



KSIT
K.S. INSTITUTE OF TECHNOLOGY

Kammavari Sangham(R)-1952

K. S. INSTITUTE OF TECHNOLOGY

Approved by AICTE, New Delhi, Affiliated to VTU, Belagavi, Karnataka, Accredited by NACC & NBA (Dept. of CSE, ECE, ME)

#14, Raghuvanahalli, Kanakapura Main Road, Bengaluru-560109

Tel : 28435722 / 724 E-mail : principal@ksit.edu.in Web : www.ksit.edu.in

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

Placement of outgoing students

2022-2023



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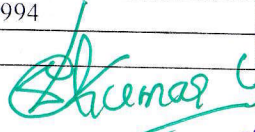
Tel : 28435722 / 724 E-mail : principal@ksit.edu.in Web : www.ksit.edu.in

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2022-2023	AJAY S KALBURGI / 7090663930	BE -CSE	2023	MAVERIC / 9845556845	3.4 LPA
	AKASH A S / 8088125905	BE -CSE	2023	TATA CONSULTANCY SERVICES	7 LPA
	AKIF DELVI / 9880738115	BE -CSE	2023	ROYAL TOUCH	
	AKSHAY R / 9066670733	BE -CSE	2023	TATA CONSULTANCY SERVICES	7 LPA
	AMOGHA H S / 9845006222	BE -CSE	2023	BYJU'S	7.5 LPA
	AMRUTHA K H / 7204219550	BE -CSE	2023	6D TECHNOLOGIES	4 LPA
	ANAGHA A HEBBAR / 9148571180	BE -CSE	2023	MAVERIC / 9845556845	3.4 LPA
	AQSA AQEEL / 8707566256	BE -CSE	2023	HEXAWARE / 9941950121	4 LPA
	ASHOK N / 9945521449	BE -CSE	2023	TATA CONSULTANCY SERVICES	3.36 LPA
	BHOOMIKA A M / 7022134189	BE -CSE	2023	LUMOS LEARNING	4-6 LPA
	BHOOMIKA K / 9986598304	BE -CSE	2023	LUMOS LEARNING	4-6 LPA
	BHUMIKA M / 8088518425	BE -CSE	2023	INTELLIPAAT SOFTWARE SOLLUTIONS / 767612688	9 LPA
	CHAITANYA SHIVARAJU 8197730165	BE -CSE	2023	LUMOS LEARNING	4-6 LPA
	DEEPA G / 9148483322	BE -CSE	2023	ACADEMOR / 8095071599	4- 6.5 LPA
	DEEPTHI N K / 9148487058	BE -CSE	2023	LEKHA WIRELESS SOLUTIONS / 26590100/ 26593100	4 LPA
	DEVI PRASAD N / 7639444564	BE -CSE	2023	ACADEMOR / 8095071599	4-6.5 LPA
	DHEEMANTH G / 9108250916	BE -CSE	2023	MPHASIS	3.6 LPA
	G PRERITHA / 8197458531	BE -CSE	2023	INTELLIPAAT SOFTWARE SOLLUTIONS / 767612688	9 LPA
	GEETHANJALI B K PRASAD / 9019793417	BE -CSE	2023	ACADEMOR / 8095071599	4-6.5 LPA
	GULSHAN S / 8050991314	BE -CSE	2023	HEXAWARE / 9941950121	4 LPA
HARSHITHA J / 6360781608	BE -CSE	2023	HEXAWARE / 9941950121	4 LPA	
INDRAJITH H M / 9972503057	BE -CSE	2023	6D TECHNOLOGIES	4 LPA	

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Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
	K R VAGEESH / 6366589604	BE -CSE	2023	AVAALI SOLUTIONS / 9633640994	3 LPA
	KAVYASHREE S L / 9113274206	BE -CSE	2023	6D TECHNOLOGIES	4 LPA
	KEERTHAN GOWDA / 9845871477	BE -CSE	2023	CELSTREAM/ 9845020360	4 LPA
	KEERTHI KUMAR V / 9108866317	BE -CSE	2023	IMMENSPIHERE \ 9380961962	3.6 LPA
	KOTHAPALLI SREEJA / 9491465760	BE -CSE	2023	SONATA SOFTWARE / 9845715693	
	LISHA C / 9901102340	BE -CSE	2023	TELCO COMMUNICATION INDIA PVT LTD	2.4 LPA
	LITHITH GK / 9980820324	BE -CSE	2023	ACADEMOR / 8095071599	4- 6.5 LPA
	MOHAMMED NOOR AMAN / 9108541486	BE -CSE	2023	ACADEMOR / 8095071599	4- 6.5 LPA
	MYTHREYI U / 7259600456	BE -CSE	2023	LUMOS LEARNING	4-6 LPA
	N P SHASHANKA RAO / 9353983599	BE -CSE	2023	WIND POINEER	9.7 LPA
	NAVEEN K M / 8095009620	BE -CSE	2023	LUMOS LEARNING	4-6 LPA
	NITHYA S N / 7204021012	BE -CSE	2023	ACADEMOR / 8095071599	4- 6.5 LPA
	PAVAN B INDRESH / 8884899481	BE -CSE	2023	PMV	3.36 LPA
	PAVITHRA S P / 9632688308	BE -CSE	2023	INTELLIPAAT SOFTWARE SOLLUTIONS /767612688	9 LPA
	PRAJWAL G / 8088091887	BE -CSE	2023	INTELLIPAAT SOFTWARE SOLLUTIONS /767612688	9 LPA
	PRAJWAL KULKARNI / 7899924738	BE -CSE	2023	SUBEX	6 LPA
	PREETHI K P / 6366013491	BE -CSE	2023	LUMOS LEARNING	4-6 LPA
	R V YASHVANTH / 6364427502	BE -CSE	2023	LUMOS LEARNING	4-6 LPA
	RAJ KUMAR / 8709895679	BE -CSE	2023	BYJU'S	8 LPA
	SANJEEV MYSORE / 9632612823	BE -CSE	2023	TATA CONSULTANCY SERVICES	3.36 LPA
	SANKALP KESTI / 8431687833	BE -CSE	2023	ACADEMOR / 8095071599	4- 6.5 LPA
	SATISH V / 6360959158	BE -CSE	2023	6D TECHNOLOGIES	4 LPA
	SHREESHA S / 8549010769	BE -CSE	2023	SUBEX	6 LPA
	SRUJAN K / 9480792363	BE -CSE	2023	IMMENSPIHERE \ 9380961962	3.6 LPA
	SRUSTI S GOWDA / 9945832865	BE -CSE	2023	SONATA SOFTWARE / 9845715693	
	SYED ZAINUL ABIDIN / 7795524743	BE -CSE	2023	DOC TRUE TECHNOLOGIES PVT. LTD	
	TALLURU MAURYA / 9845888399	BE -CSE	2023	ACADEMOR / 8095071599	4- 6.5 LPA
	VISHAL GUPTA / 9625853132	BE -CSE	2023	MUSIGMA	30 L
	VRATHIKA BILLAVA / 9740841416	BE -CSE	2023	AVAALI SOLUTIONS / 9633640994	3 LPA
	YASHVANTH S R / 8088227342	BE -CSE	2023	CELSTREAM/ 9845020360	4.75 LPA


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Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
	AISHWARYA BASAVARAJ KEMBAVI / 96	BE -ECE	2023	IMMENSPIHERE \ 9380961962	3.6 LPA
	AISHWARYA M G / 9740932010	BE -ECE	2023	ACADEMOR / 8095071599	1.8 LPA
	AKSHITHA / 8088447699	BE -ECE	2023	ACADEMOR / 8095071599	1.8 LPA
	AMRUTA / 8217245727	BE -ECE	2023	IMMENSPIHERE \ 9380961962	3.6 LPA
	ANITHA S / 9902432442	BE -ECE	2023	IMMENSPIHERE \ 9380961962	3.6 LPA
	ANJALI Y J / 7406122684	BE -ECE	2023	LEKHA WIRELESS SOLUTIONS / 26590100/ 26593100	3 LPA
	ARCHANA YADAV M / 9008924456	BE -ECE	2023	WINSPARK INNOVATION LEARNING PVT	6.5 LPA
	CHAITRA P / 8970343350	BE -ECE	2023	ACADEMOR / 8095071599	1.8 LPA
	CHANDANA.L / 9379593903	BE -ECE	2023	INTELLIPAAT SOFTWARE SOLLUTIONS /767612688	2.64 LPA
	D NAYAN / 7975594775	BE -ECE	2023	LEKHA WIRELESS SOLUTIONS / 26590100/ 26593100	3 LPA
	DAVINO JOSEPH / 7975097384	BE -ECE	2023	LEKHA WIRELESS SOLUTIONS / 26590100/ 26593100	3 LPA
	DHANYA SUKANTH B K / 7259257735	BE -ECE	2023	KEYENCE INDIYA PVT	5.5 LPA
	DHEEMANTH K N / 7676803738	BE -ECE	2023	ACADEMOR / 8095071599	1.8 LPA
	DISHA SHIVANI / 9739486778	BE -ECE	2023	LEKHA WIRELESS SOLUTIONS / 26590100/ 26593100	4 LPA
	GAYATHRI P K / 9538988625	BE -ECE	2023	HEXAWARE / 9941950121	4 LPA
	GAYATHRI R WARRIER / 9900857015	BE -ECE	2023	LEKHA WIRELESS SOLUTIONS / 26590100/ 26593100	3 LPA
	HARSHITHA B Y / 7829854715	BE -ECE	2023	ACADEMOR / 8095071599	1.8 LPA
	JAGRUTI PAI / 9900660336	BE -ECE	2023	LUMOS LEARNING INDIA PVT.LTD	1.5 LPA
	KAMMA MANUBOLU MANOGNA / 83091	BE -ECE	2023	ACADEMOR / 8095071599	1.5 LPA
	KARTHIK K / 6360437007	BE -ECE	2023	HEARTISM	6 LPA
	KASHYAP.P / 9353410844	BE -ECE	2023	TATA	3.36LPA
	KRUPA.A / 8660558903	BE -ECE	2023	LUMOS LEARNING INDIA PVT.LTD	1.5 LPA
	LIKITHA.H / 8088212232	BE -ECE	2023	BYJU'S	
	M LOKESHWARI / 9538649209	BE -ECE	2023	INTELLIPAAT SOFTWARE SOLLUTIONS /767612688	2.64 LPA
	MANU N KANDRA / 8431929789	BE -ECE	2023	SONATA SOFTWARE / 9845715693	
	MONISHA.B.K / 9353134568	BE -ECE	2023	LATTICE TECHNOLOGIES PRIVATE LTD	4.9 LPA
	N ANILA / 9606811982	BE -ECE	2023	LEKHA WIRELESS SOLUTIONS / 26590100/ 26593100	3 LPA
	NITHIN D / 9606811982	BE -ECE	2023	CELSTREAM/ 9845020360	3.2 LPA
	PAVAN KUMAR G R / 9886080952	BE -ECE	2023	ACADEMOR / 8095071599	1.8 LPA
	PREETHAM G H / 7349777904	BE -ECE	2023	ACADEMOR / 8095071599	1.8 LPA

(Signature)

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	PRIYANKA K / 9739104329	BE -ECE	2023	PCUBE TECH SOLUTIONS	1.2 LPA
	ROHAN K R / 6363559185	BE -ECE	2023	LEKHA WIRELESS SOLUTIONS / 26590100/ 26593100	3 LPA
	S K BHARATESH / 9113913852	BE -ECE	2023	ACADEMOR / 8095071599	1.8 LPA
	SAMIKSHA S / 8951062616	BE -ECE	2023	ACADEMOR / 8095071599	1.8 LPA
	SANTOSH HEGDE / 8296651123	BE -ECE	2023	LEKHA WIRELESS SOLUTIONS / 26590100/ 26593100	3 LPA
	SHAMITHA BIJOOR / 8296552260	BE -ECE	2023	IMMENSHERE \ 9380961962	3 LPA
	SHASHANK KASHYAP.H.R / 7892760207	BE -ECE	2023	LEKHA WIRELESS SOLUTIONS / 26590100/ 26593100	3 LPA
	SHREYAS B ARADHYA / 9482919550	BE -ECE	2023	LEKHA WIRELESS SOLUTIONS / 26590100/ 26593100	3 LPA
	SHREYAS V BHARADWAJ / 9980338750	BE -ECE	2023	ACADEMOR / 8095071599	1.8 LPA
	SHUBHAM KUMAR SINGH A / 973952688	BE -ECE	2023	MU SIGMA	3 LPA
	SINCHANA M N / 8217812509	BE -ECE	2023	STRATOAGENT TECHNOLOGIES	3.68 LPA
	SRINIVAS S / 9071528922	BE -ECE	2023	ACADEMOR / 8095071599	1.8 LPA
	SRINIVASAN M / 8073131977	BE -ECE	2023	TATA	3.36 LPA
	SUMUKHA VASISHTA M R / 8618638038	BE -ECE	2023	INTELLIPAAT SOFTWARE SOLLUTIONS /767612688	7.25 LPA
	SUSHMITHA S / 6361960700	BE -ECE	2023	LEKHA WIRELESS SOLUTIONS / 26590100/ 26593100	3.6 LPA
	SWAGATH AITHAL P G / 9353610868	BE -ECE	2023	IMMENSHERE \ 9380961962	3.6 LPA
	SWATHI U / 8073570018	BE -ECE	2023	IMMENSHERE \ 9380961962	3.6 LPA
	T N L RUTHVIK / 9353644986	BE -ECE	2023	LEKHA WIRELESS SOLUTIONS / 26590100/ 26593100	3 LPA
	THEERTHANA S R / 9916268811	BE -ECE	2023	STRATOAGENT	3.8 LPA
	TUSHAR R VASISHTA / 8296379874	BE -ECE	2023	UPNEXT CAREER	1.08 LPA
	VIGNESH MUTHAIAH R / 8095484952	BE -ECE	2023	TATA	3.36 LPA
	VIKAS S / 9986233428	BE -ECE	2023	ACADEMOR / 8095071599	1.8 LPA
	VISHAL SANJAY RAJU / 6362918256	BE -ECE	2023	LEKHA WIRELESS SOLUTIONS / 26590100/ 26593100	3 LPA
	VISHNU RAATA YADUNANDAN / 911329	BE -ECE	2023	LEKHA WIRELESS SOLUTIONS / 26590100/ 26593100	3 LPA
	ROHITH KUMAR / 8088407757	BE -ET	2023	TATA	3.36 LPA
	SHREYAS C. R / 8660704307	BE -ET	2023	MU SIGMA	500000
	ABHISHEK MANIKUMAR / 9980963475	BE -ME	2023	BYJUS	7.5 LPA
	ACHINTYA S SAROVAR / 7829318793	BE -ME	2023	PROMAN / 8970073007	2.16 LPA
	ADVAIT SIDDANTH K V / 9591546322	BE -ME	2023	PROMAN / 8970073007	2.16 LPA
	AJITH KUMAR R / 9741913111	BE -ME	2023	NANDI TOYOTA / 8970073007	3.5 LPA


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BENGALURU - 560 100

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
	ARUN KUMAR M / 8073814740	BE -ME	2023	NANDI TOYOTA / 8970073007	3.5 LPA
	BHAVAN KASHYAP K / 7925742049	BE -ME	2023	PROMAN / 8970073007	2.16 LPA
	CHARITHA S / 7204120837	BE -ME	2023	ACADEMOR / 8095071599	4 to 6.5 LPA
	HEMANTH K / 6300535641	BE -ME	2023	PROMAN / 8970073007	2.16 LPA
	JEEVAN B S / 8431308373	BE -ME	2023	PROMAN / 8970073007	2.16 LPA
	JITHAN A / 9742724309	BE -ME	2023	MOTHER SON SUMI	2.8 LPA
	MADHU V / 8296380529	BE -ME	2023	ACADEMOR / 8095071599	4 to 6.5 LPA
	MANUKUMAR D K / 9538799940	BE -ME	2023	PROMAN / 8970073007	2.16 LPA
	PRAJWAL KUMAR R / 8277416400	BE -ME	2023	PROMAN / 8970073007	2.16 LPA
	PRAJWAL NIKHAM / 8792468025	BE -ME	2023	NANDI TOYOTA / 8970073007	3.5 LPA
	R DEEPAK A RAO / 6360680115	BE -ME	2023	PROMAN / 8970073007	2.16 LPA
	R MANOJ REDDY / 7829868894	BE -ME	2023	PROMAN / 8970073007	2.16 LPA
	ROHITH.S / 9148859580	BE -ME	2023	ACADEMOR / 8095071599	4 to 6.5 LPA
	SANJAY.V / 7259179545	BE -ME	2023	NEXTFIRST	3.5 LPA
	TILAK P / 9483447557	BE -ME	2023	NANDI TOYOTA / 8970073007	3.5 LPA
	VENKATRAMANA G BHAT / 9480057128	BE -ME	2023	PROMAN / 8970073007	2.16 LPA
	SUSHMITHA K	BE - CSE	2023	SONATA SOFTWARE SOLUTIONS LIMITED	4 LPA
	KAVYA SHREE S L	BE - CSE	2023	ARROW ELECTRONICS PVT. LTD	
	SAHANA S	BE - CSE	2023	FUTURE REVOLUTION	
	VARUN KAMBLI	BE - CSE	2023	CLOUDSIDE	4 LPA
	VARSHA BAI	BE - CSE	2023	SONATA SOFTWARE SOLUTIONS LIMITED	4 LPA
	ANUSHA A R	BE - CSE	2023	THINK AND LEARN PVT. LTD	
	NITHIN S	BE - CSE	2023	WHATSTOOL	3 LPA
	ASHIKA H N	BE - CSE	2023	WHATSTOOL	3 LPA
	RAKESH M J	BE - CSE	2023	VOYA GLOBAL SERVICES PVT. LTD	3.2 LPA
	SHANVI B P	BE - CSE	2023	ACCENTURE	
	PAVAN KUMAR V	BE - CSE	2023	FUTURE REVOLUTION	
	NEELAMMA SALI	BE - CSE	2023	FUTURE REVOLUTION	
	ADITH KARTHIK RAJU	BE - CSE	2023	AMAZON	3.95 LPA

(Signature)

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Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
	SRUSTI S GOWDA	BE - CSE	2023	EFI INDIA PVT LTD	
	PUVAN KUMAR V	BE - CSE	2023	FUTURE REVOLUTION	
	AMULYA R	BE -ECE	2023	SIERRAFIDGE AI PVT. LTD.	
	HEMANTH R PATIL	BE -ECE	2023	KHUSHI INFOTECH	1.5 LPA
	MEGHANA	BE -ECE	2023	MAVEN SILICON	2.4 LPA
	RANGASWAMY U	BE -ECE	2023	TATA	3.36LPA
	SHAMITHA BIJOOR / 8296552260	BE -ECE	2023	APPLIED SYSTEMS INDIA PRIVATE LIMITED	4 LPA
	SABARISH I I	BE -ECE	2023	SONATA SOFTWARE	
	SATHVIK	BE -ECE	2023	DIGI TOAD TECHNOLOGIES PVT. LTD.	
	SUHAS M	BE -ECE	2023	ACL DIGITAL	3 3.5LPA
	MADALA VIVEK KUMAR	BE -ECE	2023	SUSTAINABLE SKILL CAPITAL PRIVATE LIMITED	4 LPA
	YASHASWINI N	BE -ECE	2023	GDT	3.5 LPA
	JAYANTH M B	BE -ECE	2023	DIGITOAD TECHNOLOGIES	3.5 LPA
	BHAVANA S	BE -ECE	2023	LEKHA WIRELESS SOLUTIONS PVT.LTD.	4 LPA
	POOJA S P	BE -ECE	2023	PENTAGON SPACE	
	DANESH RAJU V	BE -ECE	2023	IELEKTRON TECHNOLOGIES	
	GONUGUNTLA SAI SIDDARTHA	BE -ECE	2023	SUVISION HOLDINGS PVT. LTD.	3 LPA
	KRUTHIK S	BE -ECE	2023	AMAZON	
	MONIKA V ARYA	BE -ECE	2023	SYSTEM CONTROLS	1.5 LPA
	CHANDAN RAJ Y	BE- ECE	2023	PROMPT PERSONNEL PVT.LTD	2.19 LPA
	ADVAIT SIDDANTH K V	BE -ME	2023	SUPRAJITH TECHNOLOGIES CENTRE	
	ARUN KUMAR M	BE -ME	2023	ABHINAV RIZEL TALENT ACQUISITION	4.8 LPA
	JAYANTH T K	BE -ME	2023	LAYEM FLEXI SOLUTIONS PVT. LTD.	3 LPA
	PRASANNA	BE -ME	2023	IIIQ DIGITAL TRANSFORMATION	1.8 Lpa

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Year	Name of student who enrolled for higher education	Program graduated	Year of graduation	Name of institution joined	Name of program admitted to
2022-2023	K R VAGEESH	BE - CSE	2023	NORTHEASTERN UNIVERSITY	MS
	PRIYA E	BE - CSE	2023	UNIVERSITY OF BRISTOL	MSc (Data Science)
	SWETHA M KULKARNI	BE - CSE	2023	ASTON UNIVERSITY	MS
	ASHRITHA RALLAPALLI	BE- ECE	2023	UNIVERSITY OF WINDSOR-CANNADA	Computer Engg
	GAYATHRI .R WARRIOR	BE- ECE	2023	VELLORE INSTITUTE OF TECHNOLOGY	M.Tech. VLSI Design
	SRIRAM	BE- ECE	2023	MANIPAL ACADEMY OF HIGHER EDUCATION	ME (Cyber Security)
	SHREYAS V BHARADWAJ	BE- ECE	2023	MANIPAL ACADEMY OF HIGHER EDUCATION	ME (Microelectronics and VLSI Technology)
	SRINIVAS S	BE- ECE	2023	MANIPAL ACADEMY OF HIGHER EDUCATION	ME (VLSI Design)
	VISHNURAATA YADUNANDAN	BE- ECE	2023	MANIPAL ACADEMY OF HIGHER EDUCATION	ME (Cyber Security)
	AMIT K B	BE- CSE	2023	PES UNIVERSITY	M.Tech
RADHAKRISHNA LAKSHMIPATHI	BE-E&C	2023	KATS SCHOOL OF SCIENCE AND HEALTH	MS in Cyber Security	

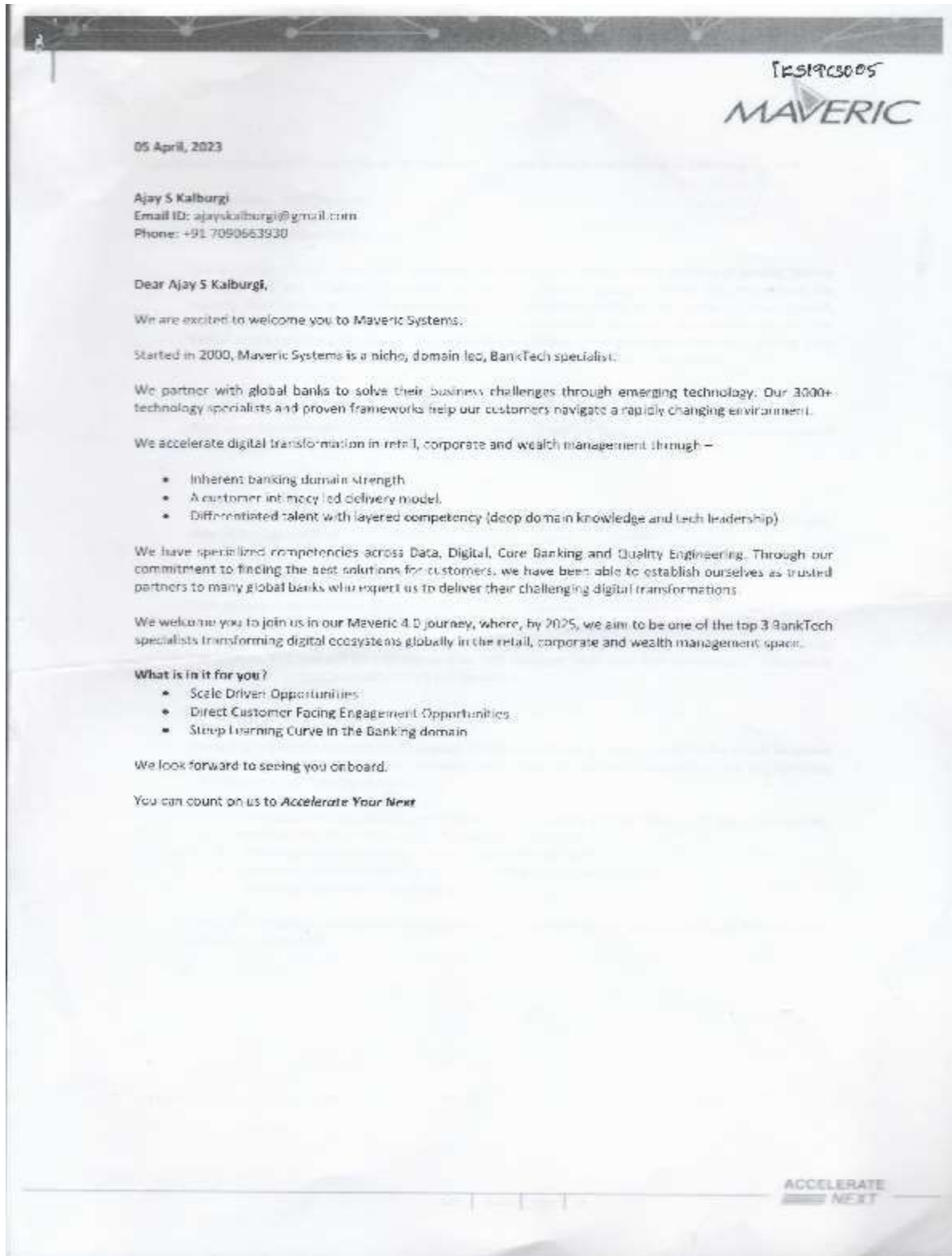
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K.S INSTITUTE OF TECHNOLOGY
BENGALURU - 560 109



K.S. INSTITUTE OF TECHNOLOGY
Department of Computer Science and Engineering

USN: 1KS19CS005
COMPANY: MAVERIC





Please take time to carefully understand the remaining contents of this letter relating to your employment:

1. Designation: Test Associate

2. Training & Probation Period:

You will be on training during your probation **for a period of 6 months from the date of joining**. During the training, if you fail to meet the minimum required performance, you will be disqualified from the training. Your performance in the training during the probation period will be monitored and assessed, and necessary corrective actions will be taken from time to time. You are expected to be at your best behavior and performance always. On successful completion of the training and probation period, your services will be deemed confirmed, unless you receive prior intimation to the contrary.

3. Base Location:

Your Base Location will be **Chennai/Bangalore/Pune**. It will be finalized on successful completion of your training period, based on the Business requirement.

4. Reporting:

You will be reporting to **Krishna Kumar Ramachandran, Vice President** at Maveric Systems on your date of joining and in the initial period prior to being assigned to a project.

5. Compensation:

Your Annual Compensation would be **INR 3,40,000 (Rupees Three Lakhs Forty Thousand Only) Per annum** paid in arrears on the last day of each month. The Proposed Salary Structure is given in Annexure – 1. Your compensation will be revised to **INR 3,80,000 (Rupees Three Lakhs Eighty Thousand Only) Per annum**, and you will be redesignated as **Test Engineer** after your first performance appraisal in October 2024, subject to a satisfactory performance.

6. Date of joining:

You will join Maveric Systems on **07 August, 2023** at our Office. An appointment letter would be issued with the actual date of joining post completion of joining formalities. You need to carry the following documents on the first day at work.

- Photocopies of all education certificates (Mark sheets of 10th, 12th, UG, PG (if applicable), and the Degree certificates of UG and PG (if applicable)
- Photocopies of the Passport, Aadhar Card and PAN Card
- 8 passport size color photographs (on a white or grey background)
- Marriage Certificate (If applicable)

These documents are mandatory to complete the joining formalities without which your employee ID will not be generated.

USN: 1KS19CS006

COMPANY: TCS



1KS19CS006

Offer: Computer Consultancy
Ref: TCSL/DT20223256606/Bangalore
Date: 21/12/2022

Mr. Akash As
Ks Boys Hostel Kosem College Campus ,Holiday Village Road,
Vajaraha I,
Bangalore 560082,
Karnataka
Tel: -

Dear Akash As,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process for TCS Digital and we are pleased to make you an offer of employment.

You have been selected for the position of **Systems Engineer in Grade C1**. You will be assigned a challenging role in any Business Unit as per the business requirements of TCSL.

Your gross salary including all benefits and Retention Incentive will be INR 7,00,022/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after

TCS Confidential
TCSL/DT20223256606

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers ServiceLine: 1 800 209 3111 Email: careers@tcs.com

USN: 1KS19CS010
COMPANY: BYJUS



USN: 1KS19CS010
COMPANY: SLK SOFTWARE PVT. LTD.

SLK Software Pvt. Ltd.,

Tower-A, SLK Green Park
Pujanahalli Village, Devanahalli
Taluk, Bangalore Rural 562 110



We Constructively Challenge The Status Quo In All That We Do,
To Enable Peak Business Performance For Our Customers And For Ourselves,
Through Disruptive Technologies, Applied Innovation And Purposeful Automation

Date: 21-July-2023

Mr. Amogha HS,

Bangalore

Dear Amogha HS,

Congratulations!! We welcome you to join the team having vision to excel.

We are pleased to offer you the position of "Trainee", Grade T1. This offer is subject to the terms of this letter.

Your annual compensation (CTC) will be as given below.

- Rs 3,20,000/- (Three Lakh Twenty Thousand Only) per annum.
- Your performance will be reviewed after 12 months completion of your joining and your compensation changes will be based on your performance.

SLK reserves the right, at its sole discretion, to appoint you either at the parent SLK Software or its subsidiary VFI SLK Global. You will be informed on the specific entity that you will be appointed for and an offer letter for the same will be issued with the terms and conditions prior to your joining date, subject to you meeting your obligations herein agreed.

This offer is conditional and subject to the following terms and conditions:

- Evidence and confirmation on successful completion of degree
- Satisfactory Completion of pre- onboarding learning assignments and assessments as part of the Campus to Corporate Program, with a pass grade.
- Satisfactory verification of your identity, address, previous employment/(s) and education qualification
- Satisfactory clearing certain medical tests at medical laboratory identified by SLK. Details of medical test and medical laboratory details will be mailed to you along with joining date confirmation letter
- Signing an agreement to serve the company for a period of 2 years from the date of joining.

The exact date of joining will be communicated to you at a later date.

Yours sincerely,

Arif Khan

Arif Khan (VP - HR)

I agree and accept the terms and conditions of my prospective employment as mentioned above.

Candidate Name:

Signature:

Date:

Regd. Office: SLK Software Pvt. Ltd, "SLK1", 40/A, KHB Industrial Area, Yelahanka New Town,
Bangalore – 560 064, India. T +91 – 80 4180 5721 / F +91 80 4050 1921

www.slkgroup.com

CIN : U72200KA2000PTCQ27503

contact@slkgroup.com

USN: 1KS19CS012
COMPANY: MAVERIC

1KS19CS012
MAVERIC

Date: 21-02-2023

Anagha A Hebbar
anaghahebbar4@gmail.com
9148571180
K.S. Institute of Technology

Letter of Intent

Dear Anagha A Hebbar,

We are excited to have you join the Maveric Family.

Over the past 21 years, we have been partnering with global and regional banking leaders to transform their business through emerging technology. By 2025, we aim to be recognised as top 3 niche, Bank-Tech transformation specialist in retail, corporate and wealth management domains.

Our investments towards talent led differentiation through continuous learning and development initiatives, as well as hire & nurture programs, have played a crucial role in our rapid growth and will be key to achieving our aim for 2025.

At Maveric, you will have ample opportunities to work with Marquee customers - global banking leaders at the forefront of technology adoption, on engagements that leverage new age tech stacks and challenge the status quo consistently for driving true banking technology transformation.

We have been investing heavily on superior avenues for continuous learning through nurturing programs, in-house academies, state of the art technology labs and industry academia partnerships. These combined with a culture of adventure and learning, encouraging individual freedom to learn, actively seek new insights, experiment, and make mistakes, will help you move up the career path faster.

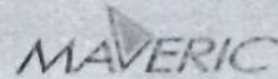
Finally, you will learn directly from exceptional leaders who are true banking technology thought leaders and committed to provide accelerated career growth through dedicated grooming initiatives. Significant investments and leadership expansion take place on an ongoing basis to ensure you work with quality customers, challenging projects and accelerate the learning curve.

We are onboarding young engineering graduates such as you, to power our QE Delivery in preparation to meet our 2025 business goals.

Welcome to Maveric. We look forward to see you soon. You can count on us to Accelerate your Next.

Maveric Systems Limited (Head Office & Regd. Office) :

Floor, 5th Block, DLF IT Park - SEZ, 1/124, Nandambakkam Post, Ramapuram, Mount Poonamallee Road, Chennai - 600089
Phone: +91 44 4344 2500 | +91 44 4012 1212. | FAX: +91 44 2225 3001 Email: info@maveric-systems.com,
Website: www.maveric-systems.com | CIN No. U74140TN2000PLC045197



Designation: Test Associate

Training & Probation Period: You will be on training during your probation for a period of 6 months from the date of joining. During the training, if you fail to meet the minimum required performance, you will be disqualified from the training. Your performance in the training during the probation will be continuously assessed and appropriate corrective action and decision taken. Therefore, you are expected to be at your best behavior and performance always. On successful completion of training and probation period, your services will be deemed confirmed unless you receive prior intimation to the contrary.

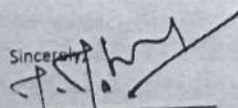
Base Location: Your Base Location Chennai / Bangalore / Pune will be finalized once your training program is completed.

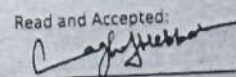
Compensation: Your Annual Compensation would be INR 340000/- PA (Rupees Three Lakhs & Forty Thousand Only) paid in arrears on the last day of each month. On completion of one year of service your compensation will be revised to INR 380000/- PA (Rupees Three Lakhs & Eighty Thousand Only).

Agreement: You would be required to sign a service agreement with Maveric for a period of 2 years at the time of joining Maveric. This agreement includes the 3 months training period. Should you for any reason, wish to break the agreement and depart from Maveric during the first two years of your employment, you would be required to compensate Maveric a sum of INR 2 Lakhs at the time of relieving.

Date of joining: Detailed Offer letter with all the required information will be issued, post your acceptance of this intent. You can revert with your acceptance to HROFFER@maveric-systems.com

In the event of any discrepancy or untrue information found in your application form or resume, or negative background verification report, willful neglect of your duties, breach of trust or gross indiscipline, the Company has the discretion to terminate your services without any notice or without any payment in-lieu of notice period.

