

ABOUT THE SDP

Empowering non-teaching staff in an engineering college is crucial for the institution's success. These staff members significantly impact accreditation, lab maintenance, and health care, thereby enhancing the college's academic and operational quality. They provide essential administrative support, manage records, and facilitate communication, ensuring the college meets accreditation standards. Educating them about the accreditation process aligns efforts towards academic goals.

Effective lab maintenance is vital for practical sessions; training staff in safe equipment handling improves the learning environment. Additionally, educating them on health and safety protocols ensures a safer, healthier campus. Overall, training non-teaching staff in these areas helps the college meet accreditation requirements, boosts productivity, and fosters a supportive learning atmosphere.

THE AIM & OBJECTIVES OF THE PROGRAM IS TO:

- 1. Enhance Skills and Efficiency:** Offer opportunities for non-teaching staff to learn new skills, update their current ones, & ensure they are well-prepared to perform their duties effectively.
- 2. Improve Communication and Teamwork:** Foster better communication and teamwork among non-teaching staff members.
- 3. Promote Continuous Learning:** Cultivate a culture of ongoing learning and professional development.
- 4. Focus on Wellness and Work-Life Balance:** Address wellness and work-life balance to create a healthy and positive work environment.
- 5. Increase Accreditation Awareness:** Enhance understanding of accreditation and its requirements.

WHO CAN PARTICIPATE?

Non-Teaching Staff including Attenders, Lab Instructors, Foremen, Supporting staffs of KSIT & KSSEM.

Date	Time	Topic/ Activity
Day 1	9.30 -10.00 AM	Inaugural ceremony
	10 AM-12 PM	Professionalism & Career Development
	1.30-3.30 PM	Maintenance & Safety at Workplace
Day 2	10 AM-12 PM	Health & Wellness
	1.30-3.30 PM	Requirement of Accreditation & Ranking Framework
Day 3	10 AM-2.30 PM	Team Building Activities, Industry Visit & Team Outing
	3.00-3.30 PM	Valedictory

ABOUT THE SANGHAM

The Kammavari Sangham a multi-activity non-profit oriented voluntary service organization was established in the year 1952 with the sole objective of providing charitable service to community and society. The Sangham has diversified its activities since its establishment over five decades ago with a firm belief that quality and meaningful education only can lay the strong foundation for bringing about economic and social changes to the lives of thousands. The Sangham went about establishing educational institutions starting with K.S. Polytechnic in 1992. Enthused with this success of its foray into technical education, the Sangham moved forward starting the K.S. Institute of Technology (KSIT) in the year 1999, K. S. School of Engineering & Management (KSSEM) in the year 2010, K. S. School of Architecture (KSSEA) in the year 2015 & K. S. PU College in 2022. In the following years these institutions have carved for themselves an enviable niche through academic excellence achieved in a very short span of time. By providing free hostel accommodation and scholarship to the deserving students in the community, it has furthered its commitment to education.

ABOUT THE INSTITUTE

K. S. Institute of Technology was established in the year 1999 by the Kammavari Sangham with a commitment to provide value based technical education. KSIT is strategically located at No. 14 Raghuvanahalli, Kanakakpura Main Road, Bengaluru. The Institution has modern infrastructure with state-of-the-art equipment and laboratory facilities, well qualified faculty and an impressive placement record. The objective of KSIT is to impart quality education to students and enable them to develop the abilities of problem solving, creative thinking and adaptability in their chosen field. KSIT is NAAC & NBA accredited.

ABOUT THE DEPARTMENT

The Department of Mechanical Engineering at KSIT is as old as the Institute itself. Today, the department of Mechanical Engineering at KSIT attracts & features an extraordinary rich diversity & quantity of talented individuals, with nearly 450 undergraduates supported by experienced and highly qualified teaching & nonteaching staff. There is a concerted effort to raise the "Aspirational reference point" of the pupils undergoing graduate program in engineering by subjecting them to continuous value addition. Hence The Department has been producing excellent results with distinctions in the university examinations consistently. In addition to class room teaching learning processes students are guided & encouraged to be familiar with emerging technology. Our students have been actively associating themselves with industries through industrial projects, in plant training and Industrial visits with almost all Mechanical engineering oriented organizations/industries. We feel proud to inform that our students earn places in the merit list of University Examinations every year.



KAMMAVARI SANGHAM (R) - 1952
K. S. INSTITUTE OF TECHNOLOGY
(Approved by AICTE, New Delhi; Affiliated to VTU, Belagavi, Karnataka)
(Accredited by NBA : CSE & ECE)
(Accredited by NAAC)

#14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560109



3 Days Staff Development Program on

**"EMPOWERMENT THROUGH EXCELLENCE:
PROFESSIONAL GROWTH FOR
NON - TEACHING STAFF"**

27th - 29th June, 2024

Venue

KSIT College, Bengaluru

Organized by

Department of

Mechanical Engineering

In Association With

**KS Research & Innovation Foundation
(KSRIF)**



CHIEF PATRONS

Sri. R. Rajagopal Naidu

President, Kammavari Sangham

Sri. R. Leela Shankar Rao

Hon. Secretary, Kammavari Sangham

Sri. T. Neerajakshulu Naidu

Treasurer, Kammavari Sangham

PRESIDED BY

Dr. K.V.A. Balaji

CEO, KSGI

Dr. Dilip Kumar K

Principal / Director, KSIT

Dr. D. R. Swamy

Executive Director, KSRIF

Dr. Umashankar. M

Professor & COE, KSIT

Dr. Girish T. R

Associate Professor & Head Mechanical, KSIT

CONVENERS

Mr. Anil Kumar A

Asst. Professor, Dept. of Mech, KSIT

Mr. Ranganath N

Asst. Professor, Dept. of Mech, KSIT

ORGANISING COMMITTEE

Mr. Nagabhushana M

Assoc. Professor, Dept. of Mech, KSIT

Mr. Prasad K

Assoc. Professor, Dept. of Mech, KSIT

Dr. Nagaprasad K S

Assoc. Professor, Dept. of Mech, KSIT

Dr. Nirmala L

Assoc. Professor, Dept. of Mech, KSIT

Mr. Manjunath B R

Asst. Professor, Dept. of Mech, KSIT

Mr. Harish U

Asst. Professor, Dept. of Mech, KSIT

Dr. Saleem Khan

Asst. Professor, Dept. of Mech, KSIT

Mr. Rajesh G L

Asst. Professor, Dept. of Mech, KSIT

Dr. Srinidhi Acharya S R

Asst. Professor, Dept. of Mech, KSIT

EXPECTED OUTCOMES

The proposed SDP will achieve the following:

1. Better skills in meeting accreditation standards, ensuring the institution maintains high quality.
2. A safer and healthier campus environment.
3. Improved lab maintenance, creating a safer and more effective learning space.
4. Better teamwork and communication between teaching and non-teaching staff, leading to a more unified campus.
5. Increased job satisfaction and morale among non-teaching staff due to enhanced skills and responsibilities.



REGISTRATION

Registration is Free for All The Non-Teaching Staff of KSIT & KSSEM

Last Date For Registration: 25-06-2024

[Scan Here For Registration](#)



REGISTRATION FORM (Offline Mode)

Name.....

Designation.....

Department.....

Institution.....

Address.....

.....

Mob No.....

Email.....

Date.....

Registration: Free

Contact Details For Registration:

Mr. Anil Kumar A : 8197975168

EMail : anilkumara@ksit.edu.in

Mr. Ranganath N : 9743336296

EMail : rangnanathn@ksit.edu.in

Signature of Applicant

Signature & Seal of Principal