 91-9482974673

Dear Bindhukumar KT,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be assigned a role in the Engineering & Industrial Services and Internet of Things (EIS & IOT) Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential TCSL/DT20184584427

### TATA CONSULTANCY SERVICES

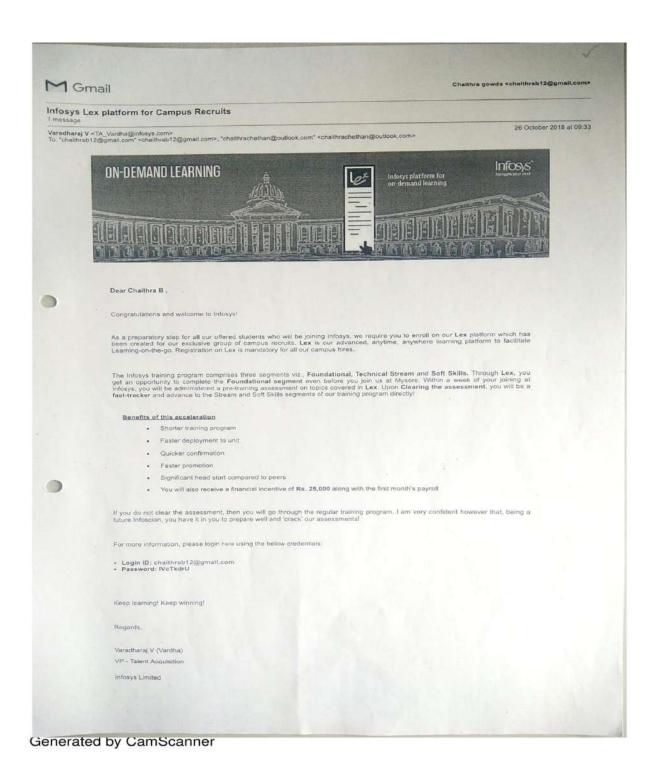
VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbal 400 021 TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

activitated by callicoathies

Company Name: Infosys

USN: 1KS15EC020

Name: Chaithra B



Company Name: Cognizant

USN: 1KS15EC021

Name: Chandana G

0

Cognizant

16-Mar-2019

Dear Chandono 6, B.Tech/B.E., Electronics and Communication Engineering KS Institute of Technology

Candidate ID - 12997515

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are eatified to an Annual Total Remuneration (ATR) of Rs.338,005/-. This includes an annual incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs.21,005/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.383,755/-. This includes an annual incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs. 21,755/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vague and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation?\*ast-Graduation.
- \* Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu

Global Head-Talent Acquisition

1.67

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Rt'qd. Office: 115/535, Old Mahabalipuram Road, Oldriam Thoroipakkam, Chennai - 600 097

- .

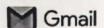
Company Name: WIPRO

USN: 1KS15EC021

Name: Chandana G

5/24/2019

Gmail - Letter of Intent - Chandana G - Ref. No.; 8254594



Chandana G <chandanag.2210@gmail.com>

Letter of Intent - Chandana G - Ref. No.: 8254594

1 message

careers@wipro.com <careers@wipro.com>
To: chandanag.2210@gmail.com
Cc: manager.campus@wipro.com

Tue, Dec 4, 2018 at 5:29 PM

### Campus - Letter Of Intent

December 04, 2018

Dear Chandana G.

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
Total Fixed Cash	25,088
PF (Employer Contribution)	1,400
Gratuity	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely.

Company Name: Tech Mahindra

USN: 1KS15EC024

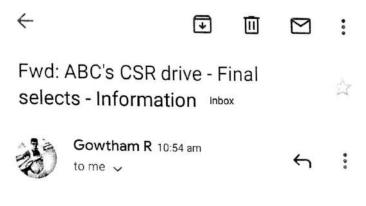
Name: Deepashree.R



Company Name: ABC's CSR

USN: 1KS15EC029

Name:Gowtham.R



------ Forwarded message --------From: "Christi ." <cnristi@abcfortech.com>

Date: 26 Apr 2019 5:49 p.m.

Subject: ABC's CSR drive - Final selects - Information

To: "Christi" <christi@abcfortech.com>

Cc:



Dear Candidate, Greetings from ABC

Congratulations !!!!!

In connection to ABC's CSR Drive 2019 Batch.

You have been selected for the Free training on Unified course of ABC for the duration of 100 days.

We are planning the commencement of the course, kindly confirm us your exam start date and end date.

Please join Placement arts K1 or K2 whatsapp group to get details about interviews.

stay connected, until you get placed.

If you are not interested, Please add your friends.

Best wishes for your exams

Thanking you

Company Name: Path Front

USN: 1KS15EC029

Name: Gowtham R

Ref ID: PFSDS/B001/888/18032019 Date: 18 March, 2019

Dear Gowtham R.



## Offer Letter – PathFront Software Development Specialist

I am delighted to inform you that the Admission committee has admitted you to PathFront Software Development Specialist Program. Please accept our personal Congratulation. Based on your application information and on your performance in all the stages of our selection process, you will be on-boarded to PathFront Partner Corporation as Software Development Specialist Post training.

Role	Software Development Specialist
Salary Range	Rupees Two Lakh to Three Lakh Forty Thousand per annum (Rs.2,00,000 to Rs.3,40,000/annum)
Job Location	Anywhere in India
Batch Number	PFSDS/B001
Pre-Requisite for the job	Successful Completion of 60 working days Fulltime Technical Training  @ PathFront, Bangalore

Your pre-requisite training for the job will be conducted by PathFront on client's behalf. Information related to the training and cost are outlined in Terms of Admission, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace and external certifications for the industry. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the 'Terms of Admission' and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at \_\_\_\_\_\_\_\_. We look forward to having you on

#### Fncl.:

- 1. On Boarding Process note
- 2. Acceptance Note
- 3. Frequently Asked Questions

PATHERONT CONSULTING SERVICES LLP
Corporate Office: No 11, Abhaya Heights, 9th Floor, J.P. Nagar, 3th Phase, Bannerghatta Road, Bangalore, Karnataka - 560078

Company Name: TCS

USN: 1KS15EC029

Name: Gowtham R



Offer: Computer Consultancy

Ref: TCSL/DT20184593726/Bangalore

Date: 23/06/2019

Mr. Gowtham R #6/217th Cross, Magadi Road, Bangalore Urban-560023, Karnataka. Tel# -

Dear Gowtham R,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential TCSL/DT20184593726

### TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbal 400 021 TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com Company Name: Advent Global Solutions

USN: 1KS15EC033

Name: Harshit Ramamurthy



Company Name: QSpider Campus Connect

USN: 1KS15EC033

Name: Harshit Ramamurthy



Ospiders CampusConnect
A Unit of Test Yantra Software Solutions India Pvt Ltd

### **CALL LETTER**

Dated: 5th Nov 2018

Dear HARSHITH RAMAMURTHY

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on ......2019.

On the date of joining we would explain you in detail the schedules.

### NOTE:

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- · We do not charge for the complete training which takes 3 months
- · We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Core Java, Manual Testing, SQL & Aptitude.
- · No other programs are included in this training module.

### RULES: following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- · Complete the given assignments in time.
- · Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10<sup>th</sup> 12<sup>th</sup>, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards

**QSPIDERS CAMPUS CONNECT** 

Mb:9686800588

USN NO .....

Company Name: LTI

USN: 1KS15EC035

0

Name: Harshitha Ramesh

LT1

Date: November 12, 2018 Ref: LTI/HR/Campus/2019 Name: Harshitha Ramesh

College: Kammavari Sangha Institute of Technology

### OFFER OF EMPLOYMENT

Dear Harshitha Ramesh,

**Welcome** to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be Rs.3,18,000/- as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance. Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

### TERMS AND CONDITIONS

### 1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

### 2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense. Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

### 3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

Page 1 of 4

Company Name: Wipro

USN: 1KS15EC037

Name: Junaid Khan

5/24/2019

Fwd: Letter of Intent - Junaid Khan - Ref. No.: 8316850 - meghareddy440@gmail.com - Gmail

Sent from my iPhone

From: <a href="mailto:special-com">com>
Date: 18 December 2018 at 12:33:42 PM IST
To: <a href="mailto:special-com">mailto:special-com</a>>
Subject: Letter of Intent - Junald Khan - Ref. No.: 8316850

**bexbe** <u>careers@wiptp.com</u> is not on your Guest List | Approve sender | Approve domain

### Campus - Letter Of Intent

18-Dec-2018

Dear Junaid Khan,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
Total Rixed Cash	25,088
PF (Employer Contribution)	1,400
Gratuity	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely.

For Wipro Limited Sunil Kalachar General Manager - Global Campus Head

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted wa email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any wrus transmitted by this email. <a href="https://www.wipro.com">www.wipro.com</a>

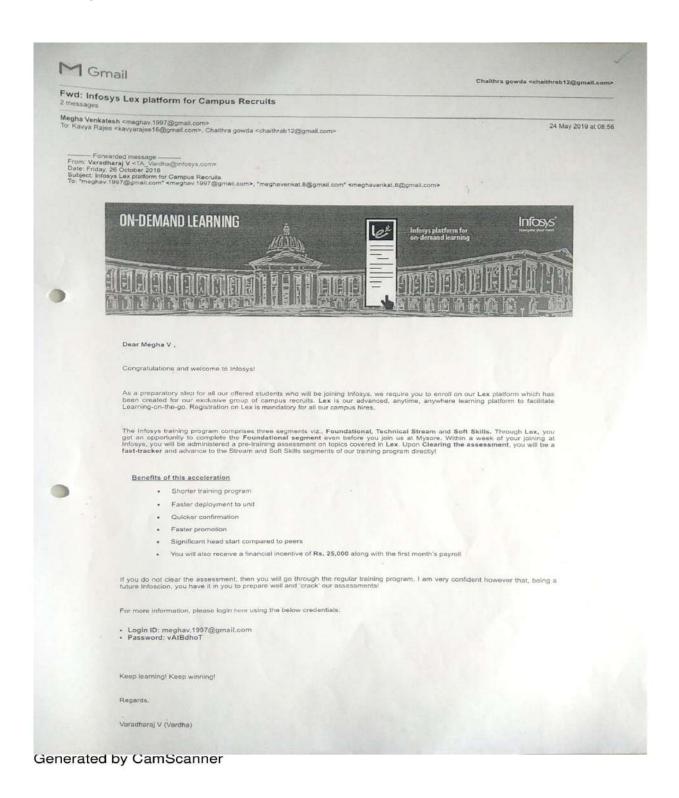
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Reply Forward

Company Name: Infosys

USN: 1KS15EC053

Name: Megha V



Company Name: NTT Data

USN: 1KS15EC055

Name:Mukul Venkatesh

12/4/2018 IMG-20181204-WA0013.ipm IKS15ECOSS NTTOaTa Services. NTT DATA Global Delivery Services Private Limited 16.6 BJ Sound of Road Basinerago, flangeon 900 004 nosa (e. e.) 16.200 040 Fax 40 80 2003 0912 27-Nov-2018 MUKUL VENKATESH K S Institute Of Technolog Dear MUKUL VENKATESH. with reference to your application and the subsequent discussion(s) that we had, we are pleased to offer your software Development Senor Associate with NTT DATA Global Delivery Services Private Limited (herematter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below. Please note that this offer does not give you the employee status of the Company. Your appointment as trained comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. 
Company shall determine as necessary, the period of training on the basis of your performance during the training 
period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, 
domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the 
duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A. During the training you will be given a stipend of Rs. 12,000 per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your

a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.

b) Induction, thinning on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

c) Jave SE 8 Programmer I certification from Oracle (Exam code 1Z0-808) On successful completion of your training, you will be appointed as a Software Development Senior Associate in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation. Your total compensation inclusive of all benefits will be Rs 300,000 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employees to be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining. Yours sincerely, FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED for Urminda Lackur B & SRINIVASULU VICE PRESIDENT-TALENT ACQUISITION We request you to please read and sign the enclosed copy of this letter and return it by 27-Nov-2018 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter. Signature: (MUKUL VENKATESH) Date. CONFIDENTIAL CIN. U74899KA1969PTC106577 | Phone: +91.80.2665.9482 | www.nttdataservices.com Regd. Office: NTT DATA Global Delivery Services Private Limited, 18 & 18/1, South End RD, Basavanaguta, Bangalore, Kernetaka, Indie, 560004

Company Name: NTT Data

USN: 1KS15EC056

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C

Name: Nagabhushana Bhat S.C



NTT DATA Global Delivery Services Private Limited

NTT DATA GIODBI LONG.

18 & 1817. South End Road

Basavanagudi, Bangaiore 560 004 India

Tei: +91.80.2665.9482 Fac: -91.80.2653.0912

27-Nov-2018

Nagabhushana Bhat S C

K S Institute Of Technology

Dear Nagabhushana Bhat S C,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Software Development Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training. You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company.

On your start date, please bring the documents as per Annexure A. During the training you will be given a stipend of Rs. 12,000 per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.

b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

c) Java SE 8 Programmer I certification from Oracle (Exam code 120-808)

On successful completion of your training, you will be appointed as a Software Development Senior Associate in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation is sustee of all benefits will be Rs 300,000 during probation and on confirmation and the same will be subject to a confirmation of tax at source in accordance with the prevailing laws.

The retirement age is 62 to this contract of employment can be terminated by either party by giving a notice opposition and 30 days for employment can be terminated by either party by giving a notice opposition and 60 days for employees who have been confirmed in your Salary in the probation and the subject to a confirmation and the subj

A formal letter communication and date of joining value of joining value and travel plan. At the time of joining, you are requested to submit the documents as per Annexishall be subject to jurisdir value (Ban value). The subject to jurisdir value (Ban value) and travel plan. At the time of joining, you are requested to submit the value of the rolls of companies establishment at Bangalore and this offer value (Ban value).

This is an offer of appointment the time of joining.

on ye cceptance, a detailed formal letter or appointment will be issued to you at

Yours sincerely, FOR NTT DATA GLOBAL D To Unminel
B B SRINIVASULU
VICE PRESIDENT- TALE

ERY ICES PRIVATE LIMITED ele

IIS.

We request you to please response enclose copy of this letter and return it by 27-Nov-2018 to indicate your acceptance of this Offer.

Signature: (Nagabhushana Bhat S C) Date: \_\_\_

CONFIDENTIAL

CIN: U74899KA1989PTC108577 | Phone: +9'1.80.2665.9482 | www.nttdataservices.com

Regd. Office: NTT DATA Global Delivery Services Private Limited, 18 & 1 8/1. South End RD, Basavanagudi, Bangalore, Kamataka, India, 560004

Company Name: QSpider

USN: 1KS15EC056

Name: Nagabhushana Bhat S.C



A Unit of Test Yantra Software Solutions India Pvt Ltd

### CALL LETTER

Dated: 541 Nov 2018

Dear NASABHUSHAMA BHAT SC

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on ...............................2019.

On the date of joining we would explain you in detail the schedules.

#### NOTE:

- We do not charge for the complete training which takes 3 months
- · We do not charge you for any interviews and placement activity conducted at our end.
- . The training includes Core Java, Manual Testing, SQL & Aptitude.
- No other programs are included in this training module.

#### RULES: following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10<sup>th</sup> 12<sup>th</sup>, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards
OSPIDERS CAMPUS CONNECT

Mb:9686800588

USN NO .....

Company Name: Wipro

USN: 1KS15EC059

Name: Nanda S

Nonde. S. 1KSISELOS9



#### APPOINTMENT LETTER

May 9, 2019

Dear Nanda S.

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

#### 1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

Regioned OFF &

Wignor Limited

Topic A Section

Early of Rod Community

Early

Page 1

8475852

Company Name: Advent Global Solutions

USN: 1KS15EC060

Name: P Ankitha

12/3/2018

Gmail - Fwd; FW; Request to Confirm your visit for Campus recruitment drive at KSIT Bangalore

Description: Description: Description: Description:

PANKITHA

Regards,

Nascem Ahmed

VII 'B'

HR Associate

Advent Global Solutions INC

ECE .

Aditya Arcade, 2<sup>nd</sup> floor Nehru Nagar

1KS15EC060

Relagavi S90010

Direct: +91-9986438314 / Office: IND +91 (0831) 4203393Office: USA 281-666-8861

You received this message because you are subscribed to the Google Groups "ksitplacement\_2019batch" group.

To unsubscribe from this group and stop receiving emails from it, send an email to ksitplacement\_2019batch" group.

To post to this group, send email to ksitplacement\_2019batch@googlegroups.com.

To west this discussion on the web visit https://groups.google.com/d/msgid/ksitplacement\_2019batch/CAGtwdHWTC7nCR-\_D1Syz/kul5g\_

YmKvcRiBL\_aoiGKPVfb9/%3Dw%40mail.gmail.com.

[Quoted text hidden]

RANJANA JAIN <ksitplacement@gmail.com>
To: ksitplacement\_2019batch@googlegroups.com

Mon, Nov 5, 2018 at 10:24 AM

X

Thanking You

With Warm Regards

Dr. Ranjana Jain Professor, Department of Chemistry and Head Training and Placement K.S. Institute of Technology Bangalore 9845848331 www.ksit.ac.in

Wello Madam.

At the outset we have shortifited the below 11 candidates in the final round of interview, we are pleased to offer them the position of "Trainee-US Recruiter" in Barryalore.

We request you to acknowled g—this letter, by providing written confirmation on your college Letter Head within 5 business days.

SI. No	Name of the Candidate	Designation	стс
1	Kavya S	Trainee-US Recruiter	Rs.2,20,000/-
2	Mohammad Ghouse	Trainee-US Recruiter	Rs.2.50,000/-
3	Rabiya Farheen	Trainee-US Recruiter	Rs.3,00,000/-
4	Swathi,K,S	Trainee-US Recruiter	Rs.3,00,000/-
- 5.	Sanjana.M	Trainee-US Recruiter	Rs.2.20,000/-
6	Harshith Ramamurthy	Trainee-US Recruiter	Rs.2.20,000/-
7	P.Ankitha 🙏	Trainee-US Recruiter	X Rs.2.50,000/- X

https://mail.google.com/mail/u/07ik=e42/k139n/ri&view=pt&search=nt/5\_pv:rmthid=thread-f%3A1614736048441710613&simpl=msg-f%3A16147360484417106... 3/6

Company Name: Qspider Campus Connect

USN: 1KS15EC061

Name:Pathipati Pavithra



Ospiders CampusConnect

### CALL LETTER

Dated Sty New Sand

Dear PATHIPATI PAVITHRA

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on ......2019.

On the date of joining we would explain you in detail the schedules.

#### NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Core Java, Manual Testing, SQL & Aptitude.
- No other programs are included in this training module.

### RULES: following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennal, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10<sup>th</sup> 12<sup>th</sup>, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards OSPIDERS CAMPUS CONNECT

Mb:9686800588

USN NO ... [K5156(06]

Company Name: LTI

USN: 1KS15EC061

Name: Pathipati Pavithra



Date: November 12, 2018 Ref: LTI/HR/Campus/2019 Name: Pathipati Pavithra

College: Kammavari Sangha Institute of Technology

#### OFFER OF EMPLOYMENT

Dear Pathipati Pavithra,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as Graduate Engineer Trainee.

During the initial training period of 12 months, your CTC including all benefits will be Rs.3,18,000/- as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance. Upon joining and during the training period, you will be continuously appraised and your confirmation.

Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

### TERMS AND CONDITIONS

### Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

### Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

#### 3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

deliciated by Callictaille

Company Name: Path Front

USN: 1KS15EC064

Name: Pavan S Patil



Ref ID: PFSDS/B001/886/18032019 Date: 18 March, 2019

Dear Pavan S Patil,

### Offer Letter - PathFront Software Development Specialist

I am delighted to inform you that the Admission committee has admitted you to PathFront Software Development Specialist Program. Please accept our personal Congratulation. Based on your application information and on your performance in all the stages of our selection process, you will be on-boarded to PathFront Partner Corporation as Software Development Specialist Post training.

Role	Software Development Specialist
Salary Range	Rupees Two Lakh to Three Lakh Forty Thousand per annum (Rs.2,00,000 to Rs.3,40,000/annum)
Job Location	Anywhere in India
Batch Number	PFSDS/B001
Pre-Requisite for the job	Successful Completion of 60 working days Fulltime Technical Training  @ PathFront, Bangalore

Your pre-requisite training for the job will be conducted by PathFront on client's behalf. Information related to the training and cost are outlined in *Terms of Admission*, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace and external certifications for the industry. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the 'Terms of Admission' and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at Acceptance Note' within 2 working days of the receipt of this letter.

### Encl.:

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- 1. On Boarding Process note
- 2. Acceptance Note
- 3. Frequently Asked Questions

PATHERONT CONSULTING SERVICES LLP

Corporate Office: No 11, Abhaya Heights, 9th Floor, J.P Nagar, 3rd Phase, Bannerghatta Road, Bangalore, Karnataka - 560078

Company Name: Path Front

USN: 1KS15EC066

Name: Pooja M

Pathrioni

Ref ID: PFSDS/B001/881/18032019 Date: 18 March, 2019

Dear Pooja M,

### Offer Letter - PathFront Software Development Specialist

I am delighted to inform you that the Admission committee has admitted you to PathFront Software Development Specialist Program. Please accept our personal Congratulation. Based on your application information and on your performance in all the stages of our selection process, you will be on-boarded to PathFront Partner Corporation as Software Development Specialist Post training.

Role	Software Development Specialist
Salary Range	Rupees Two Lakh to Three Lakh Forty Thousand per annum (Rs.2,00,000 to Rs.3,40,000/annum)
Job Location	Anywhere in India
Batch Number	PFSDS/B001
Pre-Requisite for the job	Successful Completion of 60 working days Fulltime Technical Training  @ PathFront, Bangalore

Your pre-requisite training for the job will be conducted by PathFront on client's behalf. Information related to the training and cost are outlined in *Terms of Admission*, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace and external certifications for the industry. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the 'Terms of Admission' and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at . . . We look forward to having you on board.

#### Encl.:

- 1. On Boarding Process note
- 2. Acceptance Note
- 3. Frequently Asked Questions

PATHERON1 CONSULTING 3-MAICE 118

Corporate Office: No 11, Abhaya Heights, 9<sup>th</sup> Floor, J.P Nagar, 3<sup>th</sup> Phase, Bannerghatta Poad, Bangalore, Karnataka - 560078

Company Name: NTT Data

USN: 1KS15EC068

Name: Pragna B. R

PRAGNA BR IKSITECOGNITUATE Service 7th som B'sec

NTT DATA Global Delivery Services Private Limited

18 & 18/1, South End Road Basawanagudi, Bangaiore 550 004 India fel: +91.80.2655.9482 Fax: +91.80.2653.0912 27-Nov-2018 PRAGNA B R K S Institute Of Technology

Dear PRAGNA B R,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you software Development Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter seferred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training. You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. You will be determine as necessary, the period of training on the basis of your performance during the training. Company shall determine as necessary, the period of training on the basis of your performance during the training period shall depend on our evaluation of your skill, project, period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, period. Please note that the duration of the training period shall depend on our evaluation with respect to determining the duration of training period shall vest solely with the Company.

On your start date, please bring the documents as per Annexure A. During the training you will be given a stipend of Rs. 12,000 per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.

b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

c) Software Development Fundamentals certification from Microsoft (Exam code 98361)

On successful completion of your training, you will be appointed as a Software Development Senior Associate in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs 300,000 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka.

This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

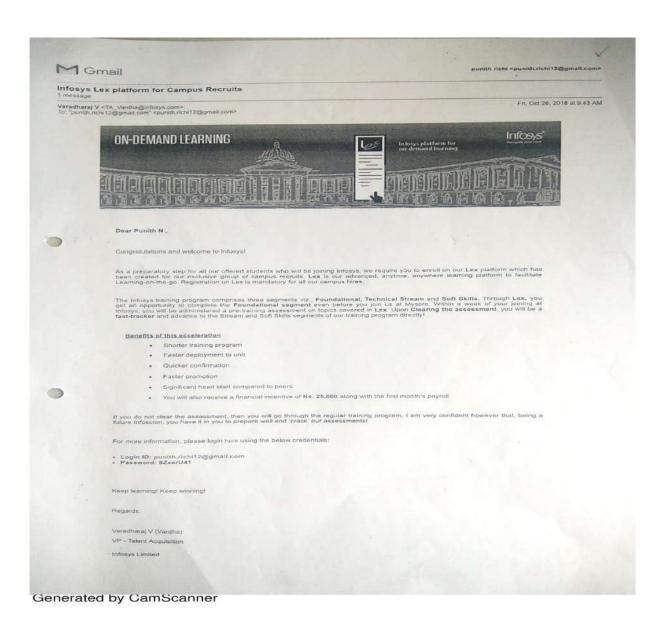
Date:
py of this letter and return it by 27-Nov-18 to indicate you on the terms and conditions mentioned in this letter.

CIN: U74899KA1989PTC106577 | Phone: +91.80.2665.9482 | www.nttdataservices.com

Company Name: Infosys

USN: 1KS15EC072

Name: Punith. N



Company Name: TCS

USN: 1KS15EC072

Name: Punith. N



Punith N IKSITE CO72

Offer: Computer Consultancy

Ref: TCSL/DT20184612249/Bangalore

Date: 09/10/2018

Mr. Punith N Sugnanamurthy NilayaA Block, Narasapura, Kolar-563101, Karnataka. Tel# -

Dear Punith N,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSI.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential TCSL/DT20184612249

### TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbal 400 021 TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Company Name: 6 D Technologies

USN: 1KS15EC074

Name: Rakshitha



6d Technologies'
Rakshitha S
D/O Siddegowda K
No 17(Old No 8), 1st main, 2nd block,
BSK 1st stage, Vinayakanagar, Bangalore-560050

Dear Rakshitha,

### CONTRACT OF EMPLOYMENT

Following your interviews, we are pleased to offer you a position of Software Engineer at Six Dee Telecom Solutions Private Limited (the "Company") (your employer), Head Quartered at New Delhi.

22-March-2019

This letter sets out the main terms and conditions of your employment.

### Main Terms and Conditions of Your Employment

### Commencement Date

We would like you to start work as soon as you are free to do so. Please contact Ms. Marshneil Neeta Barua Marak your start date.

Your first day of work with us will be the "Commencement Date" of your employment.

#### Dutie

You must provide your services exclusively to the Company.