Sincerely,

Maharajan Mehalingam
Vice President
Date: 21-02-2023

Read and Accepted:

Anagha A Hebbar
Date: 21/02/2023

Maveric Systems Limited (Head Office & Regd. Office) :
2nd Floor, 5th Block, DLF IT Park - SEZ, 1/124, Nandambakkam Post, Ramapuram, Mount Poonamallee Road, Chennai - 600089.
Phone: +91 44 4344 2500 | +91 44 4012 1212. | FAX: +91 44 2225 3001 Email: info@maveric-systems.com,
Website: www.maveric-systems.com | CIN No. U74140TN2000PLC045197

USN:1KS19CS012

COMPANY: SONATA SOFTWARE

10/11/23, 11:22 AM

K.S.Institute Of Technology Mail - Fwd: Sonata Software - Letter of Intent



Divya R G <divyarg@ksit.edu.in>

Fwd: Sonata Software - Letter of Intent

1 message

PALLAVI K N <pallavikn@ksit.edu.in>

Mon, Oct 9, 2023 at 10:14 AM

To: KAVYA M S <kavyams@ksit.edu.in>, Divya R G <divyarg@ksit.edu.in>

----- Forwarded message -----

From: **Anagha Hebbar** <anaghahebbbar4@gmail.com>

Date: Sat, Oct 7, 2023 at 9:47 AM

Subject: Fwd: Sonata Software - Letter of Intent

To: <pallavikn@ksit.edu.in>

----- Forwarded message -----

From: Roshan Bintory <Roshan.Bintory@sonata-software.com>

Date: Fri, 31 Mar 2023, 10:39

Subject: Sonata Software - Letter of Intent

To: anaghahebbbar4@gmail.com <anaghahebbbar4@gmail.com>

Dear Anagha A Hebbar,

Congratulations on your selection to be a Sonatian and our Brand Champion!

This letter is in reference to your application to our organization, Sonata Software Ltd.

We take pleasure in offering you the role of "Digital Engineer Trainee" with us. Please note that the offer of appointment is subject to satisfactory completion of your academic course.

SONATA in the News:

https://www.sonata-software.com/sites/default/files/pdf/2021-01/economicstimes_5jan2021.pdf

<https://www.sonata-software.com/newsroom/press-release/sonata-software-partners-microsoft-its-launch-microsoft-cloud-retail>

<https://www.sonata-software.com/newsroom/press-release/sonata-software-recognized-analysts-its-market-leading-capabilities-ms>

<https://www.sonata-software.com/newsroom/press-release/sonata-software-celebrates-30-years-relationship-microsoft>

Regards,

Roshan Bintory – Campus Recruitment Team

USN: 1KS19CS015
COMPANY: HEXAWARE

1KS19CS015



Letter of Intent

December 05, 2022
Aqsa Aqeel
KS Institute of Technology, Bangalore

Dear Aqsa Aqeel,

We are pleased to inform you that you have been provisionally short-listed for employment as "**Software Engineer Trainee**".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**

Monica Mathur

Monica Mathur
Vice President, Recruitment-India & APAC

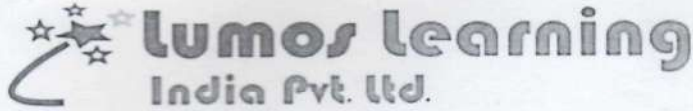


HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel. : +91 22 6791 9595, Fax : +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com

USN: 1KS19CS017

COMPANY : LUMOS LEARNING



1KS19CS017

October 2022

Internship Offer Letter

Dear Bhoomika,

Congratulations! We are pleased to offer you an educational internship opportunity starting on January 02, 2023, and ending on April 30, 2023.

During your Internship, you will be paid a compensation of Rs.12,500/- per month, depending on the completion of the tasks that are assigned to you by your manager. Your manager would have to review your work and sign off for you to receive this compensation.

Please note that you need to possess a good working laptop / Desktop to work during your internship period.

Your work schedule will be from 10:00 AM to 7:00 PM, including a lunch break of one hour, for 5 days a week (Monday through Friday).


Do call me if you have any further questions or need more information.

Revert to this mail confirming your acceptance by **October 14, 2022**.


Additionally, we are pleased to offer you a full-time employment opportunity at our organization based on your performance during the Internship period. You can expect your Total Cost to Company (CTC) in the range of 4 to 6 Lakhs per Annum for full-time employment.

Congratulations and welcome to the team!

Sincerely,


Muktha T V
Lumos Learning (011112022112) GMT+5.3

Muktha T V
Senior Manager HR & Legal
Lumos Learning
Ph: 9945989345


Bhoomika A M
Bhoomika A M 00114, 20222204 GMT+5.3

Bhoomika A M

USN: 1KS19CS018

COMPANY: 6D TECHNOLOGIES

US 19CS018



Bhoomika K
9986598304
bhoomikak17@gmail.com

17 February 2023

Dear Bhoomika,

We welcome you to **Six Dee Telecom Solutions Private Limited**, also known as **6D Technologies**. We are confident that we will build a long and mutually rewarding career together. We believe that it is individuals like you who can along with all of us build a world-class company. The guiding principle behind our endeavour to succeed emanates from three key words - "Bright, Confident and Active".

We sincerely hope that you will grow with us.

COMMENCEMENT DATE

If you accept this offer of employment, we will keep you posted on your date of joining and Point of Contact.

We would like to extend our offer to you to join **Six Dee Telecom Solutions Private Limited**, as **Software Engineer**.

REMUNERATION

During your initial 6 months of training/probation period, your total cost to company will be **INR 240000 per annum**. Details of the salary structure are given in the annexure attached.

Your probation period will be deemed successful after we receive an overall positive feedback on your performance from your respective manager(s). Thereafter, your total cost to company will be revised to **INR 400000 per annum**. Details of the salary structure are given in the annexure attached.

PLACE OF WORK

Your work location will be **Bangalore** office. The Company may reasonably require you to work at any other department/premises of the Company whether existing or which may be set up in the future. In the performance of your duties for the Company, you may reasonably be required to travel, or require you to work throughout and outside India at client/ partner location of the Company.

We look forward to you joining us.

USN: 1KS19CS019
COMPANY: KODNEST

BhumiKa.M,
1KS19CS019



KodNest Technologies Pvt Ltd,

CPR Tower, 4th & 5th Floor, Above Reliance Fresh,
Stage 2, BTM Layout, Bengaluru, Karnataka 560076

7-April-2023

Sub: Offer Confirmation Letter

BHUMIKA M,

Congratulations on being selected for our CSR Program 2023!

We are delighted to offer you the position of "Trainee" at KodNest Technologies Pvt. Ltd., Bengaluru. We are offering free training with unlimited placement to all participants in this program.

To ensure all compliance with the terms and conditions, we ask that you please read and understand the following before signing the CSR Offer Confirmation Letter.

TERMS AND CONDITIONS

1. Completion of the Dream factory 2023 program is mandatory before the deadline as this is a prerequisite for the validity of this CSR offer.
2. To be eligible for the CSR program offer, the Trainee must agree to comply with all of KodNest's policies and procedures. It is also crucial to acknowledge that failure to accept this offer within 15 days will result in the Trainee forfeiting their seat and no longer being eligible for the program.



Address

CPR Tower, 4th & 5th Floor, above Reliance Fresh,
Stage 2, BTM Layout, Bengaluru, Karnataka 560076



Phone

+91 8095 000 123



E-mail

hello@kodnest.com



Website

www.kodnest.com

3. Participation in all training and placement drives and opportunities that meet the criteria provided by KodNest through various channels is mandatory for the trainee. The trainee must actively participate in all such opportunities and ensure that they obtain pre-approval in case of emergency situations. Failure to comply with this requirement may result in disciplinary action, up to and including termination of the training opportunity.

4. Rest assured that Kodnest will not charge any fees or require any payment of any kind from the trainee who has been selected through the CSR program. It is our pleasure to offer this opportunity to you without any financial burden.

5. KodNest takes its policies and code of conduct very seriously and expects its Trainees to abide by them at all times. In case of any violation of policy or misconduct, KodNest reserves the right to terminate your Training immediately, without prior notice. Such violations could include but are not limited to, inappropriate behavior, harassment, discrimination, or other acts that may harm the reputation or training and learning environment of KodNest. Such actions would be taken only after due investigation and consideration of the circumstances surrounding the breach or misconduct. KodNest will strive to ensure that such actions are fair and reasonable and that trainees are aware of the reasons for such actions.

6. We will inform you of the mode of training, 15 days prior to your joining date. To ensure the validity of the offer, it is required that you have no pending backlogs at the time of joining.

7. KodNest Technologies Pvt. Ltd. will provide the training materials (Welcome kits).

Securing a job on campus is a common aspiration, but you need not worry as KodNest is here to help you make that dream come true through our KodNest CSR & Dream Factory program. We offer immersive learning experiences and a plethora of placement opportunities, so make the most of this chance. If not, we look forward to meeting you at KodNest's world-class physical and digital infrastructure.

We are dedicated to giving back to society through education and are thrilled to support talented and motivated individuals like you in achieving your goals. Congratulations on being selected for our CSR Drive, and we look forward to embarking on this journey together.

Kindly sign and return a copy of this letter.

We welcome you and wish you the best in your career.



Address

CPR Tower, 4th & 5th Floor, above Reliance Fresh,
Stage 2, BTM Layout, Bengaluru, Karnataka 560076



Phone

+91 8095 000 123



E-mail

hello@kodnest.com



Website

www.kodnest.com

Confidentiality policy

- All documents provided by the company must be kept confidential except in the case of legal advice.

Regards,



Akash Pandey
CEO & Co-Founder


Accepted

(Signature of the Candidate)

ANNEXURE 1:

List of documents copies to be submitted while reporting at KodNest and now you can reply back to the same email by replying I accept the offer if you accept it.

1. Education provisional certificate and mark sheets of the highest qualification degree / professional qualification.
2. One (1) passport-size photograph.
3. Copy of the PAN (permanent account number) Card, self-attested.
4. Any Govt ID Proof - One copy.



Address

CPR Tower, 4th & 5th Floor, above Reliance Fresh,
Stage 2, BTM Layout, Bengaluru, Karnataka 560076



Phone

+91 8095 000 123



E-mail

hello@kodnest.com



Website

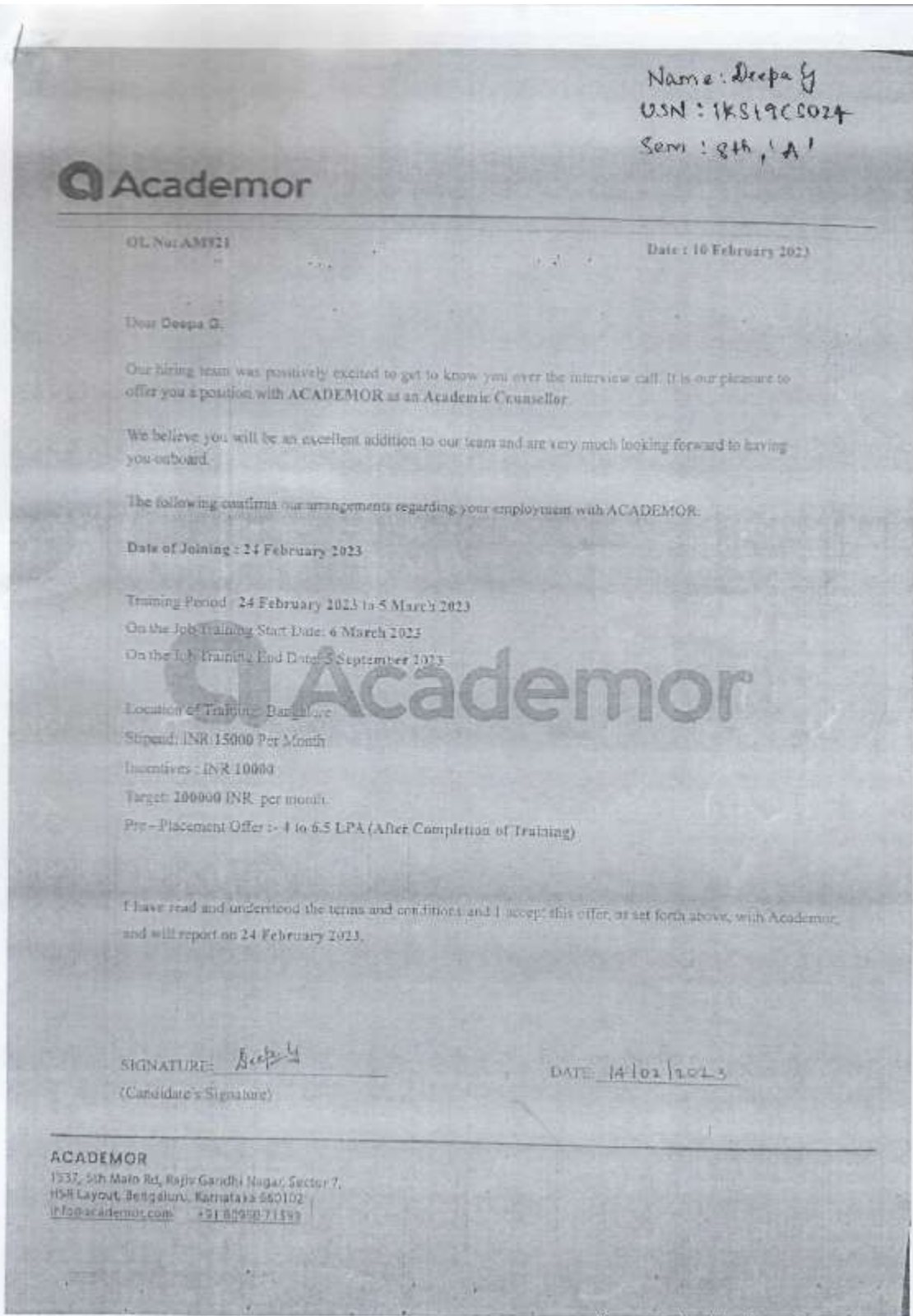
www.kodnest.com

USN: 1KS19CS021

COMPANY: LUMOS LEARNING



USN: 1KS19CS024
COMPANY: ACADEMOR



USN: 1KS19CS025

COMPANY: LEKHA WIRELESS SOLUTIONS PVT LTD

DEEPTHI - NK
1KS19CS025



3rd November, 2022

Deepthi NK
KSI
Bangalore.

Dear Deepthi NK,

Congratulations!

We are pleased to offer you a position "Engineer - Trainee", at Lekha Wireless Solutions Pvt. Ltd., on the terms set out in this offer letter.

On the job, training will be up to maximum period of three to six months. During this period you will be paid a consolidated stipend of Rs. 25,000/- per month plus TDS as applicable. At the end of the three/six months, you will be confirmed, based on your performance.

Detailed Summary of benefits including retiral benefits will be included in the revised offer letter, that will be given to you after completion of your training period. Subject to review with respect to your performance, the total compensation upon your confirmation, on Cost To Company will be Rs. 4,00,000/-. On performance made and post confirmation of one year, your CTC will be revised to Rs. 5,00,000/-. This apart, upon confirmation, you will also be eligible for the group health insurance for yourself and your dependents as per the company rules.

After completion of 2 year as an employee, you will be eligible for stock options from the company based on your performance.

As Lekha would be investing its resources, in your training, as a company we would like to have long term association with a minimum commitment of your contribution for a period of 2 years from the date of confirmation. In the event of parting of the employee during probation period or before the said period, you need to serve 2 months of notice period & required to pay the company a compensation amount which is six-month equivalent of the CTC & company will not provide any Relieving / Experience Letter & there will be no Full & Final settlement.

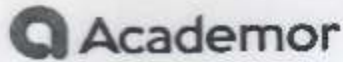
Please note this offer of employment and any consequent employment relationship is also contingent upon Company's satisfaction with reference and/or background checks (where applicable). Any false information provided by you may result in immediate termination of your employment with no compensation to you.

By accepting this offer, you acknowledge and agree that this offer letter and terms and conditions set forth in all annexures describes the employment relationship that you are willing to enter into with the Company and you agree that the terms and conditions of the employment are fair and reasonable.

Lekha Wireless Solutions Pvt. Ltd.
Sudhir Chambers, No. 947,
24th Main, 2nd Phase 2R, Nagar,
Bangalore-560078.
Email : business@lekhawireless.com
Ph : 080-2656 0100 Fax : 080-2656 3150
Website : www.lekhawireless.com
GSTIN : 29AABCL8954A1ZP
CIN No. : U72209KA2014PTC055891

USN: 1KS19CS026
COMPANY: ACADEMOR

1KS19CS026
Devi Prasad N



OL No: AM906

Date : 10 February 2023

Dear Devi Prasad N,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an Academic Counsellor.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with **ACADEMOR**:

Date of Joining : 24 February 2023

Training Period : 24 February 2023 to 5 March 2023

On the Job Training Start Date: 6 March 2023

On the Job Training End Date: 5 September 2023

Location of Training: Bangalore

Stipend: INR 15000 Per Month

Incentives : INR 10000

Target: 200000 INR per month.

Pre - Placement Offer :- 4 to 6.5 LPA (After Completion of Training)

I have read and understood the terms and conditions and I accept this offer, as set forth above, with **Academor**, and will report, on 24 February 2023.

SIGNATURE: _____

DATE: _____

(Candidate's Signature)

ACADEMOR

1537, 3rd Main Rd, Rajy Gandhi Nagar, Sector 7,
HSR Layout, Bengaluru, Karnataka 560102
info@academor.com +91 80950 71399

USN: 1KS19CS028
COMPANY: MPHASIS



DXC-Hi tech/RH15067411/356127/Bangalore/July/V1

PRIVATE AND CONFIDENTIAL

July 27, 2023

**Dheemanth G
WTC 4 Mahadevapura WTC 4 Mahadevapura
Bengaluru 560048
Karnataka, .**

Dear Dheemanth G,

Welcome to Mphasis!

It was a pleasure meeting you to explore a career opportunity with Mphasis DXC-Hi tech Division.

Based on our discussions, we are pleased to offer you the position of Associate Product Management, in **Band 5, Level 2** with our organization. The gross compensation will be INR 3,60,000/- (Three Lakhs Sixty Thousand **rupees only**) per annum. The details of the terms and conditions of the offer of employment are detailed in the enclosed annexure.

Mphasis is defined by a strong and intrinsic culture that sets us apart. Our DNA, while evolving through various transformations, has still fundamentally been driven by the same core values. **Customer centricity** has been one such tenet that influences every Mphasian. We strive to understand our customer's need, staying ahead of the curve to deliver best-in-class service. Equally crucial, is our **outcome focus**, wherein our eyes stay on the end result without compromising on our quality, ethics and people. We draw our greatest strength from our people. Hence, **empowering** our workforce has gone hand-in-hand with greater accountability, thereby creating responsible citizens of the world. As we redefine what business success means in the changing landscape, we believe in inculcating the spirit of **experimentation** so that established systems and ways of doing things are constantly tested, questioned and disrupted. Imagination, innovation and the ability to take risks are fundamental characteristics that make us shatter boundaries.

These shared values and beliefs are the influencers of everyday work culture at Mphasis that has eventually built our ethos. It is what integrates us across technologies, platforms and geographies. We are proud of it and we eagerly welcome you to the Mphasis way of life.

This offer of employment is contingent upon you fulfilling the background verification process that the organization will conduct. We look forward to you joining us at our

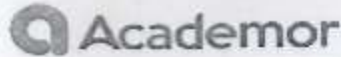
Contact Us:
T : +91 080 6750 1000
F : +91 080 6685 9543
E : investor.relations@mphasis.com

www.mphasis.com

Mphasis Limited
Registered Office:
Bigmans World Technology Centre,
Marathahalli Outer Ring Road, Doddanakundi Village,
Mahadevapura, Bangalore 560 048, India
CIN: L3007KA1992PLC025294

USN: 1KS19CS033
COMPANY: ACADEMOR

1KS19CS033



OL No: AM998

Date: 10 February 2023

Dear **Geethanjali BK Prasad**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following details our arrangements regarding your employment with **ACADEMOR**:

Date of Joining: 24 February 2023

Training Period: 24 February 2023 to 5 March 2023

On the Job Training Start Date: 6 March 2023

On the Job Training End Date: 5 September 2023

Location of Training: Bangalore

Stipend: INR 15000 Per Month

Incentives: INR 10000

Target: 200000 INR per month

Pay - Placement Offer: 4 to 6.5 LPA (After Completion of Training)

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor and will report on **24 February 2023**.

SIGNATURE: _____
(Candidate's Signature)

(DATE: _____)

ACADEMOR

1727, 5th Main Rd, Rajy Ganeshi Nagar, Sector 7,
HSR Layout, Bengaluru, Karnataka 560132
info@academor.com | [+91 80950 74399](tel:+918095074399)

USN: 1KS19CS034
COMPANY: HEXAWARE

1KS19CS034



Letter of Intent

December 05, 2022
Gulshan S
KS Institute of Technology, Bangalore

Dear Gulshan S,

We are pleased to inform you that you have been provisionally short-listed for employment as **"Software Engineer Trainee"**.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lacs per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Internship Program (EIP) to be conducted by Hexaversity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**

Monica Mathur

Monica Mathur
Vice President, Recruitment - India & APAC

A handwritten signature in black ink, appearing to be 'Monica Mathur', written over a horizontal line.



HEXAWARE TECHNOLOGIES LTD.

Regd. office: Ebdg No. 152, Millennium Business Park, Sector - III, W Block, TTC Industrial Area, Mahape,
Navi Mumbai, 400710, Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500
CIN: L72900MH19972PLC069667 URL: www.hexaware.com

USN: 1KS19CS035

COMPANY: HEXAWARE

HARSHITHA J
1KS19CS035



Letter of Intent

December 05, 2022
Harshitha J.
KS Institute of Technology, Bangalore

Dear Harshitha J.,

We are pleased to inform you that you have been provisionally short-listed for employment as **"Software Engineer Trainee"**.

During the training period you will be entitled for a stipend of Rs. 15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexaversity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**

Monica Malhotra

Monica Malhotra
Vice President, Recruitment-India & APAC

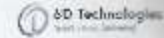


HEXAWARE TECHNOLOGIES LTD.

Regd. office: Block No. 152, Millennium Business Park, Sector - III, A Block, TTC Industrial Area, Mahape,
Navi Mumbai, 400710, Tel : +91 22 6791 9595, Fax : +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com

USN: 1KS19CS036

COMPANY: 6D TECHNOLOGIES



Indrajith H M
9972503057
indrajithlikith7@gmail.com

17 February 2023

Dear Indrajith,

We welcome you to **Six Dee Telecom Solutions Private Limited**, also known as **6D Technologies**. We are confident that we will build a long and mutually rewarding career together. We believe that it is individuals like you who can along with all of us build a world-class company. The guiding principle behind our endeavour to succeed emanates from three key words - "Bright, Confident and Active".

We sincerely hope that you will grow with us.

COMMENCEMENT DATE

If you accept this offer of employment, we will keep you posted on your date of joining and Point of Contact.

We would like to extend our offer to you to join **Six Dee Telecom Solutions Private Limited** as **Software Engineer**.

REMUNERATION

During your initial 6 months of training/probation period, your total cost to company will be **INR 240000 per annum**. Details of the salary structure are given in the annexure attached.

Your probation period will be deemed successful after we receive an overall positive feedback on your performance from your respective manager(s). Thereafter, your total cost to company will be revised to **INR 400000 per annum**. Details of the salary structure are given in the annexure attached.

PLACE OF WORK

Your work location will be **Bangalore** office. The Company may reasonably require you to work at any other department/premises of the Company whether existing or which may be set up in the future. In the performance of your duties for the Company, you may reasonably be required to travel, or require you to work throughout and outside India at client/partner location of the Company.

We look forward to you joining us.

USN: 1KS19CS039

COMPANY: AVAALI SOLUTIONS

1KS19CS039



31st Oct 2022,

Mr. K.R. Vageesh

EMPLOYMENT CONTRACT

Dear Vageesh

Subsequent to the discussions between Avaali Solutions and yourself, we're pleased to make an offer of employment on the following terms and conditions:

1. Appointment:

- a. You will be appointed as an Intern for the first 6 (Six) months during the training period and upon completion of training period you will be confirmed as Associate Consultant (Career Level ITIA).
- b. Your commencement will be not later than at 9:00 am on 6th March 2023.
- c. You shall be based in Bangalore but will serve the company at any of its offices, subsidiaries, or associate companies in any location within or outside India.
- d. On joining, you shall report to Piyush Agrawal and in his absence any other person nominated by him.
- e. Your employment is subject to your providing documentary proof of your last drawn salary, educational qualifications, and work testimonials if any, and is also conditional upon you being free from any contractual restrictions preventing you from accepting this offer or starting work on the above mentioned date.

2. Remuneration

- a. Your annual CTC will be Rs. 3 (Three) lakhs per annum. However, for the first 2 months you will be paid a salary of Rs. 10000/- (Ten Thousand) only. The difference in your salary for the first two months will be paid after 12 months of your association with us.
- b. You shall be paid a basic salary of INR 92,380 per annum.
- c. In addition to (a) above you shall be entitled to a Flexible Compensation Plan of a sum of INR 1,60,810 per annum. A detailed schedule of Flexible Compensation plan is attached as Appendix A.
- d. The sum total of (a) and (b) above is referred to as "Total Fixed Pay". Your Total Fixed Pay will be INR 2,64,500 per annum.
- e. Your eligibility for initial salary reviews will be after completion of 12 months from the date of joining and your salary review will take place along with the general review date for all Avaali employees on a pro-rated basis. This will be based on your work performance. - Increments are therefore granted on merit only.

USN: 1KS19CS042

COMPANY: 6D TECHNOLOGIES



KavyaShree S L
9113274206
kavyashrees1599@gmail.com

17 February 2023

Dear KavyaShree,

We welcome you to **Six Dee Telecom Solutions Private Limited**, also known as **6D Technologies**. We are confident that we will build a long and mutually rewarding career together. We believe that it is individuals like you who can along with all of us build a world-class company. The guiding principle behind our endeavour to succeed emanates from three key words - "Bright, Confident and Active".

We sincerely hope that you will grow with us.

COMMENCEMENT DATE

If you accept this offer of employment, we will keep you posted on your date of joining and Point of Contact.

We would like to extend our offer to you to join **Six Dee Telecom Solutions Private Limited**, as **Software Engineer**.

REMUNERATION

During your initial 6 months of training/probation period, your total cost to company will be **INR 240000 per annum**. Details of the salary structure are given in the annexure attached.

Your probation period will be deemed successful after we receive an overall positive feedback on your performance from your respective manager(s). Thereafter, your total cost to company will be revised to **INR 400000 per annum**. Details of the salary structure are given in the annexure attached.

PLACE OF WORK

Your work location will be **Bangalore** office. The Company may reasonably require you to work at any other department/premises of the Company whether existing or which may be set up in the future. In the performance of your duties for the Company, you may reasonably be required to travel, or require you to work throughout and outside India at client/ partner location of the Company.

We look forward to you joining us.

USN:1KS19CS043

COMPANY: CELSTREAM



3 July 2023

Mr. Keerthan Gowda S
281/B, 1st Floor, 1st Main
Sarakki Garden, J P Nagar, 6th Phase
Bengaluru - 560078

Dear Mr. Keerthan,

We are pleased to enclose our Offer of Appointment dated 3 July 2023. We look forward to welcoming you to Celstream.

Please give your acceptance to this offer within one week of this letter indicating your likely date of joining.

On the day you report for duty, please bring with you copies of the following for our records, along with originals where applicable, for our verification:

1. School Leaving Certificate and Certificates in support of your Educational Qualifications
2. Experience Certificates from all your previous employers
3. Relieving Letter from your previous employer
4. Your Pay-slips of last 3 months from your previous employer
5. Proof of Income Tax deducted by your previous employer (Form 16)
6. PAN Card (For Income Tax)
7. UAN Number (For PF Account)
8. Valid Passport
9. Present and Permanent Address Proof (recent Telephone/Utility Bill or Voter ID/Valid Permanent Driving License/Valid Passport)
10. Passport-size photographs (6 nos.)

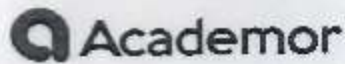
We look forward to a mutually beneficial association.

Sincerely,
For Celstream Technologies Private Limited

Sreenivasa Rao N
President - Engineering Services

USN: 1KS19CS048
COMPANY: ACADEMOR

1KS19CS048



OL No: AM914

Date : 10 February 2023

Dear Likhith Gk,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with **ACADEMOR**:

Date of Joining : 24 February 2023

Training Period : 24 February 2023 to 5 March 2023

On the Job Training Start Date: 6 March 2023

On the Job Training End Date: 5 September 2023

Location of Training: Durgalore

Stipend: INR 15000 Per Month

Incentives : INR 10000

Target: 200000 INR per month.

Pre - Placement Offer :- 4 to 6.5 LPA (After Completion of Training)

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **24 February 2023**.

SIGNATURE: _____

DATE: _____

(Candidate's Signature)

ACADEMOR

1537, 5th Main Rd, Rajiv Gandhi Nagar, Sector 7,
HSR Layout, Bengaluru, Karnataka 560102
info@academor.com +91 80856 71599

USN: 1KS19CS049

COMPANY: TELCO COMMUNICATIONS INDIA PVT. LTD

1KS19CS049 (OFF Company)

TELCO COMMUNICATIONS INDIA PVT. LTD.
Empowering Global Digitization

www.telcopl.com



02 May 2023

Ms. Lisha C

Permanent Address	Current Address
No 60, 19th main, 14th cross, padmanabhanahar, Bangalore 560070	No 60, 19th main, 14th cross, padmanabhanahar, Bangalore 560070

Email ID: lishachoudhary2612@gmail.com; Mobile Number: +91 9901102340

PROBATION LETTER:

Dear Ms. Lisha C,

We are pleased to offer you position with Telco Communications India Pvt. Ltd. (Hereinafter referred to as "Company") as "Junior Digital Marketer"

Joining Date: From 04th May 2023

Terms and conditions of probation letter and later if confirmed for employment, effective upon signing this agreement are as follows:

Tenure:

The word tenure includes a period of six months' probation and confirmation on permanent employment-based employer discussion.

1. Duties:

- a. You shall use your best energies and abilities on a full-time basis to perform, at locations designated by the company; including customer offices, the duties assigned to you from the time to time. You also shall comply with all rules, regulations and procedures of the company. During your tenure, you shall directly or indirectly usurp any corporate opportunities or otherwise engage in any conduct adverse to the best interests of the company. Also, you are instructed not to divulge any confidential information of, or violate any agreement with, your prior employers or their clients.
- b. During your tenure, with the company you will not work for any other firm, institution or person wither whole time or part time nor in any way be associated with any firm or as any persons, director, partner, whether paid or not for your services.
- c. Owing to the mission critical assignments undertaken by the company, you may be required to work on days of weekly /paid / public holidays for the company, whenever called upon to do so.

Telco Communications India Pvt. Ltd

4737, 3rd Floor, Kheny Plaza, CMH Main Road, Binnamangala, Indiranagar, Bengaluru, Karnataka 560038

Mobile Number: +91 9148194143 | tal@telcopl.com | www.telcopl.com

2. Compensation and Benefits:

- a. During your tenure your annual CTC will be INR 2,40,000 (Rupees Two Lakh Forty Thousand Only). Any taxes as applicable, as per the law of the land, will be deducted at source
- b. Any payment to which you may be entitled at any given point of time which by nature, is related to your place/country of posting, and shall stand withdrawn automatically upon your transfer to any other place/country.
- c. **After successful completion of probation, you will be eligible for paid leave.**

3. Compensation and Benefits:

- a. You shall be on probation for an initial period of six months from the time of your reporting to the company.
- b. The probation period can be extended by the company at its discretion if the candidate fails to meet the expectation of the company.
- c. At any point of time during probation, the company has the right to remove the probationer, if he/she fails to perform, without notice.
- d. During probation you are under watch and screening for your ability, for your consistency and for your loyalty to the company. You have to pass rigorous tests to be eligible for employment.

4. Reporting to work:

Your report for work at the company's office is on 04th May 2023.

5. Commencement of employment:

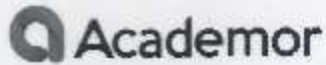
Upon successful completion of probation as above in clause 3 the company admits you as employee of the company.

6. Confidentiality:

- a. During the employment, all "Confidential Matter" regarding the company, its clientele and procedures, "The Employee" agrees that such confidential matter is for the company's exclusive benefit and that, both during his/her employment and at all times thereafter, will not directly or indirectly use or disclose any confidential matter except for the sole benefit and with the consent of the company.
- b. Upon the conclusion of the employment, he/she will promptly return all documents and information (including computer generated or stored matters) concerning the company or its customers and employees.

USN: 1KS19CS053
COMPANY: ACADEMOR

1KS19CS053



675, 9th Main Road (Opp to HDFC Bank)
Sector 7, HSR Layout Bengaluru - 560068

OL No: AM1000

Date: 16 February 2023

Dear Mohammed Noor Aman,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor** and you will be reporting to office on **24 February 2023**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with ACADEMOR:

Date of Joining : 24 February 2023

Training Period - 24 February 2023 to 5 March 2023 - (Onboard Training Period)

On the Job Training Start Date: 6 March 2023

On the Job Training End Date: 5 September 2023

Your Location of Training is **Bangalore** and here is the breakdown of your stipend & incentives:

Stipend: INR 15000 Per Month

Incentives : INR 10000

Target: 200000 INR per month.

You will be eligible for a Pre-Placement Offer of **4 to 6 LPA** after completion of **On the Job Training Period**.

I have read and understood the terms and conditions and I accept this offer as set forth above, with Academor, and will report on **24 February 2023**.

SIGNATURE: _____
(Candidate's Signature)

DATE: _____

hr@academor.com
+918310181740

USN: 1KS19CS055

COMPANY: LUMOS LEARNING



1KS19CS055

October 2022

Internship Offer Letter

Dear Mythreyi,

Congratulations! We are pleased to offer you an educational internship opportunity starting on **January 02, 2023**, and ending on **April 30, 2023**.

During your internship, you will be paid a compensation of **Rs.12,500/-** per month, depending on the completion of the tasks that are assigned to you by your manager. Your manager would have to review your work and sign off for you to receive this compensation.

Please note that you need to possess a good working laptop / Desktop to work during your internship period.

Your work schedule will be from **10:00 AM to 7:00 PM**, including a lunch break of one hour, for 5 days a week (Monday through Friday).

Do call me if you have any further questions or need more information.

Revert to this mail confirming your acceptance by **October 14, 2022**.

Additionally, we are pleased to offer you a full-time employment opportunity at our organization based on your performance during the internship period. You can expect your Total Cost to Company (CTC) in the range of 4 to 6 Lakhs per Annum for full-time employment.

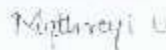
Congratulations and welcome to the team!

Sincerely,



(Official Seal of Lumos Learning)

Muktha T V
Senior Manager - HR & Legal
Lumos Learning
Ph: 9945989345



Mythreyi U

Lumos Learning India Pvt. Ltd. #548, 3rd Cross, Balaji Layout, Vajarahalli Village, Uttarahalli Hobli, Bangalore - 560062

Phone: +91 9945989345 Email: info@lumoslearning.in URL: www.lumoslearning.com

USN: 1KS19CS056

COMPANY: TCS

N. ASHOK
1KS19CS056



Offer: Computer Consultancy
Ref: TCSL/DT20222841151/Bangalore
Date: 28/12/2022

Mr. N. Ashok
K S Boys Hostel, Holiday Village Road, Mallasandra,
Mallasandra,
Bangalore-560082,
Karnataka.
Tel:-

Dear N. Ashok,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curricula named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20222841151

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TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai-400 021
TCS Career Services Line: 1800 209 3111 Email: careers@tcs.com

USN: 1KS19CS058

COMPANY: WIND POINEER



Jerry Randall | Director
jerry@wind-pioneers.com | +44-7775-838247

1st Sep 2023

Dear NP Shashanka Rao,

I am pleased to offer you a position as a Frontend Developer with Wind Pioneers, an affiliate of Randall Wind Engineering India Private Limited, at a starting salary of 80,833 INR per month CTC. Your position will initially be on a 3-month probation basis. The fixed salary will be supplemented by dividends from Wind Pioneers' revenue sharing scheme. Revenue shares will be calculated every 6 months and paid as a supplement to base salary. Revenues shares are variable depending on company performance, but historically have been around 15-20% of gross salaries.

Base salary will be reviewed every six months per the company review cycle to ensure they reflect your performance.

