

#### Kammavari Sangham (R) 1952 K.S. GROUP OF INSTITUTIONS

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# K.S. INSTITUTE OF TECHNOLOGY

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## **Code of Conduct for Teachers**

## The Code of Professional Ethics

### I. Teachers and Their Responsibilities:

A teacher is constantly under the scrutiny of his/her students and the society at large. Therefore, every teacher should see that there is no incompatibility between his/her precepts and practice. The national ideals of education which have already been set forth and which he/she should seek to inculcate among students must be his/her own ideals. The profession further requires that the teachers should be calm, patient and communicative by temperament and amiable in disposition.

#### Teachers should:

- Adhere to a responsible pattern of conduct and demeanor expected of them by the community;
- Manage their private affairs in a manner consistent with the dignity of the profession;
- Seek to make professional growth continuous through study and research;
- Express free and frank opinion by participation at professional meetings, seminars, conference etc. towards the contribution of knowledge;
- Maintain active membership of professional organizations and strive to improve education and profession through them;
- Perform their duties in the form of teaching, tutorial, practical and seminar work conscientiously and with dedication;
- Co-operate and assist in carrying out functions relating to the educational responsibilities
  of the college and the university such as: assisting in praising applications for admission,
  advising and counseling students as well as assisting in the conduct of university and
  college examinations, including supervision, invigilation and evaluation; and
- Participate in extension, co-curricular and extra-curricular activities including community Service.

#### II. Teachers and the Students:

#### Teachers should:

- Respect the right and dignity of the student in expressing his/her opinion;
- Deal justly and impartially with students regardless of their religion, caste, political, economic, social and physical characteristics;
- Recognize the difference in aptitude and capabilities among students and strive to meet their individual needs;
- Encourage students to improve their attainments by updating themselves in terms of technology, develop their personalities and at the same time contribute to community welfare;
- Inculcate amongst students scientific outlook and respect for physical labor and ideals of democracy, patriotism and peace;
- Be affectionate to the students and not behave in a vindictive manner towards any of them for any reason;
- Pay attention to only the attainment of the student in the assessment of merit;
- Make themselves available to the students even beyond their class hours and help and guide students without any expectation;
- Aid students to develop an understanding about our national heritage and national goals,
   and
- Refrain from inciting students against other students, colleagues or administration.

#### **Dress Code**

For KAMMAVARI SANGHAM

It is a fundamental principle that teachers' appearance and dress make a lasting impact on the minds of their students and hence must be in accordance with the standards appropriate to their duties, at all times both within the workplace and while representing the College.

#### Observance of the Code

All teaching staff should take upon themselves the moral responsibility to safeguard all clauses of this code by ensuring their observance by the teachers. They should accept the responsibility to evolve a suitable mechanism for its enforcement.

Principal PRINCIPAL

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