You will promote and expand the business of the Company.

You are required to be flexible and to undertake all duties normally and reasonably associated with your role. We may require you to undertake reasonable alternative duties in addition to, or instead of your normal duties.

You are expected to comply with all the Company's rules, policies and procedures from time to time in force.

You are always required to give a minimum of twelve week's written notice to the company for your termination of employment with the company.

#### Probationary Period

The first 6 months of your employment will be a probationary period. During this period you are not eligible to take any leave. The Company may extend your probationary period if so deemed necessary by the Company. The Company will confirm to you in writing your permanent position upon the

Six DEE Telecom Solutions Private Limited #26, J. P. Nagar 3rd Phase, Bannerghatta Road, Bengaluru – 560 076 Tel: +91 80 4048 5959, 4131 1200 / 300 www.6tlech.co.in Company Name: Infosys

USN: 1KS15EC077

Name: Rashmi srinivasan



Company Name: TCS

USN: 1KS15EC077

Name: Rashmi Srinivasan



RASHMI SRINIVASAN IKSISECOTT VIIK', ECE

Offer: Computer Consultancy

Ref: TCSL/DT20184508994/Bangalore

Date: 09/10/2018

Ms. Rashmi Srinivasan #5, 'Ramanashree'Sri Gururaja Lyt, Chunchagatta-Kothnur Rd, Konanakunte Post, Bangalore-560062, Karnataka.

Karnataka Tel# -

Dear Rashmi Srinivasan,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be assigned a role in the Engineering & Industrial Services and Internet of Things (EIS & IOT) Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential TCSL/DT20184508994

### TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021 TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Company Name: QSpider

USN: 1KS15EC080

Name:Sai Pranav



A Unit of Test Yantra Software Solutions India Pvt Ltd

# **CALL LETTER**

Dated: 5th Nov 2018

Dear SAI PRANAV.S

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on ......2019.

On the date of joining we would explain you in detail the schedules.

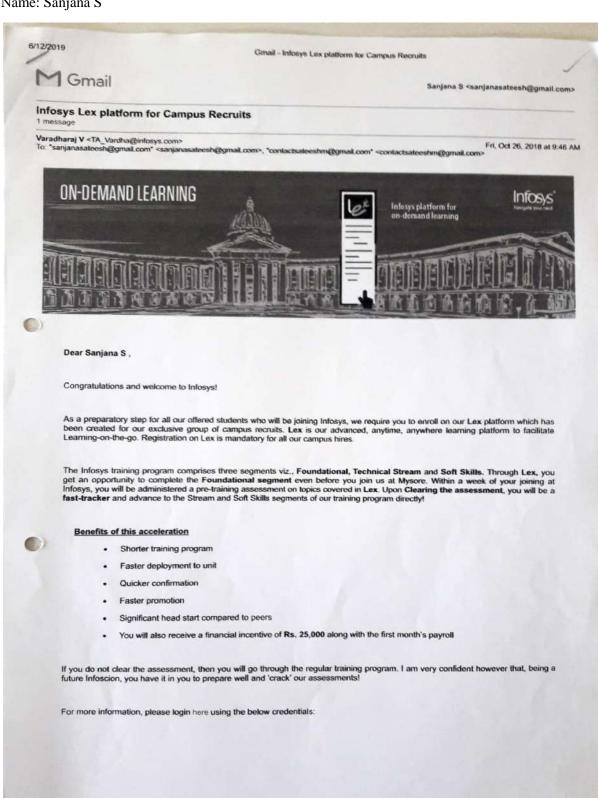
## NOTE:

- · We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Core Java, Manual Testing, SQL & Aptitude.
- No other programs are included in this training module.

Company Name: Infosys

USN: 1KS15EC085

Name: Sanjana S



Company Name: TCS

USN: 1KS15EC085

Name: Sanjana S



JANJANA.S IKSISECORS VII. B.

Offer: Computer Consultancy

Ref: TCSL/DT20184506677/Bangalore

Date: 09/10/2018

Ms. Sanjana S #936, "Samruddhi"5th Cross, 5th Block, 2nd Phase, Near R R Nagar Police Station, R R Nagar, Bangalore-560098, Karnataka. Tel# 91-9448579131

Dear Sanjana S,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and onditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential TCSL/DT20184506677

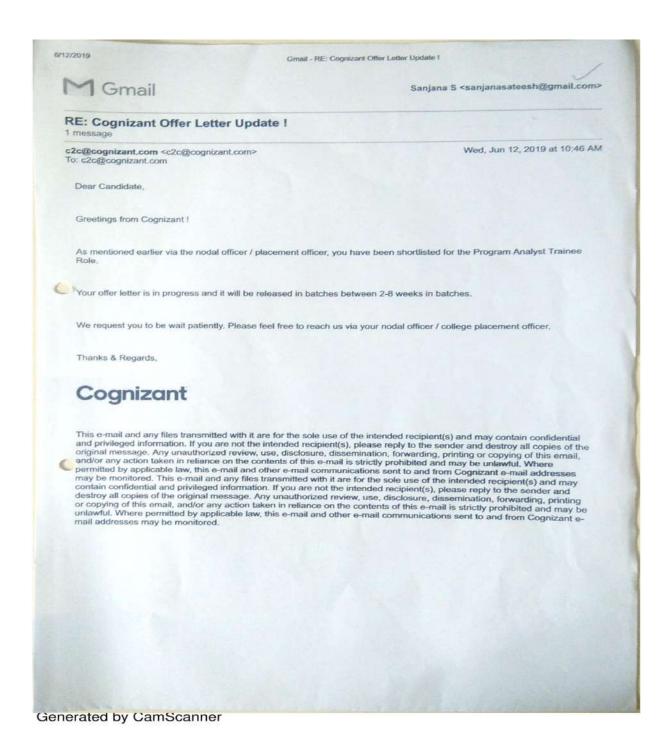
### TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021 TCS Careers Serviceline; 1800 209 3111 Email: careers@tcs.com

Company Name: Cognizant

USN: 1KS15EC085

Name: Sanjana S



USN: 1KS15EC086

0

Name: Sannidhi R Shetty

Sannidhi . R. Shitty IKSISEC086

VII 'B'

NTTDaTa Services

NTT DATA Global Delivery Services Private Limited

18 & 18/1, South End Road
Basavanagudi, Bangalore 560 004 India
Tot: +91.80.2655.9492 Fax: +91.80.2653.0912
27-Nov-2018
Sannidhi R Shetty
K S Institute Of Technology

Dear Sannidhi R Shetty,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Software Development Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for

and Conditions. This communication does not conier you will any high solutions. This communication does not conier you will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company.

On your start date, please bring the documents as per Annexure A. During the training you will be given a stipend of Rs. 12,000 per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.

b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

c) Software Development Fundamentals certification from Microsoft (Exam code 98361)

On successful completion of your training, you will be appointed as a Software Development Senior Associate in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs 300,000 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka.

This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely, FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED fra Unnimela Laker B B SRINIVASULU VICE PRESIDENT-TALENT ACQUISITION fa We request you to please read and sign the enclosed copy of this letter and return it by 27-Nov-18 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter. Signature: (Sannidhi R Shetty)

CONFIDENTIAL

CIN: U74899KA1989PTC106577 | Phone: +91.80.2665.9482 | www.nttdataservices.com.

Regd. Office: NTT DATA Global Delivery Services Private Limited, 18 & 18/1, South End RD, Basavanagudi, Bangalore, Kamataka, India, 560004

Company Name: Infosys

USN: 1KS15EC087

Name: Santhosh K





HRD/3T/19-20/12671322

Mr. Santhosh K Candidate ID: 12671322 #44, 5Th Main, 5Th Cross, 7Th Block ,4Th Phase, Bsk 3Rd Stage Bangalore - 560085 Karnataka India Ph: (91) 96861 07657

September 6, 2019

Dear Santhosh,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP and Head Human Resources - Infosys Limited

INFOSYS LIMITED CIN: L85110KA1981PLC013115

44. Infosys Avenue Electronics City, Hosur Road Bangalore 560 100, India T 91 80 2852 0261 F 91 80 2852 0362

askus@infosys.com

Digitally signed by RICHARD LOBO Date: 2019 09.06 08:48:31 +05:30 Reason: Offer Letter Location: Bangalore

USN: 1KS15EC089

Name: Sathwik Jain B.N



NTT DATA Global Delivery Services Private Limited

18 & 18/1, South End Road Basavanagudi, Bangalore 560 004 India Tel: +91.80.2665.9482 Fax: +91.80.2653.0912 27-Nov-2018 Sathwik Jain B N K S Institute Of Technology

Dear Sathwik Jain B N.

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Software Development Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company.

On your start date, please bring the documents as per Annexure A. During the training you will be given a stipend of Rs. 12,000 per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.

b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

c) Java SE 8 Programmer I certification from Oracle (Exam code 120-808)

On successful completion of your training, you will be appointed as a Software Development Senior Associate in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs 300,000 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka.

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. Date:
sed copy of this letter and return it by 27-Nov-2018 to indicate ployment on the terms and conditions mentioned in this letter.

ÇIN: U74899KA1989PTC106577 | Phone: +91.80.2665.9482 | www.nttdataservices.com Regd. Office: NTT DATA Global Delivery Services Private Limited, 18 & 18/1, South End RD, Basavanagudi, Bangalore, Karnataka, India, 560004

USN: 1KS15EC090

Name: Shankar Ram

NTTData Services

Shankar Ram

VII 'B'

NTT DATA Global Delivery Services Private Limited

18 & 18/1, South End Road Basavanagudi, Bangalore 560 004 India Tel: +91.80.2665.9482 Fax: +91.80.2653.0912 27-Nov-2018 Shankar Ram

K S Institute Of Technology

Dear Shankar Ram.

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Software Development Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

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This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

the time or joining.	1
for Morningle B B SRINIVASULU	ACQUISITION
We request you to please re- acceptance of this Offer. I as Signature: (Shankar Ram	and and sign the enclosed copy of this letter and return it by 27-Nov-18 to Indicate your gree & accept employment on the terms and conditions mentioned in this letter.  Date:
	CONFIDENTIAL

Regd. Office: NTT DATA Global Delivery Services Private Limited, 18 & 18/1, South End RD, Basavanagudi, Bangalore, Karnataka, India, 560004

Company Name: Qspider Campus Connect

USN: 1KS15EC090

Name:Shankar Ram



Shankar Ram

Ospiders CampusConnect
A Unit of Test Yantra Software Solutions India Pvt Ltd

## CALL LETTER

Dated: 5th Nov Doig

Dear SHANKAR RAM

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on ......2019.

On the date of joining we would explain you in detail the schedules.

#### NOTE:

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- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Core Java, Manual Testing, SQL & Aptitude.
- No other programs are included in this training module.

# RULES: following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10<sup>th</sup> 12<sup>th</sup>, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards **QSPIDERS CAMPUS CONNECT** 

Mb:9686800588

USN NO .....

USN: 1KS15EC092

Name: Shwetha Shree C

NTTDATA Services

Shartha Shree.c IKS 15 6 CO91

Jah sem B' rection

NTT DATA Global Delivery Services Private Limited

A 101. Sauth End Hoad savenagus. Hangaker end ook india +91.00 2005 9402 Fax +91.00 2053.0912 27-Nov-2018 SHWETHA SHREE C K S Institute Of Technology

Dear SHWETHA SHREE C.

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Software Development Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

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This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Vours !	incerely,		
FOR NT	T DATA GLOBAL	DELIVERY SERVIC	ES PRIVATE LIMITED
FUR N	DAIA GLOBAL	0 1	
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VICE P	RESIDENT- TALE	ENT ACQUISITION	

We request you to please read and sign the enclosed copy of this letter and return it by 27-Nov-2018 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

history Date: 03 12 18 (SHWETHA SHREE C)

CONFIDENTIAL

CIN: U74899KA1989PTC106577 | Phone: +91.80.2665.9482 | www.nttdataservices.com

Regd. Office: NTT DATA Global Delivery Services Private Limited, 18 & 18/1, South End RD, Basavanagudi, Bangajore, Karnstaka, India, 560004

USN: 1KS15EC094

Name: Skanda H.N



NTT DATA Global Delivery Services Private Limited

18 & 161, South End Road
Basavanagud, Bangaiore 560 004 India
Tal: +9180, 2665,9482 Fax: +9180, 2653,0912
27-Nov-2018
Skanda H N
K S Institute Of Technology

Dear Skanda H N

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Software Development Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

and Conditions. This communication does not confer you with any high against advantage of training. You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company.

On your start date, please bring the documents as per Annexure A. During the training you will be given a stipend of Rs. 12,000 per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.

b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

c) Java SE 8 Programmer I certification from Oracle (Exam code 120-808)

On successful completion of your training, you will be appointed as a Software Development Senior Associate in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs 300,000 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka.

This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely, FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED for Urminala Pourlas B B SRINIVASULU
VICE PRESIDENT- TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by 27-Nov-2018 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature:

Date: 87 | | | 80|8

(Skanda H N)

CONFIDENTIAL

CIN: U74899KA1989PTC106577 | Phone: +91.80.2665.9482 | www.nttdataservices.com

Regd. Office: NTT DATA Global Delivery Services Private Limited, 18 & 18/1, South End RD, Basavanagudi, Bangalore, Karnataka, India, 560004

Company Name: LTI

USN: 1KS15EC095

(C)

Name: Smitha S. Karanth

LTI

Date: November 12, 2018 Ref: LTI/HR/Campus/2019 Name: Smitha S Karanth

College: Kammavari Sangha Institute of Technology

SMITHA S KARANTH. 7th B IKSISECO95

#### OFFER OF EMPLOYMENT

Dear Smitha S Karanth,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as Graduate Engineer Trainee.

During the initial training period of 12 months, your CTC including all benefits will be Rs.3,18,000/- as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance. Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

#### TERMS AND CONDITIONS

#### 1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

## 2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense. Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

#### 3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

Page 1 of 4

USN: 1KS15EC097

C

Name: Subramanya G. U



NTT DATA Global Delivery Services Private Limited

18 à 181, South End Road
Basavanagud, Bangaiore 560 004 india
Tei: +91.80.2665.9482 Fax: +91.80.2653.0912
27-Nov-2018
Subramanya G U
K S Institute Of Technology

Dear Subramanya G U,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Software Development Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company.

On your start date, please bring the documents as per Annexure A. During the training you will be given a stipend of Rs. 12,000 per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

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b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

c) Java SE 8 Programmer I certification from Oracle (Exam code 1Z0-808)

On successful completion of your training, you will be appointed as a Software Development Senior Associate in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs 300,000 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka.

This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely, FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED BE SERINIVASTIONAL LAUREN
VICE PRESIDENT- TALENT ACQUISITION We request you to please read and sign the enclosed copy of this letter and return it by 27-Nov-2018 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter. Signature: (Subramanya G U)

CONFIDENTIAL

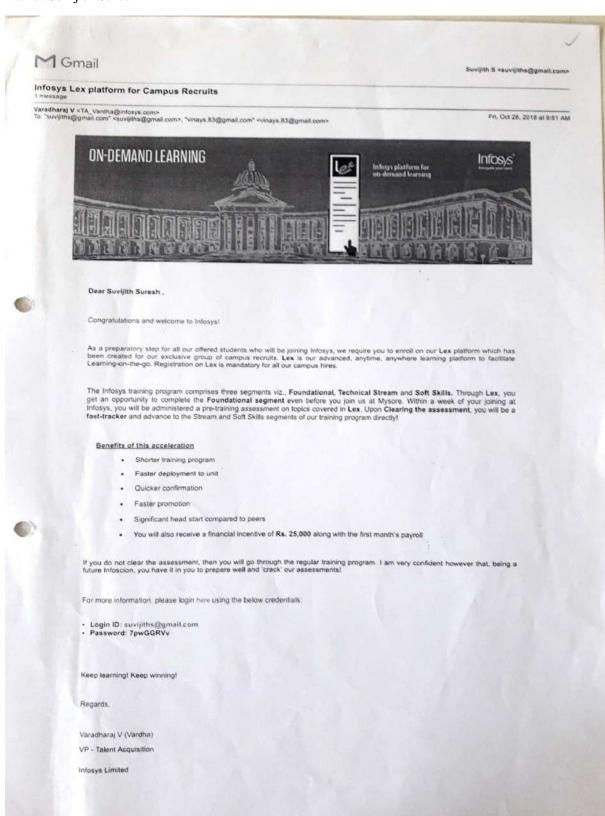
CIN: U74899KA1989PTC106577 | Phone: +91.80.2665.9482 | www.nttdataservices.com

Regd. Office: NTT DATA Global Delivery Services Private Limited, 18 & 18/1. South End RD, Basavanagudi, Bangalore, Karnataka, India, 560004

Company Name: Infosys

USN: 1KS15EC100

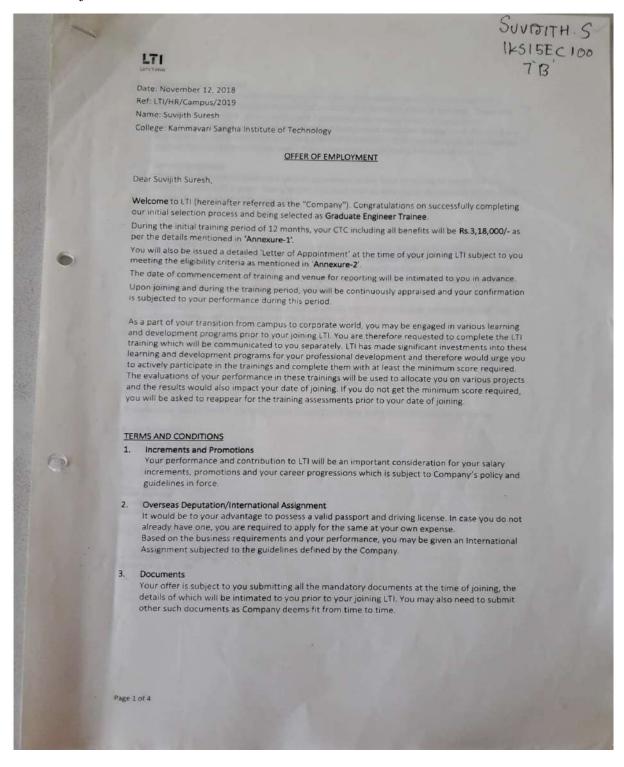
Name: Suvijith Suresh



Company Name: LTI

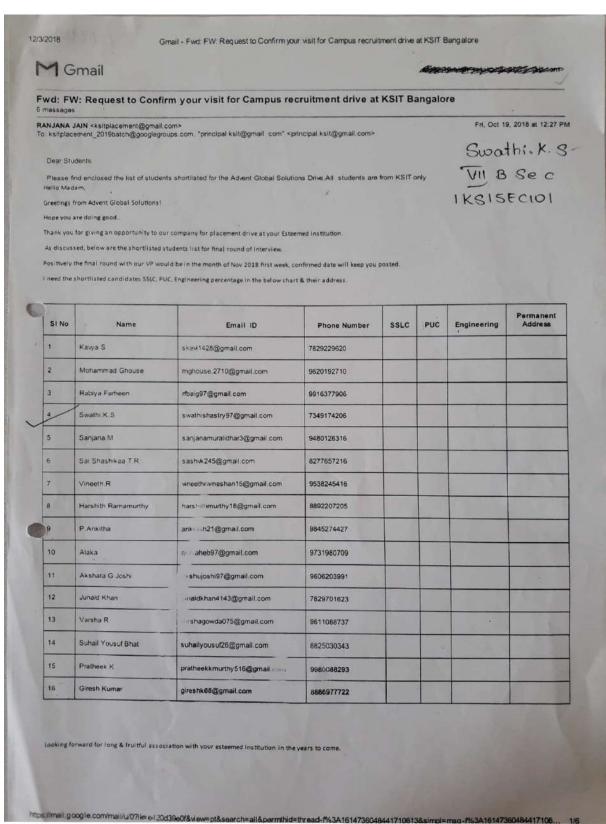
USN: 1KS15EC100

Name: Suvijith Suresh



Company Name: Advent Global Solutions

USN: 1KS15EC101 Name: Swathi. K.S



USN: 1KS15EC101

Name: Swathi. K.S

NTT DATA Global Delivery Services Private Limited 18 & 18/1. South End Road Besavanagudi, Bangalore 560 004 India Tet: +91.80.2665.9482 Fax: +91.80.2653.0912 27-Nov-2018

Swathi KS KS Institute Of Technology

Dear Swathi K S,

NTTData Services Swathi. K. s VII B SOC, ECE | KSISECIOI

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Software Development Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

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On your start date, please bring the documents as per Annexure A. During the training you will be given a stipend of Rs. 12,000 per month. Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

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a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
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Your total compensation inclusive of all benefits will be Rs 300,000 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka.

This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely, FOR NTT DATA GLOBAL DELIVERY SERVICES FOR MITT DATA GLOBAL DELIVERY SERVICES B B SRINIVASULU VICE PRESIDENT- TALENT ACQUISITION	S PRIVATE LIMITED
We request you to please read and sign the encyour acceptance of this Offer. I agree & accept ensures:  (Swathi K S)	closed copy of this letter and return it by 27-Nov-2018 to indicate imployment on the terms and conditions mentioned in this letter.  Date:
	CONFIDENTIAL

CIN: U74899KA1989PTC106577 | Phone: +91.80.2665.9482 | www.nttdataservices.com

Regd. Office: NTT DATA Global Delivery Services Private Limited, 18 & 18/1, South End RD, Basavanagudi, Bangalore, Kamataka, India. 560004

Company Name: Infosys

USN: 1KS15EC103

Name: Udaykumar V

Fwd: Info	osys Lex platform for Campus Recruits		Pavan S P <psp3075@gmail.co< th=""></psp3075@gmail.co<>
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	Dear Udaykumar V ,		
	Congratulations and welcome to Infosys!		
	The state of the s		
3	As a preparatory step for all our offered students at a		
	As a preparatory step for all our offered students who will be join been created for our exclusive group of campus recruits. Lex i Learning-on-the-go. Registration on Lex is mandatory for all our ca	ing Infosys, we require you to en s our advanced, anytime, anywl impus hires.	roll on our Lex platform which has here learning platform to facilitate
	The Infosys training program comprises three segments viz., For get an opportunity to complete the Foundational segment eve infosys, you will be administered a pre-training assessment on to fast-tracker and advance to the Stream and Soft Skills segments	undational, Technical Stream a n before you join us at Mysore. olcs covered in Lex. Upon Cleari of our training program directly!	and Soft Skills. Through Lex, you Within a week of your joining at ing the assessment, you will be a
	Benefits of this acceleration		*
	<ul> <li>Shorter training program</li> </ul>		
	<ul> <li>Faster deployment to unit</li> </ul>		
	<ul> <li>Quicker confirmation</li> </ul>		(C)
	<ul> <li>Faster promotion</li> </ul>		
	<ul> <li>Significant head start compared to peers</li> </ul>		
	<ul> <li>You will also receive a financial incentive of Rs. 25,</li> </ul>	000 along with the first month's p	ayroll
)	If you do not clear the assessment, then you will go through the refuture Infoscion, you have it in you to prepare well and 'crack' our a	egular training program. I am ver issessmentsi	ry confident however that, being a
	For more information, please login here using the below credentials	t ·	
	<ul> <li>Login ID: udaykumarmsd@gmail.com</li> <li>Password: 3TCs5LLr</li> </ul>	3	
			3 00
	Keep learning! Keep winning!		
(32)	Regards,		
	Varadharaj V (Vardha)		
	VP - Talent Acquisition		
	Infosys Limited		

Copyright © 2018 Infosys Limited

Company Name: Advent Global Solutions

USN: 1KS15EC104

Name: Varsha R

12/3/2018

Gmail - Fwd: FW: Request to Confirm your visit for Campus recruitment drive at KSIT Bangalore

· valsha

Varsha Gow

Fwd: FW: Request to Confirm your visit for Campus recruitment drive at KSIT Bangalore

messages

RANJANA JAIN <ksitplacement@gmail.com>
To: ksitplacement\_2019batch@googlegroups.com, \*principal ksit@gmail.com\* <principal.ksit@gmail.com>

Fri, Oct 19, 2018 at 12:27 PM

Dear Students

Please find enclosed the list of students shortlisted for the Advent Global Solutions Drive.All students are from KSIT only Helio Madam,

Greetings from Advent Global Solutions!

Hope you are doing good.

Thank you for giving an opportunity to our company for placement drive at your Esteemed institution.

As discussed, below are the shortlisted students list for final round of interview.

Positively the final round with our VP would be in the month of Nov 2018 first week, confirmed date will keep you posted.

I need the shortlisted candidates SSLC, PUC, Engineering percentage in the below chart & their address.