Further to the formal terms stated below and, in the annex, I would like to offer you a warm welcome into the company. Wind Pioneers strives not just to be a leading wind energy company with aspirations of revolutionising the global approach to wind farm development, but also to be a team of like-minded individuals looking to work together to help each other and the company.

We look forward to you becoming a long-term valuable member of our team and I encourage you at any point during your employment to be open and honest with any concerns you may have with your employment. I will in turn ensure that these concerns are dealt with sincerely and fairly.

Wind Pioneers is committed to the following employment values:

- That every employee enjoys their work
- That every employee feels valued by the company
- That every employee has the opportunity to grow professionally
- That every employee adds to a fun and supportive work environment
- That every employee brings a positive attitude to their work
- That every employee is free to undertake their job without discrimination or fear thereof

As the founder of the company, it is my responsibility to ensure that these values are met for all employees, and I am committed to treating this responsibility with utmost importance. I ask for your cooperation in helping Wind Pioneers maintain these values. Wind Pioneers will take a serious view on any behaviour that prevents other employees from working according to our values.

USN: 1KS19CS059

COMPANY: LUMOS LEARNING



1KS19CS059

October 2022

Internship Offer Letter

Dear Naveen,

Congratulations! We are pleased to offer you an educational internship opportunity starting on **January 02, 2023**, and ending on **April 30, 2023**.

During your internship, you will be paid a compensation of **Rs.12,500/-** per month, depending on the completion of the tasks that are assigned to you by your manager. Your manager would have to review your work and sign off for you to receive this compensation.

Please note that you need to possess a good working laptop / Desktop to work during your internship period.

Your work schedule will be from 10:00 AM to 7:00 PM, including a lunch break of one hour, for 5 days a week (Monday through Friday).

Do call me if you have any further questions or need more information.

Revert to this mail confirming your acceptance by **October 14, 2022**.

Additionally, we are pleased to offer you a full-time employment opportunity at our organization based on your performance during the internship period. You can expect your Total Cost to Company (CTC) in the range of 4 to 6 Lakhs per Annum for full-time employment.

Congratulations and welcome to the team!

Sincerely,


Lumos Learning | Oct 13, 2022 18:10 GMT+5:30

Muktha T V
Senior Manager HR & Legal
Lumos Learning
Ph: 9945989345


Naveen K M

Lumos Learning India Pvt. Ltd. #548, 3rd Cross, Balaji Layout, Vajarahalli Village, Uttarahalli Hobli, Bangalore - 560062

Phone: +91 9945989345 Email: info@lumoslearning.in URL: www.lumoslearning.com

USN: 1KS19CS063
COMPANY: ACADEMOR

11CS19CS063
NITHYA. S. N



OL No: AM919

Date : 10 February 2023

Dear **Nithya S N**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with ACADEMOR:

Date of Joining : 24 February 2023

Training Period : 24 February 2023 to 5 March 2023

On the Job Training Start Date: 6 March 2023

On the Job Training End Date: 5 September 2023

Location of Training: Bangalore

Stipend: INR 15000 Per Month

Incentives : INR 10000

Target: 200000 INR per month.

Pre - Placement Offer :- 4 to 6.5 LPA (After Completion of Training)

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **24 February 2023**.

SIGNATURE: _____
(Candidate's Signature)

DATE: _____

ACADEMOR

1537, 5th Main Rd, Rajiv Gandhi Nagar, Sector 7,
HSR Layout, Bengaluru, Karnataka 560102
info@academor.com +91 80950 71599

USN: 1KS19CS064

COMPANY: POPULAR MOTORS VENTURES

10/11/23, 12:44 PM

K.S.Institute Of Technology Mail - Fwd: Subject: Forwarding My Offer Letter for Your Reference Fwd: Offer of employment @ Po...



Divya R G <divyarg@ksit.edu.in>

Fwd: Subject: Forwarding My Offer Letter for Your Reference Fwd: Offer of employment @ Popular Motor Ventures - Bangalore

1 message

PALLAVI K N <pallavikn@ksit.edu.in>
To: Divya R G <divyarg@ksit.edu.in>

Fri, Oct 6, 2023 at 6:23 AM

----- Forwarded message -----

From: Pavan Indresh <pavanindresh15@gmail.com>

Date: Thu, 5 Oct, 2023, 9:15 pm

Subject: Subject: Forwarding My Offer Letter for Your Reference Fwd: Offer of employment @ Popular Motor Ventures - Bangalore

To: pallavikn@ksit.edu.in <pallavikn@ksit.edu.in>

Hi Mam,

I hope this message finds you well. I am writing to inform you that I have recently received an offer letter from POPULAR MOTOR VENTURES for the position of Junior Data Scientist. I am excited about this opportunity and wanted to share the news with you, as Hod. mam mentioned in today's Meeting.

Best regards ,
Pavan B Indresh
1KS19CS064
CSE Dept., 'B' sec.

----- Forwarded message -----

From: Madhu <madhu@nanditoyota.com>

Date: Wed, 27 Sept 2023, 5:38 pm

Subject: Offer of employment @ Popular Motor Ventures - Bangalore

To: <pavanindresh15@gmail.com>

Cc: JOSEPH <joseph@nanditoyota.com>

Dear Pavan B Indresh,

Greetings from Popular Motor Ventures !!!

Congratulations!!!

We are pleased to offer you the position of Junior Data Scientist in Our Company as per terms and conditions discussed during the interview time.

This offer will remain valid till October 09th , 2023. You are requested to produce all necessary documents such as copies of Adhaar, PAN Card, Bank account Details, Educational certificates and 02 passport size & 01 Stamp size photographs at the time of joining on October 09th , 2023.

Please confirm us as a token of your acceptance of this offer by return e-mail.

We look forward to having you on board!

Regards,

E Madhusudhan,



PMV/HRD/OL/0009

October 09, 2023
Private & Confidential

To,
Mr. Pavan B Indresh
163/1 1st cross,
1st main,
A.R Compound
Chamarajpet
Bangalore- 18

Sub: Offer of Employment at Popular Motor Venture's LLP

Dear Pavan B Indresh,

It was a pleasure interacting with you to consider you for an employment with Popular Motor Venture's LLP. Based on the interview and the subsequent discussion we had with you, we are pleased to offer you the position of **Jr. Data Scientist** in our company as per the terms and conditions discussed with you in the meeting. We hereby inform you that you will be on **Training for a period of 6 months with a consolidated salary of Rs. 30,000/-**. After successful completion of training period, you will be on board based on your performance.

This offer will remain valid till **October 09th, 2023**. You are requested to produce all necessary documents such as copies of educational certificates, proof of date of birth, relieving letter from your previous employer and four passport size photographs at the time of joining and should report on 9th October 2023. Please sign and return the duplicate copy of this letter to us as a token of your acceptance of this offer.

We look forward to having you on board!

Sincerely,

For Popular Motor Venture's LLP


for Joseph Antony
Manager – Human Resources
(9900590766)



USN: 1KS19CS064

COMPANY: EFI INDIA PVT LTD.

July 03, 2023

Dear Smrithi Shekar,

EFI India, a wholly owned subsidiary of EFI Inc., is pleased to offer you the position of Contractor on direct contract reporting to Raghukishan Babu in the Fiery Division of EFI.

The assignment is scheduled to begin on July 10, 2023 and is expected to last for 12 months.

Compensation for this position will be billed at INR 54,167.00 /- per month.

A detailed Master Services Agreement will be provided to you at the time of joining.

Should you have any questions at all, please do not hesitate to contact Amita Rout at Amita.rout@efi.com.

For and on behalf of

EFI India Pvt Ltd



Jayotsana Bedi

1KS19CS066



AMR TechPark 3,Ground
Floor TowerB, Hongasandra
Village, Bommanahalli, Hosur
Road, Bangalore -560068
(M):+917022374614.
www.intellipaata.com

To
Pavithra s p
Subject: Internship Offer Letter

Date: 22nd Februray, 2023

Dear Pavithra s p

In reference to your application, we would like to congratulate you on being selected for an internship with the IntelliPaat Software Solutions Pvt. Ltd. Your work is scheduled to start on **6th March, 2023** for a period of **6** months. During this period, you will get paid **Rs. 22,000/month** (Rupees Twenty-Two Thousand Only) and you will be working as a **'Business Development Trainee'**. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:

- Number of working days is **6** days a week.
- Your first month's salary(30Days Salary) will be dispersed along with your **4th** month's salary.
- During this Internship, you are eligible to get up to **Rs 200,000/-** as an incentive based on your performance.
- During your internship, you are expected to be disciplined and sincere towards your job responsibility.
- Based on your performance, the Pre-Placement Offer will be released before the completion of your internship at IntelliPaat.
- The company reserves the right to pay or recover salary in lieu of the notice period (if applicable) or to relieve you before the expiry of the notice period. All payments and recoveries made under this clause will be based on Gross Salary
- You need to serve **30** days of notice period without fail, or else the management of IntelliPaat can hold your salary/ experience letter / relieving letter/ any background verification in the future.
- Minimum working duration must be 9 hours including a one-hour lunch/dinner break.
- After the successful completion of 6 Months Internship period total CTC would be **Rs 7,25,000 INR**.
- No examination preparatory leaves will be provided during this period
- If the college/university exams are pending then you are allowed to take leaves for exams and for applying for the same you need to get the letter from your TPO with examination dates and get it approved by your manager.

Again, congratulations and we look forward to working with you.

Yours truly,
For IntelliPaat Software Solutions Private Limited



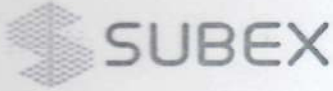
Dewaker Singh Bisht
Director - Human Resources

IntelliPaat Software Solutions Pvt. Ltd.
AMR Tech Park 3, Ground Floor, Tower B, Bommanahalli, Hosur Road, Bengaluru, Karnataka-560068

USN: 1KS19CS066
COMPANY: MAVERIC

USN: 1KS19CS070
COMPANY: SUBEX

NAME:- PRAJWAL KULKARNI
USN:- 1KS19CS070



☎	+91 80 3745 1377
✉	info@subex.com
🌐	www.subex.com

Prajwal Kulkarni
Bangalore

21-Nov-2022

Dear Prajwal Kulkarni ,

Many congratulations on making it happen!

As we tread the path of unlocking great possibilities, we believe it is individuals such as you who would make a real difference. We appreciate your unmatched proficiency and your resonance with the Values & Vision of Subex.

We are pleased to make an offer to you to join Subex as **Software Engineer** at Grade **T1**, for an annual compensation of **INR 6,00,000**. Detailed compensation stack is provided further.

You will be based out of Bangalore. However, should there arise a business need for you to travel within or outside of India, you will be given prior notice.

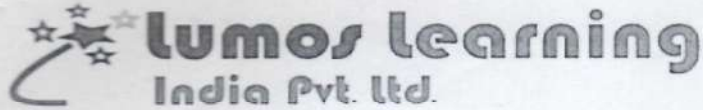
As agreed, we expect you to join us on **02-Aug-2023**. Kindly report at the below address for your joining formalities.

SUBEX, Pritech Park – SEZ, Block – 09, 4h Floor B Wing, Outer Ring Road, Bellandur Village, Varthur, Bangalore – 560103

USN: 1KS19CS071

COMPANY: LUMOS LEARNING

1KS19CS071



October 2022

Internship Offer Letter

Dear Preethi,

Congratulations! We are pleased to offer you an educational internship opportunity starting on **January 02, 2023**, and ending on **April 30, 2023**.

During your Internship, you will be paid a compensation of **Rs.12,500/-** per month, depending on the completion of the tasks that are assigned to you by your manager. Your manager would have to review your work and sign off for you to receive this compensation.

Please note that you need to possess a good working laptop / Desktop to work during your internship period.

Your work schedule will be from 10:00 AM to 7:00 PM, including a lunch break of one hour, for 5 days a week (Monday through Friday).

Do call me if you have any further questions or need more information.

Revert to this mail confirming your acceptance by **October 14, 2022**.

Additionally, we are pleased to offer you a full-time employment opportunity at our organization based on your performance during the Internship period. You can expect your Total Cost to Company (CTC) in the range of 4 to 6 Lakhs per Annum for full-time employment.

Congratulations and welcome to the team!

Sincerely,

A handwritten signature in black ink, appearing to read "Muktha T V".

Lumos Learning (Oct 13, 2022 13:28 GMT+5.5)

Muktha T V

Senior Manager HR & Legal

Lumos Learning

Ph: 9945989345

A handwritten signature in black ink, appearing to read "Preethi K P".

Preethi Kp (Oct 14, 2022 17:22 GMT+5.5)

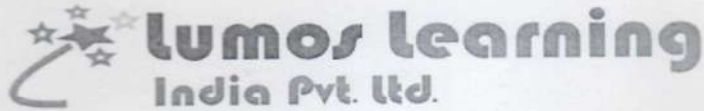
Preethi K P

Lumos Learning India Pvt. Ltd. #548, 3rd Cross, Balaji Layout, Vajarahalli Village, Uttarahalli Hobli,
Bangalore - 560062

Phone: +91 9945989345 Email: info@lumoslearning.in URL: www.lumoslearning.com

USN: 1KS19CS075

COMPANY: LUMOS LEARNING



1KS19CS075

October 2022

Internship Offer Letter

Dear Yashvanth,

Congratulations! We are pleased to offer you an educational internship opportunity starting on **January 02, 2023**, and ending on **April 30, 2023**.

During your internship, you will be paid a compensation of **Rs.12,500/-** per month, depending on the completion of the tasks that are assigned to you by your manager. Your manager would have to review your work and sign off for you to receive this compensation.

Please note that you need to possess a good working laptop / Desktop to work during your internship period.

Your work schedule will be from 10:00 AM to 7:00 PM, including a lunch break of one hour, for 5 days a week (Monday through Friday).

Do call me if you have any further questions or need more information.

Revert to this mail confirming your acceptance by **October 14, 2022**.

Additionally, we are pleased to offer you a full-time employment opportunity at our organization based on your performance during the internship period. You can expect your Total Cost to Company (CTC) in the range of 4 to 6 Lakhs per Annum for full-time employment.

Congratulations and welcome to the team!

Sincerely,

A handwritten signature in black ink, appearing to read "Muktha T V".

Lumos Learning (Oct 13, 2022 12:01 GMT+5.3)

Muktha T V

Senior Manager HR & Legal

Lumos Learning

Ph: 9945989345

A handwritten signature in black ink, appearing to read "R V Yashvanth".

R V Yashvanth

Lumos Learning India Pvt. Ltd. #548, 3rd Cross, Balaji Layout, Vajarahalli Village, Uttarahalli Hobli,
Bangalore - 560062

Phone: +91 9945989345 Email: info@lumoslearning.in URL: www.lumoslearning.com

USN: 1KS19CS076

COMPANY: BYJUS



OFF
1KS19CS076

shivu xerox <shivuxerox555@gmail.com>

Fwd: Byjus Interview Invitation

1 message

raj Mishra <rajmishra8651@gmail.com>
To: shivuxerox555@gmail.com

Mon, May 15, 2023 at 2:48 PM

----- Forwarded message -----

From: **Mohini Sen** <mohini.sen@byjus.com>
Date: Mon, 8 May, 2023, 12:51 pm
Subject: Byjus Interview Invitation
To: <rajmishra8651@gmail.com>



<https://forms.gle/hWWCAUKzCJHPon3E8>

Dear Raj kumar ,

Thank you for applying and congratulations on being shortlisted at BYJU'S – The Learning App for a Sales & Marketing position.

If interested , share your resume or reply on this email along with Register with the below link

APPLY LINK : Business development associate - R3 Process

<https://ripplehire.com/s/bpfWq>

AND

FILL GOOGLE FORM :

<https://forms.gle/hWWCAUKzCJHPon3E8>

Job Profile: Business Development Associate (BDA)

JOB DESCRIPTION - BEP Bangalore / Delhi / Pune

We take pride in letting you know that you are interviewing with the world's largest Edtech Company and the reason for our exceptional growth lies in the DNA that we have. A true Byjuite defines his/her own limits in terms of efforts and rewards. There is no bar on the amount of incentive you can earn. Average incentive earned by a BDA in the system is around 30k monthly but our best associates make even 70-80k of incentive every month apart from their fixed salary. On an average, a performing associate gets his 1st opportunity in 1.5-2 years to become a manager and head a team of 20 people. And we have seen that the best of the associates can even become a manager even before completing a year.

The entire development journey will have two phases:

5 day SGDP (Sales Grooming & Development Program)

3 weeks OJT (On the Job Training)

1) SGDP (Sales Grooming & Development Program)

To begin with , you will be enrolled for a 5 days Sales Grooming & Development Program. The SGDP would be virtual (Work from Home) and will include theoretical aspects of BYJU'S sales process.

- You will get well-versed with the organization, our products, and how to interact with customers. • You will be involved in various activities during this phase & you will be rigorously evaluated at different intervals.
- During this period, you will gain knowledge, a platform to practice your sales skill as well as feedback to enhance your capabilities from our team of experienced facilitators.
- These 5 days are purely invested in your learning and there would be no remuneration provided during this period.

The enrolled candidates who satisfactorily complete the SGDP phase will be given an opportunity to move to the next phase which is i.e On Job Training(OJT).

OJT involves a 3 weeks training program which will be in **Bangalore/Delhi location** and on successful completion of this training program, applicants will be given an opportunity to join us as a Business Development Associate with BYJU'S.

2) OJT (On the Job Training)

- The OJT Phase will start for the candidates who have successfully cleared the SGDP.
- Candidates will be expected to generate revenue by implementing the theoretical knowledge acquired during the first phase into practice during the final 3 weeks of the OJT phase.
- Following the completion of the OJT, all input and output numbers will be closely monitored and reviewed to evaluate your eligibility to apply for the Business Development Associate (BDA) position at BYJU'S.

Only qualifying trainees will become eligible to be offered as BDAs. (Subject to approval from management).

The entire role will be for 6 days a week(Monday would be an off). The assessment parameters will include performance metrics, process adherence, behavioral aspects, quality audits, and feedback from the manager/ trainer and HR Team. Upon successfully passing the training program, you become eligible to be offered the role of BDA - Inside Sales at 8 LPA(5 fixed + 3 variable). You will be able to start the job in the offered 'Role location' only after you join the organization as a BDA

Allowance (ATP during OJT): INR 1250 / Week + INR 1250 Travel Allowance Once in Tenure

STIPEND (ATP during OJT): Additional Stipend of 18000 for target completion of 2 valid sales and 6 valid conduction

CTC (BDA - post qualification after training): INR 8,00,000 (5 Lakh fixed pay + 3 lakh performance pay) for Inside Sales

You might be feeling that working at Byju's has so many benefits. But, frankly, there is nothing called free lunch. You will have to be extremely committed to your effort and be target oriented in every aspect. An applicant trainee works for a 6 days work week in the first two weeks of SGDP and 6 day work week in OJT tenure. The day starts at 9:30 am and ends at 9 in the evening; apart from it few assignments need to be completed on a daily basis during the SGDP Phase and his main work throughout the day is to find potential customers by connecting with all the customers of the region who download our app. On average, you will be expected to connect to 120-140 customers and schedule one on one meetings with potential ones. We measure everything from your input effort, quality, and output. In a nutshell, you work with strict targets - call customers - book counseling sessions - visit them in person - sell the courses we have - take-home truck loads of money in the form of incentives and salary.

Regards,

TEAM BYJU'S

Mohini Sen

Recruitment Associate

mohini.sen@byjus.com

<https://www.linkedin.com/in/mohinisen1999/>

<https://r.ripplehire.com/s/bprw7>

LIFE AT BYJU'S

Click here to know
what it means to be a part of the growing BYJU'S family.

AWARDS



ET 40 Under Forty
India's Hottest Business
Leaders Award (2016)

Vccircle
Awards

Education
Company Of
The Year 2016



Winner of
SuperStartUps
2017

Deloitte.
Winner of Deloitte Technology Fast 50 India and
Top 500 Asia Award (2012, 2013, 2014, 2015, 2016)

ETNOW

ET New Education Excellence Award (2012)



Winner of
Established Education App of
the Year (2017)



Winner of Google Play's
"Best Self Improvement"
app in India 2016



Winner of ASSOCHAM
SMEs Excellence Award
for Start-up of the Year
2016



Winner of CNBC TY18
Young Turks of the year award



GMA Summit
Award 2016



Reimagine Education
Award 2016
Overall Ed Tech winner
Gold Award for Best
Educational App

USN: 1KS19CS081

COMPANY: MAVENBERG INNOVATIONS INDIA PVT LTD



10-July-2023

Sai Shirisha S B

Dear Sai Shirisha,

With reference to the discussions that we had with you, we are pleased to offer you the role of **Consultant-Trainee** at Mavenberg Innovations India Private Limited ("MAVENBERG"). Your place of posting will be Bengaluru.

Your Annual Total Compensation will be ₹4,00,005/-. The other details about your compensation is presented in Annexure A. We would like to inform you that MAVENBERG has considered Bachelor's degree that you have completed as relevant, which would be updated in our records.

Your appointment will be governed by the terms and conditions of employment and construed in accordance with the laws of the State in which Employee is principally employed by MAVENBERG. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us from August 1st,2023.

MAVENBERG is keen that there is a secure environment for clients and internally too. You will be required to sign Data Protection and Non-disclosure agreement, Internet usage on your joining day.

Please note:

- This appointment is subject to satisfactory professional reference checks and evidence of your right to work in India and other such documents as MAVENBERG may request
- This offer from MAVENBERG is valid for 5 days only from the date of offer, any extension in the said validity shall be at the discretion of the company and shall be communicated to you in writing
- You will be offered training in PLM, ALM and MOM domains from the date of joining for a minimum period of 4 months, provided you accept this offer.
- You will be expected to serve the company for at least 2 years
- Any occurrence of non-performance, voluntarily leaving the training or violation of company policies will be considered as breach and you will be expected to pay 4 months of prevailing salary, if you leave the company before 2 years from joining.

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

For Mavenberg Innovations (India) Private Limited

Sangeetha Priya Ilangovan
Director – People Management



Sanjeev Mysore
1K19C1083

Offer: Computer Consultancy
Ref: TCSL/DT20222831542/Bangalore
Date: 28/12/2022

Mr. Sanjeev Mysore
#541, 10th Main, 3rd Cross, Uttarahalli, B.H.C.S Layout,
Near Brightway School,
Bangalore-560061,
Karnataka.
Tel# 91-9972088824

Dear Sanjeev Mysore,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20222831542

1

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

USN: 1KS19CS084
COMPANY: ACADEMOR

1KS19CS084



OL No: AM902

Date : 10 February 2023

Dear **SANKALP KESTI**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with ACADEMOR:

Date of Joining : 24 February 2023

Training Period : **24 February 2023 to 5 March 2023**

On the Job Training Start Date: **6 March 2023**

On the Job Training End Date: **5 September 2023**

Location of Training: Bangalore Stipend:

INR **15000** Per Month Incentives : INR

10000

Target: **200000** INR per month.

Pre - Placement Offer :- **4 to 6.5 LPA (After Completion of Training)**

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **24 February 2023**.

SIGNATURE: _____

DATE: _____

(Candidate's Signature)

ACADEMOR

1537, 5th Main Rd, Rajiv Gandhi Nagar, Sector 7,
HSR Layout, Bengaluru, Karnataka 560102
info@academor.com +91 80950 71599

Satish V
6360959158
sy4529630@gmail.com

17 February 2023

Dear Satish,

We welcome you to **Six Dee Telecom Solutions Private Limited**, also known as **6D Technologies**. We are confident that we will build a long and mutually rewarding career together. We believe that it is individuals like you who can along with all of us build a world-class company. The guiding principle behind our endeavour to succeed emanates from three key words - "Bright, Confident and Active".

We sincerely hope that you will grow with us.

COMMENCEMENT DATE

If you accept this offer of employment, we will keep you posted on your date of joining and Point of Contact.

We would like to extend our offer to you to join **Six Dee Telecom Solutions Private Limited**, as **Software Engineer**.

REMUNERATION

During your initial 6 months of training/probation period, your total cost to company will be **INR 240000 per annum**. Details of the salary structure are given in the annexure attached.

Your probation period will be deemed successful after we receive an overall positive feedback on your performance from your respective manager(s). Thereafter, your total cost to company will be revised to **INR 400000 per annum**. Details of the salary structure are given in the annexure attached.

PLACE OF WORK

Your work location will be **Bangalore** office. The Company may reasonably require you to work at any other department/premises of the Company whether existing or which may be set up in the future. In the performance of your duties for the Company, you may reasonably be required to travel, or require you to work throughout and outside India at client/ partner location of the Company.

We look forward to you joining us.

COMPANY: SUBEX



Shreeshha .S

1K019C5086

📞	+91 80 3745 1377
✉	info@subex.com
🌐	www.subex.com

Shreeshha S
Bangalore

21-Nov-2022

Dear Shreeshha S,

Many congratulations on making it happen!

As we tread the path of unlocking great possibilities, we believe it is individuals such as you who would make a real difference. We appreciate your unmatched proficiency and your resonance with the Values & Vision of Subex.

We are pleased to make an offer to you to join Subex as **Software Engineer** at Grade **T1**, for an annual compensation of **INR 6,00,000**. Detailed compensation stack is provided further.

You will be based out of Bangalore. However, should there arise a business need for you to travel within or outside of India, you will be given prior notice.

As agreed, we expect you to join us on **02-Aug-2023**. Kindly report at the below address for your joining formalities.

SUBEX, Pritech Park – SEZ, Block – 09, 4h Floor B Wing, Outer Ring Road, Bellandur Village, Varthur, Bangalore – 560103

USN : 1KS19CS093

COMPANY: IMMENSPPHERE

1KS19CS093



5 April 2023

OL No: ISM429

Dear Srujan K,

We congratulate you on being selected for a 3 months Training & Internship with Immensphere IT Services. "At will basis" which can be extended. Please find the following confirmation of your Training :

Title: **Business Development Trainee**

Training Date: **12 April 2023 to 21 April 2023**

OJT Start Date: **22 April 2023**

OJT End Date: **21 July 2023**

Monthly Stipend: **₹30,250** (refer to annexure for breakup)

Please indicate your acceptance by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to <hr@immensphere.com> within **2 working days from the receipt of this mail. The offer shall stand** automatically withdrawn without further action on the part of **IMMENSPPHERE IT SERVICES. if we do not receive your acceptance as per the mentioned timeline.**

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with IMMENSPPHERE IT SERVICES, and will report on or before **12 April 2023.**

SIGNATURE: _____
(Candidate's Signature)

DATE: _____

support@immensphere.com

+91 9398011460

675, Ground Floor,
9th Main Rd, Sector 7,
HSR Layout, Bengaluru,
Karnataka 560068



Divya R G <divyarg@ksit.edu.in>

Fwd: Sonata Software - DET Letter of Intent 2023

1 message

PALLAVI K N <pallavikn@ksit.edu.in>
To: Divya R G <divyarg@ksit.edu.in>

Sat, Oct 7, 2023 at 11:03 AM

----- Forwarded message -----

From: **Sushmitha K** <sushvinutha740@gmail.com>
Date: Sat, 7 Oct, 2023, 9:44 am
Subject: Fwd: Sonata Software - DET Letter of Intent 2023
To: pallavikn@ksit.edu.in <pallavikn@ksit.edu.in>


----- Forwarded message -----

From: **Sushmitha K** <sushvinutha740@gmail.com>
Date: Sat, 10 Jun 2023, 5:00 pm
Subject: Fwd: Sonata Software - DET Letter of Intent 2023
To: <placementcell@ksit.edu.in>

1KS19CS097
Sushmitha K

----- Forwarded message -----

From: **Roshan Bintory** <Roshan.Bintory@sonata-software.com>
Date: Thu, 1 Jun 2023, 10:30 am
Subject: Sonata Software - DET Letter of Intent 2023
To: sushvinutha740@gmail.com <sushvinutha740@gmail.com>

 A logo of
a
software
company
Description
automatically
generated
with low
confidence

To,
Ms. Sushmitha K
KS Institute of Technology & Group, Bengaluru
Karnataka

Congratulations on your selection to be a Sonatian and our Brand Champion!!

This letter is in reference to your application to Sonata Software Ltd through campus/off-campus recruitment process.

We take pleasure in offering you the role of "Digital Engineer Trainee" with us for the salary of 4 LPA. Please note that the offer of appointment is subject to satisfactory completion of your academic course and meeting the Sonata Software recruitment process & policy.


You will soon receive the offer letter from Sonata Software!!

Regards,

Campus Recruitment Team

 A red text on a white background Description automatically generated with low confidence



 A close up of a logo Description automatically generated

Disclaimer: "The materials contained in this email and any attachments may contain confidential or legally privileged information. The information contained in this communication is intended solely for the use of the individual or entity to whom it is addressed and others authorized to receive it. If you are not the intended recipient you are hereby notified that any disclosure, copying, distribution or taking any action in reliance on the contents of this information is strictly prohibited and may be unlawful. If you have received this communication in error, please notify us immediately by responding to this email and then delete it from your system. Sonata is neither liable for the proper and complete transmission of the information contained in this communication nor for any delay in its receipt"

13 attachments

USN: 1KS19CS099

COMPANY: DOC TRUE TECHNOLOGIES PVT. LTD



NO 4/L 1ST CROSS, 3RD MAIN ROAD,
HANUMANTHANAGAR, BANAGLORE,
KARNATAKA, 560004
+91 7022623779
doctrue technologies@gmail.com

Syed Zainul Abidin,
K S Institute of Technology

INTERNSHIP LETTER

Dear Syed Zainul Abidin,

Congratulations and Welcome to the House of DocTrue! We are pleased to accept you as an intern for the period starting June 4, 2023 to December 4, 2023. You will join the Product Development team as a front-end developer for DocTrue Technologies Private Limited and your initial place of posting will be Bengaluru and you will be reporting to Akshay R. We hope that you will utilize this opportunity to gain the skill sets and demonstrate your capabilities.

The following terms and conditions will be the part of your internship:

1. During your internship period you will be eligible for 7 days of leave over a period of 6 months. You shall avail the leave with prior approval of your Reporting Manager.
2. During your internship period you shall follow the schedule and shall work and make progress on the job assigned to you.
3. In case you want to leave the company before the expiry of the internship period, you shall give one-month notice in writing. Similarly, the Company can terminate your services by giving you one month notice. However, in the event of any misconduct on your part or breach of the terms and conditions of Internship or deficiency of performance by you or any breach of code as per Business Conduct Guidelines, the company can terminate your service without any payment in lieu of notice.
4. You will receive financial compensation after the period of the internship, after evaluating the performance in this internship. Your Internship role will be converted to a full-time role after the period of the internship, depending on performance.
4. All the rights pertaining to design, patents, improvements, projects arising out of your efforts during internship shall vest the company and you shall not claim any rights on this.
5. Confidentiality: You shall not during your internship hereunder (save in the proper course thereof) and after the termination of internship, for any reason whatsoever, directly or indirectly disclose to any person

or persons whatsoever or make use of any confidential or secret information which you have obtained in the course of your internship period hereunder. Any information obtained by you relating to the Company or any of its agents or third parties or customers is to be kept confidential under all circumstances. Confidentiality is also to be maintained for each and every information where the Company is bound by an obligation of confidence to a third party. You shall keep with complete secrecy all confidential information entrusted to you and shall not use or attempt to use any such information in any manner detrimental to the interests of the Company and shall use such information only to improve the business of the Company.

6. In addition to the above terms and conditions, you will be governed by the Company's Standing Orders/ Service Rules and Regulations / Business Conduct Guidelines existing or as may be modified from time to time, at the discretion of the Management.

The address and contact details of our organization are as follows:

DocTrue Technologies Private Limited,
Company Address: #4/1, 1st Cross, 3rd Main road, Hanumanthanagar, Bangalore, 560004;
Secondary Address: PG Block 5th Floor, next to the main lift, BMS College of Engineering, Bangalore, 560019

Tel: +91-7022623779; +91-7760915388

In case you need any further information, please feel free to contact us.

Yours Faithfully,
For DocTrue Technologies Private Limited

Pushkar R Shankar
COO, DocTrue Technologies Pvt Ltd.
For DocTrue Technologies Pvt. Ltd.


Director 31/6/23

Akshay Ramesh
CEO, DocTrue Technologies Pvt Ltd.
For DocTrue Technologies Pvt. Ltd.


Director

Accepted By: S. Zain
Name: Syed Zainul Abidin,
Job: INTERN
DATE: 07-06-2023



USN : 1KS19CS100

COMPANY: Academor

1KS19CS100



OL No: AM922

Date : 10 February 2023

Dear Talluru Maurya..

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with ACADEMOR:

Date of Joining : 24 February 2023

Training Period : **24 February 2023 to 5 March 2023**

On the Job Training Start Date: **6 March 2023**

On the Job Training End Date: **5 September 2023**

Location of Training: Bangalore

Stipend: **INR 15000** Per Month

Incentives : **INR 10000**

Target: **200000** INR per month.

Pre - Placement Offer :- **4 to 6.5 LPA (After Completion of Training)**

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **24 February 2023**.

SIGNATURE: _____

DATE: _____

(Candidate's Signature)

ACADEMOR

1537, 5th Main Rd, Rajiv Gandhi Nagar, Sector 7,
HSR Layout, Bengaluru, Karnataka 560102
info@academor.com +91 80950 71599

USN: 1KS19CS112

COMPANY: Musigma

Vishal Gupta



Mu Sigma

Date: March 01, 2023

Vishal Gupta
Candidate ID:C20231598
K. S Institute of Technology, Bengaluru

Dear Vishal ,

Congratulations - We are thrilled to invite you to embark on a Decision Sciences journey with Mu Sigma, the world's largest pure-play Big Data Analytics & Decision Support company. With a worldwide footprint, Mu Sigma acts as a Transformation Sherpa for its customers in their endeavor to change the way they compete.

Since inception, Mu Sigma has challenged traditional paradigms of learning modes, problem-solving, decision-making, and leadership to enable and accelerate the journey of young problem-solvers into global leaders that transform the journey of Fortune 500 organizations. **Our model has demonstrated that young and fearless decision sciences leaders can be groomed through unrivaled training & unparalleled work experience.**

With Mu Sigma, you belong to a special category of people who are not only building a path-breaking Company, but also laying the foundation for a new industry. You have a rare opportunity to be part of a team that is defining the space of decision sciences, as well as challenging widely held business practices and beliefs along the way.

At Mu Sigma, you will be challenged and you will challenge every day – you will be encouraged and rewarded for questions over answers, for challenging the status quo, for asking 'why not' over 'why', for being daring enough to counter experience with experiments, and for being bold enough to question traditional knowledge with new learnings. You will solve complex problems for Fortune 500 giants across Retail, Healthcare, CPG, Insurance, Automobile, and many other industries by combining Math, Business Acumen, Technology, Behavioral Sciences, and Design Thinking.

We trust you are as excited as us by the opportunities the future holds, and if you are committed to evolving into an elite decision sciences leader, **we invite you to undertake this journey with us.**

Mu Sigma Business Solutions Private Limited

Registered Office: Aviator Building, Level 14, Ascendas – ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA – INDIA – 560066
Tel: +91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: info@mu-sigma.com | Website: www.mu-sigma.com
CIN: U74140KA2005PTC036309



Mu Sigma

Your Decision Sciences Journey with us – Overview & Structure

During your course of employment, you will be learning and delivering value real-time every day.

Up to 120 Days: Induction & Training

You will undergo an immersive training in Mu Sigma's unique **Art of Problem Solving (AoPS™)** ecosystem to develop a problem-solving mindset that combines math, business, and technology with behavioral sciences & design thinking. You will be mentored to elevate your mindset, skillset, toolset, and you will be groomed by Decision Sciences practitioners who are abreast of current industry challenges and real-world problems, with access to Mu Sigma proprietary tools and central learning repository.