SI No	Name	Email ID	Phone Number	SSLC	PUC	Engineering	Permanent Address
1	Kawa S	skavi1428@gmail.com	7829229620				
2	Mohammad Ghouse	mghouse.2710@gmail.com	9620192710				
3	Rabiya Farheen	rfbaig97@gmail.com	9916377906	(6)			
4	Swathi.K.S	swathishastry97@gmail.com	7349174206				
5	Sanjana.M	sanjanamuralidhar3@gmail.com	9480126316				
6	Sai Shashikaa T.R	sashvk245@gmail.com	8277657216				
7	Vineeth.R	vineethrameshan15@gmail.com	9538245416				
8	Harshith Ramamurthy	harshithmurthy18@gmail.com	8892207205				
9	P.Ankitha	ankiash21@gmail.com	9845274427				
10	Alaka	alakaheb97@gmail.com	9731980709				
11	Akshata G Joshi	akshujoshi97@gmail.com	9606203991			*	
12	Junaid Khan	junaidkhan4143@gmail.com	7829701623				
13	Varsha R	varshagowda075@gmail.com	9611088737				
14	Suhail Yousuf Bhat	suhailyousuf26@gmail.com	8825030343				
15	Pratheek K	pratheekkmurthy516@gmail.com	9980088293				
16	Giresh Kumar	gireshk68@gmail.com	8886977722				

Looking forward for long & fruitful association with your esteemed institution in the years to come.

https://mail.google.com/mail/u/07/ik=ba1d2558b8&view=pt&search=all&permthid=thread-f%3A1614736048762519736&aimpl=mag-f%3A16147360487625197... 1/5
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Company Name: Infosys

USN: 1KS15EC105

Name: Vishwas K K

M Gmail Fwd: Infosys Lex platform for Campus Recruits vishwas kk <vishwaskk1997@gmail.com> To: Pavan Patii <psp3075@gmail.com> Thu, Jun 13, 2019 at 1:23 PM cid image001.jpg@01D46C74.77986830 Dear Vishwas KK Congratulations and welcome to Infosys! As a preparatory step for all our offered students who will be joining Infosys, we require you to enroll on our Lex platform which has been created for our exclusive group of campus recruits. Lex is our advanced, anytime, anywhere learning platform to facilitate Learning-on-the-go. Registration on Lex is mandatory for all our campus hires. 0 The Infosys training program comprises three segments viz., Foundational, Technical Stream and Soft Skills. Through Lex, you get an opportunity to complete the Foundational segment even before you join us at Mysione. Within a week of your joining at infosys, you will be administered a pre-training assessment on topics covered in Lex. Upon Clearing the assessment, you will be a fast-tracker and advance to the Stream and Soft Skills segments of our training program directly! Benefits of this acceleration Shorter training program Faster deployment to unit Quicker confirmation Faster promotion Significant head start compared to peers You will also receive a financial incentive of Rs. 25,000 along with the first month's payroll If you do not clear the assessment, then you will go through the regular training program. I am very confident however that, being a future Infoscion, you have it in you to prepare well and 'crack' our assessments! 0 For more information, please login here using the below credentials; Login ID: vishwaskk1997@gmail.com
 Password: 1XoFU49P Keep learning! Keep winning! Regards. Varadharaj V (Vardha) Infosys Limited

Carpoint Can'd Infossa Limited

Company Name: Infosys

USN: 1KS15EC106

Name: Yashaswini Divakar



## 

HRD/3T/19-20/12671281

Ms. Yashaswini D Candidate ID: 12671281 #1006, 27Th 'A' Main 41St Cross, Jayanagar, 9Th Block Bangalore - 560069 Karnataka India Ph: (91) 99161 06544

September 5, 2019

Dear Yashaswini,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things, we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP and Head Human Resources - Infosys Limited

> INFOSYS LIMITED CIN: L85110KA1981PLC013115

44, Infosys Avenue Electronics City, Hosur Road Bangalore 560 100, India T 91 80 2852 0261 F 91 80 2852 0362

askus@infosys.com www.infosys.com

Digitally signed by RICHARD LOBO Date: 2019.10.11 16:29:04 +05:30 Reason: Offer Letter Location: Bangalore

USN: 1KS15EC107

C

Name: Muneeb Fayaz



NTT DATA Global Delivery Services Private Limited

NII DATA Global Delivery Services
B& 18/1, South End Road
Basavanagudi, Bangalore 550 004 india
fel: +91.80.2685.9482 Fax: +91.80.2685.0912
27-Nov-2018
Muneeb fayaz
K S Institute Of Technology

Dear Muneeb fayaz,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you software Development Senior Associate with NTT DATA Global Deliver wides Project Elimited (hereinafter referred to as "the Company") subject to the low terms and condition. Please not be your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company and Conditions. This communication does not confer you with any right against time training. You will be undergoing a training program anywhere in India and at the end of will company shall determine as necessary, the period of training on the basis of your period. Please note that the duration of the training period shall depend on our evaluation tests conducted by the Company. The discretion with duration of training period shall vest solely with the Company.

On your start date, please bring the documents as per Annexure A. During the training you will be given a stipend of Rs. 12,000 per month.

Please note that the offer of appointment and continuation of employment the reof is subject to successful completion of your:

a) Qualifying exams with maximum of 2 arrears during the entire course, no penaling arrears on completion of course and-having minimum of 60% aggregate.

b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

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Your total compensation inclusive of all benefits will be Rs 300,000 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

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This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED
FOR ALL STATES SERVICES PRIVATE LIMITED
FOR SERVICES PRIVATELY
VICE PRESIDENT-TALENT ACQUISITION We request you to please read and sign the enclosed copy of this letter and return it by 27-Nov-2018 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter. Signature: (Muneeb fayaz)

CONFIDENTIAL

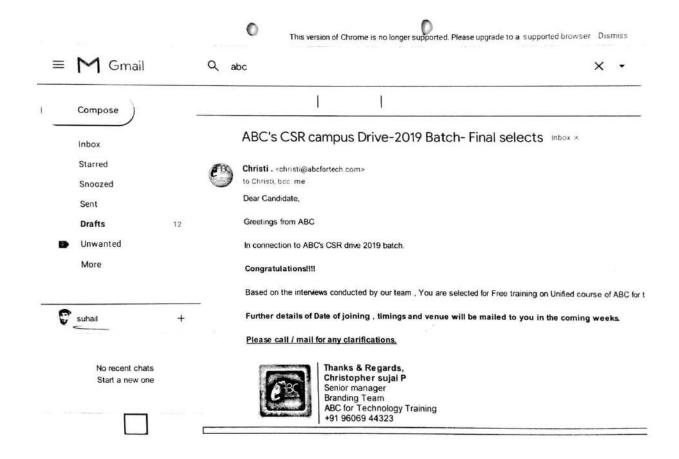
CIN: U74899KA1989PTC106577 | Phone: +91.80.2665.9482 | www.nttdataservices.com

Regd, Office: NTT DATA Global Delivery Services Private Limited, 18 & 18/1, South End RD, Basavanagudi, Bangaiore, Kamataka, India. 560004

Company Name: ABC's CSR

USN: 1KS15EC108

Name:Suhail



## **Department of Electronics and Communications Engineering (OFF CAMPUS)**

Company Name: ANCIT CONSULTING

USN: 1KS15EC012

Name: Arjun M. Krishna



Mr. Arjun M Krishna #1195, 8th Cross Girinagar 2nd phase, Bangalore-85

#### Dear Arjun M Krishna,

We are very pleased to offer you the position of Software Trainee with ANCIT Consulting.

Please find the following confirmation for the specifics of your internship:

Position Title Date of joining

Software Trainee 16th September 2019

Hours of work

Leave

The Company observes 5 working days in a week.

As per rules from time to time.

We welcome you to ANCIT Consulting and look forward to your contribution towards the success and growth of the Company.

Office Location: You will be working in our branch office at ANCIT CONSULTING, 2nd floor, Batavia Heritage,#40, 10th Cross, Wilson Garden, Bangalore, Pin : 560027.



Company Name: IP SOFT

USN: 1KS15EC027

Name: Giresh Kumar Enugu



Date: 7 October 2019

Mr. Giresh Kumar Enugu gireshk826@gmail.com 8886977722

Dear Mr. Giresh Kumar Enugu

Congratulations!

We are pleased to offer you employment in the position of Windows System Administrator with IPsoft Global Services Pvt. Ltd. (Hereafter "Company" and "The Company"). Your current location of work will be Bangalore.

We offer you a compensation at an annual rate of INR. 313272/- payable over twelve (12) months. The detailed compensation and benefits structure is listed in Annexure I. Your compensation is subjected to the deduction of taxes as per the Indian income tax laws.

Your employment shall commence with effect from 10<sup>th</sup> October 2019 or your actual date of joining. In the event you fail to join on or before 10<sup>th</sup> October 2019, this contract shall stand terminated unless, extended at the sole discretion of the Company.

You must treat the details and contents of this offer with utmost confidentiality.

Please find below the details of the offer and sign the declaration on page-7 as an acceptance to the offer.

## 1. Employee Consent

You hereby give consent to the Company to collect, hold, store and process, both electronically and manually, all the personal information it collects or has collected in relation to you or belonging to you and your employment (in the course of employment), for the purposes of use, e.g. management and administration of its employees and its business or for compliance with applicable procedures, laws and regulations and you also consent to the transfer, storage and processing by the Company, agents, contractors or sub-contractors or other IPsoft global entities (each of which is a separate legal entity ) of such personal information within or outside India.

#### 2. Posting & Transfer

Your job may entail you to proceed, from time to time, on assignments, temporary or permanent at locations outside your current place of posting and location overseas. Based on exigencies of work and at the discretion of the Company your services may be transferred to any office of the Company or its associate Companies or client locations in India or abroad. You will be governed by the transfer rules framed by the Company in this respect. In the event of your transfer you will be governed by the specific terms and conditions applicable to your new location. You will be responsible to remain compliant with applicable immigration / visa rules in this regard.

Company Name: nfaktor Solutions Pvt. Ltd.

USN: 1KS15EC032

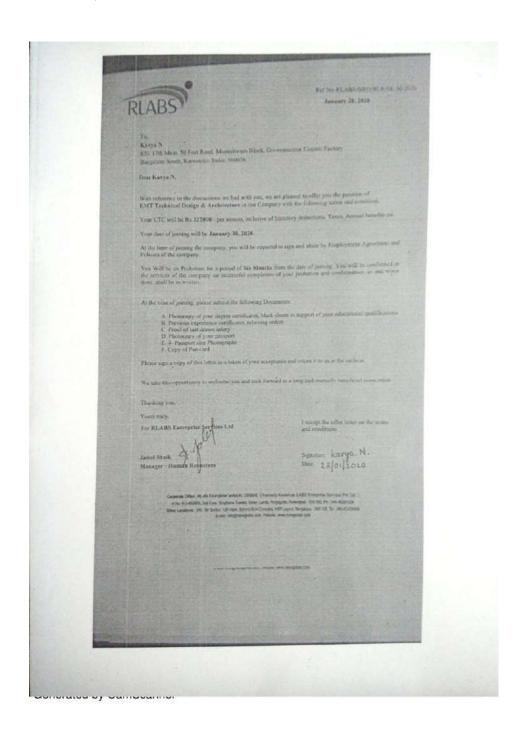
Name: Harsha.K.N.



Company Name: RLABS

USN: 1KS15EC040

Name: Kavya.N.



Company Name: ANCIT CONSULTING

USN: 1KS15EC042

Name: Kishore Bhat.U



16th September 2019

Ms. Kishore Bhat U #8, 1st main,4th cross, TR Nagar post, Bangalore-28.

## Dear Kishore Bhat U,

We are very pleased to offer you the position of Software Trainee with ANCIT Consulting.

Please find the following confirmation for the specifics of your internship:

Position Title

Software Trainee

Date of joining

16th September 2019

Hours of work

The Company observes 5 working days in a week.

Leave

As per rules from time to time.

We welcome you to ANCIT EduTech and look forward to your contribution towards the success and growth of the Company.

Office Location: You will be working in our branch office at ANCIT CONSULTING,2nd floor, Batavia Heritage,#40, 10th Cross, Wilson Garden, Bangalore, Pin: 560027.



Company Name: BYJU'S

USN: 1KS15EC047

Name: Mahima Padmanabha.B.

#### OFFER LETTER

Ms. Mahima Padmanabha B

Date: Wednesday, September 18, 2019

Welcome to BYJU'S!

Congratulations on your decision of partnering with us in our endeavor to change the face of education.

We are pleased to offer you the position of Customer Success Expert on following terms and conditions:

## Offer Details:

Designation:

Customer Success Expert

Department: Sub Department:

User Experience (51000011) Customer Success

Employment Type:

Regular

## Compensation Deatils:

CTC per Annum:-

Fixed Compensation: Variable Compensation: 350000 INR

Retention Bonus:

25000 INR 25000 INR

### Reporting Details:

Date of Reporting:

Friday, September 20, 2019

Reporting Location:

Byju's-Think and Learn Pvt Ltd,6th floor, Tower D, IBC Knowledge Park, Bhavani Nagar, Near Dairy Circle, Bannerghatta Main Road,

Bengaluru, Karnataka 560029

Reporting Time:

8:30 AM

The company shall be entitled to deduct, from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

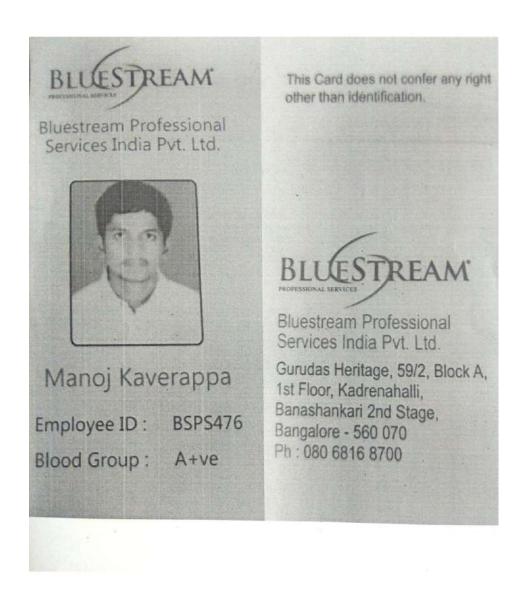
Page 1 of 4

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Company Name: Blue Stream

USN: 1KS15EC049

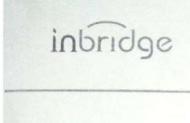
Name: Manoj Kaverappa



Company Name: INBRIDGE SOLUTIONS

USN: 1KS15EC051

Name: Megha Sanjay Savalgi.



### Inbridge Solutions Private Limited

CIN: U72900KA2015PTC078297 330, 1st Floor, 7th Cross, NGEF layout Nrupatunga Nagar, Nagarbhavi, Bengaluru – 560 072 Phone: +91 99015 01144 Fax: +91 80 23215678

E Mail: info@inbridge.in Website: www.inbridge.in

19 FEB 2020

#### TO WHOM IT MAY CONCERN

Ms. Megha Sanjay Savalgi whose PAN no is GYGPS9452A is a bonafide employee of our Company and her Employee Id is IB-0028.

For Inbridge Solutions Pvt Ltd

Director

Company Name: Tech Mahindra

USN: 1KS15EC052

Name: Meghashree



Tech Mehindra Limited Info city, Hi-tech City Layout Madhapur, Hyderabad 500881 ledi Tel: +91 40 3063 6363

techmahindra.com connect@techmahindra.com Registared Office: Dateway Building, Apollo Bunde Munbul 400001, India

Ref: 712272/1718106/ELTP

05-DEC-2019

Ms. Meghashree Rt Bangalore (Kar) - 560070 Mobile: 8618785826

Subject: Offer of Appointment

Dear Ms. Meghashree Rt

It is our pleasure to welcome you to Tech Mahindra Limited.

- With reference to our discussions, we are pleased to offer you an appointment in our organization as Associate Software Engineer at Band 'U' and Sub Band 'U1' under ELTP Scheme.
- 2. You will be on probation for a period of 6 months from the date of joining the Company during which you will be on training. The training program called "Entry Level Integrated Training and Enablement" (ELITE) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
- Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your
  employment with the Company will stand automatically confirmed upon successful completion of probation
  period including successful completion of the ELITE program and satisfactory performance on the job.
- 4. Your remuneration while on probation has been detailed in Annexure A. Upon confirmation, your "Annual Total Cash Compensation" will be Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only). Please refer Annexure B for details on the compensation and statutory deductions.
- Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- 6. This offer is valid subject to your fulfilling the following:-
  - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
  - . Meeting the set eligibility criteria at the end of your academic course
  - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
  - Submission of all necessary legal documentation pertaining to your employment.



Page 1 of 26

Company Name: NTT DATA Services

USN: 1KS15EC062

Name: Pallavi T.K.

NTTData NTT DATA Information Processing Services Private Limited Services 1/16/2020 Pallavi T K K S Institute Of Technology Dear Pallavi T.K. With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Services IT Development Program Senior Associate I with RIT Data Information Processing Services Present Limited (hereinafter referred to as "the Company") subject to below terms and condition. Flease note that your subsequent employment with the Company is subject to your completing the training as given below. Please note that this offer does not give you the employee status of the Company. Your experiment as Technical Graduate Trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Cenditions. This communication does not confer you with any right against the company until you join for training. You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, originationarily, of during the evaluation tests conducted by the Company, The discretion with respect to determining the duration of training period shall vest solely with the Company, On your start date, please bring the documents as management. per Annexure A.

During the training you will be given a stipend of Rs.12,000/- per month. Please note that the offer of appointment and continuation of employment thereof is subject to successful a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% eggregate.

b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training. On successful completion of your training, you will be appointed as a Services IT Development Program Senior Associate I in Grade 4 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation. Your total compensation inclusive of all benefits will be Rs. 300,000/- during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The returnant age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment. A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Armexure A. You shall be on the rolls of companies establishment at Bangalore and the effect of shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining. Yours sincerely,
FOR NTT DATA INFORMATION PROCESSING SERVICES PRIVATE LIMITED
WHAT GUPTA
DIRECTOR - TALENT ACQUISITION We request you to please read and sign the enclosed copy of this letter and return it by 1/16/2020 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter. Signature: (Pallavi T K) Confidential SN-1726001C12011PTC060769 | Phone: +91.80.3342.6000 | www.rttdstatenvices.com Fr. 12 Office: NTT DATA Information Processing Services Private Limited
Plot No. 123, GAP Phase-II, Whitefeld Industrial Area, Bangalom, Kamatalea, India, 560066 Scanned by CamScanner

Company Name: BYJU'S

USN: 1KS15EC084

Name: Sanjana P. Nadig



#### OFFER LETTER

Ms. Sanjana P Nadig Date: Saturday, August 3, 2019

Welcome to BYJU'S!

Congratulations on your decision of partnering with us in our endeavor to change the face of education.

We are pleased to offer you the position of Learning & Development Specialist on following terms and conditions:

Offer Details:

Designation: Learning & Development Specialist

Department: User Experience (51000011)

Sub Department: Mentoring Employment Type: Regular

CTC per Annum:

▼ Fixed Compensation: 400000 INR ▼ Variable Compensation: 75000 INR

Reporting Details:

Date of Reporting: Monday, August 5, 2019

Reporting Location: Byju's-Think and Learn Pvt Ltd 6th floor, Tower D. IBC Knowledge Park, Shavan Nagar Near Dairy Circle, Bannerghatta Main Road Bengaluru, Kamataka 560029

8:30 AM Reporting Time:

The company shall be entitled to deduct, from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

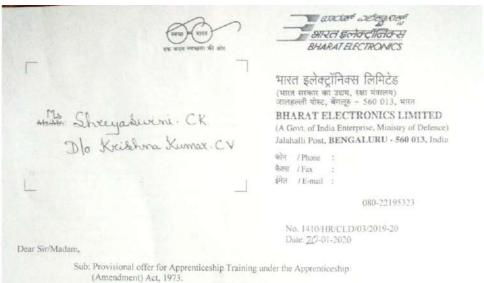
- Provident Fund
- 2. Income tax deducted at source at the rates applicable
- 3. Employment/Professional taxes

Page 1 of 3

Company Name: BHARAT ELECTRONICS

USN: 1KS15EC091

Name: Shreyasvini.C.K.



(Amendment) Act, 1973

With reference to the walk-in selections held on 28.12.2019, we are pleased to ofter you provisional admission as "GRADUATE APPRENTICE" under the Apprenticeship (Amendment) Act 1973 for one year apprenticeship training in our organization.

- 1. We take this opportunity to welcome you for the training and look forward to a pleasant and fruitful learning association with us.
- 2. You are required to produce the following documents in original along with 1 set of Xerox copies.
  - a) You are required to Enroll in National Apprentice web portal www.mhrdnats.gov.in and details of the same (such as, user id, password, print out) to be produced at the time of reporting
  - b) 2 stamp size photograph.

  - b) 2 samp size photograph.

     C) Medical Fitness Certificate issued by any registered Medical Practitioner / Doctor
     D) Details of bank account (Account No.) opened with State Bank of India (SBI) (any branch).
  - e) You are required to produce Police Verification report from the O/o Police Commissioner / Superintendent of police.
- 3. You are required to wear the below mentioned uniform on the day of joining at your own cost.

UNIFORM FOR BOYS	UNIFORM FOR GIRLS		
Elephant Grey Pant	Elephant Grey Chudidhar		
Elephant Grey Shirt (Half arm)	Elephant Grey Pyjama		
Black Belt (Formal)	American light kaki Dupatta		
Leather Black shoes & Socks	Leather Black shoes		

During the training period you will be paid only stipend at the applicable rates. The current rate of stipend payable per month is Rs. 11,110/- (Rupees Eleven thousand one hundred and ten only).

5. You are required to report to Human Resources (HR) Department of Centre for Learning and Development (CLD), Bharat Electronics Limited, Jalahalli, Bangalore-560 013 on 03-02-2020 at 8.00 AM for training. In case if you do not report on that day we shall presume that you are not interested in this offer and treated as cancelled

> पंजीकृत एवं कारपोरंट आफिल : नागावारा, आवटर रिंग रोड, बॅगलूर - 560 045, भारत Reg. & Corporate Office: Nagavara, Outer Ring Road, Bengaluru - 560 (45, India सी आई एन / CIN: L32309KA1954GOI000787 आई एस औ / ISO 9001 and 14001 प्रमाणित कंपनी / Certified Company

P.T.O

Company Name: Great Learning

USN: 1KS15EC096 Name: Spoorthy U S

greatlearning

13th September 2019

Name: Spoorthy U S Contact No: +91 9035835297 E-mail ld: spoorthy797@gmail.com

Dear Spoorthy,

#### Congratulations!

We are pleased to offer you a position at Great Lakes E-Learning Services Private Limited (Great Learning). We enjoyed getting to know you, and strongly believe that you have much to contribute to our mission and growth ambitions. We hope that in the process of getting to know us, our values, the quality of our team, and the exciting road ahead have become apparent to you. We believe that Great Learning will offer you immense opportunities to achieve your personal and professional ambitions.

The terms and conditions of your appointment are as below:

#### 1. Designation

You will be designated as "Learning Consultant"

#### 2. Work Location

You will work out of our office in Bengaluru.

### 3. Date of appointment

Your appointment with us is effective from 16th September 2019.

## 4. Scope of Work & Responsibilities:

Upon joining, on completion of your training (if any), you will, in consultation with your manager, evolve and agree upon a set of KRAs and deliverables for the first year of your employment. Thereafter, these KRAs and deliverables will change as per your review conversation, based on the company's performance review cycle.

#### 5. Salary & Benefits

- a) Your annual total compensation would be Rs 7,00,000 (Seven lakhs only) per annum comprising of a base salary of Rs. 4,00,000 (Four lakhs only) and a performance based incentive compensation of Rs. 3,00,000/- (Three lakhs only) (payable monthly, at threshold target achievement). You can earn significantly more than this amount for enrolments exceeding the monthly target. Great Learning reserves the right to change the performance incentive structures and periodicity at any time to meet changing business requirements.
- b) You will also have medical insurance cover of Rs. 3,00,000/- (Three lakhs only).
- c) In keeping with the company's mission of constant upskilling, you can avail of a Great Learning Allowance of Rs. 10,000 every year, upon proof of completion of program/course.

#### 6. Leave

You will be governed by the leave rules of the company.

Company Name: EP Softech Services

USN: 1KS16EC400 Name: Ajay Kumar.L



### Interview scheduled

1 message

Umang Madhu <umang@epsoftech.com> To: ajay banasihally <ajaybanasihally@gmail.com>

Sat, Feb 1, 2020 at 2:22 PM

Dear Ajay,

### Congratulations!!!!!

We intent to offer you for the position of SAP ABAP consultant at EP Softech Services.

Base location is Ahmedabad, GUJARAT but you should not have any location constraint for the any onsite project. Company will give allowances while out site Ahmedabad project and Allowances will be different-different based on location.

Your service agreement will be 2.5 years in the organization.

First Five months candidate will be on probation period.

You have to join our company till February 10,2020

If you accept this offer then you have to come at our Office in Ahmedabad, GUJARAT and verify your document of educational certification, Aadhar card, PAN card, residence proof and Bring 2 Photographs also

We are waiting for your reply.

Regards, Umang Madhu

EP Softech Services B-907,Empire Business Hub, Science city road,Sola, Ahmedabad-380060(GUJARAT) (M): +91 7043623363 URL: www.epsoftech.com E-mail: umang@epsoftech.com

[Quoted text hidden]

Company Name: ADVENT GLOBAL

USN: 1KS16EC405

Name: Charan Babu



28th January 2020

Technology Driven People

BUBINESS

DRIVEN

SOLUTIONS

#### Dear Charan Babu S K.

Advent Giobal Solutions Private Limited is pleased to welcome you as a "Trainee System Administrator" with our organization. Your start date is on January 27th 2020.

The terms and conditions, which form the basis of our mutual relationship and employment norms, which we feel confident, will be mutually beneficial and long lasting, are mentioned subsequently in this letter.

Salary: Your Annual Total Employment Cost to the company would be ₹ 2,30,000 (Rupees Two Lakh Thirty Thousand Only). The details of which is been given in the Annexure -A.

You shall perform any duty that is incidental/implied and consistent with your background, training and qualifications or may be delegated to you in the best interest of the Company.

#### PROBATION AND CONFIRMATION:

You will be on a Probation period for the six months. Based on your performance your services will be confirmed with the company after six months. During the probation period your services can be terminated without any reasons whatsoever. On confirmation, the employee can terminate the employment by giving two months' notice or two month's salary in lieu. However, in case of misconduct (in any form), the company reserves the right to terminate an employee at any time without prior notice or intimation.

You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

As per Company's policy, you are not having any leave facility during Probation period. Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation

An employee who resigns will require serving a notice period of 60 days from the date of resignation. If In-case employee fails to serve a notice period of 60 days, he/she has to pay two month's salary to the company. At the discretion of the management, this may also be reduced as deemed fit, based on circumstances and reasons for termination. In case the employee is in probation period, the company can terminate him/her without notice and or payment or any compensation. In case employee wants to leave the service of the company at any time within probation period, employee shall give at least two months' notice in writing. The salary for the number of days leave taken by a probationer will be recovered from the employee (deductions would be made during the process of his/her full and final settlement). The Company reserves the right to pay or receive Gross salary in lieu of short notice period served. On receiving notice, if in the opinion of the company it is prejudicial to its interest to continue employment during the notice period, the Company may at its discretion relieve the employee before expiry of the notice period.

No. 50, 3rd Floor, Brigade MLR Centre, Vanivilas Road, Opp. National College, Basavanagudi, Bangalore - 560 004, Karnataka | Tel : +91 80-41256300 | Website : www.adventglobal.com CIN No. U72400TG2005PTC045499

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Company Name: ARTECH

USN: 1KS16EC414

Name: Harsha N



11-Jul-2019

Mr. HARSHA N

#40 Yogananda Medical Building Ramnajaneya Nagar

Uttarhalli Bangalore

Karnataka

560061

Sub: Letter of Intent

Dear HARSHA,

This refers to your application dated "02-Jul-2019" and subsequent interview held on "03-Jul-2019"

We are pleased to offer you appointment in our Organization as "Associate - Human Resource" on the terms and conditions as mutually agreed upon during the course of discussion. Your total cost to the company would be INR 231,800 (Rs. Two Lakhs Thirty One Thousand Eight Hundred Only) Per Annum. Detailed break up would be provided to you in the appointment letter after your joining.