At the end of the program, you will be equipped with an experimentative, learning-driven and interdisciplinary approach to problem-solving and **you will be ready to be allocated in different fulfillment or enablement teams at Mu Sigma.**

Trainee Decision Scientist Journey

During your journey as a Trainee Decision Scientist, you will explore a wide range of cross-industry and cross-functional real-world problems with Fortune 500 customers across multiple industry verticals and business horizontals. You will have a 360° view to problem-solving and will experience the full life-cycle of a problem, all the way from problem-definition to solution implementation within the customer organization. You will observe first-hand, the impact of your work on the decisions of leading global organizations and innovate closely with the CXOs and senior leadership of industries.

Apprentice Leader Journey

Subject to satisfactory performance, you will be promoted to an Apprentice Leader (AL). As an AL, you will be a member of Mu Sigma's leadership community. You will be tasked with driving revenue growth, managing key accounts and customer relationships, mentoring Trainee Decision Scientists (TDS), and contributing to organizational initiatives.

Mu Sigma Business Solutions Private Limited

Registered Office: Aviator Building, Level 14, Ascendas – ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA – INDIA – 560066

Tel: +91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: info@mu-sigma.com | Website: www.mu-sigma.com

CIN: U74140KA2005PTC036309



Mu Sigma

TERMS & CONDITIONS

Joining Date:

- We are pleased offer you the position of Trainee Decision Scientist with **Mu Sigma Business Solutions Private Limited** ('Company'). Your exact Date of Joining will be communicated on a later date.

Compensation:

- Once you execute the contract of employment and come on rolls of the Company on the communicated employment start date, your Cost to Company as mentioned in the Annexure 1.

Medical Insurance:

- In addition to the above, you will also be eligible for Medical Insurance covering hospitalization expenses of up to **INR 300,000** for you and up to three of your dependents defined as per Company medical insurance scheme.
- Critical Illness benefit cover: This will be in the form of a one-time payment of sum insured as per the company policy. This payment will be made only on the first instance of critical illness in the lifetime of the employee. This is applicable only for the employee.

General:

- This letter shall be a mere invitation to offer ("Offer Letter") and the acceptance of this Offer Letter is not to be considered as a binding contract guaranteeing employment for any specific duration. The Company reserves the right to vary or alter the terms and conditions of this Offer Letter and the right to revoke this Offer Letter without cause and without notice period of such revocation up to any time.
- You will be required to submit documents such as educational certificates, ID proof / Address proof, Aadhaar card, photographs, PAN etc. in due course and execute agreements, which includes standard non-disclosure and inventions assignment agreements and appointment letter/contract of employment between you and the Company.
- You may write to us at campus_india@mu-sigma.com for any queries regarding this offer.

Mu Sigma Business Solutions Private Limited

Registered Office: Aviator Building, Level 14, Ascendas – ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA – INDIA – 560066

Tel: +91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: info@mu-sigma.com | Website: www.mu-sigma.com

CIN: U74140KA2005PTC036309

USN: 1KS19CS113
COMPANY: Celstream

1KS19CS113



10 October 2022

Yashwanth S R
KSIT
Bengaluru

Dear Yashwanth,

With reference to your application and subsequent discussions with us, we are pleased to appoint you as Software Engineer in Level E2 in Celstream Technologies Private Limited ("Company"), on the following terms and conditions.

A. Compensation & Benefits

Your MEP (Maximum Earning Potential) for the joining year would be ₹475000/-.

Gross Annual Compensation : ₹520000/- per annum
Performance Bonus : ₹80000/- per annum (Max Payable)
Joining Bonus : ₹75000/-

The Performance bonus amount is payable as per company's policy.

B. Place of Posting & Responsibilities

Your initial posting will be at Bangalore. Though you have been engaged for a specific position, the Company reserves the right to determine your future responsibilities based on prevailing requirements.

C. Probation

You will initially be on probation for a period of six months, effective from the date of joining. However, the Company reserves the right to extend your probationary period.

On successful completion of your probation, the Company will confirm your services in writing.

D. Date of Joining

Your tentative joining date will be 4 September 2023. We will get in touch with you in due course of time and firm up the exact date of joining based on our training plans for campus joiners.

We will be issuing a detailed offer letter when you join the Company. Our offer of appointment will become effective from the date you join the Company. This offer is subject to your completion of degree with no arrears and with an aggregate of 70% and above.

We take pleasure in welcoming you to the growing family of Celestians and wish you the best.

For Celstream Technologies Private Limited

N SREENIVASA RAO

Digitally signed by N SREENIVASA RAO
Date: 2022.10.10 09:09:42 +05'30'

Sreenivasa Rao N

President - Engineering Services

I accept the offer of appointment contract. I will report for duty on or before

Date: _____

Signature: _____

Name: _____

USN: 1KS19CS115

COMPANY: TCS

1KS19CS115



Offer: Computer Consultancy
Ref: TCSL/DT20206796397/Bangalore
Date: 21/12/2022

Mr. Akshay R
#33, 38th Main, Rose Garden,
J. P. Nagar 6th Phase,
Bangalore-560078,
Karnataka.
Tel# -

Dear Akshay R,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process for 'TCS Digital' and we are pleased to make you an offer of employment.

You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a challenging role in any Business Unit as per the business requirements of TCSL.

Your gross salary including all benefits and Retention Incentive will be **INR 7,00,022/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after

TCS Confidential
TCSL/DT20206796397

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

USN : 1KS19CS116

COMPANY : Avaali Solutions

Vrathika Billava
1KS19CS116



31st Oct 2022,

Ms. Vrathika Billava

EMPLOYMENT CONTRACT

Dear Vrathika

Subsequent to the discussions between Avaali Solutions and yourself, we're pleased to make an offer of employment on the following terms and conditions:

1. Appointment:

- a. You will be appointed as an Intern for the first 6 (Six) months during the training period and upon completion of training period you will be confirmed as Associate Consultant (Career Level T1A).
- b. Your commencement will be not later than at 9.00 am on 6th March 2023.
- c. You shall be based in Bangalore but will serve the company at any of its offices, subsidiaries, or associate companies in any location within or outside India
- d. On joining, you shall report to Piyush Agrawal and in his absence any other person nominated by him.
- e. Your employment is subject to your providing documentary proof of your last drawn salary, educational qualifications, and work testimonials if any, and is also conditional upon you being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date.

2. Remuneration

- a. Your annual CTC will be Rs. 3 (Three) lakhs per annum. However, for the first 2 months you will be paid a salary of Rs.10000/- (Ten Thousand) only. The difference in your salary for the first two months will be paid after 12 months of your association with us.
- b. You shall be paid a basic salary of INR 92,580 per annum.
- c. In addition to (a) above you shall be entitled to a Flexible Compensation Plan of a sum of INR 1,60,810 per annum. A detailed schedule of Flexible Compensation plan is attached as Appendix A
- d. The sum total of (a) and (b) above is referred to as "Total Fixed Pay". Your Total Fixed Pay will be INR 2,64,500 per annum
- e. Your eligibility for initial salary reviews will be after completion of 12 months from the date of joining and your salary review will take place along with the general review date for all Avaali employees on a pro-rated basis. This will be based on your work performance - increments are therefore granted on merit only.

USN: 1KS20CS400

COMPANY: ROYAL TOUCH



1KS20CS400

Date:18/February/2023

To,

Akif Delvi
37th B cross, 9th Block Jayanagar

Institute:
K.S Institute of technology,
Kanakapura Rd, Raghuvanahalli
Karnataka 560109

Subject: Internship Offer Letter

Dear Akif Delvi,

We are pleased to inform you that you are selected for Internship at Royal Touch. Congratulations!

In reference to your application, your training is scheduled to start from 20th February 2023 to 20th August 2023. The internship is for a period of 6 month. It will include training and orientation. We intend to focus on developing new skills and gaining a deeper understanding of concepts through first hand experience. Additional project details and technical information will be shared with you on, or before commencement of training.

You are requested to report for training at the address provided.

Feel free to contact me if you have any queries. Again, congratulations and we look forward to working with you.

Yours Sincerely,

Fazil Mohammed Ghias

A handwritten signature in black ink, appearing to read "Fazil Mohammed Ghias", is written over a faint, rectangular stamp. The stamp contains the text "ROYAL TOUCH" in a bold, sans-serif font. Below the signature, the word "Signature" is printed in a small font.

USN : 1KS20CS402

COMPANY: IMMENSHERE

1KS20CS402



IMMENSHERE
design develop deploy

5 April 2023

OL No: ISM431

Dear Keerthi Kumar v,

We congratulate you on being selected for a 4 months Training & Internship with Immensphere IT Services. "At will basis" which can be extended. Please find the following confirmation of your Training :

Title: **Business Development Trainee**
Training Date: **12 April 2023 to 21 April 2023**
OJT Start Date: **22 April 2023**
OJT End Date: **21 August 2023**

Monthly Stipend: **₹30,250** (refer to annexure for breakup)

Please indicate your acceptance by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to <hr@immensphere.com> within **2 working days from the receipt of this mail. The offer shall stand automatically withdrawn without further action on the part of IMMENSHERE IT SERVICES. if we do not receive your acceptance as per the mentioned timeline.**

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with IMMENSHERE IT SERVICES, and will report on or before **12 April 2023.**

SIGNATURE: Keerthi Kumar v
(Candidate's Signature)

DATE: 06/04/2023

support@immensphere.com


+91 9398011460

675, Ground Floor,
9th Main Rd, Sector 7,
HSR Layout, Bengaluru,
Karnataka 560068

Name: Aishwarya Basavaraja Kembavi

USN: 1KS19EC003

Aishwarya - Basavaraja - Kembavi
1KS19EC003
ON-CAMPUS


IMMENSHERE
design develop deploy

5 April 2023 OL No: ISM436

Dear Aishwarya Basavaraja Kembavi,

We congratulate you on being selected for a 4 months Training & Internship with Immensphere IT Services. "At will basis" which can be extended. Please find the following confirmation of your Training :




Title: **Business Development Trainee**
Training Date: **12 April 2023 to 21 April 2023**
OJT Start Date: **22 April 2023**
OJT End Date: **21 August 2023**

Monthly Stipend: **₹30,250** (refer to annexure for breakup)

Please indicate your acceptance by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to <hr@immensphere.com> within **2 working days from the receipt of this mail. The offer shall stand automatically withdrawn without further action on the part of IMMENSHERE IT SERVICES. if we do not receive your acceptance as per the mentioned timeline.**

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with IMMENSHERE IT SERVICES, and will report on or before **12 April 2023**.

SIGNATURE: _____ DATE: _____
(Candidate's Signature)

 support@immensphere.com	 +91 9398011460	 675, Ground Floor, 9th Main Rd, Sector 7, HSR Layout, Bengaluru, Karnataka 560068
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Name: Aishwarya M.G

USN: 1KS19EC004

1KS19EC004
Aishwarya M.G
ON-CAMPUS



OL No: AM905

Date : 10 February 2023

Dear **Aishwarya M G**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with ACADEMOR:

Date of Joining : 24 February 2023

Training Period : **24 February 2023 to 5 March 2023**

On the Job Training Start Date: **6 March 2023**

On the Job Training End Date: **5 September 2023**

Location of Training: Bangalore

Stipend: **INR 15000** Per Month

Incentives : **INR 10000**

Target: **200000** INR per month.

Pre - Placement Offer :- **4 to 6.5 LPA (After Completion of Training)**

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **24 February 2023**.

SIGNATURE: _____
(Candidate's Signature)

DATE: _____

ACADEMOR

1537, 5th Main Rd, Rajiv Gandhi Nagar, Sector 7,
HSR Layout, Bengaluru, Karnataka 560102
info@academor.com +91 80950 71599

Name: Akshitha

USN: 1KS19EC006

Name - Akshitha
USN - 1KS19EC006
ON-CAMPUS

Academor

OL No: AM894 Date : 10 February 2023

Dear Akshitha,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with ACADEMOR:

Date of Joining : 24 February 2023

Training Period : **24 February 2023 to 5 March 2023**
On the Job Training Start Date: **6 March 2023**
On the Job Training End Date: **5 September 2023**

Location of Training: Bangalore
Stipend: INR 15000 Per Month
Incentives : INR 10000
Target: 200000 INR per month.
Pre - Placement Offer :- **4 to 6.5 LPA (After Completion of Training)**

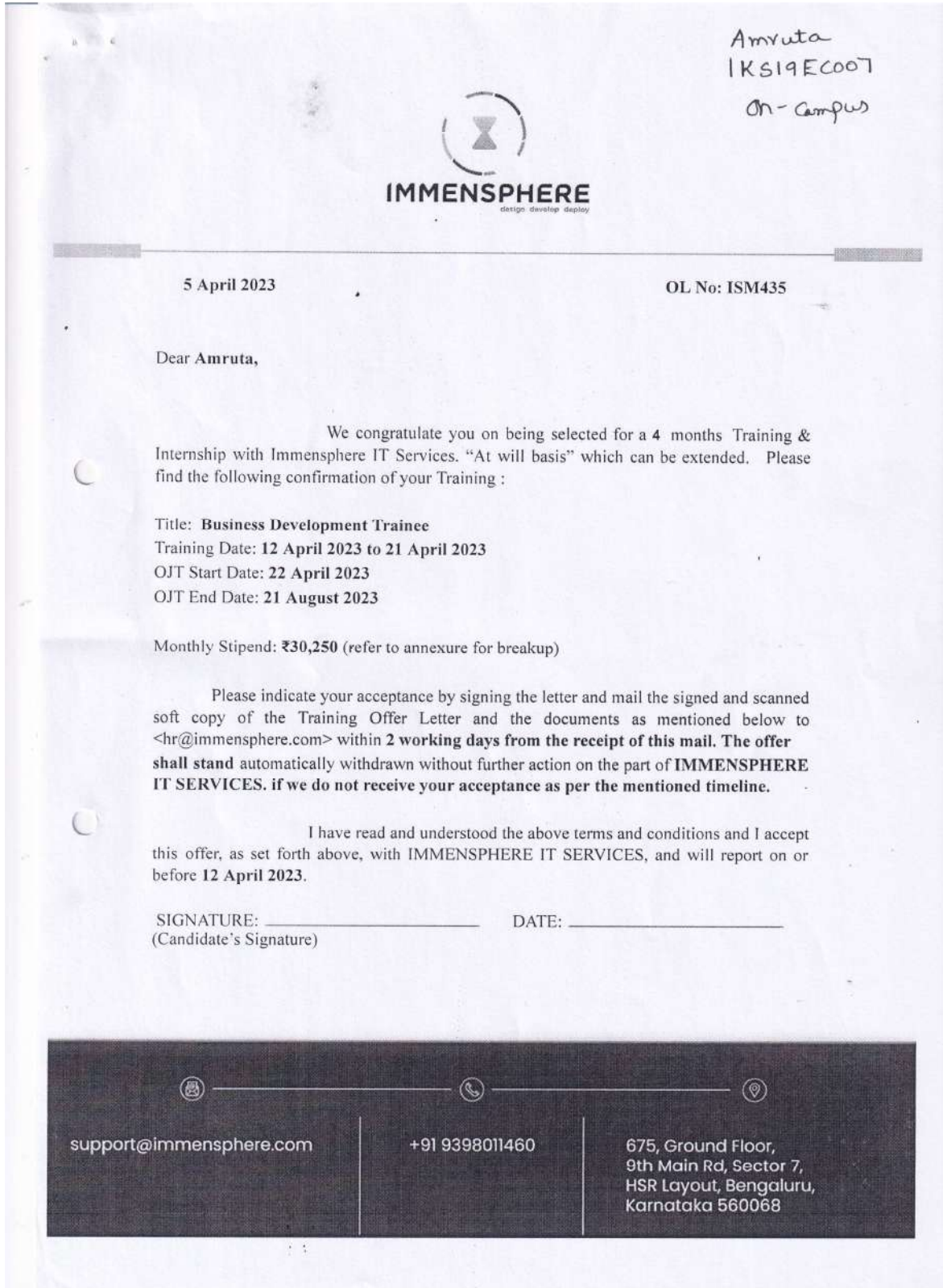
I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **24 February 2023**.

SIGNATURE: _____ DATE: _____
(Candidate's Signature)

ACADEMOR
1537, 5th Main Rd, Rajiv Gandhi Nagar, Sector 7,
HSR Layout, Bengaluru, Karnataka 560102
info@academor.com +91 80950 71599

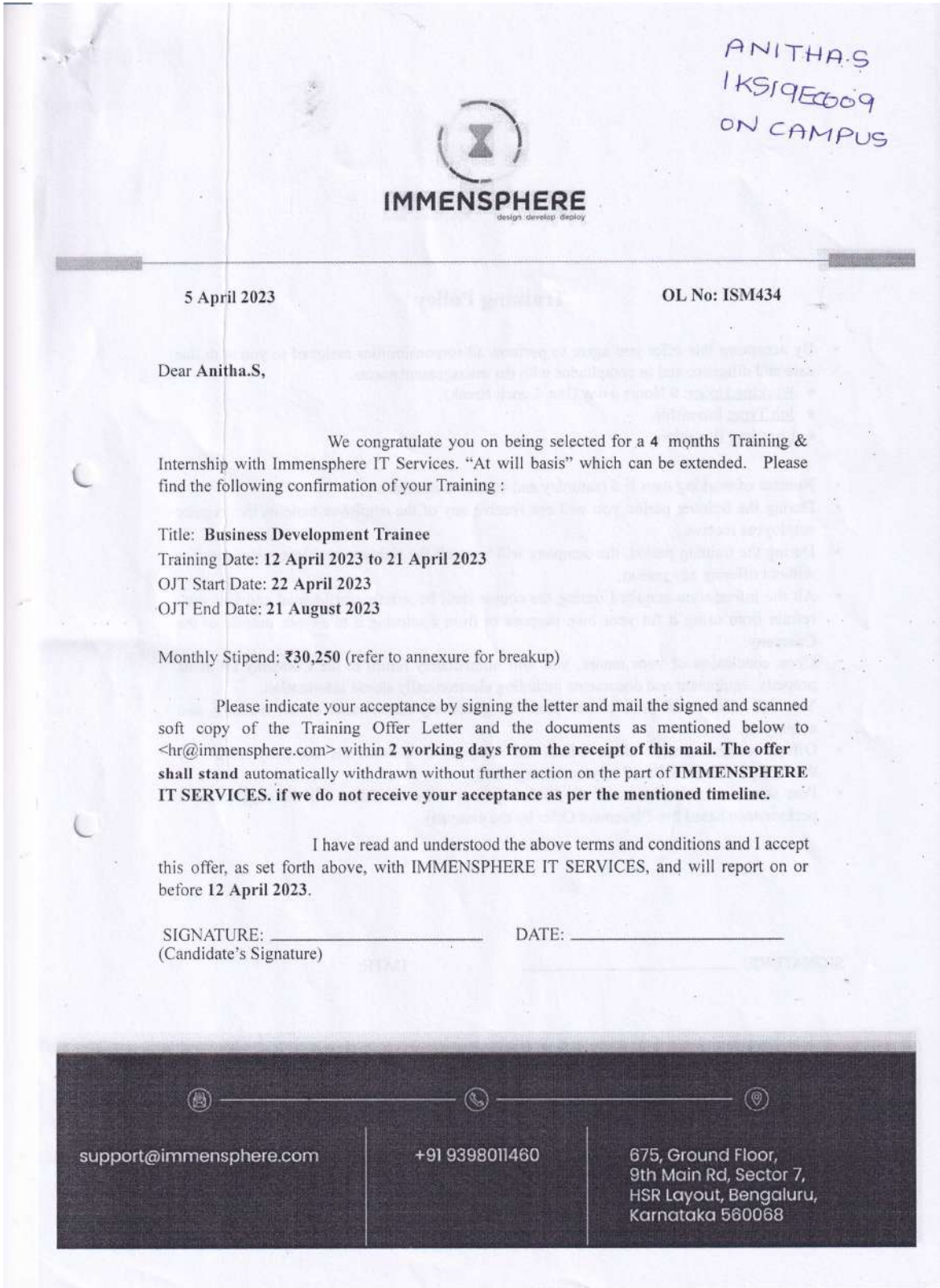
Name: Amruta

USN: 1KS19EC007




Name: Anitha S

USN: 1KS19EC009



Name: Anjali Y.J

USN: 1KS19EC010

Anjali Y.J.
1KS19E C010
On Campus.
Lekha 

3rd November, 2022

Anjali Y J
KSIT
Bangalore.

Dear Anjali Y J,

Congratulations!

We are pleased to offer you a position "Engineer - Trainee", at Lekha Wireless Solutions Pvt. Ltd., on the terms set out in this offer letter.

On the job, training will be up to maximum period of three to six months. During this period you will be paid a consolidated stipend of Rs. 25,000/- per month plus TDS as applicable. At the end of the three/six months, you will be confirmed, based on your performance.

Detailed Summary of benefits including retrial benefits will be included in the revised offer letter, that will be given to you after completion of your training period. Subject to review with respect to your performance, the total compensation upon your confirmation, on Cost-To-Company will be Rs. 4,00,000/-. On performance grade and post completion of one year, your CTC will be revised to Rs. 5,00,000/-. This apart, upon confirmation, you will also be eligible for the group health insurance for yourself and your dependents as per the company rules.

After completion of 2 year as an employee, you will be eligible for stock options from the company based on your performance.

As Lekha would be investing its resources, in your training, as a company we would like to have long term association with a minimum commitment of your contribution for a period of 2 years from the date of confirmation. In the event of parting of the employee during probation period or before the said period, you need to serve 2 months of notice period & required to pay the company a compensation amount which is six-month equivalent of the CTC & company will not provide any Relieving / Experience Letter & there will be no Full & Final settlement.

Please note this offer of employment and any consequent employment relationship is also contingent upon Company's satisfaction with reference and/or background checks (where applicable). Any false information provided by you may result in immediate termination of your employment with no compensation to you.

By accepting this offer, you acknowledge and agree that this offer letter and terms and conditions set forth in all annexures describes the employment relationship that you are willing to enter into with the Company and you agree that the terms and conditions of the employment are fair and reasonable.

Lekha Wireless Solutions Pvt. Ltd.
Roshini Chambers, No. 947,
24th Main, 2nd Phase J.P. Nagar,
Bangalore-560078.
Email : business@lekhawireless.com
Ph : 080-2659 0100 Fax : 080-2659 3100
Website : www.lekhawireless.com
GSTIN : 29AABCL8954A1ZF
CIN No. : U72200KA2010PTC055891

Name: Archana Yadav M

USN: 1KS19EC011



WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMDMegapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 19/04/2023

To Archana Yadav M

Employee Code: PS16899

Dear Archana

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **09th June 2023**. You will be based out of PlanetSpark office at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002. You will be working from office from day one of joining.

You will be paid gross emoluments and incentives as detailed in Annexure – A when 1 Lac revenue reflects in the sales dashboard against your name.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.
Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above

Name: Chaitra P

USN: 1KS19EC015

Chaitra P
1KS19EC015
8th A
On campus



OL No: AM903

Date : 10 February 2023

Dear CHAITRA P,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with ACADEMOR:

Date of Joining : 24 February 2023

Training Period : **24 February 2023 to 5 March 2023**

On the Job Training Start Date: **6 March 2023**

On the Job Training End Date: **5 September 2023**

Location of Training: Bangalore

Stipend: INR **15000** Per Month

Incentives : INR **10000**

Target: **200000** INR per month.

Pre - Placement Offer :- **4 to 6.5 LPA (After Completion of Training)**

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **24 February 2023**.

SIGNATURE: _____
(Candidate's Signature)

DATE: _____

ACADEMOR

1537, 5th Main Rd, Rajiv Gandhi Nagar, Sector 7,
HSR Layout, Bengaluru, Karnataka 560102
info@academor.com [+91 80950 71599](tel:+918095071599)

Name: Chandana L

USN: 1KS19EC017



Chandana L
1KS19EC017
On- Campus

AMR TechPark 3,Ground
Floor TowerB, Hongasandra
Village, Bommanahalli, Hosur
Road, Bangalore -560068
(M):+917022374614.
www.intellipaat.com

To
Chandana L
Subject: Internship Offer Letter

Date: 22nd Februray, 2023

Dear Chandana L

In reference to your application, we would like to congratulate you on being selected for an internship with the IntelliPaat Software Solutions Pvt. Ltd. Your work is scheduled to start on 6th March, 2023 for a period of 6 months. During this period, you will get paid Rs. 22,000/month (Rupees Twenty-Two Thousand Only) and you will be working as a 'Business Development Trainee'. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:

- Number of working days is 6 days a week.
- Your first month's salary(30Days Salary) will be dispersed along with your 4th month's salary.
- During this Internship, you are eligible to get up to Rs 200,000/- as an incentive based on your performance.
- During your internship, you are expected to be disciplined and sincere towards your job responsibility.
- Based on your performance, the Pre-Placement Offer will be released before the completion of your internship at IntelliPaat.
- The company reserves the right to pay or recover salary in lieu of the notice period (if applicable) or to relieve you before the expiry of the notice period. All payments and recoveries made under this clause will be based on Gross Salary
- You need to serve 30 days of notice period without fail, or else the management of IntelliPaat can hold your salary/ experience letter / relieving letter/ any background verification in the future.
- Minimum working duration must be 9 hours including a one-hour lunch/dinner break.
- After the successful completion of 6 Months Internship period total CTC would be Rs 7,25,000 INR.
- No examination preparatory leaves will be provided during this period
- If the college/university exams are pending then you are allowed to take leaves for exams and for applying for the same you need to get the letter from your TPO with examination dates and get it approved by your manager.

Again, congratulations and we look forward to working with you.

Yours truly,
For IntelliPaat Software Solutions Private Limited

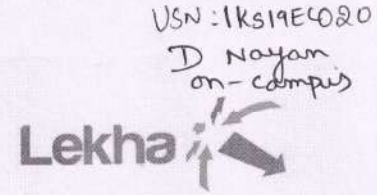


Dewaker Singh Bisht
Director - Human Resources

IntelliPaat Software Solutions Pvt. Ltd.
AMR Tech Park 3, Ground Floor, Tower B, Bommanahalli, Hosur Road, Bengaluru, Karnataka-560068

Name: D Nayan

USN: 1KS19EC020



3rd November, 2022

D Nayan
KSIT
Bangalore.

Dear D Nayan,

Congratulations!

We are pleased to offer you a position "Engineer - Trainee", at Lekha Wireless Solutions Pvt. Ltd., on the terms set out in this offer letter.

On the job, training will be up to maximum period of three to six months. During this period you will be paid a consolidated stipend of Rs. 25,000/- per month plus TDS as applicable. At the end of the three/six months, you will be confirmed, based on your performance.

Detailed Summary of benefits including retiral benefits will be included in the revised offer letter, that will be given to you after completion of your training period. Subject to review with respect to your performance, the total compensation upon your confirmation, on Cost-To-Company will be Rs. 4,00,000/-. On performance grade and post completion of one year, your CTC will be revised to Rs. 5,00,000/-. This apart, upon confirmation, you will also be eligible for the group health insurance for yourself and your dependents as per the company rules.

After completion of 2 year as an employee, you will be eligible for stock options from the company based on your performance.

As Lekha would be investing its resources, in your training, as a company we would like to have long term association with a minimum commitment of your contribution for a period of 2 years from the date of confirmation. In the event of parting of the employee during probation period or before the said period, you need to serve 2 months of notice period & required to pay the company a compensation amount which is six-month equivalent of the CTC & company will not provide any Relieving / Experience Letter & there will be no Full & Final settlement.

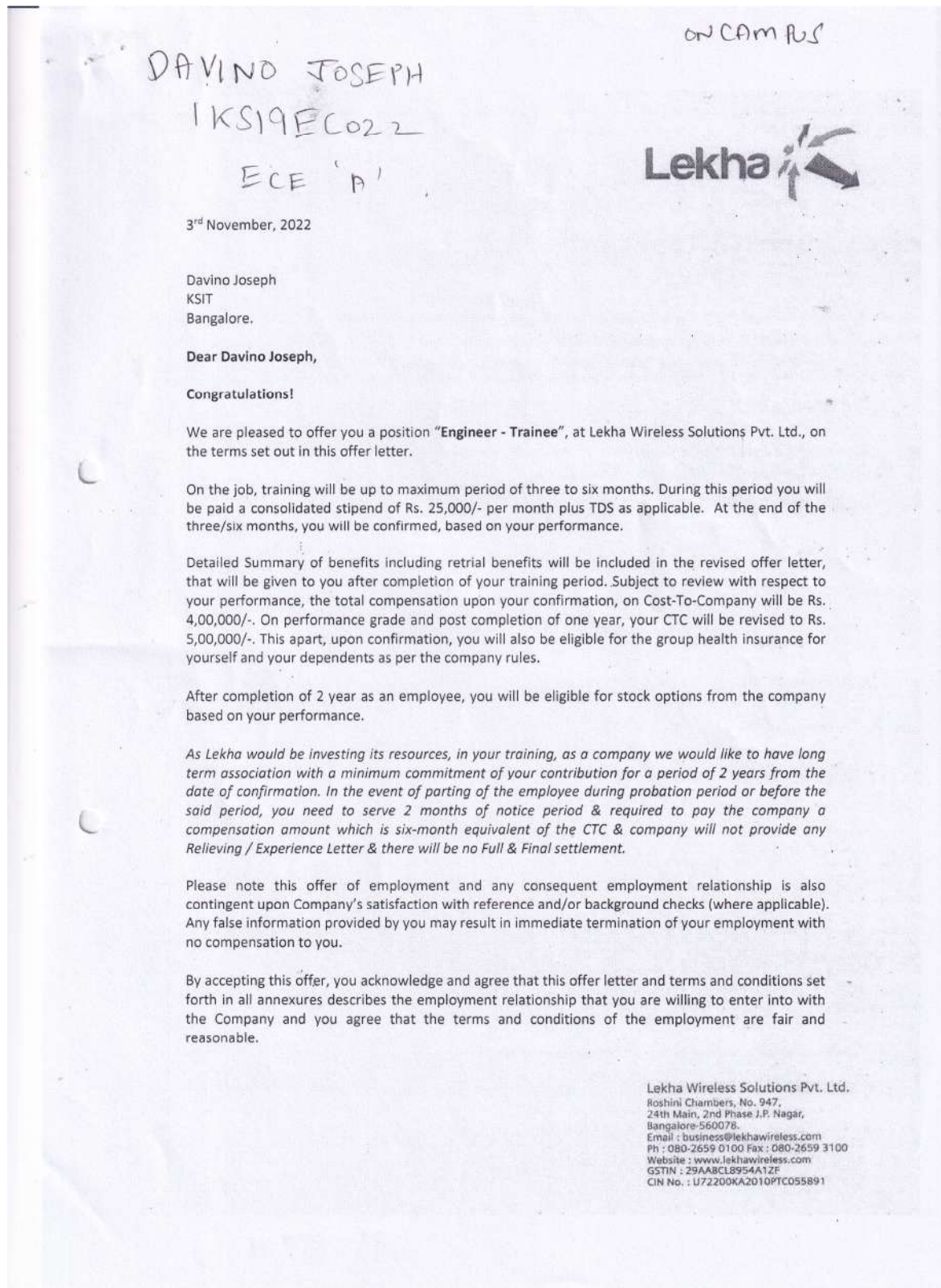
Please note this offer of employment and any consequent employment relationship is also contingent upon Company's satisfaction with reference and/or background checks (where applicable). Any false information provided by you may result in immediate termination of your employment with no compensation to you.

By accepting this offer, you acknowledge and agree that this offer letter and terms and conditions set forth in all annexures describes the employment relationship that you are willing to enter into with the Company and you agree that the terms and conditions of the employment are fair and reasonable.

Lekha Wireless Solutions Pvt. Ltd.
Roshini Chambers, No. 947,
24th Main, 2nd Phase J.P. Nagar,
Bangalore-560078.
Email : business@lekhawireless.com
Ph : 080-2659 0100 Fax : 080-2659 3100
Website : www.lekhawireless.com
GSTIN : 29AABCL8954A1ZF
CIN No. : U72200KA2010PTC055891

Name: Davino Joseph

USN: 1KS19EC022



Name: Dhanya Sukanth

USN: 1KS19EC023

[ON-CAMPUS] DHANYA SUKANTH B.
1KS19EC023 VIII 8 ECE

KEYENCE

KEYENCE INDIA PVT

SKCL TRITON SQUARE, 1ST FLOOR, UNIT NO: C3 TO C7, THIRU-VI-KA INDUSTRIAL ESTATE, GUINDY, CHENNAI - 600 032, TAMIL NADU
Phone: +91(44) 4963 0900, Fax: +91(44) 4963-0901 CIN: U33130TN2011FTC081813 E-mail: info@keyence.co.in

OFFER LETTER

To
Mr. Dhanya Sukanth,

Dear Candidate,

Thank you for meeting us to pursue an employment opportunity with our organization.

Based on your Bio-data and the interview you had in connection with your employment in our Company, we are pleased to make you an offer of appointment as **Consulting Sales Engineer** in the Sales Department on the remuneration as offered and agreed by. The Management reserves the right to bifurcate or merge the allowances in future. Please refer below proposed annual salary structure.

Salary and Other Allowance	INR 4,36,440/- (Fixed)
Car Allowance	INR 67,200/- (If your own car used for business purpose)
Variable Incentive & Bonus	INR 47,400/- (Based on performance)
Total Annual Salary	INR 5,51,040/- (Including variable)

Note: If candidate relocated to other location, then eligible to get relocation, accommodation, home trip, spoken language support and home appliances movement support to claim the expenses.

While this offer of appointment is being made for Consulting Sales Engineer the management reserves the right to utilize your services in any of our group companies, located elsewhere in India or abroad, either in existence or which may come into existence. Your initial place of posting will be at any location in India (**Chennai / Bangalore / Pune / Gurugram / Other location**). However, we will intimate your date joining, reporting address and training schedule One Month before from the date of joining by e-mail. The proposed joining date is 3rd July 2023.

This appointment offer is subject to:

1. Successful completion of your Graduation
2. The information provided by you in your Bio-data and interviews being correct and valid.
3. Subject to submission of below documents

Name: Dheemanth K N

USN: 1KS19EC024

DHEEMANTH KN
1KS19EC024
ON CAMPOS



OL No: AM897

Date : 10 February 2023

Dear DHEEMANTH KN,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with ACADEMOR:

Date of Joining : 24 February 2023

Training Period : **24 February 2023 to 5 March 2023**

On the Job Training Start Date: **6 March 2023**

On the Job Training End Date: **5 September 2023**

Location of Training: **Bangalore**

Stipend: **INR 15000** Per Month

Incentives : **INR 10000**

Target: **200000** INR per month.

Pre - Placement Offer :- **4 to 6.5 LPA (After Completion of Training)**

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **24 February 2023**.

SIGNATURE: _____
(Candidate's Signature)

DATE: _____

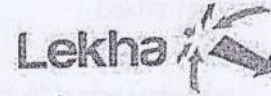
ACADEMOR

1537, 5th Main Rd, Rajiv Gandhi Nagar, Sector 7,
HSR Layout, Bengaluru, Karnataka 560102
info@academor.com +91 80950 71599

Name: Disha Shivani

USN: 1KS19EC025

1KS19EC025
Disha Shivani
On Campus



3rd November, 2022

Disha Shivani
KSIT
Bangalore.

Dear Disha Shivani,

Congratulations!

We are pleased to offer you a position "Engineer - Trainee", at Lekha Wireless Solutions Pvt. Ltd., on the terms set out in this offer letter.