You will be issued the formal Letter of Appointment on your joining. You are advised to join us on or before "19-Jul-2019" at our Bangaiore Office. In case you fail to join your duties by the date mentioned, the Management reserves the right to cancel this letter of Intent.

Please carry the following documents at the time of joining:

Copies of Certificates in support of your Qualifications
Copies of Certificates in support of your Experience
Original Relieving Certificate from the current employer
Last Salary Slip
5 Passport size photographs
Form 16/ Salary Certificate
Photo ID Proof, like (PAN Card, Driving License, Voter ID, Pass Port)

PAN Number Current/Local Address Proof Permanent Address Proof

Artech will perform a background check through an external agency post your joining & if any information/declaration furnished by you proves to be false or you are found to have willfully suppressed any material information, the company reserves the right to terminate your services without any notice or notice pay. Your appointment letter will be handed over to you once the background check is completed positively and basis the successful completion of your Training.

We welcome you to the Artech family and look forward to a long-term fruitful relationship.

Please sign the duplicate copy of this letter as a token of your acceptance and return the same to us.

Thanking You, Yours Sincerely, For Artech Info systems Pvt. Ltd.

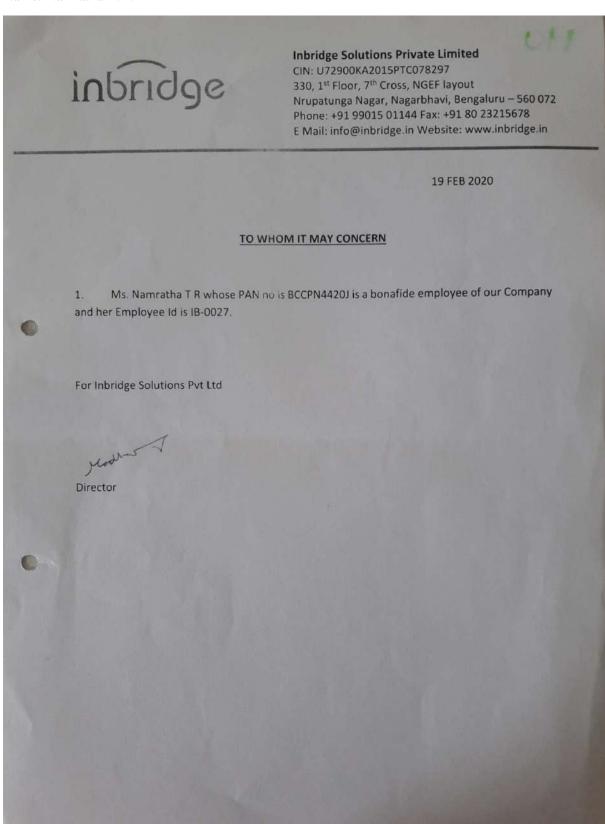
Anirudh Goel Manager Recruitment

### Artech Infosystems Pvt Ltd

Corporate Office: Infospace, B-2, Tower-2, Ground Floor, Sector 62, Noida - 201307 INDIA
Tel. +91-120-6666333 Fax. +91-120-666366
Email: info@artechinfo.in Website: www.artechinfo.com
CIN:U74899DL1980PTC010770

Company Name: Inbridge Solutions Pvt.Ltd

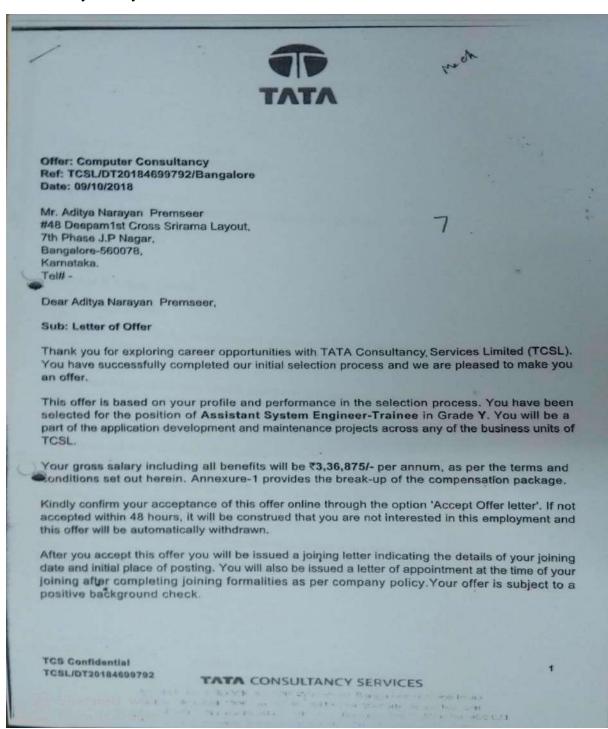
USN: 1KS16EC424 Name: Namratha T.R.



# **Department of Mechanical Engineering (ON CAMPUS)**

Company Name: Tata Consultancy Services (TCS)

USN: 1KS15ME004 Name: Aditya Narayan P



Company Name: Infosys USN: 1KS15ME004 Name: Akash Gadada S







Dear Akash Gadada S,

Congratulations once again on your successful participation in our campus recruitment process during the year 2018-2019.

Please find attached the offer of employment with your confirmed date of joining for the role of Systems Engineer at Infosys Ltd.

Please note that you are expected to report at the location of training a day prior to your date of joining. It is mandatory that you carry a print of this, along with the completed service agreement when you join us. These documents would be considered as original and valid. The instructions to complete the agreement is attached for your reference.

We will be reaching out to you regularly through various avenues between now and the time you join us. Also, an elaborate communication on the Accommodation and other joining related formalities will be sent to you a couple of weeks before your joining date. We would like to reiterate the fact that this offer of employment with Infosys Ltd. shall be valid only if you fulfill the eligibility criteria specified by us during the time of recruitment.

# Academic Eligibility Criteria For Joining

Point 1- The academic eligibility criteria for the Role of a Systems Engineer has already been communicated to you and your college during the selection process. This remains the same at the time of joining (including your final semester result, if the results have been published)

All percentages/CGPA should be simple average of all your subjects/semesters/years including electives, optional subjects, additional subjects, practical subjects, languages etc., No Active backlogs are allowed.

Point 2- In case if you do not meet the above stated eligibility criteria as on the date of joining, you are not eligible to join. Please mail us at offer\_extension@infosys.com with your Candidate ID and your Role in the subject line.

Point 3- Your employment will be terminated if there are any backlogs and/or if you fail to meet the required simple average/CGPA including the semesters for which results are awaited, after your joining.

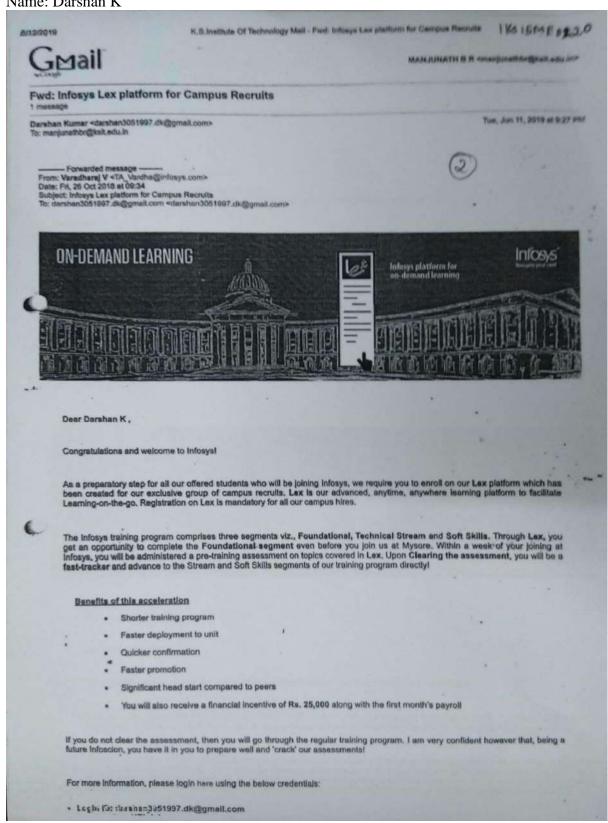
For any changes in your existing profile, please mail us at offer\_update@infosys.com, Please mention your Role and Candidate ID in the subject line of your mails.

We look forward to seeing you at Infosys.

Regards, Team HRD Infosys Ltd.

P.S: Please do not respond to this email id as incoming emails to this account are not monitored

Company Name: Infosys USN: 1KS15ME020 Name: Darshan K



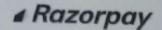
Company Name: Razorpay Software Pvt. Ltd.

USN: 1KS15ME025 Name: Gautham MK

suSign Envelope ID: 924D0901-8C5F-459C-8037-7E5838D65588

1KS15ME 02

13



1st Floor, SJR Cyber, 22, Laskar Hosur Road, Adugodi, Bangalore, Karnataka, India - 560030 https://razorpay.com

#### Non-Disclosure Agreement

This Non Disclosure Agreement (the "Agreement") entered into on 16th May 2019 by and between

Gautham M K, S/o. Kamanna .aged about 23 years having his temporary/permanent address at A103, Gopalan Jewels Apartments, Kanakapura Main Road ,Doddakallasandra Bangalore 560062, herein after referred to as ("Professional

and

Razorpay Software Private Limited a company incorporated under the Companies Act, 1956 and having its registered office address at No. 22, SIR Cyber, 1sr Floor, Laskar-Hosur Road, Adugodi, Bangalore – 560030 hereinafter referred to as ("Razorpay") which includes its successors and assigns and legal representatives.

'The Professional and Razorpay shall hereinafter individually be referred to as "Party" and collectively as "Parties".

WHEREAS, Razorpay is an application service provider providing payment processing service enabling secure payments through multiple channels like mobile and internet

WHEREAS, the Professional is holding a role of Junior Analyst, Operations for the company during his tenure.

Whereas, each Party hereto has requested or may request information from the other Party in connection with consideration of a possible transaction, relationship or service offering between the Parties;

Whereas, in the course of consideration of the possible transaction, relationship or service offering, each party hereto has disclosed or may disclose confidential, important and/or proprietary trade secret information concerning that party's business and activities;

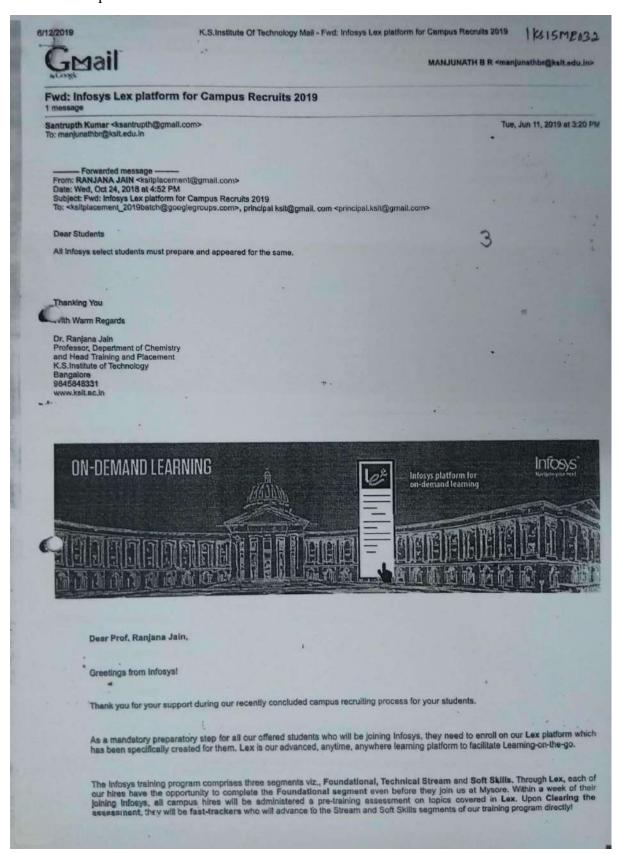
Therefore, the parties hereto agree to enter into a confidential relationship with respect to the disclosure by each of them of certain information as follows:

- Definitions: For purposes of this Agreement, "Confidential information" shall include all information or material
  that has or could have commercial value or other utility in the business or prospective business of the Disclosing
  Party or its subsidiaries or affiliates. It is the responsibility of the disclosing Party to clearly identify its
  Confidential information prior to disclosure to the Receiving Party.
- For purposes of this Agreement, the term "the Disclosing Party" shall be the party that discloses Confidential Information to the Receiving Party.
- For purposes of this Agreement, the term "the Receiving Party" shall be the party that receives Confidential Information from the Disclosing Party and shall include the Receiving Party, the company he or she represents, and all affiliates, subsidiaries, and related companies of the Receiving Party.

For purposes of this Agreement, the term "Representative" shall include each party's directors, officers, employees, agents, and financial, legal, and other advisors.

2. Exclusions: Confidential Information does not include information that the Receiving Party can demonstrate: (a) was in the Receiving Party's possession prior to its being furnished to the Receiving Party under the terms of this was in the Receiving Party's possession prior to its being furnished to the Receiving Party to be bound by a Agreement, provided the source of that information was not known by the Receiving Party; (b) is now, or confidentiality agreement with or other obligation of confidentiality to the Disclosing Party; (b) is now, or the hereafter becomes, through no act or failure to act on the part of the Receiving Party, generally known to the public; (c) is rightfully obtained by the Receiving Party from a third party, without breach of any obligation to the Disclosing Party; or (d) is independently developed by the Receiving Party without use of or reference to the Confidential Information.

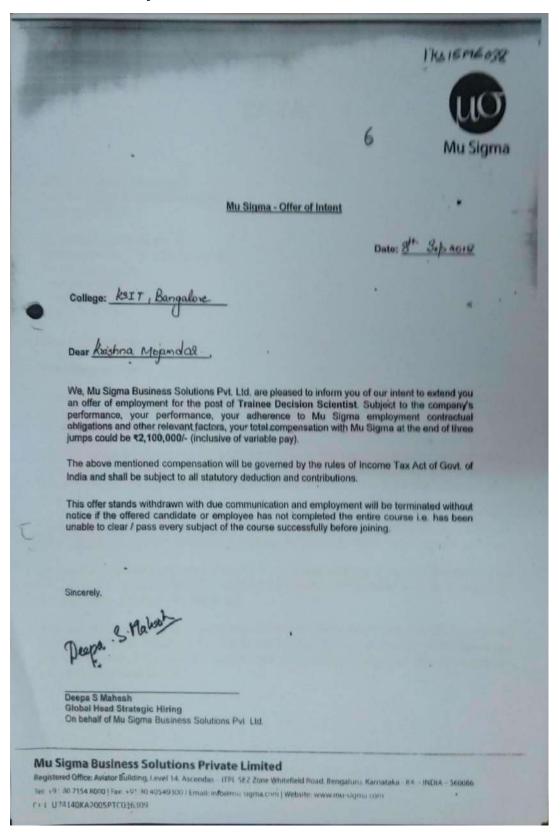
Company Name: Infosys USN: 1KS15ME032 Name: Santrupth Kumar



Company Name: Mu Sigma Business Solution Pvt. Ltd.

USN: 1KS15ME038

Name: Krishna R Mojamdar



Company Name: Tata Consultancy Services (TCS)

USN: 1KS15ME041

Name: M.R. Sharan Kumar



meh

Offer: Computer Consultancy Ref: TCSL/DT20184718301/Bangalore Date: 09/10/2018

Date. 09/10/2018

Mr. M P Sharan Kumar No. 13, Sharantara , Old Bank ColonyRushya Srunga Road, Konankunte, Bangalore-560062, Karnataka. Tel# -

Dear M P Sharan Kumar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and onditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

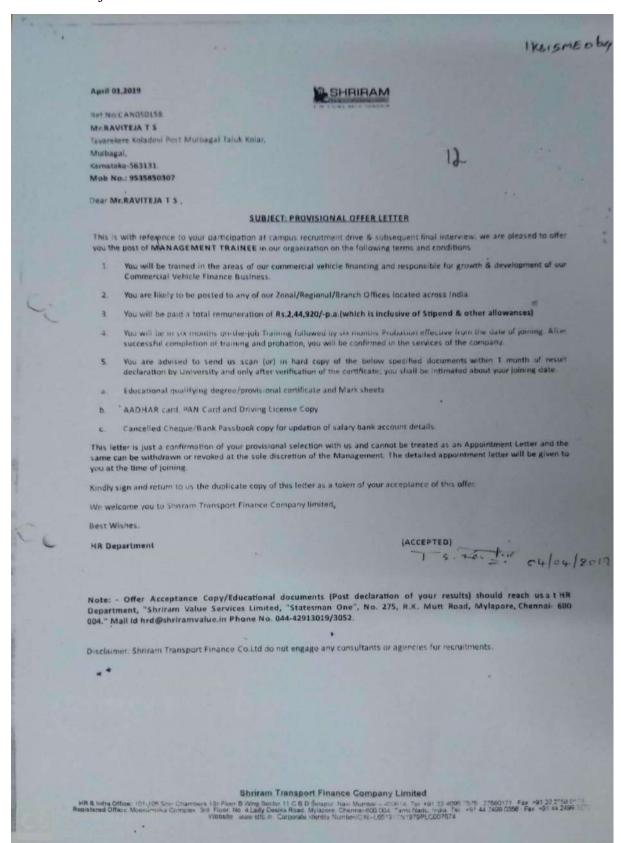
After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a

TCS Confidential TCSL/DT20184718301

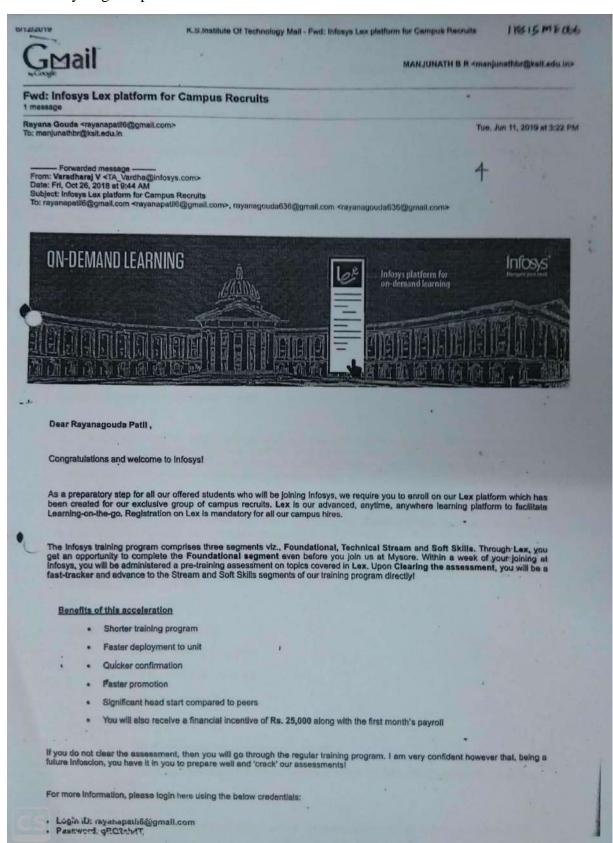
TATA CONSULTANCY SERVICES

Company Name: Shriram Transport Finance Company Ltd.

USN: 1KS15ME064 Name: Raviteja TS



Company Name: Infosys USN: 1KS15ME066 Name: Rayanagoudapatil



Company Name: Tata Consultancy Services (TCS)

USN: 1KS15ME071 Name: Sabari Vignesh S



10

Ref: TCSL/DT20184572596/1263465/Bangalore Date: 16 July 2019

MR. SABARI VIGNESH SHANMUGAM 11/1 7th Cross Sudhamanagar Bengaluru-27 null, Sudhamanagar, Bengaluru, Karnataka-560027. Tel# 917349530463

Sub: Joining Letter

Dear Mr. Sabari Vignesh Shanmugam,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be 19th August 2019 and your training location is Bangalore. This has been provided considering your preference and business requirements.

Kindly report at the address shared below by 08:30 AM on the date mentioned above.

Tata Consultancy Services
Gate 1 No 42,
Think campus Electronic City phase II,Karnataka,
Bangalore, Karnataka-560100.
(Route map of the TCS Xperience Program Center can be viewed on TCS NextStep>> ILP
Corner>>ILP Centres)

Contact Person: Ms. Sarita Patil

Phone: 9108067242000 Email ld: sarita.patil@tcs.com

(Contact Hours: Monday - Friday, 9 AM to 6 PM)

Private and Confidential

TATA CONSULTANCY SERVICES

Page | 1

Tata Consultancy Services Limited

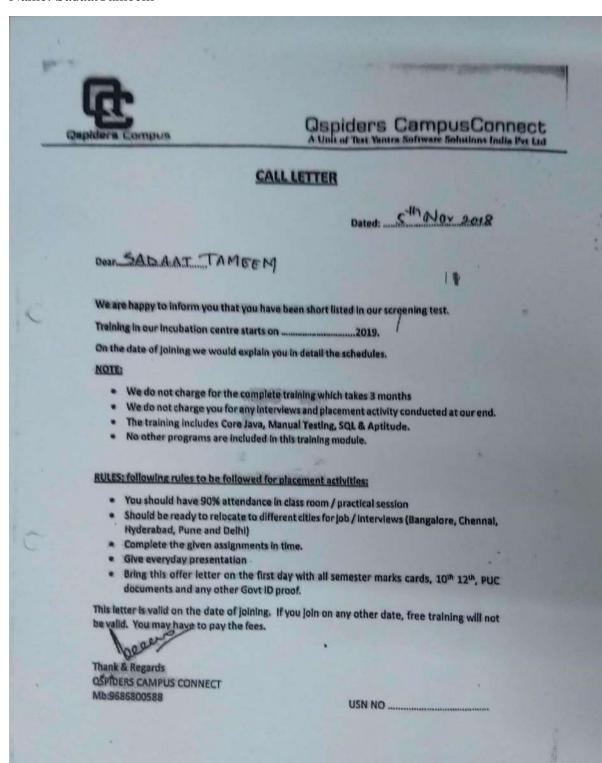
Akruti Business Port Gateway Park Road NO. 13 MIDC Andheri Mumbai 400 093 india

Tel 91 22 6779 6868 Fax 91 22 6779 6855 Website www.tcs.com

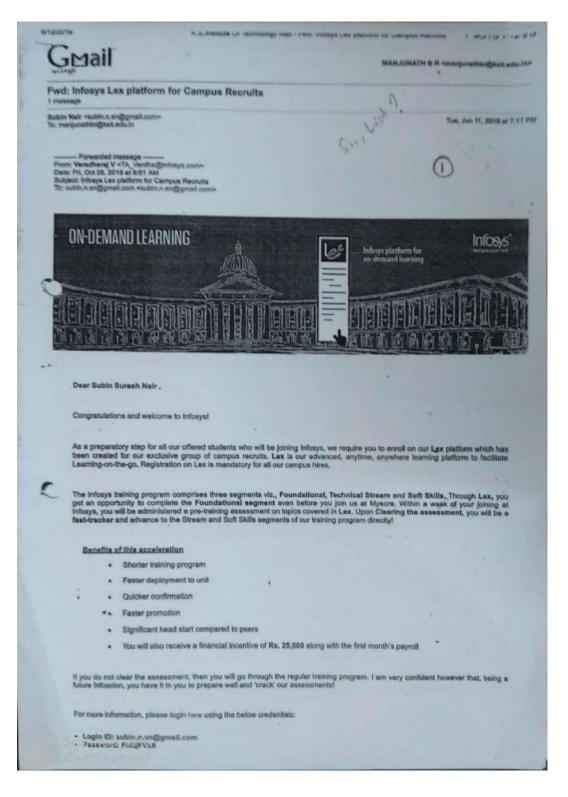
Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021

Company Name: QSpiders Campus Connect

USN: 1KS15ME073 Name: SadaatTameem



Company Name: Infosys USN: 1KS15ME087 Name: Subin Suresh Nair



Company Name: Tata Consultancy Services (TCS)

USN: 1KS15ME096 Name: Tejaraj M



1 KSISME 096

Offer: Computer Consultancy Ref: TCSL/DT20184639900/Bangalore Date: 09/10/2018

Mr. Tejaraj M 155(311)7th Gross, Lakshmipura, K.G.Nagar, Bengaluru-560019, Karnataka. Tel# -

Dear Tejaraj M,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be assigned a role in the Engineering & Industrial Services and Internet of Things (EIS & IOT) Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

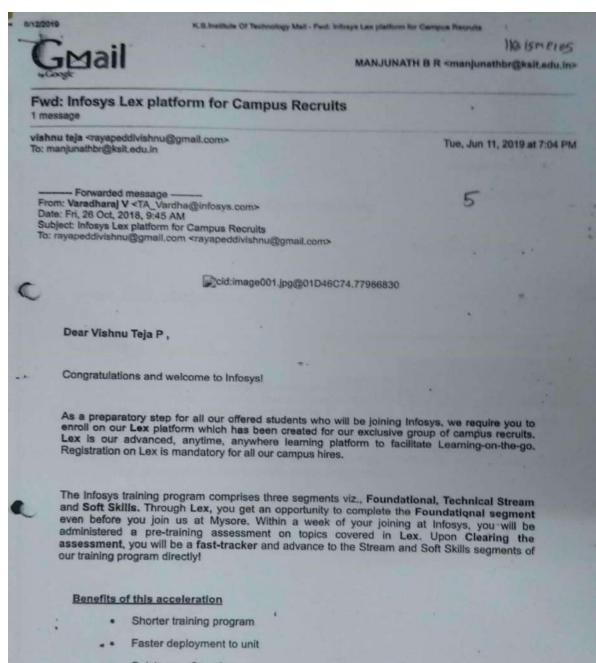
Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TGS Confidential TGSL/DT20184639900

#### TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021 TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com Company Name: Infosys USN: 1KS15ME105 Name: Vishnu Teja P



- Quicker confirmation
- Faster promotion
- Significant head start compared to peers
- You will also receive a financial incentive of Rs. 25,000 along with the first month's payroll

It you do not clear the assessment, then you will go through the regular training program. I am

# **Department of Mechanical Engineering (OFF CAMPUS)**

Company Name: Neviton USN: 1KS15ME014 Name: AthulBharadwaj



22 Aug 2019, Thursday

Dear Athul Bharadwaj,

Congratulations!