On the job, training will be up to maximum period of three to six months. During this period you will be paid a consolidated stipend of Rs. 25,000/- per month plus TDS as applicable. At the end of the three/six months, you will be confirmed, based on your performance.

Detailed Summary of benefits including retiral benefits will be included in the revised offer letter, that will be given to you after completion of your training period. Subject to review with respect to your performance, the total compensation upon your confirmation, on Cost-To-Company will be Rs. 4,00,000/-. On performance grade and post completion of one year, your CTC will be revised to Rs. 5,00,000/-. This apart, upon confirmation, you will also be eligible for the group health insurance for yourself and your dependents as per the company rules.

After completion of 2 year as an employee, you will be eligible for stock options from the company based on your performance.

As Lekha would be investing its resources, in your training, as a company we would like to have long term association with a minimum commitment of your contribution for a period of 2 years from the date of confirmation. In the event of parting of the employee during probation period or before the said period, you need to serve 2 months of notice period & required to pay the company a compensation amount which is six-month equivalent of the CTC & company will not provide any Relieving /Experience Letter & there will be no Full & Final settlement.

Please note this offer of employment and any consequent employment relationship is also contingent upon Company's satisfaction with reference and/or background checks (where applicable). Any false information provided by you may result in immediate termination of your employment with no compensation to you.

By accepting this offer, you acknowledge and agree that this offer letter and terms and conditions set forth in all annexures describes the employment relationship that you are willing to enter into with the Company and you agree that the terms and conditions of the employment are fair and reasonable.

Lekha Wireless Solutions Pvt. Ltd.
Roshini Chambers, No. 947,
24th Main, 2nd Phase J.P. Nagar,
Bangalore-560078.
Email : business@lekhawireless.com
Ph : 080-2659 0100 Fax : 080-2659 3100
Website : www.lekhawireless.com
GSTIN : 29AABCL8954A1ZF
CIN No. : U72200KA2010PTC055891

Name: Gayathri P.K

USN: 1KS19EC027

Gayathri P.K
1KS19EC027
On-campus



Letter of Intent

December 05, 2022
Gayathri P K
KS Institute of Technology, Bangalore

Dear Gayathri P K,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

Monica Mathur

Monica Mathur
Vice President, Recruitment-India & APAC



HEXAWARE TECHNOLOGIES LTD.

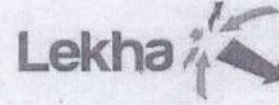
Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape,
Navi Mumbai, 400710, Tel. : +91 22 6791 9595, Fax : +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com

Name: Gayathri R Warriar

USN: 1KS19EC028

Gayathri R Warriar

1KS19EC028
ON campus



3rd November, 2022

GAYATHRI R WARRIER
KSIT
Bangalore.

Dear GAYATHRI R WARRIER,

Congratulations!

We are pleased to offer you a position "Engineer - Trainee", at Lekha Wireless Solutions Pvt. Ltd., on the terms set out in this offer letter.

On the job, training will be up to maximum period of three to six months. During this period you will be paid a consolidated stipend of Rs. 25,000/- per month plus TDS as applicable. At the end of the three/six months, you will be confirmed, based on your performance.

Detailed Summary of benefits including retrial benefits will be included in the revised offer letter, that will be given to you after completion of your training period. Subject to review with respect to your performance, the total compensation upon your confirmation, on Cost-To-Company will be Rs. 4,00,000/-. On performance grade and post completion of one year, your CTC will be revised to Rs. 5,00,000/-. This apart, upon confirmation, you will also be eligible for the group health insurance for yourself and your dependents as per the company rules.

After completion of 2 year as an employee, you will be eligible for stock options from the company based on your performance.

As Lekha would be investing its resources, in your training, as a company we would like to have long term association with a minimum commitment of your contribution for a period of 2 years from the date of confirmation. In the event of parting of the employee during probation period or before the said period, you need to serve 2 months of notice period & required to pay the company a compensation amount which is six-month equivalent of the CTC & company will not provide any Relieving / Experience Letter & there will be no Full & Final settlement.

Please note this offer of employment and any consequent employment relationship is also contingent upon Company's satisfaction with reference and/or background checks (where applicable). Any false information provided by you may result in immediate termination of your employment with no compensation to you.

By accepting this offer, you acknowledge and agree that this offer letter and terms and conditions set forth in all annexures describes the employment relationship that you are willing to enter into with the Company and you agree that the terms and conditions of the employment are fair and reasonable.

Lekha Wireless Solutions Pvt. Ltd.
Roshini Chambers, No. 947,
24th Main, 2nd Phase J.P. Nagar,
Bangalore-560078.
Email : business@lekhawireless.com
Ph : 080-2659 0100 Fax : 080-2659 3100
Website : www.lekhawireless.com
GSTIN : 29AABCL8954A1ZF
CIN No. : U72200KA2010PTC055891

Name: Harshitha B Y

USN: 1KS19EC032

USN : 1KS19EC032.
Harshitha B Y
On-Campus



OL No: AM904

Date : 10 February 2023

Dear Harshitha,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with ACADEMOR:

Date of Joining : 24 February 2023

Training Period : **24 February 2023 to 5 March 2023**

On the Job Training Start Date: **6 March 2023**

On the Job Training End Date: **5 September 2023**

Location of Training: Bangalore

Stipend: INR **15000** Per Month

Incentives : INR **10000**

Target: **200000** INR per month.

Pre - Placement Offer :- **4 to 6.5 LPA (After Completion of Training)**

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **24 February 2023**.

SIGNATURE: _____

DATE: _____

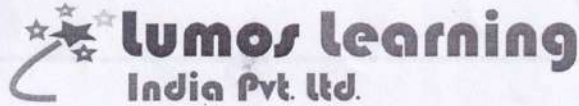
(Candidate's Signature)

ACADEMOR

1537, 5th Main Rd, Rajiv Gandhi Nagar, Sector 7,
HSR Layout, Bengaluru, Karnataka 560102
info@academor.com +91 80950 71599

Name: Jagruti Pai

USN: 1KS19EC035



Jagruti Pai
1KS19EC035
On Campus

Internship and Employment Offer from Lumos Learning - Jagruti Pai
October 2022

Internship Offer Letter

Dear Jagruti,

Congratulations! We are pleased to offer you an educational internship opportunity starting on **January 02, 2023**, and ending on **April 30, 2023**.

During your internship, you will be paid a compensation of **Rs.12,500/-** per month, depending on the completion of the tasks that are assigned to you by your manager. Your manager would have to review your work and sign off for you to receive this compensation.

Please note that you need to possess a good working laptop / Desktop to work during your internship period.

Your work schedule will be from 10:00 AM to 7:00 PM, including a lunch break of one hour, for 5 days a week (Monday through Friday).


Do call me if you have any further questions or need more information.

Revert to this mail confirming your acceptance by **October 14, 2022**.

Additionally, we are pleased to offer you a full-time employment opportunity at our organization based on your performance during the internship period. You can expect your Total Cost to Company (CTC) in the range of 4 to 6 Lakhs per Annum for full-time employment.

Congratulations and welcome to the team!

Sincerely,


Lumos Learning (Oct 13, 2022 18:13 GMT+5.5)

Muktha T V
Senior Manager HR & Legal
Lumos Learning
Ph: 9945989345


Jagruti Pai (Oct 13, 2022 21:05 GMT+5.5)
Jagruti Pai

Name: Manogna K M

USN: 1KS19EC037

Manogna K M
1KS19EC037
8th Sem, A Sec
ON-CAMPUS



OL No: AM895

Date : 10 February 2023

Dear **Manogna K M**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with ACADEMOR:

Date of Joining : 24 February 2023

Training Period : **24 February 2023 to 5 March 2023**

On the Job Training Start Date: **6 March 2023**

On the Job Training End Date: **5 September 2023**

Location of Training: **Bangalore**

Stipend: **INR 15000 Per Month**

Incentives : **INR 10000**

Target: **200000 INR per month.**

Pre - Placement Offer :- **4 to 6.5 LPA (After Completion of Training)**

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **24 February 2023**.

SIGNATURE: _____
(Candidate's Signature)

DATE: _____

ACADEMOR

1537, 5th Main Rd, Rajiv Gandhi Nagar, Sector 7,
HSR Layout, Bengaluru, Karnataka 560102
info@academor.com +91 80950 71599

Name: Karthik K

USN: 1KS19EC038



USN: 038
Karthik K
off-campus

Dear Karthik K,

Congratulations! Heartism is excited to call you our new Sales and Marketing Specialist!

We'll focus on wrapping up a few more formalities, including the successful completion of your background check, address proof, reference check, etc, and aim to get you settled into your new role by 1st week of June.

Heartism will start you out at ₹6,00,000 p.a. You can expect to receive the payment monthly on or before 6th of every month.

As Sales and Marketing Specialist you'll report to Mr Ajay JS at South Office at flexible work hours as agreed. Your daily responsibilities will include site visits, making and receiving lead calls, logging and recording them. Most importantly it is heartfelt, joyful learning and exploring every detail we mould at Heartism.

You'll be a regular employee of Heartism and will be able to participate in benefits such as incentives, impressive performance perks and complete travel expenses.

Please keep in mind, this employment offer is in no way a legally binding contract. As an at-will employee, both you and Heartism are able to terminate employment for any reason at any time.

Heartism looks forward to bringing you on board! If you have any questions, please feel free to reach out at anytime and we'll be more than happy to help you.

Best Wishes, Warmest Regards

Ajay JS
Managing Director, Head Of Operations
Heartism

Plot No 2
Katriguppe Water Tank
Poorna Pragna Layout
Bengaluru-85

09901641122 | 06364566777

www.heartism.online

Name: Kashyap P

USN: 1KS19EC039



Kashyap.P
1KS19EC039
OW - Campus

Offer: Computer Consultancy
Ref: TCSL/DT20223165520/Bangalore
Date: 28/12/2022

Mr. Kashyap P
#110/L12th Cross,
Girinagar,
Bangalore-560085,
Karnataka.
Tel# 91-9741348902

Dear Kashyap P,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20223165520

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Name: Krupa

USN: 1KS19EC040



On campus
Krupa id
1KS19EC040

October 2022

Internship Offer Letter

Dear Krupa,

Congratulations! We are pleased to offer you an educational internship opportunity starting on **January 02, 2023**, and ending on **April 30, 2023**.

During your internship, you will be paid a compensation of **Rs.12,500/-** per month, depending on the completion of the tasks that are assigned to you by your manager. Your manager would have to review your work and sign off for you to receive this compensation.

Please note that you need to possess a good working laptop / Desktop to work during your internship period.

Your work schedule will be from 10:00 AM to 7:00 PM, including a lunch break of one hour, for 5 days a week (Monday through Friday).


Do call me if you have any further questions or need more information.

Revert to this mail confirming your acceptance by **October 14, 2022**.

Additionally, we are pleased to offer you a full-time employment opportunity at our organization based on your performance during the internship period. You can expect your Total Cost to Company (CTC) in the range of 4 to 6 Lakhs per Annum for full-time employment.

Congratulations and welcome to the team!

Sincerely,


Lumos Learning (Oct. 13, 2022 10:18 AM +5:30)

Muktha T V
Senior Manager HR & Legal
Lumos Learning
Ph: 9945989345



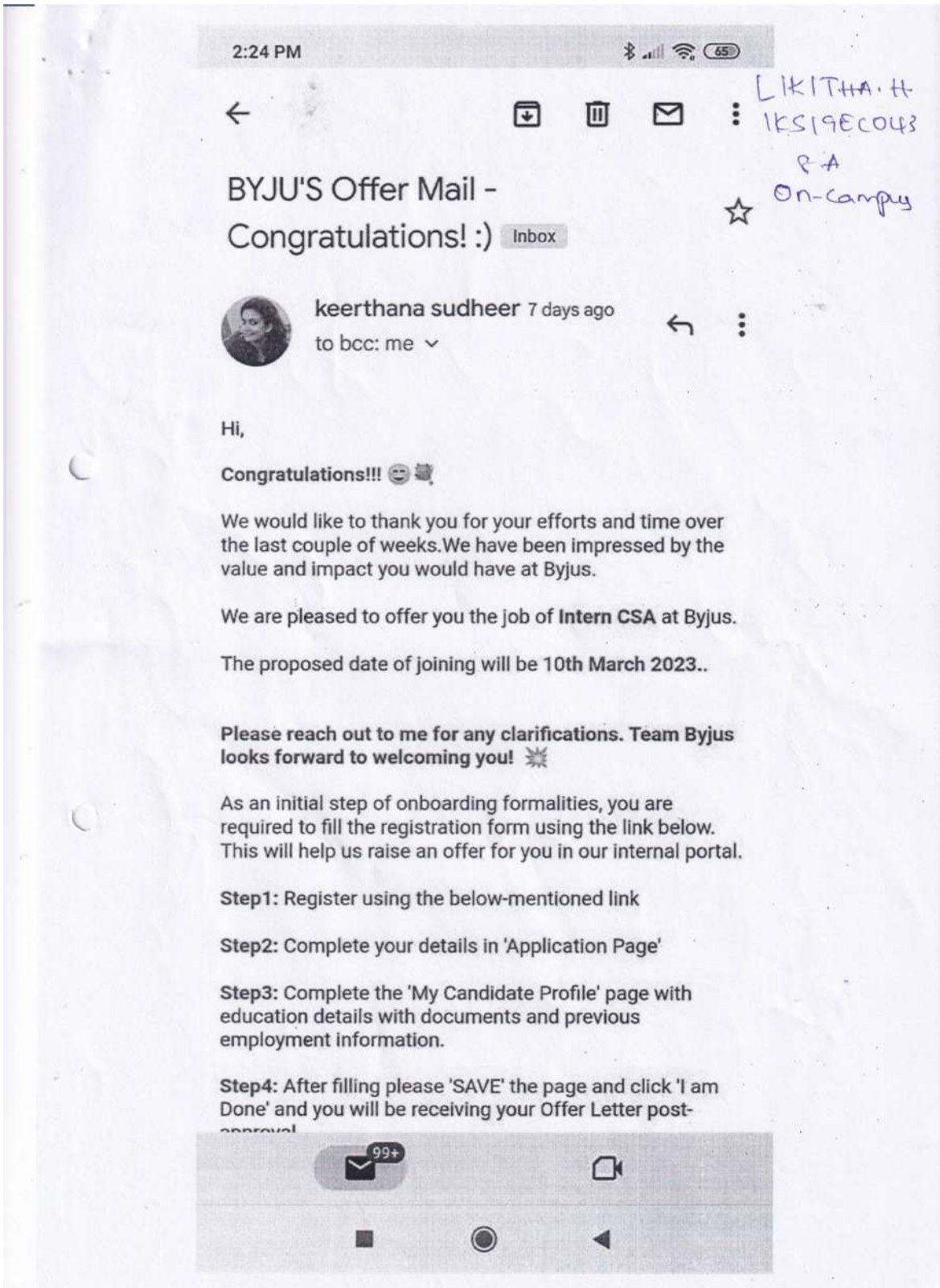
Krupa A

Lumos Learning India Pvt. Ltd. #548, 3rd Cross, Balaji Layout, Vajarahalli Village, Uttarahalli Hobli,
Bangalore - 560062

Phone: +91 9945989345 Email: info@lumoslearning.in URL: www.lumoslearning.com

Name: Likitha H

USN: 1KS19EC043



Name: M Lokeshwari

USN: 1KS19EC044



AMR TechPark 3,Ground
Floor TowerB, Hongasandra
Village, Bommanahalli, Hosur
Road, Bangalore -560068
(M):+917022374614.
www.intellipaat.com

To
M Lokeshwari
Subject: Internship Offer Letter

Date: 22nd Februray, 2023

M LOKESHWARI
1KS19EC044
ON - CAMPUS

Dear M Lokeshwari

In reference to your application, we would like to congratulate you on being selected for an internship with the IntelliPaat Software Solutions Pvt. Ltd. Your work is scheduled to start on **6th March, 2023** for a period of **6** months. During this period, you will get paid **Rs. 22,000/month** (Rupees Twenty-Two Thousand Only) and you will be working as a '**Business Development Trainee**'. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:

- Number of working days is 6 days a week.
- Your first month's salary(30Days Salary)will be dispersed along with your 4th month's salary.
- During this Internship, you are eligible to get up to Rs **200,000/-** as an incentive based on your performance.
- During your Internship, you are expected to be disciplined and sincere towards your job responsibility.
- Based on your performance, the Pre-Placement Offer will be released before the completion of your internship at IntelliPaat.
- The company reserves the right to pay or recover salary in lieu of the notice period (if applicable) or to relieve you before the expiry of the notice period. All payments and recoveries made under this clause will be based on Gross Salary
- You need to serve **30** days of notice period without fail, or else the management of IntelliPaat can hold your salary/ experience letter / relieving letter/ any background verification in the future.
- Minimum working duration must be 9 hours including a one-hour lunch/dinner break.
- After the successful completion of 6 Months Internship period total CTC would be Rs **7,25,000** INR.
- No examination preparatory leaves will be provided during this period
- If the college/university exams are pending then you are allowed to take leaves for exams and for applying for the same you need to get the letter from your TPO with examination dates and get it approved by your manager.

Again, congratulations and we look forward to working with you.

Yours truly,
For IntelliPaat Software Solutions Private Limited



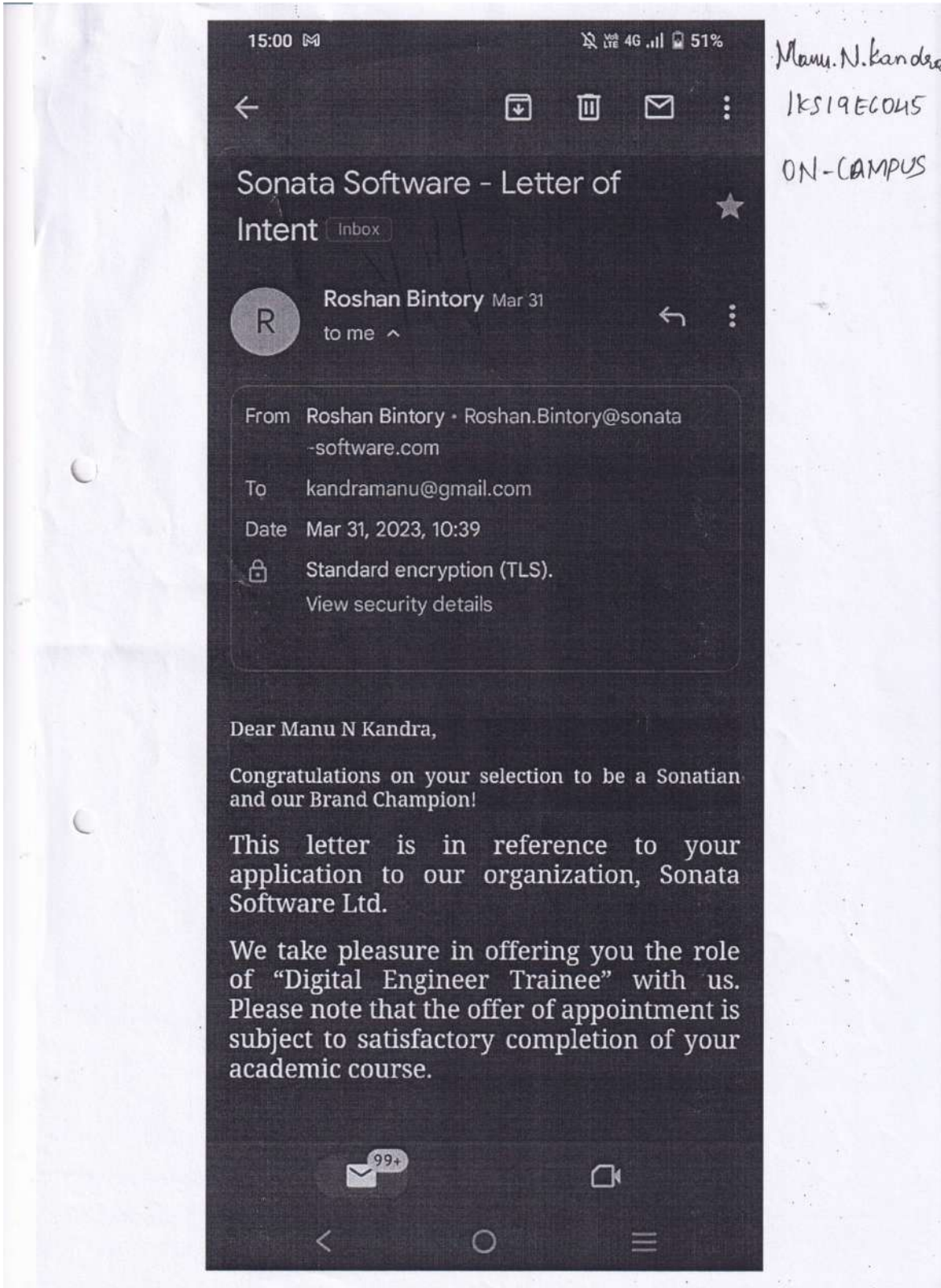
Dewaker Singh Bisht
Director - Human Resources

IntelliPaat Software Solutions Pvt. Ltd.

AMR Tech Park 3, Ground Floor, Tower B, Bommanahalli, Hosur Road, Bengaluru, Karnataka-560068

Name: Manu N Kandra

USN: 1KS19EC045



Name: Monisha B K

USN: 1KS19EC050

MONISHA BK
1KS19EC050

1Lattice On-Campus.
Enabling Better Decisions

13-03-2023

EMPLOYMENT OFFER LETTER

Ms. Monisha B K,
#66/5, 1st cross, 5th main road,,
Raghavendra Colony, Chamarajpet,, Bengaluru
Karnataka., 560018,

+91 9353134568

Dear Monisha B K,

It is our pleasure to extend the following offer of full-time employment to you on behalf of Lattice Technology Private Limited. Congratulations! We are very excited about the prospect of you joining the 1Lattice family.

This offer is contingent upon satisfactory background checks, we receiving your PAN card copy, one government authorized identification (like passport, Aadhar card), annual salary slip, and relieving letter from your latest employment and any other contingencies you may wish to state.

Title: Analyst

Location: To be decided. Will be communicated before Start Date.

This role is in the Insights and Consulting department in the Company.

Reporting Relationship: The position will typically report to Team Leader or equivalent.

Cost-to-Company components: Your Cost to Company (CTC) consists of a fixed component paid monthly on the last working day of the respective month plus other benefits and bonuses, totally equivalent to Indian Rupees **INR 4,90,000.00 (Four Lakh Ninety Thousand INR)** only /- per annum. Within the limits of the laws of the Government of India, we will work with you to structure this in Base salary, HRA, Mobile/broadband reimbursement, LTA, medical insurance, professional attire, and accessories allowance, etc. Please refer to Annexure I for a detailed indicative breakup of your CTC structure and below mentioned bonuses and benefits.

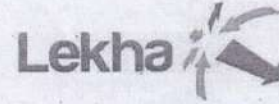
Lattice Technologies Private Limited
CIN: U74999DL2020PTC368952, PAN (Tax id): AAEL3217D, GSTIN: 07AAECL3217D12Y
Email: contact@1lattice.com

New Delhi | Gurugram | Mumbai | Bengaluru www.1lattice.com

Name: N Anila

USN: 1KS19EC051

N. ANILA
1KS19EC051
ON CAMPUS



3rd November, 2022

N. Anila
KSIT
Bangalore.

Dear N. Anila,

Congratulations!

We are pleased to offer you a position "Engineer - Trainee", at Lekha Wireless Solutions Pvt. Ltd., on the terms set out in this offer letter.

On the job, training will be up to maximum period of three to six months. During this period you will be paid a consolidated stipend of Rs. 25,000/- per month plus TDS as applicable. At the end of the three/six months, you will be confirmed, based on your performance.

Detailed Summary of benefits including retrial benefits will be included in the revised offer letter, that will be given to you after completion of your training period. Subject to review with respect to your performance, the total compensation upon your confirmation, on Cost-To-Company will be Rs. 4,00,000/-. On performance grade and post completion of one year, your CTC will be revised to Rs. 5,00,000/-. This apart, upon confirmation, you will also be eligible for the group health insurance for yourself and your dependents as per the company rules.

After completion of 2 year as an employee, you will be eligible for stock options from the company based on your performance.

As Lekha would be investing its resources, in your training, as a company we would like to have long term association with a minimum commitment of your contribution for a period of 2 years from the date of confirmation. In the event of parting of the employee during probation period or before the said period, you need to serve 2 months of notice period & required to pay the company a compensation amount which is six-month equivalent of the CTC & company will not provide any Relieving / Experience Letter & there will be no Full & Final settlement.

Please note this offer of employment and any consequent employment relationship is also contingent upon Company's satisfaction with reference and/or background checks (where applicable). Any false information provided by you may result in immediate termination of your employment with no compensation to you.

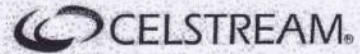
By accepting this offer, you acknowledge and agree that this offer letter and terms and conditions set forth in all annexures describes the employment relationship that you are willing to enter into with the Company and you agree that the terms and conditions of the employment are fair and reasonable.

Lekha Wireless Solutions Pvt. Ltd.
Roshini Chambers, No. 947,
24th Main, 2nd Phase J.P. Nagar,
Bangalore-560078.
Email : business@lekhawireless.com
Ph : 080-2659 0100 Fax : 080-2659 3100
Website : www.lekhawireless.com
GSTIN : 29AABCL8954A1ZF
CIN No. : U72200KA2010PTC055891

Name: Nithin D

USN: 1KS19EC054

Nithin D
1KS19EC054
On Campus



10 October 2022

Nithin D
KSIT
Bengaluru

Dear Nithin,

With reference to your application and subsequent discussions with us, we are pleased to appoint you as Software Engineer in Level E2 in Celstream Technologies Private Limited ("Company"), on the following terms and conditions.

A. Compensation & Benefits

Your MEP (Maximum Earning Potential) for the joining year would be ₹475000/-.

Gross Annual Compensation : ₹320000/- per annum

Performance Bonus : ₹80000/- per annum (Max Payable)

Joining Bonus : ₹75000/-

The Performance bonus amount is payable as per company's policy.

B. Place of Posting & Responsibilities

Your initial posting will be at Bangalore. Though you have been engaged for a specific position, the Company reserves the right to determine your future responsibilities based on prevailing requirements.

C. Probation

You will initially be on probation for a period of six months, effective from the date of joining. However, the Company reserves the right to extend your probationary period.

On successful completion of your probation, the Company will confirm your services in writing.

D. Date of Joining

Your tentative joining date will be 4 September 2023. We will get in touch with you in due course of time and firm up the exact date of joining based on our training plans for campus joiners.

We will be issuing a detailed offer letter when you join the Company. Our offer of appointment will become effective from the date you join the Company. This offer is subject to your completion of degree with no arrears and with an aggregate of 70% and above.

We take pleasure in welcoming you to the growing family of Celestians and wish you the best.

For Celstream Technologies Private Limited

N SREENIVASA RAO

Digitally signed by N SREENIVASA RAO
Date: 2022.10.10 09:07:43 +05'30'

Sreenivasa Rao N

President - Engineering Services

I accept the offer of appointment contract. I will report for duty on or before

Date: 4 Sep 2023

Signature: Nithin D

Name: Nithin D

Celstream Technologies Private Limited
29/A, 2nd Cross, Electronic City, Phase I
Bengaluru - 560 100, India

Phone 91 80 67404040
Fax 91 80 67404100
CIN U72900KA2000FTC026960
www.celstream.com

Name: Pavan Kumar G.R

USN: 1KS19EC055

On Campus

1KS19EC055
Pavan Kumar GR



OL No: AM899

Date : 10 February 2023

Dear Pavan Kumar G R,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with ACADEMOR:

Date of Joining : 24 February 2023

Training Period : **24 February 2023 to 5 March 2023**

On the Job Training Start Date: **6 March 2023**

On the Job Training End Date: **5 September 2023**

Location of Training: Bangalore

Stipend: INR **15000** Per Month

Incentives : INR **10000**

Target: **200000** INR per month.

Pre - Placement Offer :- **4 to 6.5 LPA (After Completion of Training)**

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **24 February 2023**.

SIGNATURE: _____
(Candidate's Signature)

DATE: _____

ACADEMOR

1537, 5th Main Rd, Rajiv Gandhi Nagar, Sector 7,
HSR Layout, Bengaluru, Karnataka 560102
info@academor.com +91 80950 71599

Name: Preetham G.H

USN: 1KS19EC063

PREETHAM-G.H
1KS19EC063
ON-CAMPUS.



OL No: AM902

Date : 10 February 2023

Dear **PREETHAM G H**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with **ACADEMOR**:

Date of Joining : 24 February 2023

Training Period : **24 February 2023 to 5 March 2023**

On the Job Training Start Date: **6 March 2023**

On the Job Training End Date: **5 September 2023**

Location of Training: **Bangalore**

Stipend: **INR 15000** Per Month

Incentives : **INR 10000**

Target: **200000** INR per month.

Pre - Placement Offer :- **4 to 6.5 LPA (After Completion of Training)**

I have read and understood the terms and conditions and I accept this offer, as set forth above, with **Academor**, and will report on **24 February 2023**.

SIGNATURE: _____

(Candidate's Signature)

DATE: _____


10-02-23

ACADEMOR

1537, 5th Main Rd, Rajiv Gandhi Nagar, Sector 7,
HSR Layout, Bengaluru, Karnataka 560102
info@academor.com +91 80950 71599

Name: Priyanka K

USN: 1KS19EC064

 **Pcube Tech Solutions**
Promising People With High Persistence

Priyanka.k
1KS19EC064
OFF CAMPUS
#375,A1-Right Wing, 1st Floor,
PoornaPrajna Layout, Uttarahalli,
Bengaluru – 560061
080 41010453

Internship Offer Letter

Date: 05-Apr-2023

Priyanka K
Address: #09,1st phase, 7th Cross,
JP Nagar, near anjanyeya swamy temple road,
Bangalore -560078

Dear Priyanka K,


I am pleased to inform your acceptance of an internship position as an Trainee in Testing & production department with the stipend of INR 10,000/M. Your first day of joining will be 05-04-2023. In addition to your duties outlined in the interview, you will report to your supervisor, Madhuri KM.

As an intern, you are not the company's employee; and therefore, will not receive health and compensation benefits. You understand that participating in the internship program is not an offer of employment. The duration of internship will be 6 months and further to be extended based on your performance.

During your internship, you will have an access to company's clients and confidential information. You agree that you will keep all this information and client information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefits and on completion of the internship; you will return documents, equipment, and all property of the company.

Congratulations on the Internship.

Best Regards,
For Pcube Tech Solutions

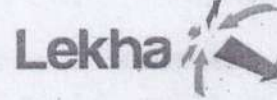


pcubetechsolutionz@gmail.com
www.pcubetechsolutions.com

Name: Rohan K.R

USN: 1KS19EC069

ROHAN.K.R
1KS19EC069
On - Campus



3rd November, 2022

Rohan K R
KSIT
Bangalore.

Dear Rohan K R,

Congratulations!

We are pleased to offer you a position "Engineer - Trainee", at Lekha Wireless Solutions Pvt. Ltd., on the terms set out in this offer letter.

On the job, training will be up to maximum period of three to six months. During this period you will be paid a consolidated stipend of Rs. 25,000/- per month plus TDS as applicable. At the end of the three/six months, you will be confirmed, based on your performance.

Detailed Summary of benefits including retrial benefits will be included in the revised offer letter, that will be given to you after completion of your training period. Subject to review with respect to your performance, the total compensation upon your confirmation, on Cost-To-Company will be Rs. 4,00,000/-. On performance grade and post completion of one year, your CTC will be revised to Rs. 5,00,000/-. This apart, upon confirmation, you will also be eligible for the group health insurance for yourself and your dependents as per the company rules.

After completion of 2 year as an employee, you will be eligible for stock options from the company based on your performance.

As Lekha would be investing its resources, in your training, as a company we would like to have long term association with a minimum commitment of your contribution for a period of 2 years from the date of confirmation. In the event of parting of the employee during probation period or before the said period, you need to serve 2 months of notice period & required to pay the company a compensation amount which is six-month equivalent of the CTC & company will not provide any Relieving / Experience Letter & there will be no Full & Final settlement.

Please note this offer of employment and any consequent employment relationship is also contingent upon Company's satisfaction with reference and/or background checks (where applicable). Any false information provided by you may result in immediate termination of your employment with no compensation to you.

By accepting this offer, you acknowledge and agree that this offer letter and terms and conditions set forth in all annexures describes the employment relationship that you are willing to enter into with the Company and you agree that the terms and conditions of the employment are fair and reasonable.

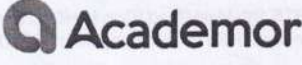
Lekha Wireless Solutions Pvt. Ltd.
Roshini Chambers, No. 947,
24th Main, 2nd Phase J.P. Nagar,
Bangalore-560078.
Email : business@lekhawireless.com
Ph : 080-2659 0100 Fax : 080-2659 3100
Website : www.lekhawireless.com
GSTIN : 29AA8CL8954A1Z
CIN No. : U72200KA2010PTC055891

Name: S K Bharatesh

USN: 1KS19EC070

1KS19EC070
S K Bharatesh

On Campus

 **Academor**

675, 9th Main Road (Opp to HDFC Bank)
Sector 7, HSR Layout Bengaluru - 560068

OL No: AM999 Date : 16 February 2023

Dear S K Bharatesh,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor** and you will be reporting to office on **24 February 2023**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with **ACADEMOR**:

Date of Joining : 24 February 2023

Training Period : **24 February 2023 to 5 March 2023** - (Unpaid Training Period)
On the Job Training Start Date: **6 March 2023**
On the Job Training End Date: **5 September 2023**

Your Location of Training is **Bangalore** and here is the breakdown of your stipend & incentives.

Stipend: **INR 15000** Per Month
Incentives : **INR 10000**
Target: **200000** INR per month.

You will be eligible for a Pre - Placement Offer of **4 to 6 LPA** after completion of **On the Job Training Period**.

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **24 February 2023**.

SIGNATURE: _____ DATE: _____
(Candidate's Signature)

hr@academor.com
+91 8310181740

Name: Samiksha S

USN: 1KS19EC075

SAMIKSHA S
1KS19EC075
On-campus



OL No: AM929

Date : 10 February 2023

Dear **Samiksha S**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with ACADEMOR:

Date of Joining : 24 February 2023

Training Period : **24 February 2023 to 5 March 2023**

On the Job Training Start Date: **6 March 2023**

On the Job Training End Date: **5 September 2023**

Location of Training: Bangalore

Stipend: INR **15000** Per Month

Incentives : INR **10000**

Target: **200000** INR per month.

Pre - Placement Offer :- **4 to 6.5 LPA (After Completion of Training)**

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **24 February 2023**.

SIGNATURE: _____
(Candidate's Signature)

DATE: _____

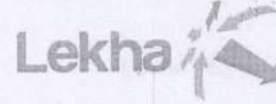
ACADEMOR

1537, 5th Main Rd, Rajiv Gandhi Nagar, Sector 7,
HSR Layout, Bengaluru, Karnataka 560102
info@academor.com +91 80950 71599

Name: Santhosh Hegde

USN: 1KS19EC076

Santosh Hegde
1KS19EC076
ON-CAMPUS.



3rd November, 2022

Santosh Hegde
KSIT
Bangalore.

Dear Santosh Hegde,

Congratulations!

We are pleased to offer you a position "Engineer - Trainee", at Lekha Wireless Solutions Pvt. Ltd., on the terms set out in this offer letter.

On the job, training will be up to maximum period of three to six months. During this period you will be paid a consolidated stipend of Rs. 25,000/- per month plus TDS as applicable. At the end of the three/six months, you will be confirmed, based on your performance.