CTC Breakup			
Employee Name	Athul Bharadwaj Trainee Engineer		
Designation			
Particulars	Annual- Rs	Monthly- Rs	
Basic Salary	1,80,000	15,000	
House Rent Allowance	27,085	2,257	
ESI Employer's	9,837	820	
Medical Insurance	2,820	235	
Employers contribution to Provident Fund @ 12% of Basic	21,600	1,800	
Gratuity @ 4.81% of basic	8,658	722	
Total	2,50,000	20,834	

Company Name: Flextronics Technologies India Pvt. Ltd

USN: 1KS15ME024

Name: Madhusudhan Reddy



January 06,2020

Madhusudhan Reddy Bhosari,Pune Maharastra

Dear Madhusudhan.

We refer to the discussions you had with us and are pleased to offer you a position in Flextronics Technologies India Private Limited (hereinafter referred to as "Company") as Senior Analyst – GBS Master Data Management in Grade 23. You will be working in Day shift and the Company in its sole discretion can change the shift as per business requirement. Your base location would be Pune, subject to change as deemed by the company. We look forward to having you on board on January 13,2020 at 8.30am at our Pune office. The address is:

Flextronics Technologies India Pvt. Ltd 7th Floor, Block Rhine (1.5), Embassy Tech Zone, Plot No: PL 03, Rajiv Gandhi Infotech Park, Phase 2, Hinjewadi, Pune, Maharashtra – 411057

Your Target Cash will be INR 3,01,200/- per annum. The enclosed annexure 1 would give you the breakup of your TTC. Please note that this offer shall be valid subject to your clearing the Background verification check as per the Company's policies. As discussed, you will be issued a detailed appointment letter once you submit us the provisional certificate from the college. Your employment will be governed by the terms of the appointment letter issued to you. The provisional certificate copy needs to be submitted within 3 months from the date of joining or 15 days from the announcement of results or date announced by the university thereof, whichever is earlier. You agree to sign an Undertaking at the time of joining & will have to abide by the terms mentioned in the same.

You would be reporting to Sandeep Sharma Senior Manager - Master Data Management on the date of joining; reporting is subject to change post joining, if required.

Please bring along the original & 2 copies of the below documents with you on your date of joining:

- 1. Aadhaar Card Copy
- 2. Print out of this Offer letter.
- 3. Three passport size photographs (Formal Attire in White Background)
- 4. ID Proofs (Voter ID, Driving License, Passport, etc.)
- PAN card details (Mandatory). If you have applied for a New PAN card, kindly provide copy of acknowledgement receipt that it has been applied.

We would appreciate your returning the duplicate copy of this offer letter with the annexure duly signed by you as a token of your acceptance. We look forward to having you on board with us at the earliest.

Thanking you,

For Flextronics Technologies (I) Pvt. Ltd. Global Business Services

Yathi Venkatesh

**Human Resources** 

Company Name: Joulestowatts Business Solutions Pvt. Ltd

USN: 1KS15ME033 Name: Karthik Yadav C



Name: Karthik Yadav C

Address: #1, 5th Main, 4th Block, Bull Temple Road, Near BMS College, Thyagarajanagar, Bangalore - 560028,

India

Dear Karthik Yadav C,

We are pleased to inform you that based on your application and the Subsequent interviews you had, you have been selected for the position of **Technical Support Engineer**.

Your joining date will be Monday 17 June 2019

On the first day of the employment, please report to:

Company Address: Kennametal Shared Services Pvt Ltd, 5 Floor, Navigator Building, Pattandur Agrahara, Whitefield, ITPL, Bangalore - 560066, India

Reporting Time: 9:00 AM

You will be paid a gross annual salary of Rs. 2,79,600/- (Two Lakhs Seventy Nine Thousand Six hundred only).

Your salary composition and other details are listed in the Employment Agreement annexed to this letter. Please indicate your acceptance to the Employment Agreement by signing and returning it within seven days from the date of this letter to the following address. Please retain the second copy for your records.

JoulestoWatts Business Solutions Pvt. Ltd SJR I Park,Tower 4 Ground floor Opposite to SatyaSai Hospital FPIP Zone Whitefield

EPIP Zone, Whitefield Bangalore-560066

I look forward to welcoming you in our organization.

Should you need any further clarifications, please feel free to contact us.

HR Signature

Candidate Signature

# JoulestoWatts Business Solutions Pvt. Ltd.

SJR I Park, Ground Floor, Tower 4, Plot No. 13, 14& 15, EPIP Area Whitefield, Opp. Satya Sai Hospital, Bangalore 560 066 www.joulestowatts.com Company Name: Tata Consultancy Services

USN: 1KS15ME036

Name: Kirthi Kumar H Jain



Ref: TCSL/DT20184697049/1275684/Bangalore

Date: 09 August 2019

MR. KIRTHI KUMAR H JAIN Sri Nanjundeshwara Nilaya, # 03, 1st Floor K.A.S. Lane, Nagarathpet Cross, Maldarpet, Bangalore, Karnataka-560002. Tel# 919743430399

Sub: Joining Letter

Dear Mr. Kirthi Kumar H Jain,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **05th September 2019** and your training location is **Ahmedabad**. This has been provided considering your preference and business requirements.

Kindly report at the address shared below by 08:30 AM on the date mentioned above.

Tata Consultancy Services
IT/ITES SEZ.,
PLOT # 41,Gandhinagar,Gujarat,
Ahemdabad, Gujrat-382009.
(Route map of the TCS Xperience Program Center can be viewed on TCS NextStep>> ILP
Corner>>ILP Centres)

Contact Person: Mr. Vineet Yogeshbhai Kakkad

Phone: 07961707188

Email Id: vineet.kakkad@tcs.com

(Contact Hours: Monday - Friday, 9 AM to 6 PM)



## TCS Xperience Program

Learning is a way of life at TCSL. The TCS Xperience Program will open a world of opportunities and help you to scale greater heights in your professional life.

The program is designed to nurture professionalism and inculcate a process mindset. This program gives a thorough understanding about the vision, mission, values and processes of TCSL and builds the necessary skills required for globally competent professionals.

The duration of your TCS Xperience Program is based on business requirements.

The program will have assessments based on pre-defined learning objectives. You are expected to meet the required standards during the TCS Xperience Program. In case, the performance does not meet the expectations, the management reserves the right to either extend your program or take appropriate action.

Accommodation will be arranged by TCSL at the training location of TCS Xperience Program and any expenses towards the same would be deducted from your HRA. Details of the accommodation will be sent to you in a separate mail before your program start date. Travel expenses to the location of will not be reimbursed.

As communicated through various forums during the recruitment process, your appointment is subject to completion of your final academic (UG/PG) course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines. You also have to fulfill all the TCS eligibility criteria as stated in the Offer letter.

Kindly confirm your acceptance of this program by clicking on the 'I Accept' button in Nextstep portal. We encourage you to join us on the specified date to enjoy the benefit of timely processing and avail better opportunities.



We look forward to you joining us on an enriching career with TCSL. Together, let us take this organization to greater heights!

Gear up to experience the future!!

Warm regards,

Damodar Padhi

Vice President & Global Head - Talent Development



<u>Click here</u> or use a QR code scanner from your mobile to validate the joining letter

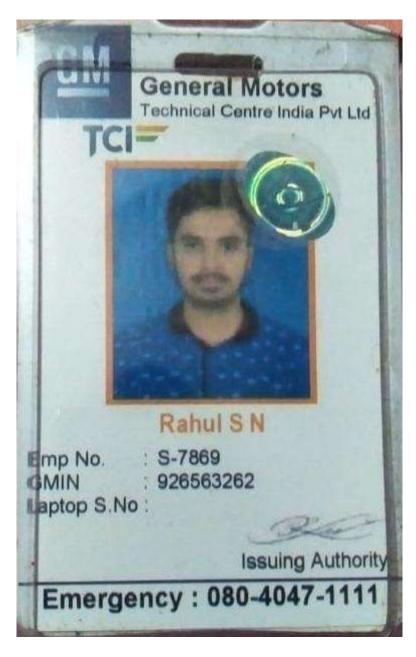
Company Name: General Motors Technical Center India Pvt Ltd

USN: 1KS15ME039 Name: Likhith M R



Company Name: General Motors Technical Center India Pvt Ltd

USN: 1KS15ME047 Name: Rahul S N



Company Name: Neviton USN: 1KS15ME056 Name: Prarthana Amar





# **Prarthana Amar**

Emp. No.: NS1273

Blood Group: B+Ve

Emg. Contact: +91 9483952634

Somjay Venderich

**Authorised Signatory** 

Company Name: Wevin Pvt Ltd

USN: 1KS15ME069 Name: RohithSomayaji



Ref No.: WPL/HR/Trainee/2019

Date: December 16, 2019

Mr. Rohith Somayaji, 77/A, DVG Road, Basavanagudi, Bangalore - 560004

## TRAINEE APPOINTMENT LETTER

Dear Mr. Rohith,

We take pleasure in offering you an appointment in the Company as "Trainee Engineer - Production (TR I)" in Production Department w.e.f. 16.12.2019 on the following terms and conditions.

- The training period shall be for a period of 12 months from the date of your reporting in the Company. During the training period, the Company will pay a stipend of Rs. 17,354/and your total CTC will be Rs.20,000/- (Rupees Twenty Thousand Only – including Employer PF & ESI) Per Month.
- Your appointment will be subject to your being medically fit at the time of commencement of your training and at any time during the tenure with the Company.
- During the training period, your performance will be evaluated on periodical basis. If your
  performance is not found satisfactory, the Company shall terminate your training without
  assigning any reason. You shall resign from the services of the Company by giving One
  Month's notice in writing to the Company.
- 4. In event of you being sent abroad by the Company, with your consent, for any Official & Training purpose, you will be absolved from resigning from your service with the Company for a minimum period of 6 months from the date of your arrival back to India. Or in the event of your submission of resignation within the above mentioned period, you shall pay back all the expenses including training charges incurred by the Company with respect to your foreign travel.
- 5. You will be covered under Company's service rules as may be applicable to you from time
- You will initially be placed at Bangalore. However, your services can be utilized anywhere in India, as the Company may decide from time to time. You may also be deputed to work with any of the Company's associates.

Wevin Private Limited
(Formerly Webb India Pvt. Ltd.)
Regd. Office: 143-E Bommasandra Industrial Area Phase I & II Bangalore 560099, India.
T +9180 46156 730 / 731 F +9180 46156 740 E info@wevin.in
www.wevin.co.in

CIN: U31909KA1994PTC015126

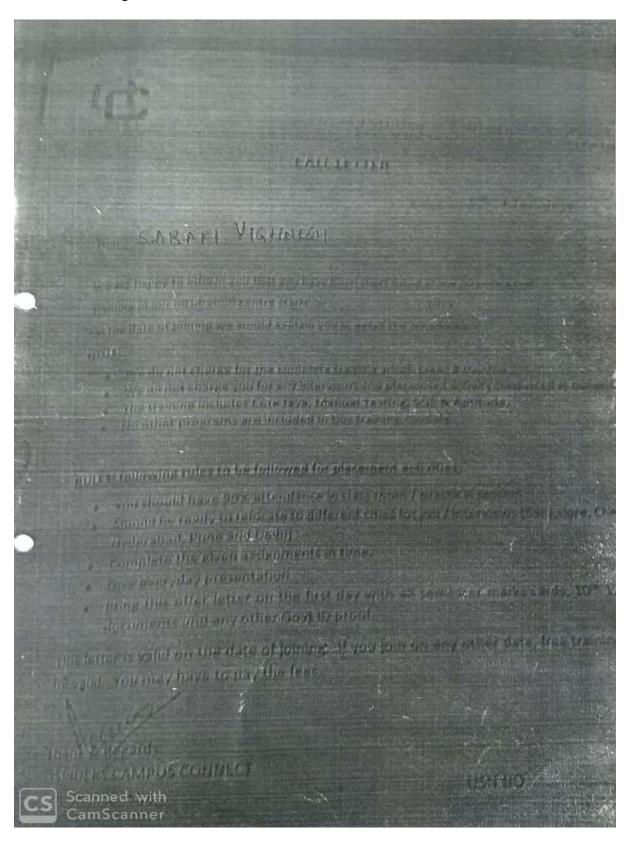
An ISO 9001 company



An Exclusive and Independent Licensee of the Jervis B. Webb International Company

Company Name: QSpider Campus Connect

USN: 1KS15ME071 Name: Sabari Vignesh S



Company Name: Dot Ball USN: 1KS15ME073 Name: SadaatTameem



Company Name: Engineering Plastics

USN: 1KS15ME074 Name: SagarSoratur



# ENGINEERING PLASTICS

34, C35 & C36, KSSIDC Sheds, Hebbal Industrial Estate, Mysore - 570 010 Phone: 0821 2414845, 4280974, 4280045, 2970420 e-mail: enquiry@engineeringplastics.in



To: Mr. Sagar Soratur, Bangalore, India

10 February 2020

Dear Mr. Soratur,

#### LETTER OF APPOINTMENT

With reference to your earlier interview and subsequent discussions with us, we are pleased to appoint you as a professional consultant to our organisation with effect from today, on the following terms and pre-conditions:

- Your role as "Process Engineer Trainee" will involve responsibilities related to plastic injection
  moulding process management and plastic part production.
- Your remuneration will be a consolidated amount of Rs. 15,000 per mensum, paid at the end of each month, on or before the 10<sup>th</sup> of the following month, on a retainership basis.
- 3. The first three months from your date of joining will be taken as a Period of Orientation.
- 4. During the Period of Orientation, employment may be terminated by the giving of 15 days' notice in writing by either you or the Company, or by mutual agreement. In any such event, you will be relieved only after proper and authorised handing over of responsibilities, settlements of dues, and company properties etc., to the satisfaction of the Management.
- This probationary period is liable to be extended at the discretion of the management unless there is a written order of confirmation.
- 6. After the Period of Orientation, the notice period will be treated as 30 days, while other relieving / exit procedures remain the same.
- You will be eligible for leave benefits as per Company rules only after the Period of Orientation, except under exceptional or emergency circumstances, as evaluated by the Management.

A 400/10/2/2020

..2..

Company Name: Pact Consulting

USN: 1KS15ME075 Name: Sai Abhiram G P



#### OFFER LETTER

#### Congratulation from PACT!!

#### Dear Mr. / Ms. /Mrs. SAI ABHIRAM GP,

We are pleased to offer you for the position of "OPERATIONS EXECUTIVE" with our Client WICKEDRIDE ADVENTURE SERVICES PVT LTD, (BOUNCE) Headquartered at Bengaluru.

- a) Your Date of joining will be on August 26, 2019 subject to company On-boarding procedure.
- b) You will be entitled to receive a fixed compensation of <u>Rs.13500</u>/- as a Monthly Take-home plus other benefits as per PACT HR-policies.
- c) Your Job Location is Bangalore & Your reporting Office for HR-Induction will be: WickedRide: No.721/26, 18th Main Road, 38th Cross, 2nd & 3rd Floor, 4th Block, Jayanagar Bengaluru - 560041. (Landmark: Above Café Coffe Day & Near Nandanavana Children's Park).
- d) After On-boarding process & Induction, your employment would be subject to the Terms & Conditions of PACT Consulting HR-Policies mentioned in your appointment letter.
- e) Your Appointment letter will be issued with-in 15 working days from your Date of Joining.
- f) Please bring the below mentioned documents / details on your joining date with-out Fail.
- g) This offer-letter is valid only up-to the given Joining date.

## Submit Xerox copies of following documents on the day of Joining:

- 1. 4 Passport size photographs & 1 family photograph for ESIC (If Applicable).
- 2. Aadhar Card & Pancard (Mandatory).
- 3. Birth Certificate or School or College Qualification Certificate or Mark Sheet
- 4. Driving Licenses or LLR, Bike RC and Insurance (If Applicable).
- Previous Work Experience Documents like Offer letter, Appointment Letter, Pay-slips & Reliving Letter.

# Additional Information:

Kindly note down email address and contact details for any assistance required.

Mail id : hr@goforpact.com Contact No : +91-9176060778

For Pact Consulting, Chennai

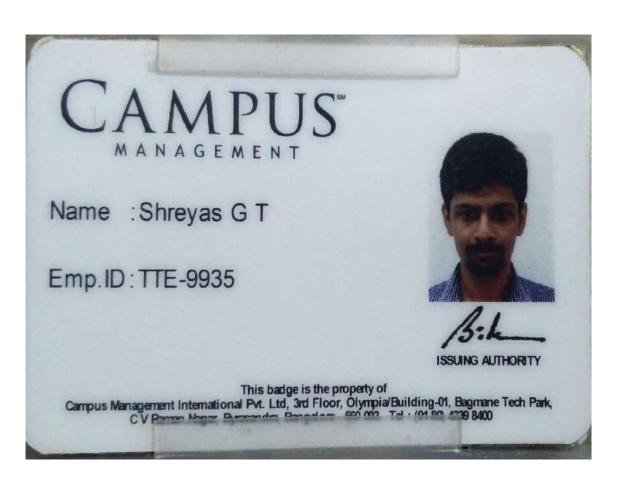
**Authorized Signatory** 

Human Resource - Department

T: 044 - 4867 6467 | E: contact@goforpact.com | www.goforpact.com | GSTIN: 33AMVPA6126G1Z5

Company Name: Campus Management

USN: 1KS15ME083 Name: Shreyas G T



Company Name: Easi USN: 1KS15ME084

Name: Shri S





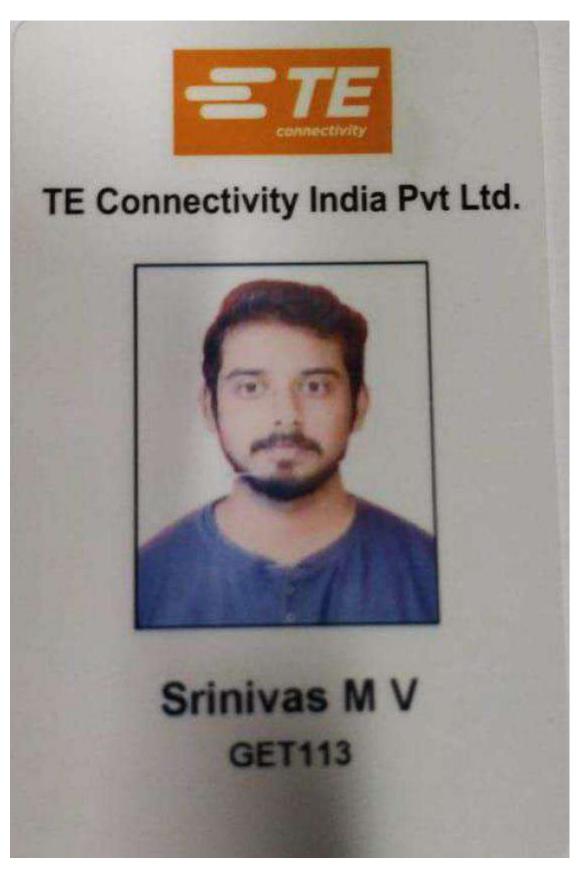
Shri S Emp ID - 1004408 O+ve





Company Name: T E Connectivity India Pvt Ltd.

USN: 1KS15ME086 Name: Srinivas M V



Company Name: Maini Precision Products

USN: 1KS15ME099 Name: U V Parikhansh



Company Name: Bounce USN: 1KS15ME106 Name: Vishwas D



Company Name: Auto Cnc Machining Limited

USN: 1KS16ME414 Name: Nikhil P



# AUTO CNC MACHINING LIMITED

Unit 8 : Site No. 16, Plot No. 467 to 469, 4th Phase, Prenys Industrial Area, Bangalore - 550 058, INDIA Phone : +91 80 41171756 / 59 Extn. : 40

ACNC/CSR/78/2019-20

09.11.2019

Offer for CSR-Training

Mr.Nikhil P, 5/O Puttaswamy B V, No.1606, 19<sup>th</sup> Main, 3<sup>rd</sup> Cross;Muneshwara Block, Bangalore-560026

Dear Mr.Nikhil,

With reference to your application and subsequent litternism held with us, we are pleased to offer you an post of "CSR Trainee" for a period of 1 year w.e.f.11\* November 2019.

This training comes under the ambit of CSR (Corporate Social Responsibility). The lettert is to train fresh engineers/qualified persons in the manufacturing field, so that they will be having a better exposure resulting in becoming more proficient and also will increase the chances of being better employable.

The following are the terms and conditions:

#### 1.Training Allowance:

TRAINING PERIOD	TRAINING ALLOWANCE	KIT ALLOWANCE	TOTAL
0-6 Months	Rs. 13316/-	9s.200/-	Rs. 13,516/-
7-12Months	Rs. 15316/-	Rs.400/-	Rs. 15,716/-

Training Period: Your training period will be for one year from the date of joining. A certificate shall be issued at the end of training period.

It is desired that your training stipend details are kept confidential 8 not discussed with anyone within or outside Auto CNC nor should any comparison be made with any other person in the organization. Any deviation in this regard will not be appreciated.

During the Training period, you may leave the service, or your services are liable to be terminated by giving seven days notice in writing or salary in-lieu thereof by either side. The company, however, reserves the right to waive the notice period required and accept your resignation immediately on receipt of your resignation. Absence for a continuous period of six days without prior approval of your superior (including overstay on leave) would result in automatic termination of training without any notice or intimation.

- 3. Completion of training does not result in your employment/job assurance in this company. Other terms & conditions of your employment are enclosed as Annexure 'A' of this letter. Please sign the duplicate copy of this letter along with the Annexure 'A & B' as a token of your having accepted the same.
- 4. You are required to carry this offer letter at the time of joining.

For AUTO CNC MACHINING LTD.

(B.M. ARAVIND)

Ace Micromotic

Company Name: Solas Fire Safety Equipment (P) Ltd

USN: 1KS16ME415 Name: Pavan B

# SOLAS FIRE SAFETY EQUIPMENT (P) LTD. SOLAS



Regd. Off: # 2, 1<sup>st</sup> Main, Vasantha Nagar, Bangalore – 560 052
Tele No.:+91-80-40839396, E-mail: operation@solasfire.net, Website: www.solasfire.net
CIN-U29299KA2002PTC030780 / GSTIN - 29AAGCS6993R1Z1

Pavan B

Present Address: C/o AR Nagesh No.19, Kogilu Village Yelahanka, Bengaluru -560001.

Permanent Address: S/o Late Basavaraju Mallenahalli, Bindiga Chickamagalur, Karnataka - 577131.

SUBJECT: OFFER OF EMPLOYMENT WITH SOLAS FIRE SAFETY EQUIPMENT PRIVATE LIMITED

Dear Pavan B

Consequent to the interviews, which you have had with Solas, we would like to make you the offer for the position of "Trainee Cad Engineer". The employment will take effect on "05th August 2019".

You will be designated, as "Trainee Cad Engineer" and your initial posting will be at Solas Fire Safety Equipment Pvt. Ltd. #2, 1st Main, Vasanth Nagar, Bangalore - 560 052.

The terms and conditions governing this employment are given in the Employment Agreement, and the details of your compensation and benefits are given in Appendix A. This is just an offer letter and is subject to satisfactory reference checks.

You are required to sign a copy of the agreement, as an indication of your accepting the offer of

We look forward to having you on board effective "05th August 2019".

For SOLAS FIRE SAFETY EQUIPMENT (P) LTD.,

S. P. Kelas Keonar

AUTHORIZED SIGNATORY (Kiran Kumar S P)

Paran B

LIFEAND SURVIVAL OF SAFETY

Company Name: Teamlease Services Limited.,

USN: 1KS16ME426 Name: Sampath Kumar



Date: 21 Jan 2020 Mr Sampath Kumar 202 Gagimuddanahalli Kothathi Hobali Yelechakanahalli Mandya Tq & Dt 571402

Employee No: 1792585 Dear Mr Sampath Kumar

#### Appointment Letter

We are pleased to appoint you in our organization as <u>DMA</u> subject to the following terms and conditions:

- Your contract will commence from 21 Jan 2020 and expire on 20 Jan 2021 during which you will render services to
  our Client at their premises subject to the terms and conditions of the engagement letter executed by you on 21 Jan
  2020 and in accordance to the instructions received by you from us or any other authorized person and will be
  bound by our rules and regulations.
- 2. You hereby agree to be liable for the following terms and conditions:
  - Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
  - ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
  - iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease
  - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
  - v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
  - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc, and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
  - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
  - viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
  - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
  - x. You shall not be eligible for Incentive / additional payout, if any, in the event of resignation and while serving notice period or exited from TeamLease employment.
- 3. Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
- 4. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 30 days notice in writing or payment thereof.
- Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deductions.
- 6. You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
- Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at

Doc ID: TL/D2B53929D22

<sup>\*\*</sup>This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.\*\*

Company Name: Aasaan Jobs Pvt. Ltd

USN: 1KS16ME428 Name: Shivaswamy S



Date: 12/2/2019

#### LETTER OF APPOINTMENT

Name	Shivaswamy S
Address	#01,Masthigowdana Doddi, Playa Hobali, Karnataka 571440 Temple 571440
Date of Birth	5/20/1997
Email ID	19ajbdsl101@aasaanjobs.in

#### Dear Shivaswamy,

Assanjobs Private Limited (the "Company") is engaged in the business of providing its Client "E-commerce Logistics Pvt Ltd (Amazon)" ("Client") with manpower solutions. The Company has considered Mr Shivaswamy S("Employee") for rendering the services of "DSL Associate" to the Clients of the Company. Based on the details provided by you (cumulatively referred to as "Employee Data"), the accuracy and completeness of which you represent and warrant being true and correct, the Company hereby is pleased to inform that the Company has found you eligible for the provision of Services to its Clients on the Terms and Conditions.

#### A. Definitions for the purpose of this letter,

- "Client" shall mean any client of the Company (being an individual and/or an establishment) to whom the Company directs the Employee to provide Services, from time to time, at its sole discretion.
- 2. "Company" shall mean Aasaanjobs Private Limited.
- "Company Code of Conduct" means the code of conduct of the Company applicable to its Employees as intimated to each Employee in writing.
- "Joining Date" means the date agreed between the Company and the Client as your date of joining with the Client for provision of Services.
- "Portal" means www.aasaanjobs.com or any other web portal owned / managed by the Company in connection with its business

#### B. Effectiveness of Appointment:

- 1. The Joining Date shall be 12/2/2019.
- The provisions of this letter of appointment shall become effective from the date of execution of this letter by the Company and yourself, other than your employment with the Company, which will only become valid and binding on the Joining Date.



Company Name: Maini Precision Products

USN: 1KS16ME434

Name: Veeresh





30 December 2019

REF: MPPIHRI12660IAPPTI2019

Mr. Veeresh Maktampur, Gulbarga, Karnataka-585105,

- With reference to your application and the subsequent interview you had with us, we are pleased to appoint you for the position of "Graduate Eng neer Trainee" for a period of 24 months from the Date of your joining i.e.,30 December 2019.
- 2. We are pleased to offer you position of "Graduate Engineer Trainee" in our Organization for a period of 24 months and your employment is subject to the following terms and conditions.
- You would be working in the "Quality" department of our Automotive division and shall be required to discharge the duties which may be assigned to you from time to time. During the tenure of your employment, you are liable to be transferred to any department / plant / location of the company.
- Remuneration Package:
  - a) Salary: Your salary / compensation payable during the employment is given in Annexure-1.
- 5. Tenure & Termination: Your employment will be for a period of 24 months from the date of your reporting for duty. During the period of your employment, your services are liable to be terminated by giving one month's notice or payment of one month basic pay in lieu of notice period on either side. However, if your services are terminated for misconduct, you are liable to be dismissed without notice or payment in lieu of notice.
- 6. Medical Fitness: Your employment and continuation during the period of your tenure with the Organization will be subject to your remaining medically fit. You are required to subject yourself for medical examination before the Medical Officer, specified by the Organization, as and when called upon to do so.
- Exclusive Engagement: During the period of employment, you will be a whole time employee of the Organization and you shall devote yourself exclusively to the work of the Organization. You should not engage yourself anywhere in any work, profession or employment in any capacity either honorary or otherwise, whilst in the ervices of the Organization.

64MP AI QUAD GAMERALIMITED

# **Department of Telecommunication and Engineering (ON CAMPUS)**

Company Name: Infosys

USN: 1KS15TE002

Name: Aditya Srinivasan



# Final List of Selected Student

CONGRATULATIONS

Date	of Interview 12 <sup>th</sup> September 2018	Name of the Institute	KS Institute of Technology, Bangalore
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SI. No	Univ. Roll No.	Name	Date of Birth	Branch
1	1KS15CS070	Prateek .	29-May-96	Computer Science Engineering
2	1KS15CS118	Vaishnavi K R	15-Oct-97	Computer Science Engineering
3.	1KS15EC106	Yashaswini Divakar	3-Nov-97	Elec. & Comm. Engg
4	1KS15ME087	Subin Suresh Nair	27-Sep-97	Mechanical Engineering
5000	1KS15TE002	Aditya Srinivasan	24-Oct-97	Tele Communication Engineering
6	1KS15CS006	Adithya Kumar N S	28-Sep-97	Computer Science Engineering
7	1KS15CS065	Nikhil Meduri	2-Jan-97	Computer Science Engineering
8	1KS15CS068	· Prajwal J	25-Sep-97	Computer Science Engineering
9	1KS15CS106	Suchithra G S	27-Jun-98	Computer Science Engineering
10	1KS15CS109	Suraj Kumar	11-Apr-98	Computer Science Engineering
11	1KS15CS113	Teenu Prathyush	10-Jul-97	Computer Science Engineering
12	1KS15CS117	Vaishnavi K N	27-Jan-98	Computer Science Engineering
13	1KS15EC003	Akshatha Shenoy Udyavar	30-Mar-97	Elec. & Comm. Engg
14	1KS15EC072	Punith N	20-Apr-97	Elec. & Comm. Engg
15	1KS15EC087	Santhosh K	16-Oct-96	Elec. & Comm. Engg
16	1KS15ME020	Darshan K	30-May-97	Mechanical Engineering
17.	1KS15TE022	Muthu Priyadarshini A	23-Mar-97	Tele Communication Engineering
18	1KS15TE029	Rakshitha K	4-Jul-97	Tele Communication Engineering
19	9 1KS15TE031 Reshma George		26-Oct-97	Tele Communication Engineering
20	1KS15TE042	Srihari N V	23-Dec-96	Tele Communication Engineering
21	1KS15CS066	· Nikil M	20-Feb-98	Computer Science Engineering
22	1KS15EC017	Bhavana KM	26-Oct-97	Elec. & Comm. Engg
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24	1KS15EC085	Sanjana S	21-Sep-97	Elec. & Comm. Engg
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26	1KS15ME007	Akash Gadada S	11-Aug-97	Mechanical Engineering
27	1KS15ME032	Santrupth Kumar	30-Oct-97	Mechanical Engineering
28	1KS15CS017	Bindu Madhavi T	27-Apr-97	Computer Science Engineering
29	1KS15CS041	Keerthi G Naidu	6-Jun-97	Computer Science Engineering
30	1KS15CS052	Madhu M Pandurangi	38-Oct-97	Computer Science Engineering
31	1KS15CS062	Narasimha Prasanna H N	24-Nov-97	Computer Science Engineering
32	1KS15CS092	Shashwath G M	23-Mar-97	Computer Science Engineering
33	1KS15CS122	Yashaswini M	11-Feb-97	Computer Science Engineering
34	1KS15EC001	Abhishek S Gowda	27-Jun-97	Elec. & Comm. Engg
35	1KS15EC016	Bhamini Rajanna	13-Dec-96	Elec. & Comm. Engg
36	1KS15EC020	Chaithra B	12-Aug-97	Elec. & Comm. Engg
37	1KS15EC053	Megha V	26-Jan-97	Elec. & Comm. Engg
38	1KS15EC077	Rashmi Srinivasan	27-Mar-97	Elec. & Comm. Engg
39	1KS15EC103	Udaykumar V	14-Mar-97	Elec. & Comm. Engg

Infosys Ltd.

Company Name: LTI

USN: 1KS15TE002

Name: Aditya Srinivasan



Date: November 12, 2018 Ref: LTI/HR/Campus/2019 Name: Aditya Srinivasan

College: Kammavari Sangha Institute of Technology

#### OFFER OF EMPLOYMENT

Dear Aditya Srinivasan,

**Welcome** to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Graduate Engineer Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be Rs.3,18,000/- as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you on various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

#### TERMS AND CONDITIONS

#### 1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

#### 2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one; you are required to apply for the same at your own expense. Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

#### Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

Company Name: Wipro

USN: 1KS15TE002

Name: Aditya Srinivasan



SriHari NV <sriharishrm8@gmail.com>

Fwd: Letter of Intent - Aditya Srinivasan - Ref. No.: 8488658

1 message

ADITYA SRINIVASAN <aditya.s888@gmail.com> To: Sri Hari <sriharishrm8@gmail.com>

Mon. Dec 10, 2018 at 11:49 AM

------ Forwarded message -----From: <careers@wipro.com>
Date: Mon, Dec 10, 2018, 11:05
Subject: Letter of Intent - Aditya Srinivasan - Ref. No.: 8488658
To: <aditya.s888@gmail.com>
Cc: <manager.campus@wipro.com>

# Campus - Letter Of Intent

December 10, 2018

Dear Aditya Srinivasan,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
Total Fixed Cash	25,088
PF (Employer Contribution)	1,400
Gratuity *	620
Total Fixed Compensation	27,108
Other Compensation Benefits	

Company Name: Advent Global Solutions

USN: 1KS15TE004

Name: Akshata G Joshi

12/4/2018

Gmail - Fwd: FW: Request to Confirm your visit for Campus recruitment drive at KSIT Bangalore



Akshata Joshi <akshujoshi97@gmail.com>

# Fwd: FW: Request to Confirm your visit for Campus recruitment drive at KSIT Bangalore

RANJANA JAIN <ksitplacement@gmail.com> To: ksitplacement\_2019batch@googlegroups.com 5 November 2018 at 10:24

Thanking You

With Warm Regards

Dr. Ranjana Jain Professor, Department of Chemistry and Head Training and Placement K.S.Institute of Technology Bangalore 9845848331 www.ksit.ac.in

Hello Madam,

At the outset we have shortlisted the below 11 candidates in the final round of interview, we are pleased to offer them the position of "Trainee-US Recruiter" in Bangalore.

We request you to acknowledge this letter, by providing written confirmation on your college Letter Head within 5 business days.

SI. No	Name of the Candidate	Designation	стс
1	Kavya S	Trainee-US Recruiter	Rs.2,20,000/-
2	Mohammad Ghouse	Trainee-US Recruiter	Rs.2.50,000/-
3	Rabiya Farheen	Trainee-US Recruiter	Rs.3,00,000/-
4	Swathi,K.S	Trainee-US Recruiter	Rs.3,00,000/-
5	Sanjana.M	Trainee-US Recruiter	Rs.2.20,000/-
6	Harshith Ramamurthy	Trainee-US Recruiter	Rs.2.20,000/-

7	P.Ankitha	Trainee-US Recruiter	Rs.2.50,000/-
8	Alaka	Trainee-US Recruiter	Rs.2.50,000/-
9	Akshata G Joshi	Trainee-US Recruiter	Rs.2.20,000/-
10	Varsha R	Trainee-US Recruiter	Rs.2.20,000/-
11	Pratheek K	Trainee-US Recruiter	Rs.2.50,000/-

The above candidates CTC, subject to changes, if any, in accordance to the prevailing law.

In regard to confirm their joining with our company the candidates have to submit the following at the earliest:

- Relevant Original copies of Academic /Professional attainments and work
   Experience, which shall be returned on completion of referral check &
   Verification.
- Proof for Date of Birth, Adhar card, Father's Name, Pan Card & Bank Passbook.
- Provide the Name, address, email-id & contact numbers of two people who are in a Responsible position/status in the society and well known to you for us to conduct the referral check. Please keep them informed that they may get an email/call for that
- Six latest passport sizes colour Photographs.

The above candidates will be given the Offer/Appointment Letters once they have completed their Graduation & join our company.

We take the opportunity to congratulate the shortlisted candidates & thanks the K. S. Institute of Technology College for giving an opportunity to conduct the recruitment drive.

Look forward to a long term association with your esteemed institution.

Company Name: Amazon

USN: 1KS15TE004

Name: Akshata G Joshi



#### LETTER OF INTENT

Date: 17-MAY-19

Full Name: AKSHATA VOSHI

Dear AKSHATA

With reference to your application and subsequent assessments you had with us, we are pleased are provide you the Letter of Intent (LOI) for a position of Transaction Risk Management Service at Amazon Development Center India Pvt. Ltd ("Company").

In case you are offered the position, you would be eligible for a base compensation of RS:290,000 (Rupees Two Lakhs Ninety Thousand Only) per annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which may be issued to you at a later date.

## Terms and Conditions: Post Offer and Acceptance

As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining before 31" June, 2019

The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.

The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

stated herein are only indicative and in no way a binding commitment on the company part.

Probation
You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a further period of 3 more months or terminate your employment with Amazon India with immediate effect and without any advance or prior notice, and with no further liabilities to Amazon India, except for payment of remuneration up to the date of termination of employment.

Hours of work
The normal business hours of the office, at which you work, will apply to you and these will be advised on commencement of employment and when there is a change. You may be required to work in shifts for different work hours or workdays during the week depending on the business or team that you may be working for. Your work may entail rotational shifts or related requirements for respective teams.

Place of Work

rotational shifts or related requirements for respective teams.

Place of Work

You should be aware that the Company and/or its affiliates have offices throughout the world and because of the nature of your duties, the Company has the right to transfer you from one place to another or from one section to another or from one unit to any other unit of the Company, its parent company or to any of its sister concerns, which are either existing or may be set up in future. The decision of the Company in this regard shall be final and binding on you.

New Hire Background Investigation

It is Amazon India's policy to investigate all its new hires. Your employment is conditional upon the information contained in your application form and/or curriculum vitae being true and accurate, including (but not limited to) your educational and professional qualifications, the documents furnished by you being genuine, and upon reference checks to be conducted by Amazon India being successfully completed, in case you are hired from campus and results for your examination are still awaited, your continued employment with Amazon India will be subject to passing the said examination and completing the course, failing which Amazon India reserves the right to take action including termination of your employment without notice.

Ground, 8th, 9th, 10th & 11th Floors, Orion Building, Bagmane Constellation Business Park Circle, Outer Ring Road, BANGALORE - 560 037, KARNATAKA, INDIA

Tel: +91 - 80 - 6605 5000 www.amazon.com

CIN: U72200KA2004FTC034233

Company Name: Mphasis

USN: 1KS15TE009

Name: Apsara BS

12/4/2018

Gmail - Mphasis - Letter Of Intent!!



Apu Apsara <b.s.apsara.july@gmail.com>

#### Mphasis - Letter Of Intent!!

1 message

Mphasis - Campus Hiring <campushires@mphasis.com>
To: "b.s.apsara.july@gmail.com" <b.s.apsara.july@gmail.com>
Co: Shraddha Hande <Shraddha.Hande@mphasis.com>

Wed, Sep 26, 2018 at 6:25 PM

Ref.No- MPHTH2019-0339

Dear Apsara B S,

College Name: K S Institute Of Technology, Bangalore.

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of 'Trainee Associate Software Engineer' in Band 5, Level 1 with Mphasis for the first 6 months at a CTC of INR 1,80,000 per annum. You are also eligible for a monthly accommodation allowance of INR 6000 for the first six months of your joining only.
- On completion of 6 months, you will move to Band 5, Level 2 with annual CTC of INR 2,50,000.
  - A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of INR 1,00,000 will be recovered from the employee.

As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- Equal strengths in APPs, ITO and BPO
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- · Flawless execution and leadership

Please note that this serves as a good-faith Letter of Intent. It is contingent upon you: 9-

 Successfully completing your graduation (BE/ B Tech/ MCA) and scoring the aggregate percentage, as set by Mohasis, in the final academic examinations. Company Name: Wipro

USN: 1KS15TE011

Name: Chaithra BV

12/10/2018

Grasil - Letter of Intent - Chaitra B.V - Ref. No.: 8453231



Chaitra B.V. <chaitrabv.07@gmail.com>

# Letter of Intent - Chaitra B V - Ref. No.: 8453231

1 message

careers@wipro.com <careers@wipro.com>
To: chatraby 07@gmail.com

Mon, Dec 10, 2018 at 11:51 AM

To: chaitrabv.07@gmail.com Cc: manager.campus@wipro.com

# Campus - Letter Of Intent

December 10, 2018

Dear Chaitra B V,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Total Cost to Company per annum	3,50,004
Target Cost to Company per month	29,167
Target Variable Pay	1,459
Variable Pay	
Health benefit (Medical)	600
Other Compensation Benefits	
Total Fixed Compensation	27,108
Gratuity	620
PF (Employer Contribution)	1,400
Total Fixed Cash	25,088
Wipro Benefits Plan(WBP)	5,254
Bonus	2,333
HRA	5,834
Basic	11,667
Component	Amount (INR

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited Sunil Kalachar General Manager - Global Campus Head Company Name: Capgemini

USN: 1KS15TE018

Name: Karthik B



Carigement Technology Services India Linited (Formerly Known as IGATE Global Solvelium Linited) IT 1, IT 2, Aleni MIDC, Thame - Belapur Road, Nayi Mumbak - 400709, Mahavashira, India. Tel: +91.22 7144 4283 | Fax: +91.22 7141 2121 Woom,Capachini,compin.en

Date: May 02, 2019

Ref No: HR/Campus/LO2019BQ4041/1

Karthik B K.S INSTITUTE OF TECHNOLOGY

Letter of Intent ("LOI")

With reference to your interview conducted by us at **Qspiders Bangaiore**, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by **Qspiders Bangalore**, within a duration of **3 Months** from **03<sup>rd</sup> March 2019**, for award of the **Java Fullstack** subject to the minimum passing percentage/grade/rank/class as determined by Capgemini and clearance of background verification. (**Refer Annexure 2**)

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination. The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting.

Company Name: Infosys

USN: 1KS15TE022

Name: Muthu Priyadarshini A



# Final List of Selected Student

CONGRATULATIONS

1		rath			
	Date of Interview	12 <sup>th</sup> September 2018	Name of the Institute	KS Institute of Technology, Bangalore	

Si. No	Univ. Roll No.	Name	Date of Birth	Branch
1	1KS15CS070	Prateek .	29-May-96 .	Computer Science Engineering
2	1KS15CS118	Vaishnavi K R	15-Oct-97	Computer Science Engineering
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7	1KS15CS065	Nikhil Meduri	2-Jan-97	Computer Science Engineering
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13	1KS15EC003	Akshatha Shenoy Udyavar	30-Mar-97	Elec. & Comm. Engg
14	1KS15EC072	Punith N	20-Apr-97	Elec. & Comm. Engg
15	1KS15EC087	Santhosh K	16-Oct-96	Elec. & Comm. Engg
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21	1KS15CS066	Nikil M	20-Feb-98	Computer Science Engineering
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24	1KS15EC085	Sanjana S	21-Sep-97	Elec. & Comm. Engg
25	1KS15EC100	Suvijith Suresh	2-May-97	Elec. & Comm. Engg
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29	1KS15CS041	Keerthi G Naidu	6-Jun-97	Computer Science Engineering
30	1KS15CS052	Madhu M Pandurangi	18-Oct-97	Computer Science Engineering
31	1KS15CS062	Narasimha Prasanna H N	24-Nov-97	Computer Science Engineering
32	1KS15CS092	Shashwath G M	23-Mar-97	Computer Science Engineering
33	1KS15CS122	Yashaswini M	11-Feb-97	Computer Science Engineering
34	1KS15EC001	Abhishek S Gowda	27-Jun-97	Elec. & Comm. Engg
35	1KS15EC016	Bhamini Rajanna	13-Dec-96	Elec. & Comm. Engg
36	1KS15EC020	Chaithra B	12-Aug-97	Elec. & Comm. Engg
37	1KS15EC053	Megha V	26-Jan-97	Elec. & Comm. Engg
38	1KS15EC077	Rashmi Srinivasan	27-Mar-97	Elec. & Comm. Engg
39	1KS15EC103	Udaykumar V	14-Mar-97	Elec. & Comm. Engg

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Company Name: LTI

USN: 1KS15TE022

Name: Muthu Priyadarshini A



Date: November 12, 2018 Ref: LYI/HR/Campus/2019 Name: Muthu Priyedarshini A

College: Kammavari Sangha Institute of Technology

#### OFFER OF EMPLOYMENT

#### Dear Muthu Priyadarshini A.

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as Graduate Engineer Trainee.

During the initial training period of 12 months, your CTC including all benefits will be Rs.3,18,000/- as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-Z'.

The date of commencement of training and venue for reporting will be infinited to you in advance. Upon joining and during the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to complete the LTI training which will be communicated to you separately. LTI has made significant investments into these learning and development programs for your professional development and therefore would urge you to actively participate in the trainings and complete them with at least the minimum score required. The evaluations of your performance in these trainings will be used to allocate you or various projects and the results would also impact your date of joining. If you do not get the minimum score required, you will be asked to reappear for the training assessments prior to your date of joining.

## TERMS AND CONDITIONS

#### 1. Increments and Promotions

Your performance and contribution to LEI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force:

## 2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving iteesse. In case you do not already have one, you are required to apply for the same at your own expense. Based on the business requirements and your performance, you may be given an international Assignment subjected to the guidelines defined by the Company.

#### Document

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company documents fit from time to time.

Company Name: Pathfront

USN: 1KS15TE022

Name: Nikitha NR



Ref ID: PFSDS/8001/890/18032019

Date: 18 March, 2019

Dear Nikitha N R.

# Offer Letter - PathFront Software Development Specialist

I am delighted to inform you that the Admission committee has admitted you to PathFront Software Development Specialist Program. Please accept our personal Congratulation. Based on your application information and on your performance in all the stages of our selection process, you will be on-boarded to PathFront Partner Corporation as Software Development Specialist Post training.

Role	Software Development Specialist
Salary Range	Rupees Two Lakh to Three Lakh Forty Thousand per annum (Rs. 2,00,000 to Rs. 3,40,000/annum)
Job Location	Anywhere in India
Batch Number	PFSDS/B001
Pre-Requisite for the job	Successful Completion of 60 working days Fulltime Technical Training  © FathFront, Bangalore

Your pre-requisite training for the job will be conducted by PathFront on client's behalf. Information related to the training and cost are outlined in *Terms of Admission*, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace and external certifications for the industry. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the 'Terms of Admission' and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at <u>campus@cathitect.lo</u>. We look forward to having you on board.

## Encl.:

- 1. On Boarding Process note:
- 2. Acceptance Nate
- 3. Frequently Asked Questions

Company Name: Infosys

USN: 1KS15TE029

Name: Rakshitha K



# Final List of Selected Student

CONGRATULATIONS

Date of Interview	12 <sup>th</sup> September 2018	Name of the Institute	KS Institute of Technology, Bangalore
non-legislation and and	2018		

SI. No	Univ. Roll No.	Name	Date of Birth	Branch	
1	1KS15CS070	Prateek .	29-May-96	Computer Science Engineering	
2	1KS15CS118	Vaishnavi K R	15-Oct-97	Computer Science Engineering	
3	1KS15EC106	Yashaswini Divakar	3-Nov-97	Elec. & Comm. Engg	
4	1KS15ME087	Subin Suresh Nair	27-Sep-97	Mechanical Engineering	
5	1KS15TE002	Aditya Srinivasan	24-Oct-97	Tele Communication Engineering	
6	1KS15CS006	Adithya Kumar N S	28-Sep-97	Computer Science Engineering	
7	1KS15CS065	Nikhil Meduri	2-Jan-97	Computer Science Engineering	
8	1KS15CS068	_ Prajwal J	25-Sep-97	Computer Science Engineering	
9	1KS15CS106	Suchithra G S	27-Jun-98	Computer Science Engineering	
10	1KS15CS109	Suraj Kumar	11-Apr-98	Computer Science Engineering	
11	1KS15CS113	Teenu Prathyush	10-Jul-97	Computer Science Engineering	
12	1KS15CS117	Vaishnavi K N	27-Jan-98	Computer Science Engineering	
13	1KS15EC003	Akshatha Shenoy Udvavar	30-Mar-97	Elec. & Comm. Engg	
14	1KS15EC072	Punith N	20-Apr-97	Elec. & Comm. Engg	
15	1KS15EC087	Santhosh K	16-Oct-96	Elec. & Comm. Engg	
16	1KS15ME020	Darshan K	30-May-97	Mechanical Engineering	
17	1KS15TE022	Muthu Priyadarshini A	23-Mar-97	Tele Communication Engineering	
(18)	1KS15TE029	Rakshitha K	4-Jul-97	Tele Communication Engineering	
19	1KS15TE031	Reshma George	26-Oct-97	Tele Communication Engineering	
20	1KS15TE042	Srihari N V	23-Dec-96	Tele Communication Engineering	
21	1KS15CS066	Nikil M	20-Feb-98	Computer Science Engineering	
22	1KS15EC017	Bhavana K M	26-Oct-97	Elec. & Comm. Engg	
23	1KS15EC039	Kavya M	16-Jul-97	Elec. & Comm. Engg	
24	1KS15EC085	Sanjana S	21-Sep-97	Elec. & Comm. Engg	
25	1KS15EC100	Suviiith Suresh	2-May-97	Elec. & Comm. Engg	
26	1KS15ME007	Akash Gadada S	11-Aug-97	Mechanical Engineering	
27	1KS15ME032	Santrupth Kumar	30-Oct-97	Mechanical Engineering	
28	1KS15CS017	Bindu Madhavi T	27-Apr-97	Computer Science Engineering	
29	1KS15CS041	Keerthi G Naidu	6-Jun-97	Computer Science Engineering	
30	1KS15CS052	Madhu M Pandurangi	18-Oct-97	Computer Science Engineering	
31	1KS15CS062	Narasimha Prasanna H N	24-Nov-97	Computer Science Engineering	
32	1KS15CS092	Shashwath G M	23-Mar-97	Computer Science Engineering	
33	1KS15CS122	Yashaswini M	11-Feb-97	Computer Science Engineering	
34	1KS15EC001	Abhishek S Gowda	27-Jun-97	Elec. & Comm. Engg	
35	1KS15EC016	Bhamini Rajanna	13-Dec-96	Elec. & Comm. Engg	
36	1KS15EC020	Chaithra B	12-Aug-97	Elec. & Comm. Engg	
37	1KS15EC053	Megha V	26-Jan-97	Elec. & Comm. Engg	
38	1KS15EC077	Rashmi Srinivasan	27-Mar-97	Elec. & Comm. Engg	
39	1KS15EC103	Udaykumar V	14-Mar-97	Elec. & Comm. Engg	
40	1KS15EC105	Vishwas KK	15-Nov-97	Elec. & Comm. Engg	
41	1KS15ME066	Rayanagouda Patil	22-Dec-97	Mechanical Engineering	

Infosys Ltd.

Page \_\_\_of \_\_\_

Version 1.

Company Name: All Blue Solutions

USN: 1KS15TE029

Name: Rakshitha K



Wework Calan 43 Residence Rose Bangalore, 560-025 India

Date 20.3/2019

Dear Rakshitha Krupanandan

We are pleased to extend you the following offer of employment.

This letter is to offer you the position of Software Developer with All Blue Infotech Pyt. Ltd in Bangalore. India. This offer of employment is made based on India and Karnataka laws.

You are joining a multi-mational IBM platinum partner which places you in the midst of a work culture where innovation is the goal, smart work is expected, and creativity is rewarded. As a member of our team, you will have unlimited opportunities to help shape our future and make significant contributions towards our team's successes.

Your start date is: 15-17-2019

Initial Start Time: 9am-6pm with flextime once approved subject to change Office formion, WeWork Galaxy, 43 Residence Road, Bangalore, 560-025 India Parking. We will cover cost of valet parking at office

Starting at the annual rate of INR 4.00,000 payable over 12 months, last day of every month is pay day. Your offer is contingent upon a successful background check conducted by the company with your authorization.