Detailed Summary of benefits including retrial benefits will be included in the revised offer letter, that will be given to you after completion of your training period. Subject to review with respect to your performance, the total compensation upon your confirmation, on Cost-To-Company will be Rs. 4,00,000/-. On performance grade and post completion of one year, your CTC will be revised to Rs. 5,00,000/-. This apart, upon confirmation, you will also be eligible for the group health insurance for yourself and your dependents as per the company rules.

After completion of 2 year as an employee, you will be eligible for stock options from the company based on your performance.

As Lekha would be investing its resources, in your training, as a company we would like to have long term association with a minimum commitment of your contribution for a period of 2 years from the date of confirmation. In the event of parting of the employee during probation period or before the said period, you need to serve 2 months of notice period & required to pay the company a compensation amount which is six-month equivalent of the CTC & company will not provide any Relieving / Experience Letter & there will be no Full & Final settlement.

Please note this offer of employment and any consequent employment relationship is also contingent upon Company's satisfaction with reference and/or background checks (where applicable). Any false information provided by you may result in immediate termination of your employment with no compensation to you.


By accepting this offer, you acknowledge and agree that this offer letter and terms and conditions set forth in all annexures describes the employment relationship that you are willing to enter into with the Company and you agree that the terms and conditions of the employment are fair and reasonable.

Lekha Wireless Solutions Pvt. Ltd.
Roshini Chambers, No. 947,
24th Main, 2nd Phase J.P. Nagar,
Bangalore-560078.
Email : business@lekhawireless.com
Ph : 080-2659 0100 Fax : 080-2659 3100
Website : www.lekhawireless.com
GSTIN : 29AABCL8954A1ZF
CIN No. : U72200KA2010PTC055891

Name: Shamitha Bijoor

USN: 1KS19EC078

Shamitha Bijoor
USN : 1KS19EC078
On-Campus


IMMENSPPHERE
design develop deploy

5 April 2023 Training Policy OL No: ISM428

Dear Shamitha Bijoor,

We congratulate you on being selected for a **3 months Training & Internship** with Immensphere IT Services. "At will basis" which can be extended. Please find the following confirmation of your Training :




Title: Business Development Trainee
Training Date: 12 April 2023 to 21 April 2023
OJT Start Date: 22 April 2023
OJT End Date: 21 July 2023

Monthly Stipend: **₹30,250** (refer to annexure for breakup)

Please indicate your acceptance by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to hr@immensphere.com within **2 working days from the receipt of this mail**. **The offer shall stand automatically withdrawn without further action on the part of IMMENSPPHERE IT SERVICES, if we do not receive your acceptance as per the mentioned timeline.**


I have read and understood the above terms and conditions and I accept this offer, as set forth above, with IMMENSPPHERE IT SERVICES, and will report on or before **12 April 2023**.

SIGNATURE: _____ DATE: _____
(Candidate's Signature)

 support@immensphere.com	 +91 9398011460	 675, Ground Floor, 9th Main Rd, Sector 7, HSR Layout, Bengaluru, Karnataka 560068
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Name: Shashank Kashyap H R

USN: 1KS19EC079

Shashank
1KS19EC079
on-campus
Lekha 

3rd November, 2022

Shashank kashyap hr
KSIT
Bangalore.

Dear Shashank kashyap hr,

Congratulations!

We are pleased to offer you a position "Engineer - Trainee", at Lekha Wireless Solutions Pvt. Ltd., on the terms set out in this offer letter.

On the job, training will be up to maximum period of three to six months. During this period you will be paid a consolidated stipend of Rs. 25,000/- per month plus TDS as applicable. At the end of the three/six months, you will be confirmed, based on your performance.

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After completion of 2 year as an employee, you will be eligible for stock options from the company based on your performance.

As Lekha would be investing its resources, in your training, as a company we would like to have long term association with a minimum commitment of your contribution for a period of 2 years from the date of confirmation. In the event of parting of the employee during probation period or before the said period, you need to serve 2 months of notice period & required to pay the company a compensation amount which is six-month equivalent of the CTC & company will not provide any Relieving / Experience Letter & there will be no Full & Final settlement.

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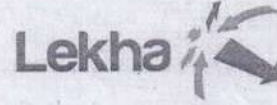
Lekha Wireless Solutions Pvt. Ltd.
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Email : business@lekhawireless.com
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Website : www.lekhawireless.com
GSTIN : 29AABCL8954A12F
CIN No. : U72200KA2010PTC055891

Name: Shreyas B Aradhya

USN: 1KS19EC082

1KS19EC082
Shreyas B Aradhya

On Campus



3rd November, 2022

Shreyas B Aradhya
KSIT
Bangalore.

Dear Shreyas B Aradhya,

Congratulations!

We are pleased to offer you a position "Engineer - Trainee", at Lekha Wireless Solutions Pvt. Ltd., on the terms set out in this offer letter.

On the job, training will be up to maximum period of three to six months. During this period you will be paid a consolidated stipend of Rs. 25,000/- per month plus TDS as applicable. At the end of the three/six months, you will be confirmed, based on your performance.

Detailed Summary of benefits including retrial benefits will be included in the revised offer letter, that will be given to you after completion of your training period. Subject to review with respect to your performance, the total compensation upon your confirmation, on Cost-To-Company will be Rs. 4,00,000/-. On performance grade and post completion of one year, your CTC will be revised to Rs. 5,00,000/-. This apart, upon confirmation, you will also be eligible for the group health insurance for yourself and your dependents as per the company rules.

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As Lekha would be investing its resources, in your training, as a company we would like to have long term association with a minimum commitment of your contribution for a period of 2 years from the date of confirmation. In the event of parting of the employee during probation period or before the said period, you need to serve 2 months of notice period & required to pay the company a compensation amount which is six-month equivalent of the CTC & company will not provide any Relieving / Experience Letter & there will be no Full & Final settlement.

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Lekha Wireless Solutions Pvt. Ltd.
Roshini Chambers, No. 947,
24th Main, 2nd Phase J.P. Nagar,
Bangalore-560078.
Email : business@lekhawireless.com
Ph : 080-2659 0100 Fax : 080-2659 3100
Website : www.lekhawireless.com
GSTIN : 29AA8CL8954A1ZF
CIN No. : U72200KA2010PTC055891

Name: Shreyas V Bharadwaj

USN: 1KS19EC084



USN: 1KS19EC084
Shreyas V Bharadwaj
on-campus

OL No: AM950

Date : 10 February 2023

Dear **Shreyas V Bharadwaj**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with ACADEMOR:

Date of Joining : 24 February 2023

Training Period : **24 February 2023 to 5 March 2023**

On the Job Training Start Date: **6 March 2023**

On the Job Training End Date: **5 September 2023**

Location of Training: Bangalore

Stipend: **INR 15000** Per Month

Incentives : **INR 10000**

Target: **200000** INR per month.

Pre - Placement Offer :- **4 to 6.5 LPA (After Completion of Training)**

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **24 February 2023**.

SIGNATURE: _____

DATE: _____

(Candidate's Signature)

ACADEMOR

1537, 5th Main Rd, Rajiv Gandhi Nagar, Sector 7,
HSR Layout, Bengaluru, Karnataka 560102
info@academor.com +91 80950 71599

Name: Shubham Kumar Singh

USN: 1KS19EC085

SHUBHAM KUMAR SINGH
1KS19EC085
ON-CAMPUS



Mu Sigma

Date: March 01, 2023

Shubham Kumar Singh A
Candidate ID:C20231606
K. S Institute of Technology, Bengaluru

Dear Shubham ,

Congratulations - We are thrilled to invite you to embark on a Decision Sciences journey with Mu Sigma, the world's largest pure-play Big Data Analytics & Decision Support company. With a worldwide footprint, Mu Sigma acts as a Transformation Sherpa for its customers in their endeavor to change the way they compete.

Since inception, Mu Sigma has challenged traditional paradigms of learning modes, problem-solving, decision-making, and leadership to enable and accelerate the journey of young problem-solvers into global leaders that transform the journey of Fortune 500 organizations. **Our model has demonstrated that young and fearless decision sciences leaders can be groomed through unrivaled training & unparalleled work experience.**

With Mu Sigma, you belong to a special category of people who are not only building a path-breaking Company, but also laying the foundation for a new industry. You have a rare opportunity to be part of a team that is defining the space of decision sciences, as well as challenging widely held business practices and beliefs along the way.

At Mu Sigma, you will be challenged and you will challenge every day – you will be encouraged and rewarded for questions over answers, for challenging the status quo, for asking 'why not' over 'why', for being daring enough to counter experience with experiments, and for being bold enough to question traditional knowledge with new learnings. You will solve complex problems for Fortune 500 giants across Retail, Healthcare, CPG, Insurance, Automobile, and many other industries by combining Math, Business Acumen, Technology, Behavioral Sciences, and Design Thinking.

We trust you are as excited as us by the opportunities the future holds, and if you are committed to evolving into an elite decision sciences leader, **we invite you to undertake this journey with us.**

Mu Sigma Business Solutions Private Limited

Registered Office: Aviator Building, Level 14, Ascendas – ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA – INDIA – 560066
Tel: +91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: info@mu-sigma.com | Website: www.mu-sigma.com
CIN: U74140KA2005PTC036309

Name: Sinchana M N

USN: 1KS19EC086

on campus

Sinchana mn
1KS19EC086

Stratogent

OFFER LETTER

14-Mar-2023

Ms. Sinchana MN
No.73, 2nd main road, raghavendra layout Gubbala,
2nd floor RS nest
BENGALURU, KARNATAKA 560062 India
Mob: +91 8217812509

Dear Sinchana,

Sub: Offer of Appointment for the position of Trainee System Engineer

With reference to your application and the recent interview you had with us, we are pleased to offer you an appointment as **Trainee System Engineer**

Your annual total remuneration (CTC) of **Rs. 368,000/= (Rupees Three Lakh(s) Sixty Eight Thousand Only)** is highlighted in the attached compensation summary and related benefits (Annexure A & B). Also note that taxes will be deducted at source from your gross compensation mentioned above, in compliance with prevailing tax regulations.

Your individual remuneration is purely a fact between you and the company, has been arrived based on your background, your professional merit and the company's prevailing compensation guidelines. You are required to maintain this information and any changes hereafter, as strictly personal and confidential. Compensation will be paid on a monthly basis in accordance with the Company's normal payroll procedures. However, the structure of your remuneration may be altered / changed from time to time in line with the policy and practices of the Company. This offer is based on your being and remaining medically fit as required under Company's policies.

As Stratogent will be incurring considerable expenditure on your training, you will be required to execute an agreement to serve Stratogent Technology Services Pvt. Ltd. For a minimum period of **2 years after joining (excluding notice period)**, failing which you (and your surety) will be liable to pay **Rs.1,00,000/-** towards training expenditure.

You are required to work in shifts and/or in extended working hours as permitted by law. You may be required to work beyond your existing working hours depending upon the business requirements/exigencies from time to time.

As per Company policies, you will be on probation for a period of six months. After successful completion of the probation period, your performance will be reviewed, and your probation may

Stratogent Technology Services Pvt. Ltd
Sirius Building, 1st& 2nd Floor, Millers Road, Kaverappa Layout, Vasanth Nagar, Bangalore - 560052, India
Ph# +91-80-41131484 www.stratogent.com
CIN: U72200KA2008PTC047542

Name: Srinivas S

USN: 1KS19EC087



USN: 087
Srinivas S
on-campus

OL No: AM951

Date : 10 February 2023

Dear **Srinivas S**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with ACADEMOR:

Date of Joining : 24 February 2023

Training Period : 24 February 2023 to 5 March 2023

On the Job Training Start Date: 6 March 2023

On the Job Training End Date: 5 September 2023

Location of Training: Bangalore

Stipend: INR 15000 Per Month

Incentives : INR 10000

Target: 200000 INR per month.

Pre - Placement Offer :- 4 to 6.5 LPA (After Completion of Training)

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **24 February 2023**.

SIGNATURE: _____

(Candidate's Signature)

DATE: _____

ACADEMOR

1537, 5th Main Rd, Rajiv Gandhi Nagar, Sector 7,
HSR Layout, Bengaluru, Karnataka 560102
info@academor.com +91 80950 71599

Name: Srinivasan M

USN: 1KS19EC088



Srinivasan M,
1KS19EC088
ON-CAMPUS.

Offer: Computer Consultancy
Ref: TCSL/DT20223030526/Bangalore
Date: 28/12/2022

Mr. Srinivasan M
Door No - 10/1, Bhaskar Building, Balaji Nagar, Hebbagodi, Anekal Taluk, Electronic City Post,
Near Biocon Factory, Balaji Nagar,
Bangalore-560100,
Karnataka.
Tel# -

Dear Srinivasan M,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20223030526

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com

Name: Sumukha Vasishtha M R

USN: 1KS19EC092



AMR TechPark 3,Ground
Floor TowerB, Hongasandra
Village, Bommanahalli, Hosur
Road, Bangalore -560068
(M):+917022374614.
www.intellipaat.com

To
Sumukha Vasishtha M R
Subject: Internship Offer Letter

Date: 22nd Februray, 2023

Sumukha
1KS19EC092
on-Campus

Dear Sumukha Vasishtha M R

In reference to your application, we would like to congratulate you on being selected for an internship with the IntelliPaat Software Solutions Pvt. Ltd. Your work is scheduled to start on **6th March, 2023** for a period of **6** months. During this period, you will get paid **Rs. 22,000/month** (Rupees Twenty-Two Thousand Only) and you will be working as a '**Business Development Trainee**'. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:

- Number of working days is 6 days a week.
- Your first month's salary (30 Days Salary) will be dispersed along with your **4th** month's salary.
- During this Internship, you are eligible to get up to Rs **200,000/-** as an incentive based on your performance.
- During your internship, you are expected to be disciplined and sincere towards your job responsibility.
- Based on your performance, the Pre-Placement Offer will be released before the completion of your internship at IntelliPaat.
- The company reserves the right to pay or recover salary in lieu of the notice period (if applicable) or to relieve you before the expiry of the notice period. All payments and recoveries made under this clause will be based on Gross Salary
- You need to serve **30** days of notice period without fail, or else the management of IntelliPaat can hold your salary/ experience letter / relieving letter/ any background verification in the future.
- Minimum working duration must be 9 hours including a one-hour lunch/dinner break.
- After the successful completion of 6 Months Internship period total CTC would be Rs **7,25,000** INR.
- No examination preparatory leaves will be provided during this period
- If the college/university exams are pending then you are allowed to take leaves for exams and for applying for the same you need to get the letter from your TPO with examination dates and get it approved by your manager.

Again, congratulations and we look forward to working with you.

Yours truly,
For IntelliPaat Software Solutions Private Limited



Dewaker Singh Bisht
Director - Human Resources

IntelliPaat Software Solutions Pvt. Ltd.

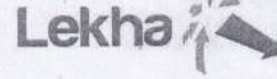
AMR Tech Park 3, Ground Floor, Tower B, Bommanahalli, Hosur Road, Bengaluru, Karnataka-560068

Name: Sushmitha S

USN: 1KS19EC093

1KS19EC093

Sushmitha S
On-Campus



3rd November, 2022

Sushmitha S
KSIT
Bangalore.

Dear Sushmitha S,

Congratulations!

We are pleased to offer you a position "Engineer - Trainee", at Lekha Wireless Solutions Pvt. Ltd., on the terms set out in this offer letter.

On the job, training will be up to maximum period of three to six months. During this period you will be paid a consolidated stipend of Rs. 25,000/- per month plus TDS as applicable. At the end of the three/six months, you will be confirmed, based on your performance.

Detailed Summary of benefits including retrial benefits will be included in the revised offer letter, that will be given to you after completion of your training period. Subject to review with respect to your performance, the total compensation upon your confirmation, on Cost-To-Company will be Rs. 4,00,000/-. On performance grade and post completion of one year, your CTC will be revised to Rs. 5,00,000/-. This apart, upon confirmation, you will also be eligible for the group health insurance for yourself and your dependents as per the company rules.

After completion of 2 year as an employee, you will be eligible for stock options from the company based on your performance.

As Lekha would be investing its resources, in your training, as a company we would like to have long term association with a minimum commitment of your contribution for a period of 2 years from the date of confirmation. In the event of parting of the employee during probation period or before the said period, you need to serve 2 months of notice period & required to pay the company a compensation amount which is six-month equivalent of the CTC & company will not provide any Relieving / Experience Letter & there will be no Full & Final settlement.

Please note this offer of employment and any consequent employment relationship is also contingent upon Company's satisfaction with reference and/or background checks (where applicable). Any false information provided by you may result in immediate termination of your employment with no compensation to you.

By accepting this offer, you acknowledge and agree that this offer letter and terms and conditions set forth in all annexures describes the employment relationship that you are willing to enter into with the Company and you agree that the terms and conditions of the employment are fair and reasonable.

Lekha Wireless Solutions Pvt. Ltd.
Roshini Chambers, No. 947,
24th Main, 2nd Phase J.P. Nagar,
Bangalore-560078.
Email : business@lekhawireless.com
Ph : 080-2659 0100 Fax : 080-2659 3100
Website : www.lekhawireless.com
GSTIN : 29AARCL8954A1ZF
CIN No. : U72200KA2010PTC055891

Name: Swagath Aithal

USN: 1KS19EC094



Swagath Aithal PG
1KS19EC094
Sec 'B'
Om Campus

5 April 2023

OL No: ISM433

Dear Swagath Aithal PG,

We congratulate you on being selected for a 4 months Training & Internship with Immensphere IT Services. "At will basis" which can be extended. Please find the following confirmation of your Training :

Title: **Business Development Trainee**

Training Date: **12 April 2023 to 21 April 2023**

OJT Start Date: **22 April 2023**

OJT End Date: **21 August 2023**

Monthly Stipend: **₹30,250** (refer to annexure for breakup)

Please indicate your acceptance by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to <hr@immensphere.com> within **2 working days from the receipt of this mail**. The offer **shall stand** automatically withdrawn without further action on the part of **IMMENSHERE IT SERVICES**, if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with **IMMENSHERE IT SERVICES**, and will report on or before **12 April 2023**.

SIGNATURE: _____ DATE: _____
(Candidate's Signature)

support@immensphere.com

+91 9398011460

675, Ground Floor,
9th Main Rd, Sector 7,
HSR Layout, Bengaluru,
Karnataka 560068

Name: Swathi U

USN: 1KS19EC095

Swathi: U
1KS19EC095
On-Campus



5 April 2023

OL No: ISM432

Dear Swathi U,

We congratulate you on being selected for a 4 months Training & Internship with Immensphere IT Services. "At will basis" which can be extended. Please find the following confirmation of your Training :

Title: **Business Development Trainee**
Training Date: **12 April 2023 to 21 April 2023**
OJT Start Date: **22 April 2023**
OJT End Date: **21 August 2023**

Monthly Stipend: **₹30,250** (refer to annexure for breakup)

Please indicate your acceptance by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to <hr@immensphere.com> within **2 working days from the receipt of this mail**. The offer shall stand automatically withdrawn without further action on the part of IMMENSHERE IT SERVICES. if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with IMMENSHERE IT SERVICES, and will report on or before **12 April 2023**.

SIGNATURE: _____ DATE: _____
(Candidate's Signature)

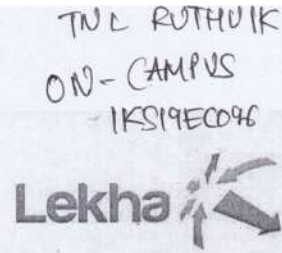
support@immensphere.com

+91 9398011460

675, Ground Floor,
9th Main Rd, Sector 7,
HSR Layout, Bengaluru,
Karnataka 560068

Name: Ruthvik T

USN: 1KS19EC096



3rd November, 2022

Ruthvik T
KSIT
Bangalore.

Dear Ruthvik T,

Congratulations!

We are pleased to offer you a position "Engineer - Trainee", at Lekha Wireless Solutions Pvt. Ltd., on the terms set out in this offer letter.

On the job, training will be up to maximum period of three to six months. During this period you will be paid a consolidated stipend of Rs. 25,000/- per month plus TDS as applicable. At the end of the three/six months, you will be confirmed, based on your performance.

Detailed Summary of benefits including retrial benefits will be included in the revised offer letter, that will be given to you after completion of your training period. Subject to review with respect to your performance, the total compensation upon your confirmation, on Cost-To-Company will be Rs. 4,00,000/-. On performance grade and post completion of one year, your CTC will be revised to Rs. 5,00,000/-. This apart, upon confirmation, you will also be eligible for the group health insurance for yourself and your dependents as per the company rules.

After completion of 2 year as an employee, you will be eligible for stock options from the company based on your performance.

As Lekha would be investing its resources, in your training, as a company we would like to have long term association with a minimum commitment of your contribution for a period of 2 years from the date of confirmation. In the event of parting of the employee during probation period or before the said period, you need to serve 2 months of notice period & required to pay the company a compensation amount which is six-month equivalent of the CTC & company will not provide any Relieving / Experience Letter & there will be no Full & Final settlement.

Please note this offer of employment and any consequent employment relationship is also contingent upon Company's satisfaction with reference and/or background checks (where applicable). Any false information provided by you may result in immediate termination of your employment with no compensation to you.

By accepting this offer, you acknowledge and agree that this offer letter and terms and conditions set forth in all annexures describes the employment relationship that you are willing to enter into with the Company and you agree that the terms and conditions of the employment are fair and reasonable.

Lekha Wireless Solutions Pvt. Ltd.
Roshini Chambers, No. 947,
24th Main, 2nd Phase J.P. Nagar,
Bangalore-560078.
Email : business@lekhawireless.com
Ph : 080-2659 0100 Fax : 080-2659 3100
Website : www.lekhawireless.com
GSTIN : 29AA8CL8954A12F
CIN No. : U72200KA2010PTC055891

Name: Theerthana S R

USN: 1KS19EC098

Theerthana S R
1ks19ec098
on-campus

Stratogent

OFFER LETTER

14-Mar-2023

Ms. Theerthana S R
#43, Mavalli tank bunk road, journalist colony,
Kalasapalya, bangalore
Mob: +91 9916268811

Dear Theerthana,

Sub: Offer of Appointment for the position of Trainee System Engineer

With reference to your application and the recent interview you had with us, we are pleased to offer you an appointment as **Trainee System Engineer**

Your annual total remuneration (CTC) of **Rs. 380,000/= (Rupees Three Lakh(s) Eighty Thousand Only)** is highlighted in the attached compensation summary and related benefits (Annexure A & B). Also note that taxes will be deducted at source from your gross compensation mentioned above, in compliance with prevailing tax regulations.

Your individual remuneration is purely a fact between you and the company, has been arrived based on your background, your professional merit and the company's prevailing compensation guidelines. You are required to maintain this information and any changes hereafter, as strictly personal and confidential. Compensation will be paid on a monthly basis in accordance with the Company's normal payroll procedures. However, the structure of your remuneration may be altered / changed from time to time in line with the policy and practices of the Company. This offer is based on your being and remaining medically fit as required under Company's policies.

As Stratogent will be incurring considerable expenditure on your training, you will be required to execute an agreement to serve Stratogent Technology Services Pvt. Ltd. For a minimum period of **2 years after joining (excluding notice period)**, failing which you (and your surety) will be liable to pay **Rs.1,00,000/-** towards training expenditure.

You are required to work in shifts and/or in extended working hours as permitted by law. You may be required to work beyond your existing working hours depending upon the business requirements/exigencies from time to time.

As per Company policies, you will be on probation for a period of six months. After successful completion of the probation period, your performance will be reviewed, and your probation may

Stratogent Technology Services Pvt. Ltd.
Sirius Building, 1st& 2nd Floor, Millers Road, Kaverappa Layout, Vasanth Nagar, Bangalore – 560052, India
Ph# +91-80-41131484 www.stratogent.com
CIN: U72200KA2008PTC047542

Page 1 of 5

Name: Tushar R Vasishta

USN: 1KS19EC099



Name: Vignesh Muthaiah

USN: 1KS19EC103



Vigneshmuthaiah.12
1KS19EC103
(Off campus)

Offer: Computer Consultancy
Ref: TCSL/DT20223028532/Bangalore
Date: 28/12/2022

Mr. Vignesh Muthaiah
21/A21/A 1st Main 1st Corss Vivekananda Nagar Bsk 3rd Stage Bangalore,
Near Yellamma Temple,
Bangalore-560085,
Karnataka.
Tel# -9663453829

Dear Vignesh Muthaiah,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TCSL/DT20223028532

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Name: Vikas S

USN: 1KS19EC104



VIKAS.S
1KS19EC104
ON-CAMPUS

OL No: AM901

Date : 10 February 2023

Dear **Vikas S**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with ACADEMOR:

Date of Joining : 24 February 2023

Training Period : 24 February 2023 to 5 March 2023

On the Job Training Start Date: 6 March 2023

On the Job Training End Date: 5 September 2023

Location of Training: Bangalore

Stipend: INR 15000 Per Month

Incentives : INR 10000

Target: 200000 INR per month.

Pre - Placement Offer :- 4 to 6.5 LPA (After Completion of Training)

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **24 February 2023**.

SIGNATURE: _____

(Candidate's Signature)

DATE: _____


ACADEMOR

1537, 5th Main Rd, Rajiv Gandhi Nagar, Sector 7,
HSR Layout, Bengaluru, Karnataka 560102
info@academor.com +91 80950 71599

VIKAS.S
1KS19EC104
ON - CAMPUS

Name: Vishal Sanjay Raju

USN: 1KS19EC106

Vishal Sanjay Raju
1KS19EC106
8th SEM, B'SEC (On Campus)
Lekha 

3rd November, 2022

Vishal Sanjay Raju
KSIT
Bangalore.

Dear Vishal Sanjay Raju,

Congratulations!

We are pleased to offer you a position "Engineer - Trainee", at Lekha Wireless Solutions Pvt. Ltd., on the terms set out in this offer letter.

On the job, training will be up to maximum period of three to six months. During this period you will be paid a consolidated stipend of Rs. 25,000/- per month plus TDS as applicable. At the end of the three/six months, you will be confirmed, based on your performance.

Detailed Summary of benefits including retrial benefits will be included in the revised offer letter, that will be given to you after completion of your training period. Subject to review with respect to your performance, the total compensation upon your confirmation, on Cost-To-Company will be Rs. 4,00,000/-. On performance grade and post completion of one year, your CTC will be revised to Rs. 5,00,000/-. This apart, upon confirmation, you will also be eligible for the group health insurance for yourself and your dependents as per the company rules.

After completion of 2 year as an employee, you will be eligible for stock options from the company based on your performance.

As Lekha would be investing its resources, in your training, as a company we would like to have long term association with a minimum commitment of your contribution for a period of 2 years from the date of confirmation. In the event of parting of the employee during probation period or before the said period, you need to serve 2 months of notice period & required to pay the company a compensation amount which is six-month equivalent of the CTC & company will not provide any Relieving / Experience Letter & there will be no Full & Final settlement.

Please note this offer of employment and any consequent employment relationship is also contingent upon Company's satisfaction with reference and/or background checks (where applicable). Any false information provided by you may result in immediate termination of your employment with no compensation to you.

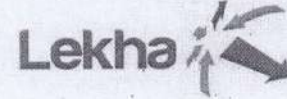
By accepting this offer, you acknowledge and agree that this offer letter and terms and conditions set forth in all annexures describes the employment relationship that you are willing to enter into with the Company and you agree that the terms and conditions of the employment are fair and reasonable.

Lekha Wireless Solutions Pvt. Ltd.
Roshini Chambers, No. 947,
24th Main, 2nd Phase J.P. Nagar,
Bangalore-560078.
Email : business@lekhawireless.com
Ph : 080-2659 0100 Fax : 080-2659 3100
Website : www.lekhawireless.com
GSTIN : 29AABCL8954A1ZF
CIN No. : U72200KA2010PTC055891

Name: Vishnurata Yadunandan

USN: 1KS19EC107

VISHNURAATA PY
1KS19EC107
ON-CAMPUS



3rd November, 2022

Vishnuraata Yadunandan
KSIT
Bangalore.

Dear Vishnuraata Yadunandan,

Congratulations!

We are pleased to offer you a position "Engineer - Trainee", at Lekha Wireless Solutions Pvt. Ltd., on the terms set out in this offer letter.

On the job, training will be up to maximum period of three to six months. During this period you will be paid a consolidated stipend of Rs. 25,000/- per month plus TDS as applicable. At the end of the three/six months, you will be confirmed, based on your performance.

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By accepting this offer, you acknowledge and agree that this offer letter and terms and conditions set forth in all annexures describes the employment relationship that you are willing to enter into with the Company and you agree that the terms and conditions of the employment are fair and reasonable.

Lekha Wireless Solutions Pvt. Ltd.
Roshini Chambers, No. 947,
24th Main, 2nd Phase J.P. Nagar,
Bangalore-560073.
Email : business@lekhawireless.com
Ph : 080-2659 0100 Fax : 080-2659 3100
Website : www.lekhawireless.com
GSTIN : 29AABCL8954A12F
CIN No. : U72200KA2010PTC055891

Name: Rohit Kumar

USN: 1KS19ET009

ROHIT KUMAR
1KS19ET009
ON-CAMPUS



Offer: Computer Consultancy
Ref: TCSL/DT20222944912/Bangalore
Date: 28/12/2022

Mr. Rohit Kumar
Ks Boys Hostel,
Kssem College,
Bengaluru-560109,
Karnataka.
Tel# -

Dear Rohit Kumar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TCSL/DT20222944912

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai-400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Name: Shreyas C R

USN: 1KS19ET010

Shreyas . c R
1KS19ET010
ONCAMPUS.



Mu Sigma

Date: March 01, 2023

Shreyas C R
Candidate ID:C20231603
K. S Institute of Technology, Bengaluru

Dear Shreyas ,

Congratulations - We are thrilled to invite you to embark on a Decision Sciences journey with Mu Sigma, the world's largest pure-play Big Data Analytics & Decision Support company. With a worldwide footprint, Mu Sigma acts as a Transformation Sherpa for its customers in their endeavor to change the way they compete.

Since inception, Mu Sigma has challenged traditional paradigms of learning modes, problem-solving, decision-making, and leadership to enable and accelerate the journey of young problem-solvers into global leaders that transform the journey of Fortune 500 organizations. **Our model has demonstrated that young and fearless decision sciences leaders can be groomed through unrivaled training & unparalleled work experience.**

With Mu Sigma, you belong to a special category of people who are not only building a path-breaking Company, but also laying the foundation for a new industry. You have a rare opportunity to be part of a team that is defining the space of decision sciences, as well as challenging widely held business practices and beliefs along the way.

At Mu Sigma, you will be challenged and you will challenge every day – you will be encouraged and rewarded for questions over answers, for challenging the status quo, for asking 'why not' over 'why', for being daring enough to counter experience with experiments, and for being bold enough to question traditional knowledge with new learnings. You will solve complex problems for Fortune 500 giants across Retail, Healthcare, CPG, Insurance, Automobile, and many other industries by combining Math, Business Acumen, Technology, Behavioral Sciences, and Design Thinking.

We trust you are as excited as us by the opportunities the future holds, and if you are committed to evolving into an elite decision sciences leader, **we invite you to undertake this journey with us.**

Mu Sigma Business Solutions Private Limited

Registered Office: Aviator Building, Level 14, Ascendas – ITPL SEZ Zone Whitefield Road, Bangalore, Karnataka - KA – INDIA – 560066
Tel: +91 80 7154 8000 | Fax: +91 80 7154 8060 | Email: info@mu-sigma.com | Website: www.mu-sigma.com
CIN: U74140KA2005PTC036309

Company Name: Acdemor



OL No: AM872

Date : 10 February 2023

Dear **Shreyas C R**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Academic Counsellor**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with ACADEMOR:

Date of Joining : 24 February 2023

Training Period : 24 February 2023 to 5 March 2023

On the Job Training Start Date: 6 March 2023

On the Job Training End Date: 5 September 2023

Location of Training: Bangalore

Stipend: INR 15000 Per Month

Incentives : INR 10000

Target: 200000 INR per month.

Pre - Placement Offer :- 4 to 6.5 LPA (After Completion of Training)

I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **24 February 2023**.

SIGNATURE: _____

DATE: _____

(Candidate's Signature)

ACADEMOR

1537, 5th Main Rd, Rajiv Gandhi Nagar, Sector 7,
HSR Layout, Bengaluru, Karnataka 560102
info@academor.com [+91 80950 71599](tel:+918095071599)

Department of Mechanical Engineering

USN: 1KS19ME001

Company: Toyotetsu India Private Limited



Toyotetsu India Private Limited

TTIA/HRD/NATS/2023-24

Date: 31st July, 2023

Mr. Achintya S Sarovar
#2193, 18th Main, 2nd Cross,
Kumaraswamy Layout 2nd stage,
Bangalore – 560078.

Subject: Graduate Apprentice Trainee (GAT) engagement letter

Dear Achintya,

With reference to your application and subsequent interviews you had with us, we are pleased to engage you as "Graduate Apprentice Trainee (GAT)" under the National Apprenticeship Training Scheme under Apprentices Act 1961, on the following terms and conditions:

1. Your Apprentice training will be for a period of **ONE YEAR** from the date of your joining to company. On completion of your one-year training, your engagement as Apprentice Trainee automatically stands terminated and there is no obligation on the company to absorb you on permanent rolls & vis-à-vis.
2. Considering the opportunities, training and access given to you to learn new techniques, you will be required to comply with the confidentiality of all such learnings and information which you acquire during your training and thereafter, you shall not at any time without the consent of the company disclose, reveal or make public of any company related information to any outsiders.
3. You will be covered under Company's Group Personal Accident Policy as per the existing practice.
4. Your leave would be governed by the leave rules of the Company notified / altered from time to time applicable to apprentice trainees. Also, you will be entitled to leave, holidays and working hours as applicable to your category. You shall take leaves duly authorized by the department head and you shall not absent yourself without taking prior permission. If you take more than 8 days of unauthorized leave consecutively, it will be presumed that you are no longer interested to continue in the training and your name shall be removed from the training list as well as in the attendance records.
5. You will be paid consolidated stipend of Rs.20,000/- per month. Your stipend is subject to deductions of applicable expenses towards subsidized food, subsidized transportation and other statutory deductions if any.
6. During your training period, you shall abide by all the existing rules, regulations, policies of the company at all times. Any violations or non-compliances to the company rules & regulations will be dealt under strict disciplinary process. It may include termination of your apprentice training.



[Signature] 1

Toyota Techno Park, Plot No. 20, Bldg. No 2, Bidadi Industrial Area, Bidadi,
Ramanagar District - 562 109, Karnataka, India.

Ph. : +91-80-27287158 / 159 / 174 / 175 Fax : +91-80-27287153

CIN : U34300KA1998PTC024464



USN: 1KS19ME002

Company: Suprajit Engineering Limited



Suprajit Engineering Limited

STC: #141 Survey No.55 & 3E, Rendenahallymudra Village,
Anakal Toruq, Jig 11 Hobli, Bengaluru - 560126,
E-mail: info@suprajit.com | Web: www.suprajit.com
Corporate Identity Number (CIN): L28199KA1995PLC006224

Date: 13th June 2023

**Mr. Advait Siddanth KV
Bangalore**

Sub: Internship with Suprajit Technology Centre

Dear Advait,

Thank you for your interest in an Internship program with us.
We have the pleasure of offering you an internship facility with us starting from **19th June 2023 to 31st December 2023**

The terms of the internship are as follows:

You will be working with the Mechanical Engineering Section of STC, under the guidance of Mr. Deepak Yogesh.