## Requirements

You are required to complete to following courses before your first day of working day. Please reach our to shashank shank aranandocallbluesolutions from if you have any problems or questions. Once signing back the offer letter you will receive access credentials to complete the following:

- 1. Master Java Web Services and RESTful API with Spring Boot Sections 1,2,3,4,6,9 and 10
- 2. Angular 7 (formerly Angular 2) the complete Guide Complete Course

# Working Week & Leave:

- a) The narrow working days per week and working hours per day of the Company are from Worlday to Friday and from 9:00 A.M. to 6:00 P.M. The normal working days and
- 6

Company Name: Infosys

USN: 1KS15TE031

Name: Reshma George



# Final List of Selected Student

CONGRATULATIONS

Date of Interview	12 <sup>th</sup> September 2018	Name of the Institute	KS Institute of Technology, Bangalore
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SI. No	Univ. Roll No.	Name	Date of Birth	Branch
1	1KS15CS070	Prateek .	29-May-96 .	Computer Science Engineering
2	1KS15CS118	Vaishnavi K R	15-Oct-97	Computer Science Engineering
3	1KS15EC106	Yashaswini Divakar	3-Nov-97	Elec. & Comm. Engg
4	1KS15ME087	Subin Suresh Nair	27-Sep-97	Mechanical Engineering
5	1KS15TE002	Aditya Srinivasan	24-Oct-97	Tele Communication Engineering
6	1KS15CS006	Adithya Kumar N S	28-Sep-97	Computer Science Engineering
7	1KS15CS065	Nikhil Meduri	2-Jan-97	Computer Science Engineering
8	1KS15CS068	Prajwal J	25-Sep-97	Computer Science Engineering
9 -	1KS15CS106	Suchithra G S	27-Jun-98	Computer Science Engineering
10	1KS15CS109	Suraj Kumar	11-Apr-98	Computer Science Engineering
11	1KS15CS113	Teenu Prathyush	10-Jul-97	Computer Science Engineering
12	1KS15CS117	Vaishnavi K N	27-Jan-98	Computer Science Engineering
13	1KS15EC003	Akshatha Shenoy Udyavar	30-Mar-97	Elec. & Comm. Engg
14	1KS15EC072	Punith N	20-Apr-97	Elec. & Comm. Engg
15	1KS15EC087	Santhosh K	16-Oct-96	Elec. & Comm. Engg
16	1KS15ME020	Darshan K	30-May-97	Mechanical Engineering
17	1KS15TE022	Muthu Priyadarshini A	23-Mar-97	Tele Communication Engineering
18	1KS15TE029	Rakshitha K	4-Jul-97	Tele Communication Engineering
19	1KS15TE031	Reshma George	26-Oct-97	Tele Communication Engineering
20	1KS15TE042	Srihari NV	23-Dec-96	Tele Communication Engineering
21	1KS15CS066	Nikil M	20-Feb-98	Computer Science Engineering
22	1KS15EC017	Bhavana K M	26-Oct-97	Elec. & Comm. Engg
23	1KS15EC039	Kavya M	16-Jul-97	Elec. & Comm. Engg
24	1KS15EC085	Sanjana S	21-Sep-97	Elec. & Comm. Engg
25	1KS15EC100	Suvijith Suresh	2-May-97	Elec. & Comm. Engg
26	1KS15ME007	Akash Gadada S	11-Aug-97	Mechanical Engineering
27	1KS15ME032	Santrupth Kumar	30-Oct-97	Mechanical Engineering
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29	1KS15CS041	Keerthi G Naidu	6-Jun-97	Computer Science Engineering
30	1KS15CS052	Madhu M Pandurangi	18-Oct-97	Computer Science Engineering
31	1KS15CS062	Narasimha Prasanna H N	24-Nov-97	Computer Science Engineering
32	1KS15CS092	Shashwath G M	23-Mar-97	Computer Science Engineering
33	1KS15CS122	Yashaswini M	11-Feb-97	Computer Science Engineering
34	1KS15EC001	Abhishek S Gowda	27-Jun-97	Elec. & Comm. Engg
35	1KS15EC016	Bhamini Rajanna	13-Dec-96	Elec. & Comm. Engg
36	1KS15EC020	Chaithra B	12-Aug-97	Elec. & Comm. Engg
37	1KS15EC053	Megha V	26-Jan-97	Elec. & Comm. Engg
38	1KS15EC077	Rashmi Srinivasan	27-Mar-97	Elec. & Comm. Engg
39	1KS15EC103	Udaykumar V	14-Mar-97	Elec. & Comm. Engg

Infosys Ltd.

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Version 1.

Company Name: Wipro

USN: 1KS15TE033

Name: Sangeetha DB



## Letter of Intent - Sangeetha Db - Ref. No.: 8259300

2 messages

<careers@wipro.com>
To: sangeethagowda28@gmail.com
Cc: manager.campus@wipro.com

Tue 4 Dec, 2018 at 5:50 PM

## Campus - Letter Of Intent

December 04, 2018

Dear Sangeetha Db,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
Total Fixed Cash	25,088
PF (Employer Contribution)	1,400
Gratuity	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited Sunil Kalachar General Manager - Global Campus Head

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all

Company Name: PathFront

USN: 1KS15TE034

Name: Sanjana A

PathFrom

Ref ID: PFSDS/B001/892/18032019

Date: 18 March, 2019

Dear Sanjana A,

## Offer Letter - PathFront Software Development Specialist

I am delighted to inform you that the Admission committee has admitted you to PathFront Software Development Specialist Program. Please accept our personal Congratulation. Based on your application information and on your performance in all the stages of our selection process, you will be on-boarded to PathFront Partner Corporation as Software Development Specialist Post training.

Role	Software Development Specialist
Salary Range	Rupees Two Lakh to Three Lakh Forty Thousand per annum (Rs.2,00,000 to Rs.3,40,000/annum)
Job Location	Anywhere in India
Batch Number	PFSDS/8001
Pre-Requisite for the Job	Successful Completion of 60 working days Fulltime Technical Training  @ PathFront, Bangalore

Your pre-requisite training for the Job will be conducted by PathFront on client's behalf. Information related to the training and cost are outlined in Terms of Admission, which is shared along with this offer letter. The training is designed to increase the employability of the participants and transform them into capable and confident professionals with relevant skills for the workplace and external certifications for the industry. Successful completion of this program will lead you to an assured job in one of our Partner Corporation.

Further details about the program are provided in the 'Terms of Admission' attached herewith. You are required to read the "Terms of Admission" and acquaint yourself with all the policies, procedures and other requirements for your admission and participation in the program, and your admission and participation in the program will be subject to strict compliance with the terms of this letter as well as the 'Terms of Admission'. A Comprehensive scholar handbook will be shared during the time of you on boarding at our campus.

You are requested to confirm acceptance of this admission without prejudice, by completing and sending back the enclosed 'Acceptance Note' within 2 working days of the receipt of this letter. You can also confirm by emailing it to us at We look forward to having you on board.

#### Encl.:

- 1. On Boarding Process note
- 2. Acceptance Note
- 3. Frequently Asked Questions

Company Name: ABC Technology

USN: 1KS15TE035

Name: Sheetal J





# Tradhya's Brilliance Centre

.... Leaders in Technology Training

Ref.

Subject: CSR Campus Drive - 2019 - SHORTLISTED

COLLEGE NAME: KSIT

PLACE: BANGALURF

SHEETAL J

Congratulation on getting shortlisted to ABC's UNIFIED COURSE.

On behalf of ABC group, we are pleased to invite you to undergo "Unified Course" free training program at ABC campus on successful completion of your graduation.

You will be invited to attend FINAL ROUND OF INTERVIEW at any of the ABC centers. A detailed mail will be reaching you mentioning date, time and interview venue.

Please retain this letter to attend the FINAL PROCESS.

Process of selection:

Senior Technical and HR Interview.

On selection of the above process you will be issued JOINING LETTER for the course,

You will be eligible to attend all client interviews visiting ABC centers.

There would not be any limitations enforced on the number of drives you can attend until you get

The duration of the training would be 100 days and you will be trained on "ABC's UNIFIED COURSE".

Please go through the brochure about the course.

Best wishes.

Rudruh . S. Authorized Signatory.

Thanking you.

NAME SHEETAL, J

USN IKSISTE035

DATE

Student Signature.

Company Name: ABC Technology

USN: 1KS15TE037

Name: Shravya M



# Aradhya's Brilliance Centre

.... Leaders in Technology Training

COLLEGE	NAME:	KS
	COLLEGE	COLLEGE NAME:

PLACE: BANGALERE

Dear SHRAVYA M

Congratulation on getting shortlisted to ABC's UNIFIED COURSE.

On behalf of ABC group, we are pleased to invite you to undergo "Unified Course" free training program at ABC campus on successful completion of your graduation.

You will be invited to attend FINAL ROUND OF INTERVIEW at any of the ABC centers. A detailed mail will be reaching you mentioning date, time and interview venue.

Please retain this letter to attend the FINAL PROCESS.

Subject: CSR Campus Drive - 2019 - SHORTLISTED

Process of selection:

Senior Technical and HR Interview.

On selection of the above process you will be issued JOINING LETTER for the course,

You will be eligible to attend all client interviews visiting ABC centers.

There would not be any limitations enforced on the number of drives you can attend until you get

The duration of the training would be 100 days and you will be trained on "ABC's UNIFIED COURSE".

Please go through the brochure about the course.

Authorized Signatory. Best wishes. Thanking you. NAME USN DATE

Student Signature.

Company Name: ABC Technology

USN: 1KS15TE039

Name: Sindhu CA



# Aradhya's Brilliance Centre for java & testing ...... Leaders in Technology Training

ef.	Subject: CSR Campus Drive - 2019 - SHORTLISTED	Date 01/03/19				
	COLLEGE NAME: KSTT					
	PLACE: 3AN GALORE					
	Dear_SINDHU ( A					
	Congratulation on getting shortlisted to ABC's UNIFIED C	OURSE.				
	On behalf of ABC group, we are pleased to invite you to undergo "Unified Course" free training program at ABC campus on successful completion of your graduation.					
	You will be invited to attend <b>FINAL ROUND OF INTERVIEW</b> at any of the ABC centers. A detailed mail will be reaching you mentioning date, time and interview venue.					
	Please retain this letter to attend the FINAL PROCESS.					
	Process of selection: Senior Technical and HR Interview.					
	On selection of the above process you will be issued JOINING LETTER for the course,					
	You will be eligible to attend all client interviews visiting ABC centers.					
	There would not be any limitations enforced on the number of drives you can attend until you get placed.					
	The duration of the training would be 100 days and you will be trained on "ABC's UNIFIED COURSE".					
	Please go through the brochure about the course.					
	Best wishes.	Rudruh S. Authorized Signatory.				
	Thanking you.	25				
	NAME USN	DATE				
	Student Signature.					
		127				

Company Name: Infosys

USN: 1KS15TE042

Name: Srihari NV



# Final List of Selected Student

CONGRATULATIONS

Date of Interview	12 <sup>th</sup> September 2018	Name of the Institute	KS Institute of Technology, Bangalore

SI. No	Univ. Roll No.	Name	Date of Birth	Branch
1	1KS15CS070	Prateek .	29-May-96	Computer Science Engineering
2	1KS15CS118	Vaishnavi K R	15-Oct-97	Computer Science Engineering
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9	1KS15CS106	Suchithra G S	27-Jun-98	Computer Science Engineering
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11	1KS15CS113	Teenu Prathyush	10-Jul-97	Computer Science Engineering
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18	1KS15TE029	Rakshitha K	4-Jul-97	Tele Communication Engineering
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20	1KS15TE042	Srihari N V	23-Dec-96	Tele Communication Engineering
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36	1KS15EC020	Chaithra B	12-Aug-97	Elec. & Comm. Engg
37	1KS15EC053	Megha V	26-Jan-97	Elec. & Comm. Engg
38	1KS15EC077	Rashmi Srinivasan	27-Mar-97	Elec. & Comm. Engg
39	1KS15EC103	Udaykumar V	14-Mar-97	Elec. & Comm. Engg
40	1KS15EC105	Vishwas KK	15-Nov-97	Elec. & Comm. Engg

Company Name: Wipro

USN: 1KS15TE045

Name: SushmaKaranth N

6/2019

Gmail - Letter of Intent - Sushma Karanth N - Ref. No.: 8491831



sushma karanth <sushmakaranth87@gmail.com>

# Letter of Intent - Sushma Karanth N - Ref. No.: 8491831

1 message

careers@wipro.com <careers@wipro.com>

To: sushmakaranth87@gmail.com Cc: manager.campus@wipro.com Mon, Apr 15, 2019 at 9:02 AM

# Campus - Letter Of Intent

April 15, 2019

Dear Sushma Karanth N,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
Total Fixed Cash	25,088
PF (Employer Contribution)	1,400
Gratuity	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

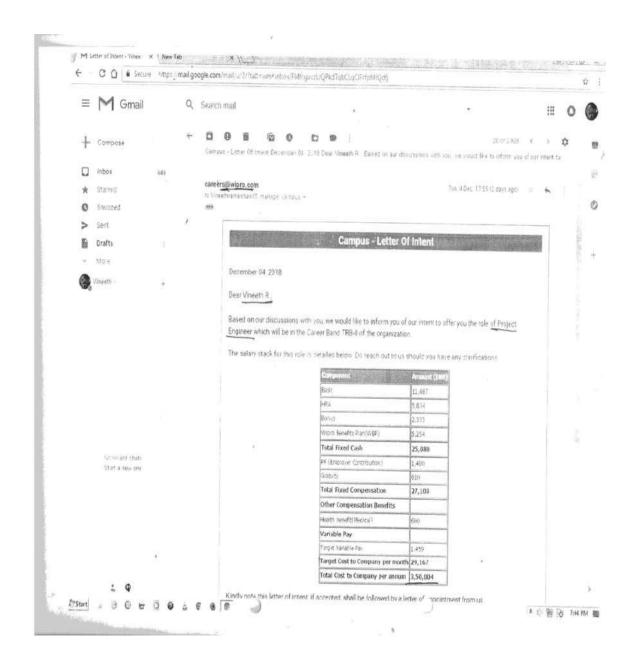
Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

Company Name: Wipro

USN: 1KS15TE053

Name: Vineeth R



Company Name: Cognizant

USN: 1KS15TE053

Name: Vineeth R



Company Name: Amazon

USN: 1KS15TE053

Name: Vineeth R



## LETTER OF INTENT

Date: 17/19.

Full Name: VINETH R.

Dear VINEETH,
With reference to your application and subsequent assessments you had with us, we are pleased are provide you the Letter of Intent (LOI) for a position of Transaction Risk Management Service at Amazon Development Center India Pvt. Ltd ("Company").

In case you are offered the position, you would be eligible for a base compensation of Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which may be issued to you at a later date.

#### Terms and Conditions: Post Offer and Acceptance

As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining before 31st June, 2019. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.

The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Probation
You shall be on probation for a period of 3 months ("Probation Period") from the date of joining, Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a further period of 3 more months or terminate your employment with Amazon India with immediate effect and without any advance or prior notice, and with no further liabilities to Amazon India, except for payment of remuneration up to the date of termination of employment.

Hours of work

The normal business hours of the office, at which you work, will apply to you and these will be advised on commencement of employment and when there is a change. You may be required to work in shifts for different work hours or workdays during the week depending on the business or team that you may be working for. Your work may entail rotational shifts or related requirements for respective teams.

Place of Work

You should be aware that the Company and/or its affiliates have offices throughout the world and because of the nature of your duties, the Company has the right to transfer you from one place to another or from one section to another or from one unit to any other unit of the Company, its parent company or to any of its sister concerns, which are either existing or may be set up in future. The decision of the Company in this regard shall be final and binding on you.

New Hire Background Investigation

It is Amazon India's policy to investigate all its new hires. Your employment is conditional upon the information contained in your application form and/or curriculum vita

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## Department of Telecommunication and Engineering (OFF CAMPUS)

Company Name: Tech Mahindra

USN: 1KS15TE006

Name: Anusha R



Tech Mahindra Limited Info city, Hi-tech City Layout Madhapur, Hyderabad 500081,India Tel: +91 40 3063 6363 Fax: 404 40 3344 7044

techmahindra.com connect@techmahindra.com Registered Office: Gateway Building, Apollo Bunder Mumbal 400001, India CIN L64200MH1986PLC041370

Ref: 759257/1718187/ELTP 05-DEC-2019

Ms. Anusha R Murthy Bangalore (Kar) - 560085 Mobile: 8660677522

Subject: Offer of Appointment

Dear Ms. Anusha R Murthy

It is our pleasure to welcome you to Tech Mahindra Limited.

- With reference to our discussions, we are pleased to offer you an appointment in our organization as Associate Software Engineer at Band 'U' and Sub Band 'U1' under ELTP Scheme.
- 2. You will be on probation for a period of 6 months from the date of joining the Company during which you will be on training. The training program called "Entry Level Integrated Training and Enablement" (ELITE) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
- Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
- 4. Your remuneration while on probation has been detailed in Annexure A. Upon confirmation, your "Annual Total Cash Compensation" will be Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only). Please refer Annexure B for details on the compensation and statutory deductions.
- Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- 6. This offer is valid subject to your fulfilling the following:-
  - . The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
  - Meeting the set eligibility criteria at the end of your academic course
  - · Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
  - · Submission of all necessary legal documentation pertaining to your employment.



Company Name: TCS

USN: 1KS15TE028

Name: Ragini M



Offer: Computer Consultancy

Ref: TCSL/DT20184594763/Bangalore

Date: 18/10/2019

Ms. Ragini M

#42/2 No:13 Muneswaranagar 2nd Cross Near Muneswara Temple Gowdanapalya,

Muneswaranagar, Bangalore-560061, Karanataka.

Tel# 91-9731983450

Dear Ragini M.

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential TCSL/DT20184594763 1

Name: Sneha Samson USN: 1KS16CS411

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# Letter of Appointment

## Sneha Samson

Karnataka, India

Dear Sneha,

We are pleased to offer you a position as "Jr Developer" at KIT Services. Under KIT Services, We believe that your skills and experience will be valuable assets to our team, and we are excited to have you join us.

Date of joining: 16 November 2023

## **Probationary Period:**

You will be placed on a probationary period of six (6) months from your start date. During this time, both you and the company will have the opportunity to evaluate the fit between you and the position. The probationary period is designed to assess your job performance, attitude, and overall suitability for the role.

## Compensation:

Your total compensation, which includes all benefits, amounts to INR 6,10,992/(Rupees Six Lakh Ten Thousand Nine Hundred Ninety Two only) per annum.

All expenses related to outstation travel and accommodation will be done based on the company's travel policy.

The detailed breakdown of the compensation is provided in Annexure A.

Please note that your salary information is considered strictly confidential, and we expect you to maintain the highest level of discretion. Any violation of this confidentiality will be treated with the utmost seriousness.

23/1, Serenity Spaces 1st Main Road, Channama Layout, EPIP, Bangalore, 560048

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Please review this offer letter carefully and sign and return a copy to indicate your acceptance. If you have any questions or need further clarification, please do not hesitate to contact us.

We look forward to your joining our team and are excited about the contributions you will bring to our organization. Once again, congratulations on your new position with KIT Services.

We wish you all the best

For KIT Services

Sandeep Banvasi Director/CEO

I have thoroughly reviewed and comprehended the terms and conditions of my appointment, as outlined in the preceding pages, and I hereby confirm my acceptance of them.

Name Signature Date



# ANNEXURE A

Salary Details	Per Month	Per Annum
Fixed Gross	50,916	6,10,992
Basic Allowance	25,000	3,00,000
HRA	14,000	1,68,000
Conveyance	9,500	1,14,000
Medical Allowance	1,500	18,000
Gross Salary	50,000	6,00,000
Employee contribution to PF		
Employer contribution to ESIC		
Profession Tax	200	2,400
Net Salary	49,800	5,97,600
Employer contribution to PF		
Employer contribution to ESIC		
Gratuity	1,116	13,392
Cost to company	50,916	6,10,992

Name: Madhuchandan M R

USN: 1KS16EC420



April 14, 2022

IBM India Private Limited
Manyata Embassy Business Park,
C2 Block, Nagwara Outer Ring Road,
Bangalore - \$60045, India.
Tel: 91-80-49189999
http://www-07.ibm.com/in/careers/

#### Dear Madhuchandan M R

At IBM you can innovate breakthroughs and help make life changing impact. We are experts in nearly every technical, scientific and business field. As IBMers, we are proud to apply our expertise in countries we are citizens of; all united by a single purpose: to be essential.

We invite you to Join us as a Associate System Engineer, in band 06G and experience an inclusive, collaborative and learning culture with the support of technical & business experts, mentors, leaders and colleagues worldwide. You will thrive in an environment that cultivates creativity and individuality; and; be part of projects that help make the world work better.

Talent development is strategic to IBM; and you will have access to a unique learning platform powered by IBM's Watson, IBM Cloud and IBM Bluemix to help you learn quicker, learn smarter, and help the company stay agile and top-notch.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.



1 N\_152\_47637288\_4618256

Name: Anusha A Murthy

USN: 1KS15EC010



#### NISCONSTITUTES

Capparini Engineering Rat 0000011254567,

Date: 06 September 2021

ATURRA A MUTHY DINO 570, 15TH MAIN ROAD, 35TH CROSS, 4TH T" BLOCK, JAYANAGAR , BENGALURU, KARNATAKA [148.-58004]

#### Confidented

#### Dear Assaba A.

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with **Arbent Technologies Enterup Linded** (now **Coppend's Engineering** or **Company**) starting from 17 September 2021 (or such other date as may be communicated to you by the Company), as per data is given below

- A) Your ourset designation will be Software EngineerE2.
- III) You will be required to work at the Company's offices in Bengaluru (31).
- C) You have to report by it 30 are at Bengalus (01) office, for joining formalities and contact security at the main gate for your entry pass at

#### Address

#18/1, Outer Ring road, Panethur Post, Bangolore, India 580 103.

Please note that your name recriticated in the other latter will be used to create your employee records in Cappenini Engineering & the same will be continued for all the communication & Company documentation purpose, in case you need a change in the name; please contact your recorder before your DOL, Please note that post piring, no changes can be made. The name powded by you chough match with the name mentioned in your Anchorer Card submitted to the Company at time of joining,

C) Your of-inclusive shread target compensation (on a cost to company basis) will be INR 500003 (Rupees Six Labbs Three Only) which would comprise your salary, applicable standary benefits, borson, if any, analyse any—still allowance payout as applicable to you. Your compensation shall be paid on a monthly basis, in senson, The Company shall deduce to all occupion at the time of meeting payment,

Name: Yethendra Kumar

USN: 1KS16EC440



Name: Meghana K.V USN: 1KS15EC054



Strictly Private and Confidential

14-Jul-2023

Moghana K V C11769013

#251,Poornachandra, Shriram earth, Off Mysore road, Uddandanahalli, Karnataka-562130

Subject: Offer of Employment ("Offer")

Dear Meghana K V,

This is with respect to your application and the subsequent rounds of discussions you had with us. We are pleased to extend an Offer to join Accenture Solutions Private Limited (hereafter referred to as 'Company') in our Accenture Technology Business in India, as per the below terms and conditions:

Job Profile- App/Cloud Support Associate Job Family Group- Software Engineering

Your joining location would be Bengaluru

#### Please refer to:

- . Annexure 1 for the compensation and benefits details.
- Annexure 2 for documentation to be submitted by you.
- . Terms of Employment, Compensation Plan and Car Lease Scheme (Car lease would NOT be applicable for Management Level 10, 11, 12 & 13)

Your employment with the Company will be governed by the attached Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this Offer. As further detailed in the Terms of Employment, this Offer and your employment with the Company is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your date of joining. Further, at the time of joining you are required to provide all documentation identified in Annexure 2.

At Accenture, the health and well-being of our people, our clients and the community is our top priority. Before onboarding, we encourage you to take both doses of the COVID-19 vaccine.

Candidate's Signature \_\_

Remote Id: ed277a0f-d7cb-4a4c-8192-e24411b9db5c\_1 Signed By: MAHESH VASUDEO ZURALE

14-Jul-2023

Name: M Sanjay Karanth

USN: 1KS15EC046



#### Agreement

This agreement (hereinafter "Agreement") is made on this the Fourth Novemebr Two Thousand Twenty (11/4/2020), at Bangalore.

#### BY AND BETWEEN:

HEALTHIFYME WELLNESS PRIVATE LIMITED, a company duly incorporated under the Companies Act, 2013, bearing corporate identification number U72900KA2015PTC081060 and having its registered office at No 30, 80 feet road, HAL 3rd Stage, Indiranagar, Bangalore-560075, India (hereinafter referred to as the "Company", which expression shall, unless repugnant to the context or meaning thereof, mean and include its successors and assigns) of the ONE PART:

#### AND

M Sanjay Karanth, aged 23, residing at 298 shri matha, kanakpura main road, Jayanagar 7th block, near yediyur lake, opposite to federal bank 560070(hereinafter referred to as the "Consultant-Yoga Expert", which expression shall, unless repugnant to the context or meaning thereof, mean and include his/her heirs, legal representatives, executors and administrators) of the OTHER PART.

(The Company and the Consultant are hereinafter collectively referred to as the "Parties" and individually as a "Party")

#### WHEREAS:

- A. The Company is engaged in the business of operating a technology based software platform providing health and wellness services through interactions with experts including, doctors, mutitionists, yoga instructors and fitness trainers.
- The Consultant has represented and warranted that he/she is specialized in Yoga.
- C. Relying on the representations made by the Consultant, the Company has offered to appoint the Consultant to render the Services (as defined herein) and the Consultant has accepted the same in accordance with the terms hereof.

## NOW THIS AGREEMENT WITNESSETH:

### 1. DEFINITIONS AND INTERPRETATION

- 1.1 "Commencement Date" shall mean 03rd November 2020.
  - 1.2 "Confidential Information" means all information or data made available to the Consultant (whether furnished orally, in writing, electronically or through any other form or medium and regardless of whether it is specifically marked or identified as "confidential") or which directly or indirectly comes to the knowledge of the Consultant or any part thereof, concerning or relating to the Company, including, without limitation, know-how, logic, algorithms, flow charts, subroutines, conditions, definitions, formulas, computer programs, processes, ideas, inventions (whether patentable or not), schematics, and other technical, business, financial, customer, and

Regd. Office: No 30, 80 feet road, HAL 3rd Stage Indiranager, Bangalore - 560075 CIN: U72900KA2015PTC081060 Name: Pooja N Rao USN: 1KS15EC065



CLOUD . MOBILE - THREAT PREVENTION

#### WELCOME TO THE FUTURE OF CYBER SECURITY

Date: September 11th, 2019

Dear Pooja N Rrao, \*

Check Point Software Technologies (India) private limited is pleased to offer you the position of Technical Support Engineer at Check Point Software Technologies (India) private limited.

We believe your expérience and enthusiasm will be an asset to our company.

We would like to offer you an annual total income of INR 600,000 (gross).

Your services are transferable to any other places or offices of the company or to any subsidiary or associate company; whether now existing or still to be formed. Such transfer/deputation will be in accordance with the company rules being in force at the time.

1.	Your appointment will be effective from	failing which this appointment will be standing
	autometically withdrawn.	

- 2. Your services shall be terminable by either party giving one month notice or basic salary in lieu thereof.
- 3. Your individual remuneration is purely a matter between yourself and the company and has been arrived on the basis of your job, skills specific background and professional merit. We expect you to maintain this information and any changes made therein from time to time as personal and confidential.
- 4. You shall, during your service with us, devote your whole time and attention to the company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or services other than the company's business and service.
- 5. Information pertaining to the company's operation shall remain secret and safeguarded by you. On joining the company, a formal agreement to effect non-disclosure of confidential information and intellectual property etc. shall be executed by you. You will also keep us duly informed if you are bound by any confidentiality agreement with any of your previous employers, in which case you shall keep us indemnified against any breach thereof by you.
- 6. You will abide by the rules and regulations of the company which are in force from time to time and the company shall have the right to vary or modify any or all of the above terms and conditions of service which shall be binding on you.
- 7. The benefits provided by the company as outlined herein and in the company policies are subject to change at the discretion of the company.
- 8. In case any information furnished by you either in your application for employment or during the selection process is found to be incorrect/false, and /or if it is found that you have suppressed any material information in respect of your qualifications and past experience, the company reserves the right to terminate your services anytime without notice or compensation in lieu of notice.

Sincerely,

Yiftah Yoffe Head of International Human Resources Check Point Software Technologies Ltd.

I accept this offer. I understand that I am required to sign the enclosed documents, and return to Check Point Software Technologies before starting employment.

Marco Signature

14/01/2017

Poola N Rrao

Check Point Software Technologies (India) Pvt. Ltd. 20th, Floor, SKAV 903, #911, Lavelle Road, Bangalore - 560 001 Tet. +91 80 4926 2200 | Email: inclassion@checkpoint.com | Webste: www.checkpoint.com

Scanned by CamScanner

Name: Manjunatha B USN: 1KS15EC048



Date: 16 November 2021

Mr Manjunatha B

#### LETTER OF EMPLOYMENT

Dear Mr Manjunatha,

#### Congratulations!

We are pleased to inform you that on the basis of your exemplary performance with us as our intern, we have the pleasure of appointing you as a Software Engineer at Triquetra Healthcare and Technology Private Limited ("Company") with effect from 01" December 2021 upon the following terms and conditions:

Place of Work: Your initial place of employment shall be at the Company's office based out of Bengaluru. However, if the Company shifts its office address, whether within or outside Bengaluru, you will be required to work from such other location.

Probation: You shall be on probation for a period of 6 (six) months from your joining date, after the satisfactory completion of which the Company may confirm your employment in writing or extend such probation. If you are not informed in writing, you will be deemed to be on a continued probation. During the period of probation or at the end of it, your services may be terminated without assigning any reason thereto. At the end of the probation period, if and after your employment is confirmed, you may be given benefits or allowances as the Company may decide at its sole discretion from time to time.

Reporting: Your appointment shall be on a full-time basis with effect from the date of joining. You will be reporting to the Head of EHR Platform of the Company or any other person nominated by the management of the Company ("Management") in this regard. The Company expects you to work with a high standard of initiative, efficiency and economy and act in the best interest of the Company at all times.

Remuneration: You will be paid an annual salary INR 2,40,000/- (Indian Rupees Two Lacs and Porty Thousand only) on a fixed basis in accordance with the Company's normal payroll procedures apart from other benefits as detailed in "Annexure A" enclosed herewith. All salary will be paid on a monthly basis, with the salary for each month paid in the last working day of the month. Further, the Company shall not reimburse your daily travel expenses to the office and back. The Company shall also be entitled to deduct from your remuneration any taxes which are

Name: Harshitha V USN: 1KS15EC036



Trigent Software Private Limited. CIN U72200KA1995PTC065161 Professional Services Division Khanija Bhavan. East Entrance 2nd Floor. 49. Race Course Road. Bangalore - 560 001. India P: +91 (80) 2215 7000

December 20, 2022

Hershithe V #321 Ranganatha Extension Near Old Modern School Road , Marchalli Remenagera 562112

#### APPOINTMENT LETTER

#### Dear Harshitha V,

We are pleased to welcome you to Trigent Software Private Limited and offer you an engagement as Senior Technical Support Engineer and you will be deployed at our client. Your engagement will be effective from January 23, 2023 and shall continue as per the client business requirements. Failure to report to work as per the date mentioned will render this offer null and void, unless permitted in writing by the company. Your engagement is transferable across our clients and across different locations in India. As discussed and agreed, you will be paid a Gross Cost to Company of Rs.600,000/- (Rupees Six lakh only) per annum. The detailed breakup of the compensation is attached as Annexure A.

This engagement will be governed by the terms and conditions as indicated in Annexure-B. You will also be governed by all the rules and regulations of the company and client applicable from time to time.

On the day of Joining the client Company, we request you to carry the following original documents with photocopies.

- a. Certificates / testimonials of your qualification & professional trainings.
   b. Relieving and Experience certificates of last employer.
- c. Last 2 months pay slip of your last employer.
- d. Passport size colour photographs.
- e. PAN Card. f. e-Adhaar.

We look forward to working with you, and hope you will find your engagement at Trigent a rewarding experience.

### Yours truly,

For Trigent Software Private Limited,



Srinivasan TPR

Director - Human Resources

## Declaration by the Employee:

I have read and understood the contents of this engagement letter along with the description provided in Annexure A & B and accept the terms and conditions of engagement by sending the acceptance mail.



Name: BHARATH.U USN:1KS15ME016



2169/A, 39" Cross, East End D Main Road, 9" Block, Jayanagar, Bangalore 560069

Tel: 91 80 26630001 fax: 91 80 26630002 email: sunil@fourtune.net

Ref: 042221 21st April 2021

### Dear Bharath U,

This is further to your application for the post of "Technical Support Executive" at our Bangalore office and the subsequent interview conducted on  $19^{\rm th}$  April 2021, we are pleased to inform that you are selected for the post. We request you to kindly report to office on  $26^{\rm th}$  April 2021 and collect your appointment order. The terms are as below.

- Office works 6 days a week. The working hours on Monday to Friday are 10:00AM to 6PM.Lunch break between 1-1:30PM.
- 2. Working hours on Saturday from 9:30AM to 2PM.
- 3. Second and fourth Saturday's are holidays.
- Working hours depend on project if you are placed at customer site.
- Probation period will be for 6 months from the date of reporting to the office. During this period, you will be paid a remuneration of Rs.16,000/-.
- An Airtel SIM card will be provided and paid by office for communication purpose.
- On successful completion of Probation period, the performance will be reviewed, and additional benefits will be applied.
- In the event the employment contract between you and the organization is terminated, 60 days notice should be provided.

Please acknowledge the same by signing on the offer letter. We welcome you to Fourtune Family.

Thanks and regards
For Fourtune Computer Technologies Pvt Ltd



Suneel Moses Bharath U

## NAME:K.SANTRUPTH USN:1KS15ME032



#### **INDIA & SOUTH ASIA**

Registered Office

66/2, 3rd Floor, Embassy Prime CV Raman Nagar, Bangalore - 560075 Karnataka, India Phone: +91 80 4641 2400

www.alstom.com/india

15 Jan 2022

Ref.No:ALSTOM/Bengaluru/201260/2022

Unique Id: CIN5886052

K Santrupth

43/1, 1st main, 2nd cross, Rama mandira road, Rama mandiraroad Kaveri Nagar, Banashankari , 3rd Stage Bengaluru , Karnataka, India, 560085

Mobile: 9481336336

OFFER: Post Graduate Engineer Trainee

#### Dear K.

With reference to your application and subsequent to our selection process and discussions, we are pleased to inform you that you have been selected to be part of ALSTOM's "Young Engineering Graduate Program- 2022" and will be trained by ALSTOM for a period of 12 months commencing from 04 Jul 2022

You are required to report at the below mentioned address on 30 June 2022

**ALSTOM Transport India Limited,** 

66/2, 03rd Floor, B Wing, Embassy Prime Building, Bagmane Tech Park, C. V. Raman Nagar, Bengaluru – 560 093, Karnataka, India. Telephone: +91 80 4641 2400

In case of change of reporting address for administrative reasons, you will receive an update via email.

Please note that you will be allowed to join the training provisionally, subject to your clearing the final examination. However, further continuation of the training will depend on your successful completion of the degree on or before 30 September 2022. If you fail to complete the same within the specified time frame, your training will be terminated immediately without any kind of obligation or liability on the part of ALSTOM.

Please find the compensation details mentioned in Annexure A.

Kindly note that prior to your reporting for training, you are required to undergo a comprehensive pre-employment medical check-up at a registered hospital. This offer is valid, subject to your being found medically fit. Please refer to Annexure B for details of the medical fitness tests required to be undertaken.



#### Annexure A

Name Function

 K Santrupth
 Engineering
 Post Graduate Engineer Trainee
 Bengaluru Title

Location

Salary Breakup						
Salary component	Periodicity	Amount In INR	Description			
Basic	Per Month	19,400				
HRA	Per Month	9,700	Upto 50% of Basic			
Other Allowance	Per Month	24,589				
Sub Total/Gross Salary	Per Month	53,689				
Provident Fund	Per Month	2,328	Statutory Contribution by Employer			
Mediclaim	Per Month	700	Family floater INR 600,000/- Per Annum			
Statutory Bonus	Per Month	1,616	Statutory Contribution by Employer			
Sub Total	Per Month	4,644				
Annual Base Salary (ABS)	Per Annum	700,000				
Target Total Cash (TTC)	Per Annum	700,000				

Yours sincerely,

For Alstom Transport India Limited

listrene.

Roushan KISHORE

Head of Compensation & Benefits, India

## NAME:RAGHU BHARADWAJ.R USN:1KS15ME060



## NEER SHAKTI SYSTEMS PVT. LTD.

Room 1 CIF, Manipal GoK Bioincubator, 3rd Floor, Advanced Research Centre, Madhav Nagar, Manipal, Karnataka - 576104, India

Ref.No.: NSSPL/2022-2023/02

Date: 15th October, 2022

Mr. Raghu Bhardwaj R #40 5<sup>th</sup> Cross, Krishna Temple Street, Dwaraka Nagar, Hosakerahalli, Bengaluru – 560085, Karnataka.

## Subject: Offer Letter

Dear Mr. Raghu Bhardwaj R,

With reference to your application and subsequent interview with us dated 10<sup>th</sup> October 2022, we are pleased to offer you employment in Neer Shakti Systems Private Limited for the post of Design Engineer under following terms and conditions:

- 1. Remuneration: In addition to salary already discussed & agreed by you, you shall be entitled to the benefits of the company when due as allowed by the management as per the rules of the company. Your increments shall be subject to your performance and management reserves the right to decide the increment and its date of implementation. The decision of the management in this regard shall be final and irrevocable.
- 2. Probation: You will be on probation for a period of six months from the date of joining the duties. The company shall be entitled to extend the period of your probation from time to time and if your services are not found satisfactory the company shall have a right to terminate your services without assigning any reason thereof.
- Date of Joining: You will join our organization on or before 1<sup>st</sup> November, 2022 after which the offer would stand drawn, unless a new date is mutually agreed upon, by us in writing.
- 4. Kindly share a copy of the following documents for our records within one week from the date of receipt of this offer letter. Also, kindly carry the originals for verification on your date of joining.
  - a) Updated CV
  - b) Aadhaar Card
  - c) PAN
  - d) Driving License
  - e) Electricity/Water Bill



## \* Private & Confidential \*

Mr. Sanath Suresh 16/1, 3rd Cross, Gowdanapalya, Bangalore, 560061 Bosch Limited
(PAN AAACM 9840 P)
(CIN: L85110KA1951PLC000761)
Post Box No: 3000
Hosur Road, Adugodi
Bengaluru-560030
Karnataka, India
Tel +91 80 6752-2393
Fax +91 80 222-72728
www.bosch.in

HRL 06.12.2021

Dear Mr. Sanath Suresh,

This has reference to your application and the subsequent interview /s you had with us. We are pleased to appoint you as "Senior Engineer- (Materials Management: Purchasing)" in Group 6 in M/PPS-SER-IN department, Bangalore. You can join us on or before 19.01.2022. In case, you do not report by 19.01.2022 our offer stands withdrawn.

Your compensation will comprise the following:

1.1 Consolidated Salary of

1.2 Cash Perk Basket (CPB)

per annum. You would be required to allocate this amount under specified sub-heads, after joining the Company.

- 1.3 Details of your annual CTC and benefits are given in Annexure 1 to this letter.
- 1.4 The Company is providing a Hospitalization Insurance Scheme, under which your family and you will be covered. The premium towards the insurance will be
- 1.5 borne by the Company. You will be eligible to become a member of Employees' Provident Fund
- 1.6 Scheme.
  You will be eligible for Gratuity benefit as per The Payment of Gratuity Act,
  - You will be eligible for Gratuity benefit as per The Payment of Gratuity Act 1972.
- 1.7 Bosch Limited has a Superannuation fund into which the Company will contribute a sum of Re.1/- per month to enable you to become a member of the Superannuation Fund. Further contribution to the fund, at 15% of your Consolidated Salary would be made, by utilising an equivalent amount from the Cash Perk Basket, if you explicitly exercise the option for the same.
- In order to mitigate the financial hardship suffered by the family in the event of untimely death of an employee, you will be covered under the company's "Group Term Life Insurance" Policy

## NAME:SHREYAS .G.T USN:1KS15ME083

DocuSign Envelope ID: 2534EE71-49A8-4827-B99E-AF1644A19F82



Phone: +91 80 4339 8400

Web: www.anthology.com CIN: U74900KA2015FTC079859

Email: contactin@anthology.com

#### Confidential

ANIN/C10817/2024 14-Mar-2024

Employee Name: Shreyas G T Employee Number: C10817 Department: Client Services-HE

### **Revision Letter**

#### Dear Shreyas,

We are pleased to inform you that you are promoted to "Senior Product Support Specialist" in L2B and your Annual Total (CTC) has been revised to INR Mar-2024 (Refer enclosed Annexure I details)

Please note that your notice period will continue to be **60 days**. All other terms and conditions of your employment as communicated in writing from time to time will remain unchanged.

Thank you for your contribution and we hope you will continue to put in your best efforts. We look forward to building a long-term association with you.

For, Anthology International Pvt. Ltd.

Julik Sharma

CHRO-India & Global Leadership & Learning

## NAME:SHRI.S USN:1KS15ME084



Dover India Private Limited Bagmane Laurel, Block C, Level 2, Bagmane Tech Park Bangalore – 560093 India.

Date: 7th Dec 2022

To,

Mr. Shri Sripathi

### Dear Shri Sripathi,

Dover India Pvt Ltd is pleased to make you a formal offer for the position of "Design Engineer" subject to providing the original certificates and documents (as listed in the annexure) and successful completion of background verification process as laid down by the company.

This position will be based at Bangalore and the date of joining is 7th Dec 2022.

Your total cost to the company will be Per annum at the commencement of your service. Details of the salary structure are given in Annexure 2.

We look forward to welcoming you to Dover India Pvt Ltd and wish you a long and rewarding career with us.

With warm regards, For Dover India Private Limited,

Digvijay Singh Tomar

Senior Director Human Resources

## NAME:SUMAN.C USN:1KS15ME088

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APPLIED MATERIALS INDIA PRIVATE LIMITED

Unit 5, 3rd Floor, Explorer building International Tech Park, Whitefield Road Bangalore 560 066 India ph.: 91-80-66283000, Fax 91-80-41156070 Info\_India@amat.com

September 11, 2023

Suman Chandrasekar No.401, B-block, Siri Vinayaka Highlands, Sarvabhouma Nagar, Chikkalasandra Main Road Bangalore, Karnataka, India- 560061

Dear Suman,

We are pleased to appoint you to the position of Senior Mechanical Engineer (External Designation corresponding to internal Career Level E2) with Applied Materials India Private Limited (Company). You will be reporting to Sridhar K N. The terms and conditions of your employment with the company are set forth below. Your employment is contingent upon your employment background verification clearance and agreement to the terms and conditions set forth below, as evidenced by your signing the acknowledgement copy of this letter and returning it to us.

#### 1. Place of Work:

Your initial place of work will be in Bangalore,IND. In the event of a work transfer, you may be transferred to any location of the company. You shall abide by the rules and regulations pertaining to the company at your work location. Further, you expressly agree that the company reserves the right to transfer your services, or any other capacity or location of the company's operations of any of its divisions or subsidiaries/group entities, its parent or the operations of its parent, which it may consider appropriate.

### 2. Compensation and Benefits:

- 2.1 Your cost to company (CTC) is INR

  A break up of your CTC is provided in Annexure I. The CTC includes the following components:
  - Base Salary: Includes basic salary, house rent allowance (HRA), leave travel allowance (LTA), lunch coupon and special allowance.
  - b. Incentive Plan: You will be eligible to participate in the Applied Materials incentive plan, as offered from time to time, at such time and such degree as this plan is made available to employees of Applied Materials. Your eligibility and rights under this plan will be governed solely under the terms of the plan and the applicable Applied Materials' policy in effect from time to time.
  - c. Retirals: As part of your employment with the company you will be eligible for certain retiral benefits which would include participation in the provident fund and gratuity program. Details are provided in Annexure I.
- 2.2 Over and above your CTC, you will also be eligible for the following additional programs to make your association with the company more rewarding and convenient.

#### Vacation:

You will be entitled to 20 days of privilege leave per calendar year and the same will be credited at the end of every month on a pro-rata basis depending on the date of joining. In addition to the above, you also will be entitled to 13 days of casual-cum-sick leave in a completed calendar year. Such vacation will be taken by you at times that will be determined depending upon the requirements of the business activities of the company and depending upon the provisions of national law, unless the company and you shall otherwise specifically agree.

#### 2.3 Benefits:

As an employee of the company you are eligible for certain employment benefits, details of which are red by provided in Annexure II. The company reserves the right to amend or discontinue the benefit plans as set

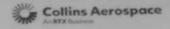
Acceptance Signature

5A-AMIND/HR/Estaloyment Agreement

Page 1 of 9

NAME: SURAJ .S USN:1KS15ME090

> Goodnich Aerospace Services Pvi. Ltd #14/1815/1, Marvill Industrial Estate Phase 2. Hoody Village, Whitefield Road K R Puram Hobb, Bengaluru-560048 Kamataka, India. Tel (Board) +91.80.67370000 Fax: +91.80.67370005/6 www.collinsaerospace.com CIN U85110KA1996PTC021327



01 Apr 2024

Suraj B Parihar #1126,Srimatha building, 9th cross ashoknagar near vidyapeeta circle Bsk 2nd stage Bengaluru- 560050 Karnataka India

Dear Suraj,

Sub: Appointment letter for the post of Lead Engineer-Stress

We refer to your application for employment and the subsequent interviews you had with us. We are pleased to appoint you as Lead Engineer-Stress at our facility located in Bengaluru. This appointment will take effect from the date you report to duty, which shall not be later than 01 Apr 2024. Your failure to report/join by the said date without obtaining prior consent shall automatically cancel this appointment.

## 1. Salary and Perquisites

You will receive a salary of Rs Annexure I. Only Only) per annum as per

Professional tax will be deducted as per work location State Rules. Income tax will be deducted as per Income tax Act 1961. Any other statutory deductions will be deducted from your salary as and when applicable.

Notwithstanding the pay scales given above, annual increments will be based upon and granted on your satisfactory and diligent discharge of duties. Annual increments may be withheld at the discretion of the management in case your work / conduct is not found up to the required standards prescribed by the company.

## 2. Duties and responsibilities

You will work within the framework of organizational structure, policies and directions as may be given to you by management from time to time.

[Contd...2]

Swight

# NAME:SHIVA KUMAR R.M.

USN:1KS16ME427



Leadec India Pvt. Ltd. 201 & 206, 2<sup>rd</sup> Floor,

Godrej Millenium Building,

Phone: +91 20 41401000

www.leadec-services.com

Fax: +91 20 41401001

9, Koregaon Park Road, Pune 411001, India.

Email: info-india@leadec-services.com

CIN: U93000PN2008PTC135035

Strictly Private and Confidential

Date: 03-July-23

Mr. Shivakumar R M

# Avaremala Rampura (Vill), Karikaldoddi(Po), Maralavadi Hobli

Kanakapura(Tk), Ramanagara Dist, Karnataka - 562112

Ref. No-MK-Ops-S-Bang-Bid-Bosh-PM-July -23-O&A-13

Subject: Letter of Offer Cum Appointment Order

Dear Shivakumar R M,

With reference to your recent meetings with us, we are pleased to offer you the position as Junior Engineer in Leadec India Pvt. Ltd. Your initial posting shall be at Bidadi, Karnataka.

We are pleased to offer you the below position in our organization on the terms and conditions discussed with you at the time of Interview. The broad terms of offer are as under:

Name of Position : Junior Engineer

Compensation (CTC) : As per Salary Annexure - I

Deductions : The salary is subject to normal deductions as per company rules.

Date of Joining : 03-July-23.

This Letter of Offer Cum Appointment Order is issued to enable you to initiate steps to join the Company on or before the above date. Your initial date of appointment shall be on 03-July-23. Please note that this Offer Cum Appointment Order is valid subject to your positive background verification and Successful completion of Pre-employment medical test.

The said Offer Cum Appointment order shall ceased to be effective automatically if your written acceptance is not received by the company on or before 03-July-23.

Please contact HR department at 09.00 am on the date of joining with the following copies of mandatory documents along with the originals for cross verification:-

- Certificate of proof of age. Certificate in respect of educational qualifications.
- 2. Service certificate from all employers or a proof of employment / Relieving letter / Resignation
- 3. Resignation Acceptance letter from the last employer.
- Salary certificate from the last employer. In case the service certificate itself explains the last held position, the last working day, as well as the last drawn salary, the salary certificate is not necessary.
- 5. Copies of PAN Card, Aadhar Card (Mandatory).
- 6. Three passport size photographs, Address Proof (Permanent and temporary)

The documents as mentioned above are required to be submitted by you on 03-July-23 or at the time of initial joining the company, that is on 03-July-23.

We are very confident that you are the right choice for Leadec at the same time we are sure that Leadec is the right choice for you and are looking forward to a long and fruitful association.



## Salary Annexure - I

Name: Mr Shivakumar R M Designation: Junior Engineer

Leadec India Pvt. Ltd., Pune					
Compensation Matrix (all amounts in INR)					
Basic Salary	12718				
Dearness Allowance	2840				
House Rent Allowance	6223				
Interim Statutory Bonus (As per the provisions of Payment of Bonus Act, 1965)	1296				
Books and Periodicals	1000				
Service weightage	311				
Medical Allowance	1250				
Other Allowance including child Education allowances					
Gross Monthly Salary (A)	33000				
Provident Fund (As per the provisions of EPF & Miscellaneous Provisions Act, 1952)					
Gratuity (As per the provisions of Payment of Gratuity Act,1972)					
WCP (As per Workmen's Compensation Act, 1924)	77				
Social security benefits in monthly equivalent (B)					
Total monthly equivalent CTC (A+B)					
Annual - CTC in INR	427490				

		Take home salary = Gross salary - Pr-PI = 31000
Nitin	Digitally signed by Nitin Daangal	Sriram Digitally signed by Sriram
Daangal Date: 2023.07.12		Thyagarajan Date: 2023.07.12 an 14:29:49+05'30' T SRIRAM
NITIN DAANGAL		
DIRECTOR	R - HR & ADMIN	DIRECTOR - OPERATIONS (SOUTH)
DIRECTOR	· III & ADMIN	DIRECTOR OF ERITIONS (SOC.
		ACCEPTED

SIGNATURE OF EMPLOYEE



## Appointment Letter

Date: 03.10.2023 Name: Veeresh

Location: Aeronautical Development Agency

Bangalore,

#### Dear Veeresh

- It gives us immense pleasure to engage your services in our organization M/s. Happy Square Outsourcing Services Pvt. Ltd. as "IT Engineer" for a fixed term (herein after termed as "Contract").
- term (herein after termed as "Contract").

  2. You will be associated with M/s. Happy Square Outsourcing Services Pvt. Ltd at our Client Site at Aeronautical Development Agency, Bangalore from 03.10.2023. During this period, you may be reassigned to any of their locations from time to time. During the term of association, you will remain an employee of M/s. Happy Square Outsourcing Services Pvt. Ltd.
- You shall report to work on 03/10/2023 at Aeronautical Development Agency Department of Defence Research & Development.
- You will be governed by and agree to abide as per the Standard Terms of Employment prescribed by the Company.
- Your services will come to an end as soon as the fixed term contract of employment awarded to us is over or even earlier at the sole discretion of the management.
- Your appointment will be valid if you complete all formalities and join on or before the given date. You have to submit the photocopy of your educational credentials, address/ld proof, Aadhaar card, cancelled cheque and 2 passport size photographs for your employment records
- Employee has to serve the workable notice period of one month, in case the
  employee is not being able to serve the notice period, he/she is not entitled
  to receive the salary of one month.

## Standard Terms of Employment

## 1. Validity Term of Employment:

Your appointment is being made on the basis of your particulars such as qualifications etc as given in your application for employment and in case any information, as given by you, is found false or incorrect, your appointment will be deemed void and liable for termination without notice.

### 2. Statutory Compliances;

- 2.1 You will be entitled to receive the Statutory benefits/Allowances only if you fall under the eligibility slab rate of Aeronautical Development Agency, Bangalore.
- 2.2 Deductions: As per the prescribed salary structure given in the work order of Aeronautical Development Agency, Bangalore subject to deduction of TDS &

www.happy-square.in | infohappysquare@gmail.com | +91-6261900736

Happy Square Outsourcing Services Pvt. Ltd. Has All Rights Reserved 240 Rajpal Tower, Nagpur Road, Jabalpur (M.P.), 482001

Temporary Stafing Recruitment Payroll Processing Facility Management