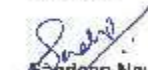
1. You will be paid a stipend of INR 15,000/- (Fifteen Thousand only) per month subject to your actual attendance. Please submit a cancelled cheque to enable us to credit the amount to your bank account.
2. You are not allowed to take any other internship/ assignments or employment without our permission during this period.
3. You will not divulge to any person, any information, which you may come into your possession during your internship, concerning the affairs of our company.
4. No optical/ magnetic media such as floppy disks, magnetic tape cartridges, digital audio tapes, magnetic tapes, hard disks, optical disks, CD-Roms and USB etc. shall be allowed brought into or taken out of you from Suprajit premises.
5. You will receive an internship completion certificate upon successful fulfillment of the assignment.

We are sure of your using the opportunity to benefit you, in your academic career.

Kindly return a duplicate copy of this letter, duly countersigned by you, in token of your acceptance of the terms and conditions stipulated herein and enclosed.

We wish a successful association with Suprajit Technology Centre.

Sincerely,


Sandeep Nayak
Sr. Deputy Manager- HR


Advait Siddanth KV

USN: 1KS19ME005

Company: ACE Designers Limited

ACE/T/2023-24

05th July 2023

To,
Mr. Bhavan Kashyap
S/O Kiran A
Bengaluru - 560061

Dear Bhavan,

With reference to your application and subsequent interview held with us on 24.06.2023, we accept your candidature to engage you as a Trainee, on the following 'TERMS AND CONDITIONS':

1. The period of your training will be for 12 Months from the date of your joining which will come to an automatic end on the expiry of the training period.
2. You will be paid a stipend of Rs. 20,964.00 per month and Annual Variable Performance Incentive (VPI) of Rs. 43,834.00 will be paid after successful completion of first 12 months of training period. As a Graduate Engineer Trainee, you will not be entitled to any other benefits/ privileges available to the other employees. Since you are covered under the Ace Training Program, you will be governed under the provisions of either Employees' provident fund and miscellaneous provision Act, 1952 or the Employees' State Insurance Act, 1948. However, the company will extend the benefits of Personal Accident Insurance Scheme if applicable.
3. You will be entitled for 12 days of Exigency Leave which will be credited during the training period for 12 months. It will be your responsibility to obtain prior sanction of leave from the sanctioning authority. If leave is availed without sanction, the same shall be deemed as refused and such absence, if any, will be considered as 'Absence without pay'. Exigency Leave must be supported by medical certificate issued by KMC Registered doctor. Exigency Leave cannot be encashed.
4. Your services may be terminated by either party with two months' notice or salary in lieu of notice during your service period. Other terms and conditions of your training order will remain the same.
5. You will undergo quarterly training performance progress review. If your training performance progress is not satisfactory, the Management reserves the right to cease your training period.
6. Be it clearly understood and agreed that as a trainee you will not have any lien or right on the regular job, either during the initial or the extended period of training even if there is a vacancy.
7. This appointment is subject to verification of the particulars given by you on your application for appointment and if it is found false or incorrect, your training period shall be terminated without any notice.
8. During the period of training, you will be participating in the training classes and will appear in tests and examinations. You will have to submit monthly report on or before 7th

USN: 1KS19ME013

Company: Sansera Engineering Limited



SANSERA
ideas@work

Ref: SE/HR/24660/23-24

03.08.2023

To,
Mr. Jashwanth S
S/o Mr. Shankar M S,
#15, 1st A Main, 1st A Cross,
Vivekananda Nagar,
Bengaluru (D),
Karnataka - 560085.

Dear Mr. Jashwanth S,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you as a "**Graduate Engineer Trainee**" in our Organization on the terms and conditions as mentioned in the enclosed Annexure.

If the terms and conditions as mentioned in the enclosed Annexure is acceptable to you, please sign the duplicate of this letter signifying your acceptance of the terms.

Thanking You,

Yours faithfully,

For SANSERA ENGINEERING. LTD.


JAYAKARA SHETTY
SENIOR GENERAL MANAGER - HR

SANSERA ENGINEERING LIMITED

Reg. off.: No.143/A, Jigani LHK Road, Bangalore - 560 105, India, Tel : +91 80-27839051/82 / 83. Fax : + 91 80-27833306
E-mail id : info@sansera.in Website : www.sansera.in CIN : L34103KA1981PLC004542

Page 1 of 5

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USN: 1KS19ME029

Company: NextFirst Engineering Technologies Private Limited

NextFirst Engineering Technologies Private Limited

355/32, 7th Cross, Wilson Garden, Bangalore - 560 027, India
Ph. : +91 80 22180900 / 2222 3388 / 2828
info@nextfirst.com www.nextfirst.com
CIN : U31103KA2004PTC034459 GSTIN : 29AABCN9699J1Z1



Date: 11th May 2023

Personal & Confidential

Sanjay
#87, Model House street,
Basavanagudi, Bangalore 560004

Dear Sanjay,

With reference to the discussions we had, we are pleased to offer you the position of **Graduate Engineer Trainee – Mechanical Engineering** with NextFirst Engineering Technologies Pvt Ltd with the details of the offer given below:

Total Compensation : Rs. 3,50,000/-
Place of Work : Bangalore
Start Date : 22nd May 2023

The terms of compensation and benefits as per the **Annexure** hereto are applicable to you with effective from the aforesaid start date.

Our offer is subject to following conditions:

1. You're expected joining date is **22/05/2023**.
2. You will have to sign an Employee Agreement at the time of joining; and
3. You can terminate this appointment by giving 2 months' notice or 2 months' salary in lieu thereof on either side.

We welcome you NextFirst and look forward to having a fruitful & long association with you.

Please return a duplicate copy of this letter, duly signed, in token of your accepting the offer and the terms and conditions lay down in this letter on or before 12th May 2023 failing which, the offer will be considered null and void. Any request for extension of the joining date will be valid only if confirmed in writing by the Company.

For and behalf of NextFirst Engineering Technologies Pvt Ltd,

Authorized Signatory

A handwritten signature in black ink, appearing to be "M. Chaitanya", written over a horizontal line.

1 of 2

USN: 1KS19ME057

Company: Manpower Support Services Pvt. Ltd.



Reg. No. : 41/WN/1074/2007
IT PAN No. : AACCN4867B
GSTIN No. : 29AACCN4867B1ZE
CIN : U74910KA2007PTC042094

Mr./Ms. ROJA G NAIK
Bangalore

Date: 27.09.2023

Dear ROJA G NAIK

We refer to your application and the subsequent interview.

We intend to offer you the below mentioned salary structure for the post of 'Graduate Engineering Trainee' at our client place **M/s. Festo India Pvt Ltd.,** at Bangalore office.

Basic	15,000
HRA	3,000
Special Allowance	29
Bonus	1,250
Leave with Wages	721
Monthly Gross Salary	20,000
Provident Fund Employer Contribution	1,800
ESI- Employer Contribution	650
Gratuity	722
Monthly CTC	23,171
Annual Fixed CTC	2,78,054

Kindly inform us the likely date of joining. A detailed appointment order shall be given at the time of your joining.

You are advised to bring with you the copies of certificates regarding qualification and experience along with the relieving letter from your present company at the time of joining.

In acceptance of the above, please sign and return the duplicate copy of this offer letter indicating there-in the joining date.

Thanking you,
Yours faithfully,

For Needs Manpower Support Services Pvt. Ltd

Authorized Signatory

2022-23

NAME: ASHIKA H N

USN: 1KS19CS016

OFFER LETTER



Offer Letter

Dear Ashika HN,

On behalf of WhatsTool Tech (the "Company"), I am pleased to offer you a role with WhatsTool in the position of Tech Support Engineer, starting on 03.07.2023. In that position, you will report to Sujeet Kumar Mehta, Founder of the company.

During your employment, your CTC will be 3,00,000 (Three lakhs). It is defined in detail in A2. Your compensation will be paid in regular installments in accordance with the Company's regular payroll process, and subject to applicable tax and other withholdings.

At-Will Employment: Your employment with the Company is "at will," and thus you or the Company may terminate our employment relationship at any time, with or without cause or advance notice. The Company reserves the right, in its sole discretion, to change your compensation and/or employee benefits at any time on a prospective basis.

Additional Agreements: As a condition of your employment, you agree to execute any additional agreements required by the Company at the start of your employment. This includes any agreements that relate to your confidentiality or intellectual property assignment obligations to the Company. You further agree that at all times during your employment (and afterwards as applicable), you will be bound by, and will fully comply with, these additional agreements.

Contingencies: This offer is contingent upon the successful completion of any background or reference checks requested by the Company. For purposes of federal immigration law, you will be required to provide to the Company documentary evidence of your identity and eligibility for employment in India. Such documentation must be provided to us within three business days following the start of your employment, or our employment relationship with you may be terminated.

Additional Terms and Conditions of Offer: Annexure A1

Entire Agreement: This employment agreement, along with the Confidentiality Agreement, sets forth the terms and conditions of your employment with the Company, and supersedes any prior representations or agreements concerning your employment with the Company, whether written or oral. You acknowledge and agree that you are not relying on any statements or representations concerning the Company or your employment with the Company except those made in this agreement. This employment agreement may

NAME: RAKESH M J
USN: 1KS19CS077

Voya Global Services Pvt Ltd.,

Contacts: +918041805721/+918066904721/+918040501721.

VOYA 334213

VOYA. INDIA

Private and Confidential

Date: 02/22/2024

Mr./Ms. Rakesh M J

We are delighted to welcome YOU to our organization.

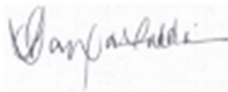
You will be an integral part of a high energy & dynamic work environment. We believe in deep & enduring relationships and welcome you to excel, learn, grow and build an enriching & rewarding career with us.

The following points outline the offer details.

- 1. Training & Probation:** You will be on training & probation for initial period of **12 months** from the date of joining.
- 2. Offer Details:** We are pleased to offer you the position of **"Trainee - Software", Grade T1**. Your total Cost to Company (CTC) inclusive of all benefits is **INR 320,000.00/- (Rupees Three Lakh And Twenty Thousand Only)** per annum. This is subject to deduction of tax at source, in accordance with the prevailing IT laws. Your compensation details are detailed in Annexure 1.
- 3. Training Agreement:** You are required to sign an agreement to serve the company for a minimum period of **2 years** from the date of joining.
- 4. Offer Validity:** This offer is valid till **02/26/2024**. Kindly ensure that you confirm your acceptance of the offer in writing, on or before **02/24/2024**. The offer stands null and void thereafter, unless the offer acceptance date is extended and communicated to you in writing. This offer supersedes all prior communication, written and oral.
- 5. Offer Conditions:** This offer and your subsequent employment is subject to your successful completion of Background check as detailed in the attached Terms and Conditions document.
- 6. Date of Joining:** Your tentative date of joining is **02/26/2024**.
- 7. Location:** Your work location will be **Bangalore, India**.

Please refer to the enclosed document on "Terms & Conditions of Employment", applicable upon your employment. Please Sign and handover the copy along with this offer letter. We wish you a long & successful tenure with us and looking forward to working with you.

Best regards,



Nayazuddin Meer (Head - Talent Acquisition)

Date: 02/22/2024

Rakesh M J

Date: 02/22/2024

Regd. Office: Voya Global Services Pvt Ltd, VFI SLK SEZ UNIT, 3rd Floor, Tower-A, Amin Properties LLP (SEZ), Sy nos.19.20/1, 20/2.

NAME: SAHANA S
USN: 1KS19CS080



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Aspiring Business Solutions

2084, 2nd Floor, 1st Main Road, Club Road, Hampi Nagar,
Vijayanagar, Bengaluru, Karnataka 560104
+91 7760556363 contact@futurecs.com
CIN: U74900KA2015PTC081881 GSTIN: 29AACCF6445R2ZU

Offer Letter

Date: 16.10.2023

Dear Miss. Sahana.S,

It is my pleasure to extend the following offer of employment to you on behalf of **Future Revolution**, further to the interview and discussions you have had with us. You are expected to join duty on 19th October, 2023.

You are appointed to the position of **Graphic Designer**. You will report directly to **Nitish Kannantha**, Managing Director. Your salary breakups are mentioned in the checklist please find the attachment. You will be on a probation period of three months.

After successful completion of the probation and review thereof, you will be entitled to other allowances and benefits whatsoever as per policies of the organization. Regular performance reviews will be done to assess your suitability.

Offer stands cancelled in case of any deviations in information or if you fail to report to me on or before pre-decided date. I will have to assume that you have not accepted this job offer if I do not hear from you before 19th October, 2023.

For employment with Future Revolution Consultancy Private Limited, you are required to sign the enclosed, standard confidentiality agreement which must be signed prior to your start date. Your employment with Future Revolution Consultancy Private Limited can be terminated any time with or without cause but with a notice of 2 months. Company can take any actions against you if there is any rules or regulations are not followed as per the policy.

You acknowledge that this employment offer letter represents the entire agreement between you and Future Revolution Consultancy Private Limited and that no verbal or written agreements, promises or representations that are not specifically stated in this employment offer letter, are or will be binding upon Future Revolution Consultancy Private Limited.

If you are in agreement with the above employment offer details, please sign below and return this employment offer to the company. You will need to submit all your documents mentioned in the checklist below, relieving documents and salary slip (if any) of last three months with a copy of each, on the date of joining.

Miss. Sahana.S, we look forward to welcoming you to the **Future Revolution** team and wish you a successful and rewarding career with us.

Yours sincerely,



(NITISH KANNANTHA)
Director, Future Revolution

Sahana S 16/10/23

(Miss. Sahana.S) Managing

NAME: SHANVI B P
USN: 1KS19CS086



Strictly Private and Confidential

Date: 09/20/2023

Shanvi B P

C12275405

Budadhahadku, Shantigrama post, Kogre, Koppa taluk, Chikmagalur district

8277448566

Dear **Shanvi B P**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Packaged App Development Associate

Management Level - 12

Job Family Group - Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Remote working conditions -Declaration
- Annexure V-Declaration

NAME: SUSHMITHA K
USN: 1KS19CS097



SONATA SOFTWARE SOLUTIONS LIMITED



21-12-2023

Ref: SSSL/HR /APPT

Sushmitha K

NA

Raghavendra layout

Bangalore , Karnataka - 560061

Dear **Sushmitha K** ,

This has reference to your application and the subsequent interviews you have had with us. We are pleased to appoint you in our organization on the following terms and conditions.

1. Designation: Digital Engineer Trainee

2. Grade : ETG

3. Date of Commencement: 28-12-2023

4. You will be a Trainee for a period of 12 (twelve) months from the date of joining service.

5. Compensation: Your compensation during the period of training shall be **Rs. 4,00,000** per year, payable monthly as a stipend of **Rs. 33,333 /-**

NAME: VARSHA BAI R
USN: 1KS19CS110



SONATA SOFTWARE SOLUTIONS LIMITED



21-12-2023

Ref: SSSL/HR /APPT

Varsha Bai R

7/60

12th main road, near Raghavendra swami matt, Kalidasa Layout, Srinagar

Bengaluru , Karnataka - 560050

Dear **Varsha Bai R** ,

This has reference to your application and the subsequent interviews you have had with us. We are pleased to appoint you in our organization on the following terms and conditions.

1. Designation: Digital Engineer Trainee

2. Grade : ETG

3. Date of Commencement: 28-12-2023

4. You will be a Trainee for a period of 12 (twelve) months from the date of joining service.

NAME: VARUN KAMBALI
USN: 1KS19CS111



Appointment Letter

Private & Confidential

Varun Kambali
7975459220
kambalivarun@gmail.com

Dear Varun Kambali,

We are pleased to offer you the position of ML Engineer in our company with effect from 09-Oct-2023. Your compensation will be a total CTC of INR 4,00,000. The detailed breakup of your compensation is in Annexure 1 and the detailed terms and conditions of your employment are in Annexure 2.

Designation	ML Engineer
Joining Date	09-Oct-2023
Notice Period	2 month(s)
Place of Employment	Bangalore

NAME: NITHIN S
USN: 1KS20CS403

OFFER LETTER



Offer Letter

Dear Nithin S,

On behalf of WhatsTool Tech (the "Company"), I am pleased to offer you a role with WhatsTool in the position of **Tech Support Engineer**, starting on 03.07.2023. In that position, you will report to Sujeet Kumar Mehta, Founder of the company.

During your employment, your CTC will be 3,00,000 (Three lakhs). It is defined in detail in A2. Your compensation will be paid in regular installments in accordance with the Company's regular payroll process, and subject to applicable tax and other withholdings.

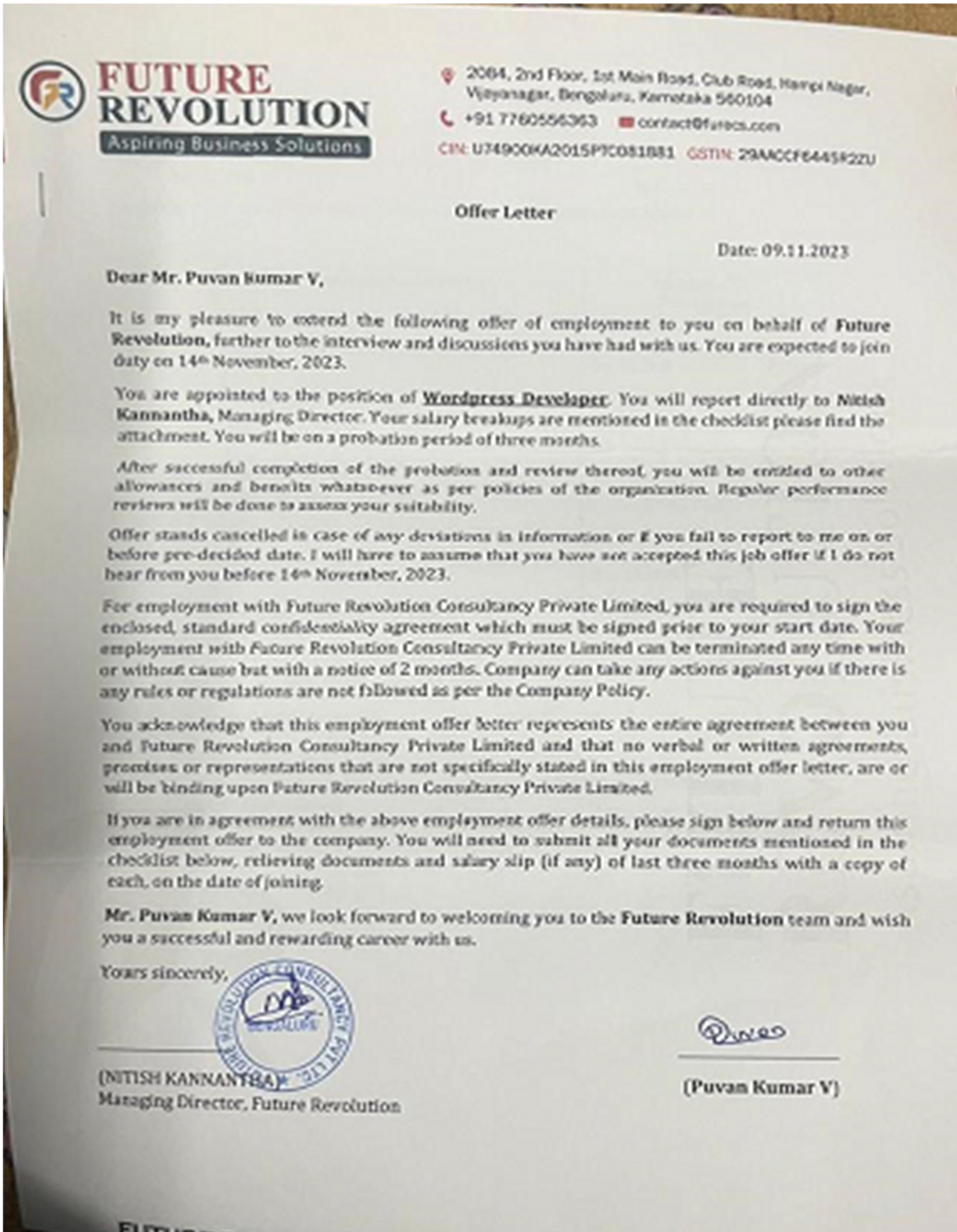
At-Will Employment: Your employment with the Company is "at will," and thus you or the Company may terminate our employment relationship at any time, with or without cause or advance notice. The Company reserves the right, in its sole discretion, to change your compensation and/or employee benefits at any time on a prospective basis.

Additional Agreements: As a condition of your employment, you agree to execute any additional agreements required by the Company at the start of your employment. This includes any agreements that relate to your confidentiality or intellectual property assignment obligations to the Company. You further agree that at all times during your employment (and afterwards as applicable), you will be bound by, and will fully comply with, these additional agreements.

Contingencies: This offer is contingent upon the successful completion of any background or reference checks requested by the Company. For purposes of federal immigration law, you will be required to provide to the Company documentary evidence of your identity and eligibility for employment in India. Such documentation must be provided to us within three business days following the start of your employment, or our employment relationship with you may be terminated.

Additional Terms and Conditions of Offer: Annexure A1

NAME: PUVAN KUMAR V
USN: 1KS19CS74



NAME: KAVYA SHREE S L

USN: 1KS19CS42

DocuSign Envelope ID: 24CB94A8-C136-4BD9-9AAA-19DEDE51022F

Dear KavyaShree S L (KavyaShree S L),

OFFER – EMPLOYEE CONTRACT

Congratulations! I am pleased to extend the below position to you on behalf of Arrow Electronics India Private Limited (hereinafter called the Employer). Please see below for details:

Position

Grade: 00

Business Title: Apprentice

Gross Compensation

If you are in agreement with the offer terms detailed above, please confirm your acceptance before 1/11/2023. This offer of Apprentice is contingent upon successful completion of a satisfactory background check confirming the credibility of the information/documents provided by you during the job application process, and your eligibility for Apprentice as determined by the Employer in its sole discretion. Arrow Electronics India Private Limited will unilaterally withdraw the offer based upon an unsatisfactory reference check or if any false information was found to be provided by you.


Upon your acceptance of this offer, we will provide you with the necessary paperwork and instructions. Should you have any questions, please feel free to reach out to me directly.

Sincerely,

Afrozbegum Hawaldar (Afroz Hawaldar) (142005)

Name: NeelammaSali

USN: 1KS19CS060

**FUTURE
REVOLUTION**
Aspiring Business Solutions

2084, 2nd Floor, 1st Main Road, Club Road, Hampi Nagar,
Vijayanagar, Bengaluru, Karnataka 560104
+91 7760556363 contact@furecs.com
CIN: U74900KA2015PTC081881 GSTIN: 29AACCF6445R2ZU

Offer Letter

Date: 18.01.2024

Dear Miss. Neelamma Sali,

It is my pleasure to extend the following offer of employment to you on behalf of **Future Revolution**, further to the interview and discussions you have had with us. You are expected to join duty on 24th January, 2024.

You are appointed to the position of **Graphic Designer**. You will report directly to **Nitish Kannantha**, Managing Director. Your salary breakups are mentioned in the checklist please find the attachment. You will be on a probation period of three months.

After successful completion of the probation and review thereof, you will be entitled to other allowances and benefits whatsoever as per policies of the organization. Regular performance reviews will be done to assess your suitability.

Offer stands cancelled in case of any deviations in information or if you fail to report to me on or before pre-decided date. I will have to assume that you have not accepted this job offer if I do not hear from you before 24th January, 2024.


For employment with Future Revolution Consultancy Private Limited, you are required to sign the enclosed, standard confidentiality agreement which must be signed prior to your start date. Your employment with Future Revolution Consultancy Private Limited can be terminated any time with or without cause but with a notice of 2 months. Company can take any actions against you if there is any rules or regulations are not followed as per the policy.

You acknowledge that this employment offer letter represents the entire agreement between you and Future Revolution Consultancy Private Limited and that no verbal or written agreements, promises or representations that are not specifically stated in this employment offer letter, are or will be binding upon Future Revolution Consultancy Private Limited.


If you are in agreement with the above employment offer details, please sign below and return this employment offer to the company. You will need to submit all your documents mentioned in the checklist below, relieving documents and salary slip (if any) of last three months with a copy of each, on the date of joining.

Miss. Neelamma Sali, we look forward to welcoming you to the **Future Revolution** team and wish you a successful and rewarding career with us.

Yours sincerely,



(NITISH KANNANTHA)
Managing Director, Future Revolution



(Miss. Neelamma Sali)

FUTURE REVOLUTION CONSULTANCY PRIVATE LIMITED

© www.furecs.com One Stop Solution for all your Business Needs

Name: Anusha A R
USN: 1KS20CS401

AGREEMENT FOR SERVICE

This Agreement for Services ("**Agreement**") is made at Bangalore and is effective from 07-Mar-2024 and 07-Feb-2025 between Think & learn Private Limited company incorporated under the laws of India and having its registered office at 2nd Floor, Tower D, IBC Knowledge Park, 4/1, Bannerghatta Main Road, Bangalore- 560 029, (Hereinafter referred to as "**Company**" which expression, unless repugnant to the context or meaning thereof, shall be deemed to mean and include its successors, executors, and permitted assigns) of the FIRST PARTY

AND

Anusha A R
Aged about ²⁴ residing

at Aralalu T.bekkupe(p) kanakapura (t) Ramangara (d)

Hereinafter referred to as the "**Lead Service Provider**") of the other part. The Company and the Lead Service Provider are individually referred to as a "**Party**" and together referred to as the "**Parties**".

WHEREAS

- The Company is desirous to engage the Lead Service Provider to provide Services (*as defined below*) to the Company under this Agreement.
- The "Lead Service Provider" has represented and warranted to the Company that he/she has the requisite expertise and skill to effectively render the Services (as per the scope agreed vide Annexure I) to the satisfaction of the Company. The said Services are required to be rendered by the "Lead Service Provider" unless otherwise specified and agreed by the Company.
- In view of the representations and warranties of the "Lead Service Provider", Company is willing to appoint the to perform the Services on the following terms and conditions.

NOW THEREFORE, in consideration of the premises and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties hereby agree as follows:

1. SCOPE OF SERVICES.

- 1.1. Subject to the terms and conditions of this Agreement, the "Lead Service Provider" shall render the services, as elaborated in the Scope of Services attached hereto as Annexure I ("**Services**"). Notwithstanding anything contained in this Agreement, the parties can mutually agree on adding or excluding any other activities that the Company may require the Lead Service Provider to perform, from time to time including by way of amendment to the terms of Annexure I.
- 1.2. The "Lead Service Provider" shall provide the services under this Agreement in compliance with all applicable laws or tax-related issues that may arise as a consequence of providing Services under this Agreement.

Anusha A R
Anusha A R (Mar 6, 2024 10:31 GMT+5.5)

2. PERIOD OF AGREEMENT.

The Agreement shall come into force from the Execution Date and shall remain in force for a period of 11 **Months**. The tenure of the Agreement may be extended for such further period as may be mutually agreed between the Parties.

3. RENDERING OF SERVICES.

You will be expected to work as per the targets & goals assigned by the Company. For the purposes of ensuring that the services are rendered by the "Lead Service Provider" in a timely, efficient and orderly manner, company will have a right to review the services rendered by the "Lead Service Provider" to ensure that the same meets the expectations and standards of the Company.

4. LEAD SERVICE PROVIDER'S DUTIES AND CONDUCT.

- a) The Lead Service Provider shall perform the Services in a completely independent manner. Provided that the Lead Service Provider complies with all the provisions in this Agreement and shall be solely responsible for determining the manner in which it delivers the Services. The Lead Service Provider shall diligently perform the Services for the Company and such Services shall be performed with promptness and diligence in a professional manner and at a level of proficiency to be expected of an individual with the background and experience that the Lead Service Provider has represented it has.
- b) The Lead Service Provider shall, in no event, carry out any acts or do any things which would in any way be detrimental to the Company or affect its business. The Lead Service Provider agrees that the violation of any of the foregoing shall constitute good cause for all actions deemed appropriate by the Company, including termination of this Agreement in terms hereof.
- c) During the term of this Agreement, the Lead Service Provider will not engage in any business or other activities which are, directly or indirectly, competitive with the business activities of the Company without obtaining the prior written consent of the Company.
- d) The Lead Service Provider shall endeavor to provide the [representative appointed by the Company with daily updates in writing. The Lead Service Provider shall provide on request, such information and documents as may be required by the Company to monitor the Lead Service Provider's performance under the Agreement. In case, if the Service provide fails to perform and deliver results can lead to not fulfilling contractual obligations and hence may lead to termination of the agreement with or without notice.
- e) The Company expects the Lead Service Provider to work with a high standard of initiative, efficiency and economy. The Lead Service Provider will perform, observe and confirm to such duties, directions and instructions assigned or communicated to him by the Company.
- f) The Company will not control and will have no right to control the exact manner, precise means or exact method by which the Lead Service Provider performs the Services. However, the Company will, as a service recipient, have the right to exercise general direction and advice over the results to be derived from the Services and the date(s) by which such Services will be completed with value, volume and behaviors, and will determine whether such Services were satisfactory to the requirements of the Company.
- g) At all times, the Lead Service Provider shall be obliged to comply with all the provisions of the Information Technology Act, 2000 and Information Technology (Reasonable Security Practices and Procedures and Sensitive Personal Data or Information) Rules,

Anusha A R
Anusha A R (Mar 6, 2024 10:31 GMT+5.5)

employees will not apply to any employee who responds (without specific solicitation) to a general job advertisement through newspapers including online, web, internet-based job postings or similar means or other publications of general circulation, placement agencies or similar means.

19.9 **Non-Compete.** The "Lead Service Provider" agrees that at no time during the term of his engagement and for a period of at least 1 (one) month after the termination of this Agreement, whether as an agent, employee, "Lead Service Provider", partner, director or in any other capacity whatsoever, shall not engage in any activity similar or substantially similar to the business activity of the Company.



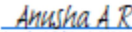
19.10 **Waivers.** The **failure** of either Party to insist upon the performance of any of the terms, covenants, or conditions of this Agreement or to exercise any right hereunder, shall not be construed as a waiver or relinquishment of the future performance of any rights, and the obligations of the Party with respect to such future performance shall continue in full force and effect.

19.11 **Counterparts.** This Agreement may be executed in one or more counterparts each of which shall be an original and all of which together shall constitute one and the same instrument.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day and year first set forth above If to the **Company**:

Address: Think & Learn Pvt Ltd
2nd Floor, Tower D, IBC Knowledge Park, 4/1, Bannerghatta Main Road,
Bangalore- 560 029, India Email ID: legal@byjus.com

If to the **Lead Service Provider**:

<p>For and on behalf of THINK AND LEARN PRIVATE LIMITED</p> <p>Name: Mrs. Deeptha A R Signature:</p>  	<p>For: Anusha A R</p> <p>Signature:</p>  <small>Anusha A R (Mar 6, 2024 10:31 GMT+5.5)</small>
<p>— Authorized Signatory</p>	

IN WITNESS WHEREOF each of the Parties hereto has executed this Agreement on the date first above written.


Anusha A R (Mar 6, 2024 10:31 GMT+5.5)

Name: ADITH KARTHIK RAJU
USN: 1KS19CS004



OFFER CUM APPOINTMENT LETTER FOR FIXED-TERM EMPLOYMENT

Adith Karthik Raju
65 66, Flat no.302, 6th main, 4th cross, Navodaya Nagar, JP nagar 7th phase
Bengaluru – 560078
IND-KA
IND

Dear Adith,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for Fixed-Term Employment (hereinafter the "Offer cum Appointment Letter") the position of **Support Ops Specialist** at **Bengaluru**, India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **2 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your fixed-term employment with Amazon India will commence on **08-Apr-2024** and shall end as per the provisions contained in Section 14 herein below.

2. Probation

You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the

1

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W)
Bangalore - 560 055. Karnataka India

Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN :
U72200KA2004FTC034233



You undertake to be bound by any rules and regulations enforced by Amazon India from time to time in relation to the conduct, discipline, medical leave and holidays or on any matters relating to service conditions which will be deemed as rules, regulations and order as a part of these terms of employment.

For and on behalf of Amazon Development Centre (India) Private Limited

AUTHORIZATION

By

Signed by: RAMESH BABU KADIRI
Date: 2024.04.09 00:50:57 +05:30
Location: India

ACCEPTANCE

I acknowledge receipt of this Offer cum Appointment Letter and, after reading and understanding the same, I accept Amazon India's offer of employment on the terms set out in this Offer cum Appointment Letter.

We want to clarify that Amazon's offer letters are hosted on Employee Document portal and not sent as email attachments or through any other communication channel. If you have received an offer letter as an attachment, we recommend you to utilize the QR code provided here to access Employee Document portal and verify authenticity. This step ensures the genuineness of your offer and helps protect you from potential fraud.



NAME: SRUSTI S GOWDA

USN: 1KS19CS094

Accepted offer | Srusti Gowda | Esign ID: 35X11M15ZNI-12WV8JLIG | Esigned Date: 2/29/24 | Page: 1 of 5

February 28, 2024

Dear Srusti,

Fiery Digital Imaging India Pvt Ltd (formerly known as EFI India Pvt Ltd), is proud to offer you the position of Associate Software Engineer in the Division of Fiery. This employment agreement is entered into with effect from March 04, 2024.

***Profit Share Bonus Program:** Employees joining on or before 30 September of the year are eligible to participate in Profit Share Bonus Program. The funding for the program will be determined by Fiery's achievement against financial targets. Bonus payout is dependent on the company meeting the minimum threshold, % of achievement against financial targets and your contributions toward the success of the organization.

The bonus is paid at the discretion of Fiery and the company retains the right to change the details of this program at its discretion. The annual bonus is prorated for the period of service in the calendar year. Bonus is paid in second quarter of the subsequent year provided you are in service of the company at the time of payment of bonus.



FIERY DIGITAL IMAGING INDIA PRIVATE
LIMITED
(Formerly known as EFI INDIA PRIVATE
LIMITED)
Registered office address: Kalyani Platina, Block 1,
Fourth Floor, No.24, EPIP ZONE Phase II,
Whitefield Bangalore 560066, Karnataka, India,
Email: Narayanan.panchanathan@efi.com
Main +91 (0) 806768 1000
Fax +91 (0) 806768 1100
CIN- U64202KA1998PTC023659

NAME: PUVAN KUMAR V

USN: 1KS19CS074



**FUTURE
REVOLUTION**
Aspiring Business Solutions

2084, 2nd Floor, 1st Main Road, Club Road, Hampi Nagar,
Vijayanagar, Bengaluru, Karnataka 560104

+91 7760556363 contact@furecs.com

CIN: U74900KA2015PTC081881 GSTIN: 29AACCF6445R2ZU

Offer Letter

Date: 09.11.2023

Dear Mr. Puvan Kumar V,

It is my pleasure to extend the following offer of employment to you on behalf of **Future Revolution**, further to the interview and discussions you have had with us. You are expected to join duty on 14th November, 2023.

You are appointed to the position of **Wordpress Developer**. You will report directly to **Nitish Kannantha**, Managing Director. Your salary breakups are mentioned in the checklist please find the attachment. You will be on a probation period of three months.

After successful completion of the probation and review thereof, you will be entitled to other allowances and benefits whatsoever as per policies of the organization. Regular performance reviews will be done to assess your suitability.

Offer stands cancelled in case of any deviations in information or if you fail to report to me on or before pre-decided date. I will have to assume that you have not accepted this job offer if I do not hear from you before 14th November, 2023.

For employment with Future Revolution Consultancy Private Limited, you are required to sign the enclosed, standard confidentiality agreement which must be signed prior to your start date. Your employment with Future Revolution Consultancy Private Limited can be terminated any time with or without cause but with a notice of 2 months. Company can take any actions against you if there is any rules or regulations are not followed as per the Company Policy.

You acknowledge that this employment offer letter represents the entire agreement between you and Future Revolution Consultancy Private Limited and that no verbal or written agreements, promises or representations that are not specifically stated in this employment offer letter, are or will be binding upon Future Revolution Consultancy Private Limited.

If you are in agreement with the above employment offer details, please sign below and return this employment offer to the company. You will need to submit all your documents mentioned in the checklist below, relieving documents and salary slip (if any) of last three months with a copy of each, on the date of joining.

Mr. Puvan Kumar V, we look forward to welcoming you to the **Future Revolution** team and wish you a successful and rewarding career with us.

Yours sincerely,



(NITISH KANNANTHA)
Managing Director, Future Revolution

(Puvan Kumar V)

FUTURE REVOLUTION CONSULTANCY PRIVATE LIMITED

www.furecs.com

One Stop Solution for all your Business Needs

NAME: AMULYA R
USN: 1KS19EC008

22-23

1KS19EC008.

16

Date: 12/01/2024

OFFER CONFIRMATION LETTER

Dear Amulya R

SierraEdge AI Pvt. Ltd. is pleased to extend a formal 'Appointment Letter' to you while joining. This letter provides information on basic parameters of the Offer. The 'Appointment Letter' will contain the detailed terms of employment and benefits. Congratulations!

Designation	Trainee Physical Design Engineer
CTC Fixed	Rs. 2,40,000 Per year
Work Location	Bangalore
Expected joining date	12/01/2024

Important Terms and Conditions:

1. You will be required to accept and sign the 'Offer Confirmation Letter' within three days of receiving it and send it to SierraEdge AI Pvt. Ltd. by courier / registered post / email. Not doing so will invalidate this 'Offer Confirmation Letter'.
2. You will have to provide a definite 'Date of joining' while you sign/submit the 'Offer Confirmation Letter'.
3. You will have to maintain complete confidentiality of the terms of the offer and not disclose it to other applicants or employees of SierraEdge AI Pvt. Ltd.

Please note

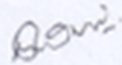
1. SierraEdge AI Pvt. Ltd. is also a committed participant in the high technology industry ecosystem. You are hereby instructed that disclosing the terms of this offer to gain increments with current employer or to gain additional benefits with other potential employer(s) may be unlawful.
2. SierraEdge AI Pvt. Ltd. has never withdrawn any written offers extended to any candidates. We expect that you, as an applicant having attended interviews willfully, are committed to joining SierraEdge AI Pvt. Ltd. once you accept the offer.

Important

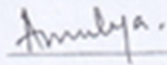
SierraEdge AI Pvt. Ltd. does not make promises regarding future salary hikes, bonuses, transfers or any other benefits. All the monetary and basic benefits are embodied in the offer matrix above. If you have been made additional promises, please declare below -

I have been promised additional benefits [YES / NO] YES NO

For SierraEdge AI Pvt. Ltd




Director: Girish Desai



Received and accepted by me

NAME: HEMANTH PATIL
USN: 1KS19EC033


Khushi Infotech


1KS19EC033
(18)

09/08/2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Hemanth R Patil**, has joined Khushi Infotech as a Software Engineer trainee on 02nd August 2023 and his employee ID is KI047.

He will be provided on the job training for a period of 3 months with a stipend of Rs. 15000/-


Authorized Signatory

#1, 5th Main road, RMS Layout, Sanjay Nagar, Bengaluru - 560094

+91 9845032750 keshav@khushinfotech.com www.khushinfotech.com

NAME: MEGHANA
USN: 1KS19EC046

1KS19EC046
27

M

Offer for the Position of Technical Support Engineer :: Maven Silicon

1 message Sat, 10 Jun 2023 at 12:19 pm

Shravani S <shravani@maven-silicon.com>
To: Meghana HP <meghanahp071201@gmail.com>
Cc: Sweety Dharamdasani <sweety@maven-silicon.com>, Veeresh HR <hr.ops@maven-silicon.com>, Praveena G <praveena@maven-silicon.com>, Anusha Mishra <anushamishra@maven-silicon.com>, Bindhu R <bindhu@maven-silicon.com>

Dear Meghana,


With reference to your application and the subsequent interviews, we are pleased to offer you a position of **"Technical Support Engineer"** at our Bangalore office. You will be working for Maven Silicon Softech Pvt Ltd.

Your Stipend will be **Rs.20,000/-**.Per Month.
Fixed Stipend:-18,000/-Per Month, **Variables:-2,000/-**Per Month, which will be paid on a monthly basis based on Performance.

You are required to join duties on or before **12th June 2023, Monday**.

Please send your confirmation email with the joining date as a token of your acceptance of this offer maximum by end of the day, failing which the offer stands withdrawn.


We take this opportunity to welcome you to the Maven-Silicon Family.

Regards,
Shravani S | HR

Bangalore | M: +91 7829808555
<https://www.maven-silicon.com/maven-career>

NAME: RANGASWAMY U

USN: 1KS19EC068

1KS19EC068
34


TATA

Offer: Computer Consultancy
Ref: TCSL/DT20222883329/Bangalore
Date: 28/12/2022

Mr. Rangaswamy U
K S Boys Hostel Mallasandra,
Holiday Village Road,
Bangalore-560062,
Karnataka.
Tel# -

Dear Rangaswamy U,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions).

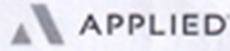
TCS Confidential
TCSL/DT20222883329

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066, India
Tel: 91 80 6724 2000 Fax: 91 80 2841 0514 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Narayan Point, Mumbai 400 021
TCS Careers ServiceLine: 1800 209 3133, email: careers@tcs.com

NAME: SHAMITHA BIJOOR
USN: 1KS19EC078

1KS19EC078
OFF CAMPUS
39



Applied Systems India Private Limited.
#24, Pavanaja Arcade,
NagappaSt, SeshadriPuram,
Bengaluru, Karnataka
560020

July 19th, 2023
Ms. Shamitha Bijoor

Dear Shamitha Bijoor,

Thank you for investing your valuable time in the interview with us. We seek the best professionals and are happy to offer you the position of Software Engineer. Given below is the breakup of the compensation and benefits package:


Particulars	Month	Annual
Basic	15,333.33	184,000
Flexible Compensation	15,156.15	181,874
GROSS INR	30,489.49	365,874
Employer Contribution to Provident Fund	1,840.00	22,080
Gratuity	737.18	8,846
Medical Insurance	166.67	2,000
Personal Accident Insurance	100.00	1,200
Total CTC		400,000

Statutory deduction will be applicable as per the Income Tax act.

Applied Systems India Private Limited.
24, Pavanaja Arcade, Nagappa Street, Seshadripuram, Bangalore - 560 020. www.appliedsystems.com
CIN: U64202KA20031PTC032232

NAME: SABARISH I J
USN: 1KS19EC071

2/9/24, 12:14 PM 22-23 K.S.Institute Of Technology Mail - Fwd: Sonata Software - DET Letter of Intent 2023 OFF


 Gmail 1KS19EC071

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Fwd: Sonata Software - DET Letter of Intent 2023

Sabarish I J <sabarishj005@gmail.com>
To: "ramyakra@ksit.edu.in" <ramyakra@ksit.edu.in> Thu, Feb 8, 2024 at 2:35 PM

----- Forwarded message -----
From: **Roshan Bintory** <Roshan.Bintory@sonata-software.com>
Date: Thu, 1 Jun 2023 at 10:30
Subject: Sonata Software - DET Letter of Intent 2023
To: sabarishj005@gmail.com <sabarishj005@gmail.com>



To,
Mr. Sabarish I J
KS Institute of Technology & Group, Bengaluru
Karnataka

Congratulations on your selection to be a Sonatian and our Brand Champion!!
This letter is in reference to your application to Sonata Software Ltd through campus/off-campus recruitment process.
We take pleasure in offering you the role of "Digital Engineer Trainee" with us for the salary of 4 LPA. Please note that the offer of appointment is subject to satisfactory completion of your academic course and meeting the Sonata Software recruitment process & policy.
You will soon receive the offer letter from Sonata Software!!

Regards,

Campus Recruitment Team

<https://mail.google.com/mail/u/0?ik=018c0ea5835&view=pt&search=all&permmsgid=msg-f:1790320967140241305&siml=msg-f:1790320967149...> 1/2

NAME: SATHVIK
USN: 1KS19EC077

2/8/24, 2:42 PM
22-23
Gmail - Joining Date and Required Documents
1KS19EC077.
sathvik um <sathvikum@gmail.com>

Joining Date and Required Documents
1 message

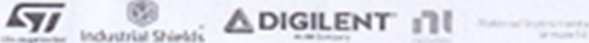
Dhruba Jyoti Dutta <dhruba@digitoadtech.com>
To: sathvik um <sathvikum@gmail.com> 3 February 2024 at 18:59

Dear Sathvik,
I am happy to inform you that you are selected as Field Application Engineer for DigiToad Technologies Pvt Ltd. As per your request, your joining date will be 05.02.2024. You will be provided the offer letter on the day of joining and I am providing a list of documents required from your end on the date of joining.
On the day of your joining, please bring original and photocopies of the following for verification:

- Pan Card
- Aadhar Card
- 2 Color photographs, passport size
- 10th Certificate
- 12th Certificate
- All semester mark-sheets & Degree certificate
- Form 16 (if applicable).
- UAN Card (if applicable).
- Pay slips of the last 3 months from the previous employer.
- Latest offer letter from the previous employer.
- Experience letter from all previous employers.

Best regards,

Dhruba Jyoti Dutta | Asst. Technical Manager | DigiToad Technologies Private Limited
M: (+91) 9790467144 | E: dhru@digitoadtech.com
Website: digitoadtech.com
LinkedIn: linkedin.com/in/dhruba-jyoti-dutta-591202135
Authorised Partner of



<https://mail.google.com/mail/u/0/?ik=5187300d5a&view=ct&search=all&permthid=thread-f1789884560381482070&siml=msg-f1789884560381...> 1/1

NAME: SUHAS M
USN:1KS19EC090

22-23 1KS19EC090

ACL Digital
an ALLEN group company

7th Floor, Tower C, IBC Knowledge Park,
4/1 Bannerghatta Main Road, Bengaluru,
Karnataka 560029, India.
Tel +91 80 40343000 | Fax +91 80 40343111

02-Nov-2023
Mr. SUHAS M,
19 MANASU NILAYA Opp Jagadeeshwari Water Supply
Near Canara Bank Begur Bangalore-560068

Dear SUHAS M,

With reference to your application and the subsequent interview you had with Allen Calsoft Labs India. We have great pleasure in offering you an employment under the following terms and conditions:

TERMS AND CONDITIONS OF APPOINTMENT

1. **Employment Details:**

a) Designation	: Software Engineer
b) Base Location	: Bengaluru
c) Work Location	: Bengaluru
d) Date of Joining	: 10-Nov-2023

2. **Salary:**
Your annual salary will be ₹ 3,52,800/- (Three Lakhs Fifty Two Thousand Eight Hundred only) and will be structured as per the attached Annexure 1- Compensation Structure and Benefits. Perquisites & Benefits

a) An amount of ₹5,000/- (INR Five Thousand only), will be apportioned towards Performance Linked Incentive, payable annually, based on your performance and Company's performance, subject to the absolute discretion of the Management.

b) Company's PF contribution would be restricted to Rs.1800.
I. In case you want to contribute at 12% of your basic – you can do this by opting for voluntary provident fund contribution.
II. The employer's contribution will be restricted to 12% or INR 1800/- per month whichever is lower.
III. This request has to be explicitly given in writing at the time of onboarding.

c) You will be eligible for Gratuity under the Payment of Gratuity Act, 1972.

d) You will be covered under Personal Accident Insurance for a sum insured of 1 year's Annual CTC or ₹ 10 lakhs whichever is higher.

e) You will be covered under Group Health Insurance for a sum of ₹ 3 lakhs.

f) You will be covered under Group Term Life insurance as per the below terms.
I. 1 Time of Annual CTC (or) INR 10 lakhs whichever is higher for Employees aged less than or equal to 39 Years.
II. 2 Times of Annual CTC (or) INR 15 lakhs whichever is higher for Employees aged above or equal to 40 Years.

g) The Company's leave policies shall apply to your employment and may be modified by the Company at any time at its absolute discretion.

Signed
By Chandra
Sekhar
Mohapatra
Date
2023.11.03
12:00:28 +05:30


Accepted and Acknowledged

Signature

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NAME: MADALA VIVEK KUMAR
USN: 1KS20EC400

1KS20 EC400
58

 SUSTAINABLE SKILL CAPITAL PRIVATE LIMITED

REF: SSCPL/HR/2023-24 Date: 27.09.2023

Dear Mr. MADALA VIVEK KUMAR

Sub: Employment Offer Letter

With reference to your application and subsequent interviews you had with us, we have pleasure in offering you an employment in our Organization as **"DCC EXECUTIVE"** based at **M/s. DIRECT - DIRECT-JCI BDC-7, BANGALORE** Factory you are expected to join our organization on or before **03.10.2023** without fail.

Please note that this offer of Employment offer shall become Null and Void automatically if you fail to join our Organization as per the above date along with the relieving letter from your previous employer.

The terms and conditions of appointment along with your final appointment letter and salary details will be issued on your date of joining the organization.

Sustainable Skill capital (P) Ltd		
Salary Statement		
Date with Effect From	03.10.2023	
Name	MADALA VIVEK KUMAR	
Employee Code	NEW	
Location	Bangalore	
Site	JCI - BDC 7	
Designation	DCC Executive	
Salary Components (Monthly)		
Particulars	Per Month	Per Annum
Basic	14609	175308
DA	2250	27000
HRA	5844	70123
Conveyance Allowance	1800	19200
Personal Allowance	3797	45569
Ex-Gratia/Bonus*	1404	16852
Leave Encashment *	1621	19454
Gross Amount	31126	373506
Deductions		
Provident Fund	1800	21600
Profession TAX	200	2400
MED/ ESIC	0	0
Total Deductions	2000	24000
Take Home	29126	349506
Company Contribution		
Provident Fund	1950	23400
MED+WC+PA	1150	13800
Total	3100	37200
Total CTC	34226	410706
Ex-Gratia/Bonus* - Leave Encashment* - If any Leave taken that month, this payment will be effect on Gross and Take Home salary.		

SUSTAINABLE SKILL CAPITAL PRIVATE LIMITED | CIN : U74910KA2013PTC068925
No 201, 2nd Floor, Motu Chambers, No 9, Millers Road, Vasant Nagar, Bangalore - 560 052 Ph: 080 22741037

NAME: YASHASWINI N
USN: 1KS19EC108

22-23.

1KS19EC108.



59

February 8, 2023

Yashaswini N
#242/1A, 8th main, 8th cross, Balaji Layout
Banyanpalya, Near Kanakapura Main Road
Bangalore-560062

Dear Yashaswini

On behalf of **General Datatech India Private Limited (GDT)**, I am delighted to extend this offer of employment for the position of "Associate Engineer" at grade 1 in our India Delivery Center, Bangalore.

Our organization thrives on committed and engaged associates and we are excited to have you join our team.

You are required to join on or before **4 March 2024**. If you do not join by this date, this offer stands withdrawn – unless the date of joining is extended and communicated in writing.

You are required to bring the following documents, with self-attested photocopies (except photographs) of each, at the time of joining.

- Aadhar Card & Pan Card
- Education Certificates including mark sheets.
- Passport (If available)
- Four copies of your recent passport size photograph (with white background -in formals).

Please note that salary payment will not take place until and unless PAN and bank account details are registered with the payroll department.

Please return the duplicate copy of this letter duly signed as a token of acceptance, within 3 days of the date of issue of this letter.


Your association with us will be bound by the following terms and conditions.

NAME: JAYANTH M B

USN: 1KS19EC036

22-23

1KS19EC036
60



Date: 07-Aug-2023

To,
Mr. Jayanth MB
mb.jayanth@gmail.com

Subject: Appointment for post of **Applications Engineer (Field / Technical)**


Dear Mr. Jayanth,
We are pleased to offer you, the position of Applications Engineer (Field/Technical) with DigiToad Technologies (the "Company") on the following terms and conditions:

- 1. Commencement of employment**
Your employment will be effective, as of 16th-Aug-2023.
- 2. Job Title**
Your job title will be Applications Engineer (Field/Technical) and you will report to Mr. Rohit Prajapati, CTO.
- 3. Salary**
Your salary and other benefits, will be as set out below:
Annual Compensation (CTC) - **Annual Gross Salary INR 3,50,000.00 (LPA)**
*Deduction on the salary as per govt. norms.
- 4. Place of posting**
You will be posted at Bengaluru, Karnataka. You may however be required to work at any place of business which the Company has or may later acquire. You may also be required to travel on business purpose.
- 5. Hours of Work**
The normal working days are Monday through Friday and even Saturdays of every month. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 09:00 AM to 06:00 PM.
- 6. Probation Period**
You will be on a probation period for the first 3 months. During this period, if the Company finds the performance of employee not at a satisfactory level, services will be terminated with an immediate effect.
- 7. Leave/Holidays**
 - You are entitled to casual leave of 12 days.
 - You are entitled to 6 working days of paid sick leave.
 - You are entitled to 2 Optional Holidays.
 - The Company shall notify you of a list of declared holidays at the beginning of each year.

DigiToad Technologies Private Limited
All square, #617, 4th Floor, 5th Main, OMBR Layout, Banaswadi, Bangalore-560043, KA
E: sales@digitoadtech.com | W: www.digitoadtech.com | C: +91 6362387840

NAME: BHAVANA S

USN: 1KS19EC014



REG: Job Offer from Lekha Wireless Solutions - BHAVANA S
message

oopa BC <roopa.bc@lekhawireless.com> Fri, 23 Feb 2024 at 11:1
o: bhavanasuresh555@gmail.com <bhavanasuresh555@gmail.com>

HI BHAVANA S,

Congratulations! You have been selected to work for Lekha Wireless Solutions Pvt. Ltd. as a **Trainee Engineer**. We are delighted to make you the job offer.

Company Terms & Condition :

1. You will be on probation period for 6 months from the date of joining.
2. You will be getting stipend of Rs. 10,000/- pm during probation and Rs. 4.0L per annum post confirmation.
3. **Employee work agreement :**
 - a. **Bond period:** 30 months from the date of joining
 - b. **Bond Breakeage:** Compensation of 6 months CTC
4. Your date of joining will be on or before **1st March, 2024**.
5. Your appointment will be effective from the date of joining.

Kindly let me know, if you are fine with the terms & Conditions to release the offer letter.

Feel free to call us for any queries regarding your Job offer.

Best Regards,
Roopa BC
Human Resources
Lekha Wireless Solutions Pvt. Ltd.
080-26590100/ 26593100
<https://www.lekhawireless.com/>

NAME: POOJA S B
USN: 1KS19EC057



1KS19EC057

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CALL LETTER – 2023

Dear Pooja SP

Greetings from Pentagon Space Pvt Ltd, Bangalore.

We are glad to inform that you have cleared all the interview process and further entitled to be one among the incubate for our Incubation Batch. With regards to this program you are now eligible to get trained on **JAVA FULL STACK**. The Date of Batch commencement would be officially sent to your registered mail id.

Note:

- We do not charge for the complete training.
- We do not charge you for any interviews and placements conducted by Pentagon Space
- The training includes Core Java, J2EE, SQL, General Aptitude, Web Technology, Programming and Data Structure. (Expect this No other programs are included in this training module).

Following rules to be followed for placement activities:

- You should maintain 90% attendance.
- Should be ready to relocate to different cities for job (Bengaluru, Chennai, Delhi, etc.)
- Should be regular to mock interviews and should complete all the assignments.

This offer letter is valid from the joining date. If you join on any other date free training will not be valid.

Best wishes,

Mr. Suraj Vijay Shetty
Business and Campus Head

Name: Pooja SP

USN/ Reg Number: 1KS19EC057


PLOT No.765, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore - 560043.
(300mts from Hosahalli Metro Station)

+91 8951899299
+91 8951936356
+91 8147592988
www.pentagon.space.in
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021

NAME: DANESH RAJU V
USN:1KS19EC021

1KS19EC021 (63)



**IELEKTRON
TECHNOLOGIES**

www.ielektron.com
admin@ielektron.com
+91- 77088 87559

HR/IET-1432/2024/032
Date: 18-Mar-2024

To,

Mr. DANESH RAJU V
Contact No.: 6364229829
Address: #67, 4th Main, 5th Cross, JP Nagar 7th Phase,
Navodaya Nagar, Bangalore -560 078.
Email ID: daneshraju2002@gmail.com

Sub: Appointment Letter.

Thank you for accepting and signing the Job Offer Letter. I am pleased to inform you that your employment with "IELEKTRON TECHNOLOGIES ENGINEERING PRIVATE LIMITED" has been confirmed in the capacity of Of Engineer, V&V in the department of Embedded Product Engineering.

As Agreed, Your Starting Date will be 18th March 2024, and your employee ID is IET-1432.


If you have further queries about your employment, you may contact us directly or approach HR for further details. All terms & conditions mentioned in the offer letter hold the same.

Congratulations on your appointment and welcome to "IELEKTRON TECHNOLOGIES ENGINEERING PRIVATE LIMITED". We look forward to years of fruitful cooperation and success. We wish you the best of luck in your new post.

Thanking You.

Kind Regards,

Acceptance of Appointment


Varadharajan D
2024.03.18
12:23:52 +05'30'

VARADHARAJAN D B
MANAGER - HR
IELEKTRON TECHNOLOGIES ENGINEERING PRIVATE LIMITED

Name: **DANESH RAJU V**
Date:

Corporate Office-27/77 Redhills Road, Villivakkam, Ch-49, India

NAME: GOMUGUNTLA SAI SIDDARTH
USN: 1KS19EC029

1KS19EC029

64



To,
Mr. Gomuguntla Sai Siddartha
Bangalore

07 April 2023

Appointment Letter

Dear Gomuguntla Sai Siddartha,

We are delighted to offer you employment with M/s. Suvision Holdings Private Limited ("Company") for the role of **Associate Sales Manager - FFA Sales**. This will be full-time work-from-office-based employment.

Your continued employment with the Company is contingent upon your successful execution of your responsibilities. The detailed terms and conditions of your employment will be as follows:

1. Appointment

- a. The Company hereby employs you as **Associate Sales Manager - FFA Sales** on a probationary basis pursuant to and in accordance with the terms and conditions set forth in this Appointment Letter.
- b. **Date of Joining** – Your date of joining the Company's services and commencement of employment is **10 April 2023**.
- c. **Working hours and weekly off** - The working hours of the company are 9:00 AM to 6:00 PM. The working days are six days a week (Monday to Saturday) with the weekly off being Sunday. However, your working hours may vary and be fixed by the management from time to time depending upon the exigencies that arise at work.
- d. **Place of work and transfer** - Your present place of work will be at one of the offices of the Company. This is a work-from-office opportunity. At the discretion of the Company, you may be posted or transferred to any unit/ undertaking or establishment /division / department / branch / office of the Company or to any other group entity of the Company and you shall perform such duties as may be assigned to you from time to time.

Suvision Holdings Pvt Ltd (CIN U67120KA2008PTC047806)

4th Floor, B Block, Brigade Software Park, Banashankari Stage II, Bengaluru 560070

☎ 080-60415400 🌐 ffreedom.com 📧 contact@ffreedom.com

NAME: KRITHIK S
USN: 1KS19EC 041

1KS19EC041 (65)



OFFER CUM APPOINTMENT LETTER FOR FIXED-TERM EMPLOYMENT

kruthik s

Dear kruthik,

On behalf of Amazon Development Centre (India) Private Limited, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for Fixed-Term Employment (hereinafter the "Offer cum Appointment Letter") the position of **Transaction Risk Investigator at Hyderabad, India.**

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **2 business days.**

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your fixed-term employment with Amazon India will commence on **04-Dec-2023** and shall end as per the provisions contained in Section 14 herein below.

2. Probation

You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b)

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka India

Tel : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN : U72200KA2004FTC034233

NAME: MONIKA V R
USN: 1KS19EC049



1KS19EC049

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Registered Office & Works

#65 & 66P, Hitech Defense and Aero Space Industrial Area,
Singahalli Village, Bangalore-562129
Phone : +91 8069050400
webmaster@system-controls.com / www.system-controls.com

Date: 06.03.2024

To,
MONIKA V ARYA
D/O. VENKATASWAMY V,
26 ASHRAMA ROAD, ABOVE S R S ENGINEERING WORKS YELACHENAHALLI,
BANGALORE SOUTH, J P NAGAR,
BANGALORE SOUTH BANGALORE, KARNATAKA - 560078

Congratulations! Based on our discussion, we are pleased to inform that you have been offered to join our team at System Controls Technology Solutions Pvt Ltd, Bangalore as "NATS Trainee" for 1 year with an Stipend of INR 15,000/- Per month.

We would like you to report to Human Resource Department for documentation and orientation at 8:30 am on 6th March 2024 at System Controls Technology Solutions Pvt.Ltd, #65&66P, Aerospace park, Bangalore-562129.

Office working hours will be from 08:30AM to 05:00PM including half hour lunch (12.30pm to 1.00pm) Monday thru Saturday. Office remains closed on 1st & 3rd Saturday of every month.

Please sign the enclosed copy of this letter and return it to us at the earliest to indicate your acceptance of this offer. If this date is not acceptable, please contact us immediately and the offer is valid for one week from the date of issue.

We are confident that we will able to offer you a challenging and rewarding environment with ample opportunities for your career development and we hope that you will be able to make a significant contribution to the success of our organization.

For System Controls Technology Solutions Pvt Ltd



HR Department

Name: Chandan Raj y
USN: 1KS19EC016

Corporate & Registered Office: 612/613, Palm Spring Centre
Mind Space, New Link Road, Malad (W), Mumbai: 400 064 Tel
No: +91-022-40549797, Fa x No: 40549700
www.promptpersonnel.com



Date: 13th September 2023

Dear Chandan Raj Y,

With reference to your application, and the subsequent interview you had with us, we have pleasure in appointing you as **Technical Associate** and Your Monthly stipend will be **Rs. 18300/- per month** for a fixed period of one year starting from effective **14th September, 2023** this period may be extended depending upon the exigency of the business.

Your Employment shall continue with **Orange Business Services India Technology Pvt.Ltd.(Bangalore)** as your employment with the company may be terminated at any time without assigning any reason for such termination. In other words, your appointment shall come to an end once our contract with Client is terminated. No employee and employer relationship between you and client during your contractual period.

As a token of your acceptance of the above terms and conditions of the employment, kindly sign the duplicate copy of this letter and return to us. We are happy to welcome you to our organization and wish you every success in your assignments.

For, **PROMPT PERSONNEL PVT.LTD.**

Authorized Signatory

Name: Advait Siddanth K V
USN: 1KS19ME002



Suprajit Technology Centre
#141, Bommasandra Jigani Link Road Industrial Area,
Anekal Taluk Jigani, Bengaluru 560105.
E-mail: info@suprajit.com Web: www.suprajit.com
Goods and Services Tax (GST): 29AADCS1638L1Z0

Date: 5th February 2024

Mr. Advait Siddanth KV
Bangalore
Mob: 9591546322
Email ID: advaitsiddanth@gmail.com

Dear Advait,

Sub : Employment Offer.

This has reference to the various meeting and discussion you had with us. We are pleased to inform that you have been selected for the position of "**Young Innovator**" at Suprajit Technology Centre, #141, Bommasandra Jigani Link Road Village: Bandenallasandra, Bengaluru 560099. Your reporting officer will be Mr. Deepak, Expert – Mechanical systems. You are requested to join the duty on or before **12th February 2024**.

Your compensation and benefits will be as discussed and agreed upon during our meeting. A detailed appointment order confirming the compensation and benefits and other employment service terms and conditions will be issued to you at the time of your joining.

Please bring the following documents (hard copy) at the time of reporting for duty.

1. One copy of all your educational qualification certificates & marks sheets.
2. 3 Nos. of recent passport size photographs.
3. Identity Proof – Aadhar Card and PAN Card.
4. Relieving letter from your current employer.
5. Vaccination Certificate.

Kindly sign a duplicate copy of this letter for having accepted the offer.

We welcome you to "Suprajit Family" and wish you all the best.

Thank you.

Yours faithfully

For **Suprajit Engineering Limited**

A handwritten signature in blue ink, appearing to read "H.R. Badarinarayana".

H.R. Badarinarayana
Vice President – HR

Name: Arun Kumar M
USN: 1KS19ME004



Abhinava Razel Talent Acquisition - Job Confirmation - Mr. Arun Kumar M for the full-time position of Graduate Engineer Trainee - Mechanical.

1 message

HR <hr@abhinavarzel.com>

Fri, 27 Oct, 2023 at 09:24

To: luckyanirun1336@gmail.com <luckyanirun1336@gmail.com>

Cc: VS.K <vs.k@abhinavarzel.com>, KRA Nair <knair@abhinavarzel.com>, Krishnakumar Raman KKR <kkrr@abhinavarzel.com>, SRIKANTH J <srikanth@mmforgings.com>, KSN <kan@mmforgings.com>, BVN Madhu <bvn@abhinavarzel.com>, Karthik Donthula (DKK) <dkk@abhinavarzel.com>, Shivam Bhatia (SHB) <shb@abhinavarzel.com>, Arnav S (ARV) <arv@abhinavarzel.com>, KSS <kss@abhinavarzel.com>

Hello Mr. Arun Kumar M,

Congratulations ! We are excited to soon call you our new **Graduate Engineer Trainee - Mechanical**.

It was nice to meet you and get to know you over the past few weeks. We have been impressed with your enthusiasm and would like to formally offer you the said position. This is a full-time position. We will be offering you a compensation of **CTC INR 4.8 Lakhs per annum**. The first twelve months of your employment will be the probationary period.

Your date of reporting shall be the 6th November of 2023 and you will be required to sign contracts of confidentiality, employment agreement, nondisclosure and non-compete at the beginning of your employment. The salary breakup, company HR policies etc. details will be shared to you at the time of joining.

We would like to have your formal acceptance/response no later than the next 48hrs. In the meantime, please feel free to contact us via email or phone in case you have any questions.

Many congratulations again. Looking forward to creating wonders together.

Arnav Shrivastava

Founding Team | Head of 2W & 3W Powertrains
Abhinava Razel Private Limited | A Subsidiary of MM Forgings Ltd

Mobile: +91 73972 42320 | Email: arv@abhinavarzel.com | Website: www.abhinavarzel.com



Abhinava Razel

Imagine wasting 30% of food on your plate, every time you eat. That's pretty much what's happening with over 50% of world's electricity used to run electric motors operating at inadequate efficiencies. We challenge this by constantly developing and optimizing electric motor technologies for higher e

www.abhinavarzel.com

Address: SVK Towers, A25 Industrial Estate, Guindy, Chennai - TN 600032



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Name: Jayanth T K
USN: 1KS19ME014

Layam Flexi Solutions Pvt. Ltd



Letter No: LFS/A/3309382414/TKM
Date: 01.04.2024

Mr. Jayanth T K,
#1248/B 5th Cross, 17th Main Muneshwra Block, Government Electric Factory
Bangalore South, Bangalore,
Karnatak-560026.

Dear Mr. Jayanth T K,

Employment Contract

Management is pleased to offer you temporary employment in our organization as "**Associate Engineer**" on the following Terms and Conditions: -

1. Your contract of employment shall be valid for a period of **1 Year** from **01.04.2024 to 31.03.2025**.
2. In the event of the assignment / project for which you are being employed comes to an end before the stipulated period, this contract shall be co-terminus with the assignment / project. However, the contract will stand terminated automatically as per the above referred period without any notice or communication to you, unless extended by a letter in writing.
3. The Management reserves its right to extend your temporary appointment for such period as may be necessary depending on the exigencies to the work for which you are engaged on mutual acceptance.
4. During the tenure of your contract, your services could be deputed at the sole discretion of the Management to any of our clients to do work pertaining to or incidental to the client's business.
5. The details of your remuneration are as per the enclosure.
6. You will be required to contribute for Provident Fund and are entitled to employer's contribution of Provident Fund up to the extent of 12% of your basic salary as per the provisions of the Provident Fund Act.
7. You will be covered under a Group Accident Insurance Scheme/ESI, as applicable to the company. However, the same shall come into effect after 30 days of your joining.
8. You will be entitled for leave at the rate of one day for every twenty days worked for a period of 240 days or more, with a maximum of 18 days leave in a year.
9. You will be entitled to all other statutory benefits wherever applicable during the period of contract.
10. You are advised to understand the safety norms of the deputed workplace and comply with the same.
11. The contract shall be terminable by either party giving 30 days' notice or salary in lieu thereof.

We welcome you to the Layam family, a Talent Management Company, which is a catalyst for growth for the organizations and individuals, and we wish you good luck in your career.

For LAYAM FLEXI SOLUTIONS PVT. LTD.,

Authorized Signatory



I hereby accept the above-mentioned terms and conditions.

Signature:
Date:

LAYAM FLEXI SOLUTIONS PVT. LTD

Registered Office : 13/1, 5th Cross Street, Indira Nagar, Adyar, Chennai - 600 020.

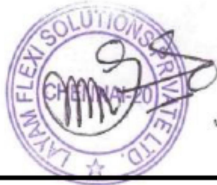
Ph : 044-24452506 | 24456449 | 40639999 | GSTIN : 33AABCL6457A1ZW

(CIN : U74999TN2009PTC072554) | Email : connectus@layamweb.com | Website : www.layamgroup.com



NAME: Jayanth T K	FATHER'S NAME:	Krishnegowda T R
CENTRE: LAYAM FLEXI SOLUTIONS (P) LTD	Dep. ID:	LF0003734
DESIGNATION: Associate Engineer	Location:	Bidadi
P.O.E: 01.04.2024 to 31.03.2025	D.O.B:	07.10.2000
Cost to the Company (Rs.)		
Components	Monthly	Annual
Basic	16827	201924
DA	0	0
House Rent Allowance	6731	80772
Other Allowance	3887	46644
Monthly Gross	27445	329340
Provident Fund (Employer's Contribution)	2188	26256
ESI (Employer's Contribution) / Insurance	260	3120
CTC	29893	358716
Deductions		
Provident Fund (Employee's Contribution)	2019	24228
ESI (Employee's Contribution) / Insurance	0	0
PT	200	2400
Total Deductions	2219	26628
Monthly Gross - Total Deduction = Net Take Home	25226	302712

Note: Taxes like Income Tax, Professional Tax will be deducted as per Government rules.



Accepted:

NAME: PRASANNA
USN: 1KS19ME022



Date: 3rd May 2024

Dear Prasanna,

With reference to the discussions we have had, we are pleased to induct you as GET (Graduate Engineering Trainee) in our organization. We expect you to learn and contribute during this period. **Training will be for a period of 6 months stating from 1st April 2024.**

We appreciate a written confirmation from your side as an acceptance of the offer.

Your **Stipend** during the training period would be **INR 1,80,000/- (One lakhs Eighty thousand only)** per annum which amounts to **INR 15,000 per month**. On successful completion of training period, you will be absorbed into the company on a probation. On completion of probationary period, you will be absorbed as a permanent employee.

We look forward to welcoming you to iiiQBets. To ensure smooth completion of all joining formalities, we request you to post all the documents mentioned below to reach us before 10th of April 2024.

- 1) Educational Certificates (Self attested photocopies) and originals for verification.
- 2) Photo ID proof.
- 3) Address Proof
- 4) 2 passport size photographs.
- 5) Offer Letter from previous organization(s).
- 6) Relieving letter from all previous organization(s).
- 7) Pan Card- Mandatory
- 8) One cancelled cheque leaf (Name should be there) Copy of passbook Front page.



+91 94481 13616



#D 402, Skyline Beverly Park,
Amruthahalli Main Road, Bangalore - 560092



info@iiiqbets